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wage rates, salaries
and hours of labour

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***wage rates,
salaries and
hours of labour***

october 1979

**Surveys Division
Labour Data Branch
Labour Canada
Ottawa, Canada**

***taux de salaire,
traitements et
heures de travail***

octobre 1979

**Division des enquêtes
Données sur le travail
Travail Canada
Ottawa, Canada**



**Labour
Canada**

**Travail
Canada**



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*Les industries indiquées représentent le plus grand
nombre possible de détails pouvant être publiés pour
le Canada. (Voir Notes techniques - page 13 -
Conditions de publication.) Prière de référer à
l'Appendice "D" pour la liste des industries qui
ont fait l'objet de l'enquête dans les 22 collec-
tivités pour lesquelles des rapports sont disponibles.

FOREWORD

This report presents national information on wage rates, salaries and hours of labour for a number of office and service occupations, maintenance trades, non-production labourers and specific industry jobs. Similar information is presented in individual reports for 22 communities. A list of these communities is contained at the end of this document.

The information in this report was obtained through the Department of Labour's October 1, 1979 wage and salary survey, which covers establishments in Canada having 20 or more employees.

The co-operation of the employers responding to the Department's survey is greatly appreciated and we wish to express our thanks to them. We also wish to thank Provincial Departments of Labour for their co-operative efforts in making this report a success.

V. Johnston
Director - Directeur
Labour Data - Données sur le travail

June 1980

AVANT-PROPOS

Le présent rapport contient des renseignements nationaux sur les taux de salaire, les traitements et les heures de travail dans un certain nombre d'occupations dans les secteurs des bureaux, des services et de l'entretien, d'emplois de manoeuvres non affectés à la production et d'emplois d'industries particulières. Des renseignements analogues sont présentés dans une série de rapports individuels pour 22 collectivités. Une liste de ces collectivités se trouve à la fin du présent document.

Les renseignements dans ce rapport ont été obtenus au moyen de l'enquête du ministère du Travail sur les salaires et les traitements, au 1er octobre 1979, enquête qui vise les établissements du Canada qui ont 20 employés ou plus.

Nous désirons remercier les employeurs qui ont bien voulu collaborer en répondant à l'enquête du ministère. Nous voulons aussi remercier les ministères du Travail provinciaux pour leur collaboration afin d'assurer le succès de ce rapport.

Juin 1980

CONTENTS OF THE REPORT

This report presents final information on wage rates and salaries on a national basis for selected cross-industry and specific industry occupations. Information pertaining to standard hours of work for office and non-office employees is also shown. The information covers the last normal pay period prior to October 1, 1979.

The subject matter of this report is as follows:

TABLE A - CROSS-INDUSTRY AND INDUSTRY OCCUPATIONS

This part of the report is presented in two sections. The first section comprises tables of information on clerical, maintenance and service occupations and labourers by major industry group. The tables included here show employment and wage and salary rates for approximately 60 office occupations, maintenance trades, service occupations and non-production labourers, whose duties and responsibilities are similar from one industry to another. The data for these same occupations are also shown on a size of establishment, union/non-union basis and by sex.

CONTENU DU RAPPORT

Le présent rapport contient les renseignements finals sur les taux de salaire et les traitements sur une base nationale selon des occupations choisies dans l'ensemble de l'industrie et dans certaines industries particulières. Des renseignements sur la durée normale du travail pour les employés de bureau et les employés hors des bureaux sont aussi présentés. Ces renseignements portent sur la dernière période normale de paye antérieure au 1er octobre 1979.

La matière du présent rapport se répartit de la façon suivante:

TABLEAU A - OCCUPATIONS DANS L'ENSEMBLE DE L'INDUSTRIE ET PAR INDUSTRIE

Cette partie du rapport est divisée en deux sections. La première section renferme des tableaux de renseignements sur les emplois dans les secteurs des bureaux, de l'entretien et des services et les emplois de manoeuvres, selon les principaux groupes d'industries. Ces tableaux donnent l'emploi, de même que les taux de salaire et de traitement, dans le cas de près de 60 occupations de bureau, métiers de l'entretien, occupations dans les services et travaux de manoeuvres non affectés à la production, dont les tâches et les responsabilités sont semblables d'une industrie à l'autre. Les données relatives à ces mêmes occupations sont également présentées selon la taille de l'établissement, l'affiliation syndicale et le sexe.

The second section comprises tables of information on occupational wage rates for a selection of non-office occupations in a number of industries. The jobs generally vary from industry to industry. The data for these occupations are shown for the industry, by establishment size, by sex and on a union/non-union basis.

TABLE B - STANDARD HOURS OF WORK

This section consists of three tables pertaining to standard hours of work for Office, Non-office and "Other" employees. The information is shown in the form of percentages of employees in establishments reporting various standard hours per week and per day.

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This table presents a frequency distribution of employees in the cross-industry occupations at specific wage and salary levels for all industries surveyed in Canada.

APPENDIX A - TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and content of tabular material presented, the terms used in the report, the criteria for publication and the general characteristics of the data.

La deuxième section renferme des tableaux de renseignements sur les taux de salaire pour un certain nombre d'occupations hors des bureaux dans certaines industries. Les occupations varient généralement d'une industrie à l'autre. Les données relatives à ces occupations sont présentées pour l'industrie et selon la taille de l'établissement, le sexe et l'affiliation ou la non-affiliation syndicale.

TABEAU B - DUREE NORMALE DU TRAVAIL

Cette section consiste en trois tableaux exposant la durée normale du travail pour les employés de bureau, les employés hors des bureaux et pour les "autres" employés. Les renseignements sont donnés sous forme de pourcentages d'employés dans les établissements qui ont fait rapport de diverses heures normales du travail par jour et par semaine.

TABEAU C - REPARTITION DES EMPLOYES SELON LES TAUX DE SALAIRE

Ce tableau donne la répartition des employés dans les occupations pour l'ensemble de l'industrie, selon des paliers de salaire et de traitement précis, pour toutes les industries étudiées au Canada.

APPENDICE A - NOTES TECHNIQUES

Les notes techniques indiquent le cadre de l'enquête et décrivent les méthodes employées pour recueillir les renseignements fournis dans le rapport. Elles expliquent aussi la nature et la matière des tableaux présentés, les termes employés dans le rapport, les conditions de publication et les caractéristiques générales des données.

ECONOMIC INDICATORS

Several Economic Indicators of Possible Assistance in Using October 1, 1979, Wage and Salary Data

The wage and salary data contained in this report are as of the last normal pay period prior to October 1, 1979. Several economic indicators published on a regular basis are given below as they may be of assistance in making the 1979 data more relevant for current use. The dates used in each case are from September (the reference month of the survey) to the date of the latest information available when this was prepared. More recent data can be obtained from the agencies producing the reports.

The monthly report by Statistics Canada on "Employment, Earnings and Hours" (Catalogue 72-002), presents data on average hourly and weekly earnings. The data for these two series, given below, show the trend in these earnings from the effective date of the survey (last pay period in September).

| <u>Average Weekly Earnings</u> (Industrial composite) | <u>Canada</u> |
|--|---------------|
|--|---------------|

| | |
|-----------------------------|----------|
| September 1979 | \$296.11 |
| February 1980 (preliminary) | \$306.58 |
| Increase during period | 3.5% |

| <u>Average Hourly Earnings</u> <u>in Manufacturing</u> | <u>Canada</u> |
|---|---------------|
|---|---------------|

| | |
|-----------------------------|--------|
| September 1979 | \$7.57 |
| February 1980 (preliminary) | \$7.89 |
| Increase during period | 4.2% |

INDICATEURS ÉCONOMIQUES

Plusieurs indicateurs économiques pourraient faci- liter l'utilisation des données sur la rémunération compilée au 1er octobre 1979

Les données sur la rémunération exposées dans le présent rapport sont établies en fonction de la dernière période normale de paye avant le 1er octobre 1979. Plusieurs indicateurs économiques publiés régulièrement sont présentés ci-dessous, étant donné qu'ils peuvent permettre une utilisation optimale des données pour 1979. Les dates utilisées dans chaque cas vont de septembre (mois de référence de l'enquête) à la date où les dernières informations disponibles ont été compilées. Il est possible d'obtenir des données plus récentes des organismes qui ont réalisé les rapports.

Le rapport mensuel de Statistique Canada sur l'emploi, la rémunération et les heures de travail (numéro de catalogue 72-002) présente des données sur la rémunération horaire et hebdomadaire moyenne. Les données concernant ces deux séries d'informations, qui sont exposées ci-dessous, montrent la courbe qu'a accusée la rémunération depuis la date de l'entrée en vigueur de la compilation des données (dernière période de paye en septembre).

| <u>Rémunération hebdomadaire moyenne</u> (ensemble des industries) | <u>Canada</u> |
|---|---------------|
|---|---------------|

| | |
|-------------------------------------|----------|
| Septembre 1979 | \$296.11 |
| Février 1980 (préliminaire) | \$306.58 |
| Augmentation au cours de la période | 3,5% |

| <u>Rémunération horaire moyenne dans</u> <u>le secteur de la fabrication</u> | <u>Canada</u> |
|---|---------------|
|---|---------------|

| | |
|-------------------------------------|--------|
| Septembre 1979 | \$7.57 |
| Février 1980 (préliminaire) | \$7.89 |
| Augmentation au cours de la période | 4,2% |

The quarterly report by Labour Canada on "Wage Developments Resulting from Major Collective Bargaining Settlements" contains an index series of changes in base rates. The index numbers for the period of the survey date to March 1980 are as follows:

| <u>Base Rate Index</u> | <u>Canada</u> (1971 = 100) |
|------------------------|-------------------------------|
| September 1979 | 221.1 |
| March 1980 | 227.9 |
| Increase during period | 2.6% |

Caution should be used in applying the above percentage changes to the occupational rates of pay contained in the report. In the case of the earnings figures, they include overtime earnings and other payments in addition to straight time pay. In the case of the base rate index, smaller settlements are not included, nor are pay adjustments for the unorganized sector.

In adjusting wages, the Consumer Price Index, published by Statistics Canada is often taken into consideration. This index from September 1979 to the latest available is as follows:

| <u>Consumer Price Index</u> | <u>Canada</u> (1971 = 100) |
|-----------------------------|-------------------------------|
| September 1979 | 194.5 |
| March 1980 | 204.0 |
| Increase during period | 4.9% |

Le rapport trimestriel publié par Travail Canada sur "L'évolution des salaires dans le cadre des grandes conventions collectives" contient une série d'indices de rajustement des taux de base. Les indices pour la période allant de la date de l'enquête à mars 1980 sont les suivants:

| <u>Indice des taux de base</u> | <u>Canada</u> (1971 = 100) |
|-------------------------------------|-------------------------------|
| Septembre 1979 | 222,1 |
| Mars 1980 | 227,9 |
| Augmentation au cours de la période | 2,6% |

Il convient de faire preuve de circonspection lorsqu'on applique les changements procentuels ci-dessus de la rémunération aux taux de rémunération contenus dans le rapport. Dans le cas des chiffres relatifs aux salaires, ceux-ci comprennent les heures supplémentaires et les autres gains qui s'ajoutent à la rémunération relative au temps simple. Dans le cas des indices des taux de base, les petites augmentations ne sont pas incluses, ni les ajustements de paye dans le secteur non-syndiqué.

Lorsqu'on rajuste les salaires, on tient souvent compte de l'indice des prix à la consommation, publié par Statistique Canada. Cet indice pour la période allant de septembre 1979 à mars 1980, dernier mois pour lequel des données sont disponibles, s'établit comme suit:

| <u>Indice des prix à la consommation</u> | <u>Canada</u> (1971 = 100) |
|--|-------------------------------|
| Septembre 1979 | 194,5 |
| Mars 1980 | 204,0 |
| Augmentation au cours de la période | 4,9% |

NOTE

The major industry groups that make up each of the industrial divisions used in the tables are as follows:

1. All Industries - Includes all industries covered in the Manufacturing and Non-Manufacturing industry divisions described below.
2. Manufacturing - Includes all manufacturing groups, namely: food and beverage, tobacco products, rubber and plastics products, leather, textiles, knitting mills, clothing, wood, furniture and fixtures, paper and allied industries, printing and publishing, primary metals, metal fabricating, machinery, transportation equipment, electrical products, non-metallic mineral products, petroleum and coal products, chemical and chemical products and miscellaneous manufacturing industries.
3. Non-Manufacturing - Includes the industry groups listed below (i.e., 4 to 8), in addition to Logging, Mining and Landscape Gardening in Agriculture.

NOTE

La composition industrielle des groupes est la suivante:

1. Toutes les industries - comprend toutes les industries se trouvant dans le cadre des groupes Fabrication et Autres que Fabrication tels que décrits ci-dessous.
2. Fabrication - comprend tous les groupes d'industries manufacturières suivantes: industries des aliments et boissons, tabac, caoutchouc, plastiques, cuir, textile, bonneterie, vêtement, bois, meuble et des articles d'ameublement, papier et produits connexes, imprimerie et édition, industrie métallique primaire, produits métalliques, machinerie (sauf le matériel électrique), matériel de transport, industrie des appareils et du matériel électriques, produits minéraux non métalliques, pétrole et charbon et leurs dérivés, industrie chimique et produits connexes et les industries manufacturières diverses.
3. Autres que Fabrication - comprend les industries décrites ci-dessous (par exemple, 4 à 8) en plus des exploitations forestières, des exploitations minières et de l'aménagement paysager en agriculture.

4. Transportation, etc. - Includes the following groups of industries: Transportation (and incidental services); Storage; Communication (radio and television, telephone, telegraph and cable); Electric Power, Gas and Water Utilities.
5. Trade - Includes Wholesale and Retail Trade.
6. Finance - Includes Financial Institutions; Insurance and Real Estate Industries.
7. Public Administration - Includes Federal, Provincial and Municipal governments but not foreign government services in Canada.
8. Services - The most important major groups of industries included are Recreational Services; Services to Business Management (accountancy, advertising, engineering, etc.); Universities and Colleges; Personal Services and Miscellaneous Services. In addition, Hospitals and other Health Services are included from the Health and Welfare Services group.

4. Transports, etc. - comprend les groupes industriels suivants: transports et services auxiliaires; entreposage; communication (radio-diffusion et télévision, services téléphoniques, services télégraphiques et de câbles); électricité, gaz et eau.
5. Commerce - comprend le commerce de gros et le commerce de détail.
6. Finance - comprend les entreprises financières et les secteurs de l'assurance et de l'immeuble.
7. Administration publique - comprend les gouvernements fédéral, provinciaux et municipaux. N'inclut pas les services de gouvernements étrangers au Canada.
8. Service - il s'agit surtout ici des services récréatifs, services extérieurs des entreprises (comptabilité, publicité, services techniques, etc.), universités et collèges; services personnels et services divers en plus des hôpitaux et services de santé dans le secteur des services de santé et de bien-être.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ACCOUNTING CLERK, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE COMPTABILITE JUNIOR |
| ALL INDUSTRIES | 4 405 | 13 577 | 211 | 158 | 176 | 203 | 242 | 281 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 458 | 3 084 | 209 | 155 | 175 | 198 | 232 | 282 | FABRICATION |
| NON-MANUFACTURING | 2 947 | 10 493 | 212 | 159 | 177 | 205 | 244 | 280 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 333 | 1 772 | 219 | 167 | 184 | 212 | 253 | 283 | TRANSPORTS, ETC. |
| TRADE | 1 051 | 2 187 | 188 | 145 | 162 | 183 | 207 | 236 | COMMERCE |
| FINANCE | 552 | 2 634 | 203 | 160 | 176 | 197 | 230 | 256 | FINANCE |
| PUBLIC ADMIN | 145 | 1 362 | 258 | 197 | 239 | 268 | 288 | 288 | ADMINISTRATION PUBLIQUE |
| SERVICE | 748 | 2 155 | 204 | 160 | 180 | 205 | 224 | 248 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 461 | 4 870 | 233 | 175 | 195 | 227 | 268 | 288 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 537 | 4 663 | 203 | 158 | 175 | 196 | 227 | 256 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 407 | 4 044 | 195 | 148 | 164 | 188 | 220 | 250 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 635 | 3 895 | 241 | 181 | 207 | 244 | 276 | 288 | SYNDIQUES |
| NON-UNION | 3 733 | 9 580 | 199 | 153 | 170 | 192 | 220 | 252 | NON-SYNDIQUES |
| MALE | 911 | 1 812 | 233 | 167 | 190 | 226 | 267 | 305 | HOMME |
| FEMALE | 3 963 | 11 687 | 208 | 157 | 175 | 200 | 236 | 274 | FEMME |
| ACCOUNTING CLERK, SR. | | | | | | | | | COMMIS DE COMPTABILITE SENIOR |
| ALL INDUSTRIES | 5 508 | 15 386 | 258 | 192 | 213 | 248 | 299 | 334 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 859 | 3 773 | 264 | 189 | 213 | 250 | 305 | 360 | FABRICATION |
| NON-MANUFACTURING | 3 649 | 11 613 | 257 | 193 | 213 | 247 | 296 | 324 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 433 | 1 806 | 282 | 203 | 247 | 287 | 316 | 345 | TRANSPORTS, ETC. |
| TRADE | 1 230 | 2 441 | 237 | 180 | 200 | 226 | 263 | 312 | COMMERCE |
| FINANCE | 650 | 3 185 | 237 | 196 | 212 | 230 | 255 | 289 | FINANCE |
| PUBLIC ADMIN | 172 | 1 445 | 290 | 212 | 269 | 304 | 317 | 323 | ADMINISTRATION PUBLIQUE |
| SERVICE | 998 | 2 286 | 252 | 193 | 212 | 242 | 279 | 324 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 509 | 5 464 | 279 | 212 | 233 | 283 | 317 | 347 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 850 | 5 022 | 251 | 192 | 210 | 240 | 281 | 325 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 149 | 4 900 | 244 | 179 | 200 | 230 | 272 | 326 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 737 | 3 988 | 289 | 217 | 258 | 295 | 317 | 346 | SYNDIQUES |
| NON-UNION | 4 730 | 11 306 | 248 | 187 | 208 | 234 | 275 | 327 | NON-SYNDIQUES |
| MALE | 1 806 | 3 867 | 298 | 212 | 250 | 297 | 337 | 382 | HOMME |
| FEMALE | 4 470 | 11 456 | 245 | 188 | 208 | 235 | 279 | 316 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| BOOKKEEPER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-COMPTABLE SENIOR |
| ALL INDUSTRIES | 4 762 | 7 019 | 283 | 196 | 226 | 269 | 325 | 393 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 655 | 2 018 | 280 | 195 | 225 | 270 | 325 | 379 | FABRICATION |
| NON-MANUFACTURING | 3 107 | 5 001 | 285 | 196 | 226 | 269 | 325 | 402 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 339 | 495 | 292 | 208 | 236 | 277 | 336 | 401 | TRANSPORTS, ETC. |
| TRADE | 1 280 | 1 689 | 263 | 181 | 208 | 250 | 300 | 359 | COMMERCE |
| FINANCE | 292 | 616 | 272 | 210 | 230 | 254 | 300 | 359 | FINANCE |
| PUBLIC ADMIN | 100 | 325 | 286 | 224 | 248 | 276 | 317 | 373 | ADMINISTRATION PUBLIQUE |
| SERVICE | 992 | 1 686 | 299 | 202 | 231 | 277 | 346 | 425 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 207 | 875 | 295 | 220 | 236 | 276 | 337 | 399 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 068 | 1 921 | 298 | 202 | 233 | 280 | 346 | 425 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 487 | 4 223 | 274 | 190 | 220 | 260 | 312 | 371 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 318 | 853 | 287 | 220 | 241 | 276 | 328 | 377 | SYNDIQUES |
| NON-UNION | 4 395 | 6 109 | 283 | 194 | 225 | 267 | 325 | 400 | NON-SYNDIQUES |
| MALE | 1 618 | 2 404 | 333 | 226 | 269 | 320 | 385 | 448 | HOMME |
| FEMALE | 3 427 | 4 584 | 257 | 187 | 215 | 250 | 288 | 336 | FEMME |
| BOOKKEEPING-BILL.-CALCU. MACHINE OPERATOR JR. | | | | | | | | | OP. DE MACHINES-MECANOGRAPHIE- FACTURIERE A CALCULER, JUNIOR |
| ALL INDUSTRIES | 887 | 1 614 | 189 | 150 | 162 | 181 | 210 | 235 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 295 | 410 | 190 | 146 | 162 | 181 | 210 | 241 | FABRICATION |
| NON-MANUFACTURING | 592 | 1 204 | 189 | 150 | 162 | 182 | 209 | 234 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 63 | 130 | 220 | 173 | 190 | 208 | 245 | 285 | TRANSPORTS, ETC. |
| TRADE | 273 | 362 | 183 | 148 | 160 | 178 | 200 | 225 | COMMERCE |
| FINANCE | 95 | 416 | 172 | 150 | 152 | 169 | 182 | 198 | FINANCE |
| PUBLIC ADMIN | 49 | 104 | 219 | 183 | 207 | 225 | 234 | 244 | ADMINISTRATION PUBLIQUE |
| SERVICE | 102 | 179 | 199 | 155 | 175 | 201 | 219 | 240 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 108 | 441 | 192 | 150 | 157 | 179 | 219 | 239 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 279 | 516 | 192 | 150 | 165 | 188 | 215 | 238 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 500 | 657 | 185 | 148 | 160 | 179 | 203 | 230 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 157 | 278 | 223 | 178 | 202 | 219 | 236 | 282 | SYNDIQUES |
| NON-UNION | 729 | 1 335 | 182 | 150 | 158 | 177 | 198 | 225 | NON-SYNDIQUES |
| MALE | 49 | 102 | 205 | 170 | 177 | 179 | 217 | 286 | HOMME |
| FEMALE | 848 | 1 507 | 188 | 150 | 160 | 181 | 209 | 235 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| BOOKKEEPING-BILL.-CALCU MACHINE OPERATOR SR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OP. DE MACHINES-MECANOGRAPHIE- FACTURIERE A CALCULER, SENIOR |
| ALL INDUSTRIES | 998 | 1 491 | 226 | 175 | 195 | 219 | 253 | 288 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 384 | 530 | 227 | 171 | 193 | 215 | 254 | 293 | FABRICATION |
| NON-MANUFACTURING | 614 | 961 | 226 | 177 | 195 | 219 | 252 | 283 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 90 | 182 | 260 | 201 | 228 | 272 | 288 | 297 | TRANSPORTS, ETC. |
| TRADE | 303 | 407 | 213 | 168 | 185 | 208 | 235 | 265 | COMMERCE |
| FINANCE | 41 | 97 | 215 | 177 | 193 | 210 | 242 | 254 | FINANCE |
| PUBLIC ADMIN | 44 | 83 | 220 | 186 | 196 | 210 | 234 | 276 | ADMINISTRATION PUBLIQUE |
| SERVICE | 124 | 179 | 228 | 190 | 204 | 225 | 248 | 276 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 112 | 302 | 250 | 196 | 210 | 242 | 278 | 308 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 304 | 465 | 226 | 177 | 196 | 219 | 252 | 286 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 582 | 724 | 216 | 170 | 188 | 210 | 238 | 270 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 144 | 279 | 250 | 193 | 210 | 244 | 285 | 310 | SYNDIQUES |
| NON-UNION | 849 | 1 206 | 220 | 173 | 192 | 215 | 242 | 275 | NON-SYNDIQUES |
| MALE | 82 | 107 | 261 | 190 | 212 | 260 | 300 | 346 | HOMME |
| FEMALE | 925 | 1 365 | 223 | 175 | 193 | 216 | 249 | 280 | FEMME |
| CLERK GENERAL OFFICE, JR. | | | | | | | | | COMMIS DE BUREAU GENERAL, JUNIOR |
| ALL INDUSTRIES | 4 373 | 25 603 | 187 | 147 | 162 | 184 | 203 | 228 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 254 | 3 893 | 185 | 143 | 159 | 180 | 215 | 279 | FABRICATION |
| NON-MANUFACTURING | 3 119 | 21 710 | 186 | 148 | 163 | 184 | 203 | 224 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 397 | 2 827 | 200 | 156 | 172 | 192 | 221 | 260 | TRANSPORTS, ETC. |
| TRADE | 1 101 | 3 777 | 175 | 138 | 150 | 170 | 192 | 222 | COMMERCE |
| FINANCE | 686 | 6 546 | 175 | 145 | 158 | 173 | 191 | 209 | FINANCE |
| PUBLIC ADMIN | 183 | 2 870 | 185 | 169 | 180 | 193 | 203 | 228 | ADMINISTRATION PUBLIQUE |
| SERVICE | 662 | 4 315 | 188 | 147 | 166 | 190 | 208 | 223 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 566 | 11 918 | 196 | 160 | 175 | 190 | 208 | 235 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 495 | 8 456 | 181 | 140 | 156 | 177 | 200 | 215 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 312 | 5 229 | 174 | 138 | 150 | 168 | 190 | 220 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 761 | 8 524 | 204 | 168 | 181 | 196 | 218 | 246 | SYNDIQUES |
| NON-UNION | 3 592 | 17 004 | 179 | 140 | 155 | 174 | 195 | 218 | NON-SYNDIQUES |
| MALE | 995 | 3 471 | 202 | 159 | 173 | 190 | 220 | 272 | HOMME |
| FEMALE | 4 020 | 21 633 | 184 | 145 | 161 | 181 | 202 | 224 | FEMME |

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|------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CLERK GENERAL OFFICE, INT | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE BUREAU GENERAL, INTERMEDIAIRE |
| ALL INDUSTRIES | 6 174 | 85 497 | 226 | 185 | 203 | 228 | 245 | 263 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 805 | 6 230 | 231 | 165 | 185 | 213 | 263 | 330 | FABRICATION |
| NON-MANUFACTURING | 4 369 | 79 267 | 226 | 187 | 204 | 228 | 245 | 260 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 618 | 10 491 | 238 | 185 | 209 | 234 | 264 | 300 | TRANSPORTS, ETC. |
| TRADE | 1 411 | 5 777 | 207 | 160 | 179 | 200 | 231 | 268 | COMMERCE |
| FINANCE | 959 | 17 976 | 221 | 180 | 198 | 222 | 243 | 260 | FINANCE |
| PUBLIC ADMIN | 315 | 37 489 | 229 | 193 | 211 | 233 | 245 | 247 | ADMINISTRATION PUBLIQUE |
| SERVICE | 935 | 6 870 | 216 | 178 | 198 | 214 | 233 | 252 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 679 | 61 405 | 231 | 192 | 207 | 231 | 245 | 263 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 025 | 15 054 | 219 | 173 | 191 | 217 | 242 | 266 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 470 | 9 038 | 210 | 160 | 179 | 203 | 233 | 261 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 202 | 51 507 | 231 | 193 | 211 | 232 | 245 | 260 | SYNDIQUES |
| NON-UNION | 4 952 | 33 812 | 219 | 171 | 190 | 215 | 242 | 266 | NON-SYNDIQUES |
| MALE | 1 779 | 15 101 | 242 | 191 | 211 | 245 | 252 | 300 | HOMME |
| FEMALE | 5 576 | 69 797 | 223 | 183 | 201 | 224 | 245 | 256 | FEMME |
| CLERK GENERAL OFFICE, SR. | | | | | | | | | COMMIS. DE BUREAU GENERAL, SENIOR |
| ALL INDUSTRIES | 5 070 | 48 410 | 268 | 213 | 245 | 264 | 282 | 324 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 432 | 4 405 | 282 | 196 | 225 | 273 | 336 | 385 | FABRICATION |
| NON-MANUFACTURING | 3 638 | 44 005 | 266 | 215 | 248 | 264 | 277 | 314 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 538 | 7 708 | 267 | 218 | 245 | 256 | 287 | 335 | TRANSPORTS, ETC. |
| TRADE | 1 195 | 4 044 | 262 | 188 | 215 | 250 | 303 | 345 | COMMERCE |
| FINANCE | 747 | 7 964 | 256 | 200 | 219 | 246 | 283 | 330 | FINANCE |
| PUBLIC ADMIN | 290 | 20 355 | 269 | 249 | 256 | 272 | 272 | 301 | ADMINISTRATION PUBLIQUE |
| SERVICE | 750 | 3 455 | 263 | 203 | 225 | 255 | 281 | 335 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 619 | 33 436 | 269 | 230 | 250 | 267 | 274 | 314 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 653 | 8 844 | 266 | 200 | 225 | 255 | 295 | 346 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 798 | 6 130 | 261 | 185 | 210 | 248 | 293 | 357 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 957 | 29 269 | 269 | 240 | 256 | 271 | 272 | 306 | SYNDIQUES |
| NON-UNION | 4 058 | 18 938 | 265 | 196 | 220 | 254 | 300 | 347 | NON-SYNDIQUES |
| MALE | 2 312 | 13 148 | 296 | 240 | 260 | 272 | 324 | 373 | HOMME |
| FEMALE | 3 935 | 34 571 | 257 | 208 | 238 | 256 | 272 | 302 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| COMPUTER OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, JUNIOR |
| ALL INDUSTRIES | 1 285 | 3 333 | 242 | 178 | 203 | 240 | 278 | 303 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 469 | 756 | 232 | 171 | 192 | 220 | 256 | 311 | FABRICATION |
| NON-MANUFACTURING | 816 | 2 577 | 245 | 180 | 208 | 248 | 283 | 301 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 90 | 503 | 276 | 210 | 243 | 290 | 303 | 330 | TRANSPORTS, ETC. |
| TRADE | 301 | 563 | 218 | 164 | 185 | 212 | 252 | 272 | COMMERCE |
| FINANCE | 149 | 504 | 242 | 187 | 212 | 237 | 269 | 303 | FINANCE |
| PUBLIC ADMIN | 87 | 537 | 266 | 224 | 261 | 274 | 286 | 286 | ADMINISTRATION PUBLIQUE |
| SERVICE | 162 | 401 | 217 | 170 | 189 | 213 | 240 | 269 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 333 | 1 800 | 267 | 210 | 238 | 269 | 290 | 320 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 518 | 914 | 218 | 170 | 190 | 210 | 241 | 282 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 434 | 619 | 205 | 160 | 175 | 200 | 226 | 255 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 241 | 995 | 270 | 213 | 247 | 273 | 286 | 323 | SYNDIQUES |
| NON-UNION | 1 033 | 2 321 | 231 | 171 | 195 | 225 | 263 | 290 | NON-SYNDIQUES |
| MALE | 544 | 1 635 | 256 | 195 | 220 | 255 | 286 | 323 | HOMME |
| FEMALE | 926 | 1 654 | 229 | 170 | 190 | 224 | 269 | 290 | FEMME |
| COMPUTER OPERATOR SR. | | | | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, SENIOR |
| ALL INDUSTRIES | 1 531 | 3 196 | 288 | 211 | 242 | 287 | 320 | 365 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 602 | 925 | 281 | 203 | 230 | 266 | 314 | 384 | FABRICATION |
| NON-MANUFACTURING | 929 | 2 271 | 290 | 215 | 250 | 291 | 321 | 358 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 106 | 323 | 318 | 238 | 279 | 319 | 350 | 390 | TRANSPORTS, ETC. |
| TRADE | 352 | 520 | 266 | 193 | 220 | 260 | 310 | 342 | COMMERCE |
| FINANCE | 146 | 461 | 284 | 220 | 251 | 280 | 318 | 351 | FINANCE |
| PUBLIC ADMIN | 103 | 498 | 312 | 268 | 291 | 315 | 318 | 357 | ADMINISTRATION PUBLIQUE |
| SERVICE | 182 | 385 | 276 | 210 | 233 | 270 | 312 | 349 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 373 | 1 582 | 313 | 251 | 279 | 310 | 340 | 379 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 636 | 974 | 271 | 208 | 230 | 263 | 301 | 347 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 522 | 640 | 251 | 185 | 208 | 240 | 280 | 337 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 271 | 897 | 314 | 251 | 288 | 316 | 342 | 380 | SYNDIQUES |
| NON-UNION | 1 249 | 2 282 | 277 | 205 | 231 | 271 | 312 | 355 | NON-SYNDIQUES |
| MALE | 733 | 1 860 | 309 | 240 | 269 | 307 | 342 | 385 | HOMME |
| FEMALE | 946 | 1 265 | 255 | 194 | 216 | 248 | 291 | 322 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| COMPUTER-PERIPHERAL EQUIPMENT OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) DE MATERIEL PERIPHERIQUE D'ORDINATEUR |
| ALL INDUSTRIES | 303 | 1 295 | 238 | 185 | 210 | 234 | 255 | 290 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 88 | 185 | 262 | 185 | 204 | 240 | 313 | 370 | FABRICATION |
| NON-MANUFACTURING | 215 | 1 110 | 234 | 185 | 210 | 233 | 255 | 272 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 19 | 146 | 234 | 190 | 204 | 225 | 251 | 300 | TRANSPORTS, ETC. |
| TRADE | 70 | 173 | 223 | 175 | 200 | 215 | 235 | 271 | COMMERCE |
| FINANCE | 32 | 121 | 234 | 185 | 209 | 229 | 263 | 288 | FINANCE |
| PUBLIC ADMIN | 39 | 506 | 238 | 205 | 230 | 241 | 255 | 255 | ADMINISTRATION PUBLIQUE |
| SERVICE | 45 | 137 | 224 | 150 | 173 | 205 | 251 | 327 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 108 | 875 | 242 | 199 | 218 | 238 | 255 | 284 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 98 | 273 | 229 | 150 | 185 | 226 | 253 | 300 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 97 | 147 | 226 | 170 | 185 | 215 | 242 | 286 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 89 | 716 | 242 | 200 | 222 | 241 | 255 | 273 | SYNDIQUES |
| NON-UNION | 209 | 573 | 232 | 164 | 195 | 225 | 252 | 301 | NON-SYNDIQUES |
| MALE | 111 | 622 | 247 | 190 | 213 | 238 | 255 | 322 | HOMME |
| FEMALE | 236 | 658 | 229 | 180 | 206 | 233 | 249 | 264 | FEMME |
| COST CLERK | | | | | | | | | COMMI\$ AUX PRIX DE REVIENT |
| ALL INDUSTRIES | 1 910 | 3 417 | 265 | 175 | 208 | 254 | 315 | 374 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 294 | 2 234 | 264 | 175 | 205 | 250 | 310 | 373 | FABRICATION |
| NON-MANUFACTURING | 616 | 1 183 | 269 | 178 | 210 | 256 | 324 | 375 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 82 | 198 | 278 | 207 | 237 | 260 | 307 | 363 | TRANSPORTS, ETC. |
| TRADE | 319 | 516 | 241 | 163 | 190 | 230 | 281 | 335 | COMMERCE |
| FINANCE | 21 | 31 | 253 | 163 | 185 | 250 | 296 | 364 | FINANCE |
| PUBLIC ADMIN | 41 | 130 | 275 | 221 | 237 | 265 | 301 | 356 | ADMINISTRATION PUBLIQUE |
| SERVICE | 91 | 133 | 254 | 179 | 198 | 235 | 285 | 369 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 299 | 1 037 | 294 | 202 | 237 | 292 | 357 | 381 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 867 | 1 437 | 252 | 173 | 200 | 240 | 293 | 348 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 744 | 943 | 254 | 167 | 196 | 237 | 299 | 366 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 250 | 673 | 306 | 227 | 256 | 304 | 367 | 381 | SYNDIQUES |
| NON-UNION | 1 647 | 2 720 | 255 | 171 | 200 | 240 | 300 | 360 | NON-SYNDIQUES |
| MALE | 1 069 | 1 666 | 295 | 203 | 237 | 288 | 348 | 394 | HOMME |
| FEMALE | 1 098 | 1 699 | 235 | 165 | 186 | 221 | 268 | 330 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ACCOUNTING CLERK, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE COMPTABILITE JUNIOR |
| ALL INDUSTRIES | 4 405 | 13 577 | 211 | 158 | 176 | 203 | 242 | 281 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 458 | 3 084 | 209 | 155 | 175 | 198 | 232 | 282 | FABRICATION |
| NON-MANUFACTURING | 2 947 | 10 493 | 212 | 159 | 177 | 205 | 244 | 280 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 333 | 1 772 | 219 | 167 | 184 | 212 | 253 | 283 | TRANSPORTS, ETC. |
| TRADE | 1 051 | 2 187 | 188 | 145 | 162 | 183 | 207 | 236 | COMMERCE |
| FINANCE | 552 | 2 634 | 203 | 160 | 176 | 197 | 230 | 256 | FINANCE |
| PUBLIC ADMIN | 145 | 1 362 | 258 | 197 | 239 | 268 | 288 | 288 | ADMINISTRATION PUBLIQUE |
| SERVICE | 748 | 2 155 | 204 | 160 | 180 | 205 | 224 | 248 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 461 | 4 870 | 233 | 175 | 195 | 227 | 268 | 288 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 537 | 4 663 | 203 | 158 | 175 | 196 | 227 | 256 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 2 407 | 4 044 | 195 | 148 | 164 | 188 | 220 | 250 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 635 | 3 895 | 241 | 181 | 207 | 244 | 276 | 288 | SYNDIQUES |
| NON-UNION | 3 733 | 9 580 | 199 | 153 | 170 | 192 | 220 | 252 | NON-SYNDIQUES |
| MALE | 911 | 1 812 | 233 | 167 | 190 | 226 | 267 | 305 | HOMME |
| FEMALE | 3 963 | 11 687 | 208 | 157 | 175 | 200 | 236 | 274 | FEMME |
| ACCOUNTING CLERK, SR. | | | | | | | | | COMMIS DE COMPTABILITE SENIOR |
| ALL INDUSTRIES | 5 508 | 15 386 | 258 | 192 | 213 | 248 | 299 | 334 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 859 | 3 773 | 264 | 189 | 213 | 250 | 305 | 360 | FABRICATION |
| NON-MANUFACTURING | 3 649 | 11 613 | 257 | 193 | 213 | 247 | 296 | 324 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 433 | 1 806 | 282 | 203 | 247 | 287 | 316 | 345 | TRANSPORTS, ETC. |
| TRADE | 1 230 | 2 441 | 237 | 180 | 200 | 226 | 263 | 312 | COMMERCE |
| FINANCE | 650 | 3 185 | 237 | 196 | 212 | 230 | 255 | 289 | FINANCE |
| PUBLIC ADMIN | 172 | 1 445 | 290 | 212 | 269 | 304 | 317 | 323 | ADMINISTRATION PUBLIQUE |
| SERVICE | 998 | 2 286 | 252 | 193 | 212 | 242 | 279 | 324 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 509 | 5 464 | 279 | 212 | 233 | 283 | 317 | 347 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 850 | 5 022 | 251 | 192 | 210 | 240 | 281 | 325 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 149 | 4 900 | 244 | 179 | 200 | 230 | 272 | 326 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 737 | 3 988 | 289 | 217 | 258 | 295 | 317 | 346 | SYNDIQUES |
| NON-UNION | 4 730 | 11 306 | 248 | 187 | 208 | 234 | 275 | 327 | NON-SYNDIQUES |
| MALE | 1 806 | 3 867 | 298 | 212 | 250 | 297 | 337 | 382 | HOMME |
| FEMALE | 4 470 | 11 456 | 245 | 188 | 208 | 235 | 279 | 316 | FEMME |

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|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| BOOKKEEPER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-COMPTABLE SENIOR |
| ALL INDUSTRIES | 4 762 | 7 019 | 283 | 196 | 226 | 269 | 325 | 393 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 655 | 2 018 | 280 | 195 | 225 | 270 | 325 | 379 | FABRICATION |
| NON-MANUFACTURING | 3 107 | 5 001 | 285 | 196 | 226 | 269 | 325 | 402 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 339 | 495 | 292 | 208 | 236 | 277 | 336 | 401 | TRANSPORTS, ETC. |
| TRADE | 1 280 | 1 689 | 263 | 181 | 208 | 250 | 300 | 359 | COMMERCE |
| FINANCE | 292 | 616 | 272 | 210 | 230 | 254 | 300 | 359 | FINANCE |
| PUBLIC ADMIN | 100 | 325 | 286 | 224 | 248 | 276 | 317 | 373 | ADMINISTRATION PUBLIQUE |
| SERVICE | 992 | 1 686 | 299 | 202 | 231 | 277 | 346 | 425 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 207 | 875 | 295 | 220 | 236 | 276 | 337 | 399 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 068 | 1 921 | 298 | 202 | 233 | 280 | 346 | 425 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 487 | 4 223 | 274 | 190 | 220 | 260 | 312 | 371 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 318 | 853 | 287 | 220 | 241 | 276 | 328 | 377 | SYNDIQUES |
| NON-UNION | 4 395 | 6 109 | 283 | 194 | 225 | 267 | 325 | 400 | NON-SYNDIQUES |
| MALE | 1 618 | 2 404 | 333 | 226 | 269 | 320 | 385 | 448 | HOMME |
| FEMALE | 3 427 | 4 584 | 257 | 187 | 215 | 250 | 288 | 336 | FEMME |
| BOOKKEEPING-BILL.-CALCU. MACHINE OPERATOR JR. | | | | | | | | | OP. DE MACHINES-MECANOGRAPHIE- FACTURIERE A CALCULER, JUNIOR |
| ALL INDUSTRIES | 887 | 1 614 | 189 | 150 | 162 | 181 | 210 | 235 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 295 | 410 | 190 | 146 | 162 | 181 | 210 | 241 | FABRICATION |
| NON-MANUFACTURING | 592 | 1 204 | 189 | 150 | 162 | 182 | 209 | 234 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 63 | 130 | 220 | 173 | 190 | 208 | 245 | 285 | TRANSPORTS, ETC. |
| TRADE | 273 | 362 | 183 | 148 | 160 | 178 | 200 | 225 | COMMERCE |
| FINANCE | 95 | 416 | 172 | 150 | 152 | 169 | 182 | 198 | FINANCE |
| PUBLIC ADMIN | 49 | 104 | 219 | 183 | 207 | 225 | 234 | 244 | ADMINISTRATION PUBLIQUE |
| SERVICE | 102 | 179 | 199 | 155 | 175 | 201 | 219 | 240 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 108 | 441 | 192 | 150 | 157 | 179 | 219 | 239 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 279 | 516 | 192 | 150 | 165 | 188 | 215 | 238 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 500 | 657 | 185 | 148 | 160 | 179 | 203 | 230 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 157 | 278 | 223 | 178 | 202 | 219 | 236 | 282 | SYNDIQUES |
| NON-UNION | 729 | 1 335 | 182 | 150 | 158 | 177 | 198 | 225 | NON-SYNDIQUES |
| MALE | 49 | 102 | 205 | 170 | 177 | 179 | 217 | 286 | HOMME |
| FEMALE | 848 | 1 507 | 188 | 150 | 160 | 181 | 209 | 235 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| BOOKKEEPING-BILL.-CALCU MACHINE OPERATOR SR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OP. DE MACHINES-MECANOGRAPHIE- FACTURIERE A CALCULER, SENIOR |
| ALL INDUSTRIES | 998 | 1 491 | 226 | 175 | 195 | 219 | 253 | 288 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 384 | 530 | 227 | 171 | 193 | 215 | 254 | 293 | FABRICATION |
| NON-MANUFACTURING | 614 | 961 | 226 | 177 | 195 | 219 | 252 | 283 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 90 | 182 | 260 | 201 | 228 | 272 | 288 | 297 | TRANSPORTS, ETC. |
| TRADE | 303 | 407 | 213 | 168 | 185 | 208 | 235 | 265 | COMMERCE |
| FINANCE | 41 | 97 | 215 | 177 | 193 | 210 | 242 | 254 | FINANCE |
| PUBLIC ADMIN | 44 | 83 | 220 | 186 | 196 | 210 | 234 | 276 | ADMINISTRATION PUBLIQUE |
| SERVICE | 124 | 179 | 228 | 190 | 204 | 225 | 248 | 276 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 112 | 302 | 250 | 196 | 210 | 242 | 278 | 308 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 304 | 465 | 226 | 177 | 196 | 219 | 252 | 286 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 582 | 724 | 216 | 170 | 188 | 210 | 238 | 270 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 144 | 279 | 250 | 193 | 210 | 244 | 285 | 310 | SYNDIQUES |
| NON-UNION | 849 | 1 206 | 220 | 173 | 192 | 215 | 242 | 275 | NON-SYNDIQUES |
| MALE | 82 | 107 | 261 | 190 | 212 | 260 | 300 | 346 | HOMME |
| FEMALE | 925 | 1 365 | 223 | 175 | 193 | 216 | 249 | 280 | FEMME |
| CLERK GENERAL OFFICE, JR. | | | | | | | | | COMMIS DE BUREAU GENERAL, JUNIOR |
| ALL INDUSTRIES | 4 373 | 25 603 | 187 | 147 | 162 | 184 | 203 | 229 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 254 | 3 893 | 195 | 143 | 159 | 180 | 215 | 279 | FABRICATION |
| NON-MANUFACTURING | 3 119 | 21 710 | 186 | 148 | 163 | 184 | 203 | 224 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 397 | 2 827 | 200 | 156 | 172 | 192 | 221 | 260 | TRANSPORTS, ETC. |
| TRADE | 1 101 | 3 777 | 175 | 138 | 150 | 170 | 192 | 222 | COMMERCE |
| FINANCE | 686 | 6 546 | 176 | 145 | 158 | 173 | 191 | 208 | FINANCE |
| PUBLIC ADMIN | 183 | 3 870 | 195 | 169 | 180 | 193 | 203 | 228 | ADMINISTRATION PUBLIQUE |
| SERVICE | 662 | 4 315 | 188 | 147 | 166 | 190 | 208 | 223 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 566 | 11 918 | 196 | 160 | 175 | 190 | 208 | 235 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 495 | 8 456 | 181 | 140 | 156 | 177 | 200 | 225 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 312 | 5 229 | 174 | 138 | 150 | 168 | 190 | 220 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 761 | 8 524 | 204 | 168 | 181 | 196 | 218 | 246 | SYNDIQUES |
| NON-UNION | 3 592 | 17 004 | 179 | 140 | 155 | 174 | 195 | 218 | NON-SYNDIQUES |
| MALE | 995 | 3 471 | 202 | 159 | 173 | 190 | 220 | 272 | HOMME |
| FEMALE | 4 020 | 21 633 | 184 | 145 | 161 | 181 | 202 | 224 | FEMME |

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|-------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CLERK GENERAL OFFICE, INT. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE BUREAU GENERAL, INTERMEDIAIRE |
| ALL INDUSTRIES | 6 174 | 85 497 | 226 | 185 | 203 | 228 | 245 | 263 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 805 | 6 230 | 231 | 165 | 185 | 213 | 263 | 330 | FABRICATION |
| NON-MANUFACTURING | 4 369 | 79 267 | 226 | 187 | 204 | 228 | 245 | 260 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 618 | 10 491 | 238 | 185 | 209 | 234 | 264 | 300 | TRANSPORTS, ETC. |
| TRADE | 1 411 | 5 777 | 207 | 160 | 179 | 200 | 231 | 268 | COMMERCE |
| FINANCE | 959 | 17 976 | 221 | 180 | 198 | 222 | 243 | 260 | FINANCE |
| PUBLIC ADMIN | 315 | 37 489 | 229 | 193 | 211 | 233 | 249 | 247 | ADMINISTRATION PUBLIQUE |
| SERVICE | 935 | 6 870 | 216 | 178 | 198 | 214 | 233 | 252 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 679 | 61 405 | 231 | 192 | 207 | 231 | 245 | 263 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 2 025 | 15 054 | 219 | 179 | 191 | 217 | 242 | 266 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 470 | 9 038 | 210 | 160 | 179 | 203 | 233 | 261 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 202 | 51 507 | 231 | 193 | 211 | 232 | 245 | 260 | SYNDIQUES |
| NON-UNION | 4 952 | 33 812 | 219 | 178 | 190 | 215 | 242 | 266 | NON-SYNDIQUES |
| MALE | 1 779 | 15 101 | 242 | 191 | 211 | 245 | 252 | 300 | HOMME |
| FEMALE | 5 576 | 69 797 | 223 | 183 | 201 | 224 | 245 | 256 | FEMME |
| CLERK GENERAL OFFICE, SR. | | | | | | | | | COMMIS DE BUREAU GENERAL, SENIOR |
| ALL INDUSTRIES | 5 070 | 48 410 | 268 | 213 | 245 | 274 | 282 | 324 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 432 | 4 405 | 282 | 196 | 225 | 273 | 336 | 385 | FABRICATION |
| NON-MANUFACTURING | 3 638 | 44 005 | 266 | 215 | 245 | 264 | 277 | 314 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 538 | 7 708 | 267 | 218 | 245 | 286 | 287 | 335 | TRANSPORTS, ETC. |
| TRADE | 1 195 | 4 044 | 262 | 188 | 215 | 240 | 303 | 345 | COMMERCE |
| FINANCE | 747 | 7 964 | 256 | 200 | 219 | 246 | 283 | 330 | FINANCE |
| PUBLIC ADMIN | 290 | 20 355 | 269 | 249 | 266 | 292 | 272 | 301 | ADMINISTRATION PUBLIQUE |
| SERVICE | 750 | 3 455 | 263 | 203 | 225 | 255 | 281 | 335 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 619 | 33 436 | 269 | 230 | 250 | 267 | 274 | 314 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 653 | 8 844 | 266 | 200 | 225 | 255 | 295 | 346 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 798 | 6 130 | 261 | 185 | 210 | 248 | 293 | 357 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 957 | 29 269 | 269 | 240 | 256 | 271 | 272 | 306 | SYNDIQUES |
| NON-UNION | 4 058 | 18 938 | 265 | 196 | 220 | 254 | 300 | 347 | NON-SYNDIQUES |
| MALE | 2 312 | 13 148 | 296 | 240 | 260 | 272 | 324 | 373 | HOMME |
| FEMALE | 3 935 | 34 571 | 257 | 208 | 238 | 256 | 272 | 302 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| COMPUTER OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, JUNIOR |
| ALL INDUSTRIES | 1 285 | 3 333 | 242 | 178 | 203 | 240 | 278 | 303 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 469 | 756 | 232 | 171 | 192 | 220 | 256 | 311 | FABRICATION |
| NON-MANUFACTURING | 816 | 2 577 | 245 | 180 | 208 | 248 | 283 | 301 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 90 | 503 | 276 | 210 | 243 | 290 | 303 | 330 | TRANSPORTS, ETC. |
| TRADE | 301 | 563 | 218 | 164 | 185 | 212 | 252 | 272 | COMMERCE |
| FINANCE | 149 | 504 | 242 | 187 | 212 | 237 | 269 | 303 | FINANCE |
| PUBLIC ADMIN | 87 | 537 | 266 | 224 | 261 | 274 | 286 | 286 | ADMINISTRATION PUBLIQUE |
| SERVICE | 162 | 401 | 217 | 170 | 189 | 213 | 240 | 269 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 333 | 1 800 | 267 | 210 | 238 | 269 | 290 | 320 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 518 | 914 | 218 | 170 | 190 | 210 | 241 | 282 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 434 | 619 | 205 | 160 | 175 | 200 | 226 | 255 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 241 | 995 | 270 | 213 | 247 | 273 | 286 | 323 | SYNDIQUES |
| NON-UNION | 1 033 | 2 321 | 231 | 171 | 195 | 225 | 263 | 290 | NON-SYNDIQUES |
| MALE | 544 | 1 635 | 256 | 195 | 220 | 255 | 286 | 323 | HOMME |
| FEMALE | 926 | 1 654 | 229 | 170 | 190 | 224 | 269 | 290 | FEMME |
| COMPUTER OPERATOR SR. | | | | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, SENIOR |
| ALL INDUSTRIES | 1 531 | 3 196 | 288 | 211 | 242 | 287 | 320 | 365 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 602 | 925 | 281 | 203 | 230 | 266 | 314 | 384 | FABRICATION |
| NON-MANUFACTURING | 929 | 2 271 | 290 | 215 | 250 | 291 | 321 | 358 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 106 | 323 | 318 | 238 | 279 | 319 | 350 | 390 | TRANSPORTS, ETC. |
| TRADE | 352 | 520 | 266 | 193 | 220 | 260 | 310 | 342 | COMMERCE |
| FINANCE | 146 | 461 | 284 | 220 | 251 | 280 | 318 | 351 | FINANCE |
| PUBLIC ADMIN | 103 | 498 | 312 | 268 | 291 | 315 | 318 | 357 | ADMINISTRATION PUBLIQUE |
| SERVICE | 182 | 385 | 276 | 210 | 233 | 270 | 312 | 349 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 373 | 1 582 | 313 | 251 | 279 | 310 | 340 | 379 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 636 | 974 | 271 | 208 | 230 | 263 | 301 | 347 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 522 | 640 | 251 | 185 | 208 | 240 | 280 | 337 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 271 | 897 | 314 | 251 | 288 | 316 | 342 | 380 | SYNDIQUES |
| NON-UNION | 1 249 | 2 282 | 277 | 205 | 231 | 271 | 312 | 355 | NON-SYNDIQUES |
| MALE | 733 | 1 860 | 309 | 240 | 269 | 307 | 342 | 385 | HOMME |
| FEMALE | 946 | 1 265 | 255 | 194 | 216 | 248 | 291 | 322 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| COMPUTER-PERIPHERAL EQUIPMENT OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) DE MATERIEL PERIPHERIQUE D'ORDINATEUR |
| ALL INDUSTRIES | 303 | 1 295 | 238 | 185 | 210 | 234 | 255 | 290 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 88 | 185 | 262 | 185 | 204 | 240 | 313 | 370 | FABRICATION |
| NON-MANUFACTURING | 215 | 1 110 | 234 | 185 | 210 | 233 | 255 | 272 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 19 | 146 | 234 | 190 | 204 | 225 | 251 | 300 | TRANSPORTS, ETC. |
| TRADE | 70 | 173 | 223 | 175 | 200 | 215 | 235 | 271 | COMMERCE |
| FINANCE | 32 | 121 | 234 | 185 | 209 | 229 | 263 | 288 | FINANCE |
| PUBLIC ADMIN | 39 | 506 | 238 | 205 | 230 | 241 | 255 | 255 | ADMINISTRATION PUBLIQUE |
| SERVICE | 45 | 137 | 224 | 150 | 173 | 205 | 251 | 327 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 108 | 875 | 242 | 199 | 218 | 238 | 255 | 284 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 98 | 273 | 229 | 150 | 185 | 226 | 253 | 300 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 97 | 147 | 226 | 170 | 185 | 215 | 242 | 286 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 89 | 716 | 242 | 200 | 222 | 241 | 255 | 273 | SYNDIQUES |
| NON-UNION | 209 | 573 | 232 | 164 | 195 | 225 | 252 | 301 | NON-SYNDIQUES |
| MALE | 111 | 622 | 247 | 190 | 213 | 238 | 255 | 322 | HOMME |
| FEMALE | 236 | 658 | 229 | 180 | 206 | 233 | 249 | 264 | FEMME |
| COST CLERK | | | | | | | | | COMMIS AUX PRIX DE REVIENT |
| ALL INDUSTRIES | 1 910 | 3 417 | 265 | 175 | 208 | 254 | 315 | 374 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 294 | 2 234 | 264 | 175 | 205 | 250 | 310 | 373 | FABRICATION |
| NON-MANUFACTURING | 616 | 1 183 | 269 | 178 | 210 | 256 | 324 | 375 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 82 | 198 | 278 | 207 | 237 | 260 | 307 | 363 | TRANSPORTS, ETC. |
| TRADE | 319 | 516 | 241 | 163 | 190 | 230 | 281 | 335 | COMMERCE |
| FINANCE | 21 | 31 | 253 | 163 | 185 | 250 | 296 | 364 | FINANCE |
| PUBLIC ADMIN | 41 | 130 | 275 | 221 | 237 | 265 | 301 | 356 | ADMINISTRATION PUBLIQUE |
| SERVICE | 91 | 133 | 254 | 179 | 198 | 235 | 285 | 369 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 299 | 1 037 | 294 | 202 | 237 | 292 | 357 | 381 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 867 | 1 437 | 252 | 173 | 200 | 240 | 293 | 348 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 744 | 943 | 254 | 167 | 196 | 237 | 299 | 366 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 250 | 673 | 306 | 227 | 256 | 304 | 367 | 381 | SYNDIQUES |
| NON-UNION | 1 647 | 2 720 | 255 | 171 | 200 | 240 | 300 | 360 | NON-SYNDIQUES |
| MALE | 1 069 | 1 666 | 295 | 203 | 237 | 288 | 348 | 394 | HOMME |
| FEMALE | 1 098 | 1 699 | 235 | 165 | 186 | 221 | 268 | 330 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| DATA ENTRY OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, JUNIOR |
| ALL INDUSTRIES | 1 597 | 5 145 | 206 | 158 | 177 | 202 | 229 | 258 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 566 | 1 235 | 211 | 160 | 176 | 201 | 239 | 281 | FABRICATION |
| NON-MANUFACTURING | 1 031 | 3 910 | 204 | 155 | 178 | 202 | 228 | 251 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 118 | 513 | 226 | 173 | 199 | 223 | 248 | 269 | TRANSPORTS, ETC. |
| TRADE | 386 | 875 | 192 | 150 | 170 | 190 | 210 | 237 | COMMERCE |
| FINANCE | 192 | 877 | 193 | 155 | 173 | 192 | 208 | 229 | FINANCE |
| PUBLIC ADMIN | 87 | 819 | 220 | 185 | 198 | 222 | 242 | 256 | ADMINISTRATION PUBLIQUE |
| SERVICE | 194 | 705 | 190 | 140 | 158 | 190 | 218 | 237 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 375 | 2 437 | 221 | 175 | 195 | 219 | 243 | 268 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 732 | 1 741 | 194 | 150 | 170 | 191 | 213 | 242 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 490 | 967 | 187 | 145 | 160 | 182 | 207 | 235 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 332 | 1 729 | 226 | 180 | 200 | 224 | 249 | 269 | SYNDIQUES |
| NON-UNION | 1 255 | 3 401 | 195 | 150 | 170 | 192 | 214 | 243 | NON-SYNDIQUES |
| MALE | 101 | 230 | 229 | 170 | 185 | 213 | 283 | 300 | HOMME |
| FEMALE | 1 536 | 4 835 | 204 | 156 | 176 | 200 | 228 | 256 | FEMME |
| DATA ENTRY OPERATOR SR. | | | | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, SENIOR |
| ALL INDUSTRIES | 1 482 | 6 769 | 226 | 188 | 198 | 221 | 238 | 279 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 565 | 1 399 | 243 | 185 | 202 | 231 | 279 | 316 | FABRICATION |
| NON-MANUFACTURING | 917 | 5 370 | 222 | 189 | 198 | 220 | 230 | 266 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 114 | 625 | 240 | 199 | 213 | 239 | 267 | 278 | TRANSPORTS, ETC. |
| TRADE | 286 | 789 | 226 | 185 | 199 | 215 | 239 | 284 | COMMERCE |
| FINANCE | 180 | 1 048 | 214 | 179 | 194 | 213 | 230 | 253 | FINANCE |
| PUBLIC ADMIN | 108 | 2 183 | 216 | 198 | 198 | 216 | 223 | 229 | ADMINISTRATION PUBLIQUE |
| SERVICE | 177 | 618 | 224 | 170 | 189 | 219 | 250 | 277 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 433 | 4 414 | 229 | 198 | 203 | 222 | 235 | 280 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 689 | 1 620 | 223 | 179 | 194 | 216 | 244 | 274 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 360 | 735 | 219 | 173 | 188 | 209 | 240 | 276 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 339 | 3 162 | 229 | 198 | 204 | 222 | 230 | 281 | SYNDIQUES |
| NON-UNION | 1 129 | 3 566 | 224 | 180 | 196 | 216 | 242 | 279 | NON-SYNDIQUES |
| MALE | 113 | 279 | 250 | 198 | 210 | 240 | 279 | 311 | HOMME |
| FEMALE | 1 411 | 6 411 | 225 | 188 | 198 | 220 | 235 | 275 | FEMME |

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|---------------------------|---|---|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| DRAUGHTSMAN/WOMAN APPREN. | | | WEEKLY / HEBDOMADAIRE | | | | | | DESSINATEUR (TRICE), ELEVE |
| ALL INDUSTRIES | 304 | 687 | 226 | 165 | 192 | 219 | 256 | 288 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 170 | 280 | 220 | 154 | 182 | 210 | 249 | 290 | FABRICATION |
| NON-MANUFACTURING | 134 | 407 | 230 | 173 | 200 | 226 | 260 | 287 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 16 | 57 | 251 | 173 | 222 | 264 | 283 | 299 | TRANSPORTS, ETC. |
| TRADE | 19 | 25 | 218 | 162 | 175 | 208 | 237 | 320 | COMMERCE |
| FINANCE | 5 | 7 | 212 | - | - | - | - | - | FINANCE |
| PUBLIC ADMIN | 28 | 145 | 244 | 216 | 219 | 239 | 265 | 276 | ADMINISTRATION PUBLIQUE |
| SERVICE | 48 | 131 | 203 | 151 | 173 | 203 | 225 | 257 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 83 | 312 | 240 | 193 | 216 | 236 | 265 | 293 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 111 | 206 | 214 | 160 | 176 | 210 | 245 | 274 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 110 | 169 | 212 | 150 | 173 | 200 | 230 | 300 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 66 | 254 | 248 | 211 | 221 | 248 | 267 | 300 | SYNDIQUES |
| NON-UNION | 236 | 431 | 212 | 157 | 175 | 204 | 232 | 274 | NON-SYNDIQUES |
| MALE | 239 | 457 | 228 | 166 | 190 | 220 | 260 | 295 | HOMME |
| FEMALE | 97 | 155 | 215 | 150 | 176 | 209 | 252 | 276 | FEMME |
| DRAUGHTSMAN/WOMAN JR. | | | | | | | | | DESSINATEUR (TRICE), JUNIOR |
| ALL INDUSTRIES | 917 | 2 890 | 262 | 192 | 220 | 241 | 305 | 327 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 417 | 781 | 246 | 185 | 205 | 240 | 281 | 317 | FABRICATION |
| NON-MANUFACTURING | 500 | 2 109 | 268 | 197 | 229 | 271 | 313 | 333 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 88 | 386 | 258 | 208 | 231 | 257 | 280 | 310 | TRANSPORTS, ETC. |
| TRADE | 65 | 90 | 231 | 187 | 200 | 225 | 254 | 299 | COMMERCE |
| FINANCE | 13 | 24 | 268 | 215 | 244 | 266 | 285 | 336 | FINANCE |
| PUBLIC ADMIN | 112 | 839 | 297 | 237 | 274 | 309 | 319 | 338 | ADMINISTRATION PUBLIQUE |
| SERVICE | 176 | 675 | 238 | 177 | 200 | 233 | 277 | 305 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 274 | 1 505 | 282 | 217 | 247 | 285 | 318 | 334 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 335 | 775 | 245 | 185 | 208 | 242 | 281 | 308 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 308 | 610 | 233 | 175 | 192 | 224 | 265 | 305 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 255 | 1 422 | 286 | 219 | 257 | 288 | 318 | 334 | SYNDIQUES |
| NON-UNION | 657 | 1 462 | 238 | 180 | 202 | 231 | 270 | 305 | NON-SYNDIQUES |
| MALE | 792 | 2 098 | 261 | 193 | 220 | 262 | 305 | 320 | HOMME |
| FEMALE | 306 | 586 | 245 | 182 | 208 | 244 | 278 | 317 | FEMME |

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---------------------------------------|
| DRAUGHTSMAN/WOMAN INT. | | | WEEKLY / HEBDOMADAIRE | | | | | | DESSINATEUR (TRICE), INTERMEDIAIRE |
| ALL INDUSTRIES | 1 347 | 5 083 | 315 | 242 | 273 | 316 | 354 | 385 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 659 | 1 590 | 308 | 233 | 265 | 307 | 346 | 380 | FABRICATION |
| NON-MANUFACTURING | 688 | 3 493 | 318 | 248 | 277 | 322 | 355 | 385 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 131 | 872 | 334 | 273 | 306 | 340 | 367 | 385 | TRANSPORTS, ETC. |
| TRADE | 83 | 137 | 274 | 208 | 245 | 270 | 303 | 341 | COMMERCE |
| FINANCE | 14 | 32 | 330 | 239 | 288 | 330 | 390 | 395 | FINANCE |
| PUBLIC ADMIN | 169 | 1 006 | 310 | 248 | 273 | 316 | 351 | 368 | ADMINISTRATION PUBLIQUE |
| SERVICE | 225 | 1 262 | 314 | 240 | 273 | 309 | 354 | 384 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 370 | 2 529 | 327 | 260 | 292 | 334 | 362 | 385 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 554 | 1 544 | 305 | 235 | 263 | 302 | 346 | 380 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 423 | 1 010 | 299 | 225 | 254 | 298 | 338 | 377 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 388 | 2 227 | 326 | 257 | 288 | 334 | 362 | 385 | SYNDIQUES |
| NON-UNION | 950 | 2 836 | 307 | 233 | 265 | 304 | 345 | 381 | NON-SYNDIQUES |
| MALE | 1 244 | 4 390 | 318 | 246 | 275 | 320 | 354 | 385 | HOMME |
| FEMALE | 310 | 656 | 295 | 226 | 258 | 294 | 336 | 360 | FEMME |
| DRAUGHTSMAN/WOMAN SR. | | | | | | | | | DESSINATEUR(TRICE) SENIOR |
| ALL INDUSTRIES | 1 510 | 6 599 | 380 | 310 | 342 | 385 | 410 | 447 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 821 | 2 312 | 373 | 299 | 330 | 372 | 409 | 448 | FABRICATION |
| NON-MANUFACTURING | 689 | 4 287 | 385 | 324 | 350 | 389 | 410 | 445 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 113 | 709 | 390 | 324 | 356 | 385 | 443 | 443 | TRANSPORTS, ETC. |
| TRADE | 93 | 182 | 344 | 276 | 308 | 341 | 379 | 421 | COMMERCE |
| FINANCE | 15 | 32 | 371 | 272 | 336 | 359 | 406 | 467 | FINANCE |
| PUBLIC ADMIN | 168 | 1 782 | 369 | 329 | 341 | 389 | 389 | 390 | ADMINISTRATION PUBLIQUE |
| SERVICE | 229 | 1 391 | 405 | 326 | 361 | 404 | 439 | 490 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 374 | 3 690 | 381 | 329 | 353 | 389 | 401 | 440 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 593 | 1 668 | 371 | 294 | 327 | 366 | 412 | 453 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 543 | 1 241 | 393 | 300 | 337 | 385 | 439 | 499 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 374 | 3 145 | 377 | 328 | 351 | 389 | 395 | 428 | SYNDIQUES |
| NON-UNION | 1 126 | 3 408 | 383 | 300 | 337 | 380 | 425 | 471 | NON-SYNDIQUES |
| MALE | 1 429 | 6 197 | 382 | 313 | 344 | 387 | 412 | 449 | HOMME |
| FEMALE | 166 | 336 | 345 | 268 | 314 | 349 | 389 | 403 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| FILE CLERK | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS AU CLASSEMENT |
| ALL INDUSTRIES | 1 475 | 5 664 | 182 | 138 | 153 | 178 | 206 | 229 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 291 | 464 | 179 | 138 | 150 | 170 | 199 | 231 | FABRICATION |
| NON-MANUFACTURING | 1 184 | 5 200 | 182 | 138 | 153 | 180 | 206 | 229 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 101 | 511 | 211 | 160 | 177 | 210 | 246 | 272 | TRANSPORTS, ETC. |
| TRADE | 324 | 526 | 167 | 129 | 140 | 160 | 182 | 210 | COMMERCE |
| FINANCE | 328 | 1 785 | 157 | 133 | 140 | 154 | 170 | 185 | FINANCE |
| PUBLIC ADMIN | 73 | 1 140 | 207 | 181 | 194 | 207 | 218 | 236 | ADMINISTRATION PUBLIQUE |
| SERVICE | 329 | 1 151 | 190 | 148 | 170 | 194 | 205 | 221 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 272 | 2 845 | 195 | 153 | 171 | 198 | 214 | 237 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 592 | 1 823 | 170 | 134 | 145 | 163 | 188 | 213 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 611 | 996 | 164 | 128 | 140 | 158 | 177 | 204 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 289 | 2 251 | 205 | 171 | 189 | 205 | 218 | 238 | SYNDIQUES |
| NON-UNION | 1 181 | 3 408 | 166 | 133 | 143 | 160 | 180 | 205 | NON-SYNDIQUES |
| MALE | 193 | 506 | 200 | 154 | 166 | 199 | 218 | 252 | HOMME |
| FEMALE | 1 368 | 4 808 | 179 | 135 | 150 | 173 | 205 | 227 | FEMME |
| OFFICE BOY/GIRL | | | | | | | | | EMPLOYE (E) DE BUREAU |
| ALL INDUSTRIES | 1 697 | 4 730 | 176 | 141 | 156 | 163 | 192 | 221 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 523 | 844 | 184 | 140 | 152 | 173 | 208 | 237 | FABRICATION |
| NON-MANUFACTURING | 1 174 | 3 886 | 175 | 142 | 158 | 162 | 190 | 219 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 142 | 383 | 189 | 154 | 165 | 185 | 210 | 226 | TRANSPORTS, ETC. |
| TRADE | 282 | 448 | 171 | 135 | 148 | 165 | 186 | 214 | COMMERCE |
| FINANCE | 284 | 1 041 | 169 | 138 | 147 | 165 | 187 | 207 | FINANCE |
| PUBLIC ADMIN | 74 | 1 101 | 170 | 162 | 162 | 162 | 162 | 200 | ADMINISTRATION PUBLIQUE |
| SERVICE | 356 | 838 | 182 | 138 | 154 | 179 | 210 | 228 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 326 | 2 409 | 178 | 153 | 162 | 162 | 191 | 219 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 735 | 1 418 | 177 | 140 | 150 | 170 | 196 | 224 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 636 | 903 | 171 | 131 | 145 | 163 | 189 | 222 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 322 | 1 844 | 183 | 162 | 162 | 162 | 200 | 224 | SYNDIQUES |
| NON-UNION | 1 353 | 2 847 | 172 | 137 | 150 | 165 | 188 | 216 | NON-SYNDIQUES |
| MALE | 843 | 2 341 | 180 | 147 | 162 | 165 | 197 | 227 | HOMME |
| FEMALE | 1 053 | 2 321 | 172 | 138 | 150 | 162 | 190 | 214 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| OFFICE MANAGER | | | WEEKLY / HEBDOMADAIRE | | | | | | DIRECTEUR (TRICE) DE BUREAU |
| ALL INDUSTRIES | 5 653 | 13 274 | 373 | 270 | 312 | 364 | 410 | 496 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 706 | 2 081 | 394 | 270 | 321 | 380 | 460 | 542 | FABRICATION |
| NON-MANUFACTURING | 3 947 | 11 193 | 369 | 270 | 312 | 360 | 402 | 484 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 479 | 946 | 406 | 288 | 343 | 400 | 462 | 534 | TRANSPORTS, ETC. |
| TRADE | 1 544 | 2 161 | 366 | 248 | 292 | 350 | 423 | 500 | COMMERCE |
| FINANCE | 593 | 2 871 | 363 | 281 | 307 | 346 | 400 | 473 | FINANCE |
| PUBLIC ADMIN | 187 | 3 229 | 365 | 300 | 345 | 372 | 386 | 386 | ADMINISTRATION PUBLIQUE |
| SERVICE | 1 027 | 1 848 | 368 | 248 | 294 | 350 | 435 | 513 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 320 | 5 080 | 367 | 290 | 326 | 366 | 386 | 439 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 408 | 3 145 | 385 | 270 | 312 | 369 | 442 | 526 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 925 | 5 049 | 372 | 251 | 300 | 358 | 428 | 508 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 167 | 3 183 | 357 | 288 | 334 | 358 | 386 | 386 | SYNDIQUES |
| NON-UNION | 5 439 | 9 984 | 379 | 266 | 308 | 365 | 435 | 510 | NON-SYNDIQUES |
| MALE | 4 030 | 7 990 | 398 | 294 | 340 | 386 | 450 | 526 | HOMME |
| FEMALE | 2 089 | 5 193 | 335 | 251 | 288 | 335 | 372 | 405 | FEMME |
| ORDER CLERK | | | | | | | | | COMMIS AUX COMMANDES |
| ALL INDUSTRIES | 3 164 | 8 872 | 250 | 170 | 198 | 240 | 300 | 340 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 760 | 3 943 | 243 | 168 | 192 | 230 | 283 | 340 | FABRICATION |
| NON-MANUFACTURING | 1 404 | 4 929 | 255 | 173 | 202 | 250 | 302 | 340 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 76 | 982 | 294 | 235 | 279 | 302 | 325 | 348 | TRANSPORTS, ETC. |
| TRADE | 991 | 3 060 | 243 | 165 | 190 | 231 | 283 | 335 | COMMERCE |
| FINANCE | 49 | 136 | 248 | 162 | 187 | 231 | 293 | 360 | FINANCE |
| PUBLIC ADMIN | 42 | 260 | 243 | 198 | 206 | 226 | 281 | 303 | ADMINISTRATION PUBLIQUE |
| SERVICE | 187 | 326 | 234 | 175 | 202 | 225 | 255 | 289 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 232 | 1 936 | 279 | 198 | 233 | 296 | 323 | 348 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 121 | 3 025 | 240 | 170 | 195 | 230 | 275 | 329 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 1 811 | 3 911 | 242 | 165 | 190 | 231 | 282 | 336 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 343 | 1 938 | 281 | 206 | 236 | 291 | 311 | 348 | SYNDIQUES |
| NON-UNION | 2 797 | 6 885 | 241 | 165 | 190 | 229 | 280 | 335 | NON-SYNDIQUES |
| MALE | 1 840 | 4 073 | 278 | 197 | 230 | 272 | 319 | 365 | HOMME |
| FEMALE | 1 867 | 4 633 | 226 | 160 | 180 | 213 | 267 | 302 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| PROGRAMMER, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | PROGRAMMEUR(EUSE) JUNIOR |
| ALL INDUSTRIES | 779 | 2 737 | 299 | 231 | 256 | 288 | 333 | 390 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 285 | 594 | 298 | 226 | 254 | 283 | 325 | 399 | FABRICATION |
| NON-MANUFACTURING | 494 | 2 143 | 299 | 231 | 258 | 290 | 337 | 390 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 63 | 293 | 300 | 244 | 269 | 302 | 328 | 361 | TRANSPORTS, ETC. |
| TRADE | 117 | 314 | 301 | 220 | 250 | 286 | 392 | 397 | COMMERCE |
| FINANCE | 103 | 593 | 306 | 225 | 256 | 298 | 358 | 390 | FINANCE |
| PUBLIC ADMIN | 64 | 481 | 296 | 242 | 260 | 283 | 326 | 356 | ADMINISTRATION PUBLIQUE |
| SERVICE | 118 | 389 | 284 | 219 | 249 | 283 | 317 | 356 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 284 | 1 827 | 312 | 240 | 267 | 302 | 352 | 397 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 373 | 736 | 274 | 212 | 240 | 270 | 302 | 339 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 122 | 174 | 268 | 203 | 230 | 257 | 300 | 346 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 128 | 672 | 296 | 240 | 260 | 288 | 326 | 364 | SYNDIQUES |
| NON-UNION | 640 | 2 025 | 300 | 225 | 254 | 288 | 337 | 392 | NON-SYNDIQUES |
| MALE | 591 | 1 722 | 306 | 231 | 260 | 297 | 343 | 397 | HOMME |
| FEMALE | 376 | 946 | 286 | 221 | 248 | 277 | 318 | 374 | FEMME |
| PROGRAMMER, SENIOR | | | | | | | | | PROGRAMMEUR(EUSE) SENIOR |
| ALL INDUSTRIES | 1 037 | 3 534 | 373 | 290 | 327 | 369 | 411 | 464 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 408 | 827 | 367 | 290 | 327 | 365 | 404 | 442 | FABRICATION |
| NON-MANUFACTURING | 629 | 2 707 | 374 | 290 | 327 | 369 | 414 | 470 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 81 | 456 | 389 | 300 | 347 | 392 | 437 | 463 | TRANSPORTS, ETC. |
| TRADE | 149 | 343 | 392 | 288 | 329 | 380 | 497 | 497 | COMMERCE |
| FINANCE | 118 | 680 | 372 | 288 | 317 | 365 | 424 | 467 | FINANCE |
| PUBLIC ADMIN | 87 | 646 | 350 | 282 | 305 | 344 | 375 | 403 | ADMINISTRATION PUBLIQUE |
| SERVICE | 155 | 479 | 378 | 288 | 328 | 380 | 407 | 465 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 346 | 2 347 | 380 | 294 | 335 | 376 | 419 | 470 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 508 | 940 | 354 | 275 | 308 | 348 | 389 | 438 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 183 | 247 | 368 | 270 | 317 | 356 | 404 | 470 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 157 | 944 | 357 | 288 | 317 | 354 | 397 | 417 | SYNDIQUES |
| NON-UNION | 868 | 2 549 | 378 | 290 | 328 | 374 | 422 | 480 | NON-SYNDIQUES |
| MALE | 878 | 2 598 | 380 | 294 | 331 | 375 | 419 | 473 | HOMME |
| FEMALE | 359 | 846 | 350 | 280 | 298 | 346 | 386 | 437 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| SECRETARY, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | SECRETAIRE JUNIOR |
| ALL INDUSTRIES | 4 069 | 24 136 | 228 | 179 | 201 | 225 | 252 | 279 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 152 | 3 580 | 230 | 173 | 195 | 221 | 255 | 300 | FABRICATION |
| NON-MANUFACTURING | 2 917 | 20 556 | 227 | 180 | 202 | 225 | 251 | 278 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 326 | 2 037 | 243 | 193 | 219 | 250 | 259 | 289 | TRANSPORTS, ETC. |
| TRADE | 687 | 1 625 | 212 | 155 | 178 | 205 | 250 | 269 | COMMERCE |
| FINANCE | 574 | 3 114 | 216 | 173 | 191 | 214 | 240 | 263 | FINANCE |
| PUBLIC ADMIN | 249 | 5 546 | 239 | 199 | 215 | 233 | 268 | 288 | ADMINISTRATION PUBLIQUE |
| SERVICE | 984 | 7 745 | 220 | 179 | 200 | 220 | 242 | 261 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 593 | 13 307 | 239 | 196 | 212 | 236 | 261 | 288 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 423 | 6 407 | 220 | 175 | 195 | 219 | 242 | 267 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 053 | 4 422 | 204 | 155 | 175 | 200 | 228 | 254 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 689 | 10 441 | 239 | 200 | 217 | 237 | 258 | 288 | SYNDIQUES |
| NON-UNION | 3 362 | 13 592 | 219 | 170 | 190 | 215 | 242 | 271 | NON-SYNDIQUES |
| MALE | 74 | 167 | 230 | 170 | 207 | 231 | 263 | 288 | HOMME |
| FEMALE | 4 020 | 23 561 | 228 | 179 | 201 | 225 | 252 | 279 | FEMME |
| SECRETARY, SENIOR | | | | | | | | | SECRETAIRE SENIOR |
| ALL INDUSTRIES | 6 627 | 32 596 | 260 | 210 | 237 | 256 | 283 | 308 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 2 178 | 5 430 | 261 | 200 | 225 | 252 | 289 | 330 | FABRICATION |
| NON-MANUFACTURING | 4 449 | 27 166 | 260 | 212 | 240 | 256 | 283 | 304 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 527 | 1 957 | 280 | 216 | 247 | 284 | 310 | 338 | TRANSPORTS, ETC. |
| TRADE | 1 128 | 2 441 | 248 | 190 | 214 | 242 | 277 | 310 | COMMERCE |
| FINANCE | 721 | 3 011 | 254 | 200 | 224 | 250 | 281 | 313 | FINANCE |
| PUBLIC ADMIN | 339 | 10 009 | 264 | 241 | 251 | 256 | 283 | 300 | ADMINISTRATION PUBLIQUE |
| SERVICE | 1 567 | 9 241 | 255 | 209 | 229 | 253 | 277 | 302 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 719 | 15 941 | 268 | 232 | 248 | 263 | 291 | 305 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 2 349 | 9 278 | 255 | 205 | 228 | 252 | 280 | 307 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 559 | 7 377 | 249 | 192 | 215 | 243 | 275 | 312 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 588 | 12 481 | 263 | 237 | 248 | 256 | 283 | 300 | SYNDIQUES |
| NON-UNION | 6 005 | 19 905 | 258 | 201 | 225 | 254 | 287 | 321 | NON-SYNDIQUES |
| MALE | 214 | 464 | 273 | 200 | 234 | 263 | 300 | 349 | HOMME |
| FEMALE | 6 464 | 31 842 | 260 | 210 | 237 | 256 | 283 | 307 | FEMME |

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| STENOGRAPHER, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | STENOGRAPHE JUNIOR |
| ALL INDUSTRIES | 1 379 | 9 100 | 210 | 174 | 188 | 209 | 229 | 251 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 234 | 545 | 221 | 163 | 183 | 208 | 252 | 304 | FABRICATION |
| NON-MANUFACTURING | 1 145 | 8 555 | 209 | 174 | 188 | 209 | 229 | 246 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 125 | 645 | 229 | 173 | 207 | 232 | 255 | 267 | TRANSPORTS, ETC. |
| TRADE | 139 | 263 | 206 | 156 | 175 | 197 | 231 | 257 | COMMERCE |
| FINANCE | 466 | 3 374 | 208 | 173 | 187 | 208 | 228 | 244 | FINANCE |
| PUBLIC ADMIN | 209 | 3 053 | 204 | 180 | 185 | 203 | 218 | 239 | ADMINISTRATION PUBLIQUE |
| SERVICE | 170 | 1 078 | 213 | 167 | 193 | 214 | 236 | 246 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 329 | 6 155 | 213 | 180 | 191 | 210 | 232 | 252 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 486 | 1 891 | 207 | 167 | 185 | 204 | 225 | 246 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 564 | 1 054 | 197 | 160 | 175 | 194 | 215 | 235 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 414 | 4 512 | 212 | 180 | 191 | 210 | 231 | 252 | SYNDIQUES |
| NON-UNION | 958 | 4 566 | 208 | 167 | 185 | 208 | 229 | 246 | NON-SYNDIQUES |
| MALE | 34 | 263 | 227 | 188 | 202 | 225 | 255 | 276 | HOMME |
| FEMALE | 1 357 | 8 627 | 209 | 173 | 187 | 208 | 228 | 246 | FEMME |
| STENOGRAPHER, SENIOR | | | | | | | | | STENOGRAPHE SENIOR |
| ALL INDUSTRIES | 1 743 | 14 308 | 228 | 194 | 206 | 224 | 246 | 271 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 421 | 1 325 | 240 | 188 | 206 | 231 | 272 | 303 | FABRICATION |
| NON-MANUFACTURING | 1 322 | 12 983 | 227 | 194 | 206 | 222 | 243 | 267 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 167 | 1 342 | 253 | 208 | 233 | 256 | 278 | 298 | TRANSPORTS, ETC. |
| TRADE | 208 | 484 | 224 | 179 | 198 | 221 | 247 | 276 | COMMERCE |
| FINANCE | 447 | 2 510 | 221 | 185 | 199 | 218 | 238 | 258 | FINANCE |
| PUBLIC ADMIN | 209 | 6 473 | 221 | 198 | 206 | 217 | 233 | 254 | ADMINISTRATION PUBLIQUE |
| SERVICE | 243 | 1 885 | 232 | 189 | 210 | 235 | 253 | 271 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 386 | 10 587 | 230 | 198 | 207 | 225 | 246 | 271 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 656 | 2 462 | 227 | 189 | 203 | 223 | 244 | 273 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 701 | 1 259 | 218 | 175 | 192 | 212 | 237 | 265 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 432 | 8 590 | 227 | 198 | 206 | 219 | 239 | 264 | SYNDIQUES |
| NON-UNION | 1 299 | 5 601 | 231 | 187 | 203 | 227 | 254 | 288 | NON-SYNDIQUES |
| MALE | 62 | 193 | 238 | 202 | 209 | 236 | 254 | 277 | HOMME |
| FEMALE | 1 701 | 13 749 | 228 | 194 | 206 | 222 | 245 | 271 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|-------------------------------------|
| STOCK-RECORDS CLERK | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS A LA COMPTABILITE DES STOCKS |
| ALL INDUSTRIES | 3 505 | 7 640 | 247 | 168 | 197 | 241 | 290 | 340 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 467 | 2 762 | 250 | 168 | 195 | 240 | 298 | 347 | FABRICATION |
| NON-MANUFACTURING | 2 038 | 4 878 | 246 | 167 | 197 | 241 | 287 | 336 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 221 | 635 | 277 | 201 | 244 | 285 | 302 | 340 | TRANSPORTS, ETC. |
| TRADE | 974 | 1 917 | 222 | 150 | 175 | 204 | 254 | 317 | COMMERCE |
| FINANCE | 114 | 172 | 199 | 150 | 167 | 189 | 220 | 251 | FINANCE |
| PUBLIC ADMIN | 159 | 980 | 259 | 203 | 236 | 254 | 287 | 330 | ADMINISTRATION PUBLIQUE |
| SERVICE | 467 | 848 | 236 | 179 | 206 | 235 | 267 | 285 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 392 | 2 511 | 267 | 194 | 226 | 255 | 305 | 348 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 359 | 2 658 | 240 | 165 | 192 | 233 | 277 | 323 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 1 754 | 2 471 | 235 | 155 | 180 | 220 | 276 | 340 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 705 | 2 680 | 270 | 203 | 235 | 261 | 302 | 345 | SYNDIQUES |
| NON-UNION | 2 782 | 4 939 | 235 | 160 | 185 | 220 | 275 | 335 | NON-SYNDIQUES |
| MALE | 2 279 | 4 691 | 271 | 194 | 228 | 262 | 310 | 353 | HOMME |
| FEMALE | 1 590 | 2 874 | 209 | 153 | 174 | 200 | 236 | 277 | FEMME |
| SYSTEMS ANALYST JUNIOR | | | | | | | | | ANALYSTE EN INFORMATIQUE, JUNIOR |
| ALL INDUSTRIES | 387 | 2 498 | 392 | 292 | 339 | 405 | 449 | 462 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 115 | 336 | 379 | 260 | 343 | 385 | 440 | 455 | FABRICATION |
| NON-MANUFACTURING | 272 | 2 162 | 395 | 294 | 338 | 411 | 459 | 462 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 30 | 179 | 390 | 316 | 351 | 407 | 420 | 444 | TRANSPORTS, ETC. |
| TRADE | 48 | 141 | 336 | 240 | 293 | 341 | 384 | 423 | COMMERCE |
| FINANCE | 59 | 392 | 400 | 296 | 327 | 384 | 489 | 532 | FINANCE |
| PUBLIC ADMIN | 47 | 1 200 | 409 | 309 | 360 | 431 | 462 | 462 | ADMINISTRATION PUBLIQUE |
| SERVICE | 70 | 208 | 346 | 240 | 279 | 318 | 401 | 490 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 180 | 2 050 | 406 | 307 | 360 | 416 | 462 | 462 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 146 | 337 | 332 | 240 | 281 | 327 | 370 | 428 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 61 | 111 | 326 | 221 | 275 | 312 | 375 | 467 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 68 | 1 275 | 407 | 304 | 360 | 420 | 462 | 462 | SYNDIQUES |
| NON-UNION | 316 | 1 215 | 377 | 275 | 318 | 376 | 433 | 490 | NON-SYNDIQUES |
| MALE | 310 | 1 829 | 402 | 304 | 352 | 416 | 462 | 462 | HOMME |
| FEMALE | 191 | 625 | 362 | 262 | 304 | 360 | 423 | 462 | FEMME |

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|-------------------------------------|
| SYSTEMS ANALYST SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | ANALYSTE EN INFORMATIQUE, SENIOR |
| ALL INDUSTRIES | 854 | 3 715 | 466 | 371 | 413 | 470 | 519 | 553 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 305 | 736 | 450 | 348 | 395 | 455 | 506 | 549 | FABRICATION |
| NON-MANUFACTURING | 549 | 2 979 | 470 | 378 | 416 | 472 | 529 | 553 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 70 | 394 | 480 | 401 | 442 | 479 | 527 | 551 | TRANSPORTS, ETC. |
| TRADE | 106 | 236 | 439 | 345 | 385 | 446 | 504 | 521 | COMMERCE |
| FINANCE | 117 | 435 | 464 | 344 | 396 | 454 | 527 | 615 | FINANCE |
| PUBLIC ADMIN | 85 | 1 327 | 484 | 399 | 434 | 494 | 553 | 553 | ADMINISTRATION PUBLIQUE |
| SERVICE | 144 | 506 | 445 | 346 | 386 | 432 | 498 | 568 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 307 | 2 698 | 480 | 390 | 424 | 479 | 534 | 553 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 406 | 772 | 431 | 337 | 385 | 433 | 481 | 525 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 141 | 245 | 425 | 312 | 353 | 404 | 485 | 576 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 96 | 1 435 | 476 | 394 | 416 | 484 | 534 | 553 | SYNDIQUES |
| NON-UNION | 748 | 2 246 | 460 | 355 | 401 | 462 | 516 | 568 | NON-SYNDIQUES |
| MALE | 762 | 3 139 | 472 | 382 | 416 | 473 | 530 | 553 | HOMME |
| FEMALE | 218 | 519 | 430 | 331 | 377 | 433 | 492 | 544 | FEMME |
| TELEPHONE OPERATOR | | | | | | | | | TELEPHONISTE |
| ALL INDUSTRIES | 6 440 | 13 079 | 200 | 150 | 173 | 198 | 222 | 253 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 2 136 | 2 513 | 198 | 155 | 172 | 190 | 217 | 252 | FABRICATION |
| NON-MANUFACTURING | 4 304 | 10 566 | 201 | 150 | 174 | 200 | 224 | 253 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 458 | 1 043 | 222 | 162 | 189 | 227 | 252 | 278 | TRANSPORTS, ETC. |
| TRADE | 1 485 | 1 893 | 181 | 144 | 160 | 178 | 200 | 221 | COMMERCE |
| FINANCE | 622 | 1 103 | 190 | 155 | 170 | 187 | 207 | 230 | FINANCE |
| PUBLIC ADMIN | 203 | 1 722 | 228 | 187 | 192 | 237 | 254 | 265 | ADMINISTRATION PUBLIQUE |
| SERVICE | 1 424 | 4 654 | 195 | 149 | 173 | 201 | 216 | 231 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 661 | 3 850 | 222 | 181 | 193 | 216 | 248 | 267 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 425 | 4 471 | 199 | 159 | 176 | 200 | 216 | 240 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 354 | 4 758 | 183 | 140 | 158 | 180 | 203 | 228 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 139 | 4 981 | 221 | 183 | 197 | 216 | 244 | 264 | SYNDIQUES |
| NON-UNION | 5 242 | 7 994 | 187 | 145 | 162 | 185 | 208 | 230 | NON-SYNDIQUES |
| MALE | 214 | 387 | 211 | 150 | 175 | 214 | 245 | 265 | HOMME |
| FEMALE | 6 294 | 12 559 | 199 | 150 | 173 | 197 | 220 | 251 | FEMME |

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| TRANSCRIBING-MACHINE OPERATOR, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE JUNIOR |
| ALL INDUSTRIES | 561 | 2 478 | 203 | 165 | 181 | 202 | 218 | 240 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 81 | 147 | 203 | 153 | 170 | 196 | 215 | 269 | FABRICATION |
| NON-MANUFACTURING | 480 | 2 331 | 203 | 165 | 183 | 203 | 218 | 240 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 13 | 20 | 198 | 153 | 174 | 190 | 222 | 264 | TRANSPORTS, ETC. |
| TRADE | 49 | 81 | 193 | 150 | 166 | 192 | 212 | 240 | COMMERCE |
| FINANCE | 228 | 950 | 189 | 163 | 170 | 185 | 200 | 221 | FINANCE |
| PUBLIC ADMIN | 22 | 632 | 221 | 198 | 206 | 218 | 236 | 246 | ADMINISTRATION PUBLIQUE |
| SERVICE | 166 | 646 | 208 | 170 | 196 | 209 | 223 | 245 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 88 | 1 310 | 211 | 171 | 192 | 212 | 228 | 246 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 211 | 711 | 199 | 162 | 178 | 202 | 215 | 233 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 262 | 457 | 188 | 156 | 169 | 185 | 203 | 222 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 109 | 979 | 220 | 198 | 206 | 218 | 232 | 248 | SYNDIQUES |
| NON-UNION | 449 | 1 481 | 192 | 162 | 171 | 190 | 208 | 228 | NON-SYNDIQUES |
| MALE | 10 | 65 | 214 | 182 | 202 | 218 | 218 | 247 | HOMME |
| FEMALE | 552 | 2 134 | 201 | 165 | 177 | 200 | 218 | 240 | FEMME |
| TRANSCRIBING-MACHINE OPERATOR, SENIOR | | | | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE SENIOR |
| ALL INDUSTRIES | 746 | 3 926 | 236 | 190 | 212 | 234 | 254 | 274 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 97 | 166 | 216 | 172 | 188 | 207 | 236 | 260 | FABRICATION |
| NON-MANUFACTURING | 649 | 3 760 | 237 | 192 | 213 | 235 | 254 | 274 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 24 | 75 | 231 | 184 | 200 | 238 | 259 | 269 | TRANSPORTS, ETC. |
| TRADE | 53 | 95 | 223 | 184 | 200 | 220 | 240 | 269 | COMMERCE |
| FINANCE | 250 | 1 074 | 242 | 180 | 198 | 221 | 255 | 353 | FINANCE |
| PUBLIC ADMIN | 24 | 1 124 | 248 | 222 | 237 | 254 | 264 | 274 | ADMINISTRATION PUBLIQUE |
| SERVICE | 296 | 1 388 | 225 | 196 | 211 | 225 | 239 | 254 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 119 | 2 311 | 241 | 198 | 217 | 237 | 257 | 274 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 274 | 967 | 229 | 187 | 203 | 223 | 245 | 259 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 353 | 648 | 227 | 180 | 199 | 220 | 245 | 280 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 173 | 1 917 | 240 | 204 | 225 | 239 | 257 | 264 | SYNDIQUES |
| NON-UNION | 570 | 2 000 | 233 | 183 | 200 | 222 | 244 | 326 | NON-SYNDIQUES |
| MALE | 23 | 86 | 248 | 207 | 237 | 246 | 264 | 274 | HOMME |
| FEMALE | 725 | 3 566 | 236 | 190 | 210 | 233 | 254 | 274 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| TYPIST, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | DACTYLOGRAPHE JUNIOR |
| ALL INDUSTRIES | 3 511 | 17 125 | 188 | 150 | 168 | 188 | 205 | 225 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 011 | 2 187 | 188 | 145 | 160 | 177 | 204 | 255 | FABRICATION |
| NON-MANUFACTURING | 2 500 | 14 938 | 188 | 152 | 170 | 190 | 206 | 222 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 219 | 813 | 188 | 150 | 164 | 183 | 205 | 236 | TRANSPORTS, ETC. |
| TRADE | 620 | 1 111 | 174 | 140 | 157 | 173 | 190 | 210 | COMMERCE |
| FINANCE | 692 | 4 342 | 175 | 143 | 155 | 173 | 193 | 206 | FINANCE |
| PUBLIC ADMIN | 186 | 4 596 | 198 | 174 | 183 | 196 | 216 | 225 | ADMINISTRATION PUBLIQUE |
| SERVICE | 687 | 3 840 | 194 | 156 | 179 | 198 | 210 | 225 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 469 | 8 568 | 198 | 166 | 180 | 195 | 212 | 226 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 232 | 5 048 | 183 | 147 | 162 | 182 | 202 | 219 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 1 810 | 3 509 | 172 | 138 | 150 | 169 | 190 | 210 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 660 | 7 852 | 202 | 173 | 185 | 201 | 216 | 229 | SYNDIQUES |
| NON-UNION | 2 834 | 9 212 | 177 | 142 | 156 | 175 | 194 | 209 | NON-SYNDIQUES |
| MALE | 88 | 213 | 197 | 161 | 172 | 199 | 218 | 232 | HOMME |
| FEMALE | 3 474 | 16 452 | 188 | 150 | 167 | 187 | 205 | 224 | FEMME |
| TYPIST, SENIOR | | | | | | | | | DACTYLOGRAPHE SENIOR |
| ALL INDUSTRIES | 2 924 | 16 896 | 208 | 174 | 185 | 200 | 230 | 257 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 844 | 2 041 | 218 | 170 | 185 | 210 | 246 | 279 | FABRICATION |
| NON-MANUFACTURING | 2 080 | 14 855 | 207 | 174 | 185 | 198 | 228 | 254 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 199 | 929 | 214 | 167 | 191 | 213 | 238 | 253 | TRANSPORTS, ETC. |
| TRADE | 444 | 829 | 204 | 165 | 180 | 200 | 219 | 246 | COMMERCE |
| FINANCE | 584 | 3 870 | 192 | 163 | 174 | 188 | 208 | 226 | FINANCE |
| PUBLIC ADMIN | 198 | 6 085 | 210 | 177 | 189 | 192 | 237 | 258 | ADMINISTRATION PUBLIQUE |
| SERVICE | 591 | 2 966 | 215 | 180 | 195 | 209 | 235 | 255 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 467 | 10 542 | 211 | 177 | 187 | 200 | 236 | 258 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 031 | 3 788 | 205 | 170 | 185 | 201 | 221 | 249 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 1 426 | 2 566 | 202 | 162 | 175 | 195 | 221 | 250 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 591 | 8 847 | 215 | 182 | 191 | 205 | 238 | 264 | SYNDIQUES |
| NON-UNION | 2 319 | 7 930 | 201 | 165 | 178 | 196 | 217 | 242 | NON-SYNDIQUES |
| MALE | 99 | 235 | 215 | 177 | 184 | 202 | 246 | 264 | HOMME |
| FEMALE | 2 860 | 16 223 | 208 | 173 | 185 | 199 | 229 | 256 | FEMME |

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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| ALL INDUSTRIES | 2 389 | 8 208 | 8.27 | 6.14 | 7.14 | 8.15 | 9.43 | 10.50 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 004 | 2 975 | 8.56 | 5.80 | 7.02 | 8.71 | 10.17 | 11.02 | FABRICATION |
| NON-MANUFACTURING | 1 385 | 5 233 | 8.10 | 6.37 | 7.18 | 7.92 | 8.90 | 10.36 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 176 | 1 092 | 8.25 | 6.84 | 7.84 | 8.13 | 8.69 | 10.27 | TRANSPORTS, ETC. |
| TRADE | 220 | 467 | 7.52 | 5.25 | 6.25 | 7.50 | 8.94 | 10.13 | COMMERCE |
| FINANCE | 12 | 31 | 6.78 | 4.60 | 5.75 | 6.00 | 7.25 | 9.95 | FINANCE |
| PUBLIC ADMIN | 213 | 1 496 | 8.21 | 6.75 | 7.25 | 8.15 | 8.64 | 10.36 | ADMINISTRATION PUBLIQUE |
| SERVICE | 623 | 1 435 | 7.62 | 5.77 | 6.75 | 7.37 | 8.15 | 10.44 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 515 | 4 059 | 8.79 | 6.94 | 7.83 | 8.52 | 10.03 | 10.54 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 116 | 2 701 | 8.12 | 6.00 | 6.95 | 7.86 | 9.03 | 10.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 758 | 1 448 | 7.09 | 5.00 | 5.85 | 6.91 | 8.14 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 616 | 6 663 | 8.52 | 6.69 | 7.38 | 8.26 | 9.62 | 10.56 | SYNDIQUES |
| NON-UNION | 765 | 1 520 | 7.16 | 4.90 | 5.85 | 7.00 | 8.25 | 10.00 | NON-SYNDIQUES |
| MALE | 2 378 | 8 144 | 8.26 | 6.13 | 7.13 | 8.15 | 9.39 | 10.50 | HOMME |
| FEMALE | 6 | 6 | 8.22 | - | - | - | - | - | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| ALL INDUSTRIES | 2 536 | 17 071 | 9.25 | 7.60 | 8.51 | 9.22 | 10.26 | 10.72 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 479 | 8 743 | 9.47 | 7.55 | 8.54 | 9.65 | 10.57 | 10.78 | FABRICATION |
| NON-MANUFACTURING | 1 057 | 8 328 | 9.02 | 7.63 | 8.45 | 8.70 | 9.98 | 10.55 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 196 | 3 104 | 9.02 | 8.51 | 8.52 | 8.52 | 9.22 | 10.50 | TRANSPORTS, ETC. |
| TRADE | 150 | 413 | 7.99 | 5.64 | 6.98 | 7.90 | 9.00 | 10.47 | COMMERCE |
| FINANCE | 4 | 5 | 6.28 | - | - | - | - | - | FINANCE |
| PUBLIC ADMIN | 150 | 1 238 | 9.15 | 7.68 | 8.07 | 8.88 | 9.62 | 11.42 | ADMINISTRATION PUBLIQUE |
| SERVICE | 414 | 1 220 | 8.49 | 6.36 | 7.50 | 8.25 | 9.00 | 11.53 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 585 | 11 554 | 9.44 | 8.11 | 8.52 | 9.31 | 10.40 | 10.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 359 | 4 347 | 9.00 | 6.96 | 7.90 | 8.91 | 10.13 | 11.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 592 | 1 170 | 8.31 | 6.00 | 7.25 | 8.38 | 9.43 | 10.37 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 880 | 15 283 | 9.30 | 7.74 | 8.52 | 9.23 | 10.26 | 10.70 | SYNDIQUES |
| NON-UNION | 646 | 1 484 | 8.58 | 5.98 | 7.26 | 8.63 | 10.00 | 10.85 | NON-SYNDIQUES |
| MALE | 2 514 | 16 700 | 9.23 | 7.59 | 8.49 | 9.20 | 10.26 | 10.70 | HOMME |
| FEMALE | 22 | 38 | 8.01 | 5.51 | 6.83 | 7.65 | 8.73 | 11.82 | FEMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| MAINTENANCE TRADES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | METIERS D'ENTRETIEN |
|-------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| ALL INDUSTRIES | 2 057 | 12 055 | 8.77 | 6.90 | 8.04 | 8.52 | 9.91 | 10.56 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 506 | 7 160 | 8.84 | 6.60 | 7.69 | 9.02 | 10.21 | 10.65 | FABRICATION |
| NON-MANUFACTURING | 551 | 4 895 | 8.67 | 7.60 | 8.52 | 8.52 | 8.93 | 10.12 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 119 | 3 282 | 8.63 | 8.52 | 8.52 | 8.52 | 8.52 | 9.22 | TRANSPORTS, ETC. |
| TRADE | 144 | 380 | 8.21 | 6.00 | 7.03 | 7.95 | 9.50 | 10.27 | COMMERCE |
| PUBLIC ADMIN | 55 | 286 | 8.53 | 7.10 | 7.90 | 8.72 | 9.44 | 9.44 | ADMINISTRATION PUBLIQUE |
| SERVICE | 104 | 260 | 8.15 | 5.90 | 6.92 | 7.91 | 9.23 | 11.18 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 370 | 6 942 | 9.11 | 8.21 | 8.52 | 8.52 | 10.02 | 10.50 | TAILLE 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 961 | 3 577 | 8.50 | 6.41 | 7.31 | 8.38 | 9.68 | 10.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 726 | 1 536 | 7.89 | 5.83 | 6.71 | 7.60 | 9.08 | 10.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 323 | 10 068 | 8.90 | 7.31 | 8.42 | 8.52 | 9.93 | 10.57 | SYNDIQUES |
| NON-UNION | 717 | 1 844 | 8.04 | 5.69 | 6.80 | 7.90 | 9.25 | 10.49 | NON-SYNDIQUES |
| MALE | 2 045 | 11 903 | 8.76 | 6.89 | 8.04 | 8.52 | 9.86 | 10.57 | HOMME |
| FEMALE | 11 | 17 | 7.06 | 4.24 | 6.38 | 7.57 | 7.72 | 8.33 | FEMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| ALL INDUSTRIES | 1 908 | 18 982 | 9.24 | 7.23 | 8.34 | 9.31 | 10.24 | 10.89 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 438 | 13 892 | 9.29 | 7.20 | 8.33 | 9.46 | 10.32 | 11.44 | FABRICATION |
| NON-MANUFACTURING | 470 | 5 090 | 9.12 | 7.35 | 8.39 | 9.15 | 10.10 | 10.50 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 90 | 1 031 | 9.54 | 7.73 | 8.49 | 9.94 | 10.42 | 10.98 | TRANSPORTS, ETC. |
| TRADE | 105 | 672 | 8.54 | 6.18 | 7.39 | 8.45 | 9.97 | 10.90 | COMMERCE |
| PUBLIC ADMIN | 47 | 262 | 8.33 | 7.24 | 7.88 | 8.40 | 8.53 | 9.47 | ADMINISTRATION PUBLIQUE |
| SERVICE | 108 | 319 | 8.30 | 6.80 | 7.50 | 7.85 | 8.82 | 11.31 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 307 | 10 792 | 9.51 | 8.21 | 8.90 | 9.85 | 10.27 | 10.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 898 | 6 097 | 8.99 | 6.87 | 7.72 | 8.78 | 10.15 | 11.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 703 | 2 093 | 8.59 | 6.00 | 7.00 | 8.25 | 10.35 | 11.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 335 | 16 460 | 9.34 | 7.44 | 8.51 | 9.43 | 10.27 | 10.90 | SYNDIQUES |
| NON-UNION | 556 | 1 988 | 8.28 | 6.00 | 7.00 | 8.25 | 9.43 | 10.90 | NON-SYNDIQUES |
| MALE | 1 890 | 18 407 | 9.23 | 7.22 | 8.33 | 9.24 | 10.24 | 10.91 | HOMME |
| FEMALE | 18 | 51 | 7.55 | 6.04 | 7.17 | 7.39 | 7.91 | 9.54 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| MAINTENANCE TRADES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | METIERS D'ENTRETIEN |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| PAINTER, BRUSH | | | HOURLY / HORAIRE | | | | | | PEINTRE AU PINCEAU |
| ALL INDUSTRIES | 1 070 | 3 245 | 8.14 | 6.33 | 7.10 | 7.95 | 9.42 | 10.34 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 401 | 1 107 | 8.50 | 6.01 | 7.27 | 8.65 | 9.92 | 10.56 | FABRICATION |
| NON-MANUFACTURING | 669 | 2 138 | 7.95 | 6.40 | 7.10 | 7.60 | 8.99 | 9.97 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 61 | 243 | 8.71 | 7.25 | 7.65 | 8.52 | 9.91 | 10.37 | TRANSPORTS, ETC. |
| TRADE | 62 | 122 | 7.66 | 4.86 | 6.27 | 7.93 | 9.12 | 9.97 | COMMERCE |
| FINANCE | 8 | 15 | 7.40 | 5.32 | 5.80 | 7.45 | 9.50 | 9.70 | FINANCE |
| PUBLIC ADMIN | 109 | 658 | 8.13 | 6.64 | 7.35 | 7.96 | 8.79 | 9.82 | ADMINISTRATION PUBLIQUE |
| SERVICE | 380 | 922 | 7.45 | 6.16 | 6.78 | 7.11 | 7.65 | 9.72 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 353 | 1 866 | 8.60 | 6.74 | 7.42 | 8.52 | 9.85 | 10.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 504 | 1 045 | 7.67 | 6.09 | 6.82 | 7.42 | 8.34 | 9.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 213 | 334 | 7.01 | 4.69 | 5.89 | 7.11 | 7.91 | 9.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 842 | 2 820 | 8.29 | 6.60 | 7.11 | 7.96 | 9.51 | 10.34 | SYNDIQUES |
| NON-UNION | 222 | 397 | 7.01 | 4.88 | 5.80 | 7.00 | 8.11 | 9.26 | NON-SYNDIQUES |
| MALE | 1 053 | 3 170 | 8.14 | 6.34 | 7.11 | 7.91 | 9.42 | 10.34 | HOMME |
| FEMALE | 14 | 23 | 6.59 | 4.35 | 5.52 | 6.71 | 7.39 | 10.07 | FEMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| ALL INDUSTRIES | 708 | 6 154 | 9.30 | 7.77 | 8.52 | 9.31 | 10.25 | 10.56 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 445 | 4 081 | 9.55 | 7.93 | 8.83 | 9.76 | 10.38 | 10.57 | FABRICATION |
| NON-MANUFACTURING | 263 | 2 073 | 8.80 | 7.68 | 8.36 | 8.52 | 9.24 | 10.49 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 59 | 1 105 | 8.67 | 8.33 | 8.52 | 8.52 | 8.52 | 9.29 | TRANSPORTS, ETC. |
| TRADE | 20 | 88 | 7.37 | 5.48 | 6.50 | 7.30 | 8.62 | 9.37 | COMMERCE |
| FINANCE | 4 | 7 | 7.60 | - | - | - | - | - | FINANCE |
| PUBLIC ADMIN | 49 | 251 | 8.62 | 7.67 | 7.68 | 8.10 | 9.77 | 10.53 | ADMINISTRATION PUBLIQUE |
| SERVICE | 76 | 206 | 9.12 | 6.95 | 7.49 | 8.22 | 11.82 | 11.88 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 268 | 4 437 | 9.34 | 8.11 | 8.52 | 9.33 | 10.21 | 10.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 326 | 1 405 | 9.34 | 7.31 | 8.23 | 9.72 | 10.49 | 11.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 114 | 312 | 8.42 | 6.02 | 7.05 | 8.37 | 9.39 | 11.85 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 583 | 5 651 | 9.32 | 7.91 | 8.52 | 9.22 | 10.25 | 10.56 | SYNDIQUES |
| NON-UNION | 115 | 388 | 8.99 | 6.50 | 7.50 | 9.92 | 10.25 | 10.49 | NON-SYNDIQUES |
| MALE | 701 | 6 042 | 9.29 | 7.75 | 8.52 | 9.25 | 10.25 | 10.56 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

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|--------------------------|-------------------------------|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| PLUMBER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | PLOMBIER D'ENTRETIEN |
| ALL INDUSTRIES | 679 | 2 013 | 8.73 | 6.99 | 7.99 | 8.45 | 9.58 | 10.79 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 184 | 500 | 8.91 | 7.00 | 7.80 | 9.05 | 10.25 | 10.42 | FABRICATION |
| NON-MANUFACTURING | 495 | 1 513 | 8.67 | 6.99 | 8.07 | 8.39 | 9.22 | 11.02 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 43 | 161 | 9.00 | 7.92 | 8.41 | 8.45 | 10.08 | 10.86 | TRANSPORTS, ETC. |
| TRADE | 20 | 46 | 8.89 | 5.42 | 6.25 | 7.58 | 13.20 | 13.20 | COMMERCE |
| FINANCE | 5 | 9 | 7.31 | - | - | - | - | - | FINANCE |
| PUBLIC ADMIN | 99 | 472 | 8.73 | 7.77 | 8.07 | 8.39 | 9.17 | 10.19 | ADMINISTRATION PUBLIQUE |
| SERVICE | 296 | 732 | 8.50 | 6.61 | 7.80 | 8.22 | 8.83 | 11.18 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 245 | 1 294 | 9.04 | 7.73 | 8.22 | 8.85 | 9.86 | 10.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 329 | 576 | 8.35 | 6.58 | 7.57 | 8.22 | 8.85 | 10.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 105 | 143 | 7.54 | 5.41 | 6.49 | 7.63 | 8.23 | 9.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 561 | 1 818 | 8.81 | 7.10 | 8.07 | 8.55 | 9.58 | 10.86 | SYNDIQUES |
| NON-UNION | 114 | 177 | 7.96 | 5.98 | 7.00 | 7.78 | 9.06 | 10.19 | NON-SYNDIQUES |
| MALE | 667 | 1 972 | 8.72 | 6.99 | 7.99 | 8.45 | 9.58 | 10.77 | HOMME |
| FEMALE | 5 | 7 | 7.36 | - | - | - | - | - | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| ALL INDUSTRIES | 791 | 4 371 | 8.95 | 7.09 | 8.02 | 8.91 | 10.14 | 10.66 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 740 | 4 196 | 8.96 | 7.06 | 8.02 | 8.93 | 10.19 | 10.66 | FABRICATION |
| NON-MANUFACTURING | 51 | 175 | 8.69 | 7.63 | 8.26 | 8.82 | 9.04 | 9.72 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 6 | 22 | 9.29 | 8.52 | 8.97 | 9.20 | 9.61 | 10.14 | TRANSPORTS, ETC. |
| TRADE | 19 | 28 | 7.94 | 5.48 | 7.20 | 8.03 | 9.25 | 9.26 | COMMERCE |
| PUBLIC ADMIN | 8 | 15 | 8.55 | 6.95 | 7.75 | 8.91 | 8.91 | 9.82 | ADMINISTRATION PUBLIQUE |
| SERVICE | 12 | 84 | 8.73 | 8.10 | 8.82 | 8.82 | 8.82 | 8.88 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 140 | 1 830 | 9.50 | 8.02 | 8.55 | 9.65 | 10.60 | 10.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 360 | 1 477 | 8.38 | 6.48 | 7.61 | 8.42 | 9.25 | 10.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 291 | 1 064 | 8.80 | 6.66 | 7.75 | 8.90 | 10.00 | 10.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 484 | 3 132 | 9.05 | 7.37 | 8.16 | 8.93 | 10.24 | 10.66 | SYNDIQUES |
| NON-UNION | 300 | 1 225 | 8.72 | 6.14 | 7.66 | 8.85 | 10.00 | 10.76 | NON-SYNDIQUES |
| MALE | 787 | 4 215 | 8.93 | 7.07 | 8.02 | 8.84 | 10.19 | 10.66 | HOMME |
| FEMALE | 6 | 13 | 7.35 | 5.09 | 6.50 | 6.50 | 8.71 | 10.90 | FEMME |

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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| WELDER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| ALL INDUSTRIES | 1 840 | 10 298 | 8.94 | 6.85 | 7.92 | 9.12 | 10.07 | 10.54 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 089 | 6 108 | 8.92 | 6.71 | 7.75 | 9.18 | 10.13 | 10.57 | FABRICATION |
| NON-MANUFACTURING | 751 | 4 190 | 8.95 | 7.10 | 8.07 | 9.00 | 10.00 | 10.48 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 164 | 1 044 | 8.90 | 7.73 | 8.34 | 8.59 | 9.50 | 10.50 | TRANSPORTS, ETC. |
| TRADE | 129 | 384 | 8.02 | 6.13 | 6.92 | 7.94 | 8.83 | 10.63 | COMMERCE |
| PUBLIC ADMIN | 150 | 526 | 8.12 | 6.78 | 7.29 | 8.18 | 8.63 | 9.52 | ADMINISTRATION PUBLIQUE |
| SERVICE | 86 | 204 | 8.98 | 6.81 | 8.06 | 8.82 | 9.92 | 11.81 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 394 | 5 378 | 9.38 | 7.85 | 8.59 | 9.50 | 10.19 | 10.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 793 | 3 115 | 8.68 | 6.60 | 7.50 | 8.50 | 10.02 | 11.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 653 | 1 805 | 8.06 | 6.00 | 6.90 | 7.87 | 9.00 | 10.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 343 | 8 725 | 9.02 | 7.07 | 8.07 | 9.18 | 10.07 | 10.50 | SYNDIQUES |
| NON-UNION | 481 | 1 360 | 8.28 | 5.96 | 6.81 | 8.00 | 10.01 | 11.15 | NON-SYNDIQUES |
| MALE | 1 828 | 10 085 | 8.93 | 6.85 | 7.91 | 9.06 | 10.09 | 10.55 | HOMME |
| FEMALE | 15 | 27 | 7.05 | 5.24 | 5.90 | 6.99 | 7.80 | 9.28 | FEMME |

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| BOILER OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE CHAUDIERE |
| ALL INDUSTRIES | 459 | 1 527 | 7.47 | 5.26 | 6.29 | 7.17 | 8.71 | 9.71 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 264 | 800 | 7.67 | 5.00 | 6.09 | 7.67 | 9.44 | 9.93 | FABRICATION |
| NON-MANUFACTURING | 195 | 727 | 7.25 | 5.68 | 6.41 | 7.00 | 8.22 | 8.69 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 26 | 125 | 7.88 | 6.93 | 7.06 | 8.11 | 8.33 | 8.53 | TRANSPORTS, ETC. |
| TRADE | 19 | 26 | 6.20 | 4.70 | 5.35 | 5.84 | 6.94 | 8.22 | COMMERCE |
| FINANCE | 3 | 6 | 5.60 | - | - | - | - | - | FINANCE |
| PUBLIC ADMIN | 29 | 209 | 6.82 | 5.74 | 6.41 | 6.49 | 7.18 | 8.41 | ADMINISTRATION PUBLIQUE |
| SERVICE | 94 | 234 | 6.71 | 5.50 | 6.00 | 6.58 | 7.16 | 8.29 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 98 | 601 | 8.35 | 6.43 | 7.06 | 8.41 | 9.44 | 10.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 176 | 551 | 7.16 | 5.16 | 6.00 | 6.83 | 8.01 | 9.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 185 | 375 | 6.49 | 4.57 | 5.40 | 6.43 | 7.25 | 8.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 296 | 1 173 | 7.79 | 5.80 | 6.44 | 7.80 | 9.12 | 9.93 | SYNDIQUES |
| NON-UNION | 155 | 341 | 6.43 | 4.60 | 5.40 | 6.45 | 7.21 | 8.61 | NON-SYNDIQUES |
| MALE | 456 | 1 519 | 7.47 | 5.26 | 6.28 | 7.18 | 8.71 | 9.71 | HOMME |
| FEMALE | 3 | 7 | 7.16 | - | - | - | - | - | FEMME |
| CHARWOMAN/MAN | | | | | | | | | FEMME/HOMME DE MENAGE |
| ALL INDUSTRIES | 1 572 | 16 461 | 5.12 | 3.50 | 4.40 | 5.29 | 5.64 | 6.41 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 533 | 1 283 | 5.92 | 3.63 | 4.45 | 5.89 | 7.70 | 7.89 | FABRICATION |
| NON-MANUFACTURING | 1 039 | 15 178 | 5.06 | 3.50 | 4.36 | 5.27 | 5.64 | 6.14 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 92 | 390 | 5.50 | 3.65 | 4.43 | 5.72 | 6.52 | 7.26 | TRANSPORTS, ETC. |
| TRADE | 270 | 679 | 5.03 | 3.50 | 4.05 | 4.90 | 5.85 | 6.61 | COMMERCE |
| FINANCE | 10 | 238 | 4.26 | 3.75 | 3.75 | 4.54 | 4.99 | 4.99 | FINANCE |
| PUBLIC ADMIN | 96 | 1 918 | 5.60 | 4.28 | 4.99 | 5.32 | 6.10 | 7.91 | ADMINISTRATION PUBLIQUE |
| SERVICE | 530 | 11 729 | 4.93 | 3.47 | 4.32 | 5.27 | 5.58 | 5.82 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 235 | 6 009 | 5.69 | 4.51 | 5.07 | 5.51 | 6.10 | 7.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 552 | 7 055 | 4.95 | 3.40 | 4.25 | 5.20 | 5.56 | 5.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 785 | 3 397 | 4.49 | 3.18 | 3.60 | 4.35 | 5.30 | 5.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 670 | 11 457 | 5.54 | 4.53 | 5.00 | 5.44 | 5.81 | 6.85 | SYNDIQUES |
| NON-UNION | 887 | 4 847 | 4.15 | 3.05 | 3.25 | 4.00 | 4.76 | 5.51 | NON-SYNDIQUES |
| MALE | 854 | 7 215 | 5.41 | 4.00 | 4.69 | 5.35 | 5.77 | 6.82 | HOMME |
| FEMALE | 1 075 | 8 845 | 4.88 | 3.25 | 4.00 | 4.90 | 5.44 | 6.14 | FEMME |

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|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| CLEANER, INDUSTRIAL PLANT | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE) D'USINE |
| ALL INDUSTRIES | 1 812 | 11 789 | 6.68 | 4.74 | 5.70 | 6.76 | 7.75 | 8.31 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 390 | 7 243 | 7.00 | 4.92 | 6.00 | 7.39 | 7.99 | 8.52 | FABRICATION |
| NON-MANUFACTURING | 422 | 4 546 | 6.16 | 4.35 | 5.47 | 6.23 | 7.20 | 7.62 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 116 | 1 464 | 6.73 | 6.23 | 6.31 | 6.59 | 7.20 | 7.39 | TRANSPORTS, ETC. |
| TRADE | 116 | 283 | 6.06 | 4.00 | 4.70 | 5.54 | 7.50 | 9.53 | COMMERCE |
| PUBLIC ADMIN | 26 | 468 | 6.23 | 5.27 | 5.32 | 5.52 | 7.62 | 7.62 | ADMINISTRATION PUBLIQUE |
| SERVICE | 133 | 2 078 | 5.58 | 4.10 | 4.69 | 5.70 | 6.05 | 7.00 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 307 | 7 098 | 7.15 | 5.64 | 6.27 | 7.39 | 7.89 | 8.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 866 | 3 547 | 6.06 | 4.10 | 4.94 | 6.00 | 6.99 | 7.99 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 639 | 1 144 | 5.66 | 3.78 | 4.38 | 5.50 | 6.62 | 8.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 149 | 9 999 | 6.94 | 5.29 | 6.01 | 7.10 | 7.84 | 8.39 | SYNDIQUES |
| NON-UNION | 651 | 1 750 | 5.19 | 3.60 | 4.10 | 5.07 | 6.00 | 7.00 | NON-SYNDIQUES |
| MALE | 1 776 | 11 115 | 6.71 | 4.79 | 5.72 | 6.86 | 7.77 | 8.31 | HOMME |
| FEMALE | 131 | 462 | 6.17 | 4.10 | 4.97 | 6.17 | 7.53 | 8.13 | FEMME |
| ELEVATOR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'ASCENSEUR |
| ALL INDUSTRIES | 156 | 608 | 5.50 | 3.30 | 4.71 | 5.44 | 5.97 | 7.83 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 62 | 137 | 6.74 | 4.42 | 5.73 | 6.91 | 7.83 | 8.37 | FABRICATION |
| NON-MANUFACTURING | 94 | 471 | 5.14 | 3.30 | 4.13 | 5.44 | 5.62 | 6.04 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 6 | 13 | 5.30 | 3.72 | 4.30 | 4.50 | 6.56 | 7.33 | TRANSPORTS, ETC. |
| TRADE | 18 | 47 | 4.51 | 3.55 | 3.55 | 4.13 | 5.68 | 6.05 | COMMERCE |
| PUBLIC ADMIN | 15 | 60 | 5.14 | 4.88 | 5.01 | 5.04 | 5.06 | 5.68 | ADMINISTRATION PUBLIQUE |
| SERVICE | 53 | 325 | 4.93 | 3.30 | 4.05 | 5.44 | 5.54 | 5.84 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 71 | 371 | 5.93 | 4.86 | 5.16 | 5.46 | 6.26 | 8.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 63 | 187 | 4.83 | 3.30 | 3.35 | 5.01 | 5.75 | 6.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 22 | 50 | 4.78 | 3.51 | 3.72 | 4.46 | 5.95 | 6.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 111 | 426 | 6.03 | 5.01 | 5.32 | 5.48 | 6.62 | 8.10 | SYNDIQUES |
| NON-UNION | 43 | 178 | 4.21 | 3.00 | 3.30 | 3.81 | 5.35 | 5.95 | NON-SYNDIQUES |
| MALE | 134 | 443 | 5.79 | 3.72 | 5.06 | 5.44 | 6.51 | 8.07 | HOMME |
| FEMALE | 40 | 153 | 4.62 | 3.14 | 3.55 | 5.10 | 5.44 | 5.97 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| INDUSTRIAL TRUCK OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| ALL INDUSTRIES | 2 342 | 18 613 | 7.79 | 5.74 | 6.74 | 8.02 | 8.71 | 9.80 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 770 | 13 674 | 7.74 | 5.84 | 6.75 | 7.99 | 8.66 | 9.46 | FABRICATION |
| NON-MANUFACTURING | 572 | 4 939 | 7.95 | 5.69 | 6.64 | 8.13 | 9.30 | 10.25 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 109 | 1 777 | 9.14 | 6.86 | 7.68 | 10.25 | 10.25 | 10.25 | TRANSPORTS, ETC. |
| TRADE | 332 | 1 698 | 7.05 | 5.25 | 6.00 | 7.07 | 8.20 | 8.74 | COMMERCE |
| PUBLIC ADMIN | 31 | 740 | 7.77 | 5.74 | 6.65 | 8.41 | 8.71 | 8.71 | ADMINISTRATION PUBLIQUE |
| SERVICE | 22 | 240 | 6.42 | 5.46 | 5.65 | 6.01 | 6.62 | 8.38 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 318 | 9 234 | 8.28 | 6.66 | 7.49 | 8.60 | 8.92 | 10.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 022 | 6 578 | 7.46 | 5.57 | 6.39 | 7.28 | 8.55 | 9.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 002 | 2 801 | 6.97 | 5.00 | 5.78 | 6.75 | 8.00 | 9.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 595 | 15 727 | 7.99 | 6.05 | 6.96 | 8.20 | 8.76 | 9.91 | SYNDIQUES |
| NON-UNION | 736 | 2 573 | 6.51 | 4.75 | 5.50 | 6.43 | 7.22 | 8.29 | NON-SYNDIQUES |
| MALE | 2 325 | 18 158 | 7.78 | 5.74 | 6.73 | 7.97 | 8.71 | 9.80 | HOMME |
| FEMALE | 61 | 170 | 7.19 | 5.46 | 5.93 | 6.65 | 8.53 | 9.46 | FEMME |
| JANITOR | | | | | | | | | CONCIERGE |
| ALL INDUSTRIES | 1 829 | 11 679 | 6.12 | 4.41 | 5.33 | 6.04 | 6.88 | 7.88 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 607 | 1 817 | 6.85 | 4.80 | 5.86 | 7.28 | 7.70 | 8.40 | FABRICATION |
| NON-MANUFACTURING | 1 222 | 9 862 | 5.99 | 4.38 | 5.30 | 5.87 | 6.73 | 7.82 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 134 | 603 | 6.58 | 5.19 | 5.84 | 6.48 | 7.43 | 8.21 | TRANSPORTS, ETC. |
| TRADE | 332 | 717 | 6.03 | 3.87 | 4.75 | 6.10 | 7.24 | 8.38 | COMMERCE |
| FINANCE | 12 | 114 | 4.76 | 4.06 | 4.06 | 4.83 | 5.39 | 5.50 | FINANCE |
| PUBLIC ADMIN | 180 | 3 231 | 6.40 | 5.16 | 5.68 | 6.39 | 6.88 | 8.41 | ADMINISTRATION PUBLIQUE |
| SERVICE | 500 | 4 741 | 5.47 | 3.86 | 4.98 | 5.65 | 6.05 | 6.65 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 238 | 6 038 | 6.66 | 5.65 | 5.81 | 6.49 | 7.57 | 8.29 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 674 | 3 853 | 5.63 | 4.04 | 4.82 | 5.65 | 6.31 | 7.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 917 | 1 788 | 5.34 | 3.66 | 4.43 | 5.31 | 6.14 | 7.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 912 | 8 667 | 6.42 | 5.20 | 5.65 | 6.19 | 7.09 | 8.21 | SYNDIQUES |
| NON-UNION | 891 | 2 700 | 5.07 | 3.75 | 4.00 | 4.80 | 6.06 | 6.69 | NON-SYNDIQUES |
| MALE | 1 756 | 9 640 | 6.23 | 4.50 | 5.53 | 6.17 | 6.93 | 8.01 | HOMME |
| FEMALE | 229 | 1 878 | 5.44 | 3.75 | 4.73 | 5.63 | 5.77 | 6.96 | FEMME |

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|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| SECURITY GUARD | | | HOURLY / HORAIRE | | | | | | GARDIEN(NE) DE SECURITE |
| ALL INDUSTRIES | 1 312 | 18 703 | 5.02 | 3.47 | 4.00 | 4.47 | 5.85 | 7.64 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 556 | 2 724 | 7.34 | 4.87 | 6.01 | 7.64 | 8.86 | 9.52 | FABRICATION |
| NON-MANUFACTURING | 756 | 15 979 | 4.62 | 3.47 | 3.80 | 4.29 | 5.05 | 6.30 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 91 | 597 | 6.28 | 4.70 | 5.92 | 6.07 | 6.77 | 7.61 | TRANSPORTS, ETC. |
| TRADE | 122 | 350 | 5.61 | 3.49 | 4.20 | 5.33 | 7.10 | 7.73 | COMMERCE |
| FINANCE | 6 | 40 | 5.30 | 4.43 | 5.06 | 5.06 | 5.70 | 6.15 | FINANCE |
| PUBLIC ADMIN | 77 | 1 096 | 5.66 | 4.88 | 5.05 | 5.24 | 6.56 | 6.96 | ADMINISTRATION PUBLIQUE |
| SERVICE | 366 | 13 371 | 4.33 | 3.47 | 3.60 | 4.20 | 4.49 | 5.64 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 307 | 9 104 | 5.51 | 4.15 | 4.29 | 4.49 | 6.61 | 8.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 598 | 7 181 | 4.68 | 3.47 | 3.50 | 4.20 | 5.47 | 6.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 407 | 2 418 | 4.20 | 3.25 | 3.47 | 3.50 | 4.76 | 5.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 538 | 4 917 | 5.99 | 3.47 | 4.88 | 5.86 | 7.20 | 8.80 | SYNDIQUES |
| NON-UNION | 760 | 13 629 | 4.64 | 3.47 | 3.80 | 4.29 | 4.95 | 6.44 | NON-SYNDIQUES |
| MALE | 1 290 | 17 150 | 5.05 | 3.47 | 4.00 | 4.48 | 5.88 | 7.64 | HOMME |
| FEMALE | 126 | 1 380 | 4.37 | 3.30 | 3.80 | 4.29 | 4.29 | 5.86 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| ALL INDUSTRIES | 4 606 | 14 587 | 6.68 | 4.50 | 5.54 | 6.73 | 7.86 | 8.66 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 2 940 | 8 897 | 6.74 | 4.63 | 5.65 | 6.72 | 7.90 | 8.71 | FABRICATION |
| NON-MANUFACTURING | 1 666 | 5 690 | 6.57 | 4.30 | 5.38 | 6.76 | 7.81 | 8.57 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 139 | 1 636 | 7.41 | 6.29 | 6.97 | 7.28 | 8.21 | 8.80 | TRANSPORTS, ETC. |
| TRADE | 1 236 | 3 131 | 6.11 | 4.00 | 4.78 | 5.85 | 7.43 | 8.53 | COMMERCE |
| FINANCE | 3 | 10 | 5.84 | 5.72 | 5.72 | 5.72 | 5.79 | 6.54 | FINANCE |
| PUBLIC ADMIN | 43 | 222 | 6.61 | 5.53 | 6.19 | 6.54 | 7.28 | 7.50 | ADMINISTRATION PUBLIQUE |
| SERVICE | 191 | 521 | 6.26 | 4.10 | 5.19 | 6.10 | 7.00 | 9.27 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 323 | 4 154 | 7.57 | 6.22 | 6.97 | 7.61 | 8.26 | 8.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 502 | 5 304 | 6.55 | 4.47 | 5.50 | 6.51 | 7.55 | 8.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 781 | 5 129 | 6.09 | 4.04 | 4.88 | 5.93 | 7.10 | 8.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 891 | 8 744 | 7.20 | 5.50 | 6.35 | 7.24 | 8.11 | 8.77 | SYNDIQUES |
| NON-UNION | 2 671 | 5 749 | 5.89 | 4.00 | 4.65 | 5.70 | 6.85 | 8.03 | NON-SYNDIQUES |
| MALE | 4 371 | 13 257 | 6.79 | 4.71 | 5.72 | 6.85 | 7.95 | 8.75 | HOMME |
| FEMALE | 482 | 1 043 | 5.24 | 3.65 | 4.25 | 4.95 | 6.20 | 7.18 | FEMME |

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|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| ALL INDUSTRIES | 407 | 987 | 9.42 | 6.57 | 7.86 | 9.30 | 10.71 | 12.27 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 215 | 482 | 9.53 | 6.45 | 7.72 | 9.27 | 11.01 | 13.41 | FABRICATION |
| NON-MANUFACTURING | 192 | 505 | 9.32 | 6.88 | 8.00 | 9.53 | 10.36 | 11.32 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 26 | 77 | 8.96 | 6.08 | 7.85 | 9.13 | 10.05 | 10.63 | TRANSPORTS, ETC. |
| TRADE | 16 | 28 | 8.50 | 6.15 | 7.70 | 7.98 | 9.84 | 10.61 | COMMERCE |
| FINANCE | 3 | 12 | 8.08 | 6.85 | 7.34 | 8.00 | 8.80 | 9.83 | FINANCE |
| PUBLIC ADMIN | 51 | 139 | 9.64 | 7.87 | 8.91 | 10.02 | 10.02 | 11.03 | ADMINISTRATION PUBLIQUE |
| SERVICE | 70 | 152 | 8.49 | 6.45 | 7.05 | 8.26 | 9.17 | 11.13 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 120 | 381 | 9.96 | 7.87 | 8.86 | 9.97 | 10.99 | 12.05 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 182 | 405 | 9.63 | 6.61 | 7.85 | 9.10 | 11.21 | 12.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 105 | 201 | 7.99 | 6.00 | 6.57 | 7.70 | 8.75 | 10.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 223 | 681 | 9.17 | 6.76 | 7.85 | 9.30 | 10.24 | 11.21 | SYNDIQUES |
| NON-UNION | 182 | 302 | 9.95 | 6.08 | 7.98 | 9.36 | 11.95 | 14.45 | NON-SYNDIQUES |
| MALE | 406 | 986 | 9.43 | 6.57 | 7.87 | 9.30 | 10.71 | 12.27 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| ALL INDUSTRIES | 685 | 2 994 | 9.35 | 7.71 | 8.51 | 9.18 | 10.14 | 11.21 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 359 | 1 377 | 9.66 | 7.69 | 8.52 | 9.52 | 10.66 | 11.67 | FABRICATION |
| NON-MANUFACTURING | 326 | 1 617 | 9.09 | 7.75 | 8.50 | 9.18 | 9.55 | 10.50 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 29 | 219 | 9.57 | 8.42 | 8.70 | 9.45 | 9.84 | 11.48 | TRANSPORTS, ETC. |
| TRADE | 17 | 43 | 8.67 | 6.39 | 6.70 | 8.77 | 10.30 | 10.81 | COMMERCE |
| PUBLIC ADMIN | 61 | 539 | 9.14 | 8.64 | 8.92 | 9.18 | 9.18 | 9.70 | ADMINISTRATION PUBLIQUE |
| SERVICE | 184 | 617 | 8.64 | 6.81 | 7.96 | 8.64 | 9.17 | 10.49 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 276 | 1 770 | 9.52 | 8.31 | 8.77 | 9.18 | 10.15 | 11.15 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 287 | 1 011 | 9.25 | 7.18 | 8.20 | 9.18 | 10.25 | 11.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 122 | 213 | 8.43 | 6.20 | 7.02 | 8.36 | 9.54 | 10.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 535 | 2 628 | 9.33 | 7.76 | 8.58 | 9.18 | 9.97 | 11.06 | SYNDIQUES |
| NON-UNION | 147 | 348 | 9.45 | 6.45 | 7.99 | 9.56 | 10.79 | 12.21 | NON-SYNDIQUES |
| MALE | 675 | 2 941 | 9.34 | 7.69 | 8.50 | 9.18 | 10.10 | 11.21 | HOMME |

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|--|---|---|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| ALL INDUSTRIES | 1 025 | 4 283 | 8.63 | 6.97 | 7.77 | 8.26 | 9.52 | 10.70 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 525 | 1 962 | 9.08 | 7.00 | 7.92 | 9.08 | 10.25 | 11.30 | FABRICATION |
| NON-MANUFACTURING | 500 | 2 321 | 8.25 | 6.96 | 7.71 | 8.00 | 8.83 | 9.62 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 36 | 246 | 9.25 | 8.22 | 8.59 | 9.08 | 9.61 | 11.44 | TRANSPORTS, ETC. |
| TRADE | 23 | 32 | 8.32 | 6.18 | 6.91 | 8.50 | 9.08 | 10.45 | COMMERCE |
| PUBLIC ADMIN | 85 | 750 | 8.02 | 7.45 | 7.95 | 8.00 | 8.00 | 8.31 | ADMINISTRATION PUBLIQUE |
| SERVICE | 311 | 1 045 | 7.97 | 6.79 | 7.34 | 7.90 | 8.35 | 9.24 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 314 | 2 211 | 8.91 | 7.67 | 8.00 | 8.70 | 9.78 | 10.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 466 | 1 606 | 8.43 | 6.79 | 7.39 | 8.00 | 9.19 | 10.64 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 245 | 466 | 7.97 | 6.16 | 7.00 | 7.85 | 8.95 | 10.09 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 802 | 3 808 | 8.66 | 7.10 | 7.80 | 8.24 | 9.52 | 10.75 | SYNDIQUES |
| NON-UNION | 221 | 458 | 8.34 | 6.17 | 7.34 | 8.34 | 9.41 | 10.47 | NON-SYNDIQUES |
| MALE | 1 014 | 4 220 | 8.62 | 6.97 | 7.77 | 8.24 | 9.52 | 10.71 | HOMME |
| FEMALE | 5 | 15 | 8.32 | 7.61 | 7.79 | 7.93 | 9.15 | 9.15 | FEMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| ALL INDUSTRIES | 1 004 | 3 874 | 7.72 | 6.16 | 6.81 | 7.31 | 8.58 | 9.46 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 447 | 1 455 | 8.14 | 5.91 | 7.03 | 8.29 | 9.31 | 10.18 | FABRICATION |
| NON-MANUFACTURING | 557 | 2 419 | 7.46 | 6.30 | 6.76 | 7.20 | 7.99 | 9.06 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 40 | 212 | 8.16 | 6.85 | 7.32 | 8.02 | 8.81 | 9.66 | TRANSPORTS, ETC. |
| TRADE | 40 | 74 | 7.72 | 5.94 | 6.90 | 7.50 | 8.56 | 9.97 | COMMERCE |
| PUBLIC ADMIN | 96 | 894 | 7.25 | 6.44 | 7.14 | 7.20 | 7.20 | 7.98 | ADMINISTRATION PUBLIQUE |
| SERVICE | 345 | 1 027 | 7.32 | 6.23 | 6.57 | 7.02 | 7.93 | 9.39 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 244 | 1 795 | 7.92 | 6.70 | 7.20 | 7.61 | 8.70 | 9.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 433 | 1 361 | 7.66 | 6.10 | 6.57 | 7.31 | 8.57 | 9.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 327 | 718 | 7.30 | 5.70 | 6.40 | 7.10 | 8.26 | 9.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 783 | 3 331 | 7.77 | 6.36 | 6.97 | 7.33 | 8.57 | 9.46 | SYNDIQUES |
| NON-UNION | 220 | 531 | 7.32 | 5.35 | 6.15 | 7.11 | 8.51 | 9.66 | NON-SYNDIQUES |
| MALE | 989 | 3 823 | 7.71 | 6.15 | 6.81 | 7.31 | 8.57 | 9.46 | HOMME |
| FEMALE | 12 | 29 | 7.69 | 6.85 | 7.09 | 7.31 | 8.16 | 9.06 | FEMME |

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| ALL INDUSTRIES | 3 101 | 12 278 | 6.74 | 4.67 | 5.63 | 6.80 | 7.78 | 8.80 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 209 | 2 752 | 7.12 | 5.00 | 5.95 | 7.11 | 8.42 | 8.94 | FABRICATION |
| NON-MANUFACTURING | 1 892 | 9 526 | 6.63 | 4.50 | 5.59 | 6.69 | 7.52 | 8.50 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 198 | 1 942 | 7.34 | 5.50 | 6.26 | 7.16 | 8.00 | 9.30 | TRANSPORTS, ETC. |
| TRADE | 1 133 | 3 681 | 6.02 | 4.00 | 4.73 | 5.80 | 7.01 | 8.50 | COMMERCE |
| PUBLIC ADMIN | 188 | 2 211 | 6.77 | 5.59 | 6.03 | 6.89 | 7.31 | 7.84 | ADMINISTRATION PUBLIQUE |
| SERVICE | 261 | 1 195 | 6.43 | 4.56 | 5.87 | 6.54 | 7.30 | 7.67 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 403 | 3 996 | 7.45 | 5.87 | 6.67 | 7.28 | 8.26 | 9.12 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 911 | 3 769 | 6.97 | 5.15 | 6.02 | 6.99 | 7.93 | 8.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 787 | 4 513 | 5.92 | 4.00 | 4.78 | 5.79 | 6.86 | 7.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 477 | 7 564 | 7.28 | 5.59 | 6.40 | 7.15 | 8.16 | 9.17 | SYNDIQUES |
| NON-UNION | 1 598 | 4 467 | 5.86 | 4.00 | 4.70 | 5.75 | 6.95 | 8.00 | NON-SYNDIQUES |
| MALE | 3 027 | 11 932 | 6.77 | 4.75 | 5.70 | 6.83 | 7.80 | 8.80 | HOMME |
| FEMALE | 136 | 257 | 5.29 | 3.50 | 4.18 | 4.95 | 6.40 | 7.47 | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| ALL INDUSTRIES | 2 836 | 27 366 | 7.83 | 6.00 | 6.90 | 7.75 | 8.92 | 9.60 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 249 | 6 922 | 8.03 | 5.96 | 6.77 | 8.02 | 9.40 | 10.00 | FABRICATION |
| NON-MANUFACTURING | 1 587 | 20 444 | 7.77 | 6.05 | 6.93 | 7.71 | 8.74 | 9.50 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 341 | 5 868 | 7.72 | 6.48 | 7.10 | 7.53 | 8.34 | 9.01 | TRANSPORTS, ETC. |
| TRADE | 701 | 5 196 | 7.65 | 5.50 | 6.39 | 7.60 | 9.00 | 9.86 | COMMERCE |
| PUBLIC ADMIN | 236 | 4 995 | 7.35 | 6.33 | 6.47 | 7.36 | 7.84 | 8.68 | ADMINISTRATION PUBLIQUE |
| SERVICE | 89 | 662 | 7.90 | 5.99 | 6.92 | 8.00 | 9.03 | 10.15 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 335 | 9 911 | 8.21 | 6.47 | 7.24 | 8.27 | 9.06 | 9.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 880 | 8 856 | 7.84 | 6.25 | 7.00 | 7.95 | 8.65 | 9.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 621 | 8 599 | 7.40 | 5.45 | 6.25 | 7.20 | 8.37 | 9.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 615 | 20 614 | 8.09 | 6.35 | 7.10 | 8.06 | 9.03 | 9.80 | SYNDIQUES |
| NON-UNION | 1 188 | 6 381 | 7.01 | 5.10 | 6.00 | 6.94 | 8.00 | 9.09 | NON-SYNDIQUES |
| MALE | 2 828 | 26 924 | 7.83 | 6.00 | 6.89 | 7.74 | 8.92 | 9.60 | HOMME |
| FEMALE | 28 | 133 | 7.21 | 5.50 | 6.10 | 6.48 | 9.04 | 9.82 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| LABOURERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | MANOEUVRES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| ALL INDUSTRIES | 3 665 | 42 434 | 6.79 | 4.97 | 5.94 | 6.75 | 7.69 | 8.64 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 893 | 17 928 | 6.88 | 4.85 | 5.88 | 7.10 | 7.88 | 8.70 | FABRICATION |
| NON-MANUFACTURING | 1 772 | 24 506 | 6.73 | 5.00 | 6.00 | 6.64 | 7.53 | 8.64 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 260 | 5 500 | 6.84 | 6.16 | 6.39 | 6.56 | 7.21 | 8.11 | TRANSPORTS, ETC. |
| TRADE | 525 | 3 293 | 6.32 | 3.85 | 4.75 | 6.00 | 7.78 | 9.74 | COMMERCE |
| FINANCE | 6 | 21 | 5.41 | 5.00 | 5.00 | 5.00 | 5.83 | 6.46 | FINANCE |
| PUBLIC ADMIN | 263 | 10 578 | 6.84 | 5.05 | 6.13 | 6.75 | 7.50 | 8.64 | ADMINISTRATION PUBLIQUE |
| SERVICE | 549 | 2 368 | 5.78 | 3.87 | 4.96 | 5.86 | 6.49 | 7.35 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 473 | 21 028 | 7.22 | 5.68 | 6.43 | 7.28 | 7.96 | 8.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 383 | 14 019 | 6.65 | 5.00 | 5.88 | 6.59 | 7.53 | 8.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 1 809 | 7 387 | 5.85 | 3.95 | 4.75 | 5.77 | 6.78 | 7.98 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 216 | 35 505 | 7.03 | 5.41 | 6.26 | 6.95 | 7.86 | 8.64 | SYNDIQUES |
| NON-UNION | 1 428 | 6 568 | 5.51 | 3.65 | 4.25 | 5.35 | 6.52 | 7.73 | NON-SYNDIQUES |
| MALE | 3 616 | 40 562 | 6.80 | 4.97 | 5.96 | 6.75 | 7.68 | 8.64 | HOMME |
| FEMALE | 250 | 1 484 | 6.47 | 3.94 | 5.05 | 6.50 | 8.25 | 8.64 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O1.LANDSCAPE GARDENING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O1.ARCHITECTURE PAYSAGISTE |
|-------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| GROUNDSKEEPER | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) JARDINIER(ERE) D'ENTRETIEN DES TERRAINS |
| INDUSTRY | 22 | 132 | 5.59 | 3.50 | 4.86 | 5.53 | 6.16 | 7.53 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 22 | 132 | 5.59 | 3.50 | 4.86 | 5.53 | 6.16 | 7.53 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 45 | 6.37 | 4.88 | 5.42 | 5.99 | 7.35 | 8.47 | SYNDIQUES |
| NON-UNION | 17 | 87 | 5.19 | 3.35 | 4.00 | 5.00 | 6.00 | 6.80 | NON-SYNDIQUES |
| MALE | 22 | 127 | 5.66 | 3.70 | 5.00 | 5.75 | 6.16 | 7.60 | HOMME |
| FEMALE | 4 | 5 | 3.86 | - | - | - | - | - | FEMME |
| LANDSCAPE WORKER | | | | | | | | | JARDINIER(ERE) PAYSAGISTE |
| INDUSTRY | 35 | 293 | 6.06 | 4.00 | 5.00 | 6.00 | 7.00 | 8.00 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 35 | 293 | 6.06 | 4.00 | 5.00 | 6.00 | 7.00 | 8.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 56 | 7.11 | 5.79 | 5.99 | 7.10 | 7.45 | 9.00 | SYNDIQUES |
| NON-UNION | 30 | 237 | 5.81 | 3.98 | 4.50 | 5.85 | 7.00 | 8.00 | NON-SYNDIQUES |
| MALE | 35 | 289 | 6.09 | 4.00 | 5.00 | 6.00 | 7.00 | 8.00 | HOMME |
| NURSERY WORKER | | | | | | | | | OUVRIER PEPINIERISTE |
| INDUSTRY | 13 | 56 | 4.74 | 3.43 | 4.00 | 4.93 | 5.50 | 6.00 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 13 | 56 | 4.74 | 3.43 | 4.00 | 4.93 | 5.50 | 6.00 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 11 | 53 | 4.69 | 3.35 | 4.00 | 4.75 | 5.50 | 6.00 | NON-SYNDIQUES |
| MALE | 12 | 40 | 4.90 | 3.25 | 4.28 | 5.00 | 5.75 | 6.00 | HOMME |
| FEMALE | 5 | 16 | 4.34 | 3.71 | 3.75 | 4.00 | 5.00 | 5.33 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 3 | 5 | 5.69 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 5.69 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| MALE | 3 | 5 | 5.69 | - | - | - | - | - | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O1.LANDSCAPE GARDENING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O1.ARCHITECTURE PAYSAGISTE |
|-------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 14 | 40 | 6.63 | 5.00 | 5.92 | 6.50 | 7.00 | 7.95 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 14 | 40 | 6.63 | 5.00 | 5.92 | 6.50 | 7.00 | 7.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 6 | 7.63 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 10 | 32 | 6.29 | 5.00 | 5.79 | 6.50 | 7.00 | 7.43 | NON-SYNDIQUES |
| MALE | 14 | 40 | 6.63 | 5.00 | 5.92 | 6.50 | 7.00 | 7.95 | HOMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| BONER, MEAT | | | | HOURLY / HORAIRE | | | | | DESOSSEUR(EUSE) |
| INDUSTRY | 38 | 1 250 | 8.20 | 7.83 | 8.03 | 8.21 | 8.35 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 823 | 8.18 | 7.93 | 8.07 | 8.21 | 8.35 | 8.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 17 | 355 | 8.30 | 7.26 | 7.96 | 8.34 | 8.53 | 8.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 72 | 7.95 | 6.35 | 7.56 | 8.35 | 8.42 | 8.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 1 182 | 8.18 | 7.86 | 8.07 | 8.21 | 8.35 | 8.53 | SYNDIQUES |
| NON-UNION | 9 | 68 | 8.60 | 6.30 | 7.26 | 7.75 | 9.50 | 12.50 | NON-SYNDIQUES |
| MALE | 37 | 1 230 | 8.21 | 7.83 | 8.03 | 8.21 | 8.35 | 8.53 | HOMME |
| FEMALE | 3 | 20 | 7.89 | 7.83 | 7.83 | 7.83 | 8.03 | 8.44 | FEMME |
| BUTCHER, ALL-ROUND | | | | | | | | | BOUCHER(ERE) EN GENERAL |
| INDUSTRY | 23 | 349 | 8.45 | 7.16 | 7.91 | 8.16 | 8.48 | 10.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 79 | 8.13 | 7.90 | 7.96 | 8.03 | 8.35 | 8.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 236 | 8.54 | 6.83 | 7.84 | 8.16 | 10.78 | 10.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 34 | 8.60 | 7.80 | 8.13 | 8.50 | 9.06 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 293 | 8.49 | 6.83 | 7.96 | 8.16 | 8.48 | 10.78 | SYNDIQUES |
| NON-UNION | 8 | 56 | 8.23 | 7.47 | 7.55 | 8.13 | 8.73 | 9.50 | NON-SYNDIQUES |
| MALE | 22 | 346 | 8.46 | 7.06 | 7.92 | 8.16 | 8.49 | 10.78 | HOMME |
| CARCASS SPLITTER | | | | | | | | | FENDEUR(EUSE) DE CARCASSES |
| INDUSTRY | 26 | 144 | 8.08 | 7.76 | 8.03 | 8.21 | 8.22 | 8.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 89 | 8.21 | 7.96 | 8.14 | 8.22 | 8.22 | 8.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 44 | 8.01 | 7.47 | 7.79 | 8.09 | 8.39 | 8.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 11 | 7.35 | 4.00 | 7.28 | 7.78 | 8.36 | 9.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 139 | 8.13 | 7.78 | 8.03 | 8.21 | 8.22 | 8.42 | SYNDIQUES |
| NON-UNION | 4 | 5 | 6.69 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 26 | 144 | 8.08 | 7.76 | 8.03 | 8.21 | 8.22 | 8.42 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 15 | 30 | 8.67 | 7.39 | 7.93 | 9.07 | 9.13 | 9.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 16 | 9.09 | 8.94 | 9.07 | 9.07 | 9.12 | 9.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 12 | 8.18 | 7.11 | 7.50 | 7.86 | 9.14 | 9.32 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 21 | 9.04 | 8.85 | 9.07 | 9.07 | 9.16 | 9.33 | SYNDIQUES |
| NON-UNION | 4 | 9 | 7.80 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 15 | 30 | 8.67 | 7.39 | 7.93 | 9.07 | 9.13 | 9.32 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 29 | 102 | 9.13 | 8.48 | 9.14 | 9.26 | 9.46 | 9.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 61 | 9.27 | 8.98 | 9.23 | 9.26 | 9.46 | 9.54 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 34 | 8.91 | 7.55 | 8.54 | 9.14 | 9.37 | 9.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 7 | 9.00 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 90 | 9.15 | 8.48 | 9.14 | 9.26 | 9.46 | 9.54 | SYNDIQUES |
| NON-UNION | 6 | 12 | 8.99 | 6.08 | 8.86 | 9.00 | 10.08 | 10.42 | NON-SYNDIQUES |
| MALE | 29 | 102 | 9.13 | 8.48 | 9.14 | 9.26 | 9.46 | 9.54 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 4 | 32 | 6.62 | 6.22 | 6.50 | 6.60 | 6.70 | 6.85 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 18 | 6.60 | 6.50 | 6.50 | 6.60 | 6.60 | 6.85 | TAILLE - MOINS DE 100 EMPLOYES |
| MALE | 4 | 32 | 6.62 | 6.22 | 6.50 | 6.60 | 6.70 | 6.85 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT-PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| MEAT CHOPPER | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) AU HACHOIR- MELANGEUR(EUSE) DE VIANDE |
| INDUSTRY | 28 | 225 | 7.92 | 6.72 | 7.93 | 8.07 | 8.16 | 8.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 109 | 8.09 | 7.93 | 7.96 | 8.09 | 8.16 | 8.21 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 83 | 8.20 | 7.41 | 7.93 | 8.02 | 8.20 | 9.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 33 | 6.61 | 4.85 | 5.60 | 6.15 | 7.65 | 8.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 182 | 8.00 | 7.89 | 7.93 | 8.07 | 8.16 | 8.21 | SYNDIQUES |
| NON-UNION | 8 | 43 | 7.55 | 5.00 | 5.95 | 7.25 | 9.80 | 10.70 | NON-SYNDIQUES |
| MALE | 28 | 223 | 7.90 | 6.71 | 7.93 | 8.07 | 8.16 | 8.35 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 41 | 1 033 | 7.55 | 6.62 | 7.70 | 7.77 | 7.81 | 7.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 517 | 7.78 | 7.72 | 7.77 | 7.77 | 7.80 | 7.83 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 18 | 441 | 7.43 | 6.02 | 7.31 | 7.71 | 7.81 | 7.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 75 | 6.62 | 5.30 | 6.01 | 6.15 | 7.88 | 7.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 968 | 7.63 | 6.99 | 7.71 | 7.77 | 7.83 | 7.90 | SYNDIQUES |
| NON-UNION | 9 | 65 | 6.32 | 5.30 | 5.80 | 6.01 | 7.05 | 7.47 | NON-SYNDIQUES |
| MALE | 31 | 283 | 7.61 | 6.95 | 7.70 | 7.77 | 7.85 | 7.93 | HOMME |
| FEMALE | 29 | 750 | 7.52 | 6.15 | 7.70 | 7.77 | 7.78 | 7.85 | FEMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 11 | 37 | 8.94 | 7.73 | 9.08 | 9.13 | 9.14 | 9.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 30 | 9.12 | 8.90 | 9.13 | 9.13 | 9.23 | 9.33 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 34 | 9.09 | 8.87 | 9.13 | 9.13 | 9.16 | 9.33 | SYNDIQUES |
| MALE | 11 | 37 | 8.94 | 7.73 | 9.08 | 9.13 | 9.14 | 9.33 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|-------------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------------|
| REFRIGERATION MECHANIC | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 8 | 14 | 9.26 | 8.80 | 9.07 | 9.13 | 9.54 | 9.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 10 | 9.23 | 8.87 | 9.07 | 9.13 | 9.54 | 9.54 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 11 | 9.21 | 8.75 | 9.13 | 9.13 | 9.54 | 9.54 | SYNDIQUES |
| MALE | 8 | 14 | 9.26 | 8.80 | 9.07 | 9.13 | 9.54 | 9.96 | HOMME |
| RENDERING-EQUIPMENT TENDER | | | | | | | | | FONDEUR(EUSE) DE SUIF |
| INDUSTRY | 23 | 151 | 7.77 | 6.80 | 7.28 | 8.00 | 8.16 | 8.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 59 | 8.14 | 7.90 | 8.03 | 8.16 | 8.22 | 8.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 7 | 38 | 7.68 | 7.05 | 7.28 | 7.81 | 8.03 | 8.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 54 | 7.42 | 6.80 | 6.80 | 7.28 | 7.56 | 8.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 118 | 7.97 | 7.15 | 7.75 | 8.07 | 8.21 | 8.35 | SYNDIQUES |
| NON-UNION | 3 | 33 | 7.05 | 6.80 | 6.80 | 6.80 | 7.28 | 7.74 | NON-SYNDIQUES |
| MALE | 23 | 151 | 7.77 | 6.80 | 7.28 | 8.00 | 8.16 | 8.35 | HOMME |
| SAUSAGE TIER | | | | | | | | | ATTACHEUR(EUSE) DE SAUCISSES |
| INDUSTRY | 20 | 160 | 7.48 | 5.00 | 7.70 | 7.83 | 7.96 | 8.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 82 | 7.85 | 7.77 | 7.77 | 7.83 | 7.96 | 7.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 7 | 42 | 8.06 | 7.50 | 7.70 | 7.88 | 8.49 | 9.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 36 | 5.99 | 4.20 | 4.50 | 5.25 | 7.92 | 8.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 124 | 7.91 | 7.70 | 7.77 | 7.83 | 7.96 | 8.05 | SYNDIQUES |
| NON-UNION | 4 | 36 | 6.04 | 4.20 | 4.50 | 5.25 | 7.99 | 8.49 | NON-SYNDIQUES |
| MALE | 13 | 96 | 7.60 | 5.57 | 7.77 | 7.83 | 7.96 | 8.50 | HOMME |
| FEMALE | 14 | 64 | 7.31 | 4.50 | 7.70 | 7.77 | 7.87 | 7.96 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PRÉP DE LA VIANDE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| SHIPPING CLERK | | | | HOURLY / HORAIRE | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 44 | 572 | 7.71 | 6.36 | 7.74 | 8.03 | 8.09 | 8.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 279 | 7.97 | 7.96 | 8.00 | 8.03 | 8.09 | 8.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 18 | 247 | 7.45 | 6.12 | 6.62 | 7.83 | 8.09 | 8.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 46 | 7.54 | 5.64 | 6.31 | 7.75 | 8.09 | 9.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 487 | 7.82 | 6.73 | 7.90 | 8.03 | 8.09 | 8.12 | SYNDIQUES |
| NON-UNION | 16 | 79 | 7.00 | 5.40 | 6.15 | 6.62 | 7.76 | 9.00 | NON-SYNDIQUES |
| MALE | 44 | 533 | 7.82 | 6.65 | 7.90 | 8.03 | 8.09 | 8.16 | HOMME |
| FEMALE | 2 | 39 | 6.23 | 5.40 | 5.66 | 6.38 | 6.62 | 7.10 | FEMME |
| SHROUDER | | | | | | | | | ENVELOPPEUR(EUSE) DE CARCASSES |
| INDUSTRY | 17 | 41 | 7.79 | 7.40 | 7.78 | 7.84 | 7.96 | 8.09 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 21 | 7.94 | 7.83 | 7.83 | 7.96 | 7.96 | 8.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 18 | 7.59 | 5.94 | 7.70 | 7.79 | 7.86 | 8.14 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 40 | 7.76 | 7.36 | 7.76 | 7.84 | 7.96 | 8.09 | SYNDIQUES |
| MALE | 17 | 41 | 7.79 | 7.40 | 7.78 | 7.84 | 7.96 | 8.09 | HOMME |
| SKINNER, ANIMAL | | | | | | | | | DEPOUILLEUR(EUSE) |
| INDUSTRY | 25 | 153 | 8.40 | 7.64 | 8.00 | 8.48 | 8.94 | 9.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 72 | 8.69 | 8.14 | 8.48 | 8.88 | 8.94 | 9.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 72 | 8.16 | 6.48 | 7.65 | 8.15 | 8.92 | 9.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 9 | 8.10 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 151 | 8.41 | 7.64 | 8.03 | 8.48 | 8.94 | 9.17 | SYNDIQUES |
| MALE | 24 | 152 | 8.40 | 7.64 | 7.99 | 8.48 | 8.94 | 9.17 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| SMOKER, MEAT | | | HOURLY / HORAIRE | | | | | | FUMEUR(EUSE) DE VIANDE |
| INDUSTRY | 25 | 121 | 8.14 | 7.78 | 8.09 | 8.16 | 8.34 | 8.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 63 | 8.25 | 8.12 | 8.16 | 8.22 | 8.42 | 8.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 10 | 44 | 8.17 | 7.74 | 7.85 | 8.10 | 8.34 | 8.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 14 | 7.60 | 5.13 | 7.14 | 8.13 | 8.17 | 8.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 107 | 8.17 | 7.85 | 8.09 | 8.16 | 8.33 | 8.42 | SYNDIQUES |
| NON-UNION | 6 | 14 | 7.93 | 5.13 | 7.14 | 8.15 | 8.83 | 9.92 | NON-SYNDIQUES |
| MALE | 25 | 121 | 8.14 | 7.78 | 8.09 | 8.16 | 8.34 | 8.42 | HOMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 8 | 15 | 8.97 | 6.50 | 6.50 | 8.01 | 11.63 | 13.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 8 | 8.87 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 6 | 7 | 11.50 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 15 | 8.97 | 6.50 | 6.50 | 8.01 | 11.63 | 13.00 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 11 | 51 | 9.48 | 9.36 | 9.46 | 9.46 | 9.46 | 9.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 41 | 9.46 | 9.46 | 9.46 | 9.46 | 9.46 | 9.54 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 8 | 9.99 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 50 | 9.39 | 9.34 | 9.46 | 9.46 | 9.46 | 9.54 | SYNDIQUES |
| MALE | 11 | 51 | 9.48 | 9.36 | 9.46 | 9.46 | 9.46 | 9.54 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PRÉP DE LA VIANDE |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 22 | 74 | 8.86 | 8.44 | 8.87 | 8.87 | 9.07 | 9.39 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 44 | 8.94 | 8.87 | 8.87 | 8.87 | 8.98 | 9.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 21 | 8.92 | 7.56 | 8.88 | 9.11 | 9.39 | 9.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 9 | 8.30 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 67 | 8.92 | 8.87 | 8.87 | 8.87 | 9.07 | 9.39 | SYNDIQUES |
| NON-UNION | 4 | 7 | 8.24 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 22 | 74 | 8.86 | 8.44 | 8.87 | 8.87 | 9.07 | 9.39 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 21 | 45 | 8.17 | 6.82 | 8.03 | 8.45 | 8.76 | 8.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 9 | 8.71 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 20 | 8.33 | 7.86 | 8.03 | 8.34 | 8.69 | 8.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 16 | 7.67 | 6.08 | 6.75 | 7.55 | 8.82 | 8.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 38 | 8.37 | 7.84 | 8.09 | 8.48 | 8.80 | 8.89 | SYNDIQUES |
| NON-UNION | 4 | 7 | 7.09 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 45 | 8.17 | 6.82 | 8.03 | 8.45 | 8.76 | 8.89 | HOMME |
| TRIMMER, MEAT | | | | | | | | | PAREUR(EUSE) DE VIANDE |
| INDUSTRY | 30 | 680 | 7.95 | 7.70 | 7.86 | 8.03 | 8.14 | 8.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 479 | 8.08 | 7.86 | 8.00 | 8.03 | 8.22 | 8.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 129 | 7.69 | 6.62 | 7.39 | 8.03 | 8.14 | 8.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 72 | 7.53 | 5.56 | 7.30 | 7.70 | 8.31 | 8.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 621 | 7.99 | 7.83 | 7.92 | 8.03 | 8.14 | 8.35 | SYNDIQUES |
| NON-UNION | 8 | 59 | 7.43 | 5.25 | 7.06 | 7.70 | 8.10 | 8.45 | NON-SYNDIQUES |
| MALE | 29 | 652 | 7.96 | 7.70 | 7.86 | 8.03 | 8.14 | 8.35 | HOMME |
| FEMALE | 6 | 28 | 7.71 | 6.53 | 7.83 | 7.90 | 8.07 | 8.08 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES. SEE APPENDIX C
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O2. SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2. ABATTAGE-PREP DE LA VIANDE |
|----------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 29 | 126 | 7.97 | 6.43 | 7.73 | 8.38 | 8.42 | 8.62 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 36 | 8.35 | 8.19 | 8.29 | 8.42 | 8.42 | 8.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 44 | 8.09 | 6.73 | 7.99 | 8.39 | 8.42 | 8.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 46 | 7.57 | 5.99 | 6.57 | 7.51 | 8.48 | 9.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 96 | 8.17 | 6.68 | 8.16 | 8.42 | 8.42 | 8.62 | SYNDIQUES |
| NON-UNION | 7 | 26 | 7.20 | 5.75 | 6.70 | 7.23 | 7.89 | 8.57 | NON-SYNDIQUES |
| MALE | 29 | 126 | 7.97 | 6.43 | 7.73 | 8.38 | 8.42 | 8.62 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 34 | 472 | 8.04 | 6.80 | 7.40 | 8.42 | 8.42 | 8.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 190 | 8.40 | 8.36 | 8.42 | 8.42 | 8.42 | 8.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 15 | 167 | 7.91 | 7.33 | 7.33 | 8.04 | 8.42 | 8.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 115 | 7.62 | 6.80 | 6.80 | 7.10 | 8.31 | 8.53 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 397 | 8.15 | 7.33 | 8.04 | 8.42 | 8.42 | 8.46 | SYNDIQUES |
| NON-UNION | 5 | 75 | 7.47 | 6.80 | 6.80 | 6.80 | 8.31 | 8.31 | NON-SYNDIQUES |
| MALE | 34 | 472 | 8.04 | 6.80 | 7.40 | 8.42 | 8.42 | 8.46 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 26 | 67 | 8.45 | 7.10 | 7.68 | 8.85 | 9.20 | 9.38 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 23 | 9.06 | 8.26 | 9.00 | 9.20 | 9.20 | 9.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 26 | 8.21 | 6.43 | 7.65 | 8.19 | 9.12 | 9.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 18 | 8.03 | 7.10 | 7.33 | 7.47 | 9.20 | 9.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 49 | 8.67 | 7.47 | 8.02 | 9.13 | 9.20 | 9.40 | SYNDIQUES |
| NON-UNION | 7 | 18 | 7.85 | 6.95 | 7.10 | 7.53 | 8.60 | 9.25 | NON-SYNDIQUES |
| MALE | 26 | 67 | 8.45 | 7.10 | 7.68 | 8.85 | 9.20 | 9.38 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIERES |
|------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| BUTTER MAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | BARATTEUR(EUSE) |
| INDUSTRY | 41 | 84 | 274 | 190 | 243 | 275 | 303 | 330 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 30 | 282 | 217 | 264 | 276 | 302 | 342 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 32 | 54 | 269 | 185 | 231 | 274 | 306 | 330 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 56 | 284 | 230 | 265 | 284 | 305 | 332 | SYNDIQUES |
| NON-UNION | 15 | 27 | 249 | 180 | 201 | 241 | 293 | 318 | NON-SYNDIQUES |
| MALE | 41 | 84 | 274 | 190 | 243 | 275 | 303 | 330 | HOMME |
| CONTAINER WASHER, MACHINE | | | | | | | | | LAVEUR(EUSE) DE CONTENANTS A LA MACHINE |
| INDUSTRY | 35 | 117 | 267 | 234 | 242 | 262 | 285 | 304 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 91 | 268 | 234 | 242 | 262 | 285 | 304 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 26 | 264 | 229 | 247 | 255 | 284 | 315 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 112 | 268 | 234 | 242 | 262 | 285 | 304 | SYNDIQUES |
| NON-UNION | 4 | 5 | 229 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 35 | 117 | 267 | 234 | 242 | 262 | 285 | 304 | HOMME |
| DAIRY HELPER | | | | | | | | | AIDE-LAITIER(ERE) |
| INDUSTRY | 79 | 606 | 278 | 198 | 248 | 277 | 301 | 356 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 29 | 371 | 286 | 233 | 268 | 285 | 298 | 356 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 49 | 223 | 260 | 180 | 209 | 248 | 282 | 358 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 57 | 508 | 288 | 225 | 268 | 285 | 308 | 356 | SYNDIQUES |
| NON-UNION | 22 | 98 | 225 | 172 | 188 | 220 | 264 | 276 | NON-SYNDIQUES |
| MALE | 79 | 578 | 280 | 198 | 252 | 281 | 302 | 356 | HOMME |
| FEMALE | 6 | 28 | 239 | 198 | 217 | 223 | 271 | 292 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIÈRES |
|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| DRIER OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | CONDUCTEUR(TRICE) DE SECHOIR |
| INDUSTRY | 30 | 149 | 276 | 224 | 256 | 272 | 293 | 333 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 61 | 279 | 240 | 262 | 272 | 284 | 353 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 88 | 274 | 224 | 248 | 272 | 295 | 333 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 107 | 279 | 251 | 262 | 271 | 293 | 333 | SYNDIQUES |
| NON-UNION | 9 | 42 | 268 | 203 | 224 | 286 | 305 | 362 | NON-SYNDIQUES |
| MALE | 30 | 149 | 276 | 224 | 256 | 272 | 293 | 333 | HOMME |
| DRIVER SALESMAN/WOMAN ICE CREAM | | | | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE), CREME GLACEE |
| INDUSTRY | 49 | 300 | 315 | 238 | 290 | 326 | 371 | 375 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 174 | 332 | 287 | 300 | 329 | 372 | 375 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 32 | 116 | 284 | 179 | 236 | 299 | 333 | 365 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 219 | 332 | 280 | 300 | 327 | 371 | 375 | SYNDIQUES |
| NON-UNION | 18 | 78 | 265 | 178 | 200 | 285 | 329 | 329 | NON-SYNDIQUES |
| MALE | 49 | 300 | 315 | 238 | 290 | 326 | 371 | 375 | HOMME |
| **DRIVER SALESMAN/WOMAN ICE CREAM | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE), CREME GLACEE |
| INDUSTRY | 17 | 62 | 316 | 251 | 294 | 318 | 345 | 359 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 34 | 319 | 242 | 294 | 337 | 358 | 359 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 28 | 312 | 254 | 284 | 316 | 333 | 365 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 62 | 316 | 251 | 294 | 318 | 345 | 359 | SYNDIQUES |
| MALE | 17 | 61 | 315 | 251 | 294 | 317 | 344 | 359 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 03 DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIERES |
|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| DRIVER SALESMAN/WOMAN RETAIL | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE), DETAIL |
| INDUSTRY | 37 | 654 | 304 | 259 | 284 | 287 | 342 | 378 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 325 | 294 | 280 | 287 | 287 | 287 | 327 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 28 | 184 | 267 | 191 | 245 | 263 | 295 | 334 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 584 | 312 | 264 | 287 | 287 | 368 | 378 | SYNDIQUES |
| NON-UNION | 18 | 70 | 241 | 178 | 196 | 231 | 283 | 300 | NON-SYNDIQUES |
| MALE | 35 | 636 | 305 | 259 | 287 | 287 | 364 | 378 | HOMME |
| FEMALE | 4 | 18 | 274 | 208 | 248 | 281 | 287 | 368 | FEMME |
| **DRIVER SALESMAN/WOMAN RETAIL | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE), DETAIL |
| INDUSTRY | 21 | 238 | 312 | 251 | 280 | 305 | 344 | 399 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 104 | 327 | 284 | 294 | 311 | 358 | 399 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 134 | 300 | 222 | 260 | 291 | 342 | 374 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 216 | 315 | 259 | 282 | 306 | 358 | 399 | SYNDIQUES |
| NON-UNION | 2 | 11 | 294 | 228 | 246 | 299 | 311 | 370 | NON-SYNDIQUES |
| MALE | 21 | 232 | 313 | 248 | 279 | 305 | 345 | 399 | HOMME |
| DRIVER SALESMAN/WOMAN WHOLESALE | | | | | | | | | VENDREUR(EUSE)-LIVREUR(EUSE), GROS |
| INDUSTRY | 68 | 996 | 321 | 264 | 289 | 318 | 369 | 384 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 23 | 595 | 321 | 280 | 294 | 318 | 360 | 384 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 44 | 333 | 308 | 246 | 276 | 308 | 348 | 390 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 42 | 810 | 326 | 277 | 299 | 320 | 371 | 388 | SYNDIQUES |
| NON-UNION | 24 | 170 | 297 | 240 | 264 | 293 | 329 | 349 | NON-SYNDIQUES |
| MALE | 67 | 995 | 321 | 264 | 289 | 318 | 369 | 384 | HOMME |

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| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIÈRES |
|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| **DRIVER SALESMAN/WOMAN WHOLESALE | | | WEEKLY / HEBDOMADAIRE | | | | | | **VENDREUR(EUSE)-LIVREUR(EUSE) GROS |
| INDUSTRY | 23 | 191 | 346 | 265 | 300 | 333 | 374 | 432 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 103 | 333 | 265 | 292 | 332 | 357 | 410 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 88 | 362 | 270 | 312 | 343 | 388 | 471 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 171 | 342 | 266 | 300 | 337 | 372 | 412 | SYNDIQUES |
| NON-UNION | 4 | 14 | 422 | 289 | 310 | 326 | 574 | 691 | NON-SYNDIQUES |
| MALE | 23 | 191 | 346 | 265 | 300 | 333 | 374 | 432 | HOMME |
| DRIVER, TANK TRUCK | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION- CITERNE |
| INDUSTRY | 50 | 277 | 299 | 229 | 268 | 298 | 318 | 373 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 152 | 307 | 241 | 252 | 298 | 371 | 373 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 36 | 118 | 285 | 226 | 268 | 286 | 312 | 318 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 227 | 305 | 252 | 274 | 298 | 334 | 373 | SYNDIQUES |
| NON-UNION | 17 | 50 | 270 | 224 | 240 | 282 | 284 | 297 | NON-SYNDIQUES |
| MALE | 50 | 277 | 299 | 229 | 268 | 298 | 318 | 373 | HOMME |
| FOOD TESTER | | | | | | | | | ESSAYEUR(EUSE) D'ALIMENTS |
| INDUSTRY | 72 | 177 | 272 | 208 | 242 | 269 | 297 | 330 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 31 | 95 | 267 | 224 | 245 | 268 | 285 | 313 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 40 | 74 | 269 | 198 | 239 | 267 | 296 | 333 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 40 | 100 | 277 | 235 | 259 | 272 | 297 | 314 | SYNDIQUES |
| NON-UNION | 32 | 77 | 265 | 191 | 232 | 260 | 302 | 346 | NON-SYNDIQUES |
| MALE | 41 | 96 | 285 | 240 | 259 | 275 | 297 | 335 | HOMME |
| FEMALE | 41 | 81 | 256 | 176 | 227 | 255 | 293 | 326 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIÈRES |
|-------------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| FROZEN-STICK-NOVELTY MAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | CONFECTIONNEUR(EUSE) DE GLACES ET SORBETS EN BATONNETS |
| INDUSTRY | 22 | 46 | 280 | 211 | 245 | 272 | 332 | 362 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 23 | 292 | 235 | 268 | 287 | 306 | 362 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 20 | 254 | 196 | 211 | 261 | 281 | 332 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 37 | 295 | 235 | 261 | 285 | 332 | 362 | SYNDIQUES |
| NON-UNION | 4 | 8 | 211 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 39 | 281 | 211 | 235 | 275 | 332 | 362 | HOMME |
| FEMALE | 3 | 7 | 273 | - | - | - | - | - | FEMME |
| GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 37 | 84 | 7.45 | 6.08 | 6.88 | 7.24 | 7.67 | 9.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 50 | 7.41 | 6.72 | 6.96 | 7.31 | 7.58 | 8.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 26 | 6.71 | 5.22 | 6.00 | 7.03 | 7.56 | 7.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 78 | 7.55 | 6.55 | 6.90 | 7.37 | 7.71 | 9.88 | SYNDIQUES |
| NON-UNION | 6 | 6 | 6.12 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 37 | 84 | 7.45 | 6.08 | 6.88 | 7.24 | 7.67 | 9.88 | HOMME |
| ICE CREAM MAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | GLACIER(ERE) |
| INDUSTRY | 40 | 101 | 281 | 228 | 249 | 278 | 305 | 362 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 58 | 297 | 272 | 278 | 285 | 306 | 362 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 22 | 39 | 249 | 180 | 228 | 246 | 275 | 332 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 88 | 288 | 243 | 272 | 279 | 307 | 362 | SYNDIQUES |
| NON-UNION | 11 | 13 | 230 | 146 | 186 | 230 | 270 | 314 | NON-SYNDIQUES |
| MALE | 38 | 92 | 284 | 230 | 255 | 278 | 307 | 362 | HOMME |
| FEMALE | 7 | 9 | 250 | - | - | - | - | - | FEMME |

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| O3.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O3.FABRIQUES LAITIÈRES |
|------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 46 | 272 | 6.45 | 4.71 | 5.87 | 6.61 | 6.97 | 7.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 159 | 6.84 | 5.83 | 6.42 | 6.69 | 7.17 | 8.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 113 | 5.90 | 4.65 | 5.42 | 5.87 | 6.60 | 7.03 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 37 | 252 | 6.51 | 5.20 | 5.87 | 6.61 | 7.02 | 7.78 | SYNDIQUES |
| NON-UNION | 9 | 20 | 5.69 | 3.60 | 4.54 | 6.25 | 6.58 | 6.74 | NON-SYNDIQUES |
| MALE | 46 | 270 | 6.45 | 4.67 | 5.87 | 6.61 | 7.00 | 7.38 | HOMME |
| MILK AND CREAM RECEIVER | | | WEEKLY / HEBDOMADAIRE | | | | | | RECEPTIONNAIRE EN LAIT ET CREME |
| INDUSTRY | 80 | 194 | 280 | 242 | 252 | 278 | 301 | 325 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 31 | 104 | 287 | 242 | 268 | 282 | 301 | 359 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 49 | 90 | 272 | 232 | 250 | 274 | 300 | 311 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 61 | 158 | 280 | 242 | 250 | 274 | 300 | 333 | SYNDIQUES |
| NON-UNION | 18 | 34 | 279 | 206 | 268 | 285 | 301 | 317 | NON-SYNDIQUES |
| MALE | 74 | 182 | 281 | 242 | 252 | 278 | 301 | 325 | HOMME |
| FEMALE | 7 | 12 | 271 | 186 | 234 | 278 | 301 | 344 | FEMME |
| MILK PROCESSING EQUIPMENT OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'APPAREILS DE TRAITEMENT DU LAIT |
| INDUSTRY | 118 | 526 | 287 | 242 | 256 | 278 | 304 | 362 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 38 | 254 | 295 | 255 | 272 | 280 | 308 | 366 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 79 | 259 | 275 | 232 | 246 | 270 | 299 | 326 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 83 | 401 | 290 | 242 | 263 | 278 | 308 | 362 | SYNDIQUES |
| NON-UNION | 35 | 125 | 278 | 236 | 255 | 271 | 301 | 322 | NON-SYNDIQUES |
| MALE | 118 | 520 | 287 | 242 | 256 | 278 | 304 | 362 | HOMME |
| FEMALE | 3 | 6 | 272 | - | - | - | - | - | FEMME |

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|--------------------------|---|--|--------------------|-----------------------|------|-------------------|-------|-------|--------------------------------------|
| MOTOR-VEHICLE MECHANIC | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MOTEURS |
| INDUSTRY | 50 | 171 | 8.56 | 6.80 | 7.36 | 8.13 | 9.95 | 11.39 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 23 | 94 | 8.38 | 7.16 | 7.57 | 8.13 | 8.39 | 11.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 47 | 7.05 | 5.39 | 6.38 | 6.95 | 8.08 | 8.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 37 | 151 | 8.81 | 6.97 | 7.57 | 8.26 | 11.37 | 11.39 | SYNDIQUES |
| NON-UNION | 13 | 20 | 6.64 | 4.97 | 5.57 | 6.57 | 7.33 | 8.58 | NON-SYNDIQUES |
| MALE | 50 | 171 | 8.56 | 6.80 | 7.36 | 8.13 | 9.95 | 11.39 | HOMME |
| PACKAGER, MACHINE | | | | | | | | | EMBALLEUR(EUSE) A LA MACHINE |
| INDUSTRY | 79 | 542 | 6.66 | 4.82 | 5.80 | 6.60 | 7.28 | 9.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 27 | 297 | 6.88 | 5.25 | 6.22 | 6.86 | 7.17 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 51 | 215 | 6.02 | 4.10 | 5.00 | 5.90 | 6.83 | 7.79 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 60 | 441 | 6.88 | 5.34 | 5.96 | 6.71 | 7.56 | 9.25 | SYNDIQUES |
| NON-UNION | 18 | 84 | 5.42 | 3.90 | 4.07 | 4.99 | 6.98 | 7.42 | NON-SYNDIQUES |
| MALE | 60 | 339 | 6.48 | 5.20 | 5.84 | 6.60 | 6.98 | 7.56 | HOMME |
| FEMALE | 35 | 203 | 6.97 | 4.15 | 5.58 | 6.55 | 9.25 | 9.25 | FEMME |
| PACKER, LIQUID | | | | WEEKLY / HEBDOMADAIRE | | | | | EMBALLEUR(EUSE) DE PRODUITS LIQUIDES |
| INDUSTRY | 94 | 617 | 279 | 230 | 254 | 276 | 303 | 336 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 32 | 350 | 286 | 242 | 262 | 285 | 304 | 336 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 61 | 250 | 263 | 198 | 238 | 260 | 287 | 333 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 66 | 528 | 285 | 242 | 261 | 278 | 304 | 347 | SYNDIQUES |
| NON-UNION | 28 | 89 | 244 | 192 | 211 | 240 | 277 | 308 | NON-SYNDIQUES |
| MALE | 93 | 595 | 281 | 240 | 257 | 277 | 303 | 337 | HOMME |
| FEMALE | 7 | 22 | 218 | 190 | 190 | 216 | 235 | 253 | FEMME |

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| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 03.FABRIQUES LAITIÈRES |
|--|---|--|-----------------------|------|------|-------------------|-------|-------|--|
| ROUTE SUPPLY AND RETURN MAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | MAGASINIER(ERE) D'ARTICLES POUR VENDEURS AMBULANTS |
| INDUSTRY | 66 | 426 | 305 | 250 | 274 | 301 | 353 | 362 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 23 | 234 | 306 | 254 | 287 | 301 | 337 | 362 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 42 | 135 | 280 | 237 | 250 | 277 | 305 | 336 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 49 | 394 | 310 | 254 | 284 | 302 | 362 | 362 | SYNDIQUES |
| NON-UNION | 17 | 32 | 246 | 195 | 221 | 247 | 277 | 308 | NON-SYNDIQUES |
| MALE | 65 | 368 | 296 | 250 | 270 | 294 | 311 | 362 | HOMME |
| SPECIALTY-PRODUCTS MAKER | | | | | | | | | CONFECTIONNEUR(EUSE) DE PRODUITS SPECIAUX |
| INDUSTRY | 47 | 220 | 289 | 248 | 262 | 288 | 308 | 345 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 22 | 141 | 294 | 262 | 266 | 294 | 307 | 354 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 24 | 77 | 279 | 227 | 249 | 269 | 312 | 320 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 39 | 177 | 292 | 255 | 266 | 288 | 307 | 356 | SYNDIQUES |
| NON-UNION | 8 | 43 | 276 | 216 | 240 | 264 | 320 | 322 | NON-SYNDIQUES |
| MALE | 45 | 205 | 292 | 249 | 266 | 294 | 308 | 347 | HOMME |
| FEMALE | 4 | 15 | 252 | 205 | 262 | 262 | 262 | 262 | FEMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3ÈME CLASSE |
| INDUSTRY | 41 | 114 | 8.72 | 6.62 | 7.35 | 7.85 | 10.54 | 11.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 17 | 60 | 9.05 | 7.21 | 7.44 | 8.51 | 10.76 | 11.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 23 | 48 | 7.93 | 6.36 | 6.70 | 7.49 | 8.71 | 11.37 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 101 | 8.89 | 6.62 | 7.32 | 7.97 | 10.80 | 11.71 | SYNDIQUES |
| NON-UNION | 9 | 13 | 7.41 | 5.66 | 7.48 | 7.50 | 7.74 | 8.54 | NON-SYNDIQUES |
| MALE | 41 | 114 | 8.72 | 6.62 | 7.35 | 7.85 | 10.54 | 11.71 | HOMME |

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|--|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4ÈME CLASSE |
| INDUSTRY | 48 | 101 | 7.71 | 6.03 | 6.82 | 7.50 | 8.40 | 9.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 41 | 7.70 | 6.03 | 7.16 | 7.50 | 8.05 | 9.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 33 | 60 | 7.72 | 6.03 | 6.67 | 7.23 | 8.57 | 9.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 37 | 77 | 7.88 | 6.12 | 6.74 | 7.60 | 8.70 | 9.61 | SYNDIQUES |
| NON-UNION | 11 | 24 | 7.18 | 6.00 | 7.06 | 7.21 | 7.50 | 8.06 | NON-SYNDIQUES |
| MALE | 47 | 99 | 7.71 | 6.00 | 6.80 | 7.48 | 8.40 | 9.61 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 35 | 101 | 7.23 | 5.57 | 6.60 | 7.32 | 7.67 | 9.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 56 | 7.26 | 5.57 | 6.60 | 7.32 | 7.82 | 8.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 38 | 6.67 | 4.95 | 6.06 | 6.92 | 7.57 | 7.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 89 | 7.43 | 5.75 | 6.71 | 7.37 | 7.74 | 10.01 | SYNDIQUES |
| NON-UNION | 8 | 12 | 5.77 | 4.35 | 4.84 | 5.83 | 6.77 | 6.94 | NON-SYNDIQUES |
| MALE | 35 | 101 | 7.23 | 5.57 | 6.60 | 7.32 | 7.67 | 9.87 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 47 | 283 | 7.29 | 6.28 | 6.75 | 7.29 | 7.48 | 8.29 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 22 | 223 | 7.29 | 6.33 | 6.91 | 7.47 | 7.48 | 8.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 24 | 52 | 6.82 | 5.77 | 6.40 | 6.69 | 6.93 | 7.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 251 | 7.41 | 6.33 | 6.91 | 7.47 | 7.62 | 8.29 | SYNDIQUES |
| NON-UNION | 9 | 32 | 6.35 | 5.69 | 6.03 | 6.45 | 6.63 | 6.85 | NON-SYNDIQUES |
| MALE | 47 | 283 | 7.29 | 6.28 | 6.75 | 7.29 | 7.48 | 8.29 | HOMME |

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| O4.FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O4.INDUSTRIE DU POISSON |
|-----------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| FISH CLEANER AND CUTTER | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE)-COUPEUR(EUSE) DE POISSONS |
| INDUSTRY | 9 | 435 | 7.23 | 4.87 | 5.20 | 8.25 | 8.44 | 8.90 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 193 | 5.96 | 4.87 | 5.00 | 5.20 | 8.25 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 81 | 7.65 | 4.05 | 7.88 | 8.25 | 8.25 | 9.24 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 361 | 7.17 | 4.87 | 5.12 | 8.25 | 8.44 | 8.90 | SYNDIQUES |
| NON-UNION | 4 | 74 | 7.53 | 3.75 | 7.50 | 8.25 | 8.25 | 9.24 | NON-SYNDIQUES |
| MALE | 6 | 115 | 6.84 | 5.12 | 5.12 | 5.20 | 8.90 | 9.24 | HOMME |
| FEMALE | 7 | 320 | 7.37 | 4.87 | 5.32 | 8.25 | 8.44 | 8.90 | FEMME |
| FISH-CLEANING-MACHINE FEEDER | | | | | | | | | NETTOYEUR(EUSE) DE POISSON A LA MACHINE |
| INDUSTRY | 4 | 41 | 5.55 | 5.00 | 5.00 | 5.00 | 5.12 | 8.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 39 | 5.30 | 5.00 | 5.00 | 5.00 | 5.12 | 5.12 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 41 | 5.55 | 5.00 | 5.00 | 5.00 | 5.12 | 8.40 | SYNDIQUES |
| MALE | 2 | 12 | 5.94 | 5.12 | 5.12 | 5.12 | 7.58 | 8.40 | HOMME |
| FEMALE | 3 | 29 | 5.39 | 5.00 | 5.00 | 5.00 | 5.00 | 5.07 | FEMME |
| FISH PROCESSING MACHINE FEEDER | | | | | | | | | SERVEUR(EUSE) DE MACHINES DE CONDITIONNEMENT DU POISSON |
| INDUSTRY | 7 | 44 | 5.68 | 4.00 | 4.75 | 5.05 | 8.30 | 8.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 21 | 5.29 | 4.75 | 4.87 | 5.02 | 5.07 | 7.73 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 15 | 4.82 | 4.00 | 4.00 | 4.00 | 5.25 | 8.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 29 | 6.12 | 4.75 | 4.95 | 5.07 | 8.30 | 8.30 | SYNDIQUES |
| NON-UNION | 3 | 15 | 4.82 | 4.00 | 4.00 | 4.00 | 5.25 | 8.40 | NON-SYNDIQUES |
| FEMALE | 6 | 34 | 5.66 | 4.00 | 4.00 | 4.94 | 8.30 | 8.30 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES. SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES. VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 04. FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 04. INDUSTRIE DU POISSON |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| FREEZER WORKER | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) A LA CONGELATION ET REFRIGERATION |
| INDUSTRY | 9 | 98 | 7.37 | 4.80 | 4.80 | 9.12 | 9.12 | 9.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 43 | 5.46 | 4.80 | 4.80 | 4.80 | 5.12 | 8.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 24 | 8.53 | 4.25 | 9.12 | 9.12 | 9.12 | 9.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 92 | 7.42 | 4.80 | 4.80 | 9.12 | 9.12 | 9.12 | SYNDIQUES |
| NON-UNION | 3 | 6 | 6.70 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 97 | 7.35 | 4.80 | 4.80 | 9.12 | 9.12 | 9.12 | HOMME |
| GRADER, FISH | | | | | | | | | TRIEUR(EUSE) DE POISSON |
| INDUSTRY | 9 | 40 | 8.38 | 4.92 | 9.07 | 9.24 | 9.24 | 9.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 5.86 | 4.90 | 4.90 | 5.12 | 6.15 | 9.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 18 | 9.19 | 9.07 | 9.07 | 9.24 | 9.25 | 9.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 27 | 8.00 | 4.90 | 5.12 | 9.24 | 9.24 | 9.33 | SYNDIQUES |
| NON-UNION | 3 | 13 | 9.17 | 9.07 | 9.07 | 9.24 | 9.25 | 9.28 | NON-SYNDIQUES |
| MALE | 8 | 35 | 8.49 | 4.90 | 9.07 | 9.24 | 9.24 | 9.33 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 21 | 462 | 7.60 | 7.64 | 7.64 | 7.64 | 7.65 | 7.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 380 | 7.66 | 7.64 | 7.64 | 7.64 | 7.65 | 7.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 67 | 7.40 | 5.40 | 7.49 | 7.64 | 7.83 | 8.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 15 | 6.88 | 4.45 | 6.45 | 7.41 | 7.80 | 8.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 450 | 7.64 | 7.64 | 7.64 | 7.64 | 7.65 | 7.77 | SYNDIQUES |
| NON-UNION | 4 | 12 | 6.14 | 4.23 | 4.75 | 6.57 | 7.70 | 7.87 | NON-SYNDIQUES |
| MALE | 20 | 429 | 7.60 | 7.64 | 7.64 | 7.64 | 7.65 | 7.77 | HOMME |
| FEMALE | 3 | 33 | 7.56 | 7.64 | 7.64 | 7.64 | 7.64 | 7.64 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 04. FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 04. INDUSTRIE DU POISSON |
|--------------------------|---|---|--------------------|------|------|-------------------|-------|-------|--------------------------------------|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 17 | 204 | 8.93 | 8.37 | 8.68 | 9.20 | 9.20 | 9.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 165 | 9.04 | 8.68 | 8.81 | 9.20 | 9.20 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 32 | 8.80 | 7.96 | 8.21 | 9.14 | 9.24 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 7.10 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 200 | 8.97 | 8.42 | 8.73 | 9.20 | 9.20 | 9.26 | SYNDIQUES |
| MALE | 16 | 202 | 8.93 | 8.36 | 8.68 | 9.20 | 9.20 | 9.25 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 7 | 270 | 6.25 | 4.75 | 5.02 | 5.02 | 8.25 | 8.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 186 | 5.51 | 4.75 | 4.87 | 5.02 | 5.02 | 8.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 17 | 6.44 | 3.75 | 3.75 | 8.25 | 9.05 | 9.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 253 | 6.23 | 4.75 | 5.02 | 5.02 | 8.25 | 8.25 | SYNDIQUES |
| NON-UNION | 3 | 17 | 6.44 | 3.75 | 3.75 | 8.25 | 9.05 | 9.25 | NON-SYNDIQUES |
| MALE | 3 | 16 | 8.58 | 8.25 | 8.25 | 8.25 | 9.10 | 9.25 | HOMME |
| FEMALE | 5 | 254 | 6.10 | 4.75 | 5.02 | 5.02 | 8.25 | 8.25 | FEMME |
| REFRIGERATION MECHANIC | | | | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 5 | 11 | 7.97 | 6.02 | 6.08 | 6.33 | 10.35 | 12.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 9 | 7.45 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 10 | 7.73 | 6.01 | 6.08 | 6.33 | 10.38 | 12.52 | SYNDIQUES |
| MALE | 5 | 11 | 7.97 | 6.02 | 6.08 | 6.33 | 10.35 | 12.35 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O4.FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O4.INDUSTRIE DU POISSON |
|--|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 4 | 13 | 9.19 | 5.68 | 9.53 | 9.53 | 9.86 | 11.00 | INDUSTRIE |
| UNION | 4 | 13 | 9.19 | 5.68 | 9.53 | 9.53 | 9.86 | 11.00 | SYNDIQUES |
| MALE | 4 | 13 | 9.19 | 5.68 | 9.53 | 9.53 | 9.86 | 11.00 | HOMME |
| TALLYMAN/WOMAN | | | | | | | | | POINTEUR(EUSE) |
| INDUSTRY | 7 | 20 | 6.92 | 5.12 | 5.12 | 6.69 | 8.90 | 9.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 13 | 5.98 | 4.99 | 5.12 | 5.12 | 7.01 | 8.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 7 | 8.68 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 14 | 6.21 | 5.01 | 5.12 | 5.12 | 8.90 | 9.07 | SYNDIQUES |
| NON-UNION | 3 | 6 | 8.59 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 4 | 10 | 7.08 | 5.12 | 5.12 | 7.01 | 8.99 | 9.28 | HOMME |
| FEMALE | 4 | 10 | 6.76 | 4.92 | 5.12 | 6.69 | 8.25 | 9.15 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 5 | 8 | 8.49 | - | - | - | - | - | INDUSTRIE |
| UNION | 4 | 6 | 8.29 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 8 | 8.49 | - | - | - | - | - | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 5 | 7 | 7.27 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 3 | 5 | 7.32 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 3 | 5 | 7.32 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 4 | 5 | 6.54 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------------|
| BOLTER | | | HOURLY / HORAIRE | | | | | | BLUTEUR(EUSE) |
| INDUSTRY | 11 | 43 | 6.81 | 5.32 | 6.14 | 7.24 | 7.54 | 7.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 16 | 6.84 | 5.32 | 5.32 | 7.38 | 7.71 | 7.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 27 | 6.80 | 5.76 | 6.14 | 7.22 | 7.54 | 7.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 39 | 6.91 | 5.32 | 6.14 | 7.24 | 7.54 | 7.77 | SYNDIQUES |
| MALE | 11 | 43 | 6.81 | 5.32 | 6.14 | 7.24 | 7.54 | 7.77 | HOMME |
| CLEANER, INDUSTRIAL PLANT | | | | | | | | | NETTOYEUR(EUSE) D'USINE |
| INDUSTRY | 17 | 106 | 6.54 | 6.31 | 6.51 | 6.56 | 6.59 | 7.03 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 77 | 6.56 | 6.49 | 6.51 | 6.56 | 6.56 | 6.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 9 | 28 | 6.53 | 4.05 | 6.13 | 7.03 | 7.03 | 7.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 95 | 6.64 | 6.50 | 6.51 | 6.56 | 6.56 | 7.03 | SYNDIQUES |
| NON-UNION | 7 | 11 | 5.70 | 3.20 | 4.05 | 6.00 | 6.97 | 7.75 | NON-SYNDIQUES |
| MALE | 17 | 106 | 6.54 | 6.31 | 6.51 | 6.56 | 6.59 | 7.03 | HOMME |
| CONVEYER OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE TRANSPORTEUR |
| INDUSTRY | 26 | 77 | 6.35 | 4.56 | 5.96 | 6.39 | 7.10 | 7.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 15 | 6.37 | 5.50 | 5.50 | 6.34 | 7.03 | 7.27 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 21 | 62 | 6.35 | 4.40 | 5.96 | 6.58 | 7.16 | 7.32 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 21 | 7.12 | 6.66 | 6.92 | 7.03 | 7.25 | 7.57 | SYNDIQUES |
| NON-UNION | 18 | 56 | 6.07 | 4.37 | 5.50 | 6.28 | 6.85 | 7.32 | NON-SYNDIQUES |
| MALE | 26 | 77 | 6.35 | 4.56 | 5.96 | 6.39 | 7.10 | 7.32 | HOMME |

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AT THE BACK OF THE PUBLICATION.

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| 05. GRAIN MILLS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05. INDUSTRIE DES GRAINS |
|---------------------------|-------------------------------|--|--------------------|------|------|-------------------|------|------|---|
| ELECTRICAL REPAIRER | | | HOURLY / HORAIRE | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 17 | 36 | 7.97 | 6.75 | 7.57 | 8.01 | 8.41 | 9.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 24 | 7.81 | 6.63 | 7.54 | 8.01 | 8.36 | 8.99 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 11 | 8.22 | 6.76 | 7.79 | 8.20 | 8.38 | 9.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 32 | 7.85 | 6.66 | 7.54 | 7.94 | 8.29 | 9.00 | SYNDIQUES |
| MALE | 17 | 36 | 7.97 | 6.75 | 7.57 | 8.01 | 8.41 | 9.25 | HOMME |
| GRAIN CLEANER | | | | | | | | | NETTOYEUR(EUSE) DE GRAINS |
| INDUSTRY | 19 | 41 | 7.09 | 6.10 | 6.84 | 7.14 | 7.33 | 8.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 13 | 7.05 | 6.35 | 6.90 | 7.12 | 7.30 | 7.33 | TAILLE - 100 A 499 EMPLOYE |
| SIZE-UNDER 100 EMPLY'S | 14 | 28 | 7.11 | 5.00 | 6.62 | 7.14 | 7.33 | 8.75 | TAILLE - MOINS DE 100 EMPLOYE |
| UNION | 11 | 25 | 7.12 | 6.62 | 7.10 | 7.14 | 7.33 | 7.33 | SYNDIQUES |
| NON-UNION | 8 | 16 | 7.05 | 4.97 | 6.20 | 7.00 | 8.25 | 9.13 | NON-SYNDIQUES |
| MALE | 19 | 41 | 7.09 | 6.10 | 6.84 | 7.14 | 7.33 | 8.30 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 19 | 93 | 6.84 | 5.98 | 6.74 | 6.87 | 7.13 | 7.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 60 | 6.93 | 6.74 | 6.74 | 6.87 | 6.92 | 7.13 | TAILLE - 100 A 499 EMPLOYE |
| SIZE-UNDER 100 EMPLY'S | 13 | 23 | 6.38 | 4.97 | 5.72 | 6.14 | 7.24 | 8.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 81 | 7.00 | 6.74 | 6.74 | 6.87 | 7.24 | 7.78 | SYNDIQUES |
| NON-UNION | 8 | 12 | 5.72 | 4.05 | 4.98 | 5.98 | 6.50 | 6.75 | NON-SYNDIQUES |
| MALE | 19 | 93 | 6.84 | 5.98 | 6.74 | 6.87 | 7.13 | 7.30 | HOMME |

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| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| LABOURER, NON-PRODUCTION | | | | HOURLY / HORAIRE | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 26 | 72 | 6.14 | 4.15 | 5.52 | 6.49 | 6.93 | 7.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 10 | 6.40 | 5.50 | 6.06 | 6.56 | 6.68 | 7.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 62 | 6.10 | 3.90 | 5.50 | 6.30 | 6.93 | 7.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 39 | 6.62 | 5.47 | 6.50 | 6.93 | 6.93 | 7.32 | SYNDIQUES |
| NON-UNION | 12 | 33 | 5.57 | 3.50 | 4.93 | 5.96 | 6.00 | 7.10 | NON-SYNDIQUES |
| MALE | 26 | 71 | 6.14 | 4.10 | 5.50 | 6.50 | 6.93 | 7.26 | HOMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 42 | 247 | 5.99 | 4.40 | 5.34 | 6.10 | 6.99 | 7.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 59 | 6.36 | 5.81 | 5.81 | 6.33 | 6.59 | 7.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 36 | 188 | 5.88 | 4.23 | 4.96 | 6.10 | 7.02 | 7.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 152 | 6.46 | 5.14 | 5.81 | 6.70 | 7.10 | 7.26 | SYNDIQUES |
| NON-UNION | 25 | 95 | 5.25 | 3.40 | 4.50 | 5.50 | 6.10 | 6.83 | NON-SYNDIQUES |
| MALE | 42 | 247 | 5.99 | 4.40 | 5.34 | 6.10 | 6.99 | 7.15 | HOMME |
| MILLER | | | | | | | | | MEUNIER(ERE) |
| INDUSTRY | 54 | 186 | 6.94 | 5.30 | 5.94 | 7.03 | 7.90 | 8.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 37 | 7.41 | 6.12 | 6.90 | 7.47 | 8.12 | 9.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 46 | 149 | 6.83 | 5.25 | 5.85 | 6.78 | 7.90 | 8.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 81 | 7.11 | 5.31 | 6.14 | 7.47 | 7.93 | 8.28 | SYNDIQUES |
| NON-UNION | 36 | 105 | 6.81 | 5.19 | 5.94 | 6.52 | 7.90 | 8.24 | NON-SYNDIQUES |
| MALE | 54 | 186 | 6.94 | 5.30 | 5.94 | 7.03 | 7.90 | 8.28 | HOMME |

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| O5.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O5.INDUSTRIE DES GRAINS |
|------------------------------|---|---|--------------------|------|------|-------------------|------|-------|---|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 30 | 118 | 7.66 | 6.51 | 7.33 | 7.66 | 8.02 | 8.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 73 | 7.69 | 7.17 | 7.36 | 7.66 | 8.01 | 8.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 45 | 7.61 | 6.03 | 6.93 | 7.73 | 8.14 | 9.21 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 100 | 7.62 | 6.94 | 7.34 | 7.66 | 8.01 | 8.29 | SYNDIQUES |
| NON-UNION | 11 | 18 | 7.89 | 5.93 | 6.59 | 7.73 | 9.29 | 10.33 | NON-SYNDIQUES |
| MALE | 29 | 102 | 7.72 | 6.41 | 7.34 | 7.82 | 8.06 | 8.80 | HOMME |
| SACK FILLER, FEED SACKER | | | | | | | | | ENSACHEUR(EUSE)-REPLISS. DE SACS D'ALIMENTS POUR ANIMAUX |
| INDUSTRY | 61 | 180 | 5.62 | 4.31 | 4.90 | 5.74 | 6.27 | 6.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 16 | 6.35 | 5.50 | 5.50 | 6.16 | 6.69 | 7.96 | TAILLE - 100 A 499 EMPLOY |
| SIZE-UNDER 100 EMPLOY'S | 56 | 164 | 5.55 | 4.08 | 4.90 | 5.66 | 6.25 | 6.88 | TAILLE - MOINS DE 100 EMPLOY |
| UNION | 17 | 46 | 6.25 | 4.82 | 5.18 | 6.26 | 7.03 | 7.98 | SYNDIQUES |
| NON-UNION | 43 | 132 | 5.40 | 3.55 | 4.90 | 5.57 | 6.15 | 6.46 | NON-SYNDIQUES |
| MALE | 61 | 169 | 5.77 | 4.82 | 4.99 | 5.78 | 6.30 | 7.03 | HOMME |
| SACK FILLER, FLOUR SACKER | | | | | | | | | ENSACHEUR(EUSE)-REPLISSEUR (EUSE) DE SACS DE FARINE |
| INDUSTRY | 15 | 87 | 6.91 | 6.22 | 6.95 | 7.09 | 7.15 | 7.20 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 28 | 7.06 | 6.97 | 7.02 | 7.13 | 7.13 | 7.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 59 | 6.84 | 6.10 | 6.25 | 7.09 | 7.15 | 7.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 65 | 7.10 | 7.02 | 7.09 | 7.13 | 7.15 | 7.24 | SYNDIQUES |
| NON-UNION | 5 | 22 | 6.34 | 5.52 | 6.03 | 6.25 | 6.95 | 7.10 | NON-SYNDIQUES |
| MALE | 15 | 87 | 6.91 | 6.22 | 6.95 | 7.09 | 7.15 | 7.20 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|--------------------------|---|--|--------------------|-----------------------|------|-------------------|------|------|---|
| SHIPPING CLERK | | | | HOURLY / HORAIRE | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 29 | 120 | 7.06 | 6.13 | 6.76 | 7.30 | 7.30 | 7.39 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 11 | 7.59 | 5.31 | 7.10 | 8.09 | 8.09 | 9.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 37 | 6.43 | 5.46 | 6.13 | 6.28 | 6.82 | 7.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 86 | 7.34 | 7.30 | 7.30 | 7.30 | 7.30 | 7.33 | SYNDIQUES |
| NON-UNION | 22 | 33 | 6.35 | 5.31 | 5.94 | 6.18 | 6.59 | 7.67 | NON-SYNDIQUES |
| MALE | 29 | 113 | 7.04 | 6.12 | 6.63 | 7.30 | 7.30 | 7.46 | HOMME |
| TEST BAKER | | | | WEEKLY / HEBDOMADAIRE | | | | | BOULANGER(ERE) AUX ESSAIS |
| INDUSTRY | 5 | 5 | 312 | - | - | - | - | - | INDUSTRIE |
| UNION | 5 | 5 | 312 | - | - | - | - | - | SYNDIQUES |
| TESTER, FEED | | | | | | | | | ESSAYEUR(EUSE) D'ALIMENTS POUR ANIMAUX |
| INDUSTRY | 4 | 12 | 283 | 221 | 269 | 282 | 284 | 371 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 12 | 283 | 221 | 269 | 282 | 284 | 371 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 11 | 283 | 221 | 266 | 282 | 284 | 377 | SYNDIQUES |
| MALE | 3 | 11 | 283 | 221 | 266 | 282 | 284 | 377 | HOMME |
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 16 | 51 | 6.05 | 4.55 | 5.00 | 6.25 | 6.95 | 7.30 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 13 | 33 | 5.68 | 4.50 | 4.95 | 5.70 | 6.75 | 6.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 16 | 6.82 | 5.49 | 6.75 | 7.14 | 7.30 | 7.30 | SYNDIQUES |
| NON-UNION | 13 | 35 | 5.70 | 4.50 | 5.00 | 5.75 | 6.62 | 6.95 | NON-SYNDIQUES |
| MALE | 16 | 51 | 6.05 | 4.55 | 5.00 | 6.25 | 6.95 | 7.30 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 62 | 348 | 6.08 | 4.50 | 5.46 | 6.10 | 6.77 | 7.08 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 50 | 6.63 | 6.00 | 6.42 | 6.77 | 6.93 | 7.07 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 58 | 288 | 5.94 | 4.50 | 5.25 | 6.00 | 6.62 | 6.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 105 | 6.56 | 5.43 | 6.00 | 6.77 | 7.07 | 7.44 | SYNDIQUES |
| NON-UNION | 48 | 243 | 5.87 | 4.50 | 5.00 | 6.00 | 6.45 | 6.80 | NON-SYNDIQUES |
| MALE | 62 | 348 | 6.08 | 4.50 | 5.46 | 6.10 | 6.77 | 7.08 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 06.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 06.BOULANGERIES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| BAKER, BREAD | | | HOURLY / HORAIRE | | | | | | BOULANGER(ERE)-PATISSIER(ERE) |
| INDUSTRY | 38 | 218 | 7.61 | 5.04 | 5.99 | 7.13 | 9.38 | 11.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 165 | 7.84 | 4.95 | 6.00 | 7.24 | 9.60 | 11.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 53 | 6.87 | 5.45 | 5.50 | 7.00 | 7.93 | 8.72 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 141 | 8.11 | 5.50 | 6.19 | 7.20 | 9.63 | 11.73 | SYNDIQUES |
| NON-UNION | 21 | 76 | 6.68 | 4.30 | 5.45 | 6.88 | 8.06 | 8.53 | NON-SYNDIQUES |
| MALE | 38 | 210 | 7.73 | 5.41 | 6.00 | 7.23 | 9.39 | 11.59 | HOMME |
| BAKER HELPER | | | | | | | | | AIDE-BOULANGER(ERE) |
| INDUSTRY | 51 | 747 | 6.26 | 3.50 | 4.24 | 6.30 | 7.56 | 8.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 385 | 7.06 | 4.06 | 5.39 | 6.93 | 8.16 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 29 | 256 | 4.58 | 3.35 | 3.50 | 4.00 | 5.00 | 6.73 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 468 | 7.49 | 5.60 | 6.51 | 7.28 | 8.06 | 11.59 | SYNDIQUES |
| NON-UNION | 25 | 274 | 4.21 | 3.40 | 3.50 | 4.00 | 4.96 | 5.39 | NON-SYNDIQUES |
| MALE | 48 | 502 | 7.01 | 4.00 | 5.78 | 7.09 | 7.80 | 8.72 | HOMME |
| FEMALE | 27 | 245 | 4.72 | 3.47 | 3.50 | 3.95 | 5.60 | 6.30 | FEMME |
| BAKER, SWEET GOODS | | | | | | | | | PATISSIER(ERE) |
| INDUSTRY | 32 | 215 | 6.35 | 4.05 | 4.50 | 5.94 | 8.00 | 9.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 126 | 6.54 | 4.05 | 4.50 | 5.94 | 8.06 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 89 | 6.07 | 3.75 | 4.80 | 5.75 | 7.00 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 76 | 6.97 | 4.12 | 4.50 | 6.64 | 9.38 | 9.39 | SYNDIQUES |
| NON-UNION | 23 | 138 | 6.00 | 3.90 | 4.58 | 5.62 | 7.76 | 8.50 | NON-SYNDIQUES |
| MALE | 30 | 154 | 6.96 | 4.48 | 5.58 | 6.65 | 8.31 | 9.39 | HOMME |
| FEMALE | 15 | 61 | 4.79 | 3.75 | 4.05 | 4.30 | 5.74 | 5.94 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 06.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 06.BOULANGERIES |
|--------------------------|---|--|--------------------|----------|---------|-------------------|------|------|---|
| BATTER AND DOUGH MIXER | | | | HOURLY / | HORAIRE | | | | PETRISEUR(EUSE) |
| INDUSTRY | 40 | 239 | 7.41 | 5.90 | 6.45 | 7.35 | 8.03 | 8.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 151 | 7.62 | 6.18 | 6.45 | 7.35 | 8.41 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 44 | 6.38 | 3.75 | 5.28 | 6.00 | 8.02 | 8.91 | TAILLE MOINS DE 100 EMPLOYES |
| UNION | 28 | 200 | 7.75 | 6.34 | 6.84 | 7.59 | 8.30 | 9.08 | SYNDIQUES |
| NON-UNION | 11 | 36 | 5.78 | 3.75 | 5.51 | 5.90 | 6.19 | 7.12 | NON-SYNDIQUES |
| MALE | 36 | 229 | 7.54 | 6.00 | 6.56 | 7.36 | 8.15 | 8.91 | HOMME |
| FEMALE | 5 | 10 | 4.32 | 3.28 | 3.50 | 4.33 | 4.99 | 5.54 | FEMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 5 | 6 | 7.00 | - | - | - | - | - | INDUSTRIE |
| MALE | 5 | 6 | 7.00 | - | - | - | - | - | HOMME |
| DIVIDING-MACHINE TENDER | | | | | | | | | OUVRIER(ERE) A LA MACHINE A COUPER LA PATE |
| INDUSTRY | 41 | 176 | 7.12 | 5.00 | 6.25 | 7.23 | 8.18 | 8.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 108 | 7.67 | 6.19 | 6.45 | 7.44 | 8.42 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 46 | 5.69 | 3.93 | 4.73 | 5.21 | 6.97 | 8.32 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 146 | 7.56 | 6.19 | 6.97 | 7.38 | 8.30 | 8.77 | SYNDIQUES |
| NON-UNION | 13 | 30 | 5.01 | 3.66 | 4.08 | 5.03 | 5.90 | 6.25 | NON-SYNDIQUES |
| MALE | 40 | 172 | 7.15 | 5.05 | 6.25 | 7.23 | 8.24 | 8.77 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|--------------------------|---|--|-----------------------|------------------|------|-------------------|------|------|--------------------------------|
| DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 31 | 541 | 321 | 190 | 260 | 334 | 402 | 430 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 427 | 341 | 240 | 286 | 350 | 430 | 430 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 94 | 226 | 170 | 178 | 209 | 282 | 315 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 341 | 346 | 240 | 278 | 350 | 430 | 430 | SYNDIQUES |
| NON-UNION | 19 | 198 | 277 | 170 | 190 | 292 | 360 | 360 | NON-SYNDIQUES |
| MALE | 29 | 513 | 326 | 198 | 273 | 340 | 402 | 430 | HOMME |
| FEMALE | 6 | 28 | 225 | 170 | 170 | 212 | 292 | 295 | FEMME |
| **DRIVER-SALESMAN/WOMAN | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 19 | 748 | 382 | 288 | 327 | 379 | 430 | 488 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 441 | 379 | 324 | 327 | 372 | 415 | 490 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 95 | 363 | 255 | 312 | 360 | 418 | 494 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 637 | 393 | 312 | 353 | 386 | 438 | 494 | SYNDIQUES |
| NON-UNION | 4 | 111 | 322 | 220 | 280 | 325 | 357 | 423 | NON-SYNDIQUES |
| MALE | 19 | 746 | 383 | 288 | 327 | 379 | 430 | 488 | HOMME |
| ELECTRICAL REPAIRER | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 10 | 39 | 8.11 | 7.40 | 7.40 | 8.12 | 8.48 | 8.73 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 35 | 8.11 | 7.34 | 7.40 | 8.08 | 8.62 | 8.94 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 36 | 7.95 | 7.36 | 7.40 | 8.08 | 8.48 | 8.62 | SYNDIQUES |
| MALE | 10 | 39 | 8.11 | 7.40 | 7.40 | 8.12 | 8.48 | 8.73 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| ICER, HAND | | | | HOURLY / HORAIRE | | | | | GLACEUR(EUSE) A LA MAIN |
| INDUSTRY | 12 | 37 | 6.67 | 4.03 | 4.50 | 8.06 | 8.23 | 8.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 22 | 8.08 | 7.41 | 8.07 | 8.18 | 8.36 | 8.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 14 | 4.34 | 3.38 | 4.01 | 4.30 | 4.75 | 5.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 22 | 7.88 | 6.12 | 8.07 | 8.18 | 8.36 | 8.74 | SYNDIQUES |
| NON-UNION | 7 | 14 | 4.94 | 3.75 | 4.25 | 4.50 | 4.99 | 8.06 | NON-SYNDIQUES |
| MALE | 5 | 12 | 7.68 | 3.53 | 8.08 | 8.18 | 8.74 | 8.74 | HOMME |
| FEMALE | 11 | 25 | 6.18 | 3.96 | 4.30 | 5.57 | 8.18 | 8.23 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 5 | 31 | 6.36 | 3.50 | 6.93 | 6.93 | 6.93 | 7.43 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 6 | 3.64 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 3 | 6 | 3.64 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 5 | 28 | 6.44 | 3.50 | 6.93 | 6.93 | 6.93 | 7.56 | HOMME |
| MOTOR-VEHICLE MECHANIC | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS |
| INDUSTRY | 21 | 83 | 8.31 | 7.00 | 7.53 | 8.10 | 8.75 | 9.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 54 | 8.67 | 7.14 | 7.81 | 8.49 | 8.85 | 11.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 8 | 7.46 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 75 | 8.36 | 7.09 | 7.56 | 8.10 | 8.75 | 9.71 | SYNDIQUES |
| NON-UNION | 5 | 8 | 7.92 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 83 | 8.31 | 7.00 | 7.53 | 8.10 | 8.75 | 9.80 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| OVENMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | FOURNIER(ERE)-BOULANGER(ERE) |
| INDUSTRY | 44 | 166 | 7.07 | 4.88 | 6.24 | 7.25 | 7.76 | 8.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 21 | 101 | 7.62 | 6.25 | 6.87 | 7.35 | 8.28 | 8.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 21 | 52 | 5.85 | 4.00 | 4.56 | 5.23 | 7.08 | 8.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 133 | 7.52 | 5.51 | 7.08 | 7.35 | 8.19 | 8.89 | SYNDIQUES |
| NON-UNION | 16 | 33 | 5.26 | 3.77 | 4.33 | 5.15 | 6.20 | 6.25 | NON-SYNDIQUES |
| MALE | 43 | 160 | 7.17 | 5.01 | 6.27 | 7.28 | 7.93 | 8.86 | HOMME |
| FEMALE | 5 | 6 | 4.31 | - | - | - | - | - | FEMME |
| PACKAGER, BAKERY PRODUCTS | | | | | | | | | EMPAQUETEUR(EUSE) D'ARTICLES DE PATISserie |
| INDUSTRY | 53 | 908 | 6.31 | 4.50 | 5.40 | 6.19 | 7.19 | 8.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 26 | 640 | 6.39 | 5.35 | 5.40 | 5.89 | 7.25 | 8.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 155 | 5.36 | 3.49 | 4.15 | 5.00 | 6.45 | 8.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 571 | 7.11 | 5.50 | 6.34 | 6.99 | 7.87 | 8.32 | SYNDIQUES |
| NON-UNION | 22 | 332 | 4.98 | 3.25 | 4.93 | 5.40 | 5.40 | 5.40 | NON-SYNDIQUES |
| MALE | 39 | 334 | 7.19 | 5.00 | 6.29 | 7.19 | 8.09 | 8.74 | HOMME |
| FEMALE | 37 | 574 | 5.79 | 4.15 | 5.40 | 5.40 | 6.48 | 7.19 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 39 | 489 | 7.05 | 5.30 | 6.29 | 7.21 | 7.64 | 8.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 25 | 336 | 7.04 | 5.30 | 6.26 | 7.36 | 7.62 | 8.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 47 | 6.38 | 3.78 | 5.44 | 6.45 | 7.15 | 8.72 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 420 | 7.36 | 6.23 | 6.55 | 7.39 | 7.66 | 8.38 | SYNDIQUES |
| NON-UNION | 10 | 69 | 5.16 | 3.85 | 4.23 | 4.70 | 6.15 | 6.75 | NON-SYNDIQUES |
| MALE | 38 | 446 | 7.06 | 5.43 | 6.30 | 7.21 | 7.66 | 8.38 | HOMME |
| FEMALE | 5 | 43 | 6.93 | 5.30 | 5.70 | 7.56 | 7.56 | 7.56 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 06.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 06.BOULANGERIES |
|-------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 16 | 86 | 7.62 | 5.43 | 5.99 | 7.30 | 9.09 | 9.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 10 | 58 | 7.63 | 5.50 | 5.80 | 6.81 | 9.95 | 9.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 25 | 7.67 | 4.80 | 6.00 | 8.80 | 8.80 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 54 | 8.63 | 5.75 | 7.38 | 8.80 | 9.95 | 9.95 | SYNDIQUES |
| NON-UNION | 7 | 32 | 5.90 | 5.00 | 5.31 | 6.05 | 6.40 | 6.68 | NON-SYNDIQUES |
| MALE | 16 | 86 | 7.62 | 5.43 | 5.99 | 7.30 | 9.09 | 9.95 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 5 | 8 | 8.02 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 7 | 8.45 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOY |
| UNION | 4 | 7 | 8.45 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 8 | 8.02 | - | - | - | - | - | HOMME |
| TRUCK-DRIVER, TRACTOR- TRAILER | | | WEEKLY / HEBDOMADAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 17 | 115 | 322 | 275 | 299 | 314 | 344 | 406 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 13 | 87 | 320 | 275 | 299 | 306 | 332 | 406 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 12 | 308 | 260 | 280 | 294 | 327 | 413 | TAILLE - MOINS DE 100 EMPLOY |
| UNION | 15 | 113 | 320 | 275 | 299 | 314 | 344 | 406 | SYNDIQUES |
| MALE | 17 | 115 | 322 | 275 | 299 | 314 | 344 | 406 | HOMME |
| **TRUCK-DRIVER, TRACTOR- TRAILER | | | | | | | | | **CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 2 | 10 | 357 | 292 | 292 | 307 | 451 | 483 | INDUSTRIE |
| MALE | 2 | 10 | 357 | 292 | 292 | 307 | 451 | 483 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 07. SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07. BOISSONS GAZEUSES |
|---------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 20 | 237 | 316 | 225 | 290 | 338 | 352 | 380 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 105 | 356 | 332 | 352 | 352 | 352 | 380 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 132 | 285 | 204 | 225 | 312 | 326 | 350 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 194 | 323 | 225 | 308 | 350 | 352 | 380 | SYNDIQUES |
| NON-UNION | 6 | 43 | 287 | 220 | 240 | 316 | 316 | 316 | NON-SYNDIQUES |
| MALE | 20 | 234 | 318 | 225 | 308 | 342 | 352 | 380 | HOMME |
| **DRIVER-SALESMAN/WOMAN | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 15 | 179 | 374 | 272 | 292 | 350 | 395 | 555 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 115 | 398 | 292 | 325 | 365 | 414 | 586 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 64 | 330 | 231 | 285 | 316 | 365 | 444 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 104 | 423 | 295 | 365 | 395 | 495 | 602 | SYNDIQUES |
| NON-UNION | 7 | 75 | 306 | 250 | 292 | 292 | 325 | 352 | NON-SYNDIQUES |
| MALE | 15 | 175 | 377 | 286 | 295 | 352 | 395 | 555 | HOMME |
| DRIVER-SALESMAN/WOMAN HELPER | | | | | | | | | AIDE-LIVREUR(EUSE) |
| INDUSTRY | 19 | 200 | 263 | 182 | 201 | 260 | 324 | 324 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 92 | 293 | 205 | 250 | 324 | 324 | 324 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 108 | 237 | 162 | 195 | 244 | 286 | 328 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 170 | 268 | 195 | 199 | 290 | 324 | 324 | SYNDIQUES |
| NON-UNION | 5 | 30 | 234 | 152 | 220 | 255 | 260 | 260 | NON-SYNDIQUES |
| MALE | 19 | 200 | 263 | 182 | 201 | 260 | 324 | 324 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 07. SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07. BOISSONS GAZEUSES |
|-----------------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| **DRIVER-SALESMAN/WOMAN HELPER | | | WEEKLY / HEBDOMADAIRE | | | | | | **AIDE-LIVREUR(EUSE) |
| INDUSTRY | 8 | 100 | 258 | 195 | 213 | 267 | 300 | 330 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 81 | 260 | 195 | 213 | 267 | 319 | 347 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 19 | 250 | 178 | 216 | 265 | 288 | 309 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 64 | 288 | 255 | 267 | 267 | 319 | 358 | SYNDIQUES |
| MALE | 8 | 100 | 258 | 195 | 213 | 267 | 300 | 330 | HOMME |
| GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 19 | 58 | 7.59 | 6.71 | 7.10 | 8.04 | 8.12 | 8.19 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 37 | 7.45 | 6.48 | 7.10 | 7.52 | 8.04 | 8.19 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 39 | 7.78 | 7.09 | 7.52 | 8.04 | 8.19 | 8.19 | SYNDIQUES |
| NON-UNION | 8 | 19 | 7.18 | 6.18 | 6.74 | 7.25 | 7.85 | 8.04 | NON-SYNDIQUES |
| MALE | 19 | 58 | 7.59 | 6.71 | 7.10 | 8.04 | 8.12 | 8.19 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 30 | 281 | 7.69 | 6.90 | 7.55 | 8.09 | 8.09 | 8.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 173 | 7.83 | 7.10 | 7.72 | 8.09 | 8.09 | 8.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 36 | 6.21 | 4.40 | 5.19 | 6.65 | 7.10 | 7.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 231 | 7.89 | 7.10 | 7.84 | 8.09 | 8.09 | 8.10 | SYNDIQUES |
| NON-UNION | 12 | 50 | 6.78 | 4.57 | 6.65 | 7.05 | 7.48 | 8.06 | NON-SYNDIQUES |
| MALE | 30 | 281 | 7.69 | 6.90 | 7.55 | 8.09 | 8.09 | 8.09 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 07. SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07. BOISSONS GAZEUSES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 19 | 234 | 7.42 | 6.20 | 6.74 | 8.04 | 8.09 | 8.29 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 143 | 7.23 | 6.20 | 6.74 | 7.04 | 8.04 | 8.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 13 | 5.89 | 3.35 | 4.10 | 6.09 | 7.46 | 7.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 193 | 7.56 | 6.20 | 6.74 | 8.04 | 8.19 | 8.29 | SYNDIQUES |
| NON-UNION | 8 | 41 | 6.76 | 4.79 | 6.74 | 6.90 | 7.54 | 8.05 | NON-SYNDIQUES |
| MALE | 19 | 234 | 7.42 | 6.20 | 6.74 | 8.04 | 8.09 | 8.29 | HOMME |
| MACHINE-TENDER CREW | | | | | | | | | EQUIPE DE MACHINE |
| INDUSTRY | 39 | 846 | 7.33 | 6.20 | 6.74 | 7.75 | 8.09 | 8.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 461 | 7.36 | 6.25 | 6.98 | 7.67 | 8.09 | 8.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 127 | 6.22 | 4.59 | 5.74 | 6.38 | 6.80 | 8.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 583 | 7.49 | 6.36 | 6.80 | 8.09 | 8.09 | 8.09 | SYNDIQUES |
| NON-UNION | 15 | 263 | 6.97 | 5.85 | 6.39 | 7.13 | 7.53 | 8.09 | NON-SYNDIQUES |
| MALE | 38 | 821 | 7.35 | 6.21 | 6.74 | 7.75 | 8.09 | 8.09 | HOMME |
| FEMALE | 10 | 25 | 6.73 | 5.85 | 5.85 | 6.74 | 7.28 | 8.09 | FEMME |
| MOTOR-VEHICLE MECHANIC | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS |
| INDUSTRY | 28 | 101 | 8.77 | 7.85 | 8.55 | 8.76 | 9.24 | 9.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 63 | 8.85 | 8.09 | 8.40 | 8.82 | 9.24 | 9.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 8 | 7.62 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 67 | 8.80 | 8.09 | 8.76 | 8.76 | 9.24 | 9.29 | SYNDIQUES |
| NON-UNION | 13 | 34 | 8.69 | 7.07 | 8.24 | 8.95 | 9.20 | 10.26 | NON-SYNDIQUES |
| MALE | 28 | 101 | 8.77 | 7.85 | 8.55 | 8.76 | 9.24 | 9.33 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 07. SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07. BOISSONS GAZEUSES |
|---------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------------|
| PACKER, LIQUID | | | WEEKLY / HEBDOMADAIRE | | | | | | EMBALLEUR(EUSE) DE PRODUITS LIQUIDES |
| INDUSTRY | 31 | 239 | 295 | 245 | 270 | 317 | 329 | 329 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 183 | 306 | 264 | 282 | 324 | 329 | 329 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 56 | 258 | 198 | 230 | 270 | 270 | 323 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 124 | 297 | 247 | 270 | 321 | 324 | 329 | SYNDIQUES |
| NON-UNION | 13 | 115 | 293 | 236 | 264 | 299 | 329 | 329 | NON-SYNDIQUES |
| MALE | 31 | 227 | 297 | 247 | 270 | 321 | 329 | 329 | HOMME |
| FEMALE | 3 | 12 | 266 | 209 | 264 | 264 | 264 | 329 | FEMME |
| SYRUP MAKER | | | HOURLY / HORAIRE | | | | | | MELANGEUR(EUSE) DE SIROP |
| INDUSTRY | 41 | 76 | 7.48 | 6.34 | 7.05 | 7.47 | 8.32 | 8.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 20 | 49 | 7.82 | 6.79 | 7.18 | 8.05 | 8.39 | 8.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 23 | 6.62 | 4.63 | 5.98 | 6.97 | 7.28 | 8.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 35 | 7.68 | 6.64 | 7.10 | 8.15 | 8.33 | 8.46 | SYNDIQUES |
| NON-UNION | 18 | 41 | 7.32 | 6.05 | 6.71 | 7.35 | 8.34 | 8.55 | NON-SYNDIQUES |
| MALE | 39 | 74 | 7.58 | 6.47 | 7.05 | 7.52 | 8.35 | 8.55 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 4 | 23 | 7.45 | 7.40 | 7.40 | 7.40 | 7.40 | 7.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 23 | 7.45 | 7.40 | 7.40 | 7.40 | 7.40 | 7.72 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 23 | 7.45 | 7.40 | 7.40 | 7.40 | 7.40 | 7.72 | SYNDIQUES |
| MALE | 4 | 23 | 7.45 | 7.40 | 7.40 | 7.40 | 7.40 | 7.72 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 07.SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07.BOISSONS GAZEUSES |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|-----------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 5 | 67 | 8.72 | 7.90 | 8.68 | 8.98 | 8.98 | 8.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 66 | 8.76 | 7.90 | 8.68 | 8.98 | 8.98 | 8.98 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 63 | 8.78 | 8.13 | 8.68 | 8.98 | 8.98 | 8.98 | SYNDIQUES |
| MALE | 5 | 67 | 8.72 | 7.90 | 8.68 | 8.98 | 8.98 | 8.98 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 08. BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 08. BRASSERIES |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| BREWHOUSE WORKER | | | | HOURLY / HORAIRE | | | | | TRAVAILLEUR(EUSE) DE BRASSERIE |
| INDUSTRY | 24 | 549 | 9.72 | 9.30 | 9.70 | 9.75 | 9.95 | 10.17 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 179 | 9.79 | 9.75 | 9.75 | 9.75 | 9.75 | 9.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 312 | 9.80 | 9.45 | 9.75 | 9.75 | 10.17 | 10.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 58 | 9.06 | 8.54 | 8.83 | 9.08 | 9.37 | 9.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 549 | 9.72 | 9.30 | 9.70 | 9.75 | 9.95 | 10.17 | SYNDIQUES |
| MALE | 24 | 549 | 9.72 | 9.30 | 9.70 | 9.75 | 9.95 | 10.17 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 9 | 13 | 10.78 | 8.88 | 10.74 | 10.86 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 6 | 10.83 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 13 | 10.78 | 8.88 | 10.74 | 10.86 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 9 | 13 | 10.78 | 8.88 | 10.74 | 10.86 | 11.59 | 11.59 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 22 | 96 | 11.16 | 10.25 | 10.80 | 11.43 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 46 | 11.47 | 10.93 | 11.59 | 11.59 | 11.59 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 40 | 11.00 | 10.25 | 10.74 | 11.24 | 11.43 | 11.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 10 | 10.41 | 10.02 | 10.16 | 10.25 | 10.76 | 10.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 96 | 11.16 | 10.25 | 10.80 | 11.43 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 22 | 96 | 11.16 | 10.25 | 10.80 | 11.43 | 11.59 | 11.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 08. BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 08. BRASSERIES |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| INDUSTRIAL TRUCK OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 12 | 370 | 9.78 | 9.75 | 9.75 | 9.75 | 9.76 | 9.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 265 | 9.80 | 9.75 | 9.75 | 9.75 | 9.80 | 9.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 99 | 9.79 | 9.66 | 9.75 | 9.75 | 9.75 | 10.18 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 370 | 9.78 | 9.75 | 9.75 | 9.75 | 9.76 | 9.95 | SYNDIQUES |
| MALE | 12 | 370 | 9.78 | 9.75 | 9.75 | 9.75 | 9.76 | 9.95 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 9 | 112 | 9.47 | 9.17 | 9.17 | 9.17 | 9.70 | 9.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 40 | 9.80 | 9.70 | 9.70 | 9.70 | 9.75 | 9.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 70 | 9.31 | 9.16 | 9.17 | 9.17 | 9.17 | 9.70 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 112 | 9.47 | 9.17 | 9.17 | 9.17 | 9.70 | 9.89 | SYNDIQUES |
| MALE | 9 | 112 | 9.47 | 9.17 | 9.17 | 9.17 | 9.70 | 9.89 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 15 | 106 | 11.33 | 10.80 | 11.43 | 11.43 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 81 | 11.34 | 10.80 | 11.43 | 11.43 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 106 | 11.33 | 10.80 | 11.43 | 11.43 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 15 | 106 | 11.33 | 10.80 | 11.43 | 11.43 | 11.59 | 11.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 08. BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 08. BRASSERIES |
|------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| MATERIAL HANDLER, GENERAL | | | HOURLY / HORAIRE | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 15 | 138 | 9.52 | 8.83 | 9.25 | 9.75 | 9.75 | 10.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 63 | 9.46 | 8.83 | 9.25 | 9.25 | 10.10 | 10.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 19 | 9.01 | 8.35 | 8.83 | 9.25 | 9.25 | 9.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 138 | 9.52 | 8.83 | 9.25 | 9.75 | 9.75 | 10.10 | SYNDIQUES |
| MALE | 15 | 138 | 9.52 | 8.83 | 9.25 | 9.75 | 9.75 | 10.10 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 13 | 197 | 11.21 | 10.55 | 10.85 | 11.59 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 156 | 11.31 | 10.69 | 10.93 | 11.59 | 11.59 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 34 | 10.92 | 9.90 | 10.42 | 10.85 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 10.41 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 197 | 11.21 | 10.55 | 10.85 | 11.59 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 13 | 197 | 11.21 | 10.55 | 10.85 | 11.59 | 11.59 | 11.59 | HOMME |
| PACKAGER, MACHINE | | | | | | | | | EMBALLEUR(EUSE) A LA MACHINE |
| INDUSTRY | 23 | 1 495 | 9.71 | 9.25 | 9.70 | 9.75 | 9.75 | 10.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 550 | 9.77 | 9.75 | 9.75 | 9.75 | 9.75 | 9.90 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 13 | 847 | 9.74 | 9.25 | 9.58 | 9.75 | 10.10 | 10.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 98 | 9.15 | 8.78 | 9.17 | 9.25 | 9.25 | 9.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 1 495 | 9.71 | 9.25 | 9.70 | 9.75 | 9.75 | 10.10 | SYNDIQUES |
| MALE | 23 | 1 490 | 9.71 | 9.25 | 9.70 | 9.75 | 9.75 | 10.10 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| OB. BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OB. BRASSERIES |
|---|---|--|-----------------------|-------|-------|-------------------|-------|-------|--|
| QUALITY-CONTROL TESTER, BEER-BOTTLING LINE | | | WEEKLY / HEBDOMADAIRE | | | | | | CONT. DE LA QUALITE DE LA BIERE A LA CHAINE D'EMBOUT. |
| INDUSTRY | 15 | 44 | 375 | 278 | 368 | 392 | 404 | 433 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 12 | 403 | 359 | 379 | 389 | 438 | 450 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 29 | 379 | 288 | 377 | 393 | 404 | 419 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 25 | 383 | 283 | 384 | 393 | 404 | 421 | SYNDIQUES |
| NON-UNION | 5 | 19 | 365 | 209 | 328 | 389 | 410 | 450 | NON-SYNDIQUES |
| MALE | 15 | 42 | 383 | 288 | 374 | 392 | 406 | 435 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 12 | 62 | 11.43 | 10.34 | 10.34 | 11.59 | 11.59 | 12.24 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 31 | 11.55 | 11.06 | 11.59 | 11.59 | 11.59 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 26 | 11.49 | 10.13 | 10.34 | 10.57 | 11.59 | 14.68 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 62 | 11.43 | 10.34 | 10.34 | 11.59 | 11.59 | 12.24 | SYNDIQUES |
| MALE | 12 | 62 | 11.43 | 10.34 | 10.34 | 11.59 | 11.59 | 12.24 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 18 | 92 | 11.14 | 10.08 | 10.74 | 11.29 | 11.43 | 11.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 18 | 11.20 | 10.91 | 10.93 | 11.29 | 11.37 | 11.39 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 50 | 11.45 | 10.03 | 10.80 | 11.43 | 11.43 | 14.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 24 | 10.44 | 10.08 | 10.16 | 10.16 | 10.74 | 10.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 92 | 11.14 | 10.08 | 10.74 | 11.29 | 11.43 | 11.60 | SYNDIQUES |
| MALE | 18 | 92 | 11.14 | 10.08 | 10.74 | 11.29 | 11.43 | 11.60 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 08.BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 08.BRASSERIES |
|-------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 9 | 24 | 9.43 | 8.45 | 8.83 | 9.25 | 10.18 | 10.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 15 | 9.81 | 9.08 | 9.25 | 10.18 | 10.18 | 10.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 9 | 8.78 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 24 | 9.43 | 8.45 | 8.83 | 9.25 | 10.18 | 10.18 | SYNDIQUES |
| MALE | 9 | 24 | 9.43 | 8.45 | 8.83 | 9.25 | 10.18 | 10.18 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 10 | 345 | 10.81 | 9.81 | 10.00 | 11.40 | 11.40 | 11.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 289 | 10.98 | 10.00 | 10.00 | 11.40 | 11.40 | 11.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 54 | 10.04 | 9.30 | 9.81 | 10.18 | 10.33 | 10.33 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 345 | 10.81 | 9.81 | 10.00 | 11.40 | 11.40 | 11.40 | SYNDIQUES |
| MALE | 10 | 345 | 10.81 | 9.81 | 10.00 | 11.40 | 11.40 | 11.40 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09.FABRIQUES DE CHAUSSURES |
|---------------------------|---|--|--------------------|------|---------|-------------------|------|------|--------------------------------|
| BEVELER | | | HOURLY / | | HORAIRE | | | | EBISELEUR(EUSE) |
| INDUSTRY | 23 | 47 | 4.80 | 3.75 | 4.05 | 4.54 | 5.50 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 24 | 4.61 | 3.68 | 4.06 | 4.52 | 5.02 | 5.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 20 | 5.05 | 3.86 | 4.00 | 4.88 | 6.00 | 6.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 14 | 4.68 | 3.22 | 4.12 | 4.57 | 5.19 | 6.56 | SYNDIQUES |
| NON-UNION | 15 | 33 | 4.85 | 3.79 | 4.03 | 4.54 | 5.50 | 6.00 | NON-SYNDIQUES |
| MALE | 5 | 15 | 5.77 | 5.00 | 5.10 | 5.50 | 6.00 | 7.29 | HOMME |
| FEMALE | 18 | 32 | 4.35 | 3.65 | 4.00 | 4.22 | 4.62 | 5.31 | FEMME |
| *BEVELER | | | | | | | | | *EBISELEUR(EUSE) |
| INDUSTRY | 7 | 22 | 5.75 | 3.54 | 4.40 | 5.37 | 7.10 | 8.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 15 | 6.05 | 3.72 | 4.40 | 5.47 | 8.19 | 8.45 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 16 | 5.88 | 3.31 | 4.31 | 5.43 | 8.18 | 8.45 | SYNDIQUES |
| NON-UNION | 3 | 6 | 5.40 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 7 | 22 | 5.75 | 3.54 | 4.40 | 5.37 | 7.10 | 8.45 | FEMME |
| BURNISHER | | | | | | | | | POLISSEUR(EUSE) |
| INDUSTRY | 6 | 23 | 4.10 | 3.52 | 3.85 | 3.85 | 4.15 | 4.93 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 18 | 4.04 | 3.83 | 3.85 | 3.88 | 4.15 | 4.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 5 | 4.30 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 4 | 18 | 3.92 | 3.47 | 3.83 | 3.85 | 3.95 | 4.46 | NON-SYNDIQUES |
| MALE | 4 | 6 | 4.83 | - | - | - | - | - | HOMME |
| FEMALE | 4 | 17 | 3.84 | 3.47 | 3.85 | 3.85 | 3.93 | 4.15 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|-------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| *BURNISHER | | | HOURLY / HORAIRE | | | | | | *POLISSEUR(EUSE) |
| INDUSTRY | 4 | 11 | 5.21 | 4.28 | 4.28 | 5.39 | 5.73 | 6.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 10 | 5.16 | 4.28 | 4.28 | 5.32 | 5.72 | 6.62 | TAILLE - 100 A 499 EMPLOYES |
| FEMALE | 3 | 6 | 4.71 | - | - | - | - | - | FEMME |
| CEMENTER, HAND | | | | | | | | | COLLEUR(EUSE) A LA MAIN |
| INDUSTRY | 20 | 51 | 4.19 | 3.44 | 3.50 | 3.84 | 4.54 | 5.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 29 | 4.27 | 3.47 | 3.59 | 3.90 | 4.66 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 11 | 22 | 4.08 | 3.00 | 3.46 | 3.75 | 4.38 | 5.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 15 | 4.60 | 3.49 | 3.84 | 4.15 | 5.75 | 6.00 | SYNDIQUES |
| NON-UNION | 15 | 36 | 4.02 | 3.18 | 3.47 | 3.75 | 4.00 | 5.68 | NON-SYNDIQUES |
| MALE | 13 | 23 | 4.75 | 3.54 | 4.00 | 4.25 | 5.75 | 6.48 | HOMME |
| FEMALE | 11 | 28 | 3.73 | 3.00 | 3.47 | 3.75 | 3.89 | 4.21 | FEMME |
| *CEMENTER, HAND | | | | | | | | | *COLLEUR(EUSE) A LA MAIN |
| INDUSTRY | 9 | 41 | 6.09 | 4.50 | 5.19 | 6.00 | 7.10 | 7.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 32 | 6.35 | 4.57 | 5.34 | 6.41 | 7.28 | 7.84 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 29 | 5.93 | 4.23 | 4.97 | 6.00 | 7.10 | 7.80 | SYNDIQUES |
| NON-UNION | 4 | 12 | 6.48 | 4.57 | 5.65 | 6.06 | 7.73 | 9.07 | NON-SYNDIQUES |
| MALE | 6 | 21 | 6.43 | 4.30 | 5.41 | 6.36 | 7.80 | 7.98 | HOMME |
| FEMALE | 7 | 20 | 5.74 | 4.51 | 4.78 | 5.82 | 6.61 | 7.10 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|-------------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| COUNTER AND UPPER TACKER | | | HOURLY / HORAIRE | | | | | | CLOUEUR(EUSE) DE CONTREFORTS ET DE TIGES |
| INDUSTRY | 13 | 33 | 4.33 | 3.47 | 3.73 | 4.05 | 5.08 | 5.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 27 | 4.08 | 3.47 | 3.70 | 3.90 | 4.07 | 5.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 5 | 5.36 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 5 | 5.66 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 8 | 28 | 4.09 | 3.47 | 3.70 | 3.95 | 4.47 | 5.25 | NON-SYNDIQUES |
| MALE | 12 | 29 | 4.33 | 3.47 | 3.73 | 4.05 | 5.08 | 5.54 | HOMME |
| *COUNTER AND UPPER TACKER | | | | | | | | | *CLOUEUR(EUSE) DE CONTREFORTS ET DE TIGES |
| INDUSTRY | 4 | 10 | 6.44 | 4.38 | 5.35 | 6.38 | 7.41 | 8.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 9 | 6.44 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 10 | 6.44 | 4.38 | 5.35 | 6.38 | 7.41 | 8.98 | SYNDIQUES |
| MALE | 3 | 7 | 7.02 | - | - | - | - | - | HOMME |
| CUTTER, SHOE PARTS LINING CUTTER | | | | | | | | | COUPEUR(EUSE) DE PIECES DE CHAUSSURES - DOUBLURES |
| INDUSTRY | 23 | 37 | 4.91 | 3.65 | 4.00 | 4.55 | 5.50 | 6.37 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 14 | 4.84 | 3.32 | 3.97 | 4.73 | 5.36 | 7.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 23 | 4.95 | 3.72 | 4.00 | 4.50 | 5.75 | 6.61 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 9 | 5.71 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 17 | 28 | 4.65 | 3.44 | 4.00 | 4.38 | 5.40 | 5.80 | NON-SYNDIQUES |
| MALE | 19 | 28 | 4.93 | 3.68 | 4.00 | 4.65 | 5.58 | 6.31 | HOMME |
| FEMALE | 5 | 9 | 4.86 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09.FABRIQUES DE CHAUSSURES |
|---------------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *CUTTER, SHOE PARTS LINING CUTTER | | | HOURLY / HORAIRE | | | | | | *COUPEUR(EUSE) DE PIECES DE CHAUSSURES - DOUBLURES |
| INDUSTRY | 8 | 21 | 5.28 | 4.11 | 4.24 | 5.13 | 5.91 | 7.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 12 | 5.28 | 4.20 | 4.23 | 4.87 | 5.66 | 8.10 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 17 | 5.28 | 3.97 | 4.23 | 4.97 | 5.94 | 7.98 | SYNDIQUES |
| MALE | 5 | 9 | 5.74 | - | - | - | - | - | HOMME |
| FEMALE | 4 | 12 | 4.94 | 3.66 | 4.25 | 4.92 | 5.61 | 6.19 | FEMME |
| CUTTER, SHOE PARTS OUTSOLE CUTTER | | | | | | | | | COUPEUR(EUSE) DE PIECES DE CHAUSS.-SEMELLES EXTERIEURES |
| INDUSTRY | 19 | 34 | 4.92 | 3.45 | 4.18 | 4.95 | 5.50 | 6.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 15 | 4.87 | 3.90 | 4.24 | 4.90 | 5.45 | 5.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 19 | 4.96 | 3.07 | 3.70 | 5.00 | 6.00 | 6.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 9 | 4.77 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 13 | 24 | 4.95 | 3.27 | 4.13 | 5.13 | 5.71 | 6.25 | NON-SYNDIQUES |
| MALE | 16 | 26 | 5.25 | 4.26 | 4.86 | 5.25 | 5.83 | 6.25 | HOMME |
| FEMALE | 6 | 8 | 3.85 | - | - | - | - | - | FEMME |
| *CUTTER, SHOE PARTS OUTSOLE CUTTER | | | | | | | | | *COUPEUR(EUSE) DE PIECES DE CHAUSS.-SEMELLES EXTERIEURES |
| INDUSTRY | 4 | 10 | 5.48 | 4.71 | 4.81 | 5.27 | 5.93 | 7.20 | INDUSTRIE |
| UNION | 3 | 8 | 5.24 | - | - | - | - | - | SYNDIQUES |
| FEMALE | 3 | 7 | 5.30 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|-------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| CUTTER, SHOE PARTS UPPER CUTTER | | | | HOURLY / HORAIRE | | | | | COUPEUR(EUSE) DE PIECES DE CHAUSS.- DESSUS DE TIGE |
| INDUSTRY | 17 | 56 | 5.67 | 4.12 | 4.90 | 5.48 | 6.25 | 7.58 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 33 | 5.77 | 4.40 | 4.85 | 5.15 | 6.47 | 8.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 23 | 5.52 | 3.28 | 5.00 | 5.90 | 6.25 | 6.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 14 | 7.01 | 5.30 | 5.81 | 7.04 | 8.02 | 9.24 | SYNDIQUES |
| NON-UNION | 12 | 42 | 5.22 | 4.02 | 4.50 | 5.13 | 6.00 | 6.50 | NON-SYNDIQUES |
| MALE | 15 | 47 | 5.60 | 4.40 | 4.90 | 5.45 | 6.06 | 7.03 | HOMME |
| FEMALE | 3 | 9 | 5.99 | - | - | - | - | - | FEMME |
| *CUTTER, SHOE PARTS UPPER CUTTER | | | | | | | | | *COUPEUR(EUSE) DE PIECES DE CHAUSS.- DESSUS DE TIGE |
| INDUSTRY | 10 | 62 | 6.77 | 4.42 | 5.30 | 6.51 | 8.09 | 9.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 19 | 5.63 | 3.76 | 4.14 | 5.21 | 6.75 | 8.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 34 | 7.55 | 5.23 | 6.03 | 7.47 | 8.68 | 9.97 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 45 | 6.76 | 4.06 | 5.23 | 6.13 | 8.66 | 9.73 | SYNDIQUES |
| NON-UNION | 4 | 17 | 6.81 | 5.70 | 6.17 | 6.51 | 7.47 | 8.25 | NON-SYNDIQUES |
| MALE | 10 | 49 | 7.09 | 5.21 | 5.70 | 6.51 | 8.58 | 9.70 | HOMME |
| FEMALE | 4 | 13 | 5.57 | 3.59 | 3.87 | 5.32 | 7.01 | 8.36 | FEMME |
| FASTENER, SHOE PARTS | | | | | | | | | ASSEMBLEUR(EUSE) DE CHAUSSURES |
| INDUSTRY | 17 | 40 | 4.83 | 3.76 | 4.16 | 4.85 | 5.48 | 5.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 25 | 4.81 | 3.85 | 4.27 | 4.85 | 5.42 | 5.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 15 | 4.87 | 3.50 | 4.10 | 4.75 | 5.75 | 6.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 17 | 5.04 | 3.93 | 4.18 | 5.30 | 5.72 | 6.09 | SYNDIQUES |
| NON-UNION | 13 | 23 | 4.68 | 3.64 | 4.10 | 4.75 | 4.85 | 5.57 | NON-SYNDIQUES |
| MALE | 14 | 33 | 5.01 | 3.85 | 4.62 | 4.85 | 5.54 | 5.97 | HOMME |
| FEMALE | 7 | 7 | 3.99 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| O9. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9. FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| *FASTENER, SHOE PARTS | | | HOURLY / HORAIRE | | | | | | *ASSEMBLEUR(EUSE) DE CHAUSSURE |
| INDUSTRY | 9 | 18 | 5.66 | 3.86 | 4.31 | 5.10 | 6.58 | 8.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 12 | 6.24 | 4.32 | 4.58 | 5.63 | 8.42 | 8.97 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 14 | 5.95 | 3.74 | 4.31 | 5.63 | 8.19 | 8.89 | SYNDIQUES |
| MALE | 7 | 14 | 5.94 | 3.74 | 4.24 | 5.63 | 8.19 | 8.89 | HOMME |
| LASTER, BED | | | | | | | | | MONTEUR(EUSE) DE TIGES |
| INDUSTRY | 9 | 20 | 5.39 | 3.85 | 4.71 | 4.93 | 5.75 | 7.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 11 | 4.50 | 3.61 | 3.85 | 4.75 | 4.85 | 4.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 9 | 6.47 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 6 | 17 | 5.30 | 3.79 | 4.73 | 4.90 | 5.75 | 7.85 | NON-SYNDIQUES |
| MALE | 8 | 19 | 5.44 | 3.85 | 4.75 | 4.95 | 5.75 | 7.50 | HOMME |
| *LASTER, BED | | | | | | | | | *MONTEUR(EUSE) DE TIGES |
| INDUSTRY | 4 | 8 | 6.19 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 8 | 6.19 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 6 | 6.20 | - | - | - | - | - | SYNDIQUES |
| FEMALE | 3 | 5 | 6.26 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| LASTER, PULL-OVER | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) DE TIGES, TIREUR(EUSE) DE BOUT |
| INDUSTRY | 20 | 29 | 6.01 | 3.82 | 5.14 | 6.23 | 6.82 | 7.53 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 14 | 5.89 | 4.13 | 4.65 | 5.55 | 6.94 | 7.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 15 | 6.12 | 3.49 | 5.75 | 6.72 | 6.88 | 7.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 10 | 6.58 | 5.54 | 5.55 | 6.72 | 7.32 | 7.92 | SYNDIQUES |
| NON-UNION | 15 | 19 | 5.71 | 3.75 | 4.65 | 5.75 | 6.75 | 7.50 | NON-SYNDIQUES |
| MALE | 19 | 28 | 6.04 | 3.81 | 5.23 | 6.46 | 6.85 | 7.55 | HOMME |
| *LASTER, PULL-OVER | | | | | | | | | *MONTEUR(EUSE) DE TIGES, TIREUR(EUSE) DE BOUT |
| INDUSTRY | 10 | 37 | 6.49 | 4.53 | 5.28 | 6.19 | 8.00 | 8.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 11 | 6.16 | 3.89 | 4.88 | 6.21 | 7.32 | 8.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 16 | 6.62 | 4.49 | 5.26 | 6.34 | 8.07 | 8.99 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 19 | 6.35 | 3.90 | 4.88 | 6.21 | 7.44 | 8.72 | SYNDIQUES |
| NON-UNION | 5 | 18 | 6.64 | 4.87 | 5.30 | 6.14 | 8.24 | 9.09 | NON-SYNDIQUES |
| MALE | 10 | 34 | 6.62 | 4.76 | 5.40 | 6.20 | 8.06 | 8.87 | HOMME |
| LASTER, SIDE | | | | | | | | | MONTEUR(EUSE) DE TIGES, MONT. DE QUARTIER |
| INDUSTRY | 17 | 21 | 5.61 | 3.21 | 4.95 | 5.35 | 6.55 | 7.20 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 10 | 5.98 | 4.86 | 5.07 | 5.72 | 6.63 | 8.27 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 11 | 5.27 | 3.03 | 3.47 | 5.25 | 6.60 | 7.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 7 | 6.26 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 12 | 14 | 5.28 | 3.08 | 4.51 | 5.19 | 6.31 | 7.83 | NON-SYNDIQUES |
| MALE | 17 | 21 | 5.61 | 3.21 | 4.95 | 5.35 | 6.55 | 7.20 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *LASTER, SIDE | | | HOURLY / HORAIRE | | | | | | *MONTEUR(EUSE) DE TIGES, MONT. DE QUARTIER |
| INDUSTRY | 8 | 25 | 6.25 | 4.63 | 5.37 | 6.35 | 6.69 | 8.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 19 | 6.20 | 4.63 | 5.33 | 6.28 | 6.77 | 8.29 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 10 | 5.98 | 4.63 | 4.74 | 6.20 | 6.63 | 8.14 | SYNDIQUES |
| NON-UNION | 4 | 15 | 6.42 | 4.85 | 5.61 | 6.36 | 6.86 | 8.50 | NON-SYNDIQUES |
| MALE | 8 | 25 | 6.25 | 4.63 | 5.37 | 6.35 | 6.69 | 8.30 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 23 | 40 | 4.21 | 3.11 | 3.66 | 4.03 | 4.64 | 5.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 21 | 4.20 | 3.65 | 3.84 | 4.05 | 4.42 | 5.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 19 | 4.21 | 3.00 | 3.20 | 3.85 | 5.25 | 6.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 11 | 4.59 | 3.33 | 3.84 | 4.61 | 5.17 | 6.13 | SYNDIQUES |
| NON-UNION | 17 | 29 | 4.06 | 3.00 | 3.56 | 3.95 | 4.19 | 6.00 | NON-SYNDIQUES |
| MALE | 7 | 8 | 4.91 | - | - | - | - | - | HOMME |
| FEMALE | 17 | 32 | 4.03 | 3.03 | 3.52 | 4.03 | 4.30 | 5.16 | FEMME |
| *PACKAGER, HAND | | | | | | | | | *EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 8 | 17 | 4.79 | 3.21 | 4.04 | 4.37 | 5.80 | 6.54 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 12 | 4.57 | 3.20 | 3.98 | 4.23 | 5.50 | 6.56 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 11 | 5.11 | 3.95 | 4.23 | 4.84 | 6.45 | 6.78 | SYNDIQUES |
| NON-UNION | 3 | 6 | 4.20 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 8 | 17 | 4.79 | 3.21 | 4.04 | 4.37 | 5.80 | 6.54 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 17 | 18 | 5.31 | 3.72 | 4.44 | 4.76 | 6.28 | 7.52 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 9 | 6.05 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 8 | 4.56 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 15 | 16 | 5.22 | 3.66 | 4.34 | 4.76 | 6.25 | 7.37 | NON-SYNDIQUES |
| MALE | 15 | 15 | 5.59 | 4.25 | 4.63 | 5.00 | 6.38 | 7.56 | HOMME |
| SHOE CLEANER | | | | | | | | | NETTOYEUR(EUSE) DE CHAUSSURES |
| INDUSTRY | 18 | 83 | 4.05 | 3.26 | 3.50 | 4.15 | 4.45 | 5.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 50 | 4.37 | 3.50 | 4.15 | 4.23 | 4.90 | 5.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 33 | 3.56 | 3.10 | 3.26 | 3.50 | 3.62 | 4.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 31 | 4.15 | 3.05 | 3.36 | 4.23 | 4.90 | 4.90 | SYNDIQUES |
| NON-UNION | 14 | 52 | 3.99 | 3.47 | 3.50 | 3.93 | 4.28 | 5.14 | NON-SYNDIQUES |
| FEMALE | 17 | 81 | 4.02 | 3.26 | 3.50 | 4.15 | 4.36 | 4.90 | FEMME |
| *SHOE CLEANER | | | | | | | | | *NETTOYEUR(EUSE) DE CHAUSSURES |
| INDUSTRY | 7 | 27 | 5.45 | 3.78 | 4.28 | 5.36 | 6.70 | 7.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 16 | 5.59 | 3.85 | 4.28 | 5.49 | 7.01 | 7.85 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 18 | 5.54 | 3.42 | 4.18 | 5.35 | 7.13 | 7.50 | SYNDIQUES |
| NON-UNION | 3 | 9 | 5.27 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 7 | 22 | 5.18 | 3.87 | 4.28 | 5.11 | 5.72 | 7.26 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| O9. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9. FABRIQUES DE CHAUSSURES |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| STITCHING-MACHINE OPER. BINDING STITCHER | | | | HOURLY / HORAIRE | | | | | COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE) DE BORDURE |
| INDUSTRY | 21 | 69 | 4.24 | 3.74 | 3.85 | 4.05 | 4.50 | 5.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 40 | 4.14 | 3.85 | 3.85 | 4.00 | 4.39 | 5.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 24 | 4.52 | 3.50 | 4.31 | 4.50 | 4.73 | 5.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 8 | 4.07 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 16 | 61 | 4.26 | 3.85 | 3.93 | 4.15 | 4.50 | 5.00 | NON-SYNDIQUES |
| FEMALE | 21 | 69 | 4.24 | 3.74 | 3.85 | 4.05 | 4.50 | 5.00 | FEMME |
| *STITCHING-MACHINE OPER. BINDING STITCHER | | | | | | | | | *COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE) DE BORDURE |
| INDUSTRY | 8 | 21 | 5.04 | 3.72 | 4.28 | 4.82 | 5.87 | 6.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 9 | 5.37 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 14 | 4.78 | 3.65 | 4.10 | 4.28 | 5.32 | 6.97 | SYNDIQUES |
| NON-UNION | 4 | 7 | 5.56 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 8 | 21 | 5.04 | 3.72 | 4.28 | 4.82 | 5.87 | 6.69 | FEMME |
| STITCHING-MACHINE OPER. FANCY STITCHER | | | | | | | | | COUSEUR(EUSE) A LA MACHINE PIQUEUR(EUSE) DE FANTAISIE |
| INDUSTRY | 23 | 163 | 4.47 | 4.00 | 4.10 | 4.30 | 4.89 | 5.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 113 | 4.39 | 4.01 | 4.10 | 4.25 | 4.50 | 4.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 44 | 4.75 | 3.50 | 4.52 | 5.05 | 5.10 | 5.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 49 | 4.85 | 3.99 | 4.50 | 5.10 | 5.10 | 5.74 | SYNDIQUES |
| NON-UNION | 15 | 114 | 4.31 | 4.01 | 4.05 | 4.25 | 4.50 | 4.90 | NON-SYNDIQUES |
| FEMALE | 23 | 161 | 4.47 | 4.00 | 4.10 | 4.30 | 4.90 | 5.14 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--|---|--|--------------------|------|------|-------------------|------|------|---|
| *STITCHING-MACHINE OPER. FANCY STITCHER | | | HOURLY / HORAIRE | | | | | | *COUSEUR(EUSE) A LA MACHINE PIQUEUR(EUSE) DE FANTAISIE |
| INDUSTRY | 10 | 86 | 5.28 | 3.85 | 4.28 | 5.23 | 5.81 | 7.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 18 | 4.40 | 3.74 | 3.74 | 4.16 | 5.17 | 5.68 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 63 | 5.45 | 4.15 | 4.31 | 5.25 | 5.85 | 7.96 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 49 | 5.46 | 3.74 | 4.28 | 5.25 | 6.22 | 7.96 | SYNDIQUES |
| NON-UNION | 5 | 37 | 5.04 | 4.04 | 4.31 | 4.80 | 5.62 | 6.06 | NON-SYNDIQUES |
| FEMALE | 10 | 84 | 5.25 | 3.85 | 4.28 | 5.18 | 5.66 | 7.96 | FEMME |
| STITCHING-MACHINE OPER. LINING MAKER | | | | | | | | | COUSEUR(EUSE) A LA MACHINE, FAISEUR(EUSE) DE DOUBLURE |
| INDUSTRY | 19 | 47 | 3.98 | 3.27 | 3.80 | 3.95 | 4.25 | 4.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 30 | 3.93 | 3.31 | 3.80 | 3.80 | 4.06 | 4.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 16 | 4.13 | 3.07 | 3.89 | 4.25 | 4.57 | 4.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 11 | 3.98 | 3.10 | 3.27 | 3.87 | 4.65 | 4.73 | SYNDIQUES |
| NON-UNION | 13 | 36 | 3.97 | 3.71 | 3.80 | 3.95 | 4.07 | 4.53 | NON-SYNDIQUES |
| FEMALE | 18 | 46 | 3.97 | 3.27 | 3.80 | 3.95 | 4.25 | 4.65 | FEMME |
| *STITCHING-MACHINE OPER. LINING MAKER | | | | | | | | | *COUSEUR(EUSE) A LA MACHINE, FAISEUR(EUSE) DE DOUBLURE |
| INDUSTRY | 8 | 22 | 5.70 | 4.28 | 4.56 | 5.21 | 6.37 | 8.70 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 20 | 5.82 | 4.28 | 4.68 | 5.39 | 6.79 | 8.94 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 13 | 5.70 | 4.28 | 4.31 | 4.94 | 6.62 | 9.39 | SYNDIQUES |
| NON-UNION | 4 | 9 | 5.70 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 8 | 22 | 5.70 | 4.28 | 4.56 | 5.21 | 6.37 | 8.70 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--|---|--|--------------------|------|------|-------------------|------|------|--|
| STITCHING-MACHINE OPER. TOP STITCHER | | | HOURLY / HORAIRE | | | | | | COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE), HAUT DE TIGES |
| INDUSTRY | 21 | 93 | 4.47 | 4.00 | 4.25 | 4.50 | 4.50 | 5.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 54 | 4.56 | 4.00 | 4.25 | 4.41 | 4.67 | 5.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 39 | 4.35 | 3.00 | 4.00 | 4.50 | 4.50 | 5.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 27 | 4.92 | 3.98 | 4.46 | 4.50 | 5.81 | 6.32 | SYNDIQUES |
| NON-UNION | 14 | 66 | 4.29 | 3.84 | 4.00 | 4.43 | 4.50 | 4.75 | NON-SYNDIQUES |
| FEMALE | 20 | 90 | 4.47 | 4.00 | 4.25 | 4.50 | 4.50 | 5.10 | FEMME |
| *STITCHING-MACHINE OPER. TOP STITCHER | | | | | | | | | *COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE), HAUT DE TIGES |
| INDUSTRY | 9 | 33 | 5.51 | 3.79 | 4.55 | 5.37 | 5.99 | 7.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 19 | 6.00 | 4.28 | 5.18 | 5.99 | 6.72 | 7.77 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 27 | 5.49 | 3.76 | 4.44 | 5.37 | 5.99 | 7.77 | SYNDIQUES |
| NON-UNION | 4 | 6 | 5.63 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 9 | 33 | 5.51 | 3.79 | 4.55 | 5.37 | 5.99 | 7.77 | FEMME |
| STITCHING-MACHINE OPER. VAMPER | | | | | | | | | COUSEUR(EUSE) A LA MACHINE CLIQUEUR(EUSE) D'EMPEIGNE |
| INDUSTRY | 16 | 43 | 4.74 | 3.90 | 4.20 | 4.73 | 5.15 | 5.64 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 25 | 4.65 | 3.90 | 3.95 | 4.54 | 5.15 | 5.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 18 | 4.86 | 3.42 | 4.50 | 4.75 | 5.51 | 6.07 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 14 | 5.38 | 4.54 | 4.84 | 5.15 | 5.66 | 6.66 | SYNDIQUES |
| NON-UNION | 11 | 29 | 4.43 | 3.90 | 3.90 | 4.50 | 4.88 | 5.10 | NON-SYNDIQUES |
| MALE | 3 | 5 | 5.41 | - | - | - | - | - | HOMME |
| FEMALE | 14 | 38 | 4.65 | 3.90 | 4.00 | 4.64 | 5.11 | 5.55 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| *STITCHING-MACHINE OPER. VAMPER | | | | HOURLY / HORAIRE | | | | | *COUSEUR(EUSE) A LA MACHINE CLIQUEUR(EUSE) D'EMPEIGNE |
| INDUSTRY | 10 | 34 | 6.06 | 4.41 | 4.84 | 5.70 | 7.14 | 8.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 24 | 6.38 | 4.48 | 4.85 | 7.13 | 7.47 | 8.81 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 25 | 6.30 | 4.28 | 4.85 | 6.30 | 7.29 | 8.73 | SYNDIQUES |
| NON-UNION | 5 | 9 | 5.41 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 10 | 34 | 6.06 | 4.41 | 4.84 | 5.70 | 7.14 | 8.40 | FEMME |
| TABLE WORKER | | | | | | | | | OUVRIER(ERE) D'ETABLI |
| INDUSTRY | 26 | 283 | 3.76 | 3.25 | 3.47 | 3.75 | 4.07 | 4.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 195 | 3.71 | 3.27 | 3.47 | 3.57 | 4.00 | 4.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 86 | 3.88 | 3.25 | 3.47 | 3.75 | 4.25 | 4.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 109 | 4.03 | 3.25 | 3.75 | 4.08 | 4.45 | 4.65 | SYNDIQUES |
| NON-UNION | 17 | 174 | 3.59 | 3.23 | 3.47 | 3.50 | 3.79 | 4.03 | NON-SYNDIQUES |
| FEMALE | 26 | 279 | 3.74 | 3.25 | 3.47 | 3.75 | 4.00 | 4.45 | FEMME |
| *TABLE WORKER | | | | | | | | | *OUVRIER(ERE) D'ETABLI |
| INDUSTRY | 6 | 49 | 4.45 | 3.60 | 3.60 | 4.16 | 4.70 | 6.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 16 | 4.97 | 3.28 | 3.96 | 4.76 | 5.79 | 6.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 33 | 4.20 | 3.60 | 3.60 | 3.82 | 4.55 | 5.48 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 24 | 4.92 | 3.47 | 3.85 | 4.42 | 5.79 | 7.19 | SYNDIQUES |
| FEMALE | 6 | 49 | 4.45 | 3.60 | 3.60 | 4.16 | 4.70 | 6.04 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---------------------------------------|
| TRIMMER, SHOE PARTS | | | HOURLY / HORAIRE | | | | | | PAREUR(EUSE) DE PIECES DE CHAUSSURES |
| INDUSTRY | 12 | 22 | 4.90 | 3.72 | 4.15 | 4.68 | 5.06 | 6.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 12 | 5.02 | 3.75 | 4.31 | 4.85 | 5.00 | 8.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 9 | 4.86 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 5 | 5.01 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 9 | 17 | 4.87 | 3.67 | 4.25 | 4.60 | 4.93 | 7.32 | NON-SYNDIQUES |
| MALE | 10 | 16 | 5.17 | 3.74 | 4.31 | 4.85 | 5.60 | 7.54 | HOMME |
| FEMALE | 4 | 6 | 4.18 | - | - | - | - | - | FEMME |
| *TRIMMER, SHOE PARTS | | | | | | | | | *PAREUR(EUSE) DE PIECES DE CHAUSSURES |
| INDUSTRY | 9 | 22 | 6.05 | 3.92 | 4.33 | 6.34 | 7.45 | 8.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 12 | 6.41 | 4.00 | 4.37 | 7.05 | 7.53 | 8.67 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 17 | 6.06 | 3.96 | 4.32 | 6.19 | 7.49 | 8.42 | SYNDIQUES |
| NON-UNION | 4 | 5 | 6.01 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 16 | 6.09 | 3.84 | 4.28 | 6.86 | 7.53 | 8.50 | HOMME |
| FEMALE | 3 | 6 | 5.93 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| BOARDER-A | | | HOURLY / HORAIRE | | | | | | FORMEUR(EUSE) |
| INDUSTRY | 7 | 25 | 4.10 | 3.25 | 3.44 | 4.50 | 4.50 | 4.75 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 6 | 24 | 4.13 | 3.25 | 3.47 | 4.50 | 4.50 | 4.75 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 6 | 23 | 4.09 | 3.25 | 3.40 | 4.50 | 4.50 | 4.75 | NON-SYNDIQUES |
| MALE | 3 | 8 | 4.25 | - | - | - | - | - | HOMME |
| FEMALE | 5 | 17 | 4.03 | 3.23 | 3.44 | 4.50 | 4.50 | 4.50 | FEMME |
| *BOARDER-A | | | | | | | | | *FORMEUR(EUSE) |
| INDUSTRY | 9 | 73 | 4.36 | 3.57 | 3.91 | 4.05 | 4.76 | 5.37 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 56 | 4.23 | 3.55 | 3.91 | 3.97 | 4.56 | 5.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 17 | 4.77 | 3.65 | 3.99 | 4.59 | 5.27 | 6.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 26 | 4.74 | 3.47 | 4.03 | 4.55 | 5.24 | 6.44 | SYNDIQUES |
| NON-UNION | 5 | 47 | 4.14 | 3.57 | 3.69 | 3.91 | 4.55 | 5.09 | NON-SYNDIQUES |
| MALE | 4 | 8 | 5.09 | - | - | - | - | - | HOMME |
| FEMALE | 7 | 65 | 4.27 | 3.54 | 3.91 | 4.03 | 4.68 | 5.27 | FEMME |
| CUTTER, HAND-B | | | | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 28 | 149 | 5.08 | 3.47 | 3.54 | 4.65 | 5.74 | 7.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 59 | 4.75 | 3.40 | 3.47 | 4.29 | 5.36 | 6.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 90 | 5.29 | 3.47 | 3.55 | 5.00 | 6.04 | 8.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 36 | 6.08 | 4.29 | 4.29 | 5.27 | 7.63 | 8.89 | SYNDIQUES |
| NON-UNION | 24 | 113 | 4.76 | 3.47 | 3.47 | 4.10 | 5.48 | 6.90 | NON-SYNDIQUES |
| MALE | 16 | 55 | 6.39 | 3.54 | 5.00 | 6.15 | 7.80 | 9.46 | HOMME |
| FEMALE | 21 | 94 | 4.31 | 3.47 | 3.47 | 4.07 | 5.01 | 5.41 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| DYE-TUB TENDER-A | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CUVE A TEINTURE |
| INDUSTRY | 7 | 21 | 4.84 | 4.00 | 4.02 | 4.31 | 5.32 | 7.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 16 | 4.84 | 4.00 | 4.02 | 4.31 | 4.90 | 7.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 5 | 4.82 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 10 | 5.18 | 4.26 | 4.31 | 4.46 | 5.97 | 8.02 | SYNDIQUES |
| NON-UNION | 3 | 7 | 4.80 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 21 | 4.84 | 4.00 | 4.02 | 4.31 | 5.32 | 7.13 | HOMME |
| DYE-TUB TENDER-B | | | | | | | | | CONDUCTEUR(TRICE) DE CUVE A TEINTURE |
| INDUSTRY | 5 | 56 | 4.58 | 4.25 | 4.37 | 4.53 | 4.57 | 5.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 28 | 4.82 | 4.35 | 4.57 | 4.57 | 4.98 | 5.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 45 | 4.55 | 4.25 | 4.37 | 4.55 | 4.57 | 4.98 | SYNDIQUES |
| MALE | 5 | 51 | 4.60 | 4.25 | 4.37 | 4.55 | 4.73 | 5.23 | HOMME |
| GARMENT FOLDER-B | | | | | | | | | PLIEUR(EUSE) D'ARTICLES TEXTILES |
| INDUSTRY | 21 | 119 | 3.77 | 3.47 | 3.50 | 3.60 | 3.95 | 4.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 82 | 3.67 | 3.48 | 3.50 | 3.60 | 3.88 | 4.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 37 | 4.01 | 3.46 | 3.47 | 3.60 | 4.58 | 5.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 52 | 3.87 | 3.50 | 3.50 | 3.50 | 3.99 | 5.01 | SYNDIQUES |
| NON-UNION | 17 | 67 | 3.70 | 3.39 | 3.47 | 3.60 | 3.85 | 4.22 | NON-SYNDIQUES |
| FEMALE | 20 | 118 | 3.77 | 3.47 | 3.50 | 3.60 | 3.95 | 4.35 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| HOSIERY PAIRER-A | | | HOURLY / HORAIRE | | | | | | APPAREILLEUR(EUSE) DE BAS |
| INDUSTRY | 5 | 48 | 3.52 | 3.47 | 3.50 | 3.50 | 3.50 | 3.60 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 14 | 3.49 | 3.47 | 3.47 | 3.47 | 3.50 | 3.55 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 4 | 18 | 3.53 | 3.45 | 3.47 | 3.47 | 3.50 | 3.91 | NON-SYNDIQUES |
| FEMALE | 5 | 48 | 3.52 | 3.47 | 3.50 | 3.50 | 3.50 | 3.60 | FEMME |
| *HOSIERY PAIRER-A | | | | | | | | | *APPAREILLEUR(EUSE) DE BAS |
| INDUSTRY | 4 | 23 | 4.71 | 3.80 | 3.94 | 4.83 | 5.19 | 6.13 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 8 | 5.35 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| FEMALE | 4 | 23 | 4.71 | 3.80 | 3.94 | 4.83 | 5.19 | 6.13 | FEMME |
| INSPECTOR, GARMENT-B | | | | | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 24 | 108 | 4.12 | 3.40 | 3.47 | 3.80 | 4.22 | 4.51 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 47 | 3.75 | 3.07 | 3.40 | 3.75 | 4.15 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 17 | 58 | 4.40 | 3.47 | 3.47 | 3.78 | 4.25 | 6.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 8 | 4.76 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 19 | 85 | 3.84 | 3.46 | 3.47 | 3.75 | 4.00 | 4.35 | NON-SYNDIQUES |
| MALE | 4 | 6 | 6.35 | - | - | - | - | - | HOMME |
| FEMALE | 22 | 102 | 3.98 | 3.40 | 3.47 | 3.75 | 4.19 | 4.50 | FEMME |
| *INSPECTOR, GARMENT-B | | | | | | | | | *CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 4 | 11 | 5.97 | 4.55 | 5.68 | 5.94 | 6.13 | 7.96 | INDUSTRIE |
| FEMALE | 4 | 11 | 5.97 | 4.55 | 5.68 | 5.94 | 6.13 | 7.96 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|-------------------------------------|
| KNIT GOODS MENDER-A | | | | HOURLY / HORAIRE | | | | | REPRISEUR(EUSE) |
| INDUSTRY | 7 | 13 | 3.68 | 3.27 | 3.44 | 3.60 | 3.82 | 4.60 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 5 | 8 | 3.54 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 6 | 3.63 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 4 | 7 | 3.73 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 7 | 13 | 3.68 | 3.27 | 3.44 | 3.60 | 3.82 | 4.60 | FEMME |
| KNIT GOODS MENDER-B | | | | | | | | | REPRISEUR(EUSE) |
| INDUSTRY | 19 | 73 | 4.04 | 3.49 | 3.87 | 3.88 | 4.34 | 4.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 15 | 4.10 | 3.39 | 3.85 | 4.34 | 4.40 | 4.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 33 | 4.14 | 3.46 | 3.73 | 4.00 | 4.60 | 5.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 33 | 3.99 | 3.88 | 3.88 | 3.88 | 3.99 | 4.38 | SYNDIQUES |
| NON-UNION | 15 | 40 | 4.09 | 3.45 | 3.71 | 3.97 | 4.48 | 5.15 | NON-SYNDIQUES |
| FEMALE | 19 | 73 | 4.04 | 3.49 | 3.87 | 3.88 | 4.34 | 4.69 | FEMME |
| KNITTING-MACHINE FIXER-A | | | | | | | | | REGLEUR(EUSE) DE METIERS A TRICOTER |
| INDUSTRY | 12 | 62 | 6.61 | 4.78 | 5.50 | 6.44 | 7.45 | 8.82 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 25 | 6.97 | 5.30 | 6.00 | 6.75 | 7.58 | 8.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 37 | 6.37 | 4.50 | 5.50 | 6.00 | 7.31 | 8.34 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 10 | 40 | 6.48 | 4.52 | 5.50 | 6.00 | 7.51 | 8.86 | NON-SYNDIQUES |
| MALE | 12 | 62 | 6.61 | 4.78 | 5.50 | 6.44 | 7.45 | 8.82 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|-------------------------------|---|--|--------------------|------|------|-------------------|------|------|-------------------------------------|
| KNITTING-MACHINE FIXER-B | | | HOURLY / HORAIRE | | | | | | REGLEUR(EUSE) DE METIERS A TRICOTER |
| INDUSTRY | 17 | 51 | 6.41 | 5.23 | 5.40 | 6.00 | 7.20 | 8.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 14 | 6.03 | 5.38 | 5.69 | 6.00 | 6.16 | 7.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 28 | 6.74 | 5.00 | 5.26 | 6.73 | 8.08 | 9.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 19 | 5.76 | 5.23 | 5.24 | 6.00 | 6.18 | 6.49 | SYNDIQUES |
| NON-UNION | 13 | 32 | 6.80 | 5.12 | 5.70 | 6.73 | 7.99 | 9.06 | NON-SYNDIQUES |
| MALE | 16 | 47 | 6.52 | 5.23 | 5.44 | 6.18 | 7.25 | 8.24 | HOMME |
| KNITTING-MACHINE TENDER-B | | | | | | | | | TRICOTEUR(EUSE) A LA MACHINE |
| INDUSTRY | 36 | 419 | 4.87 | 4.00 | 4.29 | 4.42 | 5.40 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 180 | 4.85 | 4.00 | 4.25 | 4.30 | 5.36 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 26 | 200 | 4.97 | 3.91 | 4.30 | 4.91 | 5.50 | 6.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 140 | 4.40 | 4.11 | 4.30 | 4.30 | 4.42 | 4.45 | SYNDIQUES |
| NON-UNION | 31 | 279 | 5.10 | 4.00 | 4.25 | 5.00 | 5.65 | 6.25 | NON-SYNDIQUES |
| MALE | 32 | 255 | 5.24 | 4.00 | 4.40 | 5.00 | 5.80 | 6.35 | HOMME |
| FEMALE | 16 | 164 | 4.29 | 4.10 | 4.25 | 4.30 | 4.42 | 4.42 | FEMME |
| *KNITTING-MACHINE TENDER-B | | | | | | | | | *TRICOTEUR(EUSE) A LA MACHINE |
| INDUSTRY | 2 | 20 | 4.95 | 4.24 | 4.31 | 4.56 | 5.16 | 6.40 | INDUSTRIE |
| UNION | 2 | 20 | 4.95 | 4.24 | 4.31 | 4.56 | 5.16 | 6.40 | SYNDIQUES |
| LOOPER-A | | | | | | | | | REMAILLEUR(EUSE) DE BAS |
| INDUSTRY | 5 | 41 | 4.49 | 3.50 | 3.69 | 4.50 | 5.10 | 5.10 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 4 | 18 | 3.99 | 3.48 | 3.50 | 3.60 | 4.25 | 5.30 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 41 | 4.49 | 3.50 | 3.69 | 4.50 | 5.10 | 5.10 | NON-SYNDIQUES |
| FEMALE | 5 | 41 | 4.49 | 3.50 | 3.69 | 4.50 | 5.10 | 5.10 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| *LOOPER-A | | | HOURLY / HORAIRE | | | | | | *REMAILLEUR(EUSE) DE BAS |
| INDUSTRY | 3 | 14 | 4.42 | 3.70 | 3.92 | 4.50 | 4.94 | 5.00 | INDUSTRIE |
| UNION | 2 | 12 | 4.52 | 3.70 | 4.07 | 4.60 | 4.95 | 5.01 | SYNDIQUES |
| FEMALE | 3 | 14 | 4.42 | 3.70 | 3.92 | 4.50 | 4.94 | 5.00 | FEMME |
| PACKAGER, HAND-A | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 7 | 38 | 3.74 | 3.25 | 3.33 | 3.76 | 3.94 | 4.00 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 6 | 18 | 4.09 | 3.59 | 3.91 | 3.94 | 4.00 | 4.38 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 27 | 3.66 | 3.25 | 3.25 | 3.45 | 3.80 | 4.00 | NON-SYNDIQUES |
| FEMALE | 6 | 36 | 3.64 | 3.25 | 3.28 | 3.76 | 3.94 | 4.00 | FEMME |
| *PACKAGER, HAND-A | | | | | | | | | *EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 2 | 111 | 4.26 | 3.58 | 3.80 | 4.07 | 4.64 | 5.36 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 111 | 4.26 | 3.58 | 3.80 | 4.07 | 4.64 | 5.36 | TAILLE - 100 A 499 EMPLOYES |
| FEMALE | 2 | 111 | 4.26 | 3.58 | 3.80 | 4.07 | 4.64 | 5.36 | FEMME |
| PACKAGER, HAND-B | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 20 | 85 | 3.80 | 3.47 | 3.47 | 3.71 | 4.00 | 4.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 36 | 3.66 | 3.47 | 3.47 | 3.47 | 3.90 | 4.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 14 | 49 | 3.90 | 3.47 | 3.50 | 4.00 | 4.00 | 4.25 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 18 | 79 | 3.77 | 3.47 | 3.47 | 3.70 | 4.00 | 4.15 | NON-SYNDIQUES |
| MALE | 5 | 6 | 4.06 | - | - | - | - | - | HOMME |
| FEMALE | 19 | 79 | 3.78 | 3.47 | 3.47 | 3.71 | 4.00 | 4.15 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES. VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|-------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| PRESSING MACHINE FEEDER-B | | | | HOURLY / HORAIRE | | | | | SERVEUR(EUSE) DE MACHINE A REPASSER |
| INDUSTRY | 21 | 74 | 4.75 | 3.50 | 3.80 | 4.33 | 5.39 | 7.03 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 17 | 4.61 | 3.49 | 3.55 | 4.25 | 5.43 | 6.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 57 | 4.79 | 3.50 | 3.83 | 4.45 | 5.30 | 7.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 12 | 5.79 | 3.71 | 4.25 | 5.70 | 7.51 | 7.76 | SYNDIQUES |
| NON-UNION | 16 | 56 | 4.44 | 3.50 | 3.75 | 4.25 | 4.96 | 5.55 | NON-SYNDIQUES |
| MALE | 12 | 40 | 5.19 | 3.76 | 4.25 | 4.83 | 5.96 | 7.51 | HOMME |
| FEMALE | 13 | 34 | 4.23 | 3.49 | 3.56 | 4.13 | 4.81 | 5.53 | FEMME |
| *PRESSING MACHINE FEEDER-B | | | | | | | | | *SERVEUR(EUSE) DE MACHINE A REPASSER |
| INDUSTRY | 8 | 26 | 5.97 | 4.56 | 5.20 | 6.02 | 6.50 | 8.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 11 | 5.84 | 4.41 | 5.00 | 5.43 | 6.50 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 15 | 6.07 | 4.75 | 5.50 | 6.21 | 6.21 | 7.49 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 6 | 19 | 6.15 | 4.38 | 5.29 | 6.21 | 6.50 | 8.00 | NON-SYNDIQUES |
| MALE | 4 | 12 | 6.23 | 4.57 | 5.00 | 6.14 | 7.79 | 8.01 | HOMME |
| FEMALE | 5 | 14 | 5.75 | 4.49 | 5.29 | 6.02 | 6.21 | 6.55 | FEMME |
| SEAMLESS-HOSIERY KNITTER-A | | | | | | | | | TRICOTEUR(EUSE) DE BAS SANS COUTURE |
| INDUSTRY | 10 | 70 | 4.79 | 3.47 | 3.85 | 4.72 | 5.50 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 20 | 4.96 | 4.29 | 4.46 | 4.63 | 4.79 | 6.89 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 50 | 4.73 | 3.26 | 3.70 | 4.98 | 5.63 | 6.00 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 8 | 57 | 4.83 | 3.33 | 3.85 | 5.00 | 6.00 | 6.00 | NON-SYNDIQUES |
| MALE | 7 | 44 | 5.31 | 4.36 | 4.69 | 5.50 | 6.00 | 6.00 | HOMME |
| FEMALE | 7 | 26 | 3.91 | 3.22 | 3.47 | 3.85 | 4.63 | 4.74 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|--------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| *SEAMLESS-HOSIERY KNITTER-A | | | | HOURLY / HORAIRE | | | | | *TRICOTEUR(EUSE) DE BAS SANS COUTURE |
| INDUSTRY | 3 | 24 | 4.86 | 3.40 | 3.88 | 4.96 | 5.85 | 6.60 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 24 | 4.86 | 3.40 | 3.88 | 4.96 | 5.85 | 6.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 22 | 4.87 | 3.40 | 3.96 | 4.96 | 5.99 | 6.65 | SYNDIQUES |
| FEMALE | 3 | 20 | 4.85 | 3.40 | 3.65 | 4.96 | 5.85 | 6.69 | FEMME |
| SEWING MACHINE OPERATOR-A | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER-A |
| INDUSTRY | 6 | 151 | 4.14 | 3.47 | 3.47 | 4.10 | 4.10 | 5.50 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 4 | 36 | 4.63 | 3.30 | 3.75 | 5.50 | 5.50 | 5.50 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 150 | 4.14 | 3.47 | 3.47 | 4.10 | 4.10 | 5.50 | NON-SYNDIQUES |
| FEMALE | 6 | 151 | 4.14 | 3.47 | 3.47 | 4.10 | 4.10 | 5.50 | FEMME |
| *SEWING MACHINE OPERATOR-A | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER-A |
| INDUSTRY | 5 | 91 | 4.85 | 4.00 | 4.27 | 4.74 | 5.45 | 5.88 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 11 | 4.91 | 3.59 | 3.76 | 5.02 | 6.04 | 6.13 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 3 | 14 | 4.76 | 3.72 | 3.76 | 4.76 | 5.38 | 6.13 | NON-SYNDIQUES |
| FEMALE | 5 | 91 | 4.85 | 4.00 | 4.27 | 4.74 | 5.45 | 5.88 | FEMME |
| SEWING MACHINE OPERATOR-B | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER-B |
| INDUSTRY | 28 | 715 | 4.13 | 3.43 | 3.70 | 4.00 | 4.50 | 5.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 358 | 3.89 | 3.15 | 3.63 | 4.00 | 4.28 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 21 | 352 | 4.38 | 3.50 | 3.75 | 4.11 | 4.85 | 5.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 135 | 4.29 | 4.00 | 4.10 | 4.20 | 4.62 | 4.62 | SYNDIQUES |
| NON-UNION | 24 | 580 | 4.10 | 3.35 | 3.63 | 4.00 | 4.50 | 5.35 | NON-SYNDIQUES |
| FEMALE | 27 | 688 | 4.08 | 3.40 | 3.65 | 4.00 | 4.35 | 4.80 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|-------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *SEWING MACHINE OPERATOR-B | | | HOURLY / HORAIRE | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER-B |
| INDUSTRY | 9 | 196 | 5.10 | 3.98 | 4.52 | 5.35 | 5.52 | 5.89 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 92 | 4.94 | 3.98 | 4.31 | 4.77 | 5.35 | 5.98 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 104 | 5.24 | 4.15 | 5.14 | 5.38 | 5.67 | 5.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 105 | 5.41 | 4.52 | 5.24 | 5.38 | 5.62 | 6.12 | SYNDIQUES |
| NON-UNION | 5 | 91 | 4.74 | 3.43 | 3.98 | 4.76 | 5.35 | 5.67 | NON-SYNDIQUES |
| FEMALE | 9 | 196 | 5.10 | 3.98 | 4.52 | 5.35 | 5.52 | 5.89 | FEMME |
| STOCKING INSPECTOR-A | | | | | | | | | VERIFICATEUR(TRICE) DE BAS |
| INDUSTRY | 9 | 33 | 4.15 | 3.60 | 3.73 | 3.80 | 4.52 | 4.92 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 20 | 3.98 | 3.60 | 3.60 | 3.80 | 4.52 | 4.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 13 | 4.41 | 3.60 | 3.80 | 3.85 | 4.75 | 6.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 17 | 4.04 | 3.60 | 3.60 | 3.80 | 4.52 | 4.79 | SYNDIQUES |
| NON-UNION | 6 | 16 | 4.27 | 3.45 | 3.76 | 3.80 | 4.40 | 6.45 | NON-SYNDIQUES |
| FEMALE | 8 | 32 | 4.09 | 3.60 | 3.71 | 3.80 | 4.52 | 4.80 | FEMME |
| *STOCKING INSPECTOR-A | | | | | | | | | *VERIFICATEUR(TRICE) DE BAS |
| INDUSTRY | 4 | 10 | 4.62 | 4.09 | 4.34 | 4.58 | 4.85 | 5.34 | INDUSTRIE |
| FEMALE | 3 | 9 | 4.60 | - | - | - | - | - | FEMME |
| TRANSFER-MACHINE TENDER-A | | | | | | | | | MARQUEUR(EUSE) A LA MACHINE |
| INDUSTRY | 8 | 17 | 3.66 | 3.23 | 3.50 | 3.50 | 3.97 | 4.04 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 6 | 11 | 3.75 | 3.17 | 3.50 | 3.80 | 4.00 | 4.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 7 | 3.63 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 5 | 10 | 3.68 | 3.16 | 3.40 | 3.73 | 4.00 | 4.18 | NON-SYNDIQUES |
| FEMALE | 7 | 16 | 3.64 | 3.22 | 3.50 | 3.50 | 3.95 | 4.06 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| TRIMMER, HAND-A | | | HOURLY / HORAIRE | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 10 | 46 | 3.73 | 3.47 | 3.47 | 3.47 | 4.25 | 4.25 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 8 | 24 | 3.64 | 3.47 | 3.47 | 3.47 | 3.91 | 4.20 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 8 | 42 | 3.73 | 3.47 | 3.47 | 3.47 | 4.25 | 4.25 | NON-SYNDIQUES |
| FEMALE | 10 | 46 | 3.73 | 3.47 | 3.47 | 3.47 | 4.25 | 4.25 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| CUTTER, HAND-B | | | | HOURLY / HORAIRE | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 39 | 198 | 6.06 | 4.00 | 5.25 | 6.80 | 6.88 | 6.90 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 127 | 6.04 | 4.00 | 5.00 | 6.80 | 6.88 | 6.88 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 69 | 6.08 | 4.00 | 5.25 | 6.50 | 6.89 | 7.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 120 | 6.50 | 5.40 | 6.06 | 6.87 | 6.88 | 6.88 | SYNDIQUES |
| NON-UNION | 16 | 77 | 5.38 | 3.49 | 4.00 | 5.00 | 6.88 | 7.28 | NON-SYNDIQUES |
| MALE | 33 | 165 | 6.39 | 4.75 | 5.89 | 6.87 | 6.88 | 7.06 | HOMME |
| FEMALE | 12 | 33 | 4.43 | 3.21 | 3.78 | 4.17 | 4.88 | 5.80 | FEMME |
| *CUTTER, HAND-B | | | | | | | | | *COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 12 | 80 | 7.13 | 5.23 | 6.13 | 6.98 | 7.95 | 9.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 25 | 6.91 | 4.58 | 5.62 | 7.95 | 7.95 | 7.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 38 | 7.26 | 5.84 | 6.40 | 6.83 | 7.76 | 9.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 17 | 7.19 | 5.00 | 5.67 | 6.69 | 8.17 | 10.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 69 | 7.03 | 5.25 | 6.13 | 6.85 | 7.95 | 8.82 | SYNDIQUES |
| NON-UNION | 2 | 11 | 7.80 | 5.00 | 5.50 | 7.85 | 9.84 | 10.94 | NON-SYNDIQUES |
| MALE | 11 | 75 | 7.25 | 5.31 | 6.38 | 7.00 | 7.95 | 9.62 | HOMME |
| CUTTER, PORTABLE MACHINE | | | | | | | | | COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 63 | 222 | 6.26 | 4.18 | 5.35 | 6.39 | 7.00 | 7.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 22 | 123 | 6.16 | 4.00 | 4.90 | 6.25 | 6.96 | 8.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 40 | 90 | 6.32 | 4.44 | 5.55 | 6.43 | 7.08 | 7.58 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 123 | 6.49 | 4.19 | 5.65 | 6.79 | 7.00 | 8.26 | SYNDIQUES |
| NON-UNION | 30 | 99 | 5.97 | 4.00 | 5.00 | 6.00 | 6.75 | 7.50 | NON-SYNDIQUES |
| MALE | 63 | 206 | 6.38 | 4.40 | 5.55 | 6.50 | 7.00 | 7.79 | HOMME |
| FEMALE | 8 | 16 | 4.68 | 3.84 | 4.05 | 4.56 | 5.23 | 5.77 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| *CUTTER, PORTABLE MACHINE | | | HOURLY / HORAIRE | | | | | | *COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 8 | 35 | 7.80 | 5.41 | 7.01 | 7.20 | 8.48 | 11.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 18 | 7.09 | 5.18 | 6.39 | 7.28 | 7.68 | 8.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 | 12 | 9.20 | 5.80 | 7.15 | 9.44 | 11.62 | 12.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 35 | 7.80 | 5.41 | 7.01 | 7.20 | 8.48 | 11.23 | SYNDIQUES |
| MALE | 8 | 35 | 7.80 | 5.41 | 7.01 | 7.20 | 8.48 | 11.23 | HOMME |
| HAND SEWER | | | | | | | | | COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 26 | 176 | 4.54 | 3.85 | 4.28 | 4.62 | 4.80 | 5.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 78 | 4.63 | 4.09 | 4.24 | 4.53 | 5.00 | 5.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 98 | 4.48 | 3.60 | 4.38 | 4.62 | 4.62 | 4.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 146 | 4.65 | 4.14 | 4.49 | 4.62 | 4.99 | 5.01 | SYNDIQUES |
| NON-UNION | 6 | 30 | 4.02 | 3.26 | 3.53 | 4.08 | 4.50 | 4.65 | NON-SYNDIQUES |
| FEMALE | 25 | 173 | 4.52 | 3.85 | 4.27 | 4.62 | 4.75 | 5.00 | FEMME |
| *HAND SEWER | | | | | | | | | *COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 8 | 57 | 5.36 | 3.85 | 4.38 | 5.29 | 6.25 | 7.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 48 | 5.61 | 4.24 | 5.00 | 5.35 | 6.45 | 7.24 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 57 | 5.36 | 3.85 | 4.38 | 5.29 | 6.25 | 7.09 | SYNDIQUES |
| FEMALE | 8 | 51 | 5.30 | 3.85 | 4.50 | 5.29 | 6.20 | 7.05 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|-------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| INSPECTOR, GARMENT-B | | | HOURLY / HORAIRE | | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 51 | 198 | 4.54 | 3.40 | 3.94 | 4.25 | 4.76 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 23 | 126 | 4.53 | 3.55 | 4.00 | 4.25 | 4.75 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 27 | 54 | 4.43 | 3.28 | 3.50 | 4.00 | 4.80 | 5.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 147 | 4.60 | 3.50 | 4.00 | 4.33 | 4.75 | 6.00 | SYNDIQUES |
| NON-UNION | 18 | 48 | 4.31 | 3.25 | 3.50 | 3.77 | 4.79 | 5.82 | NON-SYNDIQUES |
| MALE | 17 | 39 | 5.69 | 3.00 | 4.31 | 5.72 | 6.54 | 8.75 | HOMME |
| FEMALE | 40 | 159 | 4.25 | 3.45 | 3.75 | 4.19 | 4.54 | 5.37 | FEMME |
| *INSPECTOR, GARMENT-B | | | | | | | | | *CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 7 | 90 | 3.83 | 3.11 | 3.70 | 3.90 | 3.90 | 4.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 24 | 3.58 | 3.00 | 3.07 | 3.26 | 4.07 | 4.81 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 79 | 3.82 | 3.10 | 3.90 | 3.90 | 3.90 | 4.08 | SYNDIQUES |
| FEMALE | 7 | 90 | 3.83 | 3.11 | 3.70 | 3.90 | 3.90 | 4.42 | FEMME |
| POCKET MAKER | | | | | | | | | FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 40 | 158 | 5.01 | 3.50 | 4.09 | 5.25 | 5.84 | 6.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 18 | 109 | 4.97 | 3.50 | 4.05 | 5.25 | 5.80 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 22 | 49 | 5.11 | 3.40 | 4.16 | 4.99 | 5.93 | 6.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 108 | 5.33 | 3.71 | 4.79 | 5.25 | 6.00 | 6.53 | SYNDIQUES |
| NON-UNION | 13 | 50 | 4.31 | 3.36 | 3.47 | 4.05 | 4.81 | 5.95 | NON-SYNDIQUES |
| MALE | 16 | 45 | 5.97 | 5.25 | 5.25 | 5.96 | 6.53 | 7.35 | HOMME |
| FEMALE | 36 | 113 | 4.63 | 3.40 | 3.76 | 4.53 | 5.25 | 6.00 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| *POCKET MAKER | | | HOURLY / HORAIRE | | | | | | *FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 29 | 154 | 5.39 | 3.60 | 4.23 | 5.15 | 6.24 | 7.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 97 | 5.71 | 3.60 | 4.59 | 5.50 | 6.25 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 39 | 5.01 | 3.60 | 4.00 | 4.55 | 5.64 | 6.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 131 | 5.53 | 3.70 | 4.41 | 5.41 | 6.25 | 8.00 | SYNDIQUES |
| NON-UNION | 6 | 23 | 4.62 | 3.60 | 3.75 | 4.26 | 5.20 | 6.10 | NON-SYNDIQUES |
| MALE | 8 | 19 | 7.19 | 5.03 | 5.50 | 7.00 | 8.00 | 10.35 | HOMME |
| FEMALE | 27 | 135 | 5.14 | 3.60 | 4.09 | 4.96 | 6.04 | 6.36 | FEMME |
| PRESSER, HAND | | | | | | | | | REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 38 | 173 | 5.24 | 3.75 | 4.25 | 5.10 | 6.00 | 6.70 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 112 | 5.48 | 3.95 | 4.50 | 5.98 | 6.39 | 7.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 61 | 4.78 | 3.39 | 3.78 | 5.10 | 5.15 | 6.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 134 | 5.38 | 3.85 | 4.41 | 5.16 | 6.00 | 7.18 | SYNDIQUES |
| NON-UNION | 15 | 39 | 4.75 | 3.45 | 3.78 | 5.10 | 5.10 | 6.00 | NON-SYNDIQUES |
| MALE | 19 | 88 | 5.86 | 4.24 | 5.00 | 6.00 | 6.50 | 7.25 | HOMME |
| FEMALE | 26 | 85 | 4.59 | 3.46 | 3.80 | 4.73 | 5.10 | 6.00 | FEMME |
| *PRESSER, HAND | | | | | | | | | *REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 18 | 131 | 5.38 | 3.19 | 4.03 | 5.11 | 6.72 | 7.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 32 | 4.69 | 3.44 | 3.87 | 4.26 | 5.46 | 7.05 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 91 | 5.67 | 3.09 | 4.55 | 5.25 | 7.17 | 8.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 8 | 4.76 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 129 | 5.39 | 3.15 | 4.03 | 5.11 | 6.74 | 7.64 | SYNDIQUES |
| MALE | 11 | 46 | 6.98 | 4.81 | 6.41 | 7.05 | 8.17 | 8.30 | HOMME |
| FEMALE | 9 | 85 | 4.51 | 3.09 | 3.87 | 4.55 | 5.15 | 5.72 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| PRESSER, MACHINE | | | | HOURLY / HORAIRE | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 43 | 208 | 5.29 | 3.90 | 4.25 | 5.24 | 6.24 | 6.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 152 | 5.29 | 3.90 | 4.25 | 5.20 | 6.21 | 6.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 24 | 56 | 5.31 | 3.49 | 4.30 | 5.26 | 6.27 | 7.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 164 | 5.43 | 4.00 | 4.57 | 5.41 | 6.27 | 6.73 | SYNDIQUES |
| NON-UNION | 16 | 44 | 4.78 | 3.45 | 3.90 | 4.30 | 5.60 | 7.15 | NON-SYNDIQUES |
| MALE | 30 | 120 | 5.72 | 4.50 | 5.00 | 5.49 | 6.50 | 6.87 | HOMME |
| FEMALE | 21 | 88 | 4.72 | 3.68 | 4.00 | 4.25 | 5.92 | 6.00 | FEMME |
| *PRESSER, MACHINE | | | | | | | | | *REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 24 | 142 | 6.87 | 3.87 | 4.21 | 7.03 | 8.71 | 10.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 25 | 4.70 | 3.90 | 3.90 | 3.90 | 6.41 | 7.05 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 92 | 7.80 | 3.84 | 6.63 | 8.50 | 9.15 | 10.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 25 | 5.63 | 3.85 | 3.92 | 5.09 | 6.75 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 128 | 7.23 | 3.90 | 5.55 | 7.40 | 9.00 | 10.07 | SYNDIQUES |
| NON-UNION | 2 | 14 | 3.63 | 3.00 | 3.15 | 3.48 | 3.98 | 4.82 | NON-SYNDIQUES |
| MALE | 17 | 81 | 8.14 | 5.96 | 6.98 | 8.50 | 9.00 | 10.22 | HOMME |
| FEMALE | 11 | 61 | 5.19 | 3.22 | 3.87 | 3.96 | 6.53 | 9.47 | FEMME |
| SEWING-MACHINE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 71 | 2 484 | 4.20 | 3.36 | 3.50 | 4.00 | 4.70 | 5.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 25 | 1 572 | 4.20 | 3.35 | 3.47 | 4.00 | 4.80 | 5.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 45 | 842 | 4.24 | 3.40 | 3.50 | 4.10 | 4.65 | 5.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 1 380 | 4.35 | 3.25 | 3.76 | 4.14 | 5.00 | 5.50 | SYNDIQUES |
| NON-UNION | 33 | 1 104 | 4.01 | 3.40 | 3.47 | 3.75 | 4.40 | 5.00 | NON-SYNDIQUES |
| MALE | 26 | 108 | 5.48 | 4.00 | 4.51 | 5.16 | 6.37 | 7.31 | HOMME |
| FEMALE | 71 | 2 376 | 4.14 | 3.35 | 3.50 | 4.00 | 4.58 | 5.19 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *SEWING-MACHINE OPERATOR | | | HOURLY / HORAIRE | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 50 | 2 845 | 4.75 | 3.65 | 4.08 | 4.44 | 5.25 | 6.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 394 | 4.07 | 3.46 | 3.90 | 4.03 | 4.23 | 4.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 26 | 1 958 | 4.94 | 3.87 | 4.09 | 4.80 | 5.64 | 6.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 493 | 4.51 | 3.22 | 3.87 | 4.06 | 4.85 | 6.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 2 280 | 4.74 | 3.49 | 4.09 | 4.36 | 5.24 | 6.25 | SYNDIQUES |
| NON-UNION | 12 | 565 | 4.79 | 3.77 | 4.00 | 4.75 | 5.43 | 5.88 | NON-SYNDIQUES |
| MALE | 17 | 78 | 6.97 | 4.38 | 5.60 | 7.31 | 8.00 | 9.06 | HOMME |
| FEMALE | 50 | 2 767 | 4.68 | 3.62 | 4.03 | 4.36 | 5.14 | 6.25 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 68 | 222 | 4.93 | 3.50 | 4.00 | 4.63 | 5.62 | 6.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 26 | 120 | 4.97 | 3.75 | 4.15 | 4.63 | 5.62 | 6.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 40 | 99 | 4.90 | 3.47 | 3.72 | 4.58 | 5.75 | 7.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 30 | 4.66 | 3.52 | 4.00 | 4.43 | 5.26 | 5.73 | SYNDIQUES |
| NON-UNION | 54 | 191 | 4.97 | 3.50 | 4.00 | 4.65 | 5.75 | 7.04 | NON-SYNDIQUES |
| MALE | 65 | 191 | 5.07 | 3.55 | 4.10 | 4.74 | 5.77 | 7.05 | HOMME |
| FEMALE | 16 | 31 | 4.02 | 3.41 | 3.50 | 3.88 | 4.57 | 4.74 | FEMME |
| TAILOR/TAILORESS | | | | | | | | | TAILLEUR(EUSE) |
| INDUSTRY | 26 | 117 | 6.01 | 4.48 | 5.18 | 5.84 | 6.69 | 7.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 65 | 5.93 | 4.01 | 5.00 | 5.77 | 6.72 | 7.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 44 | 6.15 | 4.78 | 5.62 | 5.95 | 6.65 | 7.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 100 | 6.03 | 4.98 | 5.29 | 5.84 | 6.50 | 7.14 | SYNDIQUES |
| NON-UNION | 7 | 17 | 5.89 | 3.22 | 3.60 | 6.62 | 7.67 | 9.35 | NON-SYNDIQUES |
| MALE | 23 | 87 | 6.39 | 5.13 | 5.74 | 6.20 | 6.90 | 7.66 | HOMME |
| FEMALE | 11 | 30 | 4.88 | 3.40 | 4.06 | 5.00 | 5.77 | 6.00 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 11.MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11.VETEMENTS D'HOMMES |
|-------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| *TAILOR/TAILORESS | | | | HOURLY / HORAIRE | | | | | *TAILLEUR(EUSE) |
| INDUSTRY | 3 | 17 | 5.77 | 4.40 | 4.50 | 6.00 | 6.50 | 7.56 | INDUSTRIE |
| UNION | 3 | 17 | 5.77 | 4.40 | 4.50 | 6.00 | 6.50 | 7.56 | SYNDIQUES |
| MALE | 3 | 7 | 6.66 | - | - | - | - | - | HOMME |
| TRIMMER, HAND-A | | | | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 47 | 202 | 3.84 | 3.15 | 3.47 | 3.57 | 4.20 | 4.64 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 13 | 100 | 3.64 | 3.16 | 3.45 | 3.47 | 3.70 | 4.30 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 34 | 102 | 4.04 | 3.15 | 3.57 | 3.97 | 4.44 | 5.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 98 | 3.93 | 3.05 | 3.45 | 3.79 | 4.39 | 4.76 | SYNDIQUES |
| NON-UNION | 22 | 104 | 3.75 | 3.15 | 3.47 | 3.49 | 4.00 | 4.55 | NON-SYNDIQUES |
| MALE | 5 | 10 | 4.24 | 3.18 | 3.55 | 3.61 | 4.74 | 6.86 | HOMME |
| FEMALE | 44 | 192 | 3.82 | 3.15 | 3.47 | 3.57 | 4.20 | 4.59 | FEMME |
| *TRIMMER, HAND-A | | | | | | | | | *FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 15 | 93 | 4.38 | 3.05 | 3.25 | 4.46 | 4.97 | 5.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 12 | 78 | 4.36 | 3.05 | 3.05 | 4.30 | 4.91 | 5.44 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 71 | 4.44 | 3.05 | 3.05 | 4.55 | 5.03 | 5.46 | SYNDIQUES |
| NON-UNION | 2 | 22 | 4.22 | 3.00 | 3.40 | 4.13 | 4.81 | 5.44 | NON-SYNDIQUES |
| FEMALE | 14 | 92 | 4.34 | 3.05 | 3.25 | 4.44 | 4.95 | 5.44 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| CUTTER, HAND-B | | | HOURLY / HORAIRE | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 32 | 120 | 7.86 | 5.00 | 6.75 | 8.08 | 9.17 | 9.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 10 | 58 | 7.55 | 5.19 | 6.75 | 7.17 | 8.69 | 9.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 22 | 62 | 8.16 | 4.50 | 6.58 | 8.83 | 9.52 | 10.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 70 | 8.50 | 6.00 | 7.17 | 8.84 | 9.58 | 10.47 | SYNDIQUES |
| NON-UNION | 10 | 48 | 6.93 | 4.50 | 5.13 | 7.00 | 8.21 | 9.16 | NON-SYNDIQUES |
| MALE | 30 | 108 | 8.16 | 5.71 | 7.08 | 8.46 | 9.28 | 10.00 | HOMME |
| FEMALE | 4 | 12 | 5.15 | 4.25 | 4.32 | 4.77 | 5.73 | 7.13 | FEMME |
| CUTTER, PORTABLE MACHINE | | | | | | | | | COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 58 | 291 | 8.00 | 5.00 | 7.12 | 8.12 | 9.17 | 10.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 17 | 154 | 7.62 | 4.25 | 6.43 | 7.75 | 8.92 | 9.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 41 | 137 | 8.42 | 6.05 | 7.75 | 8.46 | 9.35 | 10.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 215 | 8.46 | 6.20 | 7.75 | 8.72 | 9.35 | 10.30 | SYNDIQUES |
| NON-UNION | 24 | 76 | 6.69 | 3.45 | 4.98 | 6.77 | 8.04 | 9.41 | NON-SYNDIQUES |
| MALE | 55 | 265 | 8.35 | 6.09 | 7.75 | 8.47 | 9.33 | 10.23 | HOMME |
| FEMALE | 9 | 26 | 4.40 | 3.15 | 3.45 | 4.25 | 5.03 | 5.99 | FEMME |
| *CUTTER, PORTABLE MACHINE | | | | | | | | | *COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 3 | 13 | 9.29 | 7.20 | 8.69 | 9.12 | 9.93 | 11.75 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 13 | 9.29 | 7.20 | 8.69 | 9.12 | 9.93 | 11.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 13 | 9.29 | 7.20 | 8.69 | 9.12 | 9.93 | 11.75 | SYNDIQUES |
| MALE | 3 | 13 | 9.29 | 7.20 | 8.69 | 9.12 | 9.93 | 11.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VÊTEMENTS DE FEMMES |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| HAND SEWER | | | | HOURLY / HORAIRE | | | | | COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 30 | 98 | 5.06 | 3.45 | 3.76 | 5.15 | 5.74 | 6.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 27 | 4.25 | 3.43 | 3.45 | 3.76 | 5.15 | 5.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 27 | 71 | 5.36 | 3.50 | 4.70 | 5.19 | 5.94 | 7.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 75 | 5.41 | 3.75 | 4.94 | 5.19 | 5.94 | 7.56 | SYNDIQUES |
| NON-UNION | 8 | 23 | 3.91 | 3.39 | 3.45 | 3.76 | 3.76 | 5.29 | NON-SYNDIQUES |
| FEMALE | 30 | 98 | 5.06 | 3.45 | 3.76 | 5.15 | 5.74 | 6.38 | FEMME |
| *HAND SEWER | | | | | | | | | *COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 8 | 31 | 7.61 | 5.51 | 6.36 | 8.00 | 8.00 | 10.26 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 6 | 26 | 7.65 | 5.29 | 6.04 | 8.00 | 8.00 | 10.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 31 | 7.61 | 5.51 | 6.36 | 8.00 | 8.00 | 10.26 | SYNDIQUES |
| FEMALE | 8 | 23 | 7.56 | 5.08 | 6.02 | 8.00 | 8.16 | 10.42 | FEMME |
| INSPECTOR, GARMENT-B | | | | | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 53 | 162 | 4.71 | 3.35 | 3.49 | 4.86 | 5.13 | 5.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 88 | 4.11 | 3.25 | 3.45 | 3.78 | 4.86 | 5.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 39 | 74 | 5.42 | 3.72 | 4.57 | 5.13 | 5.40 | 7.73 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 66 | 5.07 | 3.94 | 4.86 | 5.13 | 5.19 | 5.44 | SYNDIQUES |
| NON-UNION | 24 | 94 | 4.48 | 3.25 | 3.47 | 3.72 | 4.86 | 6.45 | NON-SYNDIQUES |
| MALE | 14 | 16 | 7.43 | 4.52 | 4.97 | 7.39 | 8.11 | 12.81 | HOMME |
| FEMALE | 41 | 146 | 4.41 | 3.35 | 3.47 | 4.69 | 5.13 | 5.26 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|--------------------------|---|---|--------------------|------|------|-------------------|------|-------|--------------------------------|
| POCKET MAKER | | | HOURLY / HORAIRE | | | | | | FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 11 | 55 | 4.53 | 3.45 | 3.49 | 4.25 | 5.37 | 6.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 15 | 4.41 | 3.27 | 3.45 | 3.45 | 6.30 | 6.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 40 | 4.57 | 3.49 | 3.95 | 4.25 | 5.37 | 5.37 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 22 | 4.83 | 3.22 | 3.91 | 4.32 | 6.30 | 6.50 | SYNDIQUES |
| NON-UNION | 5 | 33 | 4.33 | 3.45 | 3.45 | 4.00 | 5.37 | 5.37 | NON-SYNDIQUES |
| FEMALE | 11 | 53 | 4.50 | 3.45 | 3.47 | 4.25 | 5.37 | 6.30 | FEMME |
| *POCKET MAKER | | | | | | | | | *FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 3 | 10 | 7.76 | 5.44 | 6.53 | 7.65 | 8.50 | 10.86 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 10 | 7.76 | 5.44 | 6.53 | 7.65 | 8.50 | 10.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 10 | 7.76 | 5.44 | 6.53 | 7.65 | 8.50 | 10.86 | SYNDIQUES |
| PRESSER, HAND | | | | | | | | | REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 53 | 173 | 5.22 | 3.37 | 3.50 | 4.50 | 6.62 | 7.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 82 | 4.68 | 3.25 | 3.45 | 3.63 | 5.58 | 7.12 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 40 | 91 | 5.70 | 3.47 | 4.00 | 5.55 | 6.75 | 9.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 73 | 6.24 | 4.00 | 4.57 | 6.25 | 7.00 | 8.81 | SYNDIQUES |
| NON-UNION | 25 | 100 | 4.47 | 3.25 | 3.45 | 3.59 | 5.55 | 6.56 | NON-SYNDIQUES |
| MALE | 17 | 42 | 6.72 | 3.70 | 5.54 | 6.54 | 7.53 | 9.93 | HOMME |
| FEMALE | 45 | 131 | 4.74 | 3.25 | 3.45 | 4.00 | 5.55 | 6.78 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| *PRESSER, HAND | | | HOURLY / HORAIRE | | | | | | *REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 21 | 51 | 8.33 | 3.91 | 5.13 | 7.75 | 10.68 | 12.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 22 | 7.55 | 3.87 | 4.01 | 5.13 | 11.33 | 12.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 29 | 8.93 | 5.70 | 6.67 | 7.86 | 9.97 | 15.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 46 | 8.26 | 3.87 | 5.13 | 7.81 | 10.69 | 12.47 | SYNDIQUES |
| NON-UNION | 3 | 5 | 9.02 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 14 | 12.02 | 7.07 | 10.10 | 11.22 | 13.96 | 18.49 | HOMME |
| FEMALE | 16 | 37 | 6.94 | 3.87 | 5.13 | 6.76 | 8.40 | 10.85 | FEMME |
| PRESSER, MACHINE | | | | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 34 | 109 | 6.64 | 3.62 | 5.55 | 6.50 | 7.13 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 50 | 6.34 | 3.51 | 5.55 | 6.13 | 6.91 | 10.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 28 | 59 | 6.90 | 3.75 | 5.61 | 6.57 | 8.00 | 9.81 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 81 | 7.12 | 5.55 | 5.58 | 6.91 | 8.00 | 10.00 | SYNDIQUES |
| NON-UNION | 13 | 28 | 5.26 | 3.50 | 3.58 | 5.65 | 6.69 | 7.19 | NON-SYNDIQUES |
| MALE | 19 | 45 | 7.12 | 3.50 | 5.58 | 6.57 | 8.78 | 10.47 | HOMME |
| FEMALE | 20 | 64 | 6.31 | 3.75 | 5.55 | 6.30 | 6.91 | 9.03 | FEMME |
| *PRESSER, MACHINE | | | | | | | | | *REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 16 | 43 | 8.14 | 3.87 | 5.17 | 6.37 | 12.03 | 14.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 21 | 7.08 | 3.87 | 3.87 | 5.17 | 12.27 | 13.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 22 | 9.16 | 4.57 | 5.54 | 9.10 | 12.10 | 14.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 32 | 8.72 | 3.87 | 4.55 | 8.71 | 12.71 | 14.47 | SYNDIQUES |
| NON-UNION | 4 | 11 | 6.47 | 5.17 | 5.17 | 5.17 | 7.35 | 11.71 | NON-SYNDIQUES |
| MALE | 12 | 26 | 10.31 | 5.05 | 7.81 | 10.60 | 12.77 | 14.67 | HOMME |
| FEMALE | 5 | 17 | 4.84 | 3.87 | 3.87 | 5.17 | 5.17 | 5.81 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| SEWING-MACHINE OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 79 | 2 386 | 4.80 | 3.45 | 3.70 | 5.01 | 5.37 | 5.96 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 1 152 | 4.40 | 3.30 | 3.50 | 4.00 | 5.37 | 5.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 64 | 1 234 | 5.17 | 3.62 | 4.17 | 5.35 | 5.50 | 6.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 45 | 1 231 | 5.45 | 4.17 | 5.14 | 5.37 | 5.67 | 6.99 | SYNDIQUES |
| NON-UNION | 32 | 1 071 | 4.10 | 3.25 | 3.47 | 3.75 | 4.68 | 5.35 | NON-SYNDIQUES |
| MALE | 17 | 80 | 7.08 | 5.41 | 6.34 | 7.14 | 7.80 | 8.64 | HOMME |
| FEMALE | 78 | 2 306 | 4.72 | 3.45 | 3.65 | 4.86 | 5.37 | 5.80 | FEMME |
| *SEWING-MACHINE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 39 | 1 150 | 6.08 | 3.81 | 4.66 | 5.86 | 7.00 | 8.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 663 | 5.70 | 3.75 | 4.50 | 5.64 | 6.33 | 8.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 26 | 487 | 6.60 | 3.91 | 5.38 | 6.49 | 7.51 | 9.33 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 904 | 6.18 | 3.75 | 4.62 | 5.85 | 7.38 | 8.80 | SYNDIQUES |
| NON-UNION | 9 | 246 | 5.72 | 4.55 | 5.28 | 5.86 | 5.86 | 6.40 | NON-SYNDIQUES |
| MALE | 10 | 66 | 9.11 | 5.25 | 6.48 | 9.33 | 10.66 | 12.71 | HOMME |
| FEMALE | 38 | 1 084 | 5.89 | 3.75 | 4.66 | 5.86 | 7.00 | 8.50 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 56 | 175 | 5.23 | 3.45 | 3.96 | 4.60 | 6.41 | 7.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 17 | 78 | 4.96 | 3.34 | 3.69 | 4.50 | 5.78 | 7.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 39 | 97 | 5.44 | 3.64 | 4.00 | 4.75 | 7.00 | 7.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 15 | 6.63 | 3.77 | 4.05 | 6.57 | 8.57 | 10.00 | SYNDIQUES |
| NON-UNION | 47 | 156 | 5.10 | 3.45 | 3.85 | 4.50 | 6.29 | 7.53 | NON-SYNDIQUES |
| MALE | 53 | 139 | 5.54 | 3.75 | 4.20 | 5.00 | 6.57 | 7.86 | HOMME |
| FEMALE | 13 | 36 | 4.01 | 3.11 | 3.45 | 3.63 | 4.21 | 5.80 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VÊTEMENTS DE FEMMES |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| TAILOR/TAILORESS | | | HOURLY / HORAIRE | | | | | | TAILLEUR(EUSE) |
| INDUSTRY | 22 | 179 | 5.02 | 3.47 | 3.83 | 4.40 | 5.40 | 7.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 143 | 4.84 | 3.47 | 3.75 | 4.25 | 4.85 | 7.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 36 | 5.74 | 3.82 | 5.20 | 5.42 | 6.48 | 7.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 50 | 6.94 | 4.12 | 5.37 | 6.41 | 7.85 | 10.71 | SYNDIQUES |
| NON-UNION | 7 | 126 | 4.26 | 3.47 | 3.59 | 4.15 | 4.56 | 5.05 | NON-SYNDIQUES |
| MALE | 10 | 30 | 7.59 | 4.03 | 5.82 | 7.23 | 10.71 | 10.71 | HOMME |
| FEMALE | 15 | 149 | 4.50 | 3.47 | 3.78 | 4.25 | 5.00 | 6.24 | FEMME |
| TRIMMER, HAND-A | | | | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 57 | 366 | 4.39 | 3.45 | 3.62 | 4.86 | 5.01 | 5.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 157 | 4.41 | 3.45 | 3.61 | 4.97 | 5.01 | 5.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 44 | 209 | 4.37 | 3.47 | 3.74 | 4.86 | 5.01 | 5.19 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 251 | 4.58 | 3.50 | 3.87 | 5.01 | 5.01 | 5.19 | SYNDIQUES |
| NON-UNION | 22 | 104 | 3.99 | 3.30 | 3.46 | 3.62 | 4.86 | 4.86 | NON-SYNDIQUES |
| MALE | 6 | 14 | 5.07 | 3.74 | 4.98 | 5.15 | 5.40 | 6.05 | HOMME |
| FEMALE | 55 | 352 | 4.36 | 3.45 | 3.62 | 4.86 | 5.01 | 5.13 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUÊTE MENÉE DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBRÉVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 13.CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13.VETEMENTS D'ENFANTS |
|-----------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| CUTTER, HAND-B | | | HOURLY / HORAIRE | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 6 | 16 | 6.40 | 4.78 | 5.58 | 6.48 | 7.06 | 7.95 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 5 | 10 | 6.14 | 4.33 | 5.18 | 6.05 | 7.07 | 8.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 9 | 6.35 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 15 | 6.54 | 5.14 | 5.66 | 6.90 | 7.06 | 8.09 | HOMME |
| CUTTER, PORTABLE MACHINE | | | | | | | | | COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 15 | 62 | 7.03 | 4.72 | 6.00 | 7.20 | 8.46 | 8.64 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 27 | 6.48 | 4.70 | 4.75 | 6.75 | 7.60 | 7.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 10 | 35 | 7.46 | 4.58 | 6.50 | 8.04 | 8.64 | 8.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 24 | 7.53 | 4.55 | 7.16 | 8.05 | 8.64 | 8.64 | SYNDIQUES |
| NON-UNION | 10 | 38 | 6.72 | 4.73 | 5.00 | 6.75 | 7.79 | 8.78 | NON-SYNDIQUES |
| MALE | 15 | 58 | 7.16 | 4.75 | 6.00 | 7.22 | 8.49 | 8.65 | HOMME |
| HAND SEWER | | | | | | | | | COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 6 | 4.95 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 6 | 4.95 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 6 | 4.95 | - | - | - | - | - | SYNDIQUES |
| FEMALE | 3 | 6 | 4.95 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 13. CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13. VETEMENTS D'ENFANTS |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| INSPECTOR, GARMENT-B | | | | HOURLY / HORAIRE | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 6 | 46 | 3.94 | 3.54 | 3.62 | 3.70 | 4.26 | 4.54 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 24 | 3.95 | 3.55 | 3.55 | 3.65 | 4.14 | 5.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 22 | 3.93 | 3.48 | 3.65 | 3.98 | 4.27 | 4.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 21 | 3.91 | 3.48 | 3.65 | 3.95 | 4.26 | 4.27 | SYNDIQUES |
| NON-UNION | 3 | 25 | 3.96 | 3.55 | 3.55 | 3.65 | 4.27 | 5.08 | NON-SYNDIQUES |
| FEMALE | 6 | 42 | 3.92 | 3.55 | 3.62 | 3.70 | 4.26 | 4.37 | FEMME |
| POCKET MAKER | | | | | | | | | FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 4 | 14 | 4.49 | 3.75 | 4.28 | 4.46 | 4.66 | 5.38 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 4.46 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 2 | 10 | 4.30 | 3.75 | 3.83 | 4.42 | 4.66 | 4.66 | NON-SYNDIQUES |
| FEMALE | 4 | 14 | 4.49 | 3.75 | 4.28 | 4.46 | 4.66 | 5.38 | FEMME |
| PRESSER, HAND | | | | | | | | | REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 13 | 44 | 4.58 | 3.55 | 3.75 | 4.40 | 5.15 | 6.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 27 | 4.52 | 3.75 | 3.85 | 4.50 | 5.00 | 5.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 17 | 4.68 | 3.47 | 3.55 | 3.82 | 6.28 | 6.76 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 10 | 40 | 4.49 | 3.51 | 3.75 | 4.32 | 5.00 | 6.40 | NON-SYNDIQUES |
| MALE | 3 | 8 | 4.24 | - | - | - | - | - | HOMME |
| FEMALE | 11 | 36 | 4.66 | 3.75 | 3.85 | 4.50 | 5.15 | 6.75 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 13. CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13. VETEMENTS D'ENFANTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| PRESSER, MACHINE | | | HOURLY / HORAIRE | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 8 | 32 | 4.22 | 3.50 | 3.60 | 4.06 | 4.60 | 5.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 26 | 4.09 | 3.50 | 3.60 | 4.00 | 4.28 | 5.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 6 | 4.76 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 26 | 4.09 | 3.50 | 3.60 | 4.00 | 4.28 | 5.09 | NON-SYNDIQUES |
| FEMALE | 6 | 25 | 4.15 | 3.50 | 3.58 | 4.11 | 4.58 | 5.09 | FEMME |
| *PRESSER, MACHINE | | | | | | | | | *REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 4 | 6 | 7.75 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 6 | 7.75 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| SEWING-MACHINE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 17 | 714 | 4.22 | 3.47 | 3.65 | 4.05 | 4.50 | 5.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 456 | 4.05 | 3.47 | 3.55 | 4.00 | 4.50 | 4.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 258 | 4.52 | 3.47 | 3.77 | 4.39 | 5.35 | 5.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 130 | 4.97 | 4.27 | 4.50 | 5.35 | 5.35 | 5.35 | SYNDIQUES |
| NON-UNION | 10 | 584 | 4.05 | 3.47 | 3.55 | 3.85 | 4.50 | 4.75 | NON-SYNDIQUES |
| FEMALE | 17 | 710 | 4.21 | 3.47 | 3.65 | 4.05 | 4.50 | 5.35 | FEMME |
| *SEWING-MACHINE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 9 | 251 | 4.74 | 3.75 | 4.00 | 4.32 | 5.50 | 6.57 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 152 | 4.45 | 3.50 | 3.93 | 4.25 | 4.81 | 5.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 99 | 5.19 | 4.00 | 4.00 | 5.34 | 6.57 | 6.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 113 | 5.09 | 4.00 | 4.00 | 4.66 | 6.57 | 6.57 | SYNDIQUES |
| NON-UNION | 2 | 138 | 4.45 | 3.50 | 3.84 | 4.25 | 4.89 | 5.75 | NON-SYNDIQUES |
| FEMALE | 9 | 248 | 4.73 | 3.75 | 4.00 | 4.29 | 5.50 | 6.57 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 13.CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13.VETEMENTS D'ENFANTS |
|--------------------------|---|---|--------------------|------|------|-------------------|------|------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 14 | 40 | 4.90 | 3.50 | 3.81 | 4.50 | 5.93 | 6.73 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 27 | 4.60 | 3.49 | 3.75 | 4.00 | 5.11 | 6.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 13 | 5.53 | 3.44 | 3.94 | 5.71 | 6.47 | 7.57 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 13 | 38 | 4.97 | 3.50 | 4.00 | 4.60 | 6.04 | 6.78 | NON-SYNDIQUES |
| MALE | 13 | 37 | 5.01 | 3.70 | 4.00 | 4.70 | 6.07 | 6.82 | HOMME |
| TAILOR/TAILORESS | | | | | | | | | TAILLEUR(EUSE) |
| INDUSTRY | 4 | 43 | 4.50 | 4.35 | 4.35 | 4.35 | 4.35 | 4.35 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 43 | 4.50 | 4.35 | 4.35 | 4.35 | 4.35 | 4.35 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 3 | 42 | 4.41 | 4.35 | 4.35 | 4.35 | 4.35 | 4.35 | NON-SYNDIQUES |
| TRIMMER, HAND-A | | | | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 12 | 152 | 3.85 | 3.47 | 3.47 | 3.60 | 4.00 | 4.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 105 | 3.72 | 3.47 | 3.47 | 3.60 | 3.75 | 4.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 47 | 4.12 | 3.27 | 3.50 | 3.91 | 4.86 | 4.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 11 | 4.41 | 3.10 | 3.91 | 4.86 | 4.86 | 4.90 | SYNDIQUES |
| NON-UNION | 10 | 141 | 3.80 | 3.47 | 3.47 | 3.60 | 3.75 | 4.86 | NON-SYNDIQUES |
| FEMALE | 12 | 152 | 3.85 | 3.47 | 3.47 | 3.60 | 4.00 | 4.86 | FEMME |
| *TRIMMER, HAND-A | | | | | | | | | *FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 12 | 4.25 | 3.47 | 3.64 | 4.40 | 4.59 | 4.97 | INDUSTRIE |
| FEMALE | 3 | 12 | 4.25 | 3.47 | 3.64 | 4.40 | 4.59 | 4.97 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| BOOMWORKER, MILLPOND | | | HOURLY / HORAIRE | | | | | | DRAVEUR(EUSE) A L'ETANG DU MOULIN |
| INDUSTRY | 24 | 156 | 9.75 | 9.61 | 9.61 | 9.61 | 9.91 | 10.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 117 | 9.78 | 9.61 | 9.61 | 9.61 | 9.91 | 10.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 24 | 9.56 | 7.67 | 9.61 | 9.81 | 9.91 | 10.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 147 | 9.77 | 9.61 | 9.61 | 9.61 | 9.91 | 10.26 | SYNDIQUES |
| NON-UNION | 4 | 9 | 9.48 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 24 | 156 | 9.75 | 9.61 | 9.61 | 9.61 | 9.91 | 10.26 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 12 | 32 | 11.65 | 11.61 | 11.76 | 11.76 | 11.76 | 11.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 21 | 11.58 | 11.55 | 11.76 | 11.76 | 11.76 | 11.76 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 32 | 11.65 | 11.61 | 11.76 | 11.76 | 11.76 | 11.76 | SYNDIQUES |
| MALE | 12 | 32 | 11.65 | 11.61 | 11.76 | 11.76 | 11.76 | 11.76 | HOMME |
| CLEANER, INDUSTRIAL PLANT | | | | | | | | | NETTOYEUR(EUSE) D'USINE |
| INDUSTRY | 12 | 49 | 8.58 | 6.63 | 9.06 | 9.06 | 9.26 | 9.31 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 38 | 8.76 | 6.63 | 9.06 | 9.06 | 9.26 | 9.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 8 | 7.51 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 36 | 8.79 | 6.69 | 9.06 | 9.06 | 9.16 | 9.26 | SYNDIQUES |
| NON-UNION | 3 | 13 | 7.97 | 4.49 | 6.63 | 9.11 | 9.31 | 9.31 | NON-SYNDIQUES |
| MALE | 12 | 49 | 8.58 | 6.63 | 9.06 | 9.06 | 9.26 | 9.31 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| EDGER TENDER | | | | HOURLY / HORAIRE | | | | | DELIGNEUR(EUSE) |
| INDUSTRY | 30 | 86 | 9.52 | 5.83 | 7.65 | 10.46 | 11.06 | 11.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 63 | 10.06 | 7.19 | 9.76 | 10.85 | 11.06 | 11.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 20 | 7.55 | 4.74 | 5.53 | 6.58 | 10.06 | 10.78 | TAILLE - MOINS DE 100 EMPLOYE |
| UNION | 23 | 71 | 9.94 | 6.22 | 10.06 | 10.86 | 11.06 | 11.06 | SYNDIQUES |
| NON-UNION | 7 | 15 | 7.49 | 4.63 | 5.00 | 7.65 | 9.64 | 10.85 | NON-SYNDIQUES |
| MALE | 29 | 83 | 9.64 | 5.83 | 9.46 | 10.46 | 11.06 | 11.06 | HOMME |
| GANG SAWYER, CANT | | | | | | | | | SCIEUR(EUSE) DE PIECES DEDOSSEES SUR SCIE MULTILAMES |
| INDUSTRY | 15 | 50 | 9.48 | 7.19 | 9.40 | 10.06 | 10.46 | 10.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 42 | 9.56 | 7.39 | 9.40 | 10.06 | 10.46 | 10.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 8 | 9.08 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 47 | 9.65 | 7.19 | 9.91 | 10.06 | 10.46 | 10.46 | SYNDIQUES |
| MALE | 15 | 50 | 9.48 | 7.19 | 9.40 | 10.06 | 10.46 | 10.46 | HOMME |
| GRADER, LUMBER | | | | | | | | | MARQUEUR(EUSE) DE BOIS DE CONSTRUCTION |
| INDUSTRY | 31 | 191 | 9.93 | 7.43 | 10.06 | 10.46 | 10.46 | 10.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 155 | 10.02 | 7.44 | 10.06 | 10.46 | 10.46 | 10.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 21 | 8.93 | 4.87 | 6.82 | 10.46 | 10.64 | 11.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 168 | 10.04 | 7.44 | 10.06 | 10.46 | 10.46 | 10.61 | SYNDIQUES |
| NON-UNION | 7 | 23 | 9.15 | 5.04 | 8.15 | 10.46 | 10.49 | 10.49 | NON-SYNDIQUES |
| MALE | 31 | 190 | 9.94 | 7.43 | 10.06 | 10.46 | 10.46 | 10.61 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|---|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| HEAD-SAW OPERATOR/BAND HEAD SAW | | | HOURLY / HORAIRE | | | | | | COND. DE SCIE PRINCIPALE, SCIE A RUBAN DE TETE |
| INDUSTRY | 17 | 47 | 10.89 | 6.19 | 7.59 | 12.56 | 12.56 | 12.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 37 | 11.71 | 7.59 | 12.56 | 12.56 | 12.56 | 13.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 7 | 5.85 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 44 | 11.26 | 6.89 | 9.38 | 12.56 | 12.56 | 12.94 | SYNDIQUES |
| MALE | 16 | 41 | 11.37 | 6.18 | 12.56 | 12.56 | 12.56 | 13.01 | HOMME |
| HEAD-SAW OPERATOR/ CIRCULAR HEAD-SAW | | | | | | | | | COND. DE SCIE PRINCIPALE, SCIE CIRCULAIRE DE TETE |
| INDUSTRY | 15 | 24 | 9.72 | 6.70 | 7.42 | 10.16 | 12.31 | 12.37 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 13 | 9.54 | 7.28 | 7.42 | 10.06 | 10.86 | 12.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 11 | 9.94 | 5.90 | 7.35 | 12.31 | 12.31 | 12.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 14 | 10.68 | 6.51 | 10.06 | 10.86 | 12.31 | 12.44 | SYNDIQUES |
| NON-UNION | 6 | 10 | 8.38 | 6.32 | 7.40 | 7.42 | 9.36 | 12.37 | NON-SYNDIQUES |
| MALE | 14 | 20 | 10.19 | 6.32 | 7.74 | 10.56 | 12.31 | 12.37 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 24 | 135 | 8.85 | 6.40 | 7.11 | 9.91 | 10.06 | 10.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 97 | 9.18 | 7.11 | 7.11 | 9.91 | 10.06 | 10.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 31 | 7.55 | 4.60 | 5.83 | 7.06 | 9.91 | 10.03 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 106 | 9.19 | 7.11 | 7.31 | 9.91 | 10.06 | 10.15 | SYNDIQUES |
| NON-UNION | 7 | 29 | 7.61 | 4.50 | 5.95 | 6.90 | 9.91 | 9.91 | NON-SYNDIQUES |
| MALE | 24 | 135 | 8.85 | 6.40 | 7.11 | 9.91 | 10.06 | 10.10 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 20 | 155 | 7.72 | 5.75 | 6.63 | 9.06 | 9.06 | 9.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 127 | 7.96 | 6.37 | 6.63 | 9.06 | 9.06 | 9.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 28 | 6.64 | 4.00 | 4.20 | 5.75 | 9.06 | 9.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 102 | 8.44 | 6.69 | 8.56 | 9.06 | 9.06 | 9.06 | SYNDIQUES |
| NON-UNION | 6 | 53 | 6.32 | 4.08 | 5.50 | 6.37 | 6.63 | 9.39 | NON-SYNDIQUES |
| MALE | 20 | 155 | 7.72 | 5.75 | 6.63 | 9.06 | 9.06 | 9.06 | HOMME |
| LOG SCALER | | | | | | | | | MESUREUR(EUSE) DE BILLES |
| INDUSTRY | 6 | 11 | 8.87 | 6.16 | 8.00 | 9.61 | 9.61 | 10.13 | INDUSTRIE |
| UNION | 3 | 8 | 9.24 | - | - | - | - | - | SYNDIQUES |
| MALE | 6 | 11 | 8.87 | 6.16 | 8.00 | 9.61 | 9.61 | 10.13 | HOMME |
| LOG TURNER | | | | | | | | | RETOURNEUR(EUSE) DE BILLES |
| INDUSTRY | 5 | 12 | 7.84 | 4.84 | 5.75 | 8.58 | 9.61 | 9.61 | INDUSTRIE |
| MALE | 5 | 12 | 7.84 | 4.84 | 5.75 | 8.58 | 9.61 | 9.61 | HOMME |
| LUMBER SORTER | | | | | | | | | TRIEUR(EUSE) DE PLANCHES |
| INDUSTRY | 26 | 805 | 9.06 | 9.26 | 9.26 | 9.26 | 9.26 | 9.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 17 | 698 | 9.11 | 9.26 | 9.26 | 9.26 | 9.26 | 9.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 47 | 8.02 | 4.30 | 5.73 | 9.26 | 9.34 | 9.58 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 745 | 9.13 | 9.26 | 9.26 | 9.26 | 9.26 | 9.26 | SYNDIQUES |
| NON-UNION | 5 | 60 | 8.17 | 5.02 | 7.20 | 9.31 | 9.31 | 9.36 | NON-SYNDIQUES |
| MALE | 26 | 805 | 9.06 | 9.26 | 9.26 | 9.26 | 9.26 | 9.26 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---------------------------------------|
| MATERIAL HANDLER, HEAVY | | | | HOURLY / HORAIRE | | | | | MANUTENTIONNAIRE DE MATERIEL LOURD |
| INDUSTRY | 8 | 34 | 8.58 | 5.71 | 7.35 | 9.36 | 9.42 | 9.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 25 | 8.67 | 6.64 | 7.35 | 9.36 | 9.36 | 9.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 9 | 8.33 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 24 | 9.38 | 9.06 | 9.29 | 9.36 | 9.72 | 10.11 | SYNDIQUES |
| NON-UNION | 3 | 10 | 6.66 | 5.01 | 5.58 | 7.35 | 7.35 | 7.35 | NON-SYNDIQUES |
| MALE | 8 | 34 | 8.58 | 5.71 | 7.35 | 9.36 | 9.42 | 9.91 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 35 | 239 | 11.00 | 8.34 | 11.55 | 11.76 | 11.76 | 11.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 193 | 11.05 | 8.34 | 11.55 | 11.76 | 11.76 | 11.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 35 | 10.50 | 6.43 | 8.24 | 11.76 | 11.76 | 12.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 218 | 11.16 | 8.34 | 11.55 | 11.76 | 11.76 | 11.77 | SYNDIQUES |
| NON-UNION | 11 | 21 | 9.32 | 6.55 | 7.46 | 8.24 | 11.87 | 11.87 | NON-SYNDIQUES |
| MALE | 35 | 239 | 11.00 | 8.34 | 11.55 | 11.76 | 11.76 | 11.77 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALEUR(EUSE) A LA MAIN |
| INDUSTRY | 8 | 52 | 5.74 | 3.50 | 4.50 | 5.00 | 6.23 | 9.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 7 | 8.91 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 45 | 5.25 | 3.50 | 4.50 | 5.00 | 6.00 | 7.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 17 | 7.49 | 5.66 | 5.66 | 6.54 | 9.26 | 9.46 | SYNDIQUES |
| MALE | 8 | 35 | 6.49 | 4.50 | 4.50 | 6.00 | 9.06 | 9.41 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| RESAW OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE SCIE A DEBITER |
| INDUSTRY | 29 | 87 | 9.21 | 5.75 | 9.46 | 9.76 | 10.26 | 10.89 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 54 | 9.52 | 7.42 | 9.46 | 9.61 | 10.26 | 10.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 26 | 8.37 | 5.00 | 5.75 | 9.76 | 10.89 | 10.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 61 | 9.08 | 5.79 | 8.67 | 9.76 | 10.26 | 10.26 | SYNDIQUES |
| NON-UNION | 6 | 26 | 9.52 | 5.00 | 9.46 | 9.89 | 10.89 | 11.18 | NON-SYNDIQUES |
| MALE | 29 | 87 | 9.21 | 5.75 | 9.46 | 9.76 | 10.26 | 10.89 | HOMME |
| SADDLE-TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT CAVALIER |
| INDUSTRY | 19 | 107 | 9.58 | 8.11 | 9.91 | 9.91 | 9.91 | 10.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 85 | 9.72 | 9.86 | 9.91 | 9.91 | 9.91 | 10.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 11 | 8.11 | 3.80 | 5.99 | 9.91 | 9.91 | 10.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 93 | 9.66 | 8.90 | 9.91 | 9.91 | 9.91 | 10.06 | SYNDIQUES |
| MALE | 19 | 107 | 9.58 | 8.11 | 9.91 | 9.91 | 9.91 | 10.06 | HOMME |
| SAW REPAIRER | | | | | | | | | REPARATEUR(TRICE) DE SCIES |
| INDUSTRY | 31 | 126 | 10.91 | 7.37 | 11.34 | 11.55 | 11.77 | 12.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 100 | 11.02 | 7.85 | 11.35 | 11.55 | 11.76 | 12.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 16 | 9.60 | 5.31 | 5.96 | 10.91 | 12.21 | 12.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 116 | 11.08 | 7.46 | 11.55 | 11.55 | 11.77 | 12.16 | SYNDIQUES |
| NON-UNION | 7 | 10 | 8.87 | 4.83 | 5.89 | 9.61 | 10.68 | 12.13 | NON-SYNDIQUES |
| MALE | 31 | 126 | 10.91 | 7.37 | 11.34 | 11.55 | 11.77 | 12.16 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| STACKING-MACHINE TENDER | | | HOURLY / HORAIRE | | | | | | EMPILEUR(EUSE) |
| INDUSTRY | 18 | 73 | 7.55 | 4.55 | 4.95 | 7.35 | 9.61 | 10.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 43 | 8.83 | 6.93 | 7.03 | 9.46 | 9.91 | 10.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 29 | 5.58 | 4.55 | 4.55 | 4.55 | 5.73 | 9.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 50 | 8.57 | 5.73 | 6.93 | 9.36 | 9.91 | 10.46 | SYNDIQUES |
| NON-UNION | 3 | 23 | 5.33 | 4.55 | 4.55 | 4.55 | 4.55 | 8.56 | NON-SYNDIQUES |
| MALE | 18 | 72 | 7.55 | 4.55 | 4.75 | 7.19 | 9.61 | 10.06 | HOMME |
| TAIL SAWYER | | | | | | | | | ENLEVEUR(EUSE) |
| INDUSTRY | 21 | 54 | 9.37 | 7.52 | 9.61 | 9.76 | 9.76 | 9.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 14 | 42 | 9.53 | 8.10 | 9.61 | 9.76 | 9.76 | 9.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 9 | 8.47 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 48 | 9.59 | 9.46 | 9.61 | 9.76 | 9.76 | 9.76 | SYNDIQUES |
| NON-UNION | 4 | 6 | 7.57 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 54 | 9.37 | 7.52 | 9.61 | 9.76 | 9.76 | 9.76 | HOMME |
| TALLYMAN/WOMAN | | | | | | | | | POINTEUR(EUSE) |
| INDUSTRY | 21 | 54 | 9.23 | 5.65 | 9.71 | 9.76 | 10.06 | 10.68 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 36 | 9.55 | 7.35 | 9.76 | 9.76 | 10.05 | 10.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 13 | 7.87 | 4.28 | 5.65 | 9.36 | 10.11 | 10.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 42 | 9.90 | 9.76 | 9.76 | 9.91 | 10.46 | 10.68 | SYNDIQUES |
| NON-UNION | 6 | 12 | 6.89 | 4.10 | 4.42 | 6.80 | 9.71 | 9.71 | NON-SYNDIQUES |
| MALE | 21 | 54 | 9.23 | 5.65 | 9.71 | 9.76 | 10.06 | 10.68 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1978 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| TRIMMER OPERATOR | | | | HOURLY / HORAIRE | | | | | SCIEUR(EUSE) DE PLANCHES |
| INDUSTRY | 30 | 161 | 9.05 | 6.92 | 9.46 | 9.46 | 9.61 | 10.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 129 | 9.21 | 7.19 | 9.46 | 9.46 | 9.46 | 10.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 26 | 7.91 | 4.70 | 5.65 | 9.41 | 9.76 | 10.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 146 | 9.28 | 7.19 | 9.46 | 9.46 | 9.61 | 10.46 | SYNDIQUES |
| NON-UNION | 6 | 15 | 6.80 | 4.52 | 4.90 | 6.15 | 9.41 | 9.47 | NON-SYNDIQUES |
| MALE | 30 | 160 | 9.06 | 6.92 | 9.46 | 9.46 | 9.61 | 10.46 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 11 | 19 | 8.10 | 4.50 | 5.85 | 9.46 | 9.46 | 9.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 13 | 9.28 | 7.76 | 9.46 | 9.46 | 9.54 | 9.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 6 | 5.56 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 14 | 8.98 | 5.85 | 9.46 | 9.46 | 9.50 | 9.61 | SYNDIQUES |
| NON-UNION | 4 | 5 | 5.66 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 19 | 8.10 | 4.50 | 5.85 | 9.46 | 9.46 | 9.61 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 12 | 62 | 6.95 | 6.11 | 6.63 | 6.63 | 7.17 | 7.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 47 | 7.03 | 6.63 | 6.63 | 6.63 | 7.17 | 7.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 15 | 6.70 | 5.09 | 5.85 | 7.05 | 7.17 | 8.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 20 | 7.32 | 5.97 | 7.11 | 7.17 | 7.17 | 9.37 | SYNDIQUES |
| NON-UNION | 6 | 42 | 6.78 | 6.11 | 6.63 | 6.63 | 6.63 | 6.92 | NON-SYNDIQUES |
| MALE | 12 | 62 | 6.95 | 6.11 | 6.63 | 6.63 | 7.17 | 7.17 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------------|
| CUT-OFF-SAW OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE TRONCONEUSE |
| INDUSTRY | 44 | 113 | 6.90 | 4.92 | 5.50 | 6.50 | 7.86 | 10.31 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 46 | 7.72 | 5.30 | 5.50 | 7.61 | 10.31 | 11.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 34 | 67 | 6.34 | 4.75 | 5.33 | 6.30 | 7.25 | 8.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 48 | 8.03 | 5.50 | 6.30 | 7.61 | 10.31 | 11.13 | SYNDIQUES |
| NON-UNION | 26 | 65 | 6.07 | 4.65 | 5.28 | 5.50 | 7.13 | 7.86 | NON-SYNDIQUES |
| MALE | 43 | 111 | 6.94 | 5.00 | 5.50 | 6.50 | 7.86 | 10.31 | HOMME |
| *CUT-OFF-SAW OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE TRONCONEUSE |
| INDUSTRY | 5 | 9 | 6.73 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 8 | 6.63 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 8 | 6.75 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 9 | 6.73 | - | - | - | - | - | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 10 | 13 | 7.80 | 6.32 | 6.82 | 7.87 | 8.55 | 9.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 8 | 7.95 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 7.57 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 6 | 7.59 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 6 | 7 | 7.99 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 13 | 7.80 | 6.32 | 6.82 | 7.87 | 8.55 | 9.44 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| FURNITURE ASSEMBLER CLASS A | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE MEUBLES, CLASSE A |
| INDUSTRY | 69 | 638 | 6.98 | 4.50 | 5.75 | 6.82 | 7.70 | 10.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 238 | 7.81 | 5.30 | 6.34 | 7.08 | 8.50 | 11.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 56 | 400 | 6.48 | 4.50 | 5.26 | 6.80 | 7.50 | 8.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 300 | 7.82 | 5.79 | 6.72 | 7.17 | 8.39 | 11.13 | SYNDIQUES |
| NON-UNION | 42 | 338 | 6.23 | 4.00 | 5.20 | 6.50 | 7.35 | 8.00 | NON-SYNDIQUES |
| MALE | 67 | 616 | 7.05 | 4.60 | 5.83 | 6.83 | 7.70 | 10.16 | HOMME |
| FEMALE | 5 | 18 | 4.53 | 3.10 | 3.50 | 4.00 | 5.00 | 8.34 | FEMME |
| *FURNITURE ASSEMBLER CLASS A | | | | | | | | | *MONTEUR(EUSE) DE MEUBLES, CLASSE A |
| INDUSTRY | 12 | 68 | 6.74 | 4.12 | 5.26 | 6.77 | 7.85 | 9.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 18 | 7.52 | 5.36 | 6.55 | 7.34 | 9.25 | 10.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 50 | 6.46 | 3.87 | 4.90 | 6.66 | 7.55 | 8.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 39 | 7.46 | 5.42 | 6.66 | 7.35 | 8.65 | 9.51 | SYNDIQUES |
| NON-UNION | 5 | 29 | 5.77 | 3.67 | 4.28 | 5.25 | 7.38 | 8.99 | NON-SYNDIQUES |
| MALE | 12 | 67 | 6.77 | 4.09 | 5.30 | 6.81 | 7.90 | 9.30 | HOMME |
| FURNITURE ASSEMBLER CLASS B | | | | | | | | | MONTEUR(EUSE) DE MEUBLES, CLASSE B |
| INDUSTRY | 45 | 268 | 6.37 | 3.80 | 4.58 | 6.07 | 7.73 | 9.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 109 | 7.86 | 5.00 | 6.28 | 8.92 | 9.20 | 10.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 35 | 159 | 5.35 | 3.67 | 4.00 | 5.39 | 6.35 | 7.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 172 | 7.23 | 4.53 | 5.85 | 7.08 | 9.06 | 9.48 | SYNDIQUES |
| NON-UNION | 24 | 96 | 4.83 | 3.50 | 3.80 | 4.73 | 5.75 | 6.25 | NON-SYNDIQUES |
| MALE | 42 | 242 | 6.49 | 3.85 | 4.70 | 6.25 | 8.02 | 9.24 | HOMME |
| FEMALE | 7 | 26 | 5.29 | 3.50 | 4.15 | 5.40 | 5.90 | 7.73 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| *FURNITURE ASSEMBLER CLASS B | | | HOURLY / HORAIRE | | | | | | *MONTEUR(EUSE) DE MEUBLES, CLASSE B |
| INDUSTRY | 7 | 30 | 6.79 | 4.45 | 4.45 | 6.78 | 9.02 | 9.02 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 28 | 6.91 | 4.45 | 4.51 | 7.19 | 9.02 | 9.03 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 27 | 7.05 | 4.45 | 4.45 | 7.26 | 9.02 | 9.03 | SYNDIQUES |
| MALE | 6 | 17 | 5.11 | 4.36 | 4.45 | 4.67 | 5.80 | 7.14 | HOMME |
| FURNITURE ASSEMBLER METAL | | | | | | | | | ASSEMBLEUR(EUSE) DE MEUBLES DE METAL |
| INDUSTRY | 19 | 132 | 6.33 | 4.45 | 5.45 | 5.75 | 6.97 | 8.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 73 | 6.83 | 4.49 | 5.66 | 5.79 | 8.66 | 9.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 59 | 5.72 | 4.25 | 5.00 | 5.67 | 6.73 | 6.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 68 | 7.33 | 5.67 | 5.79 | 6.84 | 8.66 | 9.56 | SYNDIQUES |
| NON-UNION | 13 | 64 | 5.27 | 4.13 | 4.48 | 5.38 | 5.75 | 6.55 | NON-SYNDIQUES |
| MALE | 19 | 116 | 6.55 | 4.72 | 5.67 | 5.90 | 6.97 | 9.48 | HOMME |
| FEMALE | 4 | 16 | 4.73 | 3.85 | 4.45 | 4.55 | 5.20 | 5.66 | FEMME |
| *FURNITURE ASSEMBLER METAL | | | | | | | | | *ASSEMBLEUR(EUSE) DE MEUBLES DE METAL |
| INDUSTRY | 6 | 132 | 6.77 | 6.46 | 6.63 | 6.63 | 6.71 | 6.90 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 126 | 6.68 | 6.46 | 6.63 | 6.63 | 6.71 | 6.90 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 129 | 6.65 | 6.46 | 6.63 | 6.63 | 6.71 | 6.90 | SYNDIQUES |
| MALE | 6 | 124 | 6.78 | 6.46 | 6.63 | 6.63 | 6.71 | 6.90 | HOMME |
| FEMALE | 3 | 8 | 6.59 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| FURNITURE PACKER | | | HOURLY / HORAIRE | | | | | | EMBALLEUR(EUSE) DE MEUBLES |
| INDUSTRY | 52 | 153 | 5.28 | 4.00 | 4.37 | 5.00 | 5.94 | 6.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 60 | 5.61 | 4.37 | 4.70 | 5.25 | 6.22 | 6.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 39 | 93 | 5.06 | 3.97 | 4.18 | 4.75 | 5.71 | 6.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 81 | 5.62 | 4.12 | 4.39 | 5.41 | 6.28 | 8.30 | SYNDIQUES |
| NON-UNION | 26 | 70 | 4.87 | 3.96 | 4.00 | 4.75 | 5.26 | 6.30 | NON-SYNDIQUES |
| MALE | 48 | 135 | 5.37 | 4.00 | 4.37 | 5.10 | 6.00 | 6.77 | HOMME |
| FEMALE | 7 | 16 | 4.36 | 3.67 | 4.03 | 4.44 | 4.68 | 5.02 | FEMME |
| *FURNITURE PACKER | | | | | | | | | *EMBALLEUR(EUSE) DE MEUBLES |
| INDUSTRY | 12 | 33 | 5.85 | 4.37 | 4.50 | 5.38 | 6.50 | 7.82 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 23 | 5.98 | 4.37 | 4.37 | 6.24 | 6.68 | 7.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 10 | 5.55 | 4.50 | 4.50 | 5.28 | 5.40 | 10.19 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 26 | 5.72 | 4.37 | 4.47 | 5.38 | 6.55 | 7.82 | SYNDIQUES |
| NON-UNION | 3 | 7 | 6.33 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 31 | 5.95 | 4.37 | 4.50 | 5.46 | 6.50 | 7.83 | HOMME |
| GLUER, ASSEMBLY LINE | | | | | | | | | COLLEUR(EUSE) D'ASSEMBLAGES |
| INDUSTRY | 39 | 113 | 5.82 | 4.31 | 4.85 | 5.35 | 7.37 | 7.73 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 29 | 6.79 | 5.00 | 5.30 | 7.18 | 7.55 | 8.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 31 | 84 | 5.49 | 4.28 | 4.60 | 5.11 | 5.98 | 7.73 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 35 | 6.44 | 4.32 | 4.65 | 6.30 | 7.73 | 8.11 | SYNDIQUES |
| NON-UNION | 26 | 78 | 5.55 | 4.27 | 4.90 | 5.28 | 6.00 | 7.55 | NON-SYNDIQUES |
| MALE | 36 | 96 | 5.92 | 4.32 | 4.95 | 5.50 | 7.46 | 7.74 | HOMME |
| FEMALE | 7 | 17 | 5.29 | 3.70 | 4.38 | 4.75 | 6.82 | 7.73 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *GLUER, ASSEMBLY LINE | | | HOURLY / HORAIRE | | | | | | *COLLEUR(EUSE) D'ASSEMBLAGES |
| INDUSTRY | 4 | 12 | 6.33 | 4.93 | 5.46 | 6.33 | 6.77 | 8.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 11 | 6.15 | 4.92 | 5.33 | 6.30 | 6.77 | 7.26 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 9 | 6.33 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 10 | 6.33 | 4.90 | 5.26 | 6.33 | 6.92 | 8.23 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 41 | 195 | 4.64 | 3.58 | 4.00 | 4.25 | 5.14 | 6.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 90 | 4.44 | 3.50 | 4.00 | 4.00 | 4.50 | 6.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 29 | 105 | 4.81 | 3.65 | 4.01 | 4.59 | 5.34 | 6.72 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 79 | 5.16 | 4.00 | 4.25 | 4.85 | 5.75 | 6.51 | SYNDIQUES |
| NON-UNION | 21 | 116 | 4.29 | 3.50 | 3.76 | 4.00 | 4.50 | 5.30 | NON-SYNDIQUES |
| MALE | 40 | 163 | 4.83 | 4.00 | 4.00 | 4.50 | 5.25 | 6.45 | HOMME |
| FEMALE | 4 | 32 | 3.66 | 3.50 | 3.50 | 3.50 | 3.86 | 4.00 | FEMME |
| MATERIAL HANDLER, HEAVY | | | | | | | | | MANUTENTIONNAIRE DE MATERIEL LOURD |
| INDUSTRY | 43 | 151 | 5.33 | 3.87 | 4.00 | 5.03 | 6.14 | 7.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 79 | 5.54 | 4.00 | 4.25 | 5.58 | 6.50 | 7.07 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 27 | 72 | 5.09 | 3.75 | 4.00 | 4.50 | 6.00 | 7.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 83 | 5.56 | 4.00 | 4.37 | 5.58 | 6.82 | 7.07 | SYNDIQUES |
| NON-UNION | 17 | 68 | 5.04 | 3.75 | 4.00 | 4.50 | 5.98 | 7.18 | NON-SYNDIQUES |
| MALE | 42 | 144 | 5.24 | 3.87 | 4.00 | 4.88 | 6.00 | 6.89 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| PLANER OPERATOR | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) A LA RABOTEUSE |
| INDUSTRY | 38 | 87 | 6.62 | 4.96 | 5.27 | 6.34 | 7.41 | 9.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 35 | 6.65 | 5.36 | 5.75 | 6.34 | 6.74 | 8.88 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 28 | 52 | 6.61 | 4.50 | 5.00 | 6.05 | 8.45 | 9.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 55 | 7.09 | 5.14 | 6.00 | 6.40 | 8.45 | 9.50 | SYNDIQUES |
| NON-UNION | 17 | 32 | 5.83 | 4.50 | 5.00 | 5.30 | 6.57 | 8.02 | NON-SYNDIQUES |
| MALE | 38 | 87 | 6.62 | 4.96 | 5.27 | 6.34 | 7.41 | 9.12 | HOMME |
| RIPSAW OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE SCIE A REFENDRE |
| INDUSTRY | 51 | 137 | 6.15 | 4.50 | 5.00 | 5.83 | 7.03 | 8.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 32 | 6.59 | 5.70 | 5.83 | 6.22 | 7.04 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 40 | 105 | 6.01 | 4.40 | 4.76 | 5.79 | 7.12 | 8.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 64 | 6.59 | 4.82 | 5.79 | 6.15 | 7.61 | 8.45 | SYNDIQUES |
| NON-UNION | 25 | 73 | 5.76 | 4.06 | 4.75 | 5.50 | 6.80 | 8.00 | NON-SYNDIQUES |
| MALE | 49 | 133 | 6.17 | 4.50 | 5.00 | 5.83 | 7.05 | 8.33 | HOMME |
| *RIPSAW OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE SCIE A REFENDRE |
| INDUSTRY | 4 | 7 | 6.19 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 7 | 6.19 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 5 | 6.15 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 7 | 6.19 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|-------------------------------|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| SANDER, HAND | | | HOURLY / HORAIRE | | | | | | PONCEUR(EUSE) A LA MAIN |
| INDUSTRY | 27 | 93 | 4.69 | 3.22 | 3.73 | 4.70 | 5.37 | 5.97 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 28 | 5.35 | 4.25 | 4.66 | 5.25 | 5.25 | 6.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 65 | 4.40 | 3.20 | 3.50 | 4.25 | 5.48 | 5.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 32 | 5.42 | 4.33 | 4.89 | 5.25 | 5.79 | 6.14 | SYNDIQUES |
| NON-UNION | 17 | 61 | 4.30 | 3.20 | 3.50 | 4.25 | 4.95 | 5.58 | NON-SYNDIQUES |
| MALE | 22 | 56 | 5.03 | 3.41 | 4.25 | 5.20 | 5.50 | 6.14 | HOMME |
| FEMALE | 10 | 37 | 4.17 | 3.20 | 3.40 | 4.25 | 4.75 | 5.48 | FEMME |
| *SANDER, HAND | | | | | | | | | *PONCEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 7 | 5.97 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 7 | 5.97 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SANDER, MACHINE | | | | | | | | | PONCEUR(EUSE) A LA MACHINE |
| INDUSTRY | 41 | 123 | 5.86 | 4.19 | 4.80 | 5.39 | 6.72 | 7.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 57 | 6.39 | 5.39 | 5.39 | 6.10 | 7.30 | 7.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 31 | 66 | 5.40 | 3.75 | 4.38 | 5.00 | 6.29 | 7.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 57 | 6.31 | 5.20 | 5.39 | 5.68 | 6.73 | 8.09 | SYNDIQUES |
| NON-UNION | 22 | 66 | 5.47 | 3.75 | 4.46 | 5.00 | 6.53 | 7.30 | NON-SYNDIQUES |
| MALE | 39 | 114 | 5.98 | 4.37 | 5.00 | 5.45 | 6.73 | 7.75 | HOMME |
| FEMALE | 6 | 9 | 4.30 | - | - | - | - | - | FEMME |
| *SANDER, MACHINE | | | | | | | | | *PONCEUR(EUSE) A LA MACHINE |
| INDUSTRY | 3 | 19 | 6.69 | 5.15 | 5.99 | 6.64 | 7.73 | 7.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 19 | 6.69 | 5.15 | 5.99 | 6.64 | 7.73 | 7.80 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 14 | 6.66 | 5.00 | 5.80 | 6.71 | 7.75 | 7.83 | SYNDIQUES |
| MALE | 3 | 19 | 6.69 | 5.15 | 5.99 | 6.64 | 7.73 | 7.80 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|----------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| SEWING-MACHINE OPERATOR | | | | HOURLY / HORAIRE | | | | | |
| INDUSTRY | 53 | 273 | 4.94 | 3.75 | 4.13 | 4.75 | 5.50 | 6.12 | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| SIZE-100 TO 499 EMPLOYEES | 10 | 45 | 6.05 | 4.40 | 5.10 | 5.64 | 6.48 | 8.97 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 43 | 228 | 4.72 | 3.70 | 4.00 | 4.57 | 5.11 | 6.00 | TAILLE - 100 A 499 EMPLOYES TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 107 | 5.43 | 4.00 | 4.50 | 5.10 | 5.90 | 7.17 | SYNDIQUES |
| NON-UNION | 33 | 166 | 4.63 | 3.55 | 4.00 | 4.50 | 5.10 | 5.69 | NON-SYNDIQUES |
| MALE | 11 | 20 | 5.25 | 4.03 | 4.56 | 5.11 | 5.81 | 6.75 | HOMME |
| FEMALE | 47 | 252 | 4.91 | 3.75 | 4.05 | 4.75 | 5.50 | 6.09 | FEMME |
| *SEWING-MACHINE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 14 | 129 | 5.60 | 4.67 | 4.67 | 4.83 | 6.59 | 7.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 104 | 5.37 | 4.67 | 4.67 | 4.83 | 6.04 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 25 | 6.57 | 4.17 | 4.90 | 6.75 | 8.09 | 9.37 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 119 | 5.64 | 4.67 | 4.67 | 4.83 | 6.63 | 7.50 | SYNDIQUES |
| NON-UNION | 3 | 10 | 5.12 | 3.82 | 4.20 | 4.86 | 6.34 | 6.54 | NON-SYNDIQUES |
| FEMALE | 14 | 126 | 5.59 | 4.67 | 4.67 | 4.83 | 6.54 | 7.50 | FEMME |
| SHAPER OPERATOR, OPERATE ONLY | | | | | | | | | CONDUCTEUR(TRICE) DE FACONNEUSE-CONDUITE SEULEM. |
| INDUSTRY | 20 | 46 | 5.78 | 4.50 | 4.75 | 5.50 | 6.14 | 7.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 21 | 5.74 | 4.55 | 4.75 | 6.13 | 6.13 | 7.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 25 | 5.81 | 4.24 | 4.85 | 5.50 | 6.20 | 8.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 22 | 6.24 | 5.14 | 5.58 | 6.13 | 6.15 | 8.59 | SYNDIQUES |
| NON-UNION | 12 | 24 | 5.35 | 4.20 | 4.63 | 4.75 | 5.50 | 8.03 | NON-SYNDIQUES |
| MALE | 20 | 45 | 5.78 | 4.50 | 4.75 | 5.50 | 6.14 | 7.94 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| SHAPER OPERATOR, SET-UP AND OPERATE | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE FACONNEUSE-REGLAGE ET COND |
| INDUSTRY | 31 | 61 | 6.73 | 4.50 | 5.62 | 6.50 | 7.48 | 9.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 19 | 6.65 | 4.14 | 4.50 | 5.80 | 7.34 | 11.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 42 | 6.77 | 4.95 | 5.75 | 6.59 | 7.70 | 8.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 23 | 7.82 | 5.09 | 5.79 | 7.23 | 10.14 | 11.22 | SYNDIQUES |
| NON-UNION | 18 | 38 | 6.08 | 4.50 | 4.94 | 6.10 | 6.91 | 7.84 | NON-SYNDIQUES |
| MALE | 30 | 59 | 6.77 | 4.50 | 5.75 | 6.50 | 7.61 | 10.14 | HOMME |
| *SHAPER OPERATOR, SET-UP AND OPERATE | | | | | | | | | *CONDUCTEUR(TRICE) DE FACONNEUSE-REGLAGE ET COND |
| INDUSTRY | 4 | 7 | 7.16 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 7 | 7.16 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 5 | 7.04 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 7 | 7.16 | - | - | - | - | - | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 79 | 138 | 6.22 | 4.00 | 4.75 | 5.78 | 7.26 | 8.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 39 | 6.77 | 4.61 | 5.62 | 6.78 | 7.27 | 8.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 58 | 99 | 6.00 | 4.00 | 4.50 | 5.45 | 7.25 | 8.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 57 | 6.29 | 4.17 | 4.95 | 5.84 | 7.08 | 9.11 | SYNDIQUES |
| NON-UNION | 49 | 81 | 6.16 | 4.00 | 4.50 | 5.62 | 7.34 | 8.73 | NON-SYNDIQUES |
| MALE | 76 | 131 | 6.31 | 4.10 | 5.00 | 5.84 | 7.28 | 8.75 | HOMME |
| FEMALE | 5 | 7 | 4.42 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|-------------------------------------|
| SPRAY PAINTER, FINISH | | | | HOURLY / HORAIRE | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 70 | 254 | 6.53 | 4.59 | 5.55 | 6.50 | 7.17 | 8.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 18 | 134 | 6.81 | 4.90 | 5.95 | 6.74 | 7.17 | 8.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 52 | 120 | 6.22 | 4.07 | 5.02 | 6.05 | 7.10 | 8.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 140 | 7.04 | 5.51 | 6.14 | 6.74 | 7.54 | 9.51 | SYNDIQUES |
| NON-UNION | 36 | 113 | 5.90 | 4.00 | 4.90 | 5.75 | 6.75 | 7.58 | NON-SYNDIQUES |
| MALE | 68 | 243 | 6.54 | 4.64 | 5.55 | 6.50 | 7.17 | 8.62 | HOMME |
| FEMALE | 5 | 6 | 5.22 | - | - | - | - | - | FEMME |
| *SPRAY PAINTER, FINISH | | | | | | | | | *PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 7 | 28 | 6.71 | 5.10 | 5.76 | 6.78 | 7.39 | 8.07 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 28 | 6.71 | 5.10 | 5.76 | 6.78 | 7.39 | 8.07 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 27 | 6.66 | 5.06 | 5.42 | 6.78 | 7.22 | 7.73 | SYNDIQUES |
| MALE | 7 | 28 | 6.71 | 5.10 | 5.76 | 6.78 | 7.39 | 8.07 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 34 | 48 | 6.41 | 4.73 | 5.50 | 6.01 | 6.80 | 9.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 14 | 7.50 | 6.01 | 6.55 | 6.80 | 9.32 | 9.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 34 | 5.96 | 4.50 | 5.05 | 5.69 | 6.55 | 8.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 21 | 7.19 | 5.68 | 5.80 | 6.60 | 8.83 | 9.46 | SYNDIQUES |
| NON-UNION | 21 | 26 | 5.80 | 4.50 | 4.75 | 5.50 | 6.69 | 7.46 | NON-SYNDIQUES |
| MALE | 34 | 48 | 6.41 | 4.73 | 5.50 | 6.01 | 6.80 | 9.32 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 36 | 50 | 6.09 | 5.00 | 5.57 | 6.00 | 6.63 | 7.47 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 23 | 6.29 | 5.00 | 5.89 | 6.45 | 6.72 | 7.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 27 | 5.93 | 4.70 | 5.50 | 5.75 | 6.10 | 7.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 24 | 6.23 | 5.00 | 5.72 | 6.18 | 6.74 | 7.62 | SYNDIQUES |
| NON-UNION | 22 | 26 | 5.97 | 4.68 | 5.50 | 6.00 | 6.36 | 7.29 | NON-SYNDIQUES |
| MALE | 36 | 50 | 6.09 | 5.00 | 5.57 | 6.00 | 6.63 | 7.47 | HOMME |
| UPHOLSTERER, ALL AROUND | | | | | | | | | TAPISSIER(ERE)-GARNISSEUR (EUSE) |
| INDUSTRY | 46 | 291 | 6.09 | 4.34 | 5.00 | 6.01 | 6.93 | 8.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 74 | 5.89 | 4.18 | 5.52 | 6.15 | 6.20 | 7.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 38 | 217 | 6.15 | 4.50 | 4.89 | 6.00 | 7.00 | 8.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 107 | 6.32 | 4.36 | 5.53 | 6.20 | 6.99 | 8.16 | SYNDIQUES |
| NON-UNION | 29 | 184 | 5.95 | 4.28 | 4.80 | 5.75 | 6.92 | 8.00 | NON-SYNDIQUES |
| MALE | 43 | 259 | 6.21 | 4.50 | 5.33 | 6.15 | 7.00 | 8.16 | HOMME |
| FEMALE | 12 | 30 | 4.94 | 4.00 | 4.25 | 4.87 | 5.50 | 6.15 | FEMME |
| *UPHOLSTERER, ALL AROUND | | | | | | | | | *TAPISSIER(ERE)-GARNISSEUR (EUSE) |
| INDUSTRY | 17 | 177 | 7.41 | 4.83 | 5.83 | 7.34 | 8.70 | 10.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 119 | 6.80 | 4.83 | 4.83 | 6.98 | 7.55 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 58 | 8.68 | 6.23 | 7.30 | 8.38 | 10.20 | 11.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 125 | 7.03 | 4.83 | 4.83 | 6.98 | 8.48 | 9.65 | SYNDIQUES |
| NON-UNION | 5 | 52 | 8.33 | 6.25 | 6.87 | 8.24 | 9.24 | 11.44 | NON-SYNDIQUES |
| MALE | 17 | 164 | 7.47 | 4.83 | 5.83 | 7.37 | 8.81 | 10.46 | HOMME |
| FEMALE | 6 | 13 | 6.72 | 4.55 | 5.83 | 5.83 | 8.03 | 9.64 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| VENEER MATCHER | | | HOURLY /- HORAIRE | | | | | | ASSORTISSEUR(EUSE) DE PLACAGES |
| INDUSTRY | 15 | 27 | 6.48 | 4.66 | 4.90 | 6.15 | 7.35 | 9.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 12 | 6.48 | 4.58 | 4.90 | 6.20 | 7.16 | 10.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 15 | 6.49 | 4.32 | 4.90 | 5.75 | 8.10 | 9.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 6 | 8.62 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 11 | 21 | 5.87 | 4.54 | 4.83 | 5.40 | 6.85 | 8.30 | NON-SYNDIQUES |
| MALE | 15 | 25 | 6.61 | 4.62 | 4.95 | 6.25 | 7.73 | 9.60 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 19 | 118 | 6.93 | 4.74 | 5.84 | 6.63 | 7.26 | 11.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 59 | 7.40 | 4.56 | 5.95 | 6.97 | 9.15 | 11.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 59 | 6.45 | 5.00 | 5.81 | 6.55 | 6.85 | 7.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 54 | 7.66 | 5.81 | 6.15 | 6.97 | 8.88 | 11.13 | SYNDIQUES |
| NON-UNION | 11 | 64 | 6.31 | 4.54 | 5.53 | 6.25 | 6.85 | 7.95 | NON-SYNDIQUES |
| MALE | 19 | 117 | 6.93 | 4.73 | 5.83 | 6.65 | 7.26 | 11.13 | HOMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 4 | 38 | 7.40 | 6.63 | 6.63 | 7.78 | 7.83 | 8.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 29 | 7.41 | 6.63 | 6.63 | 7.78 | 7.78 | 8.37 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 38 | 7.40 | 6.63 | 6.63 | 7.78 | 7.83 | 8.40 | SYNDIQUES |
| MALE | 4 | 38 | 7.40 | 6.63 | 6.63 | 7.78 | 7.83 | 8.40 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| BAG-MAKING MACHINE TENDER | | | | HOURLY / HORAIRE | | | | | CONFECTIONNEUR(EUSE) DE SACS A LA MACHINE |
| INDUSTRY | 18 | 398 | 5.88 | 3.85 | 4.50 | 5.98 | 6.58 | 8.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 226 | 6.05 | 5.31 | 5.92 | 5.98 | 6.58 | 7.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 172 | 5.66 | 3.77 | 4.00 | 4.50 | 8.16 | 8.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 259 | 6.35 | 5.31 | 5.92 | 6.03 | 6.58 | 7.52 | SYNDIQUES |
| NON-UNION | 7 | 120 | 4.49 | 3.50 | 3.77 | 4.08 | 4.50 | 6.63 | NON-SYNDIQUES |
| MALE | 10 | 162 | 6.29 | 4.28 | 5.92 | 6.58 | 6.58 | 8.25 | HOMME |
| FEMALE | 16 | 236 | 5.60 | 3.77 | 4.20 | 5.65 | 5.98 | 7.52 | FEMME |
| BALING-MACHINE TENDER | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A BALLES |
| INDUSTRY | 37 | 155 | 6.69 | 5.59 | 5.86 | 6.80 | 7.22 | 8.21 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 114 | 6.51 | 5.59 | 5.86 | 6.69 | 6.91 | 7.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 35 | 7.13 | 5.01 | 6.01 | 7.96 | 8.21 | 8.21 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 145 | 6.78 | 5.59 | 5.86 | 6.80 | 7.29 | 8.21 | SYNDIQUES |
| NON-UNION | 7 | 10 | 5.50 | 4.32 | 4.63 | 5.62 | 6.30 | 6.44 | NON-SYNDIQUES |
| MALE | 36 | 138 | 6.65 | 5.59 | 5.86 | 6.68 | 7.22 | 8.21 | HOMME |
| BOX AND BAG-MAKING MACHINE SET-UP MAN/WOMAN | | | | | | | | | REGLEUR(EUSE) DE MACHINE A CONFECTIONNER-BOITES OU SACS |
| INDUSTRY | 24 | 148 | 7.78 | 6.42 | 6.99 | 7.35 | 8.83 | 9.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 66 | 7.30 | 6.42 | 6.99 | 7.35 | 7.35 | 8.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 82 | 8.16 | 6.41 | 7.06 | 8.71 | 9.06 | 9.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 119 | 7.94 | 6.70 | 7.09 | 7.35 | 8.83 | 9.36 | SYNDIQUES |
| NON-UNION | 8 | 29 | 7.11 | 5.10 | 6.42 | 7.27 | 8.00 | 8.99 | NON-SYNDIQUES |
| MALE | 24 | 138 | 7.80 | 6.42 | 6.99 | 7.35 | 8.83 | 9.22 | HOMME |
| FEMALE | 5 | 10 | 7.45 | 4.56 | 6.49 | 8.36 | 8.36 | 9.05 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|-------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| BOX FINISHER | | | | HOURLY / HORAIRE | | | | | GARNISSEUR(EUSE) DE BOITES |
| INDUSTRY | 11 | 110 | 5.70 | 4.56 | 5.09 | 5.23 | 6.58 | 6.97 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 63 | 6.20 | 5.17 | 5.17 | 6.58 | 6.97 | 6.97 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 6 | 47 | 5.03 | 3.97 | 4.56 | 4.72 | 5.34 | 6.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 97 | 5.83 | 4.56 | 5.17 | 5.34 | 6.79 | 6.97 | SYNDIQUES |
| NON-UNION | 3 | 13 | 4.72 | 3.97 | 3.97 | 4.35 | 5.51 | 6.30 | NON-SYNDIQUES |
| MALE | 5 | 34 | 6.29 | 5.10 | 5.82 | 6.39 | 6.66 | 7.50 | HOMME |
| FEMALE | 8 | 76 | 5.43 | 4.34 | 4.56 | 5.23 | 6.57 | 6.97 | FEMME |
| BOX MAKER, PAPERBOARD | | | | | | | | | CARTONNIER(ERE) |
| INDUSTRY | 21 | 205 | 6.25 | 5.00 | 5.40 | 6.10 | 7.35 | 7.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 12 | 117 | 6.35 | 5.29 | 5.52 | 6.58 | 7.30 | 7.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 63 | 5.50 | 4.25 | 4.72 | 5.30 | 6.10 | 6.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 167 | 6.39 | 5.15 | 5.40 | 6.69 | 7.35 | 7.78 | SYNDIQUES |
| NON-UNION | 5 | 38 | 5.61 | 4.25 | 4.65 | 6.07 | 6.10 | 6.91 | NON-SYNDIQUES |
| MALE | 16 | 90 | 6.79 | 5.21 | 6.10 | 7.10 | 7.50 | 7.78 | HOMME |
| FEMALE | 14 | 115 | 5.82 | 4.86 | 5.29 | 5.52 | 6.69 | 7.40 | FEMME |
| COMPOSITOR | | | | | | | | | COMPOSITEUR(TRICE) |
| INDUSTRY | 6 | 10 | 7.92 | 5.77 | 6.92 | 7.78 | 8.95 | 10.59 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 6 | 7.88 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 10 | 7.92 | 5.77 | 6.92 | 7.78 | 8.95 | 10.59 | SYNDIQUES |
| MALE | 6 | 10 | 7.92 | 5.77 | 6.92 | 7.78 | 8.95 | 10.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|--|---|--|--------------------|------|------|-------------------|------|------|---|
| CORRUGATOR OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINE A ONDULER |
| INDUSTRY | 19 | 80 | 8.01 | 7.08 | 7.65 | 7.87 | 8.60 | 8.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 60 | 8.12 | 7.02 | 7.67 | 7.99 | 8.91 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 11 | 7.52 | 7.10 | 7.39 | 7.39 | 7.81 | 8.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 75 | 8.05 | 7.04 | 7.73 | 7.91 | 8.65 | 8.91 | SYNDIQUES |
| MALE | 19 | 80 | 8.01 | 7.08 | 7.65 | 7.87 | 8.60 | 8.91 | HOMME |
| CUTTING AND CREASING PRESS OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A RAINURER ET A DECOUPER |
| INDUSTRY | 35 | 184 | 7.39 | 5.98 | 6.85 | 7.60 | 8.17 | 8.51 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 119 | 7.80 | 6.69 | 7.15 | 7.87 | 8.36 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 56 | 6.48 | 4.53 | 5.38 | 6.75 | 7.28 | 7.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 158 | 7.45 | 6.09 | 6.96 | 7.70 | 8.17 | 8.56 | SYNDIQUES |
| NON-UNION | 10 | 26 | 7.02 | 5.78 | 6.48 | 7.02 | 7.52 | 8.37 | NON-SYNDIQUES |
| MALE | 35 | 184 | 7.39 | 5.98 | 6.85 | 7.60 | 8.17 | 8.51 | HOMME |
| CYLINDER PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A CYLINDRE |
| INDUSTRY | 28 | 160 | 7.82 | 5.45 | 6.95 | 7.99 | 8.90 | 9.67 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 79 | 7.86 | 5.30 | 7.13 | 8.07 | 8.96 | 9.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 81 | 7.79 | 5.73 | 6.90 | 7.60 | 8.89 | 9.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 106 | 8.16 | 6.20 | 7.13 | 8.07 | 9.08 | 9.95 | SYNDIQUES |
| NON-UNION | 14 | 54 | 7.15 | 4.50 | 6.07 | 7.30 | 8.47 | 8.92 | NON-SYNDIQUES |
| MALE | 28 | 160 | 7.82 | 5.45 | 6.95 | 7.99 | 8.90 | 9.67 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|-----------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| DIE MAKER, PAPERBOARD | | | HOURLY / HORAIRE | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) EN MATRICES A CARTONS |
| INDUSTRY | 25 | 51 | 7.88 | 6.96 | 7.52 | 7.85 | 8.28 | 9.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 34 | 8.13 | 6.96 | 7.65 | 8.04 | 8.56 | 9.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 13 | 7.20 | 5.61 | 6.99 | 7.45 | 7.69 | 7.85 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 46 | 7.94 | 6.96 | 7.63 | 7.91 | 8.30 | 9.33 | SYNDIQUES |
| NON-UNION | 5 | 5 | 7.32 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 25 | 51 | 7.88 | 6.96 | 7.52 | 7.85 | 8.28 | 9.15 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 25 | 324 | 6.22 | 5.53 | 5.63 | 6.01 | 6.59 | 7.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 256 | 6.15 | 5.53 | 5.63 | 5.86 | 6.59 | 7.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 58 | 6.30 | 3.95 | 5.21 | 6.47 | 7.96 | 7.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 308 | 6.30 | 5.53 | 5.63 | 6.06 | 6.64 | 7.63 | SYNDIQUES |
| NON-UNION | 5 | 16 | 4.60 | 3.37 | 3.84 | 4.29 | 5.30 | 6.24 | NON-SYNDIQUES |
| MALE | 25 | 290 | 6.27 | 5.53 | 5.63 | 6.01 | 6.59 | 7.63 | HOMME |
| FEMALE | 6 | 34 | 5.78 | 3.75 | 5.10 | 5.63 | 6.47 | 7.96 | FEMME |
| PRINTER-SLOTTER OPERATOR | | | | | | | | | OUVRIER(ERE) SUR SLOTTER |
| INDUSTRY | 24 | 190 | 7.74 | 6.70 | 7.26 | 7.75 | 8.06 | 9.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 129 | 7.84 | 7.13 | 7.34 | 7.87 | 8.25 | 9.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 47 | 7.37 | 6.20 | 7.06 | 7.40 | 7.82 | 8.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 164 | 7.79 | 6.91 | 7.34 | 7.82 | 8.16 | 9.39 | SYNDIQUES |
| NON-UNION | 7 | 26 | 7.40 | 5.90 | 7.14 | 7.27 | 8.05 | 8.80 | NON-SYNDIQUES |
| MALE | 24 | 188 | 7.76 | 6.70 | 7.26 | 7.76 | 8.09 | 9.31 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 15 BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOÎTES ET SACS |
|-----------------------------|---|--|--------------------|------|------|-------------------|------|------|---------------------------------------|
| SCORER | | | HOURLY / HORAIRE | | | | | | RAINUREUR(EUSE) |
| INDUSTRY | 15 | 47 | 6.56 | 5.88 | 6.02 | 6.58 | 6.69 | 7.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 32 | 6.48 | 5.88 | 6.02 | 6.58 | 6.69 | 7.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 15 | 6.71 | 4.28 | 5.89 | 6.42 | 7.55 | 9.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 37 | 6.49 | 5.88 | 6.02 | 6.58 | 6.69 | 7.46 | SYNDIQUES |
| NON-UNION | 5 | 10 | 6.82 | 4.28 | 5.11 | 6.16 | 9.30 | 9.84 | NON-SYNDIQUES |
| MALE | 14 | 39 | 6.61 | 5.88 | 6.02 | 6.59 | 6.69 | 8.04 | HOMME |
| SLITTER-CREASER OPERATOR | | | | | | | | | COUPEUR(EUSE)-PLIEUR(EUSE) |
| INDUSTRY | 30 | 100 | 7.35 | 5.96 | 7.02 | 7.65 | 7.96 | 8.07 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 69 | 7.50 | 6.58 | 7.02 | 7.65 | 7.96 | 8.07 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 22 | 6.66 | 4.76 | 5.91 | 6.81 | 7.73 | 8.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 89 | 7.45 | 6.42 | 7.02 | 7.65 | 7.96 | 8.07 | SYNDIQUES |
| NON-UNION | 6 | 11 | 6.54 | 4.34 | 4.85 | 6.70 | 8.04 | 8.05 | NON-SYNDIQUES |
| MALE | 30 | 100 | 7.35 | 5.96 | 7.02 | 7.65 | 7.96 | 8.07 | HOMME |
| STAYER-MACHINE TENDER | | | | | | | | | OUVRIER(ERE) SUR PLIEUSE- COLLEUSE |
| INDUSTRY | 11 | 62 | 5.55 | 4.96 | 4.97 | 5.27 | 6.03 | 6.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 47 | 5.51 | 4.96 | 4.96 | 5.27 | 5.54 | 6.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 15 | 5.70 | 3.99 | 5.23 | 5.95 | 6.45 | 6.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 53 | 5.52 | 4.96 | 5.04 | 5.27 | 5.54 | 6.75 | SYNDIQUES |
| NON-UNION | 3 | 9 | 5.75 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 5 | 21 | 5.77 | 4.19 | 4.96 | 5.80 | 6.75 | 7.31 | HOMME |
| FEMALE | 8 | 41 | 5.44 | 4.96 | 5.11 | 5.27 | 5.54 | 6.45 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 16. BOXES AND BAGS: | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOÎTES ET SACS |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---------------------------------------|
| STRIPPER, FOLDING CARTON | | | | HOURLY / HORAIRE | | | | | EPLUCHEUR(EUSE) DE BOÎTES PLIANTES |
| INDUSTRY | 30 | 200 | 6.15 | 4.10 | 4.96 | 6.34 | 7.08 | 7.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 112 | 6.77 | 5.56 | 6.34 | 6.69 | 7.10 | 8.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 80 | 5.19 | 3.96 | 4.10 | 4.88 | 5.85 | 6.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 136 | 6.68 | 5.56 | 6.12 | 6.69 | 7.10 | 8.09 | SYNDIQUES |
| NON-UNION | 11 | 64 | 5.03 | 3.80 | 4.05 | 4.75 | 5.56 | 7.13 | NON-SYNDIQUES |
| MALE | 27 | 173 | 6.32 | 4.75 | 5.56 | 6.36 | 7.10 | 8.09 | HOMME |
| FEMALE | 6 | 27 | 5.08 | 4.05 | 4.05 | 4.40 | 6.58 | 6.58 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 15 | 28 | 7.13 | 5.67 | 6.55 | 7.35 | 7.93 | 7.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 17 | 7.61 | 7.01 | 7.35 | 7.93 | 7.93 | 8.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 11 | 6.39 | 5.08 | 5.70 | 6.45 | 6.92 | 7.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 20 | 7.50 | 6.45 | 7.22 | 7.61 | 7.93 | 8.05 | SYNDIQUES |
| NON-UNION | 7 | 8 | 6.20 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 15 | 28 | 7.13 | 5.67 | 6.55 | 7.35 | 7.93 | 7.94 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 26 | 68 | 7.34 | 6.05 | 6.72 | 7.63 | 8.04 | 8.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 46 | 7.63 | 6.72 | 7.45 | 7.97 | 8.05 | 8.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 20 | 6.64 | 5.50 | 6.05 | 6.61 | 7.10 | 8.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 38 | 7.26 | 6.05 | 6.72 | 7.48 | 7.97 | 7.98 | SYNDIQUES |
| NON-UNION | 10 | 30 | 7.44 | 5.56 | 6.65 | 8.03 | 8.05 | 8.05 | NON-SYNDIQUES |
| MALE | 26 | 68 | 7.34 | 6.05 | 6.72 | 7.63 | 8.04 | 8.05 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 17. PRINTING & PUBLISHING | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17. IMPRIMERIE ET EDITION |
|---------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|-------|-------|---|
| BINDERY WORKER | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) D'ATELIER DE RELIURE |
| INDUSTRY | 200 | 2 432 | 6.48 | 4.42 | 5.23 | 6.00 | 7.68 | 9.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 306 | 6.31 | 5.19 | 5.93 | 5.93 | 6.40 | 8.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 48 | 1 154 | 6.54 | 4.61 | 5.29 | 6.00 | 7.78 | 9.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 149 | 972 | 6.46 | 4.16 | 4.85 | 6.00 | 8.06 | 9.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 95 | 1 357 | 6.94 | 4.95 | 5.68 | 6.20 | 8.81 | 9.63 | SYNDIQUES |
| NON-UNION | 107 | 1 075 | 5.89 | 4.00 | 4.72 | 5.55 | 6.47 | 8.61 | NON-SYNDIQUES |
| MALE | 156 | 870 | 7.97 | 4.81 | 6.25 | 8.44 | 9.40 | 9.91 | HOMME |
| FEMALE | 172 | 1 562 | 5.65 | 4.25 | 4.96 | 5.82 | 6.06 | 6.61 | FEMME |
| COMPOSITOR | | | | | | | | | COMPOSITEUR(TRICE) |
| INDUSTRY | 141 | 1 133 | 9.03 | 6.00 | 8.01 | 9.17 | 10.26 | 11.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 36 | 426 | 9.39 | 6.85 | 8.59 | 9.60 | 10.31 | 11.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 103 | 481 | 8.65 | 5.03 | 6.49 | 9.29 | 10.29 | 12.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 72 | 793 | 9.40 | 7.42 | 9.00 | 9.48 | 10.26 | 11.32 | SYNDIQUES |
| NON-UNION | 69 | 340 | 8.17 | 4.73 | 6.00 | 8.15 | 10.78 | 11.09 | NON-SYNDIQUES |
| MALE | 122 | 885 | 9.56 | 7.68 | 9.15 | 9.68 | 10.31 | 11.22 | HOMME |
| FEMALE | 61 | 248 | 7.15 | 4.75 | 5.68 | 6.88 | 9.17 | 9.17 | FEMME |
| CYLINDER PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A CYLINDRE |
| INDUSTRY | 84 | 357 | 9.96 | 6.37 | 7.60 | 9.65 | 11.81 | 13.29 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 22 | 238 | 10.77 | 6.84 | 8.11 | 11.81 | 11.81 | 13.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 60 | 111 | 8.33 | 5.81 | 7.50 | 8.29 | 9.52 | 10.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 41 | 112 | 10.66 | 6.86 | 7.68 | 9.56 | 12.03 | 18.27 | SYNDIQUES |
| NON-UNION | 43 | 245 | 9.64 | 5.32 | 7.10 | 9.70 | 11.81 | 12.75 | NON-SYNDIQUES |
| MALE | 82 | 352 | 10.02 | 6.50 | 7.60 | 9.82 | 11.81 | 13.29 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 17. PRINTING & PUBLISHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17. IMPRIMERIE ET EDITION |
|---|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| FOREMAN/WOMAN BINDERY | | | HOURLY / HORAIRE | | | | | | CONTREMAITRE(TRESSE) D'ATELIER DE RELIURE |
| INDUSTRY | 120 | 164 | 9.54 | 6.48 | 8.16 | 9.58 | 11.02 | 12.52 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 13 | 10.02 | 8.73 | 9.58 | 9.58 | 9.60 | 13.31 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 30 | 56 | 10.42 | 7.18 | 8.16 | 10.93 | 12.04 | 13.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 87 | 95 | 8.96 | 5.47 | 7.88 | 9.33 | 10.40 | 11.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 44 | 64 | 9.96 | 6.96 | 8.80 | 9.63 | 11.41 | 12.17 | SYNDIQUES |
| NON-UNION | 76 | 100 | 9.28 | 5.97 | 7.88 | 9.18 | 10.95 | 12.56 | NON-SYNDIQUES |
| MALE | 99 | 132 | 10.25 | 8.05 | 9.01 | 9.89 | 11.38 | 12.62 | HOMME |
| FEMALE | 29 | 32 | 6.61 | 4.50 | 5.43 | 6.92 | 7.68 | 8.29 | FEMME |
| FOREMAN/WOMAN, PRINTING PRESS | | | | | | | | | CONTREMAITRE(TRESSE) DE COND. DE PRESSES D'IMPRIMERIE |
| INDUSTRY | 129 | 216 | 11.27 | 6.70 | 9.50 | 11.10 | 12.50 | 15.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 14 | 15.06 | 10.75 | 11.40 | 15.07 | 18.73 | 19.13 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 32 | 81 | 11.50 | 5.92 | 9.36 | 11.13 | 14.34 | 16.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 93 | 121 | 10.68 | 7.75 | 9.37 | 10.79 | 12.14 | 13.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 43 | 73 | 13.31 | 9.64 | 11.04 | 12.36 | 15.98 | 18.13 | SYNDIQUES |
| NON-UNION | 82 | 137 | 10.24 | 5.95 | 8.29 | 10.60 | 12.05 | 14.14 | NON-SYNDIQUES |
| MALE | 129 | 212 | 11.35 | 7.02 | 9.54 | 11.12 | 12.60 | 15.84 | HOMME |
| FOREMAN/WOMAN, TYPESETTING AND COMPOS. | | | | | | | | | CONTREMAITRE(TRESSE) COMPOSITEURS ET MONOTYPISTES |
| INDUSTRY | 93 | 149 | 10.79 | 7.97 | 9.49 | 10.67 | 12.34 | 13.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 15 | 10.74 | 9.48 | 9.49 | 9.49 | 12.50 | 13.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 24 | 48 | 11.74 | 9.50 | 10.57 | 11.59 | 12.74 | 13.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 66 | 86 | 10.27 | 7.24 | 8.51 | 10.05 | 12.04 | 13.33 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 39 | 78 | 11.17 | 8.32 | 9.50 | 11.05 | 12.38 | 13.78 | SYNDIQUES |
| NON-UNION | 52 | 69 | 10.49 | 7.75 | 9.16 | 10.44 | 12.21 | 13.38 | NON-SYNDIQUES |
| MALE | 87 | 137 | 10.99 | 8.31 | 9.52 | 10.93 | 12.40 | 13.59 | HOMME |
| FEMALE | 9 | 12 | 8.53 | 6.30 | 7.54 | 9.04 | 9.49 | 9.74 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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AT THE BACK OF THE PUBLICATION.

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A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 17. PRINTING & PUBLISHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17. IMPRIMERIE ET EDITION |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| LINOTYPE OPERATOR | | | | HOURLY / HORAIRE | | | | | LINOTYPISTE |
| INDUSTRY | 68 | 159 | 8.58 | 5.75 | 7.50 | 8.87 | 10.26 | 10.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 77 | 8.61 | 5.98 | 7.72 | 8.81 | 10.14 | 10.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 51 | 82 | 8.54 | 5.61 | 7.10 | 9.04 | 10.26 | 10.69 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 75 | 9.24 | 7.02 | 8.45 | 9.52 | 10.26 | 10.69 | SYNDIQUES |
| NON-UNION | 37 | 84 | 7.98 | 4.92 | 6.50 | 7.78 | 9.69 | 10.31 | NON-SYNDIQUES |
| MALE | 66 | 144 | 8.67 | 5.75 | 7.72 | 8.98 | 10.26 | 10.69 | HOMME |
| FEMALE | 8 | 15 | 7.64 | 5.11 | 6.40 | 7.10 | 9.68 | 10.43 | FEMME |
| OFFSET PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE OFFSET |
| INDUSTRY | 192 | 1 764 | 9.17 | 6.74 | 8.05 | 9.14 | 10.30 | 11.87 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 327 | 8.64 | 8.05 | 8.05 | 8.15 | 8.64 | 10.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 42 | 634 | 9.24 | 6.64 | 7.90 | 9.38 | 10.30 | 12.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 146 | 803 | 9.33 | 6.50 | 8.00 | 9.44 | 10.72 | 11.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 95 | 1 028 | 9.56 | 7.73 | 8.15 | 9.48 | 10.76 | 12.06 | SYNDIQUES |
| NON-UNION | 97 | 736 | 8.61 | 6.02 | 7.10 | 8.66 | 9.50 | 11.53 | NON-SYNDIQUES |
| MALE | 192 | 1 698 | 9.22 | 6.79 | 8.05 | 9.25 | 10.30 | 11.93 | HOMME |
| FEMALE | 9 | 66 | 7.92 | 5.86 | 7.44 | 8.05 | 8.21 | 8.94 | FEMME |
| PLATEN PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A PLATINE |
| INDUSTRY | 82 | 208 | 7.69 | 4.43 | 6.45 | 7.84 | 8.92 | 10.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 25 | 5.10 | 4.12 | 4.12 | 4.43 | 4.60 | 8.72 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 54 | 8.52 | 7.15 | 7.95 | 8.45 | 8.95 | 10.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 62 | 129 | 7.85 | 5.75 | 6.48 | 7.82 | 8.95 | 10.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 45 | 132 | 8.02 | 4.43 | 6.76 | 8.42 | 9.20 | 10.31 | SYNDIQUES |
| NON-UNION | 37 | 76 | 7.13 | 5.39 | 6.40 | 7.10 | 7.85 | 8.79 | NON-SYNDIQUES |
| MALE | 82 | 185 | 8.06 | 5.88 | 6.83 | 7.95 | 8.95 | 10.03 | HOMME |
| FEMALE | 5 | 23 | 4.75 | 4.12 | 4.12 | 4.43 | 4.77 | 6.47 | FEMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 17. PRINTING & PUBLISHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17. IMPRIMERIE ET EDITION |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| WEB PRESSMAN/WOMAN, COMPOSING AND PRESS | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE PRESSE ROTATIVE |
| INDUSTRY | 44 | 349 | 9.54 | 5.93 | 7.39 | 9.49 | 12.30 | 12.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 154 | 8.76 | 5.79 | 7.03 | 8.92 | 10.78 | 11.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 31 | 143 | 9.25 | 5.90 | 7.25 | 9.69 | 10.90 | 12.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 247 | 9.86 | 6.00 | 8.21 | 9.49 | 12.66 | 12.66 | SYNDIQUES |
| NON-UNION | 17 | 102 | 8.78 | 5.61 | 6.87 | 9.00 | 10.78 | 11.09 | NON-SYNDIQUES |
| MALE | 44 | 349 | 9.54 | 5.93 | 7.39 | 9.49 | 12.30 | 12.66 | HOMME |
| WEB PRESSMAN/WOMAN, LITHOGRAPHY | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE ROTATIVE |
| INDUSTRY | 37 | 434 | 9.16 | 5.75 | 7.62 | 8.80 | 10.95 | 12.57 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 297 | 8.76 | 5.75 | 7.41 | 8.06 | 10.95 | 11.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 101 | 9.22 | 5.90 | 8.05 | 9.79 | 10.40 | 11.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 344 | 9.58 | 6.97 | 8.06 | 9.86 | 11.00 | 12.57 | SYNDIQUES |
| NON-UNION | 10 | 89 | 7.55 | 5.00 | 5.75 | 7.25 | 8.43 | 12.60 | NON-SYNDIQUES |
| MALE | 37 | 432 | 9.17 | 5.75 | 7.78 | 8.80 | 10.95 | 12.57 | HOMME |

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| 18. DAILY NEWSPAPERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 18. JOURNAUX QUOTIDIENS |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--------------------------------|
| COMPOSITOR | | | | HOURLY / HORAIRE | | | | | COMPOSITEUR(TRICE) |
| INDUSTRY | 31 | 485 | 10.00 | 6.99 | 8.46 | 10.25 | 11.14 | 14.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 173 | 12.01 | 10.46 | 10.69 | 11.14 | 14.47 | 14.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 188 | 9.81 | 8.29 | 9.47 | 9.89 | 10.68 | 11.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 124 | 7.50 | 6.56 | 6.76 | 7.16 | 8.52 | 9.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 439 | 10.17 | 7.16 | 8.52 | 10.46 | 11.14 | 14.47 | SYNDIQUES |
| NON-UNION | 7 | 46 | 8.41 | 6.97 | 7.04 | 8.73 | 9.50 | 10.08 | NON-SYNDIQUES |
| MALE | 30 | 442 | 10.13 | 7.16 | 8.52 | 10.46 | 11.14 | 14.47 | HOMME |
| FEMALE | 16 | 43 | 8.66 | 3.65 | 6.99 | 9.15 | 10.69 | 11.21 | FEMME |
| ***COMPOSITOR | | | | | | | | | ***COMPOSITEUR(TRICE) |
| INDUSTRY | 7 | 277 | 13.27 | 10.42 | 11.11 | 15.19 | 15.19 | 15.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 223 | 13.95 | 11.11 | 12.39 | 15.19 | 15.19 | 15.19 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 54 | 10.48 | 10.42 | 10.42 | 10.50 | 10.80 | 11.03 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 277 | 13.27 | 10.42 | 11.11 | 15.19 | 15.19 | 15.19 | SYNDIQUES |
| MALE | 7 | 262 | 13.34 | 10.42 | 11.11 | 15.19 | 15.19 | 15.19 | HOMME |
| FEMALE | 3 | 15 | 12.10 | 9.15 | 9.15 | 11.11 | 15.19 | 15.19 | FEMME |
| LINOTYPE OPERATOR | | | | | | | | | LINOTYPE |
| INDUSTRY | 8 | 43 | 8.51 | 6.60 | 8.11 | 8.73 | 9.61 | 9.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 27 | 9.19 | 7.98 | 8.73 | 9.61 | 9.85 | 9.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 16 | 7.36 | 5.60 | 6.60 | 7.60 | 8.52 | 8.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 23 | 8.32 | 6.60 | 6.67 | 8.52 | 9.61 | 9.61 | SYNDIQUES |
| NON-UNION | 4 | 20 | 8.73 | 7.05 | 8.27 | 8.73 | 9.85 | 9.85 | NON-SYNDIQUES |
| MALE | 7 | 33 | 8.76 | 6.60 | 8.52 | 8.73 | 9.73 | 9.85 | HOMME |
| FEMALE | 4 | 10 | 7.69 | 3.59 | 6.67 | 8.11 | 8.95 | 9.61 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 18. DAILY NEWSPAPERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 18. JOURNAUX QUOTIDIENS |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| MAILER | | | HOURLY / HORAIRE | | | | | | PREPOSE(E) A LA MESSAGERIE |
| INDUSTRY | 32 | 345 | 8.96 | 3.12 | 5.56 | 10.10 | 11.04 | 13.97 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 172 | 11.37 | 9.68 | 10.10 | 10.13 | 13.97 | 13.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 124 | 7.89 | 3.31 | 4.40 | 9.42 | 10.90 | 11.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 49 | 3.21 | 2.96 | 3.10 | 3.12 | 3.41 | 3.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 265 | 10.40 | 6.37 | 9.68 | 10.13 | 11.61 | 13.97 | SYNDIQUES |
| NON-UNION | 13 | 80 | 4.18 | 3.00 | 3.10 | 3.31 | 4.40 | 8.99 | NON-SYNDIQUES |
| MALE | 25 | 283 | 10.18 | 5.79 | 9.44 | 10.10 | 11.61 | 13.97 | HOMME |
| FEMALE | 11 | 62 | 3.40 | 3.00 | 3.10 | 3.12 | 3.50 | 4.28 | FEMME |
| ***MAILER | | | | | | | | | ***PREPOSE(E) A LA MESSAGERIE |
| INDUSTRY | 6 | 109 | 11.46 | 9.34 | 10.09 | 10.82 | 12.96 | 15.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 97 | 11.77 | 10.09 | 10.38 | 10.82 | 12.96 | 15.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 | 12 | 8.96 | 7.75 | 8.68 | 9.33 | 9.34 | 9.34 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 85 | 11.85 | 9.34 | 10.67 | 10.82 | 12.96 | 15.41 | SYNDIQUES |
| MALE | 6 | 109 | 11.46 | 9.34 | 10.09 | 10.82 | 12.96 | 15.41 | HOMME |
| MAKE-UP MAN/WOMAN | | | | | | | | | METTEUR(EUSE) EN PAGES |
| INDUSTRY | 17 | 150 | 9.89 | 7.38 | 9.01 | 9.68 | 11.84 | 11.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 81 | 9.54 | 8.73 | 9.01 | 9.47 | 10.57 | 10.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 21 | 6.81 | 4.85 | 6.60 | 7.38 | 7.44 | 8.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 133 | 10.11 | 7.43 | 9.01 | 10.57 | 11.84 | 11.84 | SYNDIQUES |
| NON-UNION | 4 | 17 | 8.24 | 4.37 | 7.25 | 8.73 | 9.58 | 10.12 | NON-SYNDIQUES |
| MALE | 14 | 143 | 10.09 | 7.90 | 9.01 | 10.00 | 11.84 | 11.84 | HOMME |
| FEMALE | 4 | 7 | 5.93 | - | - | - | - | - | FEMME |

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|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| ***MAKE-UP MAN/WOMAN | | | | HOURLY / HORAIRE | | | | | ***METTEUR(EUSE) EN PAGES |
| INDUSTRY | 5 | 96 | 11.54 | 10.42 | 11.84 | 11.84 | 11.84 | 11.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 18 | 10.24 | 9.67 | 9.86 | 10.42 | 10.62 | 11.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 96 | 11.54 | 10.42 | 11.84 | 11.84 | 11.84 | 11.84 | SYNDIQUES |
| MALE | 4 | 91 | 11.57 | 10.42 | 11.84 | 11.84 | 11.84 | 11.84 | HOMME |
| WEB PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE ROTATIVE |
| INDUSTRY | 38 | 475 | 10.67 | 8.19 | 9.61 | 10.69 | 11.85 | 14.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 270 | 11.68 | 9.69 | 9.96 | 11.14 | 12.96 | 14.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 16 | 155 | 9.86 | 8.29 | 9.01 | 10.20 | 10.90 | 11.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 50 | 7.71 | 5.72 | 6.79 | 7.40 | 8.59 | 9.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 406 | 11.01 | 9.01 | 9.69 | 10.88 | 11.85 | 14.47 | SYNDIQUES |
| NON-UNION | 10 | 62 | 8.67 | 5.69 | 7.28 | 8.45 | 10.43 | 10.91 | NON-SYNDIQUES |
| MALE | 38 | 475 | 10.67 | 8.19 | 9.61 | 10.69 | 11.85 | 14.47 | HOMME |
| ***WEB PRESSMAN/WOMAN | | | | | | | | | ***CONDUCTEUR(TRICE) DE PRESSE ROTATIVE |
| INDUSTRY | 7 | 169 | 13.22 | 12.43 | 12.52 | 13.74 | 13.74 | 15.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 157 | 13.48 | 12.43 | 12.96 | 13.74 | 13.74 | 15.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 2 | 12 | 9.80 | 7.18 | 9.34 | 10.42 | 10.42 | 10.42 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 167 | 13.27 | 12.43 | 12.52 | 13.74 | 13.74 | 15.41 | SYNDIQUES |
| MALE | 7 | 169 | 13.22 | 12.43 | 12.52 | 13.74 | 13.74 | 15.41 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|-------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 7 | 155 | 9.05 | 7.14 | 9.05 | 9.43 | 9.76 | 9.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 153 | 9.07 | 7.14 | 9.05 | 9.43 | 9.76 | 9.76 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 140 | 8.99 | 7.14 | 9.05 | 9.18 | 9.76 | 9.76 | SYNDIQUES |
| MALE | 6 | 140 | 8.99 | 7.14 | 9.05 | 9.18 | 9.76 | 9.76 | HOMME |
| *CHARGING MACHINE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE CHARGEUSES |
| INDUSTRY | 3 | 51 | 10.49 | 9.87 | 9.87 | 10.68 | 10.94 | 12.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 51 | 10.49 | 9.87 | 9.87 | 10.68 | 10.94 | 12.32 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 51 | 10.49 | 9.87 | 9.87 | 10.68 | 10.94 | 12.32 | SYNDIQUES |
| MALE | 3 | 51 | 10.49 | 9.87 | 9.87 | 10.68 | 10.94 | 12.32 | HOMME |
| CRANE CHASER | | | | | | | | | MANOEUVRE AUX GRUES ET PELLES MECANIQUES |
| INDUSTRY | 8 | 466 | 7.59 | 6.38 | 6.47 | 8.11 | 8.11 | 8.44 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 454 | 7.58 | 6.38 | 6.47 | 8.11 | 8.11 | 8.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 12 | 8.08 | 7.06 | 7.23 | 8.23 | 8.71 | 8.83 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 393 | 7.44 | 6.38 | 6.38 | 7.96 | 8.11 | 8.28 | SYNDIQUES |
| MALE | 7 | 393 | 7.44 | 6.38 | 6.38 | 7.96 | 8.11 | 8.28 | HOMME |
| *CRANE CHASER | | | | | | | | | *MANOEUVRE AUX GRUES ET PELLES MECANIQUES |
| INDUSTRY | 4 | 377 | 9.00 | 8.19 | 8.44 | 9.41 | 9.41 | 9.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 377 | 9.00 | 8.19 | 8.44 | 9.41 | 9.41 | 9.41 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 337 | 9.05 | 8.19 | 8.44 | 9.41 | 9.41 | 9.41 | SYNDIQUES |
| MALE | 3 | 337 | 9.05 | 8.19 | 8.44 | 9.41 | 9.41 | 9.41 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|------------------------------|
| CRANE OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE GRUE |
| INDUSTRY | 12 | 1 221 | 8.64 | 7.33 | 8.61 | 8.67 | 9.12 | 9.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 1 131 | 8.67 | 7.33 | 8.61 | 8.69 | 9.16 | 9.54 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 89 | 8.23 | 7.15 | 7.43 | 8.09 | 8.41 | 10.47 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 752 | 8.35 | 6.76 | 8.13 | 8.61 | 8.77 | 9.27 | SYNDIQUES |
| MALE | 11 | 764 | 8.38 | 6.76 | 8.26 | 8.61 | 8.77 | 9.27 | HOMME |
| *CRANE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE GRUE |
| INDUSTRY | 4 | 772 | 9.74 | 8.78 | 9.37 | 9.87 | 10.25 | 10.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 772 | 9.74 | 8.78 | 9.37 | 9.87 | 10.25 | 10.71 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 612 | 9.61 | 8.57 | 8.89 | 9.87 | 10.02 | 10.57 | SYNDIQUES |
| MALE | 3 | 612 | 9.61 | 8.57 | 8.89 | 9.87 | 10.02 | 10.57 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 15 | 1 309 | 9.76 | 9.18 | 9.18 | 9.70 | 10.38 | 10.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 1 272 | 9.78 | 9.18 | 9.18 | 9.70 | 10.38 | 10.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 36 | 9.03 | 8.11 | 8.39 | 8.51 | 9.85 | 11.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 1 049 | 9.62 | 9.12 | 9.18 | 9.60 | 10.26 | 10.59 | SYNDIQUES |
| MALE | 14 | 1 050 | 9.62 | 9.12 | 9.18 | 9.60 | 10.26 | 10.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|-------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| FINISHER | | | HOURLY / HORAIRE | | | | | | LAMINEUR(EUSE) DE TRAINS FINISSEURS |
| INDUSTRY | 5 | 44 | 7.87 | 7.04 | 7.29 | 7.43 | 8.10 | 9.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 15 | 8.36 | 7.04 | 7.04 | 7.33 | 9.76 | 9.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 | 29 | 7.62 | 7.02 | 7.29 | 7.43 | 8.10 | 8.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 44 | 7.87 | 7.04 | 7.29 | 7.43 | 8.10 | 9.76 | SYNDIQUES |
| MALE | 5 | 44 | 7.87 | 7.04 | 7.29 | 7.43 | 8.10 | 9.76 | HOMME |
| *FINISHER | | | | | | | | | *LAMINEUR(EUSE) DE TRAINS FINISSEURS |
| INDUSTRY | 3 | 146 | 11.68 | 10.16 | 10.56 | 10.79 | 12.75 | 14.06 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 146 | 11.68 | 10.16 | 10.56 | 10.79 | 12.75 | 14.06 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 48 | 10.49 | 10.13 | 10.17 | 10.63 | 10.79 | 10.79 | SYNDIQUES |
| MALE | 2 | 48 | 10.49 | 10.13 | 10.17 | 10.63 | 10.79 | 10.79 | HOMME |
| FURNACE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR |
| INDUSTRY | 7 | 79 | 8.57 | 7.33 | 7.33 | 8.18 | 9.98 | 10.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 58 | 8.64 | 7.33 | 7.33 | 8.18 | 10.89 | 10.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 21 | 8.39 | 6.42 | 7.70 | 8.39 | 9.13 | 11.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 63 | 8.01 | 7.33 | 7.33 | 8.18 | 8.18 | 9.13 | SYNDIQUES |
| NON-UNION | 2 | 16 | 10.78 | 9.95 | 10.89 | 10.89 | 10.89 | 11.00 | NON-SYNDIQUES |
| MALE | 6 | 67 | 8.17 | 7.33 | 7.33 | 8.18 | 8.18 | 10.92 | HOMME |
| HEATER, METAL | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR A RECHAUFFER LE METAL |
| INDUSTRY | 4 | 34 | 8.06 | 7.14 | 7.61 | 7.61 | 8.49 | 9.68 | INDUSTRIE |
| UNION | 4 | 34 | 8.06 | 7.14 | 7.61 | 7.61 | 8.49 | 9.68 | SYNDIQUES |
| MALE | 4 | 34 | 8.06 | 7.14 | 7.61 | 7.61 | 8.49 | 9.68 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| *HEATER, METAL | | | | HOURLY / HORAIRE | | | | | *CONDUCTEUR(TRICE) DE FOUR A RECHAUFFER LE METAL |
| INDUSTRY | 3 | 60 | 11.54 | 10.30 | 10.70 | 11.90 | 12.03 | 12.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 60 | 11.54 | 10.30 | 10.70 | 11.90 | 12.03 | 12.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 40 | 11.17 | 10.10 | 10.37 | 11.10 | 12.02 | 12.44 | SYNDIQUES |
| MALE | 2 | 40 | 11.17 | 10.10 | 10.37 | 11.10 | 12.02 | 12.44 | HOMME |
| *HOT-STEEL ROLLER | | | | | | | | | *LAMINEUR(EUSE) D'ACIER A CHAUD |
| INDUSTRY | 3 | 17 | 10.69 | 8.61 | 8.87 | 11.55 | 12.33 | 12.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 17 | 10.69 | 8.61 | 8.87 | 11.55 | 12.33 | 12.78 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 13 | 10.26 | 8.61 | 8.61 | 9.12 | 12.47 | 12.78 | SYNDIQUES |
| MALE | 3 | 17 | 10.69 | 8.61 | 8.87 | 11.55 | 12.33 | 12.78 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 13 | 429 | 8.53 | 7.29 | 8.16 | 8.69 | 8.86 | 9.20 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 387 | 8.64 | 8.16 | 8.56 | 8.77 | 8.86 | 9.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 34 | 7.77 | 7.02 | 7.02 | 7.29 | 9.07 | 9.77 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 162 | 7.97 | 6.66 | 7.29 | 8.16 | 8.61 | 8.77 | SYNDIQUES |
| MALE | 12 | 162 | 7.97 | 6.66 | 7.29 | 8.16 | 8.61 | 8.77 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 9 | 818 | 7.54 | 6.33 | 7.40 | 7.70 | 7.96 | 8.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 778 | 7.57 | 6.38 | 7.66 | 7.70 | 7.96 | 8.11 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 40 | 6.96 | 5.88 | 5.88 | 6.33 | 8.03 | 8.03 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 658 | 7.48 | 6.28 | 6.96 | 7.69 | 7.96 | 8.03 | SYNDIQUES |
| MALE | 8 | 658 | 7.48 | 6.28 | 6.96 | 7.69 | 7.96 | 8.03 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 13 | 581 | 9.72 | 8.80 | 9.43 | 10.26 | 10.26 | 10.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 552 | 9.77 | 9.12 | 9.43 | 10.26 | 10.26 | 10.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 29 | 8.84 | 8.39 | 8.39 | 8.73 | 9.40 | 9.40 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 498 | 9.64 | 8.67 | 9.43 | 9.93 | 10.26 | 10.26 | SYNDIQUES |
| MALE | 12 | 498 | 9.64 | 8.67 | 9.43 | 9.93 | 10.26 | 10.26 | HOMME |
| METAL POURER | | | | | | | | | COULEUR(EUSE) DE FONDERIE |
| INDUSTRY | 7 | 72 | 7.80 | 5.95 | 6.78 | 7.14 | 9.49 | 10.09 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 49 | 7.69 | 6.76 | 6.85 | 7.04 | 8.86 | 10.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 23 | 8.05 | 5.95 | 5.95 | 7.70 | 10.47 | 10.47 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 57 | 7.26 | 5.95 | 6.76 | 6.85 | 7.42 | 10.09 | SYNDIQUES |
| NON-UNION | 2 | 15 | 9.88 | 8.86 | 9.70 | 9.98 | 10.47 | 10.47 | NON-SYNDIQUES |
| MALE | 6 | 65 | 7.64 | 5.95 | 6.76 | 7.04 | 8.57 | 10.24 | HOMME |
| *METAL POURER | | | | | | | | | *COULEUR(EUSE) DE FONDERIE |
| INDUSTRY | 4 | 96 | 10.28 | 8.74 | 10.10 | 10.16 | 10.58 | 11.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 96 | 10.28 | 8.74 | 10.10 | 10.16 | 10.58 | 11.40 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 71 | 10.33 | 8.61 | 10.10 | 10.58 | 10.58 | 11.40 | SYNDIQUES |
| MALE | 3 | 71 | 10.33 | 8.61 | 10.10 | 10.58 | 10.58 | 11.40 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|--------------------------|-------------------------------|--|--------------------|------|-------|-------------------|-------|-------|--|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE) - MONTEUR(EUSE) |
| INDUSTRY | 14 | 1 591 | 9.47 | 8.67 | 9.18 | 9.60 | 9.93 | 10.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 1 535 | 9.51 | 8.67 | 9.18 | 9.60 | 9.93 | 10.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 53 | 8.52 | 6.29 | 8.11 | 8.33 | 8.57 | 11.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 1 117 | 9.26 | 8.57 | 9.18 | 9.18 | 9.93 | 9.93 | SYNDIQUES |
| MALE | 13 | 1 118 | 9.26 | 8.57 | 9.18 | 9.18 | 9.93 | 9.93 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 8 | 522 | 9.17 | 8.46 | 8.87 | 9.05 | 9.76 | 9.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 513 | 9.18 | 8.55 | 9.00 | 9.10 | 9.76 | 9.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 9 | 8.14 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 426 | 9.04 | 7.14 | 8.87 | 9.05 | 9.76 | 9.76 | SYNDIQUES |
| MALE | 7 | 426 | 9.04 | 7.14 | 8.87 | 9.05 | 9.76 | 9.76 | HOMME |
| ROUGHING-MILL OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE TRAIN EBAUCHEUR |
| INDUSTRY | 2 | 19 | 7.91 | 6.95 | 6.95 | 7.04 | 9.43 | 9.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 19 | 7.91 | 6.95 | 6.95 | 7.04 | 9.43 | 9.60 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 19 | 7.91 | 6.95 | 6.95 | 7.04 | 9.43 | 9.60 | SYNDIQUES |
| MALE | 2 | 19 | 7.91 | 6.95 | 6.95 | 7.04 | 9.43 | 9.60 | HOMME |
| *ROUGHING-MILL OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE TRAIN EBAUCHEUR |
| INDUSTRY | 3 | 58 | 11.32 | 9.73 | 10.48 | 11.14 | 12.15 | 13.06 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 58 | 11.32 | 9.73 | 10.48 | 11.14 | 12.15 | 13.06 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 46 | 11.03 | 9.73 | 10.44 | 10.72 | 12.15 | 12.15 | SYNDIQUES |
| MALE | 2 | 46 | 11.03 | 9.73 | 10.44 | 10.72 | 12.15 | 12.15 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 10 | 138 | 8.80 | 7.87 | 8.61 | 8.77 | 9.27 | 9.73 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 128 | 8.88 | 8.06 | 8.61 | 8.77 | 9.44 | 9.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 10 | 7.70 | 3.90 | 7.39 | 8.00 | 8.83 | 8.93 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 122 | 8.69 | 6.99 | 8.61 | 8.77 | 9.18 | 9.73 | SYNDIQUES |
| MALE | 9 | 122 | 8.69 | 6.99 | 8.61 | 8.77 | 9.18 | 9.73 | HOMME |
| SKIP OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE SKIP |
| INDUSTRY | 3 | 47 | 8.49 | 6.66 | 6.85 | 9.17 | 9.85 | 9.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 47 | 8.49 | 6.66 | 6.85 | 9.17 | 9.85 | 9.85 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 30 | 7.71 | 6.66 | 6.66 | 6.85 | 9.17 | 9.17 | SYNDIQUES |
| MALE | 2 | 30 | 7.71 | 6.66 | 6.66 | 6.85 | 9.17 | 9.17 | HOMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | - | - | - | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | - | - | - | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | - | - | - | - | - | - | - | - | SYNDIQUES |
| MALE | - | - | - | - | - | - | - | - | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 6 | 46 | 9.74 | 7.80 | 8.19 | 9.69 | 10.38 | 12.94 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 35 | 10.28 | 8.36 | 9.43 | 10.38 | 10.38 | 13.07 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 26 | 8.58 | 6.76 | 7.80 | 8.20 | 9.43 | 9.69 | SYNDIQUES |
| MALE | 5 | 34 | 9.52 | 7.28 | 8.17 | 9.43 | 9.91 | 13.10 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 4 | 36 | 9.99 | 9.18 | 9.60 | 9.87 | 9.92 | 11.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 36 | 9.99 | 9.18 | 9.60 | 9.87 | 9.92 | 11.69 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 15 | 9.49 | 9.18 | 9.18 | 9.60 | 9.93 | 9.93 | SYNDIQUES |
| MALE | 3 | 20 | 10.09 | 9.18 | 9.18 | 9.60 | 11.24 | 12.14 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 2 | 16 | 9.39 | 9.37 | 9.37 | 9.37 | 9.42 | 9.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 16 | 9.39 | 9.37 | 9.37 | 9.37 | 9.42 | 9.43 | TAILLE - 500 & PLUS EMPLOYES |
| STOVE OPERATOR | | | | | | | | | CHAUFFEUR(EUSE) DE FOUR |
| INDUSTRY | 3 | 40 | 9.29 | 7.23 | 7.23 | 9.83 | 10.23 | 10.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 40 | 9.29 | 7.23 | 7.23 | 9.83 | 10.23 | 10.23 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 23 | 8.59 | 7.23 | 7.23 | 9.83 | 9.83 | 9.83 | SYNDIQUES |
| MALE | 2 | 23 | 8.59 | 7.23 | 7.23 | 9.83 | 9.83 | 9.83 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 3 | 6 | 9.65 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 6 | 9.65 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 6 | 9.65 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|-------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 5 | 163 | 8.31 | 8.15 | 8.16 | 8.61 | 8.61 | 8.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 163 | 8.31 | 8.15 | 8.16 | 8.61 | 8.61 | 8.61 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 142 | 8.28 | 7.85 | 8.16 | 8.61 | 8.61 | 8.61 | SYNDIQUES |
| MALE | 4 | 142 | 8.28 | 7.85 | 8.16 | 8.61 | 8.61 | 8.61 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 7 | 405 | 8.61 | 8.29 | 8.77 | 8.83 | 8.86 | 8.94 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 388 | 8.70 | 8.29 | 8.77 | 8.83 | 8.86 | 8.94 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 148 | 8.25 | 6.73 | 8.29 | 8.77 | 8.94 | 8.94 | SYNDIQUES |
| MALE | 6 | 148 | 8.25 | 6.73 | 8.29 | 8.77 | 8.94 | 8.94 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 10 | 625 | 9.37 | 8.67 | 9.18 | 9.66 | 9.93 | 9.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 615 | 9.38 | 8.87 | 9.18 | 9.66 | 9.93 | 9.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 10 | 8.33 | 7.84 | 7.84 | 8.11 | 8.72 | 9.15 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 471 | 9.25 | 7.23 | 9.18 | 9.18 | 9.93 | 9.93 | SYNDIQUES |
| MALE | 9 | 471 | 9.25 | 7.23 | 9.18 | 9.18 | 9.93 | 9.93 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 4 | 41 | 9.31 | 6.29 | 8.87 | 8.87 | 11.00 | 11.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 19 | 9.78 | 6.29 | 6.29 | 11.00 | 11.00 | 11.18 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 27 | 8.42 | 6.29 | 8.60 | 8.87 | 8.87 | 9.06 | SYNDIQUES |
| MALE | 4 | 41 | 9.31 | 6.29 | 8.87 | 8.87 | 11.00 | 11.00 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|---------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 3 | 10 | 7.49 | 7.04 | 7.04 | 7.52 | 7.98 | 8.15 | INDUSTRIE |
| UNION | 3 | 10 | 7.49 | 7.04 | 7.04 | 7.52 | 7.98 | 8.15 | SYNDIQUES |
| MALE | 3 | 10 | 7.49 | 7.04 | 7.04 | 7.52 | 7.98 | 8.15 | HOMME |
| DRILL-PRESS SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PERCEUSE |
| INDUSTRY | 12 | 75 | 7.36 | 6.40 | 6.41 | 6.99 | 7.73 | 10.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 10 | 64 | 7.40 | 6.33 | 6.41 | 7.15 | 7.73 | 10.14 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 62 | 7.52 | 6.41 | 6.41 | 7.15 | 7.73 | 10.14 | SYNDIQUES |
| MALE | 12 | 75 | 7.36 | 6.40 | 6.41 | 6.99 | 7.73 | 10.14 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 13 | 40 | 8.79 | 7.75 | 8.00 | 8.31 | 9.96 | 10.68 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 10 | 24 | 9.29 | 7.55 | 8.31 | 9.01 | 10.68 | 10.68 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 38 | 8.83 | 7.75 | 8.00 | 8.31 | 10.28 | 10.68 | SYNDIQUES |
| MALE | 13 | 40 | 8.79 | 7.75 | 8.00 | 8.31 | 9.96 | 10.68 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 4 | 12 | 7.95 | 6.30 | 7.29 | 7.53 | 8.91 | 9.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 10 | 7.64 | 6.24 | 7.10 | 7.41 | 8.91 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 12 | 7.95 | 6.30 | 7.29 | 7.53 | 8.91 | 9.48 | SYNDIQUES |
| MALE | 4 | 12 | 7.95 | 6.30 | 7.29 | 7.53 | 8.91 | 9.48 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| FITTER, METAL FABRICATING | | | | HOURLY / HORAIRE | | | | | AJUSTEUR(EUSE)-MONTEUR(EUSE) |
| INDUSTRY | 15 | 223 | 8.73 | 7.94 | 8.13 | 8.31 | 9.68 | 9.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 111 | 8.58 | 7.05 | 8.13 | 8.52 | 9.68 | 9.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 46 | 9.69 | 7.70 | 8.99 | 9.83 | 10.96 | 11.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 218 | 8.76 | 7.99 | 8.27 | 8.31 | 9.68 | 10.03 | SYNDIQUES |
| NON-UNION | 3 | 5 | 7.38 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 15 | 223 | 8.73 | 7.94 | 8.13 | 8.31 | 9.68 | 9.95 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 9 | 30 | 8.21 | 6.48 | 7.67 | 8.41 | 8.83 | 9.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 27 | 8.27 | 6.93 | 7.88 | 8.41 | 8.83 | 8.94 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 30 | 8.21 | 6.48 | 7.67 | 8.41 | 8.83 | 9.34 | SYNDIQUES |
| MALE | 9 | 30 | 8.21 | 6.48 | 7.67 | 8.41 | 8.83 | 9.34 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 10 | 85 | 6.93 | 5.87 | 6.49 | 7.00 | 7.35 | 7.99 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 43 | 7.10 | 5.68 | 6.05 | 7.35 | 7.99 | 7.99 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 6.34 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 80 | 6.97 | 5.72 | 6.49 | 7.10 | 7.55 | 7.99 | SYNDIQUES |
| MALE | 10 | 85 | 6.93 | 5.87 | 6.49 | 7.00 | 7.35 | 7.99 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|-------------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| LAY-OUT MARKER, STRUCTURAL METAL | | | | HOURLY / HORAIRE | | | | | TRACEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 16 | 84 | 8.79 | 7.38 | 7.98 | 8.65 | 9.95 | 10.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 12 | 74 | 8.97 | 7.50 | 8.16 | 8.65 | 10.14 | 10.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 5 | 6.91 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 80 | 8.85 | 7.50 | 7.98 | 8.65 | 10.14 | 10.55 | SYNDIQUES |
| MALE | 16 | 84 | 8.79 | 7.38 | 7.98 | 8.65 | 9.95 | 10.55 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 12 | 35 | 9.04 | 7.77 | 8.47 | 8.90 | 9.53 | 10.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 25 | 9.30 | 7.94 | 8.90 | 8.90 | 10.58 | 10.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 5 | 8.31 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 21 | 9.18 | 7.69 | 7.94 | 8.47 | 10.61 | 10.61 | SYNDIQUES |
| MALE | 12 | 35 | 9.04 | 7.77 | 8.47 | 8.90 | 9.53 | 10.61 | HOMME |
| METAL-FABRICATING SHOP HELPER | | | | | | | | | AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 15 | 204 | 7.29 | 5.73 | 6.36 | 6.95 | 9.16 | 9.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 177 | 7.37 | 5.73 | 6.36 | 7.00 | 9.16 | 9.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 17 | 6.94 | 5.40 | 6.19 | 6.79 | 7.99 | 7.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 177 | 7.54 | 6.15 | 6.49 | 7.01 | 9.16 | 9.43 | SYNDIQUES |
| NON-UNION | 3 | 27 | 5.70 | 5.00 | 5.00 | 5.53 | 5.88 | 6.83 | NON-SYNDIQUES |
| MALE | 15 | 204 | 7.29 | 5.73 | 6.36 | 6.95 | 9.16 | 9.43 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| METAL-PRODUCT ASSEMBLER | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) D'ARTICLES METALLIQUES |
| INDUSTRY | 5 | 29 | 7.81 | 6.83 | 7.41 | 8.10 | 8.31 | 8.52 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 26 | 7.88 | 6.76 | 7.54 | 8.10 | 8.52 | 8.52 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 21 | 8.04 | 6.97 | 7.83 | 8.10 | 8.52 | 8.52 | SYNDIQUES |
| MALE | 5 | 29 | 7.81 | 6.83 | 7.41 | 8.10 | 8.31 | 8.52 | HOMME |
| METALWORKING MACHINE SET- UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE MACHINE A METAUX |
| INDUSTRY | 10 | 164 | 7.76 | 7.15 | 7.15 | 7.15 | 7.81 | 10.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 41 | 9.11 | 7.25 | 7.35 | 10.14 | 10.14 | 10.55 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 163 | 7.76 | 7.15 | 7.15 | 7.15 | 7.81 | 10.14 | SYNDIQUES |
| MALE | 10 | 164 | 7.76 | 7.15 | 7.15 | 7.15 | 7.81 | 10.14 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 12 | 34 | 8.79 | 7.24 | 7.79 | 7.81 | 10.28 | 13.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 19 | 9.55 | 6.84 | 7.61 | 8.67 | 10.28 | 13.06 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 32 | 8.83 | 7.20 | 7.74 | 7.81 | 10.28 | 13.06 | SYNDIQUES |
| MALE | 12 | 34 | 8.79 | 7.24 | 7.79 | 7.81 | 10.28 | 13.06 | HOMME |
| PATTERNMAKER, METAL | | | | | | | | | MODELEUR(EUSE)-MECANICIEN (ENNE) DE FONDERIE |
| INDUSTRY | 3 | 5 | 9.57 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 5 | 9.57 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 5 | 9.57 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 5 | 9.57 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|-------------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| POWER SHEAR OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 15 | 54 | 7.69 | 6.21 | 7.32 | 7.53 | 8.85 | 8.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 45 | 7.85 | 6.38 | 7.35 | 7.55 | 8.95 | 8.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 9 | 6.90 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 44 | 7.89 | 6.35 | 7.35 | 7.65 | 8.95 | 8.95 | SYNDIQUES |
| NON-UNION | 3 | 10 | 6.79 | 5.01 | 5.60 | 7.21 | 7.47 | 9.17 | NON-SYNDIQUES |
| MALE | 15 | 54 | 7.69 | 6.21 | 7.32 | 7.53 | 8.85 | 8.95 | HOMME |
| PUNCH-AND-SHEAR MACHINE OPERATOR | | | | | | | | | POINCONNEUR(EUSE)-CISAILLEUR (EUSE) |
| INDUSTRY | 16 | 125 | 7.50 | 6.54 | 6.87 | 7.38 | 7.73 | 8.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 106 | 7.50 | 6.49 | 6.73 | 7.35 | 8.13 | 8.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 113 | 7.53 | 6.53 | 6.87 | 7.45 | 7.83 | 8.63 | SYNDIQUES |
| NON-UNION | 2 | 12 | 7.22 | 6.44 | 6.73 | 7.06 | 7.52 | 8.65 | NON-SYNDIQUES |
| MALE | 16 | 124 | 7.49 | 6.54 | 6.86 | 7.37 | 7.65 | 8.63 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 19 | 36 | 7.94 | 6.52 | 6.80 | 7.68 | 8.95 | 9.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 17 | 8.57 | 6.65 | 8.14 | 8.75 | 9.26 | 9.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 19 | 7.37 | 6.44 | 6.55 | 6.94 | 7.50 | 9.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 27 | 7.83 | 6.53 | 6.80 | 7.47 | 8.80 | 9.49 | SYNDIQUES |
| NON-UNION | 7 | 8 | 8.44 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 19 | 36 | 7.94 | 6.52 | 6.80 | 7.68 | 8.95 | 9.71 | HOMME |

NOTE:

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|---|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| SPRAY PAINTER, ROUGH | | | | HOURLY / HORAIRE | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 23 | 159 | 7.11 | 6.25 | 6.40 | 6.65 | 7.25 | 9.19 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 136 | 7.11 | 6.25 | 6.45 | 6.65 | 7.25 | 9.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 7 | 8.17 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 154 | 7.11 | 6.25 | 6.40 | 6.65 | 7.25 | 9.19 | SYNDIQUES |
| MALE | 23 | 159 | 7.11 | 6.25 | 6.40 | 6.65 | 7.25 | 9.19 | HOMME |
| STRUCTURAL AND ORNAMENTAL -METALWORK INSPECTOR | | | | | | | | | CONTROLEUR(EUSE) D'ELEMENTS DE CONST. ET D'ORN. METALLIQUES |
| INDUSTRY | 6 | 26 | 8.08 | 7.00 | 7.98 | 8.31 | 8.40 | 8.53 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 17 | 7.92 | 7.00 | 7.00 | 8.37 | 8.46 | 8.51 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 24 | 8.03 | 7.00 | 7.33 | 8.31 | 8.37 | 8.46 | SYNDIQUES |
| MALE | 6 | 26 | 8.08 | 7.00 | 7.98 | 8.31 | 8.40 | 8.53 | HOMME |
| STRUCTURAL-METAL FABRICATOR | | | | | | | | | FACONNEUR(EUSE)-MONTEUR(EUSE) DE STRUCTURES METALLIQUES |
| INDUSTRY | 11 | 201 | 9.18 | 7.27 | 8.07 | 10.14 | 10.28 | 10.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 178 | 9.34 | 7.94 | 8.07 | 10.14 | 10.28 | 10.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 23 | 7.94 | 6.89 | 7.06 | 7.25 | 9.74 | 10.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 191 | 9.28 | 7.45 | 8.07 | 10.14 | 10.28 | 10.54 | SYNDIQUES |
| MALE | 11 | 201 | 9.18 | 7.27 | 8.07 | 10.14 | 10.28 | 10.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|-----------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| STRUCTURAL-STEEL ERECTOR | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 13 | 512 | 12.34 | 11.24 | 12.21 | 12.23 | 12.90 | 13.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 373 | 12.32 | 10.35 | 12.17 | 12.47 | 12.90 | 13.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 31 | 13.03 | 12.84 | 12.84 | 12.84 | 14.04 | 14.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 512 | 12.34 | 11.24 | 12.21 | 12.23 | 12.90 | 13.18 | SYNDIQUES |
| MALE | 13 | 512 | 12.34 | 11.24 | 12.21 | 12.23 | 12.90 | 13.18 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 11 | 14 | 7.64 | 6.05 | 7.54 | 7.69 | 8.12 | 8.68 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 9 | 7.80 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 5 | 7.35 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 11 | 7.50 | 5.51 | 7.22 | 7.69 | 8.10 | 8.32 | SYNDIQUES |
| MALE | 11 | 14 | 7.64 | 6.05 | 7.54 | 7.69 | 8.12 | 8.68 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 8 | 19 | 7.91 | 7.15 | 7.20 | 8.35 | 8.42 | 8.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 12 | 8.35 | 7.61 | 8.35 | 8.39 | 8.67 | 8.75 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 16 | 8.05 | 7.15 | 7.30 | 8.35 | 8.42 | 8.75 | SYNDIQUES |
| MALE | 8 | 19 | 7.91 | 7.15 | 7.20 | 8.35 | 8.42 | 8.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|--------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| WELDER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 8 | 52 | 9.39 | 8.19 | 8.76 | 9.48 | 9.74 | 10.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 40 | 9.60 | 8.76 | 8.76 | 9.48 | 10.75 | 10.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 | 11 | 8.78 | 8.10 | 8.62 | 8.96 | 8.96 | 8.98 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 52 | 9.39 | 8.19 | 8.76 | 9.48 | 9.74 | 10.80 | SYNDIQUES |
| MALE | 7 | 51 | 9.43 | 8.37 | 8.76 | 9.48 | 9.74 | 10.80 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 23 | 596 | 8.01 | 6.83 | 7.52 | 7.81 | 8.52 | 9.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 335 | 8.32 | 6.83 | 7.45 | 8.19 | 9.55 | 10.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 51 | 7.39 | 5.15 | 5.75 | 7.76 | 8.42 | 9.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 559 | 8.11 | 7.03 | 7.52 | 7.81 | 8.85 | 9.74 | SYNDIQUES |
| NON-UNION | 3 | 37 | 6.46 | 5.15 | 5.15 | 6.20 | 7.50 | 8.42 | NON-SYNDIQUES |
| MALE | 23 | 595 | 8.00 | 6.83 | 7.52 | 7.81 | 8.52 | 9.74 | HOMME |

NOTE:

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|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| CARPENTER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 5 | 19 | 6.16 | 5.30 | 5.30 | 6.00 | 6.30 | 7.87 | INDUSTRIE |
| NON-UNION | 4 | 18 | 6.07 | 5.27 | 5.30 | 5.88 | 6.30 | 7.63 | NON-SYNDIQUES |
| MALE | 5 | 19 | 6.16 | 5.30 | 5.30 | 6.00 | 6.30 | 7.87 | HOMME |
| DRILL-PRESS SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PERCEUSE |
| INDUSTRY | 4 | 13 | 6.47 | 5.82 | 6.21 | 6.67 | 6.67 | 6.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 10 | 6.43 | 5.82 | 5.82 | 6.67 | 6.67 | 6.80 | TAILLE - 100 A 499 EMPLOYES |
| MALE | 4 | 13 | 6.47 | 5.82 | 6.21 | 6.67 | 6.67 | 6.75 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 5 | 7 | 8.37 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 5 | 8.51 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 7 | 8.37 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 7 | 8.37 | - | - | - | - | - | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 3 | 12 | 8.70 | 8.05 | 8.18 | 8.56 | 8.99 | 10.03 | INDUSTRIE |
| MALE | 3 | 12 | 8.70 | 8.05 | 8.18 | 8.56 | 8.99 | 10.03 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| FITTER, METAL FABRICATING | | | | HOURLY / HORAIRE | | | | | AJUSTEUR(EUSE)-MONTEUR(EUSE) |
| INDUSTRY | 11 | 47 | 7.98 | 5.87 | 6.74 | 8.17 | 8.69 | 10.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 17 | 7.01 | 5.73 | 5.99 | 6.74 | 8.17 | 8.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 30 | 8.54 | 6.53 | 7.79 | 8.58 | 8.80 | 10.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 39 | 8.17 | 6.40 | 6.99 | 8.31 | 8.69 | 10.48 | SYNDIQUES |
| NON-UNION | 4 | 8 | 7.06 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 47 | 7.98 | 5.87 | 6.74 | 8.17 | 8.69 | 10.48 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 11 | 24 | 6.96 | 5.99 | 6.07 | 7.09 | 7.75 | 8.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 21 | 7.05 | 6.07 | 6.07 | 7.24 | 7.81 | 8.10 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 22 | 6.97 | 6.01 | 6.07 | 7.09 | 7.78 | 8.10 | SYNDIQUES |
| MALE | 11 | 24 | 6.96 | 5.99 | 6.07 | 7.09 | 7.75 | 8.10 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 14 | 100 | 5.79 | 4.65 | 4.65 | 5.88 | 6.48 | 7.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 81 | 5.87 | 4.65 | 4.65 | 5.96 | 6.65 | 7.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 19 | 5.46 | 4.25 | 4.80 | 5.50 | 6.14 | 6.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 84 | 5.90 | 4.65 | 4.65 | 6.17 | 6.65 | 7.46 | SYNDIQUES |
| NON-UNION | 5 | 16 | 5.20 | 4.25 | 4.76 | 5.00 | 5.69 | 6.14 | NON-SYNDIQUES |
| MALE | 14 | 100 | 5.79 | 4.65 | 4.65 | 5.88 | 6.48 | 7.45 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|-------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| LAY-OUT MARKER, STRUCTURAL METAL | | | | HOURLY / HORAIRE | | | | | TRACEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 7 | 10 | 7.82 | 6.26 | 6.85 | 8.15 | 8.66 | 9.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 7 | 8.17 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 6 | 7.86 | - | - | - | - | - | SYNDIQUES |
| MALE | 7 | 10 | 7.82 | 6.26 | 6.85 | 8.15 | 8.66 | 9.00 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 12 | 19 | 7.80 | 6.30 | 6.80 | 7.30 | 8.88 | 9.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 6 | 7.89 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 13 | 7.76 | 6.34 | 6.95 | 7.20 | 8.63 | 9.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 10 | 7.63 | 6.29 | 6.78 | 7.09 | 9.06 | 9.59 | SYNDIQUES |
| NON-UNION | 5 | 9 | 8.00 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 19 | 7.80 | 6.30 | 6.80 | 7.30 | 8.88 | 9.59 | HOMME |
| METAL-FABRICATING SHOP HELPER | | | | | | | | | AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 14 | 103 | 6.19 | 5.51 | 5.75 | 6.20 | 6.89 | 7.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 67 | 6.33 | 5.55 | 5.85 | 6.20 | 6.89 | 7.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 36 | 5.92 | 4.03 | 5.13 | 6.20 | 6.74 | 7.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 88 | 6.42 | 5.68 | 5.90 | 6.29 | 6.99 | 7.17 | SYNDIQUES |
| NON-UNION | 6 | 15 | 4.86 | 3.40 | 4.25 | 4.50 | 5.52 | 6.70 | NON-SYNDIQUES |
| MALE | 14 | 103 | 6.19 | 5.51 | 5.75 | 6.20 | 6.89 | 7.17 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--|---|--|--------------------|------|------|-------------------|------|------|---|
| METAL-PRODUCT ASSEMBLER | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) D'ARTICLES METALLIQUES |
| INDUSTRY | 29 | 504 | 6.07 | 4.62 | 5.17 | 5.90 | 6.93 | 8.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 222 | 6.57 | 5.30 | 5.62 | 6.28 | 7.36 | 8.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 282 | 5.68 | 4.50 | 4.85 | 5.34 | 6.60 | 7.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 375 | 6.37 | 4.87 | 5.35 | 6.05 | 7.23 | 8.10 | SYNDIQUES |
| NON-UNION | 13 | 129 | 5.20 | 4.40 | 4.50 | 5.30 | 5.55 | 6.50 | NON-SYNDIQUES |
| MALE | 28 | 346 | 6.43 | 4.92 | 5.52 | 6.30 | 7.21 | 8.10 | HOMME |
| FEMALE | 12 | 158 | 5.28 | 4.50 | 4.85 | 5.17 | 5.62 | 6.75 | FEMME |
| METALWORKING MACHINE SET-UP MAN/WOMAN | | | | | | | | | REG. DE MACHINE-OUTIL POUR LE TRAVAIL DU METAL |
| INDUSTRY | 5 | 8 | 7.19 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 7 | 7.15 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 7 | 7.15 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 8 | 7.19 | - | - | - | - | - | HOMME |
| METALWORKING MACHINE SET- UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE MACHINE A METAUX |
| INDUSTRY | 18 | 109 | 6.39 | 5.00 | 5.94 | 6.27 | 7.20 | 7.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 66 | 6.71 | 5.97 | 6.18 | 6.48 | 7.45 | 7.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 43 | 5.89 | 4.56 | 5.00 | 5.55 | 7.00 | 7.23 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 70 | 6.79 | 5.97 | 6.24 | 6.57 | 7.45 | 7.86 | SYNDIQUES |
| NON-UNION | 8 | 39 | 5.67 | 4.50 | 5.00 | 5.50 | 6.70 | 7.10 | NON-SYNDIQUES |
| MALE | 17 | 99 | 6.41 | 5.00 | 5.97 | 6.33 | 7.22 | 7.50 | HOMME |
| FEMALE | 5 | 10 | 6.15 | 5.02 | 5.23 | 5.62 | 7.28 | 8.10 | FEMME |

NOTE:

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|--------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 6 | 17 | 7.65 | 6.50 | 7.17 | 7.42 | 8.25 | 8.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPY'S | 4 | 13 | 7.74 | 6.96 | 7.42 | 7.42 | 8.25 | 8.60 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 13 | 7.74 | 6.96 | 7.42 | 7.42 | 8.25 | 8.60 | SYNDIQUES |
| MALE | 6 | 17 | 7.65 | 6.50 | 7.17 | 7.42 | 8.25 | 8.75 | HOMME |
| ORNAMENTAL-AND-MISC. METAL WORKER | | | | | | | | | POSEUR(EUSE) DE PIECES DECOR. ET AUTRES EN METAL OUVRE |
| INDUSTRY | 15 | 164 | 8.08 | 4.48 | 6.01 | 7.62 | 11.06 | 11.97 | INDUSTRIE |
| SIZE-100 TO 499 EMPY'S | 3 | 59 | 7.79 | 6.01 | 6.01 | 6.50 | 7.62 | 12.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPY'S | 12 | 105 | 8.24 | 4.48 | 5.37 | 8.50 | 11.13 | 11.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 111 | 9.11 | 6.01 | 6.55 | 9.46 | 11.13 | 12.32 | SYNDIQUES |
| NON-UNION | 7 | 53 | 5.91 | 3.41 | 4.48 | 6.00 | 6.50 | 8.56 | NON-SYNDIQUES |
| MALE | 15 | 164 | 8.08 | 4.48 | 6.01 | 7.62 | 11.06 | 11.97 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 13 | 33 | 6.87 | 6.12 | 6.46 | 6.93 | 7.31 | 7.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPY'S | 6 | 23 | 6.81 | 6.12 | 6.24 | 6.65 | 7.31 | 7.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPY'S | 7 | 10 | 6.99 | 5.59 | 6.57 | 7.03 | 7.26 | 8.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 29 | 6.90 | 6.24 | 6.46 | 6.87 | 7.31 | 7.45 | SYNDIQUES |
| MALE | 13 | 33 | 6.87 | 6.12 | 6.46 | 6.93 | 7.31 | 7.45 | HOMME |

NOTE:

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|-------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| PUNCH-AND-SHEAR MACHINE OPERATOR | | | | HOURLY / HORAIRE | | | | | POINCONNEUR(EUSE)-CISAILLEUR (EUSE) |
| INDUSTRY | 15 | 80 | 6.90 | 5.90 | 6.27 | 6.70 | 7.87 | 7.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 45 | 7.15 | 5.95 | 6.29 | 7.76 | 7.87 | 7.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 35 | 6.59 | 4.85 | 5.90 | 6.60 | 7.12 | 8.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 75 | 6.92 | 5.90 | 6.29 | 6.75 | 7.87 | 7.92 | SYNDIQUES |
| NON-UNION | 3 | 5 | 6.64 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 15 | 78 | 6.96 | 5.90 | 6.29 | 6.76 | 7.87 | 7.88 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 19 | 32 | 6.51 | 4.90 | 5.75 | 6.38 | 7.34 | 8.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 18 | 6.79 | 5.68 | 5.75 | 6.64 | 7.39 | 8.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 14 | 6.15 | 4.05 | 5.00 | 5.97 | 7.09 | 8.79 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 16 | 7.02 | 4.99 | 6.15 | 7.02 | 7.52 | 9.39 | SYNDIQUES |
| NON-UNION | 7 | 15 | 5.93 | 4.21 | 5.50 | 5.75 | 6.58 | 8.09 | NON-SYNDIQUES |
| MALE | 19 | 31 | 6.53 | 4.88 | 5.75 | 6.40 | 7.34 | 8.77 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 10 | 18 | 6.50 | 5.44 | 5.90 | 6.39 | 6.97 | 8.69 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 8 | 12 | 6.66 | 4.48 | 5.80 | 6.81 | 7.02 | 8.69 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 12 | 6.70 | 5.78 | 5.90 | 6.39 | 7.01 | 8.69 | SYNDIQUES |
| NON-UNION | 4 | 6 | 6.09 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 18 | 6.50 | 5.44 | 5.90 | 6.39 | 6.97 | 8.69 | HOMME |

NOTE:

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| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|---|---|--|--------------------|------|------|-------------------|-------|-------|--|
| STRUCTURAL AND ORNAMENTAL -METALWORK INSPECTOR | | | HOURLY / HORAIRE | | | | | | CONTROLEUR(EUSE) D'ELEMENTS DE CONST. ET D'ORN. METALLIQUES |
| INDUSTRY | 5 | 9 | 9.17 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 10.35 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 7 | 9.29 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 9 | 9.17 | - | - | - | - | - | HOMME |
| STRUCTURAL-METAL FABRICATOR | | | | | | | | | FACONNEUR(EUSE)-MONTEUR(EUSE) DE STRUCTURES METALLIQUES |
| INDUSTRY | 14 | 82 | 7.80 | 5.76 | 6.35 | 7.30 | 9.00 | 12.50 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 13 | 75 | 7.82 | 5.69 | 6.35 | 7.00 | 9.06 | 12.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 30 | 9.28 | 5.98 | 7.31 | 8.98 | 12.50 | 12.50 | SYNDIQUES |
| NON-UNION | 9 | 52 | 6.94 | 5.25 | 6.35 | 7.00 | 7.69 | 9.00 | NON-SYNDIQUES |
| MALE | 14 | 82 | 7.80 | 5.76 | 6.35 | 7.30 | 9.00 | 12.50 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 4 | 8 | 8.24 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 6 | 8.61 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 6 | 8.61 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 8 | 8.24 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 12 | 23 | 7.19 | 5.56 | 6.00 | 7.02 | 8.10 | 8.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 13 | 7.27 | 5.95 | 6.08 | 7.87 | 8.25 | 8.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 10 | 7.08 | 5.12 | 5.83 | 7.02 | 8.10 | 9.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 16 | 7.67 | 5.70 | 7.02 | 8.10 | 8.33 | 8.92 | SYNDIQUES |
| NON-UNION | 5 | 7 | 6.08 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 23 | 7.19 | 5.56 | 6.00 | 7.02 | 8.10 | 8.63 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 11 | 21 | 6.74 | 6.12 | 6.12 | 6.84 | 7.10 | 7.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 14 | 6.62 | 6.12 | 6.12 | 6.84 | 7.00 | 7.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 7 | 6.99 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 15 | 6.59 | 5.97 | 6.12 | 6.63 | 6.92 | 7.51 | SYNDIQUES |
| NON-UNION | 4 | 5 | 7.15 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 21 | 6.74 | 6.12 | 6.12 | 6.84 | 7.10 | 7.69 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 8 | 19 | 7.28 | 5.35 | 6.00 | 6.90 | 8.69 | 9.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 5 | 7.80 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 14 | 7.09 | 5.18 | 5.85 | 6.90 | 8.69 | 8.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 5 | 7.80 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 4 | 14 | 7.09 | 5.18 | 5.85 | 6.90 | 8.69 | 8.87 | NON-SYNDIQUES |
| MALE | 8 | 19 | 7.28 | 5.35 | 6.00 | 6.90 | 8.69 | 9.05 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 18 | 167 | 7.57 | 6.45 | 6.75 | 7.50 | 8.23 | 8.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 87 | 7.64 | 6.65 | 7.03 | 8.03 | 8.23 | 8.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 80 | 7.49 | 6.45 | 6.70 | 7.04 | 8.40 | 9.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 162 | 7.60 | 6.45 | 6.84 | 7.57 | 8.23 | 8.67 | SYNDIQUES |
| MALE | 18 | 167 | 7.57 | 6.45 | 6.75 | 7.50 | 8.23 | 8.61 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVE-TE-METAUX |
|----------------------------|---|--|--------------------|------|------|-------------------|------|------|----------------------------------|
| ASSEMBLER, PRODUCTION | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 55 | 1 756 | 6.56 | 5.05 | 5.05 | 6.92 | 7.11 | 8.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 992 | 6.14 | 5.05 | 5.05 | 6.92 | 6.92 | 7.11 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 345 | 7.16 | 5.13 | 6.45 | 6.92 | 8.41 | 9.49 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 36 | 419 | 7.03 | 4.40 | 4.88 | 7.37 | 8.83 | 9.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 1 457 | 6.63 | 5.05 | 5.05 | 6.92 | 7.11 | 8.74 | SYNDIQUES |
| NON-UNION | 23 | 299 | 6.18 | 4.00 | 4.50 | 6.26 | 7.51 | 9.25 | NON-SYNDIQUES |
| MALE | 48 | 1 136 | 7.20 | 5.28 | 6.91 | 6.95 | 7.87 | 9.25 | HOMME |
| FEMALE | 18 | 620 | 5.37 | 5.05 | 5.05 | 5.05 | 5.05 | 6.92 | FEMME |
| *ASSEMBLER, PRODUCTION | | | | | | | | | *MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 5 | 118 | 7.42 | 6.87 | 6.87 | 6.87 | 6.87 | 9.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 113 | 7.40 | 6.87 | 6.87 | 6.87 | 6.87 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 113 | 7.40 | 6.87 | 6.87 | 6.87 | 6.87 | 8.44 | SYNDIQUES |
| MALE | 5 | 116 | 7.45 | 6.87 | 6.87 | 6.87 | 6.87 | 9.25 | HOMME |
| BRAKE TENDER | | | | | | | | | EMBOUTISSEUR(EUSE) |
| INDUSTRY | 26 | 77 | 7.13 | 5.87 | 6.50 | 7.10 | 7.57 | 8.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 32 | 7.17 | 6.10 | 6.42 | 7.04 | 7.43 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 45 | 7.11 | 5.17 | 6.57 | 7.10 | 8.00 | 8.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 42 | 7.39 | 6.32 | 6.60 | 7.10 | 8.04 | 9.28 | SYNDIQUES |
| NON-UNION | 14 | 35 | 6.83 | 5.03 | 6.10 | 7.00 | 7.55 | 8.24 | NON-SYNDIQUES |
| MALE | 26 | 76 | 7.16 | 6.01 | 6.50 | 7.10 | 7.57 | 8.77 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVETE-METAUX |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 7 | 10 | 8.20 | 6.44 | 7.55 | 8.18 | 9.16 | 9.68 | INDUSTRIE |
| UNION | 6 | 9 | 8.19 | - | - | - | - | - | SYNDIQUES |
| MALE | 7 | 10 | 8.20 | 6.44 | 7.55 | 8.18 | 9.16 | 9.68 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 35 | 101 | 9.13 | 6.88 | 8.20 | 9.41 | 10.21 | 10.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 36 | 9.64 | 8.17 | 9.02 | 10.08 | 10.21 | 10.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 21 | 48 | 9.14 | 7.50 | 8.27 | 9.35 | 10.08 | 10.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 17 | 7.99 | 5.69 | 6.02 | 7.60 | 9.78 | 10.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 88 | 9.27 | 7.51 | 8.56 | 9.77 | 10.21 | 10.42 | SYNDIQUES |
| NON-UNION | 7 | 13 | 8.13 | 5.59 | 7.50 | 7.80 | 9.31 | 9.63 | NON-SYNDIQUES |
| MALE | 35 | 101 | 9.13 | 6.88 | 8.20 | 9.41 | 10.21 | 10.42 | HOMME |
| ELECTROPLATER, METAL | | | | | | | | | ELECTROPLASTE |
| INDUSTRY | 27 | 250 | 6.01 | 4.70 | 5.38 | 5.78 | 6.70 | 7.27 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 62 | 5.70 | 4.25 | 5.38 | 5.78 | 6.50 | 6.73 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 188 | 6.12 | 4.70 | 5.43 | 5.88 | 6.75 | 7.69 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 102 | 6.33 | 5.50 | 5.78 | 5.88 | 6.73 | 7.11 | SYNDIQUES |
| NON-UNION | 17 | 148 | 5.80 | 4.34 | 4.76 | 5.51 | 6.50 | 7.50 | NON-SYNDIQUES |
| MALE | 27 | 246 | 6.03 | 4.70 | 5.38 | 5.78 | 6.71 | 7.35 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. STAMP-MATRIC-REVEVE-METAUX |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| INDUSTRIAL TRUCK OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 56 | 351 | 7.71 | 6.10 | 6.60 | 7.69 | 8.96 | 9.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 119 | 8.13 | 6.52 | 7.44 | 8.35 | 9.18 | 9.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 21 | 145 | 7.58 | 6.15 | 6.57 | 7.69 | 8.48 | 9.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 28 | 87 | 7.33 | 5.56 | 6.04 | 6.85 | 8.96 | 9.19 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 41 | 316 | 7.83 | 6.15 | 6.86 | 8.32 | 8.96 | 9.18 | SYNDIQUES |
| NON-UNION | 14 | 33 | 6.60 | 4.79 | 6.24 | 6.60 | 6.91 | 7.77 | NON-SYNDIQUES |
| MALE | 56 | 348 | 7.71 | 6.12 | 6.69 | 7.69 | 8.96 | 9.18 | HOMME |
| INSPECTOR, METAL FABRICATING | | | | | | | | | VERIFICATEUR(TRICE) DE FABRIC. DE PRODUITS METALLIQUES |
| INDUSTRY | 51 | 289 | 8.53 | 6.75 | 7.37 | 9.04 | 9.41 | 9.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 116 | 8.58 | 7.37 | 7.37 | 9.41 | 9.41 | 9.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 19 | 118 | 8.38 | 6.34 | 7.09 | 8.92 | 9.41 | 9.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 55 | 8.76 | 6.76 | 7.96 | 9.23 | 9.41 | 9.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 263 | 8.54 | 6.71 | 7.37 | 9.41 | 9.41 | 9.59 | SYNDIQUES |
| NON-UNION | 18 | 26 | 8.49 | 6.72 | 7.00 | 8.07 | 9.35 | 11.48 | NON-SYNDIQUES |
| MALE | 50 | 265 | 8.55 | 6.87 | 7.37 | 9.04 | 9.41 | 9.59 | HOMME |
| FEMALE | 7 | 24 | 8.39 | 6.64 | 6.89 | 8.97 | 9.55 | 9.59 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 35 | 241 | 6.82 | 5.00 | 6.14 | 6.20 | 8.49 | 8.73 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 94 | 6.79 | 6.14 | 6.14 | 6.14 | 6.97 | 8.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 108 | 7.16 | 5.00 | 5.70 | 7.74 | 8.73 | 8.73 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 39 | 5.95 | 4.00 | 4.75 | 5.97 | 7.15 | 8.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 191 | 7.18 | 6.03 | 6.14 | 6.52 | 8.73 | 8.73 | SYNDIQUES |
| NON-UNION | 12 | 50 | 5.45 | 3.50 | 4.19 | 5.00 | 6.95 | 7.29 | NON-SYNDIQUES |
| MALE | 35 | 233 | 6.79 | 5.00 | 6.14 | 6.20 | 8.40 | 8.73 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRICE-REVETE-METAUX |
|----------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MACHINIST, GENERAL | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 25 | 89 | 7.79 | 6.66 | 7.01 | 7.55 | 8.56 | 9.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 52 | 7.37 | 6.68 | 7.00 | 7.40 | 7.68 | 8.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 36 | 8.38 | 6.48 | 7.12 | 8.75 | 9.50 | 10.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 45 | 7.49 | 6.58 | 6.78 | 7.40 | 8.04 | 8.25 | SYNDIQUES |
| NON-UNION | 12 | 44 | 8.09 | 6.60 | 7.40 | 7.91 | 8.75 | 9.68 | NON-SYNDIQUES |
| MALE | 25 | 89 | 7.79 | 6.66 | 7.01 | 7.55 | 8.56 | 9.50 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 46 | 227 | 8.99 | 7.11 | 8.06 | 9.02 | 10.20 | 10.21 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 81 | 9.22 | 7.99 | 8.22 | 9.02 | 10.21 | 10.21 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 19 | 98 | 8.99 | 6.95 | 7.89 | 9.03 | 10.08 | 10.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 48 | 8.61 | 6.55 | 7.04 | 8.80 | 10.19 | 10.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 197 | 9.13 | 7.38 | 8.09 | 9.38 | 10.21 | 10.21 | SYNDIQUES |
| NON-UNION | 13 | 30 | 8.09 | 6.29 | 7.23 | 8.36 | 8.57 | 8.98 | NON-SYNDIQUES |
| MALE | 46 | 227 | 8.99 | 7.11 | 8.06 | 9.02 | 10.20 | 10.21 | HOMME |
| METAL-FABRICATING SHOP HELPER | | | | | | | | | AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 40 | 453 | 6.39 | 5.12 | 5.67 | 6.14 | 6.85 | 8.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 76 | 5.91 | 5.55 | 5.55 | 6.14 | 6.14 | 6.14 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 202 | 7.00 | 5.85 | 6.05 | 6.79 | 8.22 | 8.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 175 | 5.90 | 4.78 | 5.12 | 5.90 | 6.68 | 7.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 360 | 6.57 | 5.55 | 5.91 | 6.20 | 7.13 | 8.22 | SYNDIQUES |
| NON-UNION | 17 | 89 | 5.77 | 4.00 | 5.25 | 5.75 | 6.48 | 7.21 | NON-SYNDIQUES |
| MALE | 40 | 450 | 6.39 | 5.12 | 5.63 | 6.14 | 6.85 | 8.22 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVETE-METAUX |
|-------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| *METAL-FABRICATING SHOP HELPER | | | HOURLY / HORAIRE | | | | | | *AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 4 | 103 | 6.99 | 6.62 | 6.87 | 6.87 | 6.87 | 7.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 86 | 6.81 | 6.62 | 6.87 | 6.87 | 6.87 | 6.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 | 17 | 7.86 | 6.10 | 6.73 | 7.50 | 9.07 | 10.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 86 | 6.81 | 6.62 | 6.87 | 6.87 | 6.87 | 6.87 | SYNDIQUES |
| NON-UNION | 2 | 17 | 7.86 | 6.10 | 6.73 | 7.50 | 9.07 | 10.10 | NON-SYNDIQUES |
| MALE | 4 | 102 | 7.01 | 6.62 | 6.87 | 6.87 | 6.87 | 7.00 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 35 | 146 | 8.73 | 7.09 | 7.88 | 8.49 | 9.86 | 10.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 49 | 8.95 | 7.88 | 7.88 | 9.86 | 9.86 | 10.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 64 | 8.50 | 7.09 | 7.86 | 8.06 | 9.86 | 10.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 33 | 8.83 | 7.05 | 7.39 | 8.62 | 9.71 | 11.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 123 | 8.82 | 7.18 | 7.88 | 8.66 | 9.86 | 10.10 | SYNDIQUES |
| NON-UNION | 10 | 23 | 8.23 | 6.57 | 7.37 | 7.86 | 8.48 | 11.75 | NON-SYNDIQUES |
| MALE | 35 | 146 | 8.73 | 7.09 | 7.88 | 8.49 | 9.86 | 10.10 | HOMME |
| POLISHER AND BUFFER, SHEET METAL | | | | | | | | | POLISSEUR(EUSE) DE TOLE |
| INDUSTRY | 34 | 174 | 6.95 | 4.50 | 5.75 | 6.53 | 8.62 | 10.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 63 | 5.99 | 4.59 | 4.59 | 6.25 | 6.53 | 7.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 111 | 7.49 | 4.24 | 5.75 | 7.00 | 9.50 | 10.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 92 | 6.81 | 4.30 | 5.37 | 6.25 | 8.47 | 10.61 | SYNDIQUES |
| NON-UNION | 16 | 80 | 7.13 | 4.50 | 5.90 | 6.68 | 9.25 | 9.50 | NON-SYNDIQUES |
| MALE | 34 | 174 | 6.95 | 4.50 | 5.75 | 6.53 | 8.62 | 10.43 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVETE-METAUX |
|--------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| *POLISHER AND BUFFER, SHEET METAL | | | HOURLY / HORAIRE | | | | | | *POLISSEUR(EUSE) DE TOLE |
| INDUSTRY | 5 | 22 | 8.54 | 6.25 | 7.66 | 8.70 | 9.60 | 10.38 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 5 | 22 | 8.54 | 6.25 | 7.66 | 8.70 | 9.60 | 10.38 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 3 | 14 | 8.09 | 5.94 | 7.04 | 8.34 | 8.86 | 10.38 | NON-SYNDIQUES |
| MALE | 5 | 22 | 8.54 | 6.25 | 7.66 | 8.70 | 9.60 | 10.38 | HOMME |
| POWER-PRESS SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 54 | 953 | 6.96 | 4.76 | 5.94 | 7.03 | 7.82 | 9.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 378 | 7.91 | 7.03 | 7.03 | 7.13 | 8.62 | 10.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 19 | 431 | 6.42 | 4.60 | 5.94 | 5.94 | 7.51 | 8.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 30 | 144 | 6.10 | 3.90 | 5.25 | 5.85 | 7.17 | 8.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 740 | 7.45 | 5.94 | 6.18 | 7.03 | 8.62 | 9.46 | SYNDIQUES |
| NON-UNION | 25 | 213 | 5.27 | 3.65 | 4.45 | 5.09 | 5.85 | 7.51 | NON-SYNDIQUES |
| MALE | 53 | 740 | 7.30 | 5.85 | 5.94 | 7.13 | 8.62 | 9.46 | HOMME |
| FEMALE | 5 | 213 | 5.78 | 3.65 | 4.68 | 5.94 | 7.03 | 7.03 | FEMME |
| *POWER-PRESS SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 4 | 26 | 7.04 | 6.98 | 7.04 | 7.04 | 7.06 | 7.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 23 | 7.00 | 7.04 | 7.04 | 7.04 | 7.06 | 7.76 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 22 | 7.15 | 7.04 | 7.04 | 7.04 | 7.06 | 7.76 | SYNDIQUES |
| MALE | 4 | 26 | 7.04 | 6.98 | 7.04 | 7.04 | 7.06 | 7.76 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ÉTAMP-MATRIC-REVÊTE-MÉTAUX |
|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| POWER SHEAR OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 50 | 156 | 7.64 | 6.02 | 6.60 | 7.47 | 8.52 | 10.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 34 | 8.94 | 7.30 | 7.30 | 10.00 | 10.10 | 10.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 17 | 67 | 7.49 | 6.12 | 6.57 | 7.47 | 8.22 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 30 | 55 | 7.01 | 5.00 | 6.25 | 7.26 | 8.00 | 8.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 92 | 8.12 | 6.47 | 7.24 | 8.22 | 9.26 | 10.10 | SYNDIQUES |
| NON-UNION | 27 | 57 | 6.66 | 5.00 | 5.98 | 6.62 | 7.67 | 8.00 | NON-SYNDIQUES |
| MALE | 49 | 154 | 7.68 | 6.08 | 6.61 | 7.54 | 8.52 | 10.05 | HOMME |
| *POWER SHEAR OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 2 | 12 | 7.02 | 6.92 | 6.92 | 7.05 | 7.06 | 7.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 2 | 12 | 7.02 | 6.92 | 6.92 | 7.05 | 7.06 | 7.14 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 12 | 7.02 | 6.92 | 6.92 | 7.05 | 7.06 | 7.14 | SYNDIQUES |
| MALE | 2 | 12 | 7.02 | 6.92 | 6.92 | 7.05 | 7.06 | 7.14 | HOMME |
| SHEET-METAL-WORKING- MACHINE SET-UP OPER. | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A USINER LA TOLE |
| INDUSTRY | 38 | 508 | 7.76 | 6.10 | 6.77 | 8.27 | 8.42 | 9.02 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 123 | 7.83 | 6.52 | 7.02 | 8.62 | 8.62 | 8.62 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 268 | 7.87 | 6.34 | 6.95 | 8.27 | 8.27 | 9.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 117 | 7.44 | 5.33 | 6.26 | 7.14 | 9.00 | 9.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 451 | 7.73 | 6.10 | 6.80 | 8.27 | 8.42 | 8.62 | SYNDIQUES |
| NON-UNION | 15 | 57 | 8.01 | 6.00 | 6.35 | 7.60 | 9.25 | 10.85 | NON-SYNDIQUES |
| MALE | 38 | 506 | 7.77 | 6.10 | 6.79 | 8.27 | 8.42 | 9.02 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDÉ SUR L'ENQUÊTE MENÉE DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT. | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVETE-METAUX |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| * SHEET-METAL-WORKING- MACHINE SET-UP OPER. | | | | HOURLY / HORAIRE | | | | | * CONDUCTEUR(TRICE) DE MACHINE A USINER LA TOLE |
| INDUSTRY | 5 | 45 | 7.13 | 7.04 | 7.04 | 7.04 | 7.06 | 7.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 40 | 7.05 | 7.04 | 7.04 | 7.04 | 7.06 | 7.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 7.79 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 43 | 7.15 | 7.04 | 7.04 | 7.04 | 7.06 | 7.06 | SYNDIQUES |
| MALE | 5 | 45 | 7.13 | 7.04 | 7.04 | 7.04 | 7.06 | 7.06 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 87 | 200 | 7.08 | 5.50 | 6.03 | 7.02 | 7.77 | 9.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 43 | 7.85 | 6.03 | 7.02 | 7.66 | 9.18 | 9.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 27 | 81 | 7.12 | 5.56 | 6.02 | 7.05 | 7.71 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 55 | 76 | 6.59 | 4.61 | 5.68 | 6.43 | 7.39 | 8.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 124 | 7.43 | 5.81 | 6.05 | 7.17 | 8.80 | 9.52 | SYNDIQUES |
| NON-UNION | 49 | 76 | 6.51 | 4.69 | 5.69 | 6.51 | 7.34 | 7.83 | NON-SYNDIQUES |
| MALE | 86 | 193 | 7.11 | 5.50 | 6.03 | 7.05 | 7.77 | 9.37 | HOMME |
| FEMALE | 4 | 7 | 6.24 | - | - | - | - | - | FEMME |
| SPINNING-LATHE TENDER, AUTOMATIC | | | | | | | | | REPOUSSEUR(EUSE) AU TOUR AUTOMATIQUE |
| INDUSTRY | 5 | 12 | 6.29 | 4.50 | 4.50 | 6.71 | 7.55 | 7.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 9 | 6.00 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 9 | 6.08 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 12 | 6.29 | 4.50 | 4.50 | 6.71 | 7.55 | 7.61 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVETE-METAUX |
|----------------------------|---|--|--------------------|------|------|-------------------|-------|-------|------------------------------------|
| SPRAY PAINTER, FINISH | | | HOURLY / HORAIRE | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 44 | 135 | 6.94 | 5.59 | 6.25 | 6.80 | 7.43 | 8.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 62 | 6.89 | 5.94 | 6.31 | 6.67 | 7.39 | 8.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 28 | 64 | 6.94 | 5.20 | 5.75 | 6.74 | 7.94 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 71 | 7.33 | 6.31 | 6.66 | 7.15 | 7.57 | 9.41 | SYNDIQUES |
| NON-UNION | 23 | 64 | 6.50 | 5.08 | 5.68 | 6.43 | 7.40 | 7.90 | NON-SYNDIQUES |
| MALE | 42 | 131 | 6.98 | 5.53 | 6.31 | 6.90 | 7.50 | 8.59 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 41 | 201 | 9.02 | 7.61 | 8.31 | 9.02 | 9.76 | 10.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 81 | 9.43 | 8.31 | 9.02 | 9.22 | 10.41 | 10.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 19 | 78 | 8.79 | 7.58 | 8.01 | 8.90 | 9.56 | 9.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 42 | 8.64 | 6.11 | 7.38 | 8.35 | 10.00 | 10.76 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 160 | 9.15 | 8.01 | 8.31 | 9.22 | 10.09 | 10.41 | SYNDIQUES |
| NON-UNION | 13 | 41 | 8.47 | 6.27 | 8.08 | 8.50 | 9.50 | 10.00 | NON-SYNDIQUES |
| MALE | 41 | 201 | 9.02 | 7.61 | 8.31 | 9.02 | 9.76 | 10.41 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 40 | 62 | 6.87 | 5.00 | 5.74 | 6.60 | 8.75 | 8.96 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 22 | 7.66 | 5.21 | 6.49 | 8.20 | 8.96 | 8.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 29 | 39 | 6.42 | 4.75 | 5.60 | 6.26 | 7.10 | 8.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 34 | 7.47 | 5.78 | 6.33 | 7.06 | 8.96 | 9.08 | SYNDIQUES |
| NON-UNION | 21 | 28 | 6.14 | 4.24 | 5.00 | 5.98 | 7.33 | 8.53 | NON-SYNDIQUES |
| MALE | 40 | 62 | 6.87 | 5.00 | 5.74 | 6.60 | 8.75 | 8.96 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVELE-METAUX |
|----------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 32 | 74 | 7.52 | 5.97 | 6.52 | 7.10 | 9.00 | 9.57 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 36 | 7.75 | 6.25 | 6.56 | 7.10 | 9.56 | 9.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 34 | 7.02 | 5.65 | 6.04 | 7.05 | 7.41 | 8.81 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 39 | 8.14 | 6.04 | 6.73 | 8.62 | 9.57 | 9.69 | SYNDIQUES |
| NON-UNION | 16 | 34 | 6.85 | 5.50 | 6.25 | 7.00 | 7.17 | 8.33 | NON-SYNDIQUES |
| MALE | 32 | 74 | 7.52 | 5.97 | 6.52 | 7.10 | 9.00 | 9.57 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 26 | 75 | 7.98 | 6.58 | 6.92 | 7.05 | 9.00 | 10.31 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 12 | 8.12 | 6.92 | 6.92 | 6.92 | 10.31 | 10.31 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 29 | 7.35 | 6.64 | 7.05 | 7.05 | 7.05 | 9.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 34 | 8.48 | 5.61 | 6.75 | 8.22 | 9.60 | 12.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 55 | 8.07 | 6.64 | 6.92 | 7.05 | 9.16 | 11.88 | SYNDIQUES |
| NON-UNION | 11 | 20 | 7.74 | 5.58 | 6.81 | 7.69 | 8.97 | 9.48 | NON-SYNDIQUES |
| MALE | 25 | 72 | 7.99 | 6.54 | 6.92 | 7.05 | 9.00 | 10.31 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 57 | 441 | 7.69 | 6.41 | 7.23 | 7.55 | 8.35 | 9.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 98 | 7.46 | 7.28 | 7.28 | 7.55 | 7.55 | 7.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 140 | 7.89 | 6.70 | 7.09 | 7.70 | 8.35 | 9.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 41 | 203 | 7.65 | 5.75 | 6.77 | 7.51 | 8.65 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 304 | 7.72 | 6.83 | 7.28 | 7.55 | 7.87 | 8.62 | SYNDIQUES |
| NON-UNION | 27 | 133 | 7.65 | 5.75 | 6.68 | 7.51 | 8.80 | 9.50 | NON-SYNDIQUES |
| MALE | 56 | 425 | 7.72 | 6.44 | 7.23 | 7.55 | 8.35 | 9.50 | HOMME |
| FEMALE | 3 | 16 | 6.89 | 4.31 | 7.28 | 7.42 | 7.55 | 7.55 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVETE-METAUX |
|----------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| *WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 3 | 33 | 7.26 | 6.97 | 6.97 | 7.39 | 7.39 | 7.39 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 31 | 7.19 | 6.97 | 6.97 | 7.39 | 7.39 | 7.39 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 33 | 7.26 | 6.97 | 6.97 | 7.39 | 7.39 | 7.39 | SYNDIQUES |
| MALE | 3 | 33 | 7.26 | 6.97 | 6.97 | 7.39 | 7.39 | 7.39 | HOMME |

NOTE:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 23 WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| ASSEMBLER, PRODUCTION | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 20 | 286 | 4.91 | 3.35 | 3.85 | 4.60 | 5.17 | 6.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 30 | 5.97 | 4.02 | 4.64 | 6.73 | 6.76 | 6.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 256 | 4.78 | 3.35 | 3.75 | 4.50 | 5.00 | 8.03 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 108 | 5.33 | 4.25 | 4.64 | 4.74 | 5.26 | 8.80 | SYNDIQUES |
| NON-UNION | 12 | 178 | 4.65 | 3.35 | 3.47 | 4.40 | 5.17 | 6.73 | NON-SYNDIQUES |
| MALE | 15 | 140 | 5.47 | 3.51 | 4.50 | 4.93 | 6.73 | 8.55 | HOMME |
| FEMALE | 14 | 146 | 4.37 | 3.35 | 3.49 | 4.25 | 4.64 | 5.17 | FEMME |
| *ASSEMBLER, PRODUCTION | | | | | | | | | *MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 2 | 93 | 7.92 | 6.10 | 6.79 | 8.30 | 8.81 | 9.42 | INDUSTRIE |
| UNION | 2 | 93 | 7.92 | 6.10 | 6.79 | 8.30 | 8.81 | 9.42 | SYNDIQUES |
| FEMALE | 2 | 76 | 8.20 | 6.27 | 7.95 | 8.30 | 9.42 | 9.42 | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 25 | 81 | 9.04 | 6.89 | 8.21 | 9.54 | 9.54 | 10.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 41 | 9.56 | 8.98 | 9.54 | 9.54 | 9.54 | 10.14 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 33 | 8.63 | 6.68 | 6.95 | 8.70 | 9.54 | 10.64 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 7 | 7.94 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 72 | 9.19 | 7.82 | 8.90 | 9.54 | 9.54 | 10.14 | SYNDIQUES |
| NON-UNION | 6 | 9 | 7.81 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 25 | 78 | 9.08 | 6.88 | 8.68 | 9.54 | 9.54 | 10.14 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| GALVANIZER, HOT DIP | | | HOURLY / HORAIRE | | | | | | GALVANISEUR(EUSE) A CHAUD |
| INDUSTRY | 9 | 60 | 8.41 | 7.57 | 8.52 | 8.65 | 8.78 | 9.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 36 | 8.78 | 8.52 | 8.65 | 8.65 | 9.05 | 9.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 5.83 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 54 | 8.70 | 8.40 | 8.52 | 8.65 | 8.80 | 9.05 | SYNDIQUES |
| NON-UNION | 3 | 6 | 5.83 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 9 | 60 | 8.41 | 7.57 | 8.52 | 8.65 | 8.78 | 9.05 | HOMME |
| HEADER-MACHINE OPERATOR | | | | | | | | | COND. DE MACHINE A FABRIQUER DES TIGES METALLIQUES A TETE |
| INDUSTRY | 12 | 229 | 8.58 | 7.61 | 8.51 | 8.65 | 9.23 | 9.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 124 | 8.78 | 8.39 | 8.51 | 9.23 | 9.23 | 9.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 26 | 7.62 | 6.35 | 6.72 | 7.76 | 8.13 | 9.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 209 | 8.70 | 8.14 | 8.51 | 8.65 | 9.23 | 9.23 | SYNDIQUES |
| NON-UNION | 4 | 20 | 7.36 | 5.78 | 6.14 | 7.18 | 8.50 | 9.45 | NON-SYNDIQUES |
| MALE | 12 | 229 | 8.58 | 7.61 | 8.51 | 8.65 | 9.23 | 9.23 | HOMME |
| HEAT TREATER, ALL ROUND | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR A TRAITEMENT THERMIQUE |
| INDUSTRY | 15 | 91 | 8.26 | 7.45 | 7.98 | 8.65 | 8.78 | 9.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 37 | 8.65 | 8.52 | 8.65 | 8.65 | 8.78 | 8.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 41 | 8.40 | 7.65 | 7.82 | 8.40 | 9.23 | 9.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 13 | 6.73 | 4.50 | 4.88 | 6.27 | 9.07 | 9.07 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 82 | 8.53 | 7.65 | 8.03 | 8.65 | 8.78 | 9.23 | SYNDIQUES |
| NON-UNION | 3 | 9 | 5.81 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 15 | 88 | 8.28 | 7.43 | 7.98 | 8.65 | 8.78 | 9.23 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| INDUSTRIAL TRUCK OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 26 | 311 | 8.15 | 8.13 | 8.24 | 8.27 | 8.40 | 8.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 188 | 8.30 | 8.24 | 8.24 | 8.27 | 8.27 | 8.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 109 | 8.06 | 6.29 | 8.13 | 8.27 | 8.57 | 8.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 14 | 6.88 | 4.92 | 5.95 | 6.69 | 7.57 | 9.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 305 | 8.16 | 8.13 | 8.24 | 8.27 | 8.40 | 8.57 | SYNDIQUES |
| NON-UNION | 5 | 6 | 7.70 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 25 | 310 | 8.15 | 8.13 | 8.24 | 8.27 | 8.40 | 8.57 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 26 | 153 | 6.75 | 4.92 | 5.46 | 7.51 | 7.76 | 8.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 37 | 7.72 | 7.51 | 7.51 | 7.76 | 7.99 | 7.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 80 | 6.91 | 5.41 | 5.60 | 7.51 | 7.76 | 8.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 36 | 5.42 | 3.60 | 4.51 | 5.16 | 6.31 | 7.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 115 | 7.24 | 5.60 | 6.31 | 7.63 | 7.99 | 8.35 | SYNDIQUES |
| NON-UNION | 11 | 38 | 5.28 | 3.60 | 4.54 | 5.41 | 5.43 | 6.62 | NON-SYNDIQUES |
| MALE | 25 | 135 | 6.94 | 4.90 | 6.05 | 7.51 | 7.76 | 8.35 | HOMME |
| FEMALE | 3 | 18 | 5.39 | 5.19 | 5.41 | 5.41 | 5.41 | 6.31 | FEMME |
| MACHINE-FEEDER | | | | | | | | | SERVEUR(EUSE) DE MACHINE |
| INDUSTRY | 16 | 98 | 5.38 | 4.10 | 4.90 | 5.40 | 5.80 | 6.50 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 15 | 94 | 5.29 | 4.10 | 4.90 | 5.40 | 5.80 | 6.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 61 | 5.74 | 4.93 | 5.40 | 5.58 | 5.85 | 7.27 | SYNDIQUES |
| NON-UNION | 8 | 37 | 4.79 | 3.83 | 4.13 | 4.75 | 5.25 | 6.50 | NON-SYNDIQUES |
| MALE | 14 | 87 | 5.54 | 4.30 | 5.00 | 5.58 | 5.85 | 6.50 | HOMME |
| FEMALE | 4 | 11 | 4.15 | 3.40 | 3.75 | 4.10 | 4.50 | 5.14 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDS SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|--|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 38 | 239 | 9.28 | 7.97 | 9.03 | 9.54 | 9.75 | 10.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 108 | 9.60 | 9.52 | 9.54 | 9.54 | 9.54 | 10.04 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 102 | 9.30 | 7.98 | 8.75 | 9.41 | 10.22 | 10.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 20 | 29 | 8.06 | 5.58 | 6.63 | 8.15 | 9.45 | 10.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 213 | 9.40 | 8.41 | 9.35 | 9.54 | 9.79 | 10.22 | SYNDIQUES |
| NON-UNION | 14 | 25 | 8.40 | 6.50 | 7.13 | 8.47 | 9.22 | 10.71 | NON-SYNDIQUES |
| MALE | 37 | 238 | 9.31 | 8.00 | 9.03 | 9.54 | 9.76 | 10.22 | HOMME |
| METALWORKING MACHINE SET-UP MAN/WOMAN | | | | | | | | | REG. DE MACHINE-OUTIL POUR LE TRAVAIL DU METAL |
| INDUSTRY | 27 | 200 | 7.71 | 6.25 | 6.84 | 8.00 | 8.64 | 8.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 45 | 8.58 | 8.40 | 8.54 | 8.64 | 8.64 | 8.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 45 | 8.21 | 6.93 | 7.46 | 8.28 | 8.29 | 9.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 110 | 7.15 | 5.98 | 6.38 | 6.89 | 8.00 | 9.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 128 | 7.79 | 6.38 | 6.90 | 8.28 | 8.64 | 8.64 | SYNDIQUES |
| NON-UNION | 14 | 72 | 7.56 | 5.77 | 6.40 | 7.95 | 8.75 | 9.34 | NON-SYNDIQUES |
| MALE | 27 | 200 | 7.71 | 6.25 | 6.84 | 8.00 | 8.64 | 8.90 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 18 | 97 | 9.19 | 7.73 | 8.52 | 9.29 | 9.29 | 10.70 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 31 | 9.59 | 7.68 | 7.77 | 9.29 | 10.70 | 12.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 17 | 8.33 | 7.40 | 7.73 | 7.73 | 9.13 | 9.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 88 | 9.22 | 7.73 | 8.90 | 9.29 | 9.29 | 10.70 | SYNDIQUES |
| NON-UNION | 6 | 9 | 8.82 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 18 | 97 | 9.19 | 7.73 | 8.52 | 9.29 | 9.29 | 10.70 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| NAIL-MAKING-MACHINE SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | COND.-REG. DE MACHINE A FAIRE DES CLOUS |
| INDUSTRY | 8 | 114 | 7.56 | 4.99 | 5.96 | 8.48 | 8.65 | 8.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 65 | 7.26 | 4.75 | 5.60 | 7.96 | 8.60 | 8.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 14 | 6.21 | 4.95 | 5.78 | 6.17 | 6.89 | 7.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 62 | 8.52 | 7.84 | 8.64 | 8.65 | 8.65 | 8.85 | SYNDIQUES |
| NON-UNION | 3 | 52 | 6.42 | 4.75 | 5.22 | 6.31 | 7.84 | 8.25 | NON-SYNDIQUES |
| MALE | 8 | 114 | 7.56 | 4.99 | 5.96 | 8.48 | 8.65 | 8.85 | HOMME |
| POWER-PRESS TENDER, HEAVY PRESS | | | | | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE, GROSSE PRESSE |
| INDUSTRY | 4 | 24 | 7.59 | 6.39 | 7.50 | 7.57 | 7.68 | 9.20 | INDUSTRIE |
| UNION | 3 | 21 | 7.37 | 6.30 | 7.47 | 7.57 | 7.57 | 7.76 | SYNDIQUES |
| MALE | 4 | 24 | 7.59 | 6.39 | 7.50 | 7.57 | 7.68 | 9.20 | HOMME |
| POWER-PRESS TENDER, LIGHT PRESS | | | | | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE, PETITE PRESSE |
| INDUSTRY | 17 | 84 | 6.49 | 4.73 | 5.40 | 6.47 | 6.95 | 8.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 11 | 7.09 | 6.41 | 6.95 | 6.95 | 6.95 | 8.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 63 | 6.05 | 4.51 | 5.40 | 6.32 | 6.47 | 7.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 66 | 6.82 | 4.73 | 6.37 | 6.47 | 8.27 | 8.65 | SYNDIQUES |
| NON-UNION | 5 | 18 | 5.27 | 4.00 | 4.43 | 5.40 | 5.51 | 6.49 | NON-SYNDIQUES |
| MALE | 16 | 67 | 6.81 | 5.40 | 6.01 | 6.47 | 8.27 | 8.65 | HOMME |
| FEMALE | 4 | 17 | 5.23 | 4.56 | 4.73 | 4.73 | 5.94 | 6.47 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|--------------------------|-------------------------------|--|--------------------|------|------|-------------------|-------|-------|--|
| POWER SHEAR OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 7 | 10 | 6.57 | 4.10 | 5.30 | 6.91 | 8.14 | 8.14 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 5.40 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 6 | 7.60 | - | - | - | - | - | SYNDIQUES |
| MALE | 7 | 10 | 6.57 | 4.10 | 5.30 | 6.91 | 8.14 | 8.14 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 46 | 157 | 7.26 | 5.14 | 6.60 | 7.63 | 8.02 | 8.29 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 62 | 7.81 | 7.63 | 7.63 | 7.70 | 8.02 | 8.04 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 52 | 7.64 | 6.08 | 6.74 | 7.88 | 7.89 | 9.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 33 | 43 | 6.00 | 3.80 | 4.75 | 5.75 | 7.13 | 8.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 116 | 7.69 | 6.79 | 7.63 | 7.85 | 8.02 | 8.50 | SYNDIQUES |
| NON-UNION | 25 | 40 | 6.00 | 4.04 | 4.79 | 6.00 | 6.59 | 8.20 | NON-SYNDIQUES |
| MALE | 45 | 152 | 7.31 | 5.19 | 6.73 | 7.63 | 8.02 | 8.30 | HOMME |
| FEMALE | 5 | 5 | 5.74 | - | - | - | - | - | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 26 | 147 | 9.29 | 8.00 | 8.41 | 9.27 | 10.14 | 10.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 78 | 9.28 | 8.39 | 8.52 | 9.03 | 10.14 | 10.14 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 43 | 9.89 | 8.27 | 8.41 | 9.89 | 10.55 | 11.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 26 | 8.30 | 6.09 | 7.40 | 8.07 | 9.57 | 10.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 127 | 9.42 | 8.27 | 8.52 | 9.27 | 10.14 | 10.55 | SYNDIQUES |
| NON-UNION | 9 | 19 | 8.39 | 5.89 | 7.35 | 8.16 | 9.80 | 10.00 | NON-SYNDIQUES |
| MALE | 26 | 147 | 9.29 | 8.00 | 8.41 | 9.27 | 10.14 | 10.55 | HOMME |

NOTE:

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|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 12 | 23 | 7.28 | 5.12 | 6.50 | 7.38 | 8.27 | 8.62 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 15 | 7.60 | 5.93 | 7.38 | 7.38 | 8.27 | 8.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 6 | 6.14 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 18 | 7.49 | 5.10 | 7.31 | 7.81 | 8.27 | 8.33 | SYNDIQUES |
| NON-UNION | 5 | 5 | 6.52 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 23 | 7.28 | 5.12 | 6.50 | 7.38 | 8.27 | 8.62 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 8 | 9 | 6.69 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 6 | 7 | 6.32 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 6 | 7.28 | - | - | - | - | - | SYNDIQUES |
| MALE | 8 | 9 | 6.69 | - | - | - | - | - | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 16 | 36 | 8.79 | 6.65 | 8.52 | 9.29 | 9.29 | 9.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 15 | 9.34 | 9.29 | 9.29 | 9.29 | 9.29 | 9.57 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 18 | 8.62 | 6.64 | 7.55 | 8.91 | 9.44 | 10.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 33 | 9.02 | 7.37 | 8.66 | 9.29 | 9.29 | 9.89 | SYNDIQUES |
| MALE | 16 | 36 | 8.79 | 6.65 | 8.52 | 9.29 | 9.29 | 9.89 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|---------------------------|-------------------------------|--|--------------------|------|------|-------------------|------|------|---|
| WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) A LA CHAÎNE DE PRODUCTION |
| INDUSTRY | 10 | 38 | 6.83 | 5.18 | 5.60 | 7.17 | 7.89 | 8.52 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 2 | 15 | 7.80 | 7.17 | 7.17 | 7.17 | 8.52 | 8.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 21 | 6.04 | 5.02 | 5.19 | 5.63 | 6.59 | 7.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 30 | 6.82 | 5.19 | 5.63 | 7.17 | 8.05 | 8.52 | SYNDIQUES |
| NON-UNION | 4 | 8 | 6.88 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 38 | 6.83 | 5.18 | 5.60 | 7.17 | 7.89 | 8.52 | HOMME |
| WIRE DRAWER | | | | | | | | | TREFILEUR(EUSE) SUR MACHINE |
| INDUSTRY | 17 | 319 | 8.09 | 6.82 | 8.22 | 8.52 | 8.52 | 8.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 87 | 8.07 | 6.82 | 7.03 | 8.52 | 8.85 | 8.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 64 | 7.18 | 6.00 | 6.00 | 7.13 | 8.22 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 272 | 8.24 | 7.13 | 8.27 | 8.52 | 8.52 | 8.65 | SYNDIQUES |
| NON-UNION | 7 | 47 | 7.22 | 6.00 | 6.00 | 6.70 | 8.80 | 8.80 | NON-SYNDIQUES |
| MALE | 17 | 313 | 8.13 | 6.85 | 8.27 | 8.52 | 8.52 | 8.80 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C
 FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUÊTE MENÉE DANS 35 VILLES-VOIR APPENDICE C
 POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 24. MACHINE SHOPS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24. ATELIERS D'USINAGE |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| ENGINE-LATHE SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 31 | 262 | 7.77 | 5.45 | 7.37 | 7.86 | 8.50 | 9.21 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 117 | 7.89 | 6.83 | 7.75 | 7.75 | 8.24 | 9.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 142 | 7.60 | 5.20 | 5.78 | 8.20 | 8.71 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 87 | 6.95 | 5.20 | 5.45 | 7.37 | 8.20 | 8.20 | SYNDIQUES |
| NON-UNION | 24 | 175 | 8.17 | 7.00 | 7.75 | 8.05 | 8.75 | 9.50 | NON-SYNDIQUES |
| MALE | 31 | 259 | 7.79 | 5.50 | 7.39 | 7.95 | 8.50 | 9.25 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 29 | 159 | 6.98 | 5.30 | 5.70 | 6.98 | 8.13 | 9.19 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 66 | 6.99 | 5.30 | 5.52 | 6.83 | 8.31 | 9.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 22 | 93 | 6.98 | 4.59 | 5.76 | 6.98 | 7.78 | 9.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 72 | 7.23 | 5.50 | 6.13 | 6.98 | 8.55 | 9.28 | SYNDIQUES |
| NON-UNION | 16 | 87 | 6.78 | 4.59 | 5.50 | 6.50 | 8.13 | 9.16 | NON-SYNDIQUES |
| MALE | 29 | 149 | 7.14 | 5.50 | 5.76 | 6.98 | 8.19 | 9.20 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 37 | 123 | 5.91 | 3.75 | 4.75 | 5.65 | 7.05 | 7.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 29 | 7.03 | 5.35 | 5.85 | 7.41 | 7.91 | 8.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 32 | 94 | 5.56 | 3.75 | 4.59 | 5.08 | 6.55 | 7.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 46 | 7.22 | 5.57 | 6.09 | 7.15 | 8.02 | 8.95 | SYNDIQUES |
| NON-UNION | 25 | 77 | 5.13 | 3.75 | 4.25 | 5.00 | 5.65 | 6.84 | NON-SYNDIQUES |
| MALE | 37 | 123 | 5.91 | 3.75 | 4.75 | 5.65 | 7.05 | 7.91 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 24. MACHINE SHOPS | REPORTING UNITS UNITES DECLAR | NO. OF EMPLY'S NOMBRE D'EMPL | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24. ATELIERS D'USINAGE |
|--------------------------|--|---------------------------------------|--------------------|------|------|-------------------|-------|-------|--|
| MACHINE BUILDER | | | HOURLY / HORAIRE | | | | | | CONSTRUCTEUR(TRICE) DE MACHINES |
| INDUSTRY | 27 | 252 | 7.79 | 5.25 | 6.60 | 7.77 | 9.19 | 10.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 87 | 8.41 | 6.05 | 7.40 | 8.10 | 10.72 | 10.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 159 | 7.35 | 5.00 | 6.35 | 7.35 | 8.50 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 92 | 8.07 | 6.94 | 7.35 | 8.19 | 8.80 | 9.19 | SYNDIQUES |
| NON-UNION | 15 | 160 | 7.64 | 4.75 | 5.86 | 7.38 | 9.58 | 10.72 | NON-SYNDIQUES |
| MALE | 27 | 252 | 7.79 | 5.25 | 6.60 | 7.77 | 9.19 | 10.72 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 54 | 680 | 8.71 | 7.00 | 7.78 | 8.75 | 9.55 | 10.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 112 | 8.46 | 7.09 | 8.20 | 8.20 | 9.19 | 10.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 46 | 567 | 8.76 | 6.95 | 7.75 | 8.80 | 9.60 | 10.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 305 | 8.98 | 7.25 | 8.00 | 9.04 | 10.21 | 10.71 | SYNDIQUES |
| NON-UNION | 33 | 346 | 8.57 | 6.49 | 7.64 | 8.50 | 9.50 | 10.44 | NON-SYNDIQUES |
| MALE | 54 | 680 | 8.71 | 7.00 | 7.78 | 8.75 | 9.55 | 10.60 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 13 | 53 | 8.38 | 6.27 | 7.76 | 8.72 | 9.36 | 9.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 19 | 8.34 | 6.00 | 7.12 | 9.36 | 9.36 | 9.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 34 | 8.41 | 6.93 | 7.82 | 8.72 | 8.84 | 9.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 26 | 8.76 | 7.39 | 8.67 | 8.72 | 9.36 | 9.36 | SYNDIQUES |
| NON-UNION | 9 | 27 | 8.02 | 5.93 | 6.83 | 8.24 | 9.29 | 9.78 | NON-SYNDIQUES |
| MALE | 13 | 53 | 8.38 | 6.27 | 7.76 | 8.72 | 9.36 | 9.50 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE A
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 24.MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24.ATELIERS D'USINAGE |
|-------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 10 | 39 | 9.20 | 6.75 | 7.40 | 9.93 | 10.68 | 10.94 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 8 | 33 | 8.96 | 6.18 | 7.20 | 9.93 | 10.58 | 11.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 19 | 9.64 | 7.39 | 8.60 | 9.93 | 10.63 | 10.94 | SYNDIQUES |
| NON-UNION | 7 | 20 | 8.79 | 5.76 | 6.93 | 8.65 | 10.68 | 11.44 | NON-SYNDIQUES |
| MALE | 10 | 39 | 9.20 | 6.75 | 7.40 | 9.93 | 10.68 | 10.94 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 38 | 57 | 7.10 | 5.58 | 6.28 | 7.05 | 8.02 | 8.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 15 | 7.50 | 6.12 | 6.65 | 7.58 | 8.17 | 9.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 28 | 41 | 6.90 | 5.10 | 6.05 | 6.95 | 7.95 | 8.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 27 | 7.55 | 5.91 | 6.95 | 7.70 | 8.34 | 8.96 | SYNDIQUES |
| NON-UNION | 22 | 30 | 6.71 | 5.00 | 5.94 | 6.63 | 7.71 | 8.47 | NON-SYNDIQUES |
| MALE | 38 | 57 | 7.10 | 5.58 | 6.28 | 7.05 | 8.02 | 8.94 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 18 | 60 | 9.19 | 7.21 | 8.26 | 8.75 | 10.64 | 10.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 11 | 9.36 | 7.36 | 8.30 | 9.45 | 10.53 | 11.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 13 | 41 | 8.82 | 7.21 | 8.00 | 8.54 | 9.50 | 10.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 15 | 8.83 | 8.32 | 8.54 | 8.54 | 8.80 | 10.61 | SYNDIQUES |
| NON-UNION | 15 | 45 | 9.31 | 7.21 | 8.00 | 9.40 | 10.68 | 10.98 | NON-SYNDIQUES |
| MALE | 18 | 60 | 9.19 | 7.21 | 8.26 | 8.75 | 10.64 | 10.98 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 24. MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24. ATÉLIERS D'USINAGE |
|---------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 26 | 32 | 6.76 | 5.00 | 5.99 | 7.00 | 7.55 | 7.82 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 8 | 7.35 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 23 | 6.52 | 5.00 | 5.80 | 6.88 | 7.50 | 7.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 15 | 6.92 | 5.00 | 5.98 | 7.22 | 7.55 | 7.82 | SYNDIQUES |
| NON-UNION | 17 | 17 | 6.61 | 4.85 | 5.90 | 6.85 | 7.47 | 8.22 | NON-SYNDIQUES |
| MALE | 26 | 32 | 6.76 | 5.00 | 5.99 | 7.00 | 7.55 | 7.82 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 13 | 15 | 7.60 | 6.28 | 6.68 | 7.05 | 8.59 | 9.52 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 11 | 13 | 7.61 | 6.27 | 6.68 | 7.05 | 8.86 | 9.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 7 | 7.60 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 7 | 7 | 7.69 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 15 | 7.60 | 6.28 | 6.68 | 7.05 | 8.59 | 9.52 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 26 | 153 | 7.86 | 5.81 | 6.63 | 8.13 | 8.78 | 9.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 85 | 8.39 | 6.50 | 7.86 | 8.78 | 9.19 | 9.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 67 | 7.15 | 5.81 | 5.81 | 7.20 | 7.91 | 8.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 84 | 8.56 | 6.64 | 8.15 | 8.78 | 9.19 | 9.49 | SYNDIQUES |
| NON-UNION | 17 | 69 | 7.02 | 5.81 | 5.81 | 6.88 | 7.91 | 8.50 | NON-SYNDIQUES |
| MALE | 26 | 152 | 7.88 | 5.81 | 6.63 | 8.14 | 8.78 | 9.35 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 24. MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24. ATELIERS D'USINAGE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|------------------------------------|
| WELDER, COMBINATION | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) AU GAZ ET A L'ARC |
| INDUSTRY | 48 | 396 | 8.74 | 6.48 | 7.25 | 8.84 | 10.32 | 10.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 78 | 8.25 | 6.50 | 7.02 | 8.07 | 9.09 | 10.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 40 | 282 | 8.67 | 6.20 | 7.14 | 8.58 | 10.70 | 10.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 167 | 8.17 | 6.48 | 6.94 | 7.75 | 9.34 | 10.71 | SYNDIQUES |
| NON-UNION | 28 | 227 | 9.13 | 6.58 | 8.00 | 9.50 | 10.70 | 10.72 | NON-SYNDIQUES |
| MALE | 47 | 395 | 8.74 | 6.48 | 7.25 | 8.85 | 10.32 | 10.71 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 8 | 36 | 8.39 | 7.28 | 8.26 | 8.72 | 8.72 | 8.88 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 8 | 36 | 8.39 | 7.28 | 8.26 | 8.72 | 8.72 | 8.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 29 | 8.62 | 7.39 | 8.72 | 8.72 | 8.72 | 8.88 | SYNDIQUES |
| NON-UNION | 4 | 7 | 7.42 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 36 | 8.39 | 7.28 | 8.26 | 8.72 | 8.72 | 8.88 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25.AGRIC IMPLÉMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATÉRIEL AGRICOLE |
|---|---|--|--------------------|------|------|-------------------|------|-------|---|
| AGRICULTURAL EQUIPMENT INSPECTOR | | | HOURLY / HORAIRE | | | | | | CONTROLEUR(EUSE)-VERIFICATEUR (TRICE) DE MATERIEL AGRICOLE |
| INDUSTRY | 6 | 144 | 8.96 | 7.72 | 9.00 | 9.00 | 9.47 | 9.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 128 | 9.16 | 9.00 | 9.00 | 9.20 | 9.47 | 9.47 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 144 | 8.96 | 7.72 | 9.00 | 9.00 | 9.47 | 9.47 | SYNDIQUES |
| MALE | 6 | 144 | 8.96 | 7.72 | 9.00 | 9.00 | 9.47 | 9.47 | HOMME |
| BRAKE SET-UP OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'ESTAMPEUSE |
| INDUSTRY | 4 | 23 | 7.43 | 6.46 | 7.10 | 7.72 | 7.72 | 7.80 | INDUSTRIE |
| UNION | 4 | 23 | 7.43 | 6.46 | 7.10 | 7.72 | 7.72 | 7.80 | SYNDIQUES |
| MALE | 4 | 23 | 7.43 | 6.46 | 7.10 | 7.72 | 7.72 | 7.80 | HOMME |
| *BRAKE SET-UP OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) D'ESTAMPEUSE |
| INDUSTRY | 3 | 74 | 9.50 | 8.85 | 9.17 | 9.61 | 9.61 | 9.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 74 | 9.50 | 8.85 | 9.17 | 9.61 | 9.61 | 9.82 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 66 | 9.40 | 8.85 | 8.85 | 9.61 | 9.61 | 9.61 | SYNDIQUES |
| MALE | 3 | 74 | 9.50 | 8.85 | 9.17 | 9.61 | 9.61 | 9.82 | HOMME |
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 3 | 19 | 8.05 | 5.15 | 5.60 | 8.94 | 9.40 | 10.15 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 14 | 9.04 | 7.72 | 7.72 | 9.26 | 9.76 | 10.23 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 14 | 9.04 | 7.72 | 7.72 | 9.26 | 9.76 | 10.23 | SYNDIQUES |
| MALE | 3 | 19 | 8.05 | 5.15 | 5.60 | 8.94 | 9.40 | 10.15 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|---|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| *DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | *REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 2 | 48 | 9.17 | 8.78 | 8.81 | 8.81 | 9.30 | 10.62 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 48 | 9.17 | 8.78 | 8.81 | 8.81 | 9.30 | 10.62 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 2 | 48 | 9.17 | 8.78 | 8.81 | 8.81 | 9.30 | 10.62 | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 5 | 22 | 7.85 | 6.82 | 7.50 | 7.50 | 8.20 | 9.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 15 | 8.14 | 7.50 | 7.50 | 7.50 | 9.26 | 9.75 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 22 | 7.85 | 6.82 | 7.50 | 7.50 | 8.20 | 9.54 | SYNDIQUES |
| MALE | 5 | 22 | 7.85 | 6.82 | 7.50 | 7.50 | 8.20 | 9.54 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 8 | 59 | 10.29 | 9.02 | 10.22 | 10.54 | 10.74 | 10.74 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 56 | 10.40 | 10.22 | 10.22 | 10.54 | 10.74 | 10.74 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 51 | 10.35 | 10.22 | 10.22 | 10.54 | 10.74 | 10.74 | SYNDIQUES |
| MALE | 8 | 59 | 10.29 | 9.02 | 10.22 | 10.54 | 10.74 | 10.74 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 3 | 8 | 7.79 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 8 | 7.79 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 8 | 7.79 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25. MATERIEL AGRICOLE |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| FARM-MACHINERY ASSEMBLER | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) A LA CHAINE DE MATERIEL AGRICOLE |
| INDUSTRY | 8 | 526 | 8.61 | 6.69 | 8.97 | 9.23 | 9.23 | 9.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 465 | 8.89 | 7.50 | 8.97 | 9.23 | 9.23 | 9.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 48 | 6.57 | 5.82 | 5.97 | 6.64 | 7.14 | 7.27 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 | 13 | 5.87 | 5.12 | 5.45 | 5.85 | 6.16 | 6.61 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 519 | 8.65 | 6.82 | 8.97 | 9.23 | 9.23 | 9.23 | SYNDIQUES |
| MALE | 8 | 526 | 8.61 | 6.69 | 8.97 | 9.23 | 9.23 | 9.23 | HOMME |
| *FARM-MACHINERY ASSEMBLER | | | | | | | | | *MONTEUR(EUSE) A LA CHAINE DE MATERIEL AGRICOLE |
| INDUSTRY | 3 | 396 | 9.02 | 8.81 | 8.81 | 8.81 | 9.54 | 9.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 392 | 9.05 | 8.81 | 8.81 | 8.81 | 9.78 | 9.78 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 3 | 396 | 9.02 | 8.81 | 8.81 | 8.81 | 9.54 | 9.78 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 7 | 31 | 7.42 | 5.61 | 6.90 | 7.35 | 7.50 | 9.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 24 | 7.84 | 6.90 | 7.05 | 7.50 | 8.95 | 9.30 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 28 | 7.41 | 5.50 | 6.90 | 7.43 | 7.50 | 9.24 | SYNDIQUES |
| MALE | 7 | 31 | 7.42 | 5.61 | 6.90 | 7.35 | 7.50 | 9.26 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25. MATERIEL AGRICOLE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| INDUSTRIAL TRUCK OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 13 | 391 | 8.35 | 7.05 | 7.86 | 8.78 | 8.98 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 347 | 8.58 | 7.50 | 8.29 | 8.78 | 8.98 | 8.98 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 36 | 6.53 | 5.79 | 6.05 | 6.64 | 6.89 | 7.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 8 | 6.27 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 318 | 8.45 | 7.20 | 7.91 | 8.98 | 8.98 | 8.98 | SYNDIQUES |
| NON-UNION | 4 | 73 | 7.88 | 6.60 | 7.72 | 8.29 | 8.29 | 8.29 | NON-SYNDIQUES |
| MALE | 13 | 391 | 8.35 | 7.05 | 7.86 | 8.78 | 8.98 | 8.98 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 8 | 339 | 8.53 | 8.60 | 8.78 | 8.78 | 8.78 | 8.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 311 | 8.74 | 8.78 | 8.78 | 8.78 | 8.78 | 8.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 25 | 6.13 | 5.82 | 5.93 | 6.00 | 6.26 | 6.66 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 328 | 8.61 | 8.60 | 8.78 | 8.78 | 8.78 | 8.78 | SYNDIQUES |
| MALE | 8 | 339 | 8.53 | 8.60 | 8.78 | 8.78 | 8.78 | 8.78 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 7 | 64 | 7.52 | 5.92 | 6.90 | 7.43 | 7.50 | 10.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 14 | 6.27 | 5.65 | 5.81 | 5.95 | 6.60 | 7.62 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 63 | 7.52 | 5.92 | 6.90 | 7.35 | 7.50 | 10.85 | SYNDIQUES |
| MALE | 7 | 64 | 7.52 | 5.92 | 6.90 | 7.43 | 7.50 | 10.85 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25. MATERIEL AGRICOLE |
|-------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 9 | 79 | 9.64 | 7.80 | 8.15 | 10.59 | 10.59 | 10.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 69 | 9.92 | 8.15 | 8.58 | 10.59 | 10.59 | 10.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 10 | 7.74 | 6.70 | 7.56 | 7.78 | 7.91 | 8.56 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 75 | 9.71 | 8.15 | 8.43 | 10.59 | 10.59 | 10.59 | SYNDIQUES |
| MALE | 9 | 79 | 9.64 | 7.80 | 8.15 | 10.59 | 10.59 | 10.59 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 3 | 7 | 7.42 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 7 | 7.42 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 7 | 7.42 | - | - | - | - | - | HOMME |
| *MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 3 | 7 | 9.53 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 7 | 9.53 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 3 | 7 | 9.53 | - | - | - | - | - | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 6 | 82 | 10.40 | 10.15 | 10.22 | 10.59 | 10.62 | 10.72 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 79 | 10.50 | 10.15 | 10.22 | 10.59 | 10.72 | 10.72 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 74 | 10.44 | 10.15 | 10.59 | 10.59 | 10.72 | 10.72 | SYNDIQUES |
| MALE | 6 | 82 | 10.40 | 10.15 | 10.22 | 10.59 | 10.62 | 10.72 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25. MATERIEL AGRICOLE |
|-------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| POWER-PRESS TENDER | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE |
| INDUSTRY | 4 | 27 | 6.73 | 5.72 | 6.02 | 6.82 | 7.35 | 7.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 11 | 6.17 | 5.66 | 5.87 | 6.02 | 6.82 | 6.82 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 24 | 6.83 | 5.85 | 6.02 | 7.20 | 7.46 | 7.50 | SYNDIQUES |
| MALE | 4 | 27 | 6.73 | 5.72 | 6.02 | 6.82 | 7.35 | 7.50 | HOMME |
| *POWER-PRESS TENDER | | | | | | | | | *OUVRIER(ERE) A LA PRESSE MECANIQUE |
| INDUSTRY | 3 | 81 | 9.35 | 8.81 | 8.81 | 8.81 | 9.87 | 11.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 78 | 9.47 | 8.81 | 8.81 | 8.81 | 9.94 | 11.12 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 3 | 81 | 9.35 | 8.81 | 8.81 | 8.81 | 9.87 | 11.12 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 7 | 22 | 7.04 | 6.46 | 6.88 | 7.01 | 7.48 | 7.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 12 | 6.88 | 6.46 | 6.84 | 6.88 | 7.01 | 7.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 5 | 6.75 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 16 | 7.19 | 6.46 | 6.97 | 7.06 | 7.72 | 7.72 | SYNDIQUES |
| MALE | 7 | 22 | 7.04 | 6.46 | 6.88 | 7.01 | 7.48 | 7.72 | HOMME |
| *POWER SHEAR OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 4 | 37 | 9.82 | 8.85 | 8.85 | 9.41 | 10.74 | 11.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 37 | 9.82 | 8.85 | 8.85 | 9.41 | 10.74 | 11.60 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 19 | 9.22 | 8.85 | 8.85 | 8.85 | 9.41 | 10.73 | SYNDIQUES |
| MALE | 4 | 37 | 9.82 | 8.85 | 8.85 | 9.41 | 10.74 | 11.60 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25. MATERIEL AGRICOLE |
|-------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|------------------------------------|
| SHIPPING CLERK | | | | HOURLY / HORAIRE | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 7 | 17 | 6.97 | 6.05 | 6.48 | 6.89 | 7.50 | 8.45 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 6 | 6.38 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 13 | 6.78 | 6.06 | 6.48 | 6.71 | 7.20 | 7.63 | SYNDIQUES |
| MALE | 7 | 17 | 6.97 | 6.05 | 6.48 | 6.89 | 7.50 | 8.45 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 9 | 106 | 8.85 | 6.82 | 7.92 | 9.51 | 9.51 | 9.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 88 | 9.26 | 7.72 | 9.22 | 9.51 | 9.51 | 9.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 | 13 | 6.94 | 6.60 | 6.60 | 6.82 | 7.27 | 7.75 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 102 | 8.89 | 6.82 | 8.91 | 9.51 | 9.51 | 9.64 | SYNDIQUES |
| MALE | 9 | 106 | 8.85 | 6.82 | 7.92 | 9.51 | 9.51 | 9.64 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 5 | 17 | 7.74 | 6.57 | 7.43 | 7.80 | 7.93 | 9.23 | INDUSTRIE |
| UNION | 3 | 8 | 8.07 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 17 | 7.74 | 6.57 | 7.43 | 7.80 | 7.93 | 9.23 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 10 | 88 | 10.25 | 8.57 | 10.26 | 10.85 | 10.85 | 10.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 79 | 10.53 | 10.26 | 10.26 | 10.85 | 10.85 | 10.85 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 7 | 7.97 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 76 | 10.23 | 8.56 | 10.26 | 10.85 | 10.85 | 10.85 | SYNDIQUES |
| MALE | 10 | 88 | 10.25 | 8.57 | 10.26 | 10.85 | 10.85 | 10.85 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 25. MATÉRIEL AGRICOLE |
|---------------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 5 | 7 | 8.20 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 5 | 8.73 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 5 | 8.48 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 7 | 8.20 | - | - | - | - | - | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 7 | 20 | 8.44 | 6.06 | 7.98 | 9.24 | 9.24 | 9.24 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 16 | 9.05 | 8.43 | 8.89 | 9.24 | 9.24 | 9.24 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 16 | 8.70 | 6.06 | 8.88 | 9.24 | 9.24 | 9.24 | SYNDIQUES |
| MALE | 7 | 20 | 8.44 | 6.06 | 7.98 | 9.24 | 9.24 | 9.24 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 3 | 21 | 7.48 | 7.38 | 7.38 | 7.38 | 7.57 | 7.81 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 18 | 7.46 | 7.38 | 7.38 | 7.38 | 7.39 | 7.85 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 21 | 7.48 | 7.38 | 7.38 | 7.38 | 7.57 | 7.81 | SYNDIQUES |
| MALE | 3 | 21 | 7.48 | 7.38 | 7.38 | 7.38 | 7.57 | 7.81 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 6 | 12 | 9.95 | 7.80 | 9.92 | 10.35 | 10.54 | 10.67 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 10 | 10.36 | 9.92 | 10.09 | 10.54 | 10.54 | 10.70 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 10 | 9.95 | 7.71 | 9.65 | 10.54 | 10.54 | 10.70 | SYNDIQUES |
| MALE | 6 | 12 | 9.95 | 7.80 | 9.92 | 10.35 | 10.54 | 10.67 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| WELDER, PRODUCTION LINE | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 9 | 327 | 7.51 | 6.17 | 6.97 | 7.42 | 7.72 | 9.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 150 | 8.15 | 7.27 | 7.57 | 7.72 | 7.72 | 9.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 154 | 7.02 | 6.02 | 6.18 | 7.25 | 7.51 | 7.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 23 | 6.62 | 6.10 | 6.25 | 6.56 | 6.81 | 7.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 285 | 7.56 | 6.17 | 7.01 | 7.42 | 7.72 | 9.99 | SYNDIQUES |
| NON-UNION | 2 | 42 | 7.18 | 6.15 | 6.60 | 7.25 | 7.76 | 7.97 | NON-SYNDIQUES |
| MALE | 9 | 322 | 7.51 | 6.17 | 6.97 | 7.42 | 7.72 | 9.99 | HOMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 4 | 518 | 10.02 | 8.95 | 10.10 | 10.30 | 10.38 | 10.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 509 | 10.08 | 8.95 | 10.10 | 10.30 | 10.38 | 10.49 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 397 | 9.91 | 8.95 | 8.95 | 10.30 | 10.49 | 10.49 | SYNDIQUES |
| MALE | 4 | 518 | 10.02 | 8.95 | 10.10 | 10.30 | 10.38 | 10.49 | HOMME |
| WELDER, RESISTANCE, SPOT | | | | | | | | | SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 3 | 47 | 9.71 | 7.50 | 10.06 | 10.06 | 10.06 | 10.06 | INDUSTRIE |
| UNION | 3 | 47 | 9.71 | 7.50 | 10.06 | 10.06 | 10.06 | 10.06 | SYNDIQUES |
| MALE | 3 | 47 | 9.71 | 7.50 | 10.06 | 10.06 | 10.06 | 10.06 | HOMME |
| *WELDER, RESISTANCE, SPOT | | | | | | | | | *SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 3 | 331 | 10.01 | 9.96 | 9.96 | 10.11 | 10.11 | 10.29 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 331 | 10.01 | 9.96 | 9.96 | 10.11 | 10.11 | 10.29 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 3 | 331 | 10.01 | 9.96 | 9.96 | 10.11 | 10.11 | 10.29 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 26. MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26. MACHINES-MATERIEL DIVERS |
|---|---|--|--------------------|------|------|-------------------|------|-------|---|
| BLACKSMITH | | | HOURLY / HORAIRE | | | | | | FORGERON(ONNE) |
| INDUSTRY | 6 | 7 | 7.29 | - | - | - | - | - | INDUSTRIE |
| MALE | 6 | 7 | 7.29 | - | - | - | - | - | HOMME |
| BOILERMAKER | | | | | | | | | CHAUDRONNIER(ERE) |
| INDUSTRY | 5 | 45 | 8.91 | 8.47 | 8.70 | 8.70 | 8.70 | 11.40 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 9 | 9.86 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 43 | 8.99 | 8.68 | 8.70 | 8.70 | 8.70 | 11.40 | SYNDIQUES |
| MALE | 5 | 45 | 8.91 | 8.47 | 8.70 | 8.70 | 8.70 | 11.40 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 19 | 24 | 8.21 | 6.55 | 7.35 | 8.04 | 8.81 | 10.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 7 | 8.65 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE 100 TO 499 EMPLOY'S | 14 | 16 | 8.01 | 6.32 | 6.95 | 8.00 | 8.53 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 20 | 8.47 | 6.94 | 7.53 | 8.13 | 9.39 | 10.71 | SYNDIQUES |
| MALE | 19 | 24 | 8.21 | 6.55 | 7.35 | 8.04 | 8.81 | 10.71 | HOMME |
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 28 | 71 | 6.80 | 4.43 | 6.00 | 7.10 | 7.50 | 8.56 | INDUSTRIE |
| SIZE 100 TO 499 EMPLOY'S | 13 | 31 | 7.22 | 6.00 | 6.63 | 7.40 | 7.50 | 8.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 40 | 6.47 | 4.03 | 5.19 | 6.51 | 7.80 | 8.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 39 | 7.59 | 6.63 | 7.27 | 7.42 | 8.18 | 8.67 | SYNDIQUES |
| NON-UNION | 11 | 32 | 5.83 | 4.00 | 4.55 | 6.00 | 6.51 | 7.58 | NON-SYNDIQUES |
| MALE | 27 | 70 | 6.81 | 4.42 | 6.00 | 7.19 | 7.50 | 8.60 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|---|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 34 | 125 | 7.79 | 6.41 | 7.07 | 7.66 | 8.27 | 9.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 78 | 7.71 | 6.46 | 7.12 | 7.56 | 8.18 | 9.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 39 | 7.45 | 6.10 | 6.47 | 7.48 | 8.03 | 9.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 99 | 7.98 | 6.62 | 7.27 | 7.70 | 8.36 | 9.95 | SYNDIQUES |
| NON-UNION | 13 | 25 | 6.99 | 5.20 | 6.24 | 6.66 | 7.61 | 9.23 | NON-SYNDIQUES |
| MALE | 34 | 119 | 7.85 | 6.47 | 7.17 | 7.70 | 8.36 | 9.88 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 38 | 78 | 8.78 | 7.50 | 8.09 | 8.52 | 9.10 | 10.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 20 | 8.64 | 7.70 | 7.85 | 8.36 | 8.40 | 10.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 25 | 47 | 8.96 | 7.68 | 8.31 | 8.71 | 10.60 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 11 | 8.26 | 6.52 | 7.44 | 7.98 | 8.90 | 10.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 70 | 8.86 | 7.70 | 8.20 | 8.54 | 9.10 | 10.70 | SYNDIQUES |
| NON-UNION | 6 | 8 | 8.07 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 37 | 77 | 8.79 | 7.50 | 8.10 | 8.54 | 9.12 | 10.71 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 48 | 263 | 7.63 | 5.00 | 6.32 | 7.87 | 8.65 | 10.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 147 | 7.53 | 4.50 | 6.25 | 7.91 | 8.60 | 10.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 103 | 7.39 | 5.08 | 6.32 | 7.61 | 8.45 | 9.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 146 | 8.50 | 6.89 | 7.76 | 8.27 | 8.83 | 10.60 | SYNDIQUES |
| NON-UNION | 24 | 117 | 6.56 | 4.47 | 5.00 | 6.25 | 8.23 | 8.96 | NON-SYNDIQUES |
| MALE | 48 | 245 | 7.86 | 5.50 | 6.74 | 8.06 | 8.70 | 10.28 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 26. MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26. MACHINES-MATERIEL DIVERS |
|----------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| GRINDER OPERATOR, PRODUCTION | | | HOURLY / HORAIRE | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 36 | 209 | 6.69 | 4.00 | 4.87 | 6.46 | 8.04 | 10.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 15 | 8.66 | 6.46 | 6.66 | 7.67 | 10.60 | 10.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 18 | 168 | 6.49 | 4.00 | 4.50 | 5.70 | 7.88 | 10.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 26 | 6.86 | 4.89 | 5.41 | 6.96 | 8.20 | 9.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 103 | 7.64 | 4.88 | 5.30 | 7.67 | 10.26 | 10.63 | SYNDIQUES |
| NON-UNION | 17 | 106 | 5.77 | 3.75 | 4.19 | 5.30 | 7.33 | 8.20 | NON-SYNDIQUES |
| MALE | 34 | 156 | 7.41 | 4.88 | 5.47 | 7.65 | 8.83 | 10.63 | HOMME |
| FEMALE | 5 | 53 | 4.59 | 3.75 | 3.88 | 4.25 | 4.88 | 5.62 | FEMME |
| *GRINDER OPERATOR, PRODUCTION | | | | | | | | | *RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 3 | 105 | 7.68 | 7.05 | 7.06 | 7.78 | 8.19 | 8.58 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 103 | 7.69 | 7.04 | 7.06 | 7.79 | 8.19 | 8.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 105 | 7.68 | 7.05 | 7.06 | 7.78 | 8.19 | 8.58 | SYNDIQUES |
| MALE | 3 | 105 | 7.68 | 7.05 | 7.06 | 7.78 | 8.19 | 8.58 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 65 | 292 | 6.44 | 5.00 | 5.82 | 6.51 | 7.19 | 7.72 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 54 | 6.50 | 5.43 | 5.94 | 6.77 | 6.89 | 6.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 32 | 164 | 6.63 | 5.51 | 5.88 | 6.65 | 7.41 | 7.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 28 | 74 | 6.00 | 4.55 | 4.98 | 5.93 | 6.95 | 8.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 43 | 221 | 6.60 | 5.43 | 5.88 | 6.70 | 7.13 | 7.74 | SYNDIQUES |
| NON-UNION | 22 | 71 | 5.96 | 4.50 | 5.00 | 5.67 | 7.30 | 7.30 | NON-SYNDIQUES |
| MALE | 65 | 290 | 6.45 | 5.00 | 5.82 | 6.51 | 7.16 | 7.72 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MACHINE BUILDER | | | HOURLY / HORAIRE | | | | | | CONSTRUCTEUR(TRICE) DE MACHINES |
| INDUSTRY | 46 | 603 | 8.44 | 6.59 | 7.26 | 8.37 | 9.14 | 10.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 107 | 8.54 | 6.59 | 6.59 | 6.59 | 10.60 | 11.02 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 20 | 372 | 8.51 | 6.91 | 7.89 | 8.37 | 9.14 | 10.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 24 | 124 | 8.15 | 6.25 | 6.96 | 8.34 | 9.01 | 10.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 418 | 8.55 | 6.59 | 7.83 | 8.37 | 9.14 | 10.60 | SYNDIQUES |
| NON-UNION | 20 | 185 | 8.21 | 6.60 | 6.91 | 8.00 | 9.50 | 10.61 | NON-SYNDIQUES |
| MALE | 46 | 601 | 8.45 | 6.59 | 7.33 | 8.37 | 9.14 | 10.60 | HOMME |
| MACHINE MOULDER | | | | | | | | | MOULEUR(EUSE) SUR MACHINE |
| INDUSTRY | 4 | 22 | 6.62 | 5.60 | 6.02 | 6.72 | 6.75 | 7.83 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 22 | 6.62 | 5.60 | 6.02 | 6.72 | 6.75 | 7.83 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 22 | 6.62 | 5.60 | 6.02 | 6.72 | 6.75 | 7.83 | SYNDIQUES |
| MALE | 4 | 22 | 6.62 | 5.60 | 6.02 | 6.72 | 6.75 | 7.83 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 80 | 553 | 8.33 | 6.75 | 7.63 | 8.35 | 8.83 | 10.36 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 31 | 295 | 8.39 | 7.06 | 7.84 | 8.35 | 8.75 | 9.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 48 | 252 | 8.29 | 6.51 | 7.54 | 8.24 | 9.17 | 10.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 47 | 364 | 8.46 | 7.38 | 7.79 | 8.35 | 8.75 | 10.60 | SYNDIQUES |
| NON-UNION | 32 | 180 | 8.18 | 6.31 | 7.02 | 8.24 | 9.60 | 9.74 | NON-SYNDIQUES |
| MALE | 80 | 552 | 8.33 | 6.75 | 7.63 | 8.35 | 8.83 | 10.36 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 26. MISC. MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | Nº. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26. MACHINES-MATERIEL DIVERS |
|-------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 26 | 81 | 8.72 | 7.09 | 8.24 | 8.58 | 8.91 | 10.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 57 | 8.84 | 7.64 | 8.24 | 8.70 | 9.97 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 16 | 8.45 | 6.32 | 7.10 | 8.80 | 8.94 | 10.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 68 | 8.92 | 7.82 | 8.33 | 8.71 | 9.13 | 10.71 | SYNDIQUES |
| NON-UNION | 4 | 13 | 7.68 | 6.29 | 6.75 | 7.05 | 8.36 | 11.00 | NON-SYNDIQUES |
| MALE | 26 | 81 | 8.72 | 7.09 | 8.24 | 8.58 | 8.91 | 10.71 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 46 | 212 | 8.10 | 5.50 | 7.37 | 8.17 | 8.83 | 10.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 25 | 149 | 7.89 | 5.27 | 6.40 | 8.15 | 8.83 | 10.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 52 | 8.17 | 6.69 | 7.51 | 8.16 | 8.57 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 154 | 8.24 | 5.27 | 7.57 | 8.45 | 9.22 | 10.28 | SYNDIQUES |
| NON-UNION | 19 | 58 | 7.73 | 5.88 | 6.59 | 8.00 | 8.60 | 9.32 | NON-SYNDIQUES |
| MALE | 46 | 200 | 8.26 | 5.72 | 7.48 | 8.23 | 8.83 | 10.26 | HOMME |
| *MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 2 | 19 | 8.01 | 7.50 | 7.64 | 7.64 | 8.50 | 9.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 19 | 8.01 | 7.50 | 7.64 | 7.64 | 8.50 | 9.00 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 19 | 8.01 | 7.50 | 7.64 | 7.64 | 8.50 | 9.00 | SYNDIQUES |
| MALE | 2 | 19 | 8.01 | 7.50 | 7.64 | 7.64 | 8.50 | 9.00 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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| 26. MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26. MACHINES-MATERIEL DIVERS |
|--------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| MILLWRIGHT | | | | HOURLY / HORAIRE | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 31 | 248 | 10.73 | 6.74 | 8.21 | 12.30 | 13.03 | 13.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 27 | 7.89 | 7.11 | 7.39 | 7.62 | 7.62 | 11.02 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 132 | 10.82 | 6.15 | 8.55 | 13.03 | 13.03 | 13.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 89 | 11.45 | 6.74 | 12.02 | 12.57 | 12.57 | 13.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 212 | 11.21 | 7.54 | 8.57 | 12.57 | 13.03 | 13.03 | SYNDIQUES |
| NON-UNION | 7 | 36 | 7.87 | 5.35 | 6.00 | 8.21 | 9.88 | 10.65 | NON-SYNDIQUES |
| MALE | 31 | 248 | 10.73 | 6.74 | 8.21 | 12.30 | 13.03 | 13.03 | HOMME |
| PATTERNMAKER, METAL | | | | | | | | | MODELEUR(EUSE)-MECANICIEN (ENNE) DE FONDERIE |
| INDUSTRY | 4 | 15 | 7.64 | 6.71 | 6.71 | 7.85 | 8.55 | 8.64 | INDUSTRIE |
| UNION | 3 | 13 | 7.55 | 6.71 | 6.71 | 7.85 | 8.30 | 8.55 | SYNDIQUES |
| MALE | 4 | 15 | 7.64 | 6.71 | 6.71 | 7.85 | 8.55 | 8.64 | HOMME |
| PATTERNMAKER, WOOD | | | | | | | | | MODELEUR(EUSE) SUR BOIS |
| INDUSTRY | 8 | 21 | 8.50 | 6.75 | 7.91 | 8.63 | 9.15 | 9.93 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 17 | 8.64 | 7.12 | 8.29 | 8.63 | 9.15 | 9.46 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 20 | 8.40 | 6.73 | 7.72 | 8.63 | 9.15 | 9.29 | SYNDIQUES |
| MALE | 8 | 21 | 8.50 | 6.75 | 7.91 | 8.63 | 9.15 | 9.93 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 5 | 26 | 9.90 | 7.62 | 7.62 | 10.71 | 10.71 | 12.73 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 13 | 10.28 | 8.83 | 9.77 | 10.71 | 10.71 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 21 | 9.25 | 7.62 | 7.62 | 8.83 | 10.71 | 10.71 | SYNDIQUES |
| MALE | 5 | 26 | 9.90 | 7.62 | 7.62 | 10.71 | 10.71 | 12.73 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| PRODUCT ASSEMBLER, METAL | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 59 | 908 | 6.81 | 5.68 | 6.41 | 6.61 | 7.27 | 8.21 | INDUSTRIE |
| SIZE 100 TO 499 EMPLOY'S | 19 | 314 | 7.03 | 5.68 | 5.92 | 6.90 | 8.01 | 9.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE UNDER 100 EMPLOY'S | 39 | 255 | 6.89 | 5.18 | 6.02 | 6.89 | 7.80 | 8.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 708 | 6.87 | 5.68 | 6.41 | 6.61 | 7.26 | 8.26 | SYNDIQUES |
| NON-UNION | 26 | 200 | 6.59 | 5.02 | 5.80 | 6.46 | 7.49 | 8.14 | NON-SYNDIQUES |
| MALE | 58 | 840 | 6.88 | 5.68 | 6.41 | 6.66 | 7.46 | 8.26 | HOMME |
| FEMALE | 10 | 68 | 5.96 | 5.00 | 5.50 | 6.07 | 6.27 | 6.90 | FEMME |
| *PRODUCT ASSEMBLER, METAL | | | | | | | | | *MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 3 | 207 | 8.57 | 7.38 | 8.50 | 9.00 | 9.00 | 9.50 | INDUSTRIE |
| UNION | 3 | 207 | 8.57 | 7.38 | 8.50 | 9.00 | 9.00 | 9.50 | SYNDIQUES |
| SAND MOULDER | | | | | | | | | MOULEUR(EUSE) EN SABLE |
| INDUSTRY | 6 | 60 | 6.25 | 4.95 | 5.62 | 6.10 | 7.17 | 7.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 58 | 6.21 | 4.94 | 5.62 | 6.06 | 6.81 | 7.55 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 53 | 6.14 | 4.87 | 5.62 | 5.94 | 6.55 | 7.98 | SYNDIQUES |
| MALE | 6 | 43 | 6.64 | 5.62 | 5.94 | 6.26 | 7.34 | 8.41 | HOMME |
| SHEET-METAL WORKER | | | | | | | | | TOLIER(ERE) |
| INDUSTRY | 28 | 223 | 7.60 | 6.10 | 6.25 | 7.55 | 8.39 | 9.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 115 | 7.77 | 6.13 | 7.09 | 8.00 | 8.39 | 9.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 96 | 7.51 | 6.10 | 6.10 | 7.34 | 9.18 | 9.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 172 | 7.83 | 6.10 | 6.66 | 7.80 | 8.92 | 9.18 | SYNDIQUES |
| NON-UNION | 10 | 51 | 6.84 | 5.37 | 6.13 | 6.25 | 7.90 | 8.20 | NON-SYNDIQUES |
| MALE | 28 | 223 | 7.60 | 6.10 | 6.25 | 7.55 | 8.39 | 9.18 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--------------------------|-------------------------------|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 99 | 194 | 6.87 | 5.08 | 6.02 | 6.83 | 7.65 | 8.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 11 | 6.85 | 5.47 | 6.06 | 6.71 | 7.53 | 8.39 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 42 | 94 | 7.25 | 5.77 | 6.50 | 6.96 | 7.92 | 8.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 53 | 89 | 6.47 | 4.56 | 5.36 | 6.60 | 7.45 | 8.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 53 | 100 | 7.28 | 6.22 | 6.69 | 7.15 | 7.92 | 8.94 | SYNDIQUES |
| NON-UNION | 46 | 94 | 6.43 | 4.85 | 5.43 | 6.28 | 7.19 | 7.99 | NON-SYNDIQUES |
| MALE | 98 | 187 | 6.88 | 5.02 | 6.02 | 6.88 | 7.73 | 8.59 | HOMME |
| FEMALE | 3 | 7 | 6.41 | - | - | - | - | - | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 35 | 159 | 8.71 | 7.71 | 8.32 | 8.63 | 9.08 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 59 | 8.60 | 7.80 | 8.56 | 8.63 | 8.63 | 8.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 21 | 76 | 8.98 | 7.71 | 8.33 | 9.08 | 9.08 | 10.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 24 | 8.13 | 5.34 | 7.80 | 8.45 | 8.93 | 9.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 131 | 8.81 | 7.82 | 8.36 | 8.63 | 9.08 | 10.63 | SYNDIQUES |
| NON-UNION | 11 | 28 | 8.24 | 5.67 | 7.60 | 8.47 | 9.24 | 9.62 | NON-SYNDIQUES |
| MALE | 35 | 159 | 8.71 | 7.71 | 8.32 | 8.63 | 9.08 | 10.25 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 34 | 46 | 6.63 | 5.33 | 5.93 | 6.45 | 7.26 | 8.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 10 | 6.89 | 6.19 | 6.40 | 7.26 | 7.26 | 7.26 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 21 | 6.66 | 5.68 | 5.87 | 6.22 | 6.97 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 15 | 6.41 | 4.60 | 5.06 | 6.29 | 7.74 | 8.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 30 | 6.92 | 6.04 | 6.22 | 6.66 | 7.26 | 8.06 | SYNDIQUES |
| NON-UNION | 15 | 16 | 6.10 | 4.70 | 5.16 | 5.69 | 6.96 | 8.05 | NON-SYNDIQUES |
| MALE | 34 | 46 | 6.63 | 5.33 | 5.93 | 6.45 | 7.26 | 8.03 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 26. MISC MACHINERY-EQUIP. | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26. MACHINES-MATERIEL DIVERS |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 18 | 29 | 8.08 | 6.29 | 6.50 | 6.63 | 7.64 | 14.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 21 | 8.75 | 6.50 | 6.51 | 6.91 | 11.75 | 14.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 6 | 6.30 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 17 | 6.83 | 6.21 | 6.48 | 6.52 | 7.28 | 7.94 | SYNDIQUES |
| NON-UNION | 6 | 12 | 9.86 | 5.45 | 6.58 | 6.91 | 14.55 | 14.55 | NON-SYNDIQUES |
| MALE | 18 | 29 | 8.08 | 6.29 | 6.50 | 6.63 | 7.64 | 14.55 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 51 | 217 | 8.05 | 6.67 | 7.23 | 7.76 | 8.57 | 10.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 25 | 141 | 8.22 | 6.87 | 7.54 | 7.80 | 8.82 | 10.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 70 | 7.49 | 6.05 | 6.77 | 7.35 | 8.00 | 9.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 178 | 8.21 | 6.87 | 7.40 | 7.80 | 8.70 | 10.05 | SYNDIQUES |
| NON-UNION | 20 | 39 | 7.33 | 6.05 | 6.15 | 7.00 | 8.15 | 9.00 | NON-SYNDIQUES |
| MALE | 51 | 217 | 8.05 | 6.67 | 7.23 | 7.76 | 8.57 | 10.05 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 31 | 259 | 8.36 | 7.40 | 7.75 | 8.25 | 8.65 | 10.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 163 | 8.58 | 7.75 | 8.12 | 8.39 | 8.65 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 92 | 8.01 | 7.22 | 7.40 | 7.93 | 8.75 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 208 | 8.44 | 7.40 | 7.76 | 8.39 | 8.65 | 10.19 | SYNDIQUES |
| NON-UNION | 9 | 51 | 8.06 | 6.47 | 7.50 | 8.00 | 8.69 | 9.79 | NON-SYNDIQUES |
| MALE | 31 | 258 | 8.36 | 7.40 | 7.75 | 8.26 | 8.65 | 10.05 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 26. MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26. MACHINES-MATERIEL DIVERS |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| WELDER, PRODUCTION LINE | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 72 | 941 | 8.14 | 6.48 | 7.36 | 8.26 | 8.70 | 9.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 31 | 533 | 8.27 | 6.48 | 7.84 | 8.54 | 8.70 | 9.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 39 | 339 | 8.12 | 6.32 | 7.13 | 8.00 | 8.90 | 10.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 42 | 649 | 8.23 | 6.58 | 7.36 | 8.16 | 8.81 | 10.06 | SYNDIQUES |
| NON-UNION | 30 | 292 | 7.94 | 6.37 | 7.25 | 8.49 | 8.70 | 8.70 | NON-SYNDIQUES |
| MALE | 72 | 935 | 8.15 | 6.48 | 7.36 | 8.26 | 8.70 | 9.75 | HOMME |
| FEMALE | 4 | 6 | 6.55 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|--|---|--|--------------------|------------------|------|-------------------|------|------|---|
| AIRCRAFT-HYDRAULICS TESTER | | | | HOURLY / HORAIRE | | | | | ESSAYEUR(EUSE) D'ORGANES HYDRAULIQUES D'AERONEFS |
| INDUSTRY | 10 | 91 | 8.23 | 7.45 | 7.59 | 8.46 | 8.76 | 8.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 66 | 8.29 | 7.25 | 7.59 | 8.46 | 8.77 | 8.78 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 76 | 8.23 | 7.45 | 7.59 | 8.33 | 8.76 | 8.78 | SYNDIQUES |
| MALE | 10 | 91 | 8.23 | 7.45 | 7.59 | 8.46 | 8.76 | 8.78 | HOMME |
| AIRCRAFT INSPECTOR ASSEMBLIES AND INSTAL. | | | | | | | | | CONTROLEUR(EUSE) DE MONTAGES ET D'EQUIPEMENTS D'AERONEFS |
| INDUSTRY | 13 | 314 | 8.13 | 6.11 | 7.77 | 8.50 | 8.76 | 9.02 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 255 | 8.41 | 7.45 | 8.18 | 8.50 | 8.76 | 9.02 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 58 | 6.89 | 4.98 | 5.50 | 6.07 | 8.33 | 8.75 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 277 | 8.38 | 7.45 | 8.23 | 8.50 | 8.76 | 9.02 | SYNDIQUES |
| NON-UNION | 3 | 37 | 6.24 | 4.75 | 5.30 | 5.80 | 7.51 | 8.13 | NON-SYNDIQUES |
| MALE | 12 | 248 | 8.21 | 7.14 | 7.77 | 8.75 | 8.76 | 9.02 | HOMME |
| FEMALE | 2 | 16 | 5.73 | 4.72 | 4.87 | 5.48 | 6.59 | 7.10 | FEMME |
| AIRCRAFT-INSTRUMENT MECHANIC | | | | | | | | | MECANICIEN(ENNE) D'INSTRUMENTS A BORD |
| INDUSTRY | 8 | 208 | 8.00 | 7.16 | 7.24 | 7.96 | 8.78 | 8.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 198 | 7.99 | 7.16 | 7.24 | 7.96 | 8.78 | 8.99 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 183 | 7.95 | 7.16 | 7.24 | 7.96 | 8.78 | 8.99 | SYNDIQUES |
| MALE | 8 | 204 | 8.00 | 7.16 | 7.24 | 7.96 | 8.78 | 8.99 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|--------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| AIRCRAFT MECHANIC, AIRFRAME | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) D'AERONEF- CELLULE |
| INDUSTRY | 5 | 112 | 8.31 | 7.79 | 8.04 | 8.76 | 8.76 | 8.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 108 | 8.44 | 7.92 | 8.08 | 8.76 | 8.76 | 8.76 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 108 | 8.44 | 7.92 | 8.08 | 8.76 | 8.76 | 8.76 | SYNDIQUES |
| MALE | 5 | 112 | 8.31 | 7.79 | 8.04 | 8.76 | 8.76 | 8.76 | HOMME |
| AIRCRAFT MECHANIC, ENGINE | | | | | | | | | MECANICIEN(ENNE) D'AERONEF- MOTEURS |
| INDUSTRY | 8 | 146 | 7.37 | 6.25 | 6.71 | 7.15 | 7.57 | 10.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 102 | 7.48 | 6.45 | 6.60 | 7.00 | 7.40 | 10.14 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 26 | 7.00 | 4.74 | 5.75 | 7.48 | 8.01 | 8.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 48 | 8.46 | 7.02 | 7.21 | 8.01 | 10.14 | 10.14 | SYNDIQUES |
| NON-UNION | 4 | 98 | 6.83 | 6.25 | 6.45 | 7.00 | 7.17 | 7.40 | NON-SYNDIQUES |
| MALE | 8 | 146 | 7.37 | 6.25 | 6.71 | 7.15 | 7.57 | 10.14 | HOMME |
| AIRFRAME ASSEMBLER | | | | | | | | | AJUSTEUR(EUSE)-MONTEUR(EUSE) D'AVIATION |
| INDUSTRY | 5 | 445 | 8.04 | 7.25 | 7.45 | 8.23 | 8.52 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 445 | 8.04 | 7.25 | 7.45 | 8.23 | 8.52 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 445 | 8.04 | 7.25 | 7.45 | 8.23 | 8.52 | 8.53 | SYNDIQUES |
| MALE | 5 | 432 | 8.03 | 7.25 | 7.45 | 8.23 | 8.52 | 8.53 | HOMME |
| AIRFRAME SUBASSEMBLER | | | | | | | | | MONTEUR(EUSE) D'ELEMENTS DE CELLULES D'AERONEFS |
| INDUSTRY | 6 | 1 561 | 8.23 | 7.74 | 8.34 | 8.34 | 8.53 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 1 507 | 8.32 | 8.34 | 8.34 | 8.43 | 8.53 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 1 546 | 8.24 | 7.92 | 8.34 | 8.34 | 8.53 | 8.53 | SYNDIQUES |
| MALE | 5 | 937 | 8.16 | 6.64 | 8.53 | 8.53 | 8.53 | 8.53 | HOMME |

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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|---|---|--|--------------------|------|------|-------------------|------|------|--|
| ASSEMBLER-INSTALLER, AIRCRAFT POWER PLANT | | | HOURLY / HORAIRE | | | | | | INST.-MONT. DE GROUPES PROPULSEURS D'AERONEFS |
| INDUSTRY | 3 | 133 | 7.78 | 6.87 | 7.14 | 7.64 | 8.48 | 8.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 133 | 7.78 | 6.87 | 7.14 | 7.64 | 8.48 | 8.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 133 | 7.78 | 6.87 | 7.14 | 7.64 | 8.48 | 8.48 | SYNDIQUES |
| MALE | 3 | 123 | 7.84 | 6.94 | 7.33 | 7.75 | 8.48 | 8.48 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 15 | 33 | 7.58 | 5.97 | 7.09 | 7.71 | 7.83 | 9.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 27 | 7.84 | 7.03 | 7.61 | 7.76 | 7.95 | 9.12 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 5 | 6.72 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 30 | 7.64 | 5.96 | 7.14 | 7.74 | 7.80 | 9.07 | SYNDIQUES |
| MALE | 15 | 33 | 7.58 | 5.97 | 7.09 | 7.71 | 7.83 | 9.07 | HOMME |
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 6 | 20 | 7.87 | 7.29 | 7.79 | 8.01 | 8.07 | 8.09 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 13 | 7.88 | 7.15 | 7.86 | 8.02 | 8.07 | 8.08 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 20 | 7.87 | 7.29 | 7.79 | 8.01 | 8.07 | 8.09 | SYNDIQUES |
| MALE | 6 | 20 | 7.87 | 7.29 | 7.79 | 8.01 | 8.07 | 8.09 | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 7 | 30 | 6.99 | 4.91 | 6.57 | 6.84 | 8.30 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 17 | 7.66 | 6.57 | 6.70 | 8.23 | 8.53 | 8.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 13 | 6.12 | 4.50 | 4.95 | 6.73 | 6.86 | 7.22 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 24 | 7.43 | 6.57 | 6.75 | 6.86 | 8.52 | 8.53 | SYNDIQUES |
| MALE | 7 | 28 | 7.16 | 5.63 | 6.59 | 6.86 | 8.45 | 8.53 | HOMME |

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|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| DROP-HAMMER OPERATOR | | | HOURLY / HORAIRE | | | | | | MARTELEUR(EUSE) |
| INDUSTRY | 5 | 18 | 7.95 | 6.86 | 7.30 | 8.17 | 8.76 | 8.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 14 | 8.26 | 7.45 | 8.00 | 8.26 | 8.76 | 8.76 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 18 | 7.95 | 6.86 | 7.30 | 8.17 | 8.76 | 8.76 | SYNDIQUES |
| MALE | 4 | 14 | 7.86 | 6.86 | 6.86 | 7.93 | 8.76 | 8.76 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 22 | 114 | 8.48 | 7.79 | 7.99 | 8.11 | 9.44 | 9.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 14 | 104 | 8.54 | 7.79 | 7.99 | 8.11 | 9.44 | 9.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 8 | 7.85 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 18 | 106 | 8.50 | 7.79 | 7.99 | 8.11 | 9.44 | 9.46 | SYNDIQUES |
| NON-UNION | 4 | 8 | 8.13 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 99 | 8.33 | 7.67 | 7.99 | 8.07 | 8.84 | 9.51 | HOMME |
| ELECTRICIAN, AIRCRAFT | | | | | | | | | INST.-REPAR. D'APPAREILLAGE ELECTRIQUE D'AERONEFS |
| INDUSTRY | 8 | 146 | 7.82 | 6.48 | 7.21 | 8.08 | 8.71 | 8.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 121 | 7.87 | 6.34 | 7.29 | 8.08 | 8.76 | 8.82 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 | 25 | 7.55 | 6.48 | 6.84 | 7.59 | 8.38 | 8.52 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 82 | 7.99 | 6.91 | 7.40 | 8.13 | 8.71 | 8.76 | SYNDIQUES |
| MALE | 8 | 146 | 7.82 | 6.48 | 7.21 | 8.08 | 8.71 | 8.82 | HOMME |

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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NÖ. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|--|---|--|--------------------|------|------|-------------------|------|------|---|
| ENGINE-LATHE SET-UP OPERATOR | | | HOURLY / HORAIRE | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 14 | 134 | 8.00 | 7.07 | 7.70 | 7.96 | 8.60 | 8.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 92 | 8.06 | 7.36 | 7.80 | 7.96 | 8.60 | 8.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 35 | 7.78 | 6.67 | 6.67 | 8.28 | 8.33 | 8.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 8.19 | | | | | | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 122 | 8.03 | 7.27 | 7.80 | 7.96 | 8.60 | 8.60 | SYNDIQUES |
| NON-UNION | 3 | 12 | 7.62 | 6.09 | 7.00 | 7.55 | 8.48 | 8.99 | NON-SYNDIQUES |
| MALE | 14 | 134 | 8.00 | 7.07 | 7.70 | 7.96 | 8.60 | 8.68 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 12 | 107 | 6.88 | 4.50 | 5.85 | 7.15 | 8.29 | 8.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 45 | 8.12 | 7.14 | 7.80 | 7.83 | 8.78 | 8.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 59 | 5.86 | 4.50 | 4.50 | 5.85 | 6.00 | 8.28 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 61 | 8.09 | 7.10 | 7.80 | 8.06 | 8.60 | 8.78 | SYNDIQUES |
| MALE | 12 | 107 | 6.88 | 4.50 | 5.85 | 7.15 | 8.29 | 8.78 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 12 | 52 | 7.60 | 5.90 | 6.65 | 8.26 | 8.53 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 47 | 7.70 | 5.90 | 6.65 | 8.26 | 8.53 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 50 | 7.68 | 5.91 | 6.65 | 8.26 | 8.53 | 8.53 | SYNDIQUES |
| MALE | 11 | 40 | 7.40 | 5.90 | 6.21 | 7.39 | 8.53 | 8.53 | HOMME |
| INSTALLER, AIRCRAFT- ELECTRONIC-EQUIPMENT | | | | | | | | | MONTEUR(EUSE) DE MATERIEL ELECTRONIQUE AERONAUTIQUE |
| INDUSTRY | 4 | 58 | 8.20 | 7.16 | 7.58 | 8.46 | 8.76 | 8.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 57 | 8.17 | 7.14 | 7.58 | 8.20 | 8.76 | 8.76 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 4 | 58 | 8.20 | 7.16 | 7.58 | 8.46 | 8.76 | 8.76 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|--------------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 16 | 138 | 6.53 | 5.00 | 5.74 | 6.45 | 7.76 | 7.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 91 | 6.81 | 5.63 | 5.80 | 6.41 | 7.76 | 7.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 41 | 6.05 | 5.00 | 5.00 | 6.48 | 6.48 | 6.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 5.53 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 111 | 6.77 | 5.63 | 6.07 | 6.48 | 7.76 | 7.90 | SYNDIQUES |
| NON-UNION | 5 | 27 | 5.52 | 4.62 | 5.00 | 5.00 | 6.30 | 7.25 | NON-SYNDIQUES |
| MALE | 15 | 110 | 6.21 | 5.00 | 5.63 | 6.19 | 6.48 | 7.92 | HOMME |
| MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 10 | 157 | 6.49 | 4.50 | 5.00 | 6.00 | 8.08 | 9.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 55 | 7.88 | 5.87 | 7.40 | 8.08 | 8.52 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 90 | 5.55 | 4.50 | 4.50 | 5.30 | 5.90 | 7.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 12 | 7.09 | 5.55 | 6.21 | 7.13 | 7.60 | 8.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 68 | 8.01 | 6.58 | 7.66 | 8.08 | 8.83 | 9.26 | SYNDIQUES |
| NON-UNION | 3 | 89 | 5.32 | 4.50 | 4.50 | 5.30 | 5.63 | 6.25 | NON-SYNDIQUES |
| MALE | 10 | 150 | 6.56 | 4.50 | 5.28 | 6.10 | 8.08 | 9.14 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 21 | 416 | 7.68 | 6.00 | 7.07 | 7.90 | 8.46 | 9.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 222 | 8.19 | 7.27 | 7.75 | 8.26 | 8.46 | 9.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 152 | 7.23 | 5.92 | 6.66 | 7.21 | 7.98 | 8.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 42 | 6.64 | 4.35 | 4.75 | 7.25 | 7.93 | 8.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 313 | 7.81 | 6.66 | 7.21 | 8.01 | 8.46 | 9.18 | SYNDIQUES |
| NON-UNION | 3 | 103 | 7.30 | 5.60 | 6.50 | 7.40 | 8.10 | 8.50 | NON-SYNDIQUES |
| MALE | 20 | 405 | 7.64 | 6.00 | 7.05 | 7.90 | 8.46 | 8.71 | HOMME |

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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|---------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| MECHANIC, REPAIR AND OVERHAUL SHOP | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) D'ATELIER DE REPARATION-DE REMISE EN ETAT |
| INDUSTRY | 11 | 283 | 7.95 | 7.20 | 7.44 | 7.93 | 8.46 | 8.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 226 | 7.99 | 7.21 | 7.44 | 7.90 | 8.46 | 8.71 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 37 | 7.73 | 6.42 | 7.28 | 7.93 | 8.20 | 8.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 278 | 7.97 | 7.21 | 7.44 | 7.96 | 8.46 | 8.71 | SYNDIQUES |
| MALE | 11 | 283 | 7.95 | 7.20 | 7.44 | 7.93 | 8.46 | 8.71 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 14 | 346 | 8.18 | 5.00 | 7.80 | 9.06 | 9.06 | 9.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 288 | 8.67 | 7.60 | 8.02 | 9.06 | 9.06 | 9.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 57 | 5.70 | 4.50 | 4.50 | 4.50 | 7.02 | 8.33 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 305 | 8.63 | 7.55 | 8.02 | 9.06 | 9.06 | 9.32 | SYNDIQUES |
| MALE | 13 | 219 | 7.66 | 4.50 | 6.87 | 7.95 | 9.32 | 9.32 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 15 | 113 | 8.70 | 7.23 | 7.89 | 9.15 | 9.46 | 9.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 102 | 8.73 | 7.23 | 8.00 | 9.26 | 9.46 | 9.51 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 10 | 8.43 | 6.57 | 7.89 | 8.83 | 9.15 | 9.15 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 111 | 8.69 | 7.23 | 7.89 | 9.26 | 9.46 | 9.51 | SYNDIQUES |
| MALE | 14 | 88 | 8.48 | 7.23 | 7.48 | 8.77 | 9.26 | 9.51 | HOMME |
| RIVETING-MACHINE OPERATOR | | | | | | | | | RIVEUR(EUSE) A LA MACHINE |
| INDUSTRY | 3 | 17 | 8.38 | 7.45 | 8.50 | 8.50 | 8.50 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 17 | 8.38 | 7.45 | 8.50 | 8.50 | 8.50 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 17 | 8.38 | 7.45 | 8.50 | 8.50 | 8.50 | 8.53 | SYNDIQUES |

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| 27.AIRCRAFT & PARTS | REPORTING UNITS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27.AVIONS ET ÉLÉMENTS |
|---------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|------|------|------------------------------------|
| SHEET-METAL WORKER | | | | HOURLY / HORAIRE | | | | | TOLIER(ERE) |
| INDUSTRY | 15 | 464 | 7.78 | 6.84 | 7.16 | 7.90 | 8.50 | 8.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 359 | 8.09 | 7.16 | 7.77 | 8.18 | 8.52 | 8.76 | TAILLE - 500 & PLUS EMPLOYEES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 90 | 6.65 | 5.85 | 6.47 | 6.84 | 6.84 | 7.39 | TAILLE - 100 A 499 EMPLOYEES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 15 | 7.27 | 6.49 | 6.98 | 7.18 | 7.55 | 8.31 | TAILLE - MOINS DE 100 EMPLOYEES |
| UNION | 13 | 460 | 7.79 | 6.84 | 7.16 | 7.90 | 8.50 | 8.76 | SYNDIQUES |
| MALE | 14 | 429 | 7.76 | 6.48 | 7.16 | 7.78 | 8.48 | 8.76 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 18 | 108 | 7.73 | 6.42 | 7.01 | 7.73 | 8.52 | 8.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 11 | 94 | 7.87 | 6.87 | 7.14 | 8.12 | 8.68 | 8.76 | TAILLE - 500 & PLUS EMPLOYEES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 9 | 6.58 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYEES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 5 | 7.19 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYEES |
| UNION | 15 | 97 | 7.76 | 6.42 | 7.02 | 7.75 | 8.68 | 8.76 | SYNDIQUES |
| NON-UNION | 3 | 11 | 7.48 | 6.04 | 6.70 | 7.70 | 8.05 | 8.30 | NON-SYNDIQUES |
| MALE | 16 | 91 | 7.60 | 6.42 | 6.94 | 7.45 | 8.68 | 8.76 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 7 | 85 | 7.76 | 6.87 | 7.23 | 8.03 | 8.19 | 8.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 78 | 7.82 | 6.87 | 7.44 | 8.19 | 8.19 | 8.19 | TAILLE - 500 & PLUS EMPLOYEES |
| UNION | 6 | 84 | 7.78 | 6.87 | 7.24 | 8.03 | 8.19 | 8.19 | SYNDIQUES |
| MALE | 5 | 70 | 7.84 | 7.02 | 7.40 | 8.19 | 8.19 | 8.19 | HOMME |
| FEMALE | 3 | 9 | 6.95 | - | - | - | - | - | FEMME |

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|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 6 | 29 | 8.59 | 7.64 | 7.75 | 8.58 | 9.46 | 9.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 29 | 8.59 | 7.64 | 7.75 | 8.58 | 9.46 | 9.55 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 29 | 8.59 | 7.64 | 7.75 | 8.58 | 9.46 | 9.55 | SYNDIQUES |
| MALE | 5 | 25 | 8.45 | 7.64 | 7.70 | 8.58 | 8.65 | 9.55 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 5 | 25 | 8.49 | 8.00 | 8.21 | 8.21 | 9.26 | 9.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 25 | 8.49 | 8.00 | 8.21 | 8.21 | 9.26 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 25 | 8.49 | 8.00 | 8.21 | 8.21 | 9.26 | 9.26 | SYNDIQUES |
| MALE | 4 | 18 | 8.19 | 7.80 | 8.15 | 8.21 | 8.27 | 8.51 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE) - AJUSTEUR(EUSE) |
| INDUSTRY | 18 | 360 | 9.06 | 8.02 | 8.32 | 9.65 | 9.65 | 9.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 318 | 9.19 | 8.02 | 8.55 | 9.65 | 9.65 | 9.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 36 | 8.04 | 6.71 | 6.71 | 7.68 | 8.70 | 10.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 8.24 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 345 | 9.06 | 8.02 | 8.30 | 9.65 | 9.65 | 9.77 | SYNDIQUES |
| NON-UNION | 4 | 15 | 9.09 | 7.51 | 8.50 | 9.00 | 10.25 | 10.45 | NON-SYNDIQUES |
| MALE | 17 | 220 | 8.69 | 7.71 | 8.02 | 8.55 | 9.77 | 9.77 | HOMME |

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|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 19 | 40 | 6.94 | 6.17 | 6.50 | 6.77 | 7.56 | 8.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 27 | 7.04 | 6.39 | 6.51 | 6.77 | 7.56 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 7 | 9 | 6.80 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 35 | 7.09 | 6.42 | 6.51 | 6.77 | 7.59 | 8.53 | SYNDIQUES |
| NON-UNION | 4 | 5 | 5.88 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 19 | 40 | 6.94 | 6.17 | 6.50 | 6.77 | 7.56 | 8.50 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 8 | 12 | 7.36 | 4.60 | 6.66 | 7.95 | 8.53 | 8.74 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 8 | 7.85 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 9 | 7.98 | - | - | - | - | - | SYNDIQUES |
| MALE | 8 | 12 | 7.36 | 4.60 | 6.66 | 7.95 | 8.53 | 8.74 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 12 | 175 | 8.12 | 7.03 | 7.70 | 7.95 | 9.06 | 9.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 169 | 8.10 | 7.02 | 7.68 | 7.95 | 9.06 | 9.32 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 11 | 174 | 8.12 | 7.03 | 7.70 | 7.95 | 9.06 | 9.32 | SYNDIQUES |
| MALE | 11 | 153 | 7.98 | 6.94 | 7.50 | 7.95 | 8.48 | 9.32 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 11 | 25 | 8.65 | 7.77 | 7.80 | 9.07 | 9.26 | 9.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 9 | 23 | 8.68 | 7.78 | 7.80 | 9.26 | 9.26 | 9.32 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 24 | 8.67 | 7.77 | 7.80 | 9.17 | 9.26 | 9.32 | SYNDIQUES |
| MALE | 10 | 17 | 8.36 | 7.70 | 7.80 | 8.01 | 9.20 | 9.32 | HOMME |

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|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 11 | 103 | 8.08 | 6.57 | 7.80 | 8.46 | 8.71 | 8.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 93 | 8.15 | 6.57 | 7.80 | 8.47 | 8.76 | 8.77 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 98 | 8.13 | 6.57 | 7.80 | 8.47 | 8.76 | 8.77 | SYNDIQUES |
| MALE | 10 | 89 | 8.12 | 6.57 | 7.80 | 8.46 | 8.61 | 8.76 | HOMME |

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| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLYS NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|-------------------------------------|---|---------------------------------------|--------------------|------------------|-------|-------------------|-------|-------|---|
| AUTOMOTIVE ASSEMBLER | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 12 | 9 490 | 8.73 | 8.65 | 8.66 | 8.66 | 8.75 | 9.17 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 9 225 | 8.78 | 8.65 | 8.66 | 8.66 | 8.75 | 9.17 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 | 256 | 6.75 | 6.10 | 6.10 | 6.10 | 7.03 | 8.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 9 481 | 8.73 | 8.65 | 8.66 | 8.66 | 8.75 | 9.17 | SYNDIQUES |
| MALE | 12 | 9 146 | 8.74 | 8.65 | 8.66 | 8.66 | 8.75 | 9.17 | HOMME |
| FEMALE | 6 | 344 | 8.33 | 6.10 | 8.66 | 8.66 | 8.66 | 8.66 | FEMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 6 | 43 | 10.18 | 8.91 | 10.38 | 10.38 | 10.39 | 10.39 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 43 | 10.18 | 8.91 | 10.38 | 10.38 | 10.39 | 10.39 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 43 | 10.18 | 8.91 | 10.38 | 10.38 | 10.39 | 10.39 | SYNDIQUES |
| MALE | 6 | 43 | 10.18 | 8.91 | 10.38 | 10.38 | 10.39 | 10.39 | HOMME |
| CUTTER AND INSTALLER, SEAT COVER | | | | | | | | | COUPEUR(EUSE) ET POSEUR(EUSE) DE HOUSSES DE SIEGES D'AUTO. |
| INDUSTRY | 5 | 380 | 8.86 | 8.79 | 8.79 | 8.80 | 8.83 | 9.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 374 | 8.86 | 8.79 | 8.79 | 8.80 | 8.83 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 380 | 8.86 | 8.79 | 8.79 | 8.80 | 8.83 | 9.26 | SYNDIQUES |
| MALE | 5 | 378 | 8.86 | 8.79 | 8.79 | 8.80 | 8.83 | 9.26 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 13 | 708 | 10.66 | 10.58 | 10.58 | 10.65 | 10.67 | 11.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 699 | 10.70 | 10.58 | 10.58 | 10.65 | 10.67 | 11.13 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 12 | 707 | 10.66 | 10.58 | 10.58 | 10.65 | 10.67 | 11.13 | SYNDIQUES |
| MALE | 13 | 704 | 10.68 | 10.58 | 10.58 | 10.65 | 10.67 | 11.13 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDSUR L'ENQUETE MENEEDANS 35 VILLES-VOIR APPENDICE C.
POURL'EXPLICATION DES ABBREVIATIONS ET SYMBOLES,VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| FINAL INSPECTOR, AUTOMOBILE | | | | HOURLY / HORAIRE | | | | | VERIFICATEUR(TRICE) A LA PRODUCTION D'AUTOMOBILES |
| INDUSTRY | 11 | 781 | 8.91 | 8.79 | 8.79 | 8.90 | 8.90 | 8.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 760 | 8.93 | 8.79 | 8.79 | 8.90 | 8.90 | 8.90 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 | 17 | 7.73 | 6.75 | 7.15 | 7.85 | 8.39 | 8.93 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 777 | 8.91 | 8.79 | 8.79 | 8.90 | 8.90 | 8.90 | SYNDIQUES |
| MALE | 11 | 780 | 8.91 | 8.79 | 8.79 | 8.90 | 8.90 | 8.90 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 3 | 101 | 8.78 | 8.66 | 8.71 | 8.79 | 8.87 | 8.87 | INDUSTRIE |
| MALE | 3 | 101 | 8.78 | 8.66 | 8.71 | 8.79 | 8.87 | 8.87 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 12 | 1 355 | 8.69 | 8.60 | 8.60 | 8.66 | 8.72 | 9.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 1 321 | 8.74 | 8.60 | 8.60 | 8.66 | 8.72 | 9.14 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 | 32 | 6.64 | 5.90 | 6.00 | 6.00 | 7.97 | 8.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 1 353 | 8.69 | 8.60 | 8.60 | 8.66 | 8.72 | 9.14 | SYNDIQUES |
| MALE | 12 | 1 355 | 8.69 | 8.60 | 8.60 | 8.66 | 8.72 | 9.14 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 9 | 368 | 8.70 | 8.49 | 8.52 | 8.52 | 8.75 | 9.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 364 | 8.71 | 8.49 | 8.52 | 8.52 | 8.75 | 9.57 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 367 | 8.71 | 8.49 | 8.52 | 8.52 | 8.75 | 9.57 | SYNDIQUES |
| MALE | 9 | 365 | 8.71 | 8.49 | 8.52 | 8.52 | 8.75 | 9.57 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VÉHICULES AUTOMOBILES |
|--------------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| MACHINE-TOOL OPERATOR, PRODUCTION | | | | HOURLY / HORAIRE | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 8 | 755 | 8.75 | 8.66 | 8.75 | 8.83 | 8.98 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 704 | 8.87 | 8.66 | 8.75 | 8.90 | 8.98 | 8.98 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 750 | 8.75 | 8.66 | 8.75 | 8.83 | 8.98 | 8.98 | SYNDIQUES |
| MALE | 8 | 754 | 8.75 | 8.66 | 8.75 | 8.83 | 8.98 | 8.98 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 6 | 247 | 10.60 | 10.57 | 10.57 | 10.65 | 10.65 | 10.65 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 247 | 10.60 | 10.57 | 10.57 | 10.65 | 10.65 | 10.65 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 247 | 10.60 | 10.57 | 10.57 | 10.65 | 10.65 | 10.65 | SYNDIQUES |
| MALE | 6 | 247 | 10.60 | 10.57 | 10.57 | 10.65 | 10.65 | 10.65 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 7 | 379 | 10.46 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 379 | 10.46 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 379 | 10.46 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | SYNDIQUES |
| MALE | 7 | 379 | 10.46 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | HOMME |
| PAINTER, BRUSH | | | | | | | | | PEINTRE AU PINCEAU |
| INDUSTRY | 6 | 62 | 10.40 | 10.34 | 10.34 | 10.34 | 10.34 | 10.81 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 62 | 10.40 | 10.34 | 10.34 | 10.34 | 10.34 | 10.81 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 62 | 10.40 | 10.34 | 10.34 | 10.34 | 10.34 | 10.81 | SYNDIQUES |
| MALE | 6 | 62 | 10.40 | 10.34 | 10.34 | 10.34 | 10.34 | 10.81 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS DECLAR. | NO. OF EMPLY'S D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|--------------------------|-------------------------------|------------------------------|--------------------|-------|-------|-------------------|-------|-------|------------------------------------|
| PIPE FITTER, MAINTENANCE | | | HOURLY / HORAJRE | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 4 | 212 | 10.51 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 212 | 10.51 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 212 | 10.51 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | SYNDIQUES |
| MALE | 4 | 212 | 10.51 | 10.38 | 10.39 | 10.39 | 10.42 | 10.89 | HOMME |
| SHEET-METAL FINISHER | | | | | | | | | FINISSEUR(EUSE) DE TOLES |
| INDUSTRY | 9 | 420 | 8.98 | 8.83 | 8.90 | 8.95 | 8.95 | 9.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 417 | 8.98 | 8.83 | 8.90 | 8.95 | 8.95 | 9.33 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 9 | 420 | 8.98 | 8.83 | 8.90 | 8.95 | 8.95 | 9.33 | SYNDIQUES |
| MALE | 9 | 419 | 8.98 | 8.83 | 8.90 | 8.95 | 8.95 | 9.33 | HOMME |
| SHEET-METAL WORKER | | | | | | | | | TOLIER(ERE) |
| INDUSTRY | 5 | 194 | 9.31 | 8.69 | 8.69 | 8.69 | 10.39 | 10.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 194 | 9.31 | 8.69 | 8.69 | 8.69 | 10.39 | 10.42 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 194 | 9.31 | 8.69 | 8.69 | 8.69 | 10.39 | 10.42 | SYNDIQUES |
| MALE | 5 | 194 | 9.31 | 8.69 | 8.69 | 8.69 | 10.39 | 10.42 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 12 | 885 | 8.94 | 8.83 | 8.87 | 8.90 | 8.90 | 9.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 869 | 8.96 | 8.83 | 8.87 | 8.90 | 8.90 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 11 | 882 | 8.94 | 8.83 | 8.87 | 8.90 | 8.90 | 9.26 | SYNDIQUES |
| MALE | 12 | 878 | 8.94 | 8.83 | 8.87 | 8.90 | 8.90 | 9.26 | HOMME |
| FEMALE | 4 | 7 | 8.93 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|--|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| SPRAY PAINTER, ROUGH | | | | HOURLY / HORAIRE | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 5 | 222 | 8.82 | 8.66 | 8.66 | 8.75 | 8.75 | 9.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 222 | 8.82 | 8.66 | 8.66 | 8.75 | 8.75 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 222 | 8.82 | 8.66 | 8.66 | 8.75 | 8.75 | 9.26 | SYNDIQUES |
| MALE | 5 | 218 | 8.82 | 8.66 | 8.66 | 8.75 | 8.75 | 9.26 | HOMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 3 | 14 | 11.73 | 10.99 | 10.99 | 10.99 | 11.86 | 14.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 14 | 11.73 | 10.99 | 10.99 | 10.99 | 11.86 | 14.45 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 3 | 14 | 11.73 | 10.99 | 10.99 | 10.99 | 11.86 | 14.45 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 3 | 23 | 10.61 | 10.50 | 10.50 | 10.60 | 10.60 | 10.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 23 | 10.61 | 10.50 | 10.50 | 10.60 | 10.60 | 10.89 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 23 | 10.61 | 10.50 | 10.50 | 10.60 | 10.60 | 10.89 | SYNDIQUES |
| MALE | 3 | 23 | 10.61 | 10.50 | 10.50 | 10.60 | 10.60 | 10.89 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 3 | 18 | 10.41 | 10.38 | 10.38 | 10.38 | 10.38 | 10.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 18 | 10.41 | 10.38 | 10.38 | 10.38 | 10.38 | 10.43 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 18 | 10.41 | 10.38 | 10.38 | 10.38 | 10.38 | 10.43 | SYNDIQUES |
| MALE | 3 | 18 | 10.41 | 10.38 | 10.38 | 10.38 | 10.38 | 10.43 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B

A NOTER:

FONDSUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|--|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 3 | 20 | 9.72 | 9.04 | 9.04 | 9.68 | 10.42 | 10.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 20 | 9.72 | 9.04 | 9.04 | 9.68 | 10.42 | 10.42 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 20 | 9.72 | 9.04 | 9.04 | 9.68 | 10.42 | 10.42 | SYNDIQUES |
| MALE | 3 | 20 | 9.72 | 9.04 | 9.04 | 9.68 | 10.42 | 10.42 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 8 | 222 | 10.63 | 10.07 | 10.60 | 10.65 | 10.67 | 11.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 221 | 10.64 | 10.10 | 10.60 | 10.65 | 10.67 | 11.13 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 222 | 10.63 | 10.07 | 10.60 | 10.65 | 10.67 | 11.13 | SYNDIQUES |
| MALE | 8 | 222 | 10.63 | 10.07 | 10.60 | 10.65 | 10.67 | 11.13 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 8 | 188 | 10.52 | 10.47 | 10.47 | 10.47 | 10.48 | 10.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 188 | 10.52 | 10.47 | 10.47 | 10.47 | 10.48 | 10.95 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 188 | 10.52 | 10.47 | 10.47 | 10.47 | 10.48 | 10.95 | SYNDIQUES |
| MALE | 8 | 188 | 10.52 | 10.47 | 10.47 | 10.47 | 10.48 | 10.95 | HOMME |
| WELDER, RESISTANCE, SPOT | | | | | | | | | SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 6 | 2 073 | 8.83 | 8.71 | 8.71 | 8.80 | 8.80 | 9.17 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 2 073 | 8.83 | 8.71 | 8.71 | 8.80 | 8.80 | 9.17 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 2 073 | 8.83 | 8.71 | 8.71 | 8.80 | 8.80 | 9.17 | SYNDIQUES |
| MALE | 6 | 2 069 | 8.83 | 8.71 | 8.71 | 8.80 | 8.80 | 9.17 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| WELDING-MACHINE OPERATOR, SUBMERGED ARC | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE SOUDEUSE A L'ARC IMMERGE |
| INDUSTRY | 11 | 720 | 8.79 | 8.44 | 8.87 | 8.90 | 8.90 | 8.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 660 | 8.93 | 8.87 | 8.87 | 8.90 | 8.90 | 8.99 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 708 | 8.79 | 8.44 | 8.87 | 8.90 | 8.90 | 8.99 | SYNDIQUES |
| MALE | 11 | 719 | 8.79 | 8.44 | 8.87 | 8.90 | 8.90 | 8.99 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|---|---|--|--------------------|------------------|------|-------------------|------|------|--|
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 10 | 248 | 7.54 | 4.67 | 6.44 | 8.63 | 8.66 | 8.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 164 | 8.57 | 8.63 | 8.63 | 8.66 | 8.66 | 8.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 60 | 4.75 | 4.67 | 4.67 | 4.67 | 4.67 | 4.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 24 | 7.48 | 6.24 | 6.77 | 8.08 | 8.08 | 8.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 230 | 7.52 | 4.67 | 5.52 | 8.66 | 8.66 | 8.66 | SYNDIQUES |
| MALE | 8 | 213 | 7.77 | 4.67 | 7.70 | 8.66 | 8.66 | 8.66 | HOMME |
| FEMALE | 4 | 35 | 6.17 | 4.67 | 4.67 | 5.80 | 8.08 | 8.08 | FEMME |
| *DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | | | | | | | *REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 2 | 15 | 6.13 | 6.09 | 6.09 | 6.15 | 6.15 | 6.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 15 | 6.13 | 6.09 | 6.09 | 6.15 | 6.15 | 6.15 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 15 | 6.13 | 6.09 | 6.09 | 6.15 | 6.15 | 6.15 | SYNDIQUES |
| MALE | 2 | 13 | 6.13 | 6.09 | 6.09 | 6.15 | 6.15 | 6.15 | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 6 | 15 | 7.04 | 6.10 | 6.21 | 6.82 | 7.67 | 8.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 7 | 6.19 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 14 | 7.09 | 6.08 | 6.21 | 7.18 | 7.73 | 8.49 | SYNDIQUES |
| MALE | 6 | 15 | 7.04 | 6.10 | 6.21 | 6.82 | 7.67 | 8.46 | HOMME |
| *DRILL-PRESS SET-UP OPER. SINGLE-SPINDLE | | | | | | | | | *REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 2 | 39 | 8.42 | 6.25 | 6.25 | 9.51 | 9.51 | 9.51 | INDUSTRIE |
| UNION | 2 | 39 | 8.42 | 6.25 | 6.25 | 9.51 | 9.51 | 9.51 | SYNDIQUES |
| MALE | 2 | 36 | 8.60 | 6.25 | 6.25 | 9.51 | 9.51 | 9.51 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIECES-ACCESSOIRES D'AUTO |
|----------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| ELECTRICAL REPAIRER | | | HOURLY / HORAIRE | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 28 | 342 | 10.22 | 9.70 | 10.52 | 10.58 | 10.58 | 10.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 9 | 302 | 10.45 | 10.01 | 10.58 | 10.58 | 10.58 | 10.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 14 | 35 | 8.58 | 5.82 | 6.71 | 8.95 | 10.44 | 10.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 5 | 7.68 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 338 | 10.25 | 9.77 | 10.52 | 10.58 | 10.58 | 10.58 | SYNDIQUES |
| MALE | 28 | 342 | 10.22 | 9.70 | 10.52 | 10.58 | 10.58 | 10.58 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 4 | 136 | 8.67 | 8.75 | 8.75 | 8.75 | 8.75 | 8.75 | INDUSTRIE |
| UNION | 3 | 132 | 8.72 | 8.75 | 8.75 | 8.75 | 8.75 | 8.75 | SYNDIQUES |
| MALE | 4 | 134 | 8.66 | 8.75 | 8.75 | 8.75 | 8.75 | 8.75 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 5 | 182 | 8.75 | 8.75 | 8.75 | 8.75 | 8.86 | 8.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 181 | 8.76 | 8.75 | 8.75 | 8.75 | 8.86 | 8.86 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 182 | 8.75 | 8.75 | 8.75 | 8.75 | 8.86 | 8.86 | SYNDIQUES |
| MALE | 5 | 181 | 8.75 | 8.75 | 8.75 | 8.75 | 8.86 | 8.86 | HOMME |
| *GRINDER OPERATOR, PRODUCTION | | | | | | | | | *RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 3 | 23 | 9.64 | 9.62 | 9.62 | 9.62 | 9.62 | 10.37 | INDUSTRIE |
| UNION | 3 | 23 | 9.64 | 9.62 | 9.62 | 9.62 | 9.62 | 10.37 | SYNDIQUES |
| MALE | 3 | 23 | 9.64 | 9.62 | 9.62 | 9.62 | 9.62 | 10.37 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS. | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 29. PIÈCES-ACCESSOIRES D'AUTO |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| HEAT TREATER, ALL ROUND | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE FOUR A TRAITEMENT THERMIQUE |
| INDUSTRY | 7 | 100 | 7.86 | 7.13 | 7.52 | 7.52 | 8.66 | 8.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 38 | 8.69 | 8.66 | 8.66 | 8.66 | 8.66 | 8.80 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 60 | 7.27 | 6.02 | 7.52 | 7.52 | 7.52 | 7.52 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 90 | 8.04 | 7.52 | 7.52 | 7.52 | 8.66 | 8.80 | SYNDIQUES |
| MALE | 7 | 100 | 7.86 | 7.13 | 7.52 | 7.52 | 8.66 | 8.79 | HOMME |
| INSPECTOR | | | | | | | | | VERIFICATEUR(TRICE) |
| INDUSTRY | 39 | 842 | 8.26 | 6.21 | 8.43 | 8.90 | 8.90 | 8.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 9 | 646 | 8.72 | 8.43 | 8.66 | 8.90 | 8.90 | 9.28 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 19 | 168 | 6.83 | 4.33 | 5.36 | 6.93 | 8.39 | 8.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 11 | 28 | 6.39 | 4.92 | 5.42 | 5.57 | 7.57 | 8.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 821 | 8.30 | 6.69 | 8.43 | 8.90 | 8.90 | 9.08 | SYNDIQUES |
| NON-UNION | 7 | 20 | 6.83 | 4.67 | 5.09 | 6.50 | 8.37 | 8.80 | NON-SYNDIQUES |
| MALE | 34 | 711 | 8.55 | 6.75 | 8.66 | 8.90 | 8.90 | 9.12 | HOMME |
| FEMALE | 19 | 131 | 6.73 | 4.33 | 4.92 | 6.72 | 8.82 | 8.90 | FEMME |
| *INSPECTOR | | | | | | | | | *VERIFICATEUR(TRICE) |
| INDUSTRY | 3 | 41 | 8.90 | 9.03 | 9.03 | 9.03 | 9.16 | 9.16 | INDUSTRIE |
| UNION | 2 | 39 | 9.08 | 9.03 | 9.03 | 9.03 | 9.16 | 9.16 | SYNDIQUES |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLYS NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIECES-ACCESSOIRES D'AUTO |
|---------------------------------------|---|---------------------------------------|--------------------|------------------|-------|-------------------|-------|-------|---|
| LABOURER, NON-PRODUCTION | | | | HOURLY / HORAIRE | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 25 | 488 | 6.60 | 4.24 | 5.90 | 6.28 | 8.49 | 8.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 298 | 7.08 | 5.90 | 5.90 | 6.41 | 8.49 | 8.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 13 | 128 | 6.71 | 5.89 | 6.28 | 6.28 | 7.26 | 8.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 62 | 4.06 | 2.83 | 3.60 | 4.12 | 4.12 | 5.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 430 | 6.93 | 5.90 | 5.90 | 6.28 | 8.49 | 8.49 | SYNDIQUES |
| NON-UNION | 4 | 58 | 4.10 | 2.75 | 3.56 | 4.12 | 4.25 | 5.28 | NON-SYNDIQUES |
| MALE | 24 | 381 | 6.96 | 5.90 | 5.90 | 6.41 | 8.49 | 8.49 | HOMME |
| FEMALE | 3 | 107 | 5.32 | 3.60 | 4.12 | 6.28 | 6.28 | 6.28 | FEMME |
| MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 18 | 944 | 7.81 | 6.04 | 6.48 | 8.59 | 8.59 | 8.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 601 | 8.04 | 6.04 | 8.59 | 8.59 | 8.59 | 8.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 315 | 7.61 | 5.71 | 6.21 | 7.42 | 8.86 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 28 | 5.31 | 3.90 | 4.01 | 5.59 | 6.00 | 6.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 896 | 7.95 | 6.04 | 6.97 | 8.59 | 8.59 | 8.66 | SYNDIQUES |
| NON-UNION | 3 | 48 | 5.35 | 3.90 | 4.75 | 5.65 | 6.08 | 6.27 | NON-SYNDIQUES |
| MALE | 15 | 814 | 7.95 | 6.04 | 6.40 | 8.59 | 8.59 | 8.82 | HOMME |
| FEMALE | 10 | 130 | 6.98 | 5.34 | 6.42 | 6.97 | 8.59 | 8.59 | FEMME |
| *MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | *COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 3 | 274 | 9.34 | 6.84 | 10.36 | 10.36 | 10.36 | 10.36 | INDUSTRIE |
| MALE | 3 | 250 | 9.82 | 6.84 | 10.36 | 10.36 | 10.36 | 10.36 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 28. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIECES-ACCESSOIRES D'AUTO |
|------------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| MACHINE-TOOL SETTER | | | | HOURLY / HORAIRE | | | | | REGLEUR(EUSE) DE MACHINES- OUTILS POUR METAUX |
| INDUSTRY | 25 | 640 | 8.56 | 6.67 | 8.98 | 8.99 | 8.99 | 9.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 503 | 8.89 | 8.85 | 8.99 | 8.99 | 8.99 | 8.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 13 | 120 | 7.45 | 6.12 | 6.27 | 7.20 | 9.14 | 9.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 17 | 6.85 | 4.28 | 6.19 | 6.67 | 8.48 | 9.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 624 | 8.61 | 7.08 | 8.99 | 8.99 | 8.99 | 9.07 | SYNDIQUES |
| NON-UNION | 4 | 16 | 6.77 | 4.27 | 6.23 | 6.68 | 8.25 | 8.42 | NON-SYNDIQUES |
| MALE | 25 | 639 | 8.56 | 6.67 | 8.98 | 8.99 | 8.99 | 9.07 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 23 | 105 | 8.77 | 6.23 | 7.57 | 9.37 | 10.08 | 10.28 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 24 | 10.21 | 9.92 | 10.28 | 10.28 | 10.28 | 10.28 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 12 | 52 | 7.98 | 5.53 | 6.94 | 7.82 | 9.56 | 9.97 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 9 | 29 | 9.02 | 7.22 | 8.36 | 9.37 | 10.08 | 10.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 92 | 8.91 | 6.12 | 7.82 | 9.57 | 10.23 | 10.28 | SYNDIQUES |
| NON-UNION | 6 | 13 | 7.84 | 5.70 | 6.88 | 8.38 | 8.44 | 9.66 | NON-SYNDIQUES |
| MALE | 23 | 105 | 8.77 | 6.23 | 7.57 | 9.37 | 10.08 | 10.28 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 3 | 8 | 6.26 | - | - | - | - | - | INDUSTRIE |
| MALE | 3 | 8 | 6.26 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---------------------------------------|
| MILLWRIGHT | | | | HOURLY / HORAIRE | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 21 | 437 | 10.11 | 9.56 | 10.38 | 10.38 | 10.38 | 10.52 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 378 | 10.33 | 9.92 | 10.38 | 10.38 | 10.38 | 10.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 57 | 8.74 | 7.07 | 7.24 | 8.97 | 10.25 | 10.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 18 | 429 | 10.14 | 9.78 | 10.38 | 10.38 | 10.38 | 10.52 | SYNDIQUES |
| NON-UNION | 3 | 8 | 8.59 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 437 | 10.11 | 9.56 | 10.38 | 10.38 | 10.38 | 10.52 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 7 | 144 | 10.34 | 10.38 | 10.38 | 10.38 | 10.38 | 10.38 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 142 | 10.38 | 10.38 | 10.38 | 10.38 | 10.38 | 10.38 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 143 | 10.37 | 10.38 | 10.38 | 10.38 | 10.38 | 10.38 | SYNDIQUES |
| MALE | 7 | 144 | 10.34 | 10.38 | 10.38 | 10.38 | 10.38 | 10.38 | HOMME |
| POWER-PRESS TENDER | | | | | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE |
| INDUSTRY | 18 | 563 | 7.40 | 4.50 | 6.00 | 8.55 | 8.81 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 247 | 8.75 | 8.52 | 8.55 | 8.80 | 8.92 | 8.98 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 120 | 6.75 | 4.75 | 5.10 | 6.21 | 8.81 | 8.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 196 | 6.10 | 4.40 | 4.50 | 6.00 | 8.22 | 8.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 460 | 7.97 | 5.68 | 7.02 | 8.62 | 8.81 | 8.98 | SYNDIQUES |
| NON-UNION | 6 | 103 | 4.87 | 4.28 | 4.40 | 4.50 | 4.90 | 6.64 | NON-SYNDIQUES |
| MALE | 16 | 455 | 7.95 | 5.10 | 8.46 | 8.62 | 8.81 | 8.98 | HOMME |
| FEMALE | 11 | 108 | 5.11 | 4.38 | 4.40 | 4.50 | 6.00 | 7.02 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29. MOTOR VEH. PARTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIECES-ACCESSOIRES D'AUTO |
|------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| *POWER-PRESS TENDER | | | HOURLY / HORAIRE | | | | | | *OUVRIER(ERE) A LA PRESSE MECANIQUE |
| INDUSTRY | 4 | 323 | 9.50 | 8.46 | 9.81 | 9.81 | 9.81 | 9.81 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 35 | 6.99 | 6.30 | 6.30 | 6.69 | 6.69 | 8.46 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 323 | 9.50 | 8.46 | 9.81 | 9.81 | 9.81 | 9.81 | SYNDIQUES |
| MALE | 4 | 323 | 9.50 | 8.46 | 9.81 | 9.81 | 9.81 | 9.81 | HOMME |
| PRODUCT ASSEMBLER, METAL | | | | | | | | | MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 38 | 3 500 | 7.42 | 4.25 | 5.62 | 8.66 | 8.66 | 8.66 | INDUSTRIE |
| SIZE-500. & OVER EMPLOY'S | 7 | 2 176 | 8.42 | 8.52 | 8.66 | 8.66 | 8.66 | 8.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 1 154 | 5.91 | 3.37 | 4.25 | 5.62 | 7.94 | 8.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 170 | 4.96 | 3.17 | 3.17 | 4.53 | 5.75 | 6.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 3 335 | 7.57 | 4.55 | 6.21 | 8.66 | 8.66 | 8.66 | SYNDIQUES |
| NON-UNION | 11 | 165 | 4.33 | 3.50 | 3.50 | 4.10 | 4.60 | 5.50 | NON-SYNDIQUES |
| MALE | 25 | 2 319 | 8.24 | 6.21 | 8.52 | 8.66 | 8.66 | 8.66 | HOMME |
| FEMALE | 27 | 1 181 | 5.82 | 3.37 | 4.25 | 5.07 | 7.94 | 8.66 | FEMME |
| *PRODUCT ASSEMBLER, METAL | | | | | | | | | *MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 7 | 479 | 7.18 | 5.30 | 5.40 | 5.64 | 11.16 | 11.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 326 | 5.92 | 5.30 | 5.40 | 5.40 | 6.00 | 6.75 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 448 | 7.35 | 5.30 | 5.40 | 6.00 | 11.16 | 11.16 | SYNDIQUES |
| MALE | 5 | 169 | 9.94 | 6.09 | 9.21 | 11.16 | 11.16 | 11.16 | HOMME |
| FEMALE | 5 | 310 | 5.67 | 4.90 | 5.30 | 5.40 | 5.46 | 6.00 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIÈCES-ACCESSOIRES D'AUTO |
|----------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|------------------------------------|
| SHEET-METAL WORKER | | | HOURLY / HORAIRE | | | | | | TOLIER(ERE) |
| INDUSTRY | 3 | 23 | 8.90 | 6.21 | 6.21 | 10.47 | 10.47 | 10.47 | INDUSTRIE |
| UNION | 3 | 23 | 8.90 | 6.21 | 6.21 | 10.47 | 10.47 | 10.47 | SYNDIQUES |
| MALE | 3 | 23 | 8.90 | 6.21 | 6.21 | 10.47 | 10.47 | 10.47 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 7 | 88 | 7.92 | 5.67 | 6.21 | 8.90 | 8.90 | 8.90 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 5.97 | 5.11 | 5.32 | 6.21 | 6.33 | 6.70 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 84 | 8.00 | 5.67 | 6.29 | 8.90 | 8.90 | 8.90 | SYNDIQUES |
| MALE | 6 | 78 | 8.18 | 5.67 | 8.35 | 8.90 | 8.90 | 8.90 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 5 | 12 | 7.32 | 6.21 | 6.21 | 6.53 | 8.73 | 8.81 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 10 | 7.08 | 6.21 | 6.21 | 6.49 | 8.81 | 8.81 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 12 | 7.32 | 6.21 | 6.21 | 6.53 | 8.73 | 8.81 | SYNDIQUES |
| MALE | 5 | 12 | 7.32 | 6.21 | 6.21 | 6.53 | 8.73 | 8.81 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 38 | 447 | 10.17 | 8.27 | 10.08 | 10.57 | 10.60 | 10.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 331 | 10.40 | 9.76 | 10.52 | 10.60 | 10.60 | 10.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 18 | 67 | 9.40 | 7.15 | 7.76 | 9.70 | 10.63 | 10.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 49 | 9.67 | 8.00 | 9.29 | 10.08 | 10.53 | 10.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 419 | 10.23 | 8.27 | 10.16 | 10.60 | 10.60 | 10.66 | SYNDIQUES |
| NON-UNION | 9 | 28 | 9.24 | 6.92 | 8.38 | 9.43 | 10.27 | 10.76 | NON-SYNDIQUES |
| MALE | 38 | 447 | 10.17 | 8.27 | 10.08 | 10.57 | 10.60 | 10.66 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIÈCES-ACCESSOIRES D'AUTO |
|---------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| TURRET-LATHE SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 3 | 10 | 7.06 | 5.60 | 6.31 | 6.93 | 7.71 | 8.80 | INDUSTRIE |
| MALE | 3 | 10 | 7.06 | 5.60 | 6.31 | 6.93 | 7.71 | 8.80 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 16 | 184 | 10.22 | 9.68 | 10.47 | 10.47 | 10.47 | 10.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 162 | 10.41 | 10.47 | 10.47 | 10.47 | 10.47 | 10.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 15 | 8.98 | 6.11 | 7.50 | 9.58 | 10.34 | 10.34 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 175 | 10.34 | 10.02 | 10.47 | 10.47 | 10.47 | 10.47 | SYNDIQUES |
| MALE | 16 | 184 | 10.22 | 9.68 | 10.47 | 10.47 | 10.47 | 10.47 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAÎNE DE PRODUCTION |
| INDUSTRY | 11 | 123 | 7.39 | 4.75 | 5.77 | 8.52 | 8.90 | 8.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 58 | 8.87 | 8.82 | 8.83 | 8.90 | 8.90 | 8.90 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 45 | 6.25 | 3.68 | 5.03 | 5.87 | 8.52 | 8.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 20 | 5.63 | 4.38 | 4.78 | 5.23 | 6.45 | 7.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 84 | 8.29 | 5.82 | 8.52 | 8.83 | 8.90 | 8.90 | SYNDIQUES |
| NON-UNION | 5 | 39 | 5.45 | 3.50 | 4.70 | 5.05 | 6.28 | 7.75 | NON-SYNDIQUES |
| MALE | 9 | 100 | 7.95 | 5.03 | 7.03 | 8.83 | 8.90 | 8.90 | HOMME |
| FEMALE | 3 | 23 | 4.95 | 3.50 | 3.80 | 4.85 | 5.87 | 5.87 | FEMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAÎNE DE PRODUCTION |
| INDUSTRY | 3 | 368 | 9.51 | 9.64 | 9.64 | 9.64 | 9.64 | 9.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 368 | 9.51 | 9.64 | 9.64 | 9.64 | 9.64 | 9.64 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 368 | 9.51 | 9.64 | 9.64 | 9.64 | 9.64 | 9.64 | SYNDIQUES |
| MALE | 3 | 368 | 9.51 | 9.64 | 9.64 | 9.64 | 9.64 | 9.64 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUÊTE MENÉE DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| WELDER, RESISTANCE, SPOT | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 7 | 278 | 7.82 | 4.25 | 8.80 | 8.80 | 8.80 | 8.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 60 | 4.88 | 3.37 | 3.37 | 4.77 | 4.77 | 8.47 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 270 | 7.93 | 4.77 | 8.80 | 8.80 | 8.80 | 8.80 | SYNDIQUES |
| MALE | 4 | 238 | 8.44 | 8.47 | 8.80 | 8.80 | 8.80 | 8.80 | HOMME |
| FEMALE | 6 | 40 | 4.13 | 3.37 | 3.37 | 4.20 | 4.25 | 4.77 | FEMME |
| *WELDER, RESISTANCE, SPOT | | | | | | | | | *SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 4 | 24 | 7.46 | 5.91 | 6.06 | 7.05 | 9.01 | 10.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 21 | 7.01 | 5.91 | 5.91 | 6.49 | 7.05 | 9.30 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 24 | 7.46 | 5.91 | 6.06 | 7.05 | 9.01 | 10.60 | SYNDIQUES |
| MALE | 3 | 14 | 7.99 | 5.91 | 5.91 | 7.54 | 10.03 | 10.60 | HOMME |
| FEMALE | 2 | 10 | 6.71 | 5.91 | 6.35 | 7.05 | 7.05 | 7.05 | FEMME |
| WELDING-MACHINE OPERATOR, SUBMERGED ARC | | | | | | | | | CONDUCTEUR(TRICE) DE SOUDEUSE A L'ARC IMMERGE |
| INDUSTRY | 3 | 67 | 8.56 | 8.75 | 8.75 | 8.75 | 8.75 | 8.75 | INDUSTRIE |
| UNION | 3 | 67 | 8.56 | 8.75 | 8.75 | 8.75 | 8.75 | 8.75 | SYNDIQUES |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 30. SHIPBUILDING & REPAIR | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|---------------------------|-------------------------------|--|--------------------|------|------|-------------------|-------|-------|---|
| BLACKSMITH | | | HOURLY / HORAIRE | | | | | | FORGERON(ONNE) |
| INDUSTRY | 8 | 19 | 8.00 | 6.96 | 7.35 | 7.57 | 8.26 | 11.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 12 | 8.35 | 7.27 | 7.35 | 7.81 | 8.37 | 11.49 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 19 | 8.00 | 6.96 | 7.35 | 7.57 | 8.26 | 11.49 | SYNDIQUES |
| MALE | 8 | 19 | 8.00 | 6.96 | 7.35 | 7.57 | 8.26 | 11.49 | HOMME |
| ELECTRICIAN, SHIPYARD | | | | | | | | | ELECTRICIEN(ENNE) DE CHANTIER NAVAL |
| INDUSTRY | 17 | 336 | 9.01 | 7.49 | 7.95 | 8.41 | 11.49 | 11.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 266 | 9.41 | 7.95 | 7.95 | 8.41 | 11.49 | 11.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 42 | 7.34 | 6.77 | 7.45 | 7.57 | 7.57 | 7.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 28 | 7.74 | 5.63 | 6.02 | 6.50 | 10.61 | 11.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 324 | 9.12 | 7.57 | 7.95 | 8.41 | 11.49 | 11.56 | SYNDIQUES |
| NON-UNION | 2 | 12 | 5.98 | 4.56 | 5.58 | 6.02 | 6.40 | 7.19 | NON-SYNDIQUES |
| MALE | 17 | 336 | 9.01 | 7.49 | 7.95 | 8.41 | 11.49 | 11.49 | HOMME |
| ENGINE FITTER | | | | | | | | | MECANICIEN(ENNE)-MONTEUR(EUSE) DE MACHINES |
| INDUSTRY | 18 | 431 | 9.23 | 6.76 | 7.87 | 8.41 | 11.49 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 299 | 9.71 | 7.87 | 7.95 | 8.41 | 11.49 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 56 | 7.09 | 6.53 | 6.77 | 7.11 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 76 | 8.95 | 6.02 | 6.50 | 7.44 | 11.66 | 11.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 402 | 9.43 | 7.44 | 7.87 | 8.41 | 11.49 | 11.63 | SYNDIQUES |
| NON-UNION | 2 | 29 | 6.49 | 6.02 | 6.26 | 6.53 | 6.65 | 7.14 | NON-SYNDIQUES |
| MALE | 18 | 431 | 9.23 | 6.76 | 7.87 | 8.41 | 11.49 | 11.63 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| FLAME CUTTER, HAND | | | | HOURLY / HORAIRE | | | | | OXYCOUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 9 | 150 | 9.49 | 7.87 | 8.18 | 8.41 | 11.63 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 138 | 9.70 | 7.87 | 8.26 | 8.41 | 11.63 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 146 | 9.57 | 7.87 | 8.18 | 8.41 | 11.63 | 11.63 | SYNDIQUES |
| MALE | 9 | 150 | 9.49 | 7.87 | 8.18 | 8.41 | 11.63 | 11.63 | HOMME |
| FLAME-CUTTING-MACHINE OPERATOR | | | | | | | | | COUPEUR(EUSE) AU CHALUMEAU OXYACETYLENIQUE |
| INDUSTRY | 7 | 95 | 8.89 | 7.95 | 7.95 | 7.95 | 8.41 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 92 | 8.95 | 7.95 | 7.95 | 7.95 | 10.72 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 93 | 8.95 | 7.95 | 7.95 | 7.95 | 9.95 | 11.63 | SYNDIQUES |
| MALE | 7 | 95 | 8.89 | 7.95 | 7.95 | 7.95 | 8.41 | 11.63 | HOMME |
| FLAME-CUTTING TRACER MACHINE OPERATOR | | | | | | | | | OXYCOUPEUR(EUSE) A LA MACHINE GUIDEE |
| INDUSTRY | 7 | 98 | 9.82 | 8.41 | 8.41 | 10.25 | 10.25 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 95 | 9.90 | 8.41 | 8.41 | 10.25 | 10.25 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 98 | 9.82 | 8.41 | 8.41 | 10.25 | 10.25 | 11.63 | SYNDIQUES |
| MALE | 7 | 98 | 9.82 | 8.41 | 8.41 | 10.25 | 10.25 | 11.63 | HOMME |

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| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|--------------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| JOINER | | | | HOURLY / HORAIRE | | | | | MENUISIER(ERE) DE NAVIRES |
| INDUSTRY | 15 | 253 | 8.51 | 7.08 | 7.87 | 8.26 | 8.41 | 11.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 189 | 8.83 | 7.95 | 8.11 | 8.41 | 8.41 | 11.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 46 | 7.11 | 5.96 | 6.77 | 7.45 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 18 | 8.71 | 5.50 | 6.47 | 7.65 | 11.64 | 11.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 231 | 8.70 | 7.57 | 7.95 | 8.41 | 8.41 | 11.49 | SYNDIQUES |
| NON-UNION | 3 | 22 | 6.53 | 5.57 | 5.74 | 6.52 | 6.92 | 7.71 | NON-SYNDIQUES |
| MALE | 15 | 253 | 8.51 | 7.08 | 7.87 | 8.26 | 8.41 | 11.49 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 10 | 269 | 7.79 | 5.94 | 6.35 | 7.86 | 7.86 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 221 | 8.16 | 5.94 | 7.79 | 7.86 | 8.41 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 19 | 6.09 | 4.00 | 5.94 | 5.94 | 6.98 | 7.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 266 | 7.82 | 5.94 | 6.48 | 7.86 | 7.86 | 10.25 | SYNDIQUES |
| MALE | 10 | 269 | 7.79 | 5.94 | 6.35 | 7.86 | 7.86 | 10.25 | HOMME |
| MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 5 | 76 | 8.37 | 7.63 | 8.07 | 8.60 | 8.60 | 8.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 68 | 8.50 | 7.95 | 8.41 | 8.60 | 8.60 | 8.60 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 76 | 8.37 | 7.63 | 8.07 | 8.60 | 8.60 | 8.60 | SYNDIQUES |
| MALE | 5 | 76 | 8.37 | 7.63 | 8.07 | 8.60 | 8.60 | 8.60 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST.-REPARATION-NAVIRES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| MACHINIST, GENERAL | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 18 | 191 | 9.84 | 7.57 | 8.13 | 10.25 | 11.63 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 150 | 10.20 | 8.13 | 8.26 | 10.25 | 11.49 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 16 | 6.79 | 4.94 | 6.40 | 7.30 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 25 | 9.61 | 6.41 | 6.83 | 11.66 | 11.67 | 11.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 181 | 10.01 | 7.65 | 8.13 | 10.25 | 11.63 | 11.63 | SYNDIQUES |
| NON-UNION | 3 | 10 | 6.74 | 3.92 | 6.26 | 7.00 | 7.52 | 8.41 | NON-SYNDIQUES |
| MALE | 18 | 191 | 9.84 | 7.57 | 8.13 | 10.25 | 11.63 | 11.63 | HOMME |
| PIPE FITTER, PRODUCTION | | | | | | | | | TUYAUTEUR(EUSE)-TUBISTE- PRODUCTION |
| INDUSTRY | 13 | 514 | 8.95 | 7.57 | 7.95 | 8.41 | 10.25 | 11.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 448 | 9.20 | 7.95 | 8.26 | 8.41 | 11.49 | 11.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 62 | 7.30 | 6.65 | 7.08 | 7.51 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 510 | 8.98 | 7.57 | 7.95 | 8.41 | 10.25 | 11.49 | SYNDIQUES |
| MALE | 13 | 514 | 8.95 | 7.57 | 7.95 | 8.41 | 10.25 | 11.49 | HOMME |
| PNEUMATIC-TOOL OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'OUTIL PNEUMATIQUE |
| INDUSTRY | 8 | 115 | 7.93 | 7.08 | 7.45 | 7.57 | 7.95 | 8.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 58 | 8.48 | 7.78 | 7.78 | 7.95 | 8.09 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 115 | 7.93 | 7.08 | 7.45 | 7.57 | 7.95 | 8.32 | SYNDIQUES |
| MALE | 8 | 115 | 7.93 | 7.08 | 7.45 | 7.57 | 7.95 | 8.32 | HOMME |

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| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| RIGGER | | | HOURLY / HORAIRE | | | | | | GREEUR(EUSE) |
| INDUSTRY | 15 | 169 | 9.16 | 7.29 | 7.34 | 8.26 | 11.49 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 128 | 9.75 | 7.29 | 7.95 | 10.25 | 11.49 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 31 | 7.37 | 6.70 | 7.45 | 7.57 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 10 | 7.19 | 6.02 | 6.02 | 6.83 | 7.49 | 11.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 162 | 9.28 | 7.29 | 7.45 | 8.34 | 11.49 | 11.63 | SYNDIQUES |
| MALE | 15 | 169 | 9.16 | 7.29 | 7.34 | 8.26 | 11.49 | 11.63 | HOMME |
| SHIPFITTER | | | | | | | | | CHARPENTIER(ERE) EN FER |
| INDUSTRY | 12 | 563 | 9.07 | 7.74 | 7.95 | 8.41 | 11.49 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 518 | 9.22 | 7.95 | 8.18 | 8.41 | 11.49 | 11.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 42 | 7.32 | 6.53 | 7.08 | 7.45 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 559 | 9.08 | 7.74 | 7.95 | 8.41 | 11.49 | 11.63 | SYNDIQUES |
| MALE | 12 | 563 | 9.07 | 7.74 | 7.95 | 8.41 | 11.49 | 11.63 | HOMME |
| SHIPWRIGHT, WOOD | | | | | | | | | CHARPENTIER(ERE) DE NAVIRE |
| INDUSTRY | 10 | 215 | 8.86 | 7.39 | 7.57 | 8.41 | 10.25 | 11.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 181 | 9.07 | 7.57 | 7.95 | 8.41 | 10.25 | 11.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 28 | 7.77 | 5.95 | 6.02 | 6.80 | 10.52 | 11.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 206 | 8.97 | 7.57 | 7.95 | 8.41 | 10.25 | 11.49 | SYNDIQUES |
| MALE | 10 | 215 | 8.86 | 7.39 | 7.57 | 8.41 | 10.25 | 11.49 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---------------------------------|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 13 | 22 | 7.65 | 6.16 | 6.59 | 7.09 | 8.75 | 10.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 8 | 8.65 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 5 | 6.36 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 9 | 7.48 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 18 | 7.85 | 6.38 | 6.59 | 7.09 | 10.65 | 10.69 | SYNDIQUES |
| MALE | 13 | 22 | 7.65 | 6.16 | 6.59 | 7.09 | 8.75 | 10.69 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 8 | 47 | 8.07 | 6.85 | 7.47 | 8.09 | 8.09 | 10.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 40 | 8.16 | 7.47 | 7.47 | 8.09 | 8.09 | 10.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 7.60 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 44 | 8.15 | 7.19 | 7.47 | 8.09 | 8.09 | 10.99 | SYNDIQUES |
| MALE | 8 | 47 | 8.07 | 6.85 | 7.47 | 8.09 | 8.09 | 10.99 | HOMME |
| WELDER, COMBINATION | | | | | | | | | SOUDEUR(EUSE) AU GAZ ET A L'ARC |
| INDUSTRY | 21 | 1 237 | 8.47 | 7.19 | 8.02 | 8.26 | 8.60 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 1 057 | 8.65 | 7.93 | 8.13 | 8.60 | 8.60 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 129 | 7.04 | 6.53 | 6.53 | 7.08 | 7.57 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 51 | 8.24 | 6.02 | 6.12 | 6.80 | 11.66 | 11.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 1 174 | 8.57 | 7.57 | 8.13 | 8.41 | 8.60 | 10.25 | SYNDIQUES |
| NON-UNION | 3 | 63 | 6.50 | 6.20 | 6.53 | 6.53 | 6.53 | 6.53 | NON-SYNDIQUES |
| MALE | 21 | 1 237 | 8.47 | 7.19 | 8.02 | 8.26 | 8.60 | 10.25 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 31.COMMUNICATIONS EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31.MAT DE TELECOMMUNICATION |
|------------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| ASSEMBLER, ELECTRONIC EQUIPMENT | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE MATERIEL DE COMMUNICATION |
| INDUSTRY | 18 | 523 | 5.46 | 4.30 | 4.62 | 5.25 | 6.18 | 6.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 137 | 6.22 | 5.53 | 5.90 | 5.95 | 6.56 | 6.80 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 318 | 5.22 | 4.40 | 4.62 | 4.79 | 6.18 | 6.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 68 | 5.06 | 3.97 | 3.97 | 5.03 | 5.65 | 6.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 247 | 5.68 | 4.54 | 4.79 | 6.05 | 6.56 | 7.34 | SYNDIQUES |
| NON-UNION | 10 | 276 | 5.26 | 4.29 | 4.62 | 5.25 | 5.90 | 6.09 | NON-SYNDIQUES |
| MALE | 12 | 76 | 6.76 | 5.08 | 6.06 | 6.79 | 7.91 | 8.00 | HOMME |
| FEMALE | 15 | 447 | 5.24 | 4.12 | 4.62 | 4.80 | 5.99 | 6.31 | FEMME |
| ASSEMBLER, PRODUCTION | | | | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 31 | 1 567 | 5.42 | 3.79 | 4.30 | 5.26 | 5.69 | 6.87 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 501 | 5.50 | 4.67 | 5.12 | 5.26 | 5.98 | 6.72 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 759 | 5.56 | 3.75 | 4.04 | 4.85 | 5.60 | 9.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 307 | 4.94 | 3.10 | 3.84 | 4.65 | 6.87 | 6.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 828 | 5.47 | 4.28 | 4.98 | 5.40 | 5.94 | 6.82 | SYNDIQUES |
| NON-UNION | 19 | 739 | 5.36 | 3.45 | 4.02 | 4.67 | 5.49 | 9.75 | NON-SYNDIQUES |
| MALE | 18 | 241 | 7.17 | 4.44 | 4.91 | 6.29 | 8.44 | 11.98 | HOMME |
| FEMALE | 29 | 1 326 | 5.10 | 3.75 | 4.20 | 4.99 | 5.57 | 6.77 | FEMME |
| ASSEMBLY FITTER | | | | | | | | | MONTEUR(EUSE) D'ENSEMBLES |
| INDUSTRY | 13 | 457 | 5.90 | 5.29 | 5.40 | 5.75 | 6.80 | 7.02 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 313 | 6.10 | 5.29 | 5.40 | 5.88 | 6.92 | 7.02 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 123 | 5.56 | 5.12 | 5.43 | 5.43 | 5.43 | 5.73 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 21 | 4.83 | 3.50 | 4.17 | 4.37 | 5.36 | 7.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 269 | 6.18 | 5.43 | 5.43 | 5.88 | 6.97 | 7.02 | SYNDIQUES |
| NON-UNION | 6 | 188 | 5.50 | 5.17 | 5.29 | 5.40 | 5.75 | 5.76 | NON-SYNDIQUES |
| MALE | 11 | 174 | 5.92 | 5.29 | 5.29 | 5.75 | 6.50 | 7.02 | HOMME |
| FEMALE | 6 | 283 | 5.89 | 5.29 | 5.43 | 5.75 | 6.92 | 7.02 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES. VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 31.COMMUNICATIONS EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31.MAT DE TELECOMMUNICATION |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 10 | 17 | 7.21 | 5.27 | 6.89 | 7.48 | 7.85 | 8.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 6 | 7.69 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 11 | 6.95 | 5.26 | 5.60 | 7.21 | 7.78 | 8.27 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 8 | 7.63 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 6 | 9 | 6.84 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 17 | 7.21 | 5.27 | 6.89 | 7.48 | 7.85 | 8.16 | HOMME |
| COIL WINDER | | | | | | | | | BOBINIER(ERE) |
| INDUSTRY | 11 | 130 | 5.60 | 3.88 | 4.96 | 5.49 | 6.74 | 6.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 20 | 4.50 | 3.84 | 4.27 | 4.28 | 4.96 | 5.29 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 28 | 4.73 | 3.25 | 3.45 | 4.20 | 5.98 | 6.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 99 | 5.99 | 4.96 | 5.37 | 6.44 | 6.74 | 6.87 | SYNDIQUES |
| NON-UNION | 5 | 31 | 4.34 | 3.25 | 3.60 | 4.20 | 4.76 | 6.01 | NON-SYNDIQUES |
| MALE | 3 | 51 | 6.64 | 6.44 | 6.44 | 6.74 | 6.74 | 6.88 | HOMME |
| FEMALE | 10 | 79 | 4.92 | 3.60 | 4.27 | 5.26 | 5.37 | 5.63 | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 11 | 25 | 8.32 | 7.48 | 8.13 | 8.38 | 8.68 | 8.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 18 | 8.33 | 7.63 | 8.04 | 8.48 | 8.66 | 8.84 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 5 | 8.29 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 8 | 8.16 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 6 | 17 | 8.39 | 7.50 | 7.94 | 8.63 | 8.74 | 9.24 | NON-SYNDIQUES |
| MALE | 11 | 25 | 8.32 | 7.48 | 8.13 | 8.38 | 8.68 | 8.96 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| ELECTRONIC-ENGINEERING TECHNICIAN | | | WEEKLY / HEBDOMADAIRE | | | | | | TECHNICIEN(ENNE) EN GENIE ELECTRONIQUE |
| INDUSTRY | 27 | 322 | 329 | 251 | 284 | 327 | 376 | 396 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 157 | 339 | 270 | 284 | 328 | 392 | 396 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 132 | 324 | 238 | 283 | 329 | 359 | 397 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 33 | 301 | 236 | 256 | 288 | 315 | 447 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 133 | 355 | 275 | 314 | 365 | 392 | 438 | SYNDIQUES |
| NON-UNION | 21 | 189 | 311 | 244 | 271 | 300 | 343 | 373 | NON-SYNDIQUES |
| MALE | 27 | 316 | 330 | 253 | 284 | 327 | 376 | 396 | HOMME |
| FEMALE | 5 | 6 | 293 | - | - | - | - | - | FEMME |
| INDUSTRIAL TRUCK OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 7 | 11 | 6.10 | 4.50 | 5.99 | 6.29 | 6.49 | 7.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 7 | 6.37 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| NON-UNION | 5 | 6 | 6.04 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 11 | 6.10 | 4.50 | 5.99 | 6.29 | 6.49 | 7.10 | HOMME |
| INSPECTOR, RECEIVING | | | | | | | | | INSPECTEUR(TRICE), RECEPTION |
| INDUSTRY | 28 | 78 | 6.79 | 5.36 | 6.47 | 6.60 | 7.49 | 8.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 39 | 6.94 | 5.85 | 6.54 | 6.60 | 7.48 | 8.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 25 | 6.74 | 5.36 | 6.18 | 6.68 | 7.54 | 7.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 14 | 6.48 | 4.00 | 5.22 | 6.70 | 7.41 | 9.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 43 | 7.11 | 6.52 | 6.54 | 6.92 | 7.78 | 8.38 | SYNDIQUES |
| NON-UNION | 16 | 35 | 6.40 | 4.91 | 5.75 | 6.49 | 7.22 | 7.58 | NON-SYNDIQUES |
| MALE | 22 | 51 | 7.19 | 6.33 | 6.54 | 7.22 | 7.71 | 8.38 | HOMME |
| FEMALE | 14 | 27 | 6.04 | 4.40 | 5.36 | 6.40 | 6.60 | 7.05 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| LABOURER, NON-PRODUCTION | | | | HOURLY / HORAIRE | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 12 | 38 | 5.46 | 4.00 | 4.53 | 5.56 | 6.45 | 6.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 13 | 5.78 | 5.54 | 5.56 | 5.56 | 5.96 | 6.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 18 | 5.56 | 3.72 | 4.25 | 6.45 | 6.47 | 6.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 7 | 4.57 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 24 | 5.87 | 4.25 | 5.56 | 5.94 | 6.47 | 6.47 | SYNDIQUES |
| NON-UNION | 7 | 14 | 4.74 | 3.60 | 4.00 | 4.70 | 5.20 | 6.53 | NON-SYNDIQUES |
| MALE | 12 | 27 | 5.15 | 3.95 | 4.25 | 5.00 | 5.80 | 6.54 | HOMME |
| FEMALE | 2 | 11 | 6.22 | 5.56 | 5.56 | 6.45 | 6.47 | 6.47 | FEMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 15 | 47 | 7.34 | 5.37 | 6.20 | 7.35 | 8.25 | 9.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 11 | 8.93 | 6.73 | 7.35 | 9.80 | 9.80 | 10.98 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 33 | 6.93 | 5.33 | 6.00 | 7.00 | 7.78 | 8.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 22 | 8.43 | 7.03 | 7.66 | 7.95 | 9.80 | 9.80 | SYNDIQUES |
| NON-UNION | 8 | 24 | 6.43 | 5.29 | 5.39 | 6.29 | 6.94 | 8.37 | NON-SYNDIQUES |
| MALE | 15 | 47 | 7.34 | 5.37 | 6.20 | 7.35 | 8.25 | 9.80 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 9 | 17 | 7.66 | 5.96 | 6.74 | 7.92 | 8.34 | 8.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 9 | 7.22 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 7 | 7.63 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 5 | 10 | 7.68 | 5.61 | 6.57 | 7.94 | 8.60 | 10.04 | NON-SYNDIQUES |
| MALE | 9 | 17 | 7.66 | 5.96 | 6.74 | 7.92 | 8.34 | 8.92 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|-----------------------------------|-------------------------------|--|--------------------|------|------|-------------------|------|------|--|
| PACKAGER, HAND | | | HOURLY / HORAIRE | | | | | | EMBALEUR(EUSE) A LA MAIN |
| INDUSTRY | 17 | 112 | 5.86 | 3.93 | 5.26 | 6.44 | 6.44 | 7.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 78 | 6.26 | 5.26 | 5.75 | 6.44 | 6.44 | 7.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 24 | 4.94 | 3.50 | 3.75 | 4.79 | 6.18 | 6.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 10 | 4.96 | 3.24 | 3.95 | 4.57 | 6.29 | 7.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 88 | 6.28 | 5.26 | 6.14 | 6.44 | 6.44 | 7.33 | SYNDIQUES |
| NON-UNION | 7 | 24 | 4.34 | 3.40 | 3.75 | 4.04 | 5.06 | 5.75 | NON-SYNDIQUES |
| MALE | 11 | 74 | 6.41 | 5.75 | 6.44 | 6.44 | 6.44 | 7.33 | HOMME |
| FEMALE | 12 | 38 | 4.80 | 3.54 | 3.75 | 5.19 | 5.26 | 5.62 | FEMME |
| REPAIRER, ELECTRONIC EQUIPMENT | | | | | | | | | REPARATEUR(TRICE) ELECTRONICIEN(ENNE) |
| INDUSTRY | 13 | 307 | 7.62 | 6.09 | 7.20 | 7.65 | 8.13 | 8.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 43 | 8.20 | 7.26 | 7.60 | 8.00 | 8.98 | 9.24 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 249 | 7.51 | 6.09 | 7.20 | 7.39 | 7.99 | 8.64 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 15 | 7.79 | 6.37 | 6.56 | 7.75 | 8.61 | 9.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 171 | 7.76 | 6.88 | 7.20 | 7.71 | 8.13 | 8.86 | SYNDIQUES |
| NON-UNION | 7 | 136 | 7.44 | 6.09 | 6.09 | 7.39 | 8.25 | 8.64 | NON-SYNDIQUES |
| MALE | 13 | 306 | 7.62 | 6.09 | 7.20 | 7.67 | 8.13 | 8.64 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 35 | 72 | 6.05 | 4.63 | 4.91 | 6.14 | 6.88 | 7.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 28 | 5.88 | 4.63 | 4.75 | 5.55 | 6.74 | 8.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 28 | 6.16 | 3.99 | 5.36 | 6.22 | 7.06 | 7.49 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 16 | 6.16 | 4.46 | 5.22 | 6.17 | 6.94 | 7.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 24 | 6.61 | 5.24 | 6.16 | 6.71 | 7.05 | 8.09 | SYNDIQUES |
| NON-UNION | 22 | 48 | 5.77 | 4.62 | 4.75 | 5.97 | 6.77 | 7.37 | NON-SYNDIQUES |
| MALE | 34 | 62 | 6.22 | 4.67 | 5.22 | 6.24 | 7.03 | 7.77 | HOMME |
| FEMALE | 6 | 10 | 4.98 | 4.06 | 4.63 | 4.94 | 5.30 | 6.05 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A-NOTER:

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|--------------------------|---|---|--------------------|------------------|------|-------------------|-------|-------|---|
| TESTER, SYSTEMS | | | | HOURLY / HORAIRE | | | | | CONTROLEUR(EUSE) DE SYSTEMES ELECTRONIQUES |
| INDUSTRY | 19 | 248 | 6.93 | 5.07 | 6.11 | 6.92 | 8.00 | 8.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 115 | 6.97 | 5.08 | 6.09 | 6.73 | 8.09 | 8.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 116 | 6.96 | 4.96 | 6.18 | 7.08 | 8.00 | 8.53 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 17 | 6.37 | 4.06 | 5.12 | 6.87 | 7.50 | 9.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 131 | 7.48 | 6.18 | 6.87 | 7.55 | 8.27 | 8.79 | SYNDIQUES |
| NON-UNION | 9 | 117 | 6.31 | 4.81 | 5.16 | 6.40 | 6.91 | 8.14 | NON-SYNDIQUES |
| MALE | 16 | 195 | 7.16 | 5.40 | 6.50 | 7.15 | 8.09 | 8.62 | HOMME |
| FEMALE | 14 | 53 | 6.08 | 4.15 | 5.23 | 6.18 | 6.65 | 8.09 | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 18 | 71 | 8.84 | 7.73 | 8.21 | 8.27 | 9.80 | 10.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 25 | 8.76 | 8.21 | 8.21 | 8.21 | 9.80 | 9.80 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 39 | 8.99 | 7.68 | 8.07 | 8.53 | 10.43 | 10.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 7 | 8.20 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 29 | 8.69 | 8.21 | 8.21 | 8.21 | 9.32 | 9.80 | SYNDIQUES |
| NON-UNION | 12 | 42 | 8.93 | 7.16 | 8.06 | 8.56 | 10.11 | 10.57 | NON-SYNDIQUES |
| MALE | 17 | 68 | 8.78 | 7.66 | 8.21 | 8.27 | 9.79 | 10.57 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 12 | 21 | 6.18 | 5.00 | 5.70 | 6.38 | 6.64 | 7.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 12 | 6.52 | 5.93 | 6.29 | 6.50 | 6.72 | 7.04 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 8 | 5.64 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 5 | 6.40 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 7 | 15 | 6.15 | 4.80 | 5.80 | 6.38 | 6.57 | 6.82 | NON-SYNDIQUES |
| MALE | 12 | 21 | 6.18 | 5.00 | 5.70 | 6.38 | 6.64 | 7.04 | HOMME |

NOTE:

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 31.COMMUNICATIONS EQUIP. | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31.MAT DE TELECOMMUNICATION |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 4 | 9 | 6.85 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 9 | 6.85 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 8 | 6.82 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 9 | 6.85 | - | - | - | - | - | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 8 | 41 | 7.15 | 6.02 | 6.43 | 7.27 | 7.85 | 8.37 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 5 | 7.32 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 38 | 7.18 | 6.02 | 6.43 | 7.27 | 7.92 | 8.45 | SYNDIQUES |
| MALE | 8 | 41 | 7.15 | 6.02 | 6.43 | 7.27 | 7.85 | 8.37 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| ASSEMBLER, PRODUCTION | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 32 | 1 198 | 5.28 | 4.02 | 4.52 | 5.13 | 5.56 | 7.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 205 | 5.75 | 5.38 | 5.38 | 5.38 | 6.47 | 6.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 17 | 847 | 5.37 | 4.52 | 4.52 | 4.99 | 5.70 | 7.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 146 | 4.09 | 3.00 | 3.20 | 3.77 | 4.85 | 5.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 844 | 5.44 | 4.02 | 4.52 | 5.05 | 6.53 | 7.22 | SYNDIQUES |
| NON-UNION | 12 | 354 | 4.90 | 3.20 | 4.82 | 5.25 | 5.38 | 5.38 | NON-SYNDIQUES |
| MALE | 23 | 292 | 6.44 | 4.02 | 5.05 | 6.96 | 7.49 | 8.15 | HOMME |
| FEMALE | 21 | 906 | 4.90 | 4.02 | 4.52 | 4.83 | 5.38 | 5.90 | FEMME |
| *ASSEMBLER, PRODUCTION | | | | | | | | | *MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 8 | 757 | 6.08 | 4.64 | 6.00 | 6.23 | 6.33 | 7.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 251 | 6.30 | 6.12 | 6.23 | 6.33 | 6.33 | 6.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 506 | 5.97 | 4.64 | 4.64 | 6.17 | 6.46 | 7.60 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 726 | 6.09 | 4.64 | 6.00 | 6.23 | 6.33 | 7.26 | SYNDIQUES |
| MALE | 5 | 27 | 7.50 | 5.93 | 6.48 | 7.76 | 7.84 | 9.38 | HOMME |
| FEMALE | 6 | 730 | 6.03 | 4.64 | 5.84 | 6.22 | 6.33 | 6.93 | FEMME |
| ASSEMBLY FITTER | | | | | | | | | MONTEUR(EUSE) D'ENSEMBLES |
| INDUSTRY | 18 | 477 | 7.40 | 6.16 | 6.96 | 7.67 | 7.79 | 8.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 153 | 7.88 | 7.64 | 7.67 | 7.78 | 8.23 | 8.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 11 | 266 | 7.15 | 6.10 | 6.84 | 7.22 | 7.79 | 7.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 58 | 7.31 | 6.25 | 6.25 | 7.50 | 8.19 | 8.33 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 378 | 7.52 | 6.84 | 7.22 | 7.67 | 7.79 | 8.23 | SYNDIQUES |
| NON-UNION | 5 | 99 | 6.95 | 6.10 | 6.25 | 6.90 | 7.50 | 7.80 | NON-SYNDIQUES |
| MALE | 18 | 465 | 7.42 | 6.17 | 6.96 | 7.67 | 7.79 | 8.23 | HOMME |
| FEMALE | 4 | 12 | 6.77 | 5.76 | 6.21 | 7.08 | 7.22 | 7.22 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *ASSEMBLY FITTER | | | HOURLY / HORAIRE | | | | | | *MONTEUR(EUSE) D'ENSEMBLES |
| INDUSTRY | 5 | 71 | 7.44 | 6.16 | 6.44 | 6.96 | 8.96 | 9.31 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 38 | 6.80 | 6.16 | 6.16 | 6.73 | 6.96 | 7.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 71 | 7.44 | 6.16 | 6.44 | 6.96 | 8.96 | 9.31 | SYNDIQUES |
| MALE | 4 | 35 | 7.50 | 6.16 | 6.40 | 6.96 | 9.04 | 9.24 | HOMME |
| FEMALE | 4 | 36 | 7.38 | 6.15 | 6.45 | 6.92 | 8.14 | 9.43 | FEMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 8 | 13 | 7.29 | 5.45 | 6.79 | 7.55 | 7.89 | 8.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 6 | 7.88 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 7 | 6.78 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 10 | 7.63 | 6.77 | 7.35 | 7.78 | 7.92 | 8.31 | SYNDIQUES |
| MALE | 8 | 13 | 7.29 | 5.45 | 6.79 | 7.55 | 7.89 | 8.18 | HOMME |
| COIL WINDER | | | | | | | | | BOBINIER(ERE) |
| INDUSTRY | 15 | 269 | 6.72 | 4.96 | 5.14 | 7.34 | 7.67 | 7.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 108 | 7.54 | 7.18 | 7.34 | 7.67 | 7.78 | 7.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 10 | 148 | 6.25 | 4.96 | 4.98 | 6.09 | 7.54 | 7.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 2 | 13 | 5.28 | 3.84 | 3.84 | 5.99 | 5.99 | 5.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 228 | 6.99 | 4.96 | 6.58 | 7.54 | 7.78 | 7.79 | SYNDIQUES |
| MALE | 13 | 225 | 7.02 | 4.96 | 6.61 | 7.55 | 7.78 | 7.79 | HOMME |
| FEMALE | 4 | 44 | 5.17 | 4.41 | 5.02 | 5.14 | 5.14 | 5.97 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|--|---|--|--------------------|------|------|-------------------|------|------|---|
| *COIL WINDER | | | HOURLY / HORAIRE | | | | | | *BOBINIER(ERE) |
| INDUSTRY | 5 | 79 | 7.17 | 5.03 | 6.16 | 6.34 | 8.81 | 9.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 20 | 6.86 | 6.16 | 6.16 | 6.16 | 7.92 | 9.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 59 | 7.28 | 5.03 | 6.34 | 7.01 | 8.88 | 9.10 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 79 | 7.17 | 5.03 | 6.16 | 6.34 | 8.81 | 9.10 | SYNDIQUES |
| MALE | 4 | 40 | 6.65 | 6.16 | 6.16 | 6.34 | 6.34 | 8.82 | HOMME |
| FEMALE | 2 | 39 | 7.71 | 5.03 | 5.03 | 8.66 | 9.01 | 9.36 | FEMME |
| COIL-WINDING-MACHINE TENDER, AUTOMATIC | | | | | | | | | OUVRIER(ERE) A LA BOBINEUSE AUTOMATIQUE |
| INDUSTRY | 7 | 60 | 6.22 | 3.34 | 5.70 | 6.94 | 6.94 | 7.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 42 | 6.67 | 5.70 | 6.84 | 6.94 | 7.05 | 7.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 50 | 6.74 | 5.70 | 6.92 | 6.94 | 6.94 | 7.05 | SYNDIQUES |
| MALE | 4 | 20 | 6.46 | 5.12 | 5.70 | 7.05 | 7.05 | 7.05 | HOMME |
| FEMALE | 4 | 40 | 6.11 | 3.30 | 5.44 | 6.94 | 6.94 | 6.94 | FEMME |
| *COIL-WINDING-MACHINE TENDER, AUTOMATIC | | | | | | | | | *OUVRIER(ERE) A LA BOBINEUSE AUTOMATIQUE |
| INDUSTRY | 7 | 92 | 6.43 | 5.67 | 5.67 | 6.35 | 7.03 | 7.34 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 41 | 6.03 | 5.67 | 5.67 | 5.67 | 6.25 | 7.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 51 | 6.76 | 6.27 | 6.36 | 6.66 | 7.13 | 7.35 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 90 | 6.46 | 5.67 | 5.67 | 6.36 | 7.05 | 7.35 | SYNDIQUES |
| FEMALE | 6 | 89 | 6.44 | 5.67 | 5.67 | 6.36 | 7.01 | 7.35 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 7 | 38 | 5.58 | 4.62 | 4.62 | 5.17 | 6.93 | 6.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 34 | 5.42 | 4.62 | 4.62 | 5.17 | 6.90 | 6.97 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 35 | 5.44 | 4.62 | 4.62 | 5.17 | 6.88 | 6.97 | SYNDIQUES |
| MALE | 7 | 34 | 5.57 | 4.62 | 4.62 | 5.17 | 6.93 | 6.97 | HOMME |
| *DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | | | | | | *REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 4 | 17 | 7.24 | 6.44 | 6.44 | 6.44 | 8.40 | 9.71 | INDUSTRIE |
| UNION | 4 | 17 | 7.24 | 6.44 | 6.44 | 6.44 | 8.40 | 9.71 | SYNDIQUES |
| MALE | 4 | 17 | 7.24 | 6.44 | 6.44 | 6.44 | 8.40 | 9.71 | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 12 | 50 | 6.90 | 5.75 | 6.70 | 6.90 | 7.25 | 7.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 33 | 6.91 | 5.79 | 6.15 | 6.90 | 7.85 | 8.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 7 | 6.42 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 42 | 7.14 | 6.70 | 6.89 | 7.18 | 7.48 | 8.06 | SYNDIQUES |
| NON-UNION | 4 | 8 | 5.63 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 50 | 6.90 | 5.75 | 6.70 | 6.90 | 7.25 | 7.85 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 19 | 71 | 8.23 | 7.19 | 8.03 | 8.34 | 8.69 | 8.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 33 | 8.49 | 7.99 | 8.23 | 8.60 | 8.71 | 8.71 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 36 | 8.03 | 7.02 | 7.85 | 8.34 | 8.34 | 8.46 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 68 | 8.24 | 7.07 | 8.08 | 8.34 | 8.71 | 8.71 | SYNDIQUES |
| MALE | 19 | 71 | 8.23 | 7.19 | 8.03 | 8.34 | 8.69 | 8.71 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| ENGINE-LATHE SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 11 | 58 | 7.60 | 6.37 | 7.44 | 7.93 | 8.00 | 8.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 8 | 7.46 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 14 | 6.80 | 5.40 | 5.53 | 6.50 | 7.68 | 8.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 47 | 7.78 | 7.32 | 7.55 | 8.00 | 8.00 | 8.23 | SYNDIQUES |
| NON-UNION | 5 | 11 | 6.84 | 5.40 | 5.40 | 6.50 | 8.00 | 9.01 | NON-SYNDIQUES |
| MALE | 11 | 58 | 7.60 | 6.37 | 7.44 | 7.93 | 8.00 | 8.23 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 17 | 60 | 6.50 | 4.97 | 6.26 | 6.73 | 6.88 | 7.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 25 | 6.82 | 6.71 | 6.73 | 6.88 | 6.88 | 6.88 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 35 | 6.28 | 4.97 | 5.71 | 6.45 | 6.84 | 7.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 54 | 6.54 | 4.97 | 6.45 | 6.77 | 6.88 | 7.49 | SYNDIQUES |
| NON-UNION | 3 | 6 | 6.18 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 17 | 60 | 6.50 | 4.97 | 6.26 | 6.73 | 6.88 | 7.45 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 24 | 149 | 5.95 | 5.23 | 5.76 | 5.97 | 6.33 | 6.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 31 | 6.10 | 5.52 | 5.52 | 6.16 | 6.70 | 6.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 102 | 6.09 | 5.82 | 5.90 | 5.97 | 6.33 | 6.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 16 | 4.77 | 4.00 | 4.13 | 4.67 | 5.25 | 5.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 136 | 6.04 | 5.52 | 5.82 | 5.97 | 6.40 | 6.70 | SYNDIQUES |
| NON-UNION | 5 | 13 | 5.03 | 4.00 | 4.05 | 5.00 | 5.87 | 6.80 | NON-SYNDIQUES |
| MALE | 24 | 147 | 5.95 | 5.20 | 5.70 | 5.97 | 6.33 | 6.70 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|-------------------------------------|-------------------------------|---|--------------------|------|------|-------------------|------|------|---|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 24 | 97 | 8.06 | 6.73 | 7.65 | 8.34 | 8.66 | 8.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 39 | 8.58 | 8.23 | 8.48 | 8.71 | 8.71 | 8.71 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 43 | 7.88 | 6.94 | 7.46 | 8.34 | 8.34 | 8.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 15 | 7.18 | 5.68 | 6.32 | 6.73 | 8.25 | 8.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 80 | 8.08 | 6.52 | 7.89 | 8.34 | 8.71 | 8.71 | SYNDIQUES |
| NON-UNION | 5 | 17 | 7.93 | 6.73 | 7.46 | 8.25 | 8.60 | 8.60 | NON-SYNDIQUES |
| MALE | 24 | 97 | 8.06 | 6.73 | 7.65 | 8.34 | 8.66 | 8.71 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 13 | 44 | 7.24 | 5.34 | 6.97 | 7.34 | 7.78 | 8.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 13 | 7.58 | 7.01 | 7.50 | 7.67 | 7.78 | 7.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 17 | 6.75 | 4.95 | 6.97 | 7.08 | 7.23 | 7.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 14 | 7.51 | 5.34 | 5.69 | 8.04 | 8.83 | 9.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 33 | 7.33 | 5.70 | 6.97 | 7.30 | 7.78 | 8.57 | SYNDIQUES |
| NON-UNION | 4 | 11 | 6.96 | 5.24 | 5.50 | 7.45 | 8.60 | 9.01 | NON-SYNDIQUES |
| MALE | 13 | 44 | 7.24 | 5.34 | 6.97 | 7.34 | 7.78 | 8.68 | HOMME |
| *MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 3 | 6 | 7.36 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 6 | 7.36 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 6 | 7.36 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 6 | 7.36 | - | - | - | - | - | HOMME |

NOTE:

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|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 14 | 49 | 7.74 | 7.06 | 7.44 | 8.00 | 8.12 | 8.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 8 | 7.91 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 9 | 39 | 7.80 | 7.07 | 7.53 | 7.89 | 8.08 | 8.45 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 48 | 7.80 | 7.06 | 7.49 | 8.04 | 8.13 | 8.45 | SYNDIQUES |
| MALE | 14 | 49 | 7.74 | 7.06 | 7.44 | 8.00 | 8.12 | 8.45 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 6 | 22 | 7.92 | 6.94 | 7.88 | 8.00 | 8.25 | 8.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 16 | 8.07 | 7.82 | 8.00 | 8.00 | 8.25 | 8.25 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 22 | 7.92 | 6.94 | 7.88 | 8.00 | 8.25 | 8.25 | SYNDIQUES |
| MALE | 6 | 22 | 7.92 | 6.94 | 7.88 | 8.00 | 8.25 | 8.25 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 13 | 47 | 6.69 | 4.97 | 6.69 | 6.84 | 7.06 | 7.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 20 | 7.01 | 6.69 | 6.73 | 6.89 | 6.92 | 7.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 9 | 26 | 6.50 | 4.86 | 5.70 | 6.84 | 7.18 | 7.52 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 38 | 6.60 | 4.86 | 6.69 | 6.84 | 7.05 | 7.22 | SYNDIQUES |
| NON-UNION | 5 | 9 | 7.06 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 47 | 6.69 | 4.97 | 6.69 | 6.84 | 7.06 | 7.64 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| *POWER SHEAR OPERATOR | | | | HOURLY / HORAIRE | | | | | *CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 5 | 27 | 6.87 | 6.16 | 6.16 | 6.16 | 7.94 | 8.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 7.85 | 6.01 | 7.35 | 8.14 | 8.39 | 8.69 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 27 | 6.87 | 6.16 | 6.16 | 6.16 | 7.94 | 8.38 | SYNDIQUES |
| MALE | 5 | 27 | 6.87 | 6.16 | 6.16 | 6.16 | 7.94 | 8.38 | HOMME |
| PUNCH-PRESS OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 23 | 135 | 6.08 | 4.62 | 5.17 | 5.97 | 6.72 | 7.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 18 | 6.83 | 6.58 | 6.69 | 6.92 | 6.95 | 7.06 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 106 | 6.08 | 5.17 | 5.17 | 5.97 | 6.72 | 7.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 11 | 4.88 | 3.78 | 4.00 | 4.25 | 5.01 | 7.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 118 | 6.13 | 4.62 | 5.17 | 6.40 | 6.72 | 7.14 | SYNDIQUES |
| NON-UNION | 7 | 17 | 5.75 | 4.20 | 5.01 | 5.50 | 6.21 | 7.68 | NON-SYNDIQUES |
| MALE | 22 | 108 | 6.11 | 4.62 | 5.17 | 6.49 | 6.92 | 7.42 | HOMME |
| FEMALE | 3 | 27 | 5.97 | 5.97 | 5.97 | 5.97 | 5.97 | 6.49 | FEMME |
| *PUNCH-PRESS OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 5 | 44 | 7.58 | 6.70 | 6.91 | 7.32 | 8.30 | 8.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 33 | 7.81 | 6.65 | 7.21 | 7.71 | 8.49 | 8.72 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 44 | 7.58 | 6.70 | 6.91 | 7.32 | 8.30 | 8.69 | SYNDIQUES |
| MALE | 5 | 44 | 7.58 | 6.70 | 6.91 | 7.32 | 8.30 | 8.69 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | Nº. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|-------------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 28 | 73 | 6.53 | 5.42 | 6.16 | 6.73 | 7.12 | 7.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 30 | 6.96 | 6.44 | 6.82 | 7.18 | 7.18 | 7.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 32 | 6.30 | 5.19 | 5.73 | 6.55 | 6.73 | 7.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 11 | 5.99 | 5.24 | 5.49 | 5.90 | 6.44 | 7.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 61 | 6.62 | 5.56 | 6.44 | 6.80 | 7.18 | 7.18 | SYNDIQUES |
| NON-UNION | 7 | 12 | 6.05 | 5.19 | 5.49 | 5.81 | 6.60 | 7.25 | NON-SYNDIQUES |
| MALE | 26 | 68 | 6.56 | 5.48 | 6.26 | 6.73 | 7.18 | 7.18 | HOMME |
| FEMALE | 4 | 5 | 6.06 | - | - | - | - | - | FEMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 20 | 75 | 6.86 | 5.36 | 6.72 | 7.10 | 7.19 | 7.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 25 | 7.11 | 6.92 | 7.06 | 7.10 | 7.18 | 7.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 48 | 6.79 | 4.96 | 6.03 | 7.19 | 7.37 | 7.80 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 66 | 6.92 | 5.25 | 6.84 | 7.10 | 7.19 | 7.49 | SYNDIQUES |
| NON-UNION | 5 | 8 | 6.53 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 20 | 75 | 6.86 | 5.36 | 6.72 | 7.10 | 7.19 | 7.53 | HOMME |
| *SPRAY PAINTER, FINISH | | | | | | | | | *PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 5 | 40 | 7.13 | 6.01 | 6.16 | 6.94 | 7.95 | 8.81 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 31 | 7.27 | 6.01 | 6.01 | 6.99 | 8.03 | 8.89 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 40 | 7.13 | 6.01 | 6.16 | 6.94 | 7.95 | 8.81 | SYNDIQUES |
| MALE | 5 | 29 | 6.81 | 6.01 | 6.01 | 6.63 | 7.52 | 7.97 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32 ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| TOOL AND DIE MAKER | | | | HOURLY / HORAIRE | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 20 | 125 | 8.53 | 7.74 | 8.31 | 8.60 | 8.79 | 8.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 63 | 8.74 | 8.30 | 8.59 | 8.79 | 8.93 | 8.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 12 | 59 | 8.34 | 7.74 | 7.94 | 8.42 | 8.67 | 8.67 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 17 | 120 | 8.55 | 7.86 | 8.34 | 8.64 | 8.79 | 8.93 | SYNDIQUES |
| NON-UNION | 3 | 5 | 8.08 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 20 | 125 | 8.53 | 7.74 | 8.31 | 8.60 | 8.79 | 8.93 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 6 | 10 | 6.97 | 5.90 | 6.77 | 6.94 | 7.00 | 8.50 | INDUSTRIE |
| UNION | 5 | 9 | 6.78 | - | - | - | - | - | SYNDIQUES |
| MALE | 6 | 10 | 6.97 | 5.90 | 6.77 | 6.94 | 7.00 | 8.50 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 4 | 5 | 6.27 | - | - | - | - | - | INDUSTRIE |
| MALE | 4 | 5 | 6.27 | - | - | - | - | - | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 10 | 38 | 7.24 | 6.64 | 7.14 | 7.40 | 7.78 | 7.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 13 | 7.72 | 7.44 | 7.50 | 7.78 | 7.78 | 8.00 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 19 | 7.15 | 6.84 | 7.14 | 7.14 | 7.40 | 7.40 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 31 | 7.38 | 6.84 | 7.14 | 7.40 | 7.78 | 7.78 | SYNDIQUES |
| NON-UNION | 3 | 7 | 6.60 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 38 | 7.24 | 6.64 | 7.14 | 7.40 | 7.78 | 7.80 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|----------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| *TURRET-LATHE SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 4 | 7 | 7.67 | - | - | - | - | - | INDUSTRIE |
| UNION | 4 | 7 | 7.67 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 7 | 7.67 | - | - | - | - | - | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 19 | 45 | 7.63 | 6.07 | 6.87 | 8.00 | 8.36 | 8.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 5 | 8.16 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 11 | 32 | 7.46 | 5.92 | 6.65 | 7.59 | 8.41 | 8.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 8 | 7.98 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 37 | 7.73 | 6.17 | 7.25 | 8.07 | 8.40 | 8.61 | SYNDIQUES |
| NON-UNION | 5 | 8 | 7.17 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 19 | 45 | 7.63 | 6.07 | 6.87 | 8.00 | 8.36 | 8.61 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 7 | 49 | 9.96 | 9.33 | 10.18 | 10.18 | 10.27 | 10.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 17 | 9.72 | 6.73 | 9.16 | 10.49 | 10.49 | 10.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 9 | 8.70 | - | - | - | - | - | SYNDIQUES |
| MALE | 7 | 49 | 9.96 | 9.33 | 10.18 | 10.18 | 10.27 | 10.49 | HOMME |
| CONTROL PANEL OPERATOR | | | | | | | | | REGULATEUR(TRICE) |
| INDUSTRY | 5 | 82 | 9.98 | 9.33 | 9.33 | 10.47 | 10.47 | 10.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 13 | 10.25 | 9.45 | 9.45 | 10.59 | 10.74 | 10.74 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 78 | 9.95 | 9.33 | 9.33 | 10.47 | 10.47 | 10.47 | SYNDIQUES |
| MALE | 5 | 82 | 9.98 | 9.33 | 9.33 | 10.47 | 10.47 | 10.55 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 7 | 68 | 9.99 | 9.55 | 9.55 | 10.18 | 10.49 | 10.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 37 | 9.89 | 9.55 | 9.55 | 10.18 | 10.18 | 10.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 31 | 10.11 | 8.34 | 10.35 | 10.49 | 10.49 | 10.60 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 29 | 9.56 | 8.29 | 9.55 | 9.55 | 10.02 | 10.60 | SYNDIQUES |
| MALE | 7 | 68 | 9.99 | 9.55 | 9.55 | 10.18 | 10.49 | 10.49 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 4 | 14 | 7.93 | 6.18 | 7.28 | 8.08 | 8.08 | 10.49 | INDUSTRIE |
| UNION | 4 | 14 | 7.93 | 6.18 | 7.28 | 8.08 | 8.08 | 10.49 | SYNDIQUES |
| MALE | 4 | 14 | 7.93 | 6.18 | 7.28 | 8.08 | 8.08 | 10.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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*** CANADA ***

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| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NÖ. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|---------------------------|---|--|-----------------------|------|-------|-------------------|-------|-------|---|
| INSTRUMENT REPAIRER | | | HOURLY / HORAIRE | | | | | | REPARATEUR(ICE) D'INSTRUMENTS |
| INDUSTRY | 6 | 76 | 9.89 | 9.39 | 9.55 | 10.18 | 10.18 | 10.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 56 | 9.72 | 8.08 | 9.55 | 10.18 | 10.18 | 10.18 | TAILLE - 500 & PLUS EMPLOYES TAILLE - 100 A 499 EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 20 | 10.35 | 9.81 | 10.32 | 10.49 | 10.49 | 10.49 | |
| UNION | 4 | 43 | 9.66 | 8.08 | 9.55 | 9.55 | 10.49 | 10.49 | SYNDIQUES |
| MALE | 6 | 76 | 9.89 | 9.39 | 9.55 | 10.18 | 10.18 | 10.49 | HOMME |
| LABORATORY TESTER | | | WEEKLY / HEBDOMADAIRE | | | | | | TECHNICIEN(ENNE) D'ESSAIS EN LABORATOIRE |
| INDUSTRY | 12 | 126 | 363 | 301 | 327 | 366 | 402 | 438 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 98 | 366 | 301 | 332 | 371 | 402 | 433 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 80 | 344 | 296 | 314 | 358 | 371 | 376 | SYNDIQUES |
| NON-UNION | 6 | 46 | 396 | 314 | 363 | 410 | 434 | 461 | NON-SYNDIQUES |
| MALE | 12 | 122 | 364 | 301 | 327 | 366 | 402 | 438 | HOMME |
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 8 | 81 | 7.37 | 6.56 | 7.10 | 7.48 | 7.77 | 7.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 34 | 7.16 | 6.56 | 6.56 | 7.26 | 7.61 | 7.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 17 | 6.59 | 6.16 | 6.56 | 6.56 | 6.79 | 6.91 | SYNDIQUES |
| MALE | 8 | 81 | 7.37 | 6.56 | 7.10 | 7.48 | 7.77 | 7.77 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|-------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| LOADER, LIQUIDS | | | | HOURLY / HORAIRE | | | | | CHARGEUR(EUSE) DECHARGEUR (EUSE) DE LIQUIDES |
| INDUSTRY | 8 | 55 | 8.48 | 7.57 | 8.27 | 8.50 | 8.97 | 9.44 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 38 | 8.31 | 7.57 | 7.57 | 8.50 | 8.50 | 9.03 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 17 | 8.85 | 7.73 | 8.27 | 8.45 | 9.67 | 9.90 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 20 | 8.40 | 7.57 | 7.57 | 7.57 | 9.44 | 9.90 | SYNDIQUES |
| MALE | 8 | 55 | 8.48 | 7.57 | 8.27 | 8.50 | 8.97 | 9.44 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 8 | 124 | 10.10 | 9.55 | 9.55 | 10.18 | 10.49 | 10.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 73 | 9.90 | 9.55 | 9.55 | 10.18 | 10.18 | 10.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 51 | 10.38 | 9.80 | 10.35 | 10.49 | 10.49 | 10.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 42 | 9.59 | 9.55 | 9.55 | 9.55 | 9.55 | 9.71 | SYNDIQUES |
| MALE | 8 | 124 | 10.10 | 9.55 | 9.55 | 10.18 | 10.49 | 10.49 | HOMME |
| PETROLEUM-PROCESS OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) AU RAFFINAGE DU PETROLE |
| INDUSTRY | 12 | 378 | 10.21 | 8.85 | 9.96 | 10.49 | 10.49 | 11.28 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 111 | 9.34 | 8.07 | 8.44 | 8.85 | 10.49 | 10.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 266 | 10.58 | 9.96 | 10.49 | 10.49 | 11.15 | 11.28 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 171 | 9.69 | 8.14 | 8.85 | 9.60 | 10.74 | 11.36 | SYNDIQUES |
| MALE | 12 | 378 | 10.21 | 8.85 | 9.96 | 10.49 | 10.49 | 11.28 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

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| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|--------------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| PETROLEUM-PROCESS OPERATOR HELPER | | | | HOURLY / HORAIRE | | | | | AIDE-CONDUCTEUR(TRICE) D'APP. DE RAFFINAGE DU PETROLE |
| INDUSTRY | 12 | 347 | 9.30 | 7.75 | 8.97 | 9.60 | 9.61 | 9.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 236 | 9.35 | 7.91 | 8.86 | 9.53 | 9.94 | 9.94 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 228 | 9.21 | 7.69 | 8.86 | 9.45 | 9.94 | 9.94 | SYNDIQUES |
| MALE | 12 | 347 | 9.30 | 7.75 | 8.97 | 9.60 | 9.61 | 9.94 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 8 | 183 | 10.00 | 9.55 | 9.55 | 10.18 | 10.49 | 10.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 97 | 9.80 | 9.55 | 9.55 | 9.55 | 10.18 | 10.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 86 | 10.24 | 9.03 | 10.35 | 10.49 | 10.49 | 10.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 84 | 9.63 | 9.29 | 9.55 | 9.55 | 9.55 | 10.49 | SYNDIQUES |
| MALE | 8 | 183 | 10.00 | 9.55 | 9.55 | 10.18 | 10.49 | 10.49 | HOMME |
| PUMP OPERATOR | | | | | | | | | POMPISTE |
| INDUSTRY | 7 | 50 | 10.21 | 9.03 | 9.60 | 10.14 | 10.85 | 11.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 50 | 10.21 | 9.03 | 9.60 | 10.14 | 10.85 | 11.15 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 42 | 10.09 | 9.03 | 9.60 | 10.14 | 10.49 | 11.15 | SYNDIQUES |
| MALE | 7 | 50 | 10.21 | 9.03 | 9.60 | 10.14 | 10.85 | 11.15 | HOMME |
| PUMP TENDER HELPER | | | | | | | | | AIDE-POMPISTE |
| INDUSTRY | 5 | 23 | 9.43 | 8.42 | 8.86 | 9.60 | 9.91 | 9.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 23 | 9.43 | 8.42 | 8.86 | 9.60 | 9.91 | 9.94 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 23 | 9.43 | 8.42 | 8.86 | 9.60 | 9.91 | 9.94 | SYNDIQUES |
| MALE | 5 | 23 | 9.43 | 8.42 | 8.86 | 9.60 | 9.91 | 9.94 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|--|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 9 | 51 | 11.20 | 9.33 | 9.62 | 10.74 | 13.22 | 13.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 41 | 11.63 | 9.60 | 10.49 | 11.36 | 13.60 | 13.66 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 47 | 11.12 | 9.33 | 9.60 | 10.74 | 11.36 | 13.60 | SYNDIQUES |
| MALE | 9 | 51 | 11.20 | 9.33 | 9.62 | 10.74 | 13.22 | 13.60 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 6 | 29 | 9.37 | 8.07 | 8.85 | 9.60 | 10.16 | 10.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 17 | 9.93 | 9.49 | 9.60 | 10.14 | 10.26 | 10.27 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 28 | 9.34 | 8.03 | 8.85 | 9.60 | 10.16 | 10.26 | SYNDIQUES |
| MALE | 6 | 29 | 9.37 | 8.07 | 8.85 | 9.60 | 10.16 | 10.26 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 3 | 8 | 7.96 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 8 | 7.96 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 8 | 7.96 | - | - | - | - | - | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 3 | 5 | 7.71 | - | - | - | - | - | INDUSTRIE |
| MALE | 3 | 5 | 7.71 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|------------------------------|
| WELDER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 9 | 81 | 10.18 | 9.55 | 10.18 | 10.18 | 10.49 | 10.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 37 | 10.04 | 9.55 | 10.18 | 10.18 | 10.18 | 10.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 44 | 10.29 | 9.81 | 10.22 | 10.49 | 10.49 | 10.60 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 21 | 9.66 | 7.46 | 9.55 | 9.55 | 10.55 | 10.60 | SYNDIQUES |
| MALE | 9 | 81 | 10.18 | 9.55 | 10.18 | 10.18 | 10.49 | 10.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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 POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|------------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 12 | 57 | 9.71 | 9.49 | 9.58 | 9.93 | 9.93 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 32 | 9.96 | 9.93 | 9.93 | 9.93 | 9.93 | 10.15 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 16 | 9.68 | 9.49 | 9.58 | 9.58 | 9.63 | 10.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 9 | 8.86 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 42 | 9.86 | 9.58 | 9.58 | 9.93 | 9.93 | 10.25 | SYNDIQUES |
| NON-UNION | 5 | 15 | 9.29 | 6.84 | 8.10 | 9.93 | 9.93 | 10.09 | NON-SYNDIQUES |
| MALE | 12 | 57 | 9.71 | 9.49 | 9.58 | 9.93 | 9.93 | 10.25 | HOMME |
| CHEMICAL OPERATOR CLASS A | | | | | | | | | OPERATEUR(TRICE) CHIMIQUE, CLASSE A |
| INDUSTRY | 17 | 428 | 9.96 | 8.06 | 9.58 | 10.49 | 10.49 | 10.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 258 | 10.20 | 9.58 | 9.58 | 10.49 | 10.49 | 10.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 138 | 9.61 | 7.67 | 8.02 | 10.49 | 10.71 | 11.53 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 32 | 9.55 | 8.21 | 8.57 | 10.26 | 10.51 | 10.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 335 | 9.88 | 8.02 | 9.58 | 10.49 | 10.49 | 10.57 | SYNDIQUES |
| NON-UNION | 5 | 93 | 10.25 | 8.59 | 10.32 | 10.32 | 10.71 | 10.71 | NON-SYNDIQUES |
| MALE | 17 | 428 | 9.96 | 8.06 | 9.58 | 10.49 | 10.49 | 10.71 | HOMME |
| CHEMICAL OPERATOR CLASS B | | | | | | | | | OPERATEUR(TRICE) CHIMIQUE, CLASSE B |
| INDUSTRY | 15 | 582 | 9.49 | 8.25 | 9.47 | 9.93 | 9.93 | 9.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 200 | 9.19 | 6.98 | 8.53 | 9.63 | 9.99 | 10.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 22 | 8.09 | 6.43 | 7.10 | 7.98 | 9.26 | 9.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 537 | 9.50 | 8.25 | 9.47 | 9.93 | 9.93 | 9.93 | SYNDIQUES |
| NON-UNION | 4 | 45 | 9.31 | 7.10 | 8.97 | 9.95 | 9.95 | 9.95 | NON-SYNDIQUES |
| MALE | 15 | 582 | 9.49 | 8.25 | 9.47 | 9.93 | 9.93 | 9.95 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|-------------------------------|---|--|--------------------|-----------------------|------|-------------------|------|------|--|
| CHEMICAL OPERATOR CLASS C | | | | HOURLY / HORAIRE | | | | | OPERATEUR(TRICE) CHIMIQUE, CLASSE C |
| INDUSTRY | 11 | 130 | 7.79 | 6.74 | 7.06 | 8.21 | 8.43 | 9.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 82 | 8.15 | 6.50 | 7.12 | 8.43 | 8.65 | 9.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 27 | 7.27 | 6.64 | 6.74 | 6.93 | 8.33 | 8.33 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 109 | 7.71 | 6.74 | 7.06 | 7.12 | 8.43 | 9.01 | SYNDIQUES |
| NON-UNION | 3 | 21 | 8.22 | 6.93 | 6.93 | 8.65 | 8.65 | 9.28 | NON-SYNDIQUES |
| MALE | 11 | 129 | 7.79 | 6.74 | 7.06 | 8.21 | 8.43 | 9.04 | HOMME |
| CHEMICAL OPERATOR'S HELPER | | | | | | | | | AIDE-OPERATEUR(TRICE) CHIMIQUE |
| INDUSTRY | 9 | 196 | 8.04 | 7.77 | 8.01 | 8.01 | 8.01 | 9.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 51 | 8.22 | 6.95 | 7.76 | 8.18 | 9.01 | 9.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 17 | 7.72 | 5.25 | 6.51 | 7.77 | 8.92 | 8.98 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 182 | 8.10 | 7.77 | 8.01 | 8.01 | 8.01 | 9.01 | SYNDIQUES |
| NON-UNION | 2 | 14 | 7.31 | 5.25 | 5.25 | 8.14 | 8.14 | 8.14 | NON-SYNDIQUES |
| MALE | 9 | 190 | 8.04 | 7.77 | 8.01 | 8.01 | 8.01 | 9.01 | HOMME |
| CHEMICAL TECHNICIAN | | | | WEEKLY / HEBDOMADAIRE | | | | | TECHNICIEN(ENNE) CHIMISTE |
| INDUSTRY | 15 | 177 | 352 | 292 | 336 | 371 | 371 | 371 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 47 | 328 | 264 | 290 | 320 | 371 | 391 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 6 | 274 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 155 | 357 | 315 | 336 | 371 | 371 | 371 | SYNDIQUES |
| NON-UNION | 7 | 22 | 313 | 254 | 266 | 307 | 377 | 385 | NON-SYNDIQUES |
| MALE | 14 | 157 | 355 | 292 | 355 | 371 | 371 | 371 | HOMME |
| FEMALE | 6 | 20 | 329 | 277 | 336 | 336 | 336 | 338 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| ELECTRICAL REPAIRER | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 13 | 89 | 9.70 | 8.57 | 9.63 | 9.93 | 10.09 | 10.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 54 | 9.99 | 9.93 | 9.93 | 9.93 | 9.93 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 30 | 9.58 | 7.62 | 9.31 | 9.63 | 10.32 | 10.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 7.31 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 67 | 9.73 | 8.77 | 9.63 | 9.93 | 9.93 | 10.25 | SYNDIQUES |
| NON-UNION | 4 | 22 | 9.61 | 7.10 | 9.93 | 9.93 | 10.32 | 10.32 | NON-SYNDIQUES |
| MALE | 13 | 89 | 9.70 | 8.57 | 9.63 | 9.93 | 10.09 | 10.32 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 6 | 48 | 8.18 | 7.29 | 7.76 | 8.50 | 8.50 | 8.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 16 | 7.64 | 7.04 | 7.34 | 7.62 | 7.76 | 8.51 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 47 | 8.21 | 7.44 | 7.76 | 8.50 | 8.50 | 8.50 | SYNDIQUES |
| MALE | 6 | 48 | 8.18 | 7.29 | 7.76 | 8.50 | 8.50 | 8.50 | HOMME |
| INSTRUMENT REPAIRER | | | | | | | | | REPARATEUR(TRICE) D'INSTRUMENTS |
| INDUSTRY | 10 | 112 | 9.76 | 8.53 | 9.93 | 9.93 | 10.13 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 73 | 9.97 | 9.93 | 9.93 | 9.93 | 9.93 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 39 | 9.35 | 7.60 | 7.91 | 9.93 | 10.32 | 10.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 91 | 9.71 | 7.66 | 9.93 | 9.93 | 10.13 | 10.25 | SYNDIQUES |
| NON-UNION | 3 | 21 | 9.96 | 9.93 | 9.93 | 9.93 | 10.13 | 10.32 | NON-SYNDIQUES |
| MALE | 10 | 112 | 9.76 | 8.53 | 9.93 | 9.93 | 10.13 | 10.25 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 13 | 164 | 7.27 | 7.00 | 7.06 | 7.10 | 7.77 | 8.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 98 | 7.26 | 7.06 | 7.09 | 7.10 | 7.35 | 7.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 52 | 7.69 | 7.04 | 7.04 | 7.88 | 8.14 | 8.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 14 | 5.76 | 4.20 | 4.65 | 5.40 | 6.44 | 8.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 125 | 7.17 | 6.75 | 7.06 | 7.09 | 7.35 | 8.16 | SYNDIQUES |
| NON-UNION | 3 | 39 | 7.58 | 7.10 | 7.48 | 7.77 | 8.14 | 8.14 | NON-SYNDIQUES |
| MALE | 13 | 163 | 7.27 | 6.99 | 7.06 | 7.10 | 7.77 | 8.14 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 9 | 64 | 9.67 | 7.52 | 9.53 | 9.93 | 9.93 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 40 | 10.00 | 9.93 | 9.93 | 9.93 | 9.93 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 23 | 9.25 | 7.52 | 7.52 | 9.49 | 10.07 | 10.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 47 | 9.65 | 7.52 | 9.49 | 9.93 | 10.25 | 10.33 | SYNDIQUES |
| NON-UNION | 3 | 17 | 9.71 | 9.11 | 9.93 | 9.93 | 9.93 | 10.01 | NON-SYNDIQUES |
| MALE | 9 | 64 | 9.67 | 7.52 | 9.53 | 9.93 | 9.93 | 10.25 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 14 | 207 | 9.86 | 8.79 | 9.93 | 9.93 | 10.25 | 10.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 102 | 10.02 | 9.93 | 9.93 | 9.93 | 10.25 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 96 | 9.78 | 8.08 | 9.42 | 10.13 | 10.32 | 10.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 9 | 8.84 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 181 | 9.83 | 8.79 | 9.83 | 9.93 | 10.25 | 10.57 | SYNDIQUES |
| NON-UNION | 4 | 26 | 10.04 | 8.58 | 10.32 | 10.32 | 10.32 | 10.32 | NON-SYNDIQUES |
| MALE | 14 | 207 | 9.86 | 8.79 | 9.93 | 9.93 | 10.25 | 10.51 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|--|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| PIPE FITTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 11 | 197 | 10.02 | 9.93 | 9.93 | 9.93 | 10.25 | 10.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 127 | 10.01 | 9.93 | 9.93 | 9.93 | 10.25 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 64 | 10.06 | 8.79 | 10.13 | 10.32 | 10.51 | 10.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 152 | 10.04 | 9.93 | 9.93 | 10.03 | 10.25 | 10.57 | SYNDIQUES |
| NON-UNION | 3 | 45 | 9.96 | 9.93 | 9.93 | 9.93 | 10.32 | 10.32 | NON-SYNDIQUES |
| MALE | 11 | 197 | 10.02 | 9.93 | 9.93 | 9.93 | 10.25 | 10.51 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 10 | 17 | 7.38 | 5.78 | 6.23 | 7.10 | 8.37 | 9.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 8 | 7.68 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 8 | 6.76 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 12 | 7.69 | 6.02 | 6.61 | 8.11 | 8.50 | 9.65 | SYNDIQUES |
| NON-UNION | 4 | 5 | 6.62 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 17 | 7.38 | 5.78 | 6.23 | 7.10 | 8.37 | 9.17 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 4 | 21 | 11.65 | 8.79 | 9.28 | 11.14 | 14.44 | 15.21 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 16 | 10.82 | 8.79 | 8.91 | 9.86 | 11.14 | 15.26 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 12 | 11.33 | 8.79 | 8.79 | 9.86 | 14.42 | 14.50 | SYNDIQUES |
| MALE | 4 | 21 | 11.65 | 8.79 | 9.28 | 11.14 | 14.44 | 15.21 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 34. INDUSTRIAL CHEMICALS. | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 6 | 68 | 10.00 | 8.87 | 9.52 | 9.94 | 10.49 | 10.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 51 | 10.11 | 9.43 | 9.79 | 10.49 | 10.49 | 10.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 17 | 9.70 | 8.84 | 8.86 | 9.19 | 10.71 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 52 | 10.01 | 8.87 | 9.74 | 10.21 | 10.49 | 10.49 | SYNDIQUES |
| NON-UNION | 2 | 16 | 10.00 | 9.43 | 9.43 | 9.69 | 10.71 | 10.71 | NON-SYNDIQUES |
| MALE | 6 | 68 | 10.00 | 8.87 | 9.52 | 9.94 | 10.49 | 10.51 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 4 | 41 | 9.12 | 8.40 | 9.03 | 9.03 | 9.28 | 10.25 | INDUSTRIE |
| UNION | 3 | 30 | 8.91 | 8.40 | 9.03 | 9.03 | 9.03 | 9.03 | SYNDIQUES |
| MALE | 4 | 41 | 9.12 | 8.40 | 9.03 | 9.03 | 9.28 | 10.25 | HOMME |
| TRADESMAN'S/WOMAN'S HELPER | | | | | | | | | AIDE, HOMME/FEMME DE METIER |
| INDUSTRY | 6 | 45 | 8.18 | 7.69 | 7.69 | 7.73 | 8.50 | 9.28 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 27 | 7.78 | 7.69 | 7.69 | 7.73 | 7.73 | 8.18 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 32 | 7.82 | 7.69 | 7.69 | 7.73 | 7.73 | 8.47 | SYNDIQUES |
| NON-UNION | 2 | 13 | 9.07 | 8.26 | 8.89 | 9.28 | 9.28 | 9.28 | NON-SYNDIQUES |
| MALE | 6 | 45 | 8.18 | 7.69 | 7.69 | 7.73 | 8.50 | 9.28 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 3 | 14 | 7.99 | 7.65 | 8.01 | 8.01 | 8.01 | 8.26 | INDUSTRIE |
| UNION | 3 | 14 | 7.99 | 7.65 | 8.01 | 8.01 | 8.01 | 8.26 | SYNDIQUES |
| MALE | 3 | 14 | 7.99 | 7.65 | 8.01 | 8.01 | 8.01 | 8.26 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| WELDER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 11 | 79 | 9.96 | 9.49 | 9.93 | 9.93 | 10.32 | 10.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 39 | 10.02 | 9.93 | 9.93 | 9.93 | 10.25 | 10.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 36 | 9.99 | 9.39 | 9.63 | 10.23 | 10.32 | 10.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 58 | 9.98 | 9.48 | 9.93 | 9.93 | 10.25 | 10.63 | SYNDIQUES |
| NON-UNION | 4 | 21 | 9.89 | 8.84 | 9.93 | 9.93 | 10.32 | 10.32 | NON-SYNDIQUES |
| MALE | 11 | 79 | 9.96 | 9.49 | 9.93 | 9.93 | 10.32 | 10.63 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ABLE SEAMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | MATELOT(OTE) BREVETE(E) |
| INDUSTRY | 16 | 731 | 304 | 221 | 264 | 266 | 295 | 450 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 427 | 269 | 221 | 264 | 264 | 295 | 295 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 271 | 343 | 218 | 266 | 340 | 450 | 450 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 717 | 303 | 221 | 264 | 266 | 295 | 450 | SYNDIQUES |
| MALE | 16 | 731 | 304 | 221 | 264 | 266 | 295 | 450 | HOMME |
| BOATSWAIN | | | | | | | | | MAITRE(ESSE) D'EQUIPAGE |
| INDUSTRY | 17 | 82 | 316 | 265 | 277 | 278 | 334 | 378 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 35 | 278 | 275 | 277 | 277 | 278 | 279 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 6 | 398 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 41 | 335 | 264 | 322 | 334 | 346 | 378 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 80 | 314 | 264 | 277 | 278 | 334 | 346 | SYNDIQUES |
| MALE | 17 | 82 | 316 | 265 | 277 | 278 | 334 | 378 | HOMME |
| CHIEF STEWARD/STEWARDESS | | | | | | | | | MAITRE(ESSE) D'HOTEL |
| INDUSTRY | 11 | 127 | 366 | 296 | 315 | 336 | 417 | 529 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 98 | 348 | 296 | 315 | 323 | 417 | 417 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 25 | 438 | 202 | 372 | 529 | 529 | 529 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 121 | 365 | 296 | 315 | 336 | 417 | 529 | SYNDIQUES |
| NON-UNION | 3 | 6 | 376 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 110 | 354 | 296 | 315 | 336 | 417 | 417 | HOMME |
| FEMALE | 3 | 17 | 443 | 202 | 344 | 529 | 529 | 529 | FEMME |

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| COOK | | | WEEKLY / HEBDOMADAIRE | | | | | | CUISINIER(ERE) |
| INDUSTRY | 27 | 395 | 310 | 237 | 263 | 298 | 342 | 403 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 144 | 267 | 198 | 240 | 270 | 289 | 298 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 116 | 352 | 332 | 332 | 339 | 342 | 417 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 135 | 321 | 218 | 260 | 332 | 403 | 403 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 389 | 310 | 237 | 263 | 298 | 341 | 403 | SYNDIQUES |
| MALE | 27 | 331 | 312 | 240 | 270 | 310 | 339 | 403 | HOMME |
| FEMALE | 13 | 64 | 300 | 198 | 233 | 260 | 403 | 403 | FEMME |
| DECK-HAND | | | | | | | | | MATELOT(OTE) DE PONT |
| INDUSTRY | 41 | 1 436 | 302 | 225 | 254 | 288 | 339 | 399 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 495 | 252 | 196 | 237 | 263 | 288 | 288 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 241 | 355 | 330 | 330 | 330 | 345 | 442 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 33 | 700 | 320 | 231 | 258 | 337 | 381 | 399 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 1 358 | 302 | 225 | 253 | 288 | 339 | 399 | SYNDIQUES |
| NON-UNION | 7 | 74 | 313 | 140 | 336 | 339 | 344 | 356 | NON-SYNDIQUES |
| MALE | 41 | 1 433 | 302 | 225 | 256 | 288 | 339 | 399 | HOMME |
| FIREMAN/WOMAN, MARINE | | | | | | | | | CHAUFFEUR(EUSE) DE NAVIRE |
| INDUSTRY | 6 | 77 | 274 | 210 | 213 | 280 | 280 | 434 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 5 | 53 | 297 | 210 | 280 | 280 | 308 | 434 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 77 | 274 | 210 | 213 | 280 | 280 | 434 | SYNDIQUES |
| MALE | 6 | 76 | 275 | 210 | 213 | 280 | 280 | 434 | HOMME |

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|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| FIRST OFFICER OR MATE | | | WEEKLY / HEBDOMADAIRE | | | | | | PREMIER(ERE) OFFICIER(ERE) |
| INDUSTRY | 40 | 485 | 450 | 351 | 389 | 416 | 462 | 677 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 116 | 402 | 317 | 359 | 405 | 450 | 469 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 102 | 436 | 389 | 389 | 405 | 438 | 554 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 33 | 267 | 476 | 351 | 396 | 435 | 496 | 677 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 455 | 448 | 351 | 389 | 416 | 456 | 677 | SYNDIQUES |
| NON-UNION | 7 | 30 | 483 | 315 | 407 | 475 | 491 | 726 | NON-SYNDIQUES |
| MALE | 40 | 485 | 450 | 351 | 389 | 416 | 462 | 677 | HOMME |
| KITCHEN HELPER | | | | | | | | | GARCON/FILLE DE CUISINE |
| INDUSTRY | 12 | 191 | 269 | 183 | 219 | 257 | 275 | 372 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 100 | 244 | 183 | 225 | 257 | 275 | 275 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 2 | 12 | 411 | 385 | 390 | 421 | 421 | 421 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 79 | 278 | 189 | 219 | 243 | 372 | 372 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 175 | 259 | 183 | 219 | 257 | 275 | 372 | SYNDIQUES |
| MALE | 11 | 131 | 271 | 183 | 225 | 257 | 275 | 372 | HOMME |
| FEMALE | 9 | 60 | 264 | 183 | 219 | 240 | 372 | 372 | FEMME |
| MARINE-ENGINEER OFFICER SECOND ENGINEER | | | | | | | | | OFFICIER(ERE) MECANICIEN(ENNE) DE MARINE, DEUXIEME MECAN. |
| INDUSTRY | 36 | 384 | 455 | 320 | 374 | 438 | 460 | 683 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 163 | 412 | 320 | 368 | 444 | 450 | 452 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 46 | 451 | 396 | 396 | 438 | 453 | 541 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 28 | 175 | 495 | 311 | 386 | 428 | 683 | 683 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 365 | 454 | 320 | 374 | 438 | 456 | 683 | SYNDIQUES |
| NON-UNION | 5 | 15 | 498 | 290 | 305 | 485 | 726 | 726 | NON-SYNDIQUES |
| MALE | 36 | 384 | 455 | 320 | 374 | 438 | 460 | 683 | HOMME |

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| MARINE-ENGINEER OFFICER THIRD ENGINEER | | | WEEKLY / HEBDOMADAIRE | | | | | | OFFICIER(ERE) MECANICIEN(ENNE) DE MARINE, TROISIEME MECAN. |
| INDUSTRY | 15 | 136 | 480 | 290 | 338 | 494 | 620 | 620 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 37 | 327 | 290 | 290 | 290 | 338 | 413 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 95 | 532 | 286 | 386 | 620 | 620 | 620 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 129 | 475 | 290 | 338 | 471 | 620 | 620 | SYNDIQUES |
| NON-UNION | 3 | 7 | 585 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 15 | 136 | 480 | 290 | 338 | 494 | 620 | 620 | HOMME |
| MARINE-ENGINEER OFFICER FOURTH ENGINEER | | | | | | | | | OFFICIER(ERE) MECANICIEN(ENNE) DE MARINE, QUATRIEME MECAN. |
| INDUSTRY | 12 | 208 | 435 | 280 | 362 | 369 | 597 | 597 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 94 | 344 | 280 | 327 | 365 | 369 | 369 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 108 | 503 | 276 | 368 | 597 | 597 | 597 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 148 | 367 | 280 | 327 | 368 | 369 | 455 | SYNDIQUES |
| MALE | 12 | 208 | 435 | 280 | 362 | 369 | 597 | 597 | HOMME |
| OILER, MARINE | | | | | | | | | HUILEUR(EUSE) DE NAVIRE |
| INDUSTRY | 18 | 305 | 353 | 267 | 295 | 297 | 460 | 460 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 37 | 446 | 330 | 444 | 464 | 464 | 475 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 171 | 367 | 222 | 297 | 352 | 460 | 460 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 300 | 354 | 271 | 295 | 297 | 460 | 460 | SYNDIQUES |
| MALE | 18 | 305 | 353 | 267 | 295 | 297 | 460 | 460 | HOMME |

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|-------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| SECOND OFFICER OR MATE | | | WEEKLY / HEBDOMADAIRE | | | | | | DEUXIEME OFFICIER(ERE) |
| INDUSTRY | 28 | 284 | 436 | 287 | 375 | 405 | 465 | 613 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 94 | 373 | 287 | 335 | 405 | 411 | 411 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 30 | 462 | 303 | 434 | 447 | 463 | 669 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 160 | 468 | 309 | 377 | 419 | 613 | 613 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 260 | 436 | 287 | 377 | 405 | 470 | 613 | SYNDIQUES |
| NON-UNION | 8 | 24 | 428 | 228 | 303 | 412 | 459 | 669 | NON-SYNDIQUES |
| MALE | 28 | 281 | 436 | 287 | 377 | 405 | 465 | 613 | HOMME |
| STEWARD/STEWARDESS | | | | | | | | | GARCON/FILLE DE PONT OU DE CABINE |
| INDUSTRY | 14 | 996 | 250 | 217 | 247 | 251 | 251 | 272 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 945 | 250 | 217 | 247 | 251 | 251 | 272 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 47 | 259 | 189 | 251 | 251 | 266 | 342 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 993 | 250 | 217 | 247 | 251 | 251 | 272 | SYNDIQUES |
| MALE | 13 | 702 | 247 | 217 | 246 | 247 | 251 | 272 | HOMME |
| FEMALE | 3 | 294 | 256 | 251 | 251 | 251 | 252 | 272 | FEMME |
| SUPERVISOR OF CHEFS AND COOKS | | | | | | | | | SURVEILLANT(ANTE) DE CHEFS DE CUISINE ET CUISINIER(S)ES |
| INDUSTRY | 12 | 123 | 345 | 260 | 297 | 315 | 344 | 529 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 73 | 307 | 260 | 297 | 307 | 344 | 344 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 41 | 392 | 256 | 305 | 342 | 529 | 529 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 119 | 346 | 260 | 297 | 307 | 344 | 529 | SYNDIQUES |
| MALE | 12 | 100 | 348 | 260 | 297 | 315 | 344 | 529 | HOMME |
| FEMALE | 3 | 23 | 333 | 260 | 260 | 307 | 342 | 529 | FEMME |

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| THIRD OFFICER OR MATE | | | WEEKLY / HEBDOMADAIRE | | | | | | TROISIEME OFFICIER(ERE) |
| INDUSTRY | 12 | 165 | 427 | 276 | 302 | 363 | 590 | 590 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 66 | 308 | 276 | 276 | 302 | 325 | 327 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 2 | 12 | 472 | 374 | 387 | 387 | 648 | 648 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 87 | 512 | 272 | 363 | 590 | 590 | 590 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 157 | 425 | 276 | 302 | 363 | 590 | 590 | SYNDIQUES |
| MALE | 12 | 164 | 428 | 276 | 302 | 363 | 590 | 590 | HOMME |

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| 36. TRUCK TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 36. TRANSPORTS PAR CAMION |
|-------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| CHECKER, INVOICE AND ORDER | | | | HOURLY / HORAIRE | | | | | PREPOSE(E) AUX FACTURES ET BONS DE COMMANDE |
| INDUSTRY | 44 | 167 | 7.78 | 5.74 | 7.81 | 8.33 | 8.33 | 8.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 59 | 8.25 | 8.33 | 8.33 | 8.33 | 8.33 | 8.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 39 | 108 | 7.53 | 5.13 | 7.12 | 8.00 | 8.33 | 8.33 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 107 | 8.12 | 7.98 | 8.00 | 8.33 | 8.33 | 8.33 | SYNDIQUES |
| NON-UNION | 27 | 60 | 7.19 | 4.67 | 6.00 | 7.80 | 8.25 | 8.50 | NON-SYNDIQUES |
| MALE | 42 | 161 | 7.88 | 6.02 | 8.00 | 8.33 | 8.33 | 8.33 | HOMME |
| FEMALE | 6 | 6 | 5.10 | - | - | - | - | - | FEMME |
| DISPATCHER, MOTOR VEHICLES | | | | | | | | | REGULATEUR(TRICE) DU TRANSPORT ROUTIER |
| INDUSTRY | 281 | 716 | 8.36 | 6.25 | 7.18 | 8.30 | 9.50 | 10.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 22 | 124 | 8.47 | 6.25 | 7.74 | 8.75 | 9.33 | 9.98 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 259 | 592 | 8.34 | 6.14 | 7.07 | 8.15 | 9.52 | 10.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 42 | 132 | 8.48 | 6.66 | 7.42 | 8.19 | 9.38 | 10.36 | SYNDIQUES |
| NON-UNION | 239 | 584 | 8.33 | 6.10 | 6.97 | 8.33 | 9.50 | 10.56 | NON-SYNDIQUES |
| MALE | 275 | 696 | 8.41 | 6.25 | 7.21 | 8.37 | 9.50 | 10.52 | HOMME |
| FEMALE | 17 | 20 | 6.66 | 4.37 | 5.62 | 6.05 | 7.83 | 9.29 | FEMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 135 | 1 774 | 7.65 | 5.75 | 6.95 | 8.05 | 8.33 | 8.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 771 | 7.96 | 7.26 | 8.00 | 8.08 | 8.33 | 8.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 115 | 1 003 | 7.42 | 5.20 | 6.55 | 7.75 | 8.34 | 9.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 87 | 1 390 | 7.99 | 6.60 | 7.75 | 8.08 | 8.34 | 9.26 | SYNDIQUES |
| NON-UNION | 48 | 384 | 6.45 | 4.75 | 5.15 | 6.35 | 8.15 | 8.15 | NON-SYNDIQUES |
| MALE | 135 | 1 772 | 7.66 | 5.77 | 6.96 | 8.05 | 8.33 | 8.91 | HOMME |

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| 36. TRUCK TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 36. TRANSPORTS PAR CAMION |
|-------------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 138 | 798 | 8.62 | 6.75 | 8.00 | 8.77 | 9.26 | 10.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 307 | 8.93 | 8.05 | 8.51 | 9.02 | 9.26 | 10.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 122 | 491 | 8.43 | 6.25 | 7.50 | 8.75 | 9.26 | 10.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 60 | 535 | 9.02 | 7.67 | 8.51 | 9.15 | 9.26 | 10.34 | SYNDIQUES |
| NON-UNION | 77 | 234 | 7.65 | 5.58 | 6.47 | 7.78 | 8.75 | 9.29 | NON-SYNDIQUES |
| MALE | 138 | 798 | 8.62 | 6.75 | 8.00 | 8.77 | 9.26 | 10.34 | HOMME |
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 149 | 1 031 | 8.87 | 6.82 | 8.05 | 8.97 | 9.73 | 10.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 327 | 9.11 | 7.76 | 8.24 | 9.02 | 9.95 | 10.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 134 | 704 | 8.76 | 6.75 | 7.86 | 8.96 | 9.69 | 10.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 80 | 758 | 9.23 | 7.75 | 8.57 | 9.26 | 10.25 | 10.57 | SYNDIQUES |
| NON-UNION | 69 | 273 | 7.89 | 5.99 | 7.00 | 8.00 | 8.75 | 9.67 | NON-SYNDIQUES |
| MALE | 149 | 1 031 | 8.87 | 6.82 | 8.05 | 8.97 | 9.73 | 10.50 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 32 | 91 | 6.32 | 4.01 | 5.00 | 7.00 | 7.50 | 7.70 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 32 | 91 | 6.32 | 4.01 | 5.00 | 7.00 | 7.50 | 7.70 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 31 | 89 | 6.34 | 4.00 | 5.00 | 7.05 | 7.50 | 7.70 | NON-SYNDIQUES |
| MALE | 24 | 64 | 6.73 | 4.74 | 5.68 | 7.40 | 7.52 | 7.70 | HOMME |
| FEMALE | 11 | 27 | 5.37 | 3.80 | 4.00 | 5.01 | 7.00 | 7.50 | FEMME |

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|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 56 | 881 | 6.90 | 5.50 | 6.00 | 6.65 | 7.93 | 8.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 488 | 7.05 | 5.50 | 6.08 | 7.93 | 7.93 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 50 | 393 | 6.72 | 5.00 | 5.55 | 6.30 | 7.67 | 9.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 412 | 7.78 | 6.23 | 7.67 | 7.93 | 7.93 | 9.30 | SYNDIQUES |
| NON-UNION | 30 | 291 | 6.23 | 4.92 | 5.50 | 5.90 | 8.00 | 8.00 | NON-SYNDIQUES |
| MALE | 55 | 874 | 6.91 | 5.50 | 6.00 | 6.75 | 7.93 | 8.05 | HOMME |
| FEMALE | 3 | 7 | 5.21 | - | - | - | - | - | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 153 | 2 930 | 7.91 | 6.50 | 7.53 | 8.12 | 8.34 | 9.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 1 098 | 8.23 | 8.00 | 8.10 | 8.25 | 8.34 | 8.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 138 | 1 832 | 7.71 | 5.97 | 7.00 | 7.77 | 8.34 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 91 | 1 767 | 8.32 | 7.30 | 8.10 | 8.34 | 8.49 | 9.50 | SYNDIQUES |
| NON-UNION | 61 | 1 156 | 7.27 | 5.50 | 6.75 | 7.70 | 8.00 | 8.25 | NON-SYNDIQUES |
| MALE | 153 | 2 928 | 7.91 | 6.50 | 7.53 | 8.12 | 8.34 | 9.30 | HOMME |
| TRUCK-DRIVER HELPER | | | | | | | | | AIDE-CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 112 | 818 | 6.64 | 4.00 | 5.00 | 6.81 | 8.15 | 8.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 111 | 7.63 | 6.80 | 6.80 | 7.40 | 8.05 | 9.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 105 | 707 | 6.48 | 4.00 | 4.80 | 6.72 | 8.15 | 8.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 41 | 399 | 7.76 | 5.85 | 6.80 | 8.15 | 8.34 | 9.22 | SYNDIQUES |
| NON-UNION | 70 | 417 | 5.56 | 4.00 | 4.25 | 5.30 | 7.00 | 7.40 | NON-SYNDIQUES |
| MALE | 112 | 817 | 6.64 | 4.00 | 5.00 | 6.80 | 8.15 | 8.85 | HOMME |

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|-------------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| TRUCK-DRIVER, TRACTOR- TRAILER | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 268 | 6 409 | 8.28 | 6.20 | 7.22 | 8.22 | 8.94 | 10.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 1 159 | 9.12 | 7.10 | 7.85 | 8.35 | 9.62 | 11.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 252 | 5 250 | 8.10 | 6.00 | 7.20 | 8.07 | 8.80 | 10.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 155 | 4 475 | 8.68 | 7.15 | 7.67 | 8.34 | 9.56 | 10.44 | SYNDIQUES |
| NON-UNION | 111 | 1 876 | 7.34 | 5.20 | 6.00 | 7.13 | 8.17 | 9.86 | NON-SYNDIQUES |
| MALE | 268 | 6 401 | 8.29 | 6.20 | 7.22 | 8.25 | 8.94 | 10.44 | HOMME |
| FEMALE | 3 | 8 | 6.30 | - | - | - | - | - | FEMME |
| **TRUCK-DRIVER, TRACTOR- TRAILER | | | | | | | | | **CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 116 | 3 399 | 10.59 | 7.50 | 8.94 | 10.19 | 12.36 | 14.27 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 998 | 11.28 | 9.41 | 9.50 | 10.33 | 12.76 | 14.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 101 | 2 401 | 10.30 | 7.13 | 8.70 | 9.88 | 12.33 | 13.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 102 | 3 177 | 10.70 | 8.37 | 9.14 | 10.27 | 12.42 | 14.27 | SYNDIQUES |
| NON-UNION | 13 | 180 | 8.25 | 5.56 | 5.56 | 7.25 | 9.70 | 13.02 | NON-SYNDIQUES |
| MALE | 116 | 3 397 | 10.59 | 7.50 | 8.94 | 10.19 | 12.36 | 14.27 | HOMME |

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| 37.BUS TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 37:TRANSPORTS PAR AUTOBUS |
|--------------------------|---|--|--------------------|-----------------------|------|-------------------|------|-------|--------------------------------------|
| BAGGAGEMAN/WOMAN | | | | HOURLY / HORAIRE | | | | | BAGAGISTE |
| INDUSTRY | 10 | 125 | 7.77 | 5.35 | 7.02 | 7.96 | 9.50 | 9.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 72 | 8.76 | 7.76 | 7.96 | 9.29 | 9.50 | 9.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 53 | 6.42 | 2.88 | 6.00 | 7.02 | 7.86 | 7.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 117 | 8.09 | 6.30 | 7.36 | 7.96 | 9.50 | 9.50 | SYNDIQUES |
| MALE | 10 | 125 | 7.77 | 5.35 | 7.02 | 7.96 | 9.50 | 9.50 | HOMME |
| BODY REPAIRER | | | | | | | | | REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 8 | 18 | 8.06 | 4.86 | 7.34 | 8.80 | 9.02 | 9.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 8 | 9.32 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 10 | 7.05 | 4.54 | 5.08 | 7.85 | 8.44 | 8.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 15 | 8.66 | 6.77 | 8.25 | 8.82 | 9.03 | 10.29 | SYNDIQUES |
| MALE | 8 | 18 | 8.06 | 4.86 | 7.34 | 8.80 | 9.02 | 9.61 | HOMME |
| BUS DRIVER | | | | WEEKLY / HEBDOMADAIRE | | | | | CONDUCTEUR(TRICE) D'AUTOBUS |
| INDUSTRY | 21 | 1 869 | 309 | 225 | 285 | 325 | 336 | 392 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 1 083 | 324 | 285 | 285 | 336 | 336 | 392 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 786 | 288 | 220 | 225 | 310 | 325 | 339 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 1 366 | 315 | 237 | 285 | 336 | 336 | 392 | SYNDIQUES |
| NON-UNION | 13 | 503 | 294 | 194 | 247 | 310 | 325 | 325 | NON-SYNDIQUES |
| MALE | 21 | 1 864 | 309 | 225 | 285 | 325 | 336 | 392 | HOMME |
| FEMALE | 3 | 5 | 252 | - | - | - | - | - | FEMME |

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|--------------------------|---|--|-----------------------|------|------|-------------------|-------|-------|---|
| **BUS DRIVER | | | WEEKLY / HEBDOMADAIRE | | | | | | **CONDUCTEUR(TRICE) D'AUTOBUS |
| INDUSTRY | 9 | 709 | 415 | 368 | 389 | 407 | 464 | 474 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 7 | 460 | 392 | 368 | 378 | 389 | 429 | 464 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 709 | 415 | 368 | 389 | 407 | 464 | 474 | SYNDIQUES |
| MALE | 9 | 709 | 415 | 368 | 389 | 407 | 464 | 474 | HOMME |
| CLEANER, VEHICLE | | | HOURLY / HORAIRE | | | | | | NETTOYEUR(EUSE) DE VEHICULES |
| INDUSTRY | 19 | 77 | 5.90 | 3.60 | 4.43 | 6.39 | 7.45 | 7.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 31 | 7.28 | 6.92 | 7.24 | 7.45 | 7.45 | 7.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 46 | 4.98 | 3.39 | 3.77 | 4.43 | 6.10 | 7.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 51 | 6.78 | 4.53 | 6.39 | 7.40 | 7.45 | 7.52 | SYNDIQUES |
| NON-UNION | 10 | 26 | 4.20 | 3.25 | 3.58 | 3.90 | 4.65 | 5.60 | NON-SYNDIQUES |
| MALE | 14 | 39 | 5.07 | 3.25 | 3.75 | 4.53 | 6.39 | 7.54 | HOMME |
| FEMALE | 9 | 38 | 6.76 | 4.42 | 6.92 | 7.41 | 7.45 | 7.45 | FEMME |
| DISPATCHER, BUS | | | | | | | | | REGULATEUR(TRICE) DU TRANSPORT PAR AUTOBUS |
| INDUSTRY | 22 | 103 | 8.87 | 6.35 | 7.35 | 8.86 | 10.36 | 11.07 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 63 | 9.84 | 7.20 | 8.86 | 10.02 | 10.62 | 11.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 40 | 7.35 | 4.98 | 6.35 | 7.42 | 8.22 | 9.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 59 | 9.41 | 7.34 | 7.95 | 8.86 | 10.36 | 12.28 | SYNDIQUES |
| NON-UNION | 13 | 44 | 8.15 | 5.10 | 6.42 | 8.69 | 9.88 | 10.62 | NON-SYNDIQUES |
| MALE | 21 | 102 | 8.90 | 6.43 | 7.40 | 8.86 | 10.36 | 11.15 | HOMME |

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|-------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 24 | 154 | 7.25 | 5.38 | 7.05 | 7.62 | 7.87 | 8.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 89 | 7.78 | 7.20 | 7.42 | 7.63 | 7.97 | 9.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 65 | 6.52 | 4.68 | 5.76 | 7.10 | 7.66 | 7.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 129 | 7.63 | 5.90 | 7.27 | 7.62 | 7.93 | 9.16 | SYNDIQUES |
| NON-UNION | 10 | 25 | 5.26 | 3.29 | 4.65 | 5.50 | 5.83 | 6.70 | NON-SYNDIQUES |
| MALE | 24 | 151 | 7.24 | 5.41 | 7.05 | 7.62 | 7.87 | 8.55 | HOMME |
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 14 | 68 | 8.41 | 5.62 | 7.83 | 8.80 | 9.03 | 10.03 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 13 | 30 | 7.62 | 5.00 | 5.68 | 8.07 | 9.37 | 10.23 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 12 | 28 | 7.55 | 5.00 | 5.65 | 7.19 | 9.46 | 10.29 | NON-SYNDIQUES |
| MALE | 14 | 68 | 8.41 | 5.62 | 7.83 | 8.80 | 9.03 | 10.03 | HOMME |
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 20 | 163 | 8.87 | 7.25 | 8.30 | 8.82 | 9.26 | 11.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 95 | 9.50 | 8.61 | 8.70 | 9.18 | 9.26 | 11.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 68 | 8.01 | 5.72 | 7.51 | 8.25 | 8.75 | 9.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 150 | 9.08 | 8.05 | 8.52 | 9.02 | 9.26 | 11.65 | SYNDIQUES |
| NON-UNION | 5 | 13 | 6.48 | 3.60 | 5.25 | 6.25 | 7.75 | 10.41 | NON-SYNDIQUES |
| MALE | 20 | 163 | 8.87 | 7.25 | 8.30 | 8.82 | 9.26 | 11.65 | HOMME |

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|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| TICKET CLERK | | | HOURLY / HORAIRE | | | | | | AGENT-VENDEUR(EUSE) DE BILLETS |
| INDUSTRY | 16 | 188 | 7.71 | 5.28 | 7.32 | 8.12 | 8.77 | 9.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 111 | 8.24 | 5.58 | 7.92 | 8.59 | 9.76 | 9.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 77 | 6.95 | 2.87 | 7.05 | 7.67 | 8.28 | 9.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 146 | 8.22 | 6.18 | 7.67 | 8.28 | 9.55 | 9.76 | SYNDIQUES |
| NON-UNION | 3 | 24 | 4.16 | 2.64 | 2.84 | 2.88 | 7.05 | 7.05 | NON-SYNDIQUES |
| MALE | 16 | 148 | 7.87 | 5.20 | 7.60 | 8.14 | 8.59 | 9.76 | HOMME |
| FEMALE | 9 | 40 | 7.13 | 5.28 | 5.58 | 6.18 | 9.76 | 9.76 | FEMME |

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| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|--------------------------|---|--|--------------------|-----------------------|------|-------------------|------|------|--------------------------------------|
| BODY REPAIRER | | | | HOURLY / HORAIRE | | | | | REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 22 | 347 | 9.06 | 8.62 | 9.02 | 9.02 | 9.22 | 9.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 303 | 9.20 | 9.02 | 9.02 | 9.02 | 9.22 | 9.79 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 23 | 8.32 | 6.79 | 8.47 | 8.55 | 8.81 | 8.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 21 | 7.95 | 6.81 | 7.07 | 7.92 | 8.39 | 9.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 344 | 9.07 | 8.62 | 9.02 | 9.02 | 9.22 | 9.50 | SYNDIQUES |
| MALE | 22 | 347 | 9.06 | 8.62 | 9.02 | 9.02 | 9.22 | 9.50 | HOMME |
| BUS DRIVER | | | | WEEKLY / HEBDOMADAIRE | | | | | CONDUCTEUR(TRICE) D'AUTOBUS |
| INDUSTRY | 30 | 12 092 | 322 | 306 | 320 | 325 | 336 | 336 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 9 367 | 325 | 306 | 320 | 325 | 336 | 336 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 1 418 | 323 | 250 | 327 | 339 | 339 | 342 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 1 307 | 302 | 258 | 290 | 304 | 314 | 340 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 12 092 | 322 | 306 | 320 | 325 | 336 | 336 | SYNDIQUES |
| MALE | 30 | 11 954 | 322 | 306 | 320 | 325 | 336 | 336 | HOMME |
| FEMALE | 11 | 138 | 317 | 275 | 275 | 325 | 325 | 408 | FEMME |
| CLEANER, VEHICLE | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE) DE VEHICULES |
| INDUSTRY | 23 | 637 | 7.29 | 6.45 | 7.39 | 7.51 | 7.51 | 7.52 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 537 | 7.47 | 7.39 | 7.39 | 7.51 | 7.51 | 7.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 35 | 6.57 | 6.00 | 6.15 | 6.45 | 6.83 | 7.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 65 | 6.19 | 5.00 | 5.34 | 6.00 | 7.00 | 7.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 615 | 7.33 | 7.32 | 7.39 | 7.51 | 7.51 | 7.52 | SYNDIQUES |
| MALE | 22 | 613 | 7.31 | 6.83 | 7.39 | 7.51 | 7.51 | 7.56 | HOMME |
| FEMALE | 3 | 24 | 6.79 | 5.66 | 6.00 | 7.52 | 7.52 | 7.52 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
 POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| ELECTRICIAN, AUTOMOTIVE | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(ENNE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 12 | 85 | 9.07 | 8.53 | 8.99 | 9.22 | 9.22 | 10.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 64 | 9.31 | 9.01 | 9.02 | 9.22 | 9.22 | 10.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 17 | 8.38 | 6.84 | 8.11 | 8.76 | 8.81 | 8.99 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 85 | 9.07 | 8.53 | 8.99 | 9.22 | 9.22 | 10.12 | SYNDIQUES |
| MALE | 12 | 85 | 9.07 | 8.53 | 8.99 | 9.22 | 9.22 | 10.12 | HOMME |
| GARAGE SERVICEMAN/WOMAN | | | | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 22 | 384 | 7.50 | 6.75 | 7.44 | 7.58 | 7.75 | 7.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 210 | 7.66 | 7.52 | 7.58 | 7.68 | 7.75 | 7.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 82 | 7.40 | 6.75 | 6.75 | 7.44 | 7.82 | 8.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 92 | 7.25 | 6.46 | 6.99 | 7.18 | 7.77 | 7.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 368 | 7.52 | 6.75 | 7.44 | 7.68 | 7.75 | 7.82 | SYNDIQUES |
| MALE | 22 | 382 | 7.50 | 6.75 | 7.44 | 7.58 | 7.75 | 7.82 | HOMME |
| JANITOR | | | | | | | | | CONCIERGE |
| INDUSTRY | 3 | 18 | 6.53 | 6.00 | 6.56 | 6.56 | 6.56 | 6.63 | INDUSTRIE |
| UNION | 3 | 18 | 6.53 | 6.00 | 6.56 | 6.56 | 6.56 | 6.63 | SYNDIQUES |
| MALE | 3 | 16 | 6.53 | 6.00 | 6.56 | 6.56 | 6.56 | 6.76 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 6 | 110 | 7.36 | 7.34 | 7.34 | 7.37 | 7.39 | 7.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 100 | 7.41 | 7.34 | 7.34 | 7.39 | 7.39 | 7.69 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 110 | 7.36 | 7.34 | 7.34 | 7.37 | 7.39 | 7.69 | SYNDIQUES |
| MALE | 6 | 110 | 7.36 | 7.34 | 7.34 | 7.37 | 7.39 | 7.69 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|-------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 15 | 222 | 8.93 | 6.81 | 7.92 | 9.18 | 10.56 | 10.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 132 | 9.77 | 9.18 | 9.18 | 9.28 | 10.56 | 10.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 67 | 7.43 | 6.55 | 6.55 | 7.73 | 7.92 | 8.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 221 | 8.91 | 6.81 | 7.92 | 9.18 | 10.56 | 10.56 | SYNDIQUES |
| MALE | 15 | 222 | 8.93 | 6.81 | 7.92 | 9.18 | 10.56 | 10.56 | HOMME |
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 19 | 715 | 9.04 | 8.47 | 9.02 | 9.10 | 9.22 | 9.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 529 | 9.15 | 9.01 | 9.02 | 9.22 | 9.22 | 9.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 98 | 8.62 | 7.74 | 8.47 | 8.61 | 9.18 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 88 | 8.84 | 8.14 | 8.39 | 8.42 | 9.56 | 10.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 701 | 9.03 | 8.47 | 9.02 | 9.10 | 9.22 | 9.50 | SYNDIQUES |
| MALE | 19 | 715 | 9.04 | 8.47 | 9.02 | 9.10 | 9.22 | 9.50 | HOMME |
| PAINTER | | | | | | | | | PEINTRE |
| INDUSTRY | 11 | 59 | 8.66 | 8.25 | 8.59 | 8.59 | 9.22 | 9.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 45 | 8.93 | 8.59 | 8.59 | 9.01 | 9.22 | 9.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 8 | 8.42 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 6 | 6.98 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 56 | 8.81 | 8.28 | 8.59 | 8.59 | 9.22 | 9.22 | SYNDIQUES |
| MALE | 11 | 59 | 8.66 | 8.25 | 8.59 | 8.59 | 9.22 | 9.22 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 39.GRAIN ELEVATORS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 39.ELEVATEURS A GRAINS |
|--------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|-------|-------|---|
| CAR DUMPER TENDER | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) AU DECHARGEMENT DE VEHICULES DE TRANSPORT |
| INDUSTRY | 11 | 177 | 9.49 | 9.14 | 9.34 | 9.41 | 9.79 | 10.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 63 | 9.48 | 8.99 | 9.14 | 9.41 | 9.87 | 10.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 10 | 8.52 | 5.98 | 7.77 | 9.33 | 9.36 | 9.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 174 | 9.53 | 9.14 | 9.34 | 9.41 | 9.79 | 10.09 | SYNDIQUES |
| MALE | 11 | 177 | 9.49 | 9.14 | 9.34 | 9.41 | 9.79 | 10.09 | HOMME |
| CONVEYOR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE TRANSPORTEUR |
| INDUSTRY | 29 | 477 | 7.84 | 5.02 | 6.11 | 8.45 | 9.79 | 9.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 271 | 7.53 | 4.90 | 5.19 | 8.45 | 9.79 | 9.98 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 131 | 7.45 | 6.02 | 6.85 | 7.33 | 8.07 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 326 | 8.91 | 7.12 | 8.07 | 9.44 | 9.79 | 9.98 | SYNDIQUES |
| NON-UNION | 9 | 151 | 5.55 | 4.67 | 4.96 | 5.19 | 6.08 | 6.98 | NON-SYNDIQUES |
| MALE | 29 | 477 | 7.84 | 5.02 | 6.11 | 8.45 | 9.79 | 9.94 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 21 | 108 | 9.70 | 7.63 | 9.27 | 10.14 | 10.26 | 10.81 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 47 | 9.57 | 7.18 | 8.60 | 9.94 | 10.14 | 11.29 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 25 | 9.27 | 7.48 | 7.90 | 8.83 | 10.65 | 11.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 104 | 9.74 | 7.44 | 9.75 | 10.14 | 10.26 | 10.81 | SYNDIQUES |
| MALE | 21 | 108 | 9.70 | 7.63 | 9.27 | 10.14 | 10.26 | 10.81 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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AT THE BACK OF THE PUBLICATION.

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 39.GRAIN ELEVATORS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 39.ELEVATEURS A GRAINS |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| GRAIN CLEANER | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE) DE GRAINS |
| INDUSTRY | 22 | 281 | 9.31 | 8.97 | 9.02 | 9.44 | 9.87 | 10.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 154 | 9.38 | 8.97 | 9.02 | 9.44 | 9.87 | 10.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 42 | 8.28 | 5.00 | 6.78 | 9.53 | 9.79 | 9.79 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 266 | 9.51 | 9.01 | 9.14 | 9.44 | 9.94 | 10.14 | SYNDIQUES |
| NON-UNION | 7 | 15 | 5.87 | 3.61 | 5.00 | 5.50 | 7.38 | 8.28 | NON-SYNDIQUES |
| MALE | 22 | 281 | 9.31 | 8.97 | 9.02 | 9.44 | 9.87 | 10.14 | HOMME |
| GRAIN RECEIVER | | | | | | | | | DECHARGEUR(EUSE) DE GRAIN |
| INDUSTRY | 24 | 112 | 8.12 | 6.20 | 6.61 | 8.15 | 9.35 | 10.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 56 | 8.38 | 5.97 | 6.61 | 9.08 | 9.43 | 10.07 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 56 | 7.87 | 6.27 | 6.50 | 8.07 | 8.49 | 9.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 95 | 8.39 | 6.33 | 7.69 | 8.49 | 9.41 | 10.04 | SYNDIQUES |
| NON-UNION | 5 | 17 | 6.64 | 5.66 | 5.85 | 6.10 | 8.07 | 8.28 | NON-SYNDIQUES |
| MALE | 24 | 112 | 8.12 | 6.20 | 6.61 | 8.15 | 9.35 | 10.04 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 10 | 238 | 8.25 | 6.97 | 7.57 | 7.95 | 9.34 | 9.82 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 119 | 7.99 | 7.57 | 7.57 | 7.57 | 8.92 | 9.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 58 | 7.64 | 6.77 | 6.97 | 6.98 | 7.39 | 10.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 231 | 8.37 | 6.98 | 7.57 | 7.95 | 9.34 | 9.82 | SYNDIQUES |
| MALE | 10 | 234 | 8.28 | 6.97 | 7.57 | 7.95 | 9.34 | 9.82 | HOMME |

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T THE BACK OF THE PUBLICATION.

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 39. GRAIN ELEVATORS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 39. ELEVATEURS A GRAINS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| MILLWRIGHT | | | | HOURLY / HORAIRE | | | | | MECANICIEN(NE) - MONTEUR(EUSE) |
| INDUSTRY | 27 | 222 | 9.52 | 7.18 | 8.60 | 9.94 | 10.14 | 11.29 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 84 | 9.13 | 6.61 | 7.18 | 9.84 | 10.42 | 11.29 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 51 | 9.28 | 7.19 | 7.68 | 9.28 | 10.77 | 11.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 211 | 9.61 | 7.18 | 9.28 | 9.94 | 10.14 | 11.29 | SYNDIQUES |
| NON-UNION | 7 | 11 | 7.81 | 6.78 | 7.48 | 7.97 | 8.22 | 8.55 | NON-SYNDIQUES |
| MALE | 27 | 222 | 9.52 | 7.18 | 8.60 | 9.94 | 10.14 | 11.29 | HOMME |
| OILER AND GREASER | | | | | | | | | GRAISSEUR(EUSE) |
| INDUSTRY | 18 | 82 | 8.63 | 6.19 | 7.27 | 9.44 | 9.44 | 9.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 27 | 8.37 | 6.34 | 6.38 | 9.44 | 9.44 | 9.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 17 | 7.22 | 6.05 | 6.16 | 6.19 | 8.68 | 9.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 71 | 8.96 | 6.38 | 9.44 | 9.44 | 9.44 | 9.70 | SYNDIQUES |
| NON-UNION | 4 | 11 | 6.51 | 5.99 | 6.16 | 6.20 | 6.65 | 7.86 | NON-SYNDIQUES |
| MALE | 18 | 82 | 8.63 | 6.19 | 7.27 | 9.44 | 9.44 | 9.55 | HOMME |
| WEIGHER, GRAIN | | | | | | | | | PESEUR(EUSE) - GRAIN |
| INDUSTRY | 36 | 556 | 7.98 | 6.46 | 6.86 | 7.61 | 9.40 | 9.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 380 | 7.71 | 6.45 | 6.78 | 7.36 | 8.30 | 9.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 109 | 7.83 | 6.37 | 6.81 | 7.60 | 8.33 | 9.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 196 | 9.10 | 6.75 | 8.12 | 9.44 | 10.14 | 10.54 | SYNDIQUES |
| NON-UNION | 11 | 360 | 7.37 | 6.37 | 6.69 | 7.31 | 7.93 | 8.54 | NON-SYNDIQUES |
| MALE | 36 | 556 | 7.98 | 6.46 | 6.86 | 7.61 | 9.40 | 9.94 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|----------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| ADVERTISING COPYWRITER- RADIO | | | WEEKLY / HEBDOMADAIRE | | | | | | REDACTEUR(TRICE) D'ANNONCES PUBLICITAIRES |
| INDUSTRY | 98 | 235 | 224 | 154 | 181 | 210 | 260 | 300 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 20 | 268 | 167 | 225 | 267 | 305 | 374 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 90 | 215 | 220 | 150 | 180 | 208 | 254 | 300 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 40 | 242 | 162 | 194 | 235 | 289 | 339 | SYNDIQUES |
| NON-UNION | 77 | 192 | 220 | 150 | 179 | 208 | 254 | 300 | NON-SYNDIQUES |
| MALE | 61 | 90 | 249 | 174 | 197 | 242 | 294 | 346 | HOMME |
| FEMALE | 83 | 145 | 208 | 144 | 169 | 198 | 245 | 286 | FEMME |
| ANNOUNCER-GENERAL-RADIO | | | | | | | | | ANNONCEUR(EUSE) |
| INDUSTRY | 55 | 437 | 377 | 180 | 241 | 368 | 539 | 539 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 44 | 436 | 247 | 295 | 461 | 539 | 602 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 43 | 247 | 283 | 162 | 198 | 260 | 337 | 437 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 214 | 469 | 277 | 411 | 539 | 539 | 539 | SYNDIQUES |
| NON-UNION | 33 | 215 | 291 | 162 | 196 | 260 | 346 | 478 | NON-SYNDIQUES |
| MALE | 52 | 383 | 385 | 185 | 249 | 385 | 539 | 539 | HOMME |
| FEMALE | 26 | 54 | 323 | 153 | 195 | 272 | 483 | 539 | FEMME |
| ANNOUNCER-GENERAL-T.V. | | | | | | | | | ANNONCEUR(EUSE) |
| INDUSTRY | 15 | 71 | 304 | 152 | 189 | 280 | 385 | 539 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 37 | 316 | 149 | 187 | 280 | 463 | 539 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 28 | 261 | 140 | 187 | 243 | 333 | 382 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 46 | 341 | 158 | 194 | 342 | 462 | 539 | SYNDIQUES |
| NON-UNION | 7 | 25 | 236 | 138 | 179 | 208 | 304 | 352 | NON-SYNDIQUES |
| MALE | 14 | 63 | 311 | 149 | 190 | 308 | 385 | 539 | HOMME |
| FEMALE | 5 | 8 | 247 | - | - | - | - | - | FEMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| ANNOUNCER-OPERATOR-RADIO | | | WEEKLY / HEBDOMADAIRE | | | | | | ANNONCEUR(EUSE)-OPERATEUR (TRICE) |
| INDUSTRY | 96 | 716 | 273 | 156 | 188 | 249 | 335 | 436 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 53 | 315 | 176 | 222 | 296 | 413 | 485 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 88 | 663 | 269 | 156 | 185 | 244 | 330 | 427 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 157 | 308 | 168 | 220 | 293 | 382 | 463 | SYNDIQUES |
| NON-UNION | 70 | 556 | 262 | 156 | 185 | 237 | 311 | 414 | NON-SYNDIQUES |
| MALE | 95 | 655 | 274 | 160 | 190 | 250 | 335 | 437 | HOMME |
| FEMALE | 31 | 61 | 255 | 141 | 169 | 231 | 367 | 411 | FEMME |
| ART DIRECTOR-T.V. | | | | | | | | | DIRECTEUR(TRICE) ARTISTIQUE |
| INDUSTRY | 27 | 195 | 514 | 363 | 433 | 520 | 583 | 655 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 168 | 544 | 426 | 485 | 582 | 595 | 655 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 15 | 363 | 192 | 235 | 426 | 454 | 485 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 12 | 273 | 161 | 229 | 257 | 346 | 359 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 180 | 533 | 416 | 433 | 559 | 595 | 655 | SYNDIQUES |
| NON-UNION | 12 | 15 | 278 | 154 | 214 | 244 | 350 | 450 | NON-SYNDIQUES |
| MALE | 22 | 149 | 526 | 382 | 433 | 582 | 595 | 655 | HOMME |
| FEMALE | 11 | 46 | 473 | 240 | 424 | 503 | 582 | 655 | FEMME |
| BROADCAST-TRANSMITTER OPERATOR-T.V. | | | | | | | | | OPERATEUR(TRICE) D'EMETTEURS DE TELEVISION |
| INDUSTRY | 11 | 119 | 346 | 241 | 310 | 366 | 389 | 405 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 78 | 367 | 309 | 336 | 387 | 392 | 405 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 37 | 315 | 224 | 241 | 325 | 373 | 396 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 116 | 349 | 247 | 318 | 366 | 389 | 405 | SYNDIQUES |
| MALE | 11 | 119 | 346 | 241 | 310 | 366 | 389 | 405 | HOMME |

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|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| CAMERA OPERATOR, MOTION PICTURE | | | WEEKLY / HEBDOMADAIRE | | | | | | CAMERAMAN DE CINEMATOGRAPHIE |
| INDUSTRY | 22 | 113 | 371 | 212 | 307 | 405 | 435 | 467 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 57 | 423 | 375 | 396 | 418 | 467 | 467 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 35 | 371 | 256 | 305 | 391 | 434 | 461 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 21 | 229 | 138 | 162 | 220 | 294 | 335 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 96 | 388 | 271 | 329 | 414 | 461 | 467 | SYNDIQUES |
| NON-UNION | 5 | 17 | 274 | 137 | 150 | 256 | 404 | 436 | NON-SYNDIQUES |
| MALE | 20 | 111 | 374 | 220 | 312 | 409 | 435 | 467 | HOMME |
| CONTROL OPERATOR-RADIO | | | | | | | | | OPERATEUR(TRICE) DE COMMANDE |
| INDUSTRY | 53 | 322 | 301 | 164 | 240 | 322 | 378 | 378 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 143 | 357 | 304 | 339 | 378 | 378 | 378 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 64 | 299 | 210 | 246 | 287 | 374 | 378 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 37 | 115 | 231 | 135 | 160 | 214 | 288 | 349 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 222 | 333 | 262 | 304 | 357 | 378 | 378 | SYNDIQUES |
| NON-UNION | 30 | 100 | 228 | 131 | 162 | 210 | 279 | 362 | NON-SYNDIQUES |
| MALE | 50 | 310 | 302 | 169 | 244 | 322 | 378 | 378 | HOMME |
| FEMALE | 9 | 12 | 268 | 152 | 197 | 289 | 345 | 372 | FEMME |
| EXECUTIVE PRODUCER-T.V. | | | | | | | | | ADMINISTRATEUR(TRICE) DE LA PRODUCTION |
| INDUSTRY | 23 | 32 | 497 | 301 | 377 | 514 | 616 | 699 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 8 | 644 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 14 | 499 | 303 | 403 | 486 | 644 | 678 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 10 | 377 | 198 | 302 | 352 | 471 | 538 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 9 | 532 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 18 | 23 | 483 | 302 | 323 | 457 | 585 | 682 | NON-SYNDIQUES |
| MALE | 22 | 30 | 509 | 308 | 404 | 528 | 630 | 700 | HOMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| FILM LIBRARIAN-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | CINEMATHECAIRE |
| INDUSTRY | 28 | 57 | 311 | 200 | 258 | 332 | 367 | 419 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 26 | 352 | 305 | 332 | 346 | 370 | 419 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 18 | 286 | 184 | 217 | 271 | 326 | 455 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 13 | 265 | 169 | 210 | 259 | 322 | 359 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 41 | 318 | 201 | 268 | 332 | 367 | 412 | SYNDIQUES |
| NON-UNION | 12 | 16 | 296 | 190 | 226 | 285 | 358 | 458 | NON-SYNDIQUES |
| MALE | 19 | 34 | 333 | 233 | 304 | 332 | 373 | 419 | HOMME |
| FEMALE | 15 | 23 | 280 | 183 | 219 | 278 | 332 | 367 | FEMME |
| FLOOR MANAGER-T.V. | | | | | | | | | REGISSEUR(EUSE) DE PLATEAU |
| INDUSTRY | 15 | 73 | 357 | 268 | 353 | 364 | 375 | 403 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 56 | 368 | 343 | 363 | 364 | 364 | 403 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 12 | 338 | 230 | 262 | 369 | 389 | 403 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 5 | 284 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 71 | 359 | 274 | 357 | 364 | 386 | 403 | SYNDIQUES |
| MALE | 14 | 68 | 358 | 288 | 356 | 364 | 364 | 403 | HOMME |
| FEMALE | 3 | 5 | 347 | - | - | - | - | - | FEMME |
| LIBRARIAN-RADIO | | | | | | | | | BIBLIOTHECAIRE |
| INDUSTRY | 52 | 75 | 250 | 155 | 200 | 235 | 280 | 366 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 16 | 259 | 138 | 217 | 250 | 321 | 390 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 42 | 57 | 243 | 150 | 196 | 231 | 276 | 349 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 19 | 252 | 175 | 206 | 236 | 325 | 363 | SYNDIQUES |
| NON-UNION | 37 | 56 | 250 | 148 | 197 | 232 | 279 | 380 | NON-SYNDIQUES |
| MALE | 28 | 34 | 280 | 190 | 231 | 273 | 325 | 386 | HOMME |
| FEMALE | 34 | 41 | 226 | 144 | 178 | 212 | 255 | 323 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| MASTER CONTROL EQUIPMENT OPERATOR-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR(TRICE) AU PUPITRE GENERAL DE COMMANDE |
| INDUSTRY | 30 | 358 | 341 | 190 | 310 | 392 | 392 | 392 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 226 | 376 | 319 | 371 | 392 | 392 | 392 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 81 | 290 | 154 | 189 | 305 | 377 | 419 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 51 | 266 | 138 | 179 | 284 | 349 | 392 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 314 | 363 | 296 | 336 | 392 | 392 | 392 | SYNDIQUES |
| NON-UNION | 6 | 44 | 184 | 138 | 150 | 179 | 201 | 237 | NON-SYNDIQUES |
| MALE | 30 | 345 | 346 | 206 | 319 | 392 | 392 | 392 | HOMME |
| FEMALE | 5 | 13 | 212 | 143 | 163 | 190 | 213 | 392 | FEMME |
| NEWS ANNOUNCER-EDITOR- RADIO | | | | | | | | | ANNONCEUR(EUSE)-REDACTEUR (TRICE) AUX NOUVELLES |
| INDUSTRY | 95 | 461 | 287 | 179 | 212 | 265 | 340 | 431 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 46 | 387 | 259 | 281 | 369 | 476 | 532 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 87 | 415 | 276 | 174 | 208 | 255 | 323 | 399 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 99 | 288 | 180 | 230 | 260 | 335 | 450 | SYNDIQUES |
| NON-UNION | 69 | 358 | 287 | 178 | 208 | 265 | 343 | 423 | NON-SYNDIQUES |
| MALE | 93 | 380 | 300 | 190 | 224 | 277 | 350 | 462 | HOMME |
| FEMALE | 51 | 81 | 227 | 156 | 181 | 219 | 260 | 322 | FEMME |
| NEWS EDITOR-RADIO | | | | | | | | | REDACTEUR(TRICE) AUX NOUVELLES |
| INDUSTRY | 42 | 76 | 313 | 171 | 210 | 317 | 398 | 464 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 38 | 72 | 310 | 167 | 208 | 317 | 397 | 461 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 22 | 367 | 212 | 310 | 364 | 452 | 474 | SYNDIQUES |
| NON-UNION | 29 | 51 | 292 | 158 | 204 | 254 | 392 | 456 | NON-SYNDIQUES |
| MALE | 36 | 61 | 332 | 197 | 237 | 340 | 419 | 473 | HOMME |
| FEMALE | 12 | 15 | 234 | 160 | 173 | 203 | 274 | 359 | FEMME |

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|---------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| NEWS EDITOR-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | CHEF DU SERVICE DES NOUVELLES |
| INDUSTRY | 33 | 197 | 423 | 309 | 378 | 453 | 467 | 487 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 107 | 452 | 396 | 441 | 464 | 474 | 487 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 48 | 415 | 301 | 338 | 426 | 470 | 535 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 20 | 42 | 360 | 256 | 301 | 367 | 428 | 467 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 166 | 428 | 332 | 396 | 458 | 467 | 487 | SYNDIQUES |
| NON-UNION | 16 | 31 | 398 | 255 | 300 | 398 | 481 | 550 | NON-SYNDIQUES |
| MALE | 33 | 159 | 434 | 312 | 398 | 460 | 474 | 487 | HOMME |
| FEMALE | 12 | 38 | 380 | 273 | 325 | 387 | 460 | 475 | FEMME |
| PRODUCER/DIRECTOR-T.V. | | | | | | | | | PRODUCTEUR(TRICE)/REALISATEUR (TRICE) |
| INDUSTRY | 48 | 680 | 529 | 369 | 462 | 524 | 615 | 681 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 489 | 574 | 462 | 508 | 596 | 615 | 685 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 19 | 142 | 429 | 260 | 343 | 448 | 512 | 558 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 49 | 371 | 231 | 288 | 369 | 455 | 487 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 597 | 555 | 444 | 490 | 555 | 615 | 685 | SYNDIQUES |
| NON-UNION | 28 | 83 | 345 | 235 | 254 | 333 | 425 | 481 | NON-SYNDIQUES |
| MALE | 46 | 567 | 536 | 382 | 468 | 524 | 615 | 685 | HOMME |
| FEMALE | 20 | 113 | 495 | 303 | 437 | 508 | 596 | 678 | FEMME |
| PROFESSIONAL ENGINEER- RADIO | | | | | | | | | INGENIEUR PROFESSIONNEL |
| INDUSTRY | 56 | 74 | 382 | 250 | 299 | 367 | 447 | 531 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 6 | 383 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 52 | 68 | 382 | 245 | 305 | 367 | 445 | 531 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 51 | 67 | 391 | 262 | 323 | 375 | 450 | 531 | NON-SYNDIQUES |
| MALE | 56 | 74 | 382 | 250 | 299 | 367 | 447 | 531 | HOMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------------|
| SCRIPT ASSISTANT-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | ASSISTANT(ANTE) DU PLATEAU |
| INDUSTRY | 21 | 379 | 341 | 283 | 309 | 364 | 364 | 403 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 325 | 346 | 283 | 316 | 364 | 364 | 405 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 41 | 326 | 233 | 290 | 338 | 364 | 399 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 13 | 279 | 154 | 251 | 283 | 326 | 383 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 375 | 343 | 283 | 309 | 364 | 364 | 403 | SYNDIQUES |
| MALE | 4 | 16 | 348 | 266 | 314 | 355 | 399 | 399 | HOMME |
| FEMALE | 19 | 363 | 341 | 283 | 307 | 364 | 364 | 403 | FEMME |
| SOUND MIXER-T.V. | | | | | | | | | OPERATEUR(TRICE) DU SON |
| INDUSTRY | 21 | 103 | 328 | 200 | 268 | 353 | 387 | 418 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 39 | 374 | 309 | 332 | 387 | 403 | 418 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 45 | 327 | 207 | 281 | 353 | 374 | 399 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 19 | 234 | 190 | 200 | 238 | 247 | 286 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 74 | 341 | 232 | 298 | 354 | 400 | 418 | SYNDIQUES |
| NON-UNION | 6 | 29 | 293 | 193 | 220 | 353 | 357 | 374 | NON-SYNDIQUES |
| MALE | 21 | 102 | 329 | 201 | 280 | 353 | 387 | 418 | HOMME |
| SPORTS ANNOUNCER-RADIO | | | | | | | | | COMMENTATEUR(TRICE) SPORTIF (IVE) |
| INDUSTRY | 66 | 92 | 298 | 197 | 241 | 285 | 338 | 416 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 13 | 339 | 215 | 273 | 327 | 392 | 520 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 61 | 79 | 291 | 196 | 231 | 277 | 323 | 390 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 25 | 304 | 195 | 255 | 285 | 352 | 436 | SYNDIQUES |
| NON-UNION | 49 | 65 | 295 | 196 | 231 | 277 | 331 | 427 | NON-SYNDIQUES |
| MALE | 65 | 91 | 299 | 196 | 242 | 285 | 338 | 417 | HOMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------------|
| SPORTS ANNOUNCER-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMENTATEUR(TRICE) SPORTIF (IVE) |
| INDUSTRY | 13 | 20 | 349 | 197 | 223 | 399 | 459 | 462 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 8 | 345 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 6 | 248 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 8 | 418 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 9 | 12 | 302 | 164 | 209 | 281 | 432 | 458 | NON-SYNDIQUES |
| MALE | 13 | 20 | 349 | 197 | 223 | 399 | 459 | 462 | HOMME |
| STAGE HAND-T.V. | | | | | | | | | MANOEUVRE DE SCENE |
| INDUSTRY | 18 | 225 | 291 | 225 | 272 | 303 | 320 | 333 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 182 | 303 | 266 | 286 | 303 | 311 | 333 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 35 | 233 | 146 | 175 | 212 | 323 | 328 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 8 | 264 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 223 | 292 | 239 | 272 | 303 | 320 | 333 | SYNDIQUES |
| MALE | 18 | 224 | 291 | 225 | 272 | 303 | 320 | 333 | HOMME |
| TECHNICAL DIRECTOR-T.V. | | | | | | | | | DIRECTEUR(TRICE) TECHNIQUE |
| INDUSTRY | 31 | 43 | 443 | 298 | 346 | 436 | 524 | 583 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 16 | 471 | 330 | 423 | 451 | 559 | 602 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 23 | 402 | 269 | 335 | 400 | 475 | 552 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 14 | 413 | 314 | 335 | 414 | 495 | 547 | SYNDIQUES |
| NON-UNION | 24 | 29 | 458 | 283 | 346 | 462 | 551 | 606 | NON-SYNDIQUES |
| MALE | 31 | 43 | 443 | 298 | 346 | 436 | 524 | 583 | HOMME |

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|-----------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| TECHNICAL PRODUCER-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | DIRECTEUR(TRICE) TECHNIQUE |
| INDUSTRY | 25 | 141 | 463 | 294 | 428 | 493 | 533 | 552 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 93 | 512 | 449 | 493 | 510 | 541 | 570 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 9 | 27 | 435 | 288 | 415 | 456 | 492 | 524 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 10 | 21 | 280 | 201 | 219 | 284 | 324 | 348 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 82 | 473 | 326 | 415 | 505 | 533 | 570 | SYNDIQUES |
| NON-UNION | 11 | 59 | 448 | 225 | 447 | 493 | 530 | 551 | NON-SYNDIQUES |
| MALE | 25 | 140 | 464 | 301 | 436 | 493 | 533 | 552 | HOMME |
| TECHNICIAN, CONTROL ROOM-RADIO | | | | | | | | | TECHNICIEN(ENNE) DE REGIE |
| INDUSTRY | 66 | 129 | 302 | 194 | 230 | 298 | 378 | 405 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 26 | 329 | 243 | 271 | 349 | 380 | 399 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 57 | 100 | 292 | 190 | 212 | 287 | 365 | 393 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 56 | 325 | 206 | 278 | 341 | 380 | 405 | SYNDIQUES |
| NON-UNION | 47 | 73 | 285 | 186 | 203 | 265 | 346 | 400 | NON-SYNDIQUES |
| MALE | 66 | 129 | 302 | 194 | 230 | 298 | 378 | 405 | HOMME |
| TELEVISION-CAMERA OPERATOR | | | | | | | | | CAMERAMAN DE TELEVISION |
| INDUSTRY | 30 | 137 | 325 | 194 | 241 | 341 | 400 | 418 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 45 | 394 | 326 | 394 | 418 | 418 | 419 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 16 | 63 | 305 | 191 | 218 | 300 | 374 | 389 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 11 | 29 | 260 | 166 | 212 | 242 | 312 | 360 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 113 | 338 | 221 | 282 | 351 | 403 | 418 | SYNDIQUES |
| NON-UNION | 10 | 24 | 261 | 160 | 191 | 217 | 240 | 550 | NON-SYNDIQUES |
| MALE | 30 | 135 | 326 | 194 | 244 | 347 | 400 | 418 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|---------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| TRAFFIC CLERK-RADIO | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS AU ROUTAGE DES EMISSIONS |
| INDUSTRY | 98 | 158 | 213 | 150 | 175 | 206 | 242 | 277 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 29 | 208 | 158 | 176 | 204 | 237 | 250 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 85 | 129 | 214 | 150 | 173 | 207 | 247 | 280 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 37 | 226 | 160 | 175 | 210 | 259 | 330 | SYNDIQUES |
| NON-UNION | 75 | 120 | 208 | 150 | 174 | 202 | 238 | 265 | NON-SYNDIQUES |
| MALE | 14 | 21 | 221 | 160 | 185 | 210 | 245 | 318 | HOMME |
| FEMALE | 88 | 137 | 212 | 150 | 175 | 202 | 243 | 277 | FEMME |
| TRAFFIC MANAGER-T.V. | | | | | | | | | DIRECTEUR(TRICE) DU ROUTAGE DES EMISSIONS |
| INDUSTRY | 38 | 48 | 278 | 179 | 208 | 250 | 317 | 454 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 14 | 333 | 178 | 238 | 299 | 483 | 540 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 31 | 241 | 179 | 196 | 238 | 270 | 328 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 14 | 245 | 172 | 208 | 250 | 279 | 310 | SYNDIQUES |
| NON-UNION | 28 | 33 | 293 | 179 | 202 | 254 | 355 | 486 | NON-SYNDIQUES |
| MALE | 8 | 8 | 361 | - | - | - | - | - | HOMME |
| FEMALE | 30 | 40 | 261 | 179 | 198 | 241 | 296 | 356 | FEMME |
| VIDEO-CONSOLE OPERATOR- T.V. | | | | | | | | | OPERATEUR(TRICE) AU PUPITRE- IMAGE |
| INDUSTRY | 19 | 516 | 353 | 287 | 322 | 378 | 378 | 378 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 401 | 363 | 304 | 357 | 378 | 378 | 378 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 92 | 335 | 269 | 304 | 339 | 378 | 381 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 23 | 243 | 146 | 146 | 286 | 304 | 324 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 502 | 356 | 287 | 327 | 378 | 378 | 378 | SYNDIQUES |
| MALE | 19 | 503 | 355 | 287 | 339 | 378 | 378 | 378 | HOMME |
| FEMALE | 4 | 13 | 255 | 146 | 146 | 278 | 322 | 350 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 40.RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40.RADIO/TELEDIFFUSION |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| VIDEO-RECORDING-EQUIPMENT OPERATOR-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | OP. D'APP. D'ENREGISTREMENT D'EMISSION DE TELEVISION |
| INDUSTRY | 27 | 287 | 328 | 248 | 288 | 339 | 378 | 400 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 207 | 343 | 285 | 304 | 341 | 378 | 400 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 57 | 310 | 203 | 267 | 305 | 374 | 411 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 23 | 242 | 168 | 200 | 235 | 303 | 323 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 276 | 332 | 258 | 292 | 339 | 378 | 401 | SYNDIQUES |
| NON-UNION | 6 | 10 | 226 | 167 | 172 | 218 | 256 | 320 | NON-SYNDIQUES |
| MALE | 26 | 279 | 330 | 250 | 288 | 339 | 378 | 400 | HOMME |
| FEMALE | 5 | 8 | 269 | - | - | - | - | - | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 41. TELEPHONE SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 41. SERVICES TELEPHONIQUE |
|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| CABLE INSTALLER | | | WEEKLY / HEBDOMADAIRE | | | | | | MONTEUR(EUSE) DE CABLES |
| INDUSTRY | 80 | 1 763 | 378 | 327 | 362 | 375 | 418 | 435 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 36 | 1 456 | 385 | 336 | 362 | 385 | 418 | 435 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 250 | 347 | 299 | 337 | 362 | 362 | 375 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 57 | 345 | 299 | 308 | 362 | 362 | 375 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 77 | 1 753 | 378 | 327 | 362 | 375 | 418 | 435 | SYNDIQUES |
| NON-UNION | 3 | 10 | 317 | 299 | 299 | 303 | 352 | 352 | NON-SYNDIQUES |
| MALE | 80 | 1 763 | 378 | 327 | 362 | 375 | 418 | 435 | HOMME |
| CENTRAL-OFFICE-EQUIPMENT REPAIRER | | | | | | | | | DEPANNEUR(EUSE) D'INSTALLA- TION DE CENTRAL TELEPHONIQUE |
| INDUSTRY | 86 | 4 627 | 376 | 334 | 362 | 385 | 402 | 435 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 36 | 4 006 | 380 | 336 | 362 | 385 | 418 | 435 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 507 | 352 | 308 | 337 | 362 | 362 | 375 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 21 | 114 | 339 | 303 | 308 | 362 | 362 | 365 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 84 | 4 615 | 376 | 334 | 362 | 385 | 402 | 435 | SYNDIQUES |
| NON-UNION | 2 | 12 | 302 | 287 | 299 | 299 | 311 | 312 | NON-SYNDIQUES |
| MALE | 86 | 4 609 | 376 | 334 | 362 | 385 | 402 | 435 | HOMME |
| FEMALE | 10 | 18 | 357 | 255 | 360 | 369 | 385 | 385 | FEMME |
| LINEMAN/WOMAN | | | | | | | | | MONTEUR(EUSE) DE LIGNES |
| INDUSTRY | 74 | 1 152 | 325 | 235 | 273 | 341 | 363 | 418 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 36 | 931 | 333 | 239 | 284 | 341 | 385 | 418 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 191 | 293 | 225 | 251 | 299 | 341 | 341 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 30 | 293 | 203 | 255 | 294 | 341 | 393 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 71 | 1 137 | 327 | 236 | 277 | 341 | 363 | 418 | SYNDIQUES |
| NON-UNION | 3 | 15 | 240 | 159 | 186 | 268 | 299 | 311 | NON-SYNDIQUES |
| MALE | 74 | 1 151 | 325 | 235 | 273 | 341 | 363 | 418 | HOMME |

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| 41. TELEPHONE SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 41. SERVICES TELEPHONIQUE |
|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| PRIVATE-BRANCH-EXCHANGE INSTALLER | | | WEEKLY / HEBDOMADAIRE | | | | | | MONT. DE STANDARDS TELEPHONI- QUE ET AUTRES APP.-TELE-COMM. |
| INDUSTRY | 63 | 1 196 | 398 | 362 | 385 | 402 | 418 | 435 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 33 | 1 122 | 400 | 375 | 385 | 402 | 418 | 435 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 21 | 61 | 360 | 334 | 362 | 362 | 375 | 375 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 13 | 356 | 295 | 330 | 362 | 369 | 419 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 61 | 1 193 | 398 | 362 | 385 | 402 | 418 | 435 | SYNDIQUES |
| MALE | 63 | 1 194 | 398 | 362 | 385 | 402 | 418 | 435 | HOMME |
| PRIVATE-BRANCH-EXCHANGE REPAIRER | | | | | | | | | DEPANNEUR(EUSE) D'INSTALLA- TION DE TELEPHONE-TELESCRIP. |
| INDUSTRY | 56 | 682 | 367 | 337 | 358 | 375 | 385 | 385 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 26 | 578 | 370 | 337 | 362 | 385 | 385 | 385 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 23 | 92 | 353 | 317 | 337 | 362 | 362 | 375 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 56 | 682 | 367 | 337 | 358 | 375 | 385 | 385 | SYNDIQUES |
| MALE | 56 | 682 | 367 | 337 | 358 | 375 | 385 | 385 | HOMME |
| STATION INSTALLER | | | | | | | | | INSTALLATEUR(TRICE) DE POSTES TELEPHONIQUE |
| INDUSTRY | 81 | 4 186 | 333 | 244 | 284 | 343 | 363 | 418 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 35 | 3 626 | 338 | 253 | 299 | 353 | 369 | 418 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 26 | 443 | 296 | 230 | 259 | 299 | 341 | 353 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 20 | 117 | 289 | 225 | 268 | 294 | 323 | 341 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 78 | 4 150 | 333 | 244 | 284 | 343 | 363 | 418 | SYNDIQUES |
| NON-UNION | 3 | 36 | 279 | 258 | 285 | 285 | 285 | 294 | NON-SYNDIQUES |
| MALE | 81 | 4 168 | 333 | 244 | 284 | 343 | 363 | 418 | HOMME |
| FEMALE | 10 | 18 | 312 | 238 | 284 | 309 | 353 | 363 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 41. TELEPHONE SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 41. SERVICES TELEPHONIQUE |
|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| STATION REPAIRER | | | WEEKLY / HEBDOMADAIRE | | | | | | REPARATEUR(TRICE) DE POSTES TELEPHONIQUE |
| INDUSTRY | 58 | 1 445 | 326 | 254 | 299 | 341 | 363 | 363 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 26 | 1 186 | 328 | 259 | 299 | 341 | 363 | 363 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 23 | 230 | 320 | 241 | 309 | 341 | 341 | 353 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 29 | 319 | 239 | 299 | 341 | 341 | 353 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 57 | 1 443 | 326 | 254 | 299 | 341 | 363 | 363 | SYNDIQUES |
| MALE | 58 | 1 440 | 326 | 254 | 299 | 341 | 363 | 363 | HOMME |
| FEMALE | 3 | 5 | 330 | - | - | - | - | - | FEMME |
| SUPERVISOR, TELEPHONE OPERATORS | | | | | | | | | SURVEILLANT(ANTE) DES TELEPHONISTES |
| INDUSTRY | 68 | 887 | 223 | 196 | 206 | 217 | 220 | 282 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 31 | 694 | 228 | 200 | 206 | 217 | 220 | 292 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 27 | 159 | 206 | 192 | 206 | 206 | 217 | 217 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 34 | 207 | 198 | 206 | 206 | 209 | 217 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 64 | 841 | 216 | 196 | 206 | 217 | 220 | 227 | SYNDIQUES |
| NON-UNION | 4 | 46 | 362 | 258 | 327 | 382 | 397 | 463 | NON-SYNDIQUES |
| FEMALE | 68 | 878 | 223 | 196 | 206 | 217 | 220 | 282 | FEMME |
| TELEPHONE OPERATOR | | | | | | | | | TELEPHONISTE |
| INDUSTRY | 77 | 9 157 | 201 | 162 | 180 | 194 | 216 | 247 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 36 | 8 170 | 203 | 162 | 185 | 194 | 223 | 258 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 837 | 180 | 150 | 180 | 180 | 191 | 198 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 150 | 181 | 174 | 180 | 180 | 191 | 191 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 76 | 9 153 | 201 | 162 | 180 | 194 | 216 | 247 | SYNDIQUES |
| MALE | 17 | 296 | 191 | 162 | 176 | 194 | 212 | 212 | HOMME |
| FEMALE | 75 | 8 861 | 201 | 162 | 180 | 194 | 216 | 247 | FEMME |

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 42. ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42. L'ELECTRICITE |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| AUXILIARY-EQUIPMENT OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE MACHINES AUXILIAIRES |
| INDUSTRY | 9 | 190 | 10.13 | 9.87 | 9.87 | 9.87 | 10.92 | 10.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 129 | 10.14 | 8.64 | 9.87 | 10.92 | 10.92 | 10.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 61 | 10.10 | 9.87 | 9.87 | 9.87 | 9.87 | 11.42 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 190 | 10.13 | 9.87 | 9.87 | 9.87 | 10.92 | 10.92 | SYNDIQUES |
| MALE | 9 | 190 | 10.13 | 9.87 | 9.87 | 9.87 | 10.92 | 10.92 | HOMME |
| CABLE INSTALLER- REPAIRER | | | | | | | | | POSEUR(EUSE)-REPARATEUR(TRICE) DE CABLES |
| INDUSTRY | 23 | 198 | 10.23 | 9.10 | 9.20 | 9.91 | 10.67 | 11.72 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 85 | 9.98 | 9.08 | 9.10 | 9.20 | 10.67 | 12.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 97 | 10.48 | 9.50 | 9.61 | 10.67 | 11.42 | 11.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 16 | 10.00 | 9.44 | 9.84 | 9.93 | 10.47 | 10.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 198 | 10.23 | 9.10 | 9.20 | 9.91 | 10.67 | 11.72 | SYNDIQUES |
| MALE | 23 | 198 | 10.23 | 9.10 | 9.20 | 9.91 | 10.67 | 11.72 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 12 | 32 | 9.48 | 7.90 | 8.71 | 9.47 | 10.30 | 10.67 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 18 | 9.54 | 8.58 | 8.69 | 9.82 | 10.30 | 10.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 14 | 9.41 | 7.46 | 8.76 | 9.36 | 10.38 | 10.67 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 32 | 9.48 | 7.90 | 8.71 | 9.47 | 10.30 | 10.67 | SYNDIQUES |
| MALE | 12 | 32 | 9.48 | 7.90 | 8.71 | 9.47 | 10.30 | 10.67 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|-------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|-------|-------|---|
| ELECTRIC-METER REPAIRER | | | | HOURLY / HORAIRE | | | | | REPARATEUR(TRICE) DE COMPTEURS ELECTRIQUES |
| INDUSTRY | 39 | 291 | 10.07 | 8.61 | 9.21 | 10.04 | 10.61 | 12.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 141 | 10.21 | 8.61 | 9.95 | 10.04 | 10.67 | 12.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 20 | 116 | 10.05 | 8.50 | 9.30 | 9.76 | 10.67 | 11.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 11 | 34 | 9.52 | 8.52 | 8.92 | 9.60 | 10.26 | 10.58 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 276 | 10.00 | 8.61 | 9.18 | 10.04 | 10.38 | 12.58 | SYNDIQUES |
| MALE | 39 | 291 | 10.07 | 8.61 | 9.21 | 10.04 | 10.61 | 12.58 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 22 | 151 | 10.04 | 8.66 | 9.33 | 9.70 | 10.67 | 12.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 75 | 10.41 | 9.33 | 9.33 | 10.32 | 11.39 | 12.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 12 | 65 | 9.61 | 8.13 | 9.06 | 9.61 | 10.28 | 10.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 11 | 10.06 | 8.31 | 8.80 | 9.24 | 12.58 | 13.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 151 | 10.04 | 8.66 | 9.33 | 9.70 | 10.67 | 12.58 | SYNDIQUES |
| MALE | 21 | 149 | 10.05 | 8.65 | 9.33 | 9.70 | 10.67 | 12.58 | HOMME |
| GROUND WORKER | | | | | | | | | OUVRIER(ERE)-MONTEUR(EUSE) DE LIGNES AERIENNES |
| INDUSTRY | 32 | 270 | 7.53 | 6.27 | 6.86 | 7.41 | 8.00 | 9.20 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 107 | 7.00 | 5.96 | 6.27 | 6.86 | 7.44 | 7.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 17 | 143 | 7.69 | 6.86 | 7.16 | 7.41 | 8.41 | 9.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 9 | 20 | 9.20 | 6.93 | 8.88 | 9.04 | 10.18 | 10.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 270 | 7.53 | 6.27 | 6.86 | 7.41 | 8.00 | 9.20 | SYNDIQUES |
| MALE | 32 | 270 | 7.53 | 6.27 | 6.86 | 7.41 | 8.00 | 9.20 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 42. ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42. L'ELECTRICITE |
|------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| HYDRO-ELECTRIC STATION OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) D'INSTALLA- TION CENTRALE HYDROELECTRIQUE |
| INDUSTRY | 15 | 117 | 11.14 | 8.85 | 10.56 | 10.56 | 12.68 | 13.88 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 46 | 12.66 | 10.56 | 10.56 | 13.26 | 13.88 | 13.88 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 52 | 10.24 | 8.85 | 10.56 | 10.56 | 10.56 | 10.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 19 | 9.95 | 8.62 | 8.62 | 10.56 | 10.56 | 10.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 117 | 11.14 | 8.85 | 10.56 | 10.56 | 12.68 | 13.88 | SYNDIQUES |
| MALE | 15 | 117 | 11.14 | 8.85 | 10.56 | 10.56 | 12.68 | 13.88 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 26 | 290 | 7.85 | 6.77 | 7.30 | 7.92 | 8.51 | 9.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 91 | 7.21 | 6.77 | 6.77 | 7.30 | 7.30 | 7.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 15 | 194 | 8.16 | 7.08 | 7.41 | 8.39 | 9.08 | 9.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 5 | 7.53 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 289 | 7.87 | 6.77 | 7.30 | 7.92 | 8.51 | 9.08 | SYNDIQUES |
| MALE | 26 | 290 | 7.85 | 6.77 | 7.30 | 7.92 | 8.51 | 9.08 | HOMME |
| LINEMAN/WOMAN | | | | | | | | | MONTEUR(EUSE) DE LIGNES DE FORCE |
| INDUSTRY | 59 | 1 282 | 10.15 | 8.61 | 9.29 | 10.28 | 10.67 | 11.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 418 | 10.09 | 8.61 | 8.61 | 9.66 | 10.67 | 12.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 646 | 10.17 | 8.39 | 9.88 | 10.53 | 10.67 | 10.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 218 | 10.20 | 9.32 | 9.86 | 10.28 | 10.53 | 10.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 57 | 1 270 | 10.15 | 8.61 | 9.20 | 10.28 | 10.67 | 11.75 | SYNDIQUES |
| NON-UNION | 2 | 12 | 10.07 | 9.86 | 9.86 | 9.86 | 10.50 | 10.50 | NON-SYNDIQUES |
| MALE | 59 | 1 282 | 10.15 | 8.61 | 9.29 | 10.28 | 10.67 | 11.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 42. ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42. L'ELECTRICITE |
|---------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| MAINTENANCE WORKER, BUILDING | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) D'ENTRETIEN DES BATIMENTS |
| INDUSTRY | 17 | 92 | 8.28 | 7.03 | 7.64 | 8.42 | 8.95 | 9.20 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 42 | 8.72 | 7.76 | 8.42 | 8.95 | 8.95 | 9.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 43 | 7.81 | 6.86 | 7.64 | 7.64 | 8.11 | 9.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 7 | 8.46 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 91 | 8.28 | 7.03 | 7.64 | 8.42 | 8.95 | 9.20 | SYNDIQUES |
| MALE | 17 | 92 | 8.28 | 7.03 | 7.64 | 8.42 | 8.95 | 9.20 | HOMME |
| METER READER | | | | | | | | | RELEVEUR(EUSE) DE COMPTEURS |
| INDUSTRY | 52 | 554 | 8.01 | 6.90 | 7.43 | 8.04 | 8.69 | 9.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 185 | 7.62 | 6.23 | 6.90 | 7.20 | 8.54 | 8.87 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 27 | 300 | 8.22 | 7.43 | 7.76 | 8.13 | 8.66 | 9.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 69 | 8.13 | 7.03 | 7.42 | 8.12 | 8.77 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 49 | 539 | 8.01 | 6.90 | 7.43 | 8.07 | 8.77 | 9.41 | SYNDIQUES |
| MALE | 52 | 540 | 8.02 | 6.90 | 7.43 | 8.07 | 8.77 | 9.41 | HOMME |
| FEMALE | 6 | 14 | 7.29 | 5.69 | 6.21 | 7.55 | 8.11 | 8.56 | FEMME |
| POWER-SWITCHBOARD OPERATOR | | | | | | | | | OPERATEUR(TRICE) DE TABLEAU DE DISTRIBUTION DE CENTRALE |
| INDUSTRY | 16 | 124 | 11.21 | 10.14 | 11.26 | 11.26 | 11.55 | 12.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 38 | 11.37 | 11.26 | 11.26 | 11.26 | 11.26 | 11.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 75 | 11.37 | 10.85 | 11.26 | 11.26 | 11.64 | 12.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 | 11 | 9.55 | 8.12 | 8.12 | 8.12 | 11.26 | 11.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 124 | 11.21 | 10.14 | 11.26 | 11.26 | 11.55 | 12.26 | SYNDIQUES |
| MALE | 16 | 124 | 11.21 | 10.14 | 11.26 | 11.26 | 11.55 | 12.26 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| POWERLINE PATROLLER | | | HOURLY / HORAIRE | | | | | | INSPECTEUR(TRICE) |
| INDUSTRY | 5 | 20 | 9.66 | 8.03 | 8.69 | 8.69 | 10.71 | 13.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 19 | 9.62 | 8.03 | 8.69 | 8.69 | 10.84 | 13.07 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 20 | 9.66 | 8.03 | 8.69 | 8.69 | 10.71 | 13.07 | SYNDIQUES |
| MALE | 5 | 20 | 9.66 | 8.03 | 8.69 | 8.69 | 10.71 | 13.07 | HOMME |
| SERVICE LINEMAN/WOMAN | | | | | | | | | REPARATEUR(TRICE) DE LIGNES ELECTRIQUES |
| INDUSTRY | 23 | 225 | 10.24 | 8.91 | 9.59 | 10.12 | 10.78 | 11.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 106 | 10.36 | 9.59 | 9.59 | 10.47 | 11.00 | 11.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 13 | 94 | 10.25 | 8.91 | 9.10 | 10.10 | 11.16 | 12.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 25 | 9.70 | 8.96 | 9.57 | 9.57 | 10.08 | 10.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 225 | 10.24 | 8.91 | 9.59 | 10.12 | 10.78 | 11.70 | SYNDIQUES |
| MALE | 23 | 225 | 10.24 | 8.91 | 9.59 | 10.12 | 10.78 | 11.70 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 6 | 56 | 10.54 | 9.54 | 9.55 | 9.59 | 12.87 | 12.97 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 52 | 10.68 | 9.55 | 9.55 | 9.59 | 12.97 | 12.97 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 56 | 10.54 | 9.54 | 9.55 | 9.59 | 12.87 | 12.97 | SYNDIQUES |
| MALE | 6 | 56 | 10.54 | 9.54 | 9.55 | 9.59 | 12.87 | 12.97 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 7 | 78 | 10.23 | 8.37 | 8.66 | 10.17 | 11.91 | 11.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 66 | 10.51 | 8.60 | 9.31 | 10.79 | 11.91 | 11.91 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 77 | 10.20 | 8.37 | 8.66 | 9.55 | 11.91 | 11.91 | SYNDIQUES |
| MALE | 7 | 78 | 10.23 | 8.37 | 8.66 | 10.17 | 11.91 | 11.91 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 42. ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42. L'ELECTRICITE |
|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 5 | 42 | 7.94 | 6.81 | 7.40 | 7.99 | 8.29 | 9.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 37 | 7.92 | 6.81 | 7.40 | 8.03 | 8.29 | 9.26 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 42 | 7.94 | 6.81 | 7.40 | 7.99 | 8.29 | 9.26 | SYNDIQUES |
| MALE | 5 | 42 | 7.94 | 6.81 | 7.40 | 7.99 | 8.29 | 9.26 | HOMME |
| SUBSTATION OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'INSTALLA- TIONS DE SOUS-STATION |
| INDUSTRY | 34 | 427 | 10.62 | 8.88 | 9.59 | 9.78 | 12.93 | 12.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 208 | 10.12 | 8.81 | 9.59 | 9.78 | 9.78 | 12.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 21 | 179 | 11.15 | 9.00 | 9.58 | 10.67 | 12.93 | 12.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 40 | 10.85 | 8.26 | 9.43 | 10.13 | 12.93 | 12.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 427 | 10.62 | 8.88 | 9.59 | 9.78 | 12.93 | 12.93 | SYNDIQUES |
| MALE | 34 | 427 | 10.62 | 8.88 | 9.59 | 9.78 | 12.93 | 12.93 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 19 | 88 | 8.36 | 6.83 | 6.86 | 8.30 | 10.62 | 10.62 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 59 | 8.11 | 6.83 | 6.83 | 7.25 | 8.65 | 10.62 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 26 | 8.86 | 6.64 | 7.84 | 8.52 | 10.62 | 10.62 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 19 | 88 | 8.36 | 6.83 | 6.86 | 8.30 | 10.62 | 10.62 | SYNDIQUES |
| MALE | 19 | 88 | 8.36 | 6.83 | 6.86 | 8.30 | 10.62 | 10.62 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITÉ |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 28 | 175 | 8.54 | 7.25 | 7.49 | 8.17 | 9.40 | 10.62 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 95 | 8.29 | 7.24 | 7.25 | 7.49 | 10.62 | 10.62 | TAILLE - 500 & PLUS EMPLOYEES |
| SIZE-100 TO 499 EMPLOYEES | 15 | 67 | 8.72 | 7.62 | 8.13 | 8.63 | 9.40 | 9.44 | TAILLE - 100 A 499 EMPLOYEES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 13 | 9.33 | 8.17 | 8.79 | 8.95 | 10.62 | 10.62 | TAILLE - MOINS DE 100 EMPLOYEES |
| UNION | 27 | 172 | 8.53 | 7.24 | 7.49 | 8.13 | 9.40 | 10.62 | SYNDIQUES |
| MALE | 28 | 175 | 8.54 | 7.25 | 7.49 | 8.17 | 9.40 | 10.62 | HOMME |
| TURBINE OPERATOR, STEAM | | | | | | | | | CONDUCTEUR(TRICE) DE TURBINE |
| INDUSTRY | 7 | 122 | 12.42 | 12.07 | 12.07 | 12.07 | 13.05 | 13.05 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 93 | 12.22 | 11.58 | 12.07 | 12.07 | 13.05 | 13.05 | TAILLE - 500 & PLUS EMPLOYEES |
| UNION | 7 | 122 | 12.42 | 12.07 | 12.07 | 12.07 | 13.05 | 13.05 | SYNDIQUES |
| MALE | 7 | 122 | 12.42 | 12.07 | 12.07 | 12.07 | 13.05 | 13.05 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|-----------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| CASHIER, OFFICE | | | | HOURLY / HORAIRE | | | | | CAISSIER(ERE) D'ENTREPRISE |
| INDUSTRY | 177 | 468 | 4.60 | 3.25 | 3.75 | 4.32 | 5.00 | 6.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 27 | 73 | 4.58 | 3.00 | 3.25 | 4.30 | 5.15 | 6.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 149 | 394 | 4.60 | 3.50 | 3.90 | 4.33 | 5.00 | 6.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 19 | 7.07 | 4.90 | 5.62 | 7.00 | 8.36 | 9.19 | SYNDIQUES |
| NON-UNION | 163 | 449 | 4.49 | 3.25 | 3.75 | 4.30 | 4.94 | 5.77 | NON-SYNDIQUES |
| MALE | 55 | 119 | 5.23 | 3.47 | 4.00 | 4.90 | 6.05 | 7.92 | HOMME |
| FEMALE | 132 | 349 | 4.38 | 3.25 | 3.75 | 4.25 | 4.75 | 5.40 | FEMME |
| COUNTER SALESPERSON, WHOLESALE | | | | | | | | | VENDEUR(EUSE) AU COMPTOIR-GROS |
| INDUSTRY | 361 | 1 665 | 6.48 | 4.50 | 5.34 | 6.35 | 7.46 | 8.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 37 | 354 | 6.78 | 5.13 | 5.63 | 6.50 | 7.94 | 8.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 324 | 1 311 | 6.40 | 4.38 | 5.25 | 6.25 | 7.38 | 8.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 129 | 6.79 | 4.94 | 5.82 | 6.88 | 7.74 | 9.13 | SYNDIQUES |
| NON-UNION | 325 | 1 530 | 6.45 | 4.46 | 5.32 | 6.32 | 7.41 | 8.75 | NON-SYNDIQUES |
| MALE | 340 | 1 482 | 6.66 | 4.75 | 5.52 | 6.50 | 7.63 | 8.88 | HOMME |
| FEMALE | 78 | 183 | 5.01 | 3.63 | 4.20 | 5.00 | 5.74 | 6.34 | FEMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 229 | 1 093 | 6.87 | 5.10 | 5.75 | 6.83 | 7.91 | 8.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 53 | 544 | 7.09 | 5.53 | 6.10 | 7.05 | 8.29 | 8.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 174 | 545 | 6.66 | 4.98 | 5.50 | 6.35 | 7.68 | 8.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 96 | 592 | 7.51 | 5.60 | 6.41 | 7.63 | 8.65 | 8.84 | SYNDIQUES |
| NON-UNION | 132 | 497 | 6.13 | 4.65 | 5.35 | 6.10 | 6.83 | 7.55 | NON-SYNDIQUES |
| MALE | 228 | 1 073 | 6.86 | 5.05 | 5.75 | 6.83 | 7.88 | 8.75 | HOMME |
| FEMALE | 4 | 20 | 7.73 | 6.11 | 6.93 | 8.20 | 8.20 | 8.20 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 3.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---------------------------------------|
| MATERIAL HANDLER, GENERAL | | | | HOURLY / HORAIRE | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 484 | 3 005 | 6.09 | 4.04 | 4.90 | 6.07 | 7.13 | 8.21 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 72 | 6.06 | 4.52 | 4.93 | 5.57 | 6.56 | 10.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 86 | 998 | 6.77 | 4.62 | 6.01 | 6.81 | 7.55 | 8.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 392 | 1 935 | 5.74 | 3.91 | 4.54 | 5.62 | 6.74 | 7.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 104 | 960 | 7.00 | 5.22 | 6.09 | 6.68 | 8.47 | 9.30 | SYNDIQUES |
| NON-UNION | 375 | 2 009 | 5.67 | 3.91 | 4.50 | 5.60 | 6.78 | 7.44 | NON-SYNDIQUES |
| MALE | 478 | 2 887 | 6.14 | 4.13 | 5.00 | 6.13 | 7.16 | 8.34 | HOMME |
| FEMALE | 37 | 118 | 4.74 | 3.71 | 4.00 | 4.50 | 5.50 | 6.40 | FEMME |
| ORDER FILLER | | | | | | | | | COMMIS A L'EXECUTION DES COMMANDES |
| INDUSTRY | 697 | 4 914 | 6.19 | 4.00 | 4.74 | 5.80 | 7.68 | 8.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 138 | 9.92 | 10.33 | 10.33 | 10.33 | 10.33 | 10.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 99 | 1 801 | 6.75 | 4.31 | 5.42 | 6.75 | 8.48 | 8.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 595 | 2 975 | 5.68 | 3.75 | 4.50 | 5.28 | 6.62 | 8.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 155 | 1 965 | 7.42 | 5.23 | 5.97 | 7.53 | 8.67 | 10.00 | SYNDIQUES |
| NON-UNION | 540 | 2 943 | 5.36 | 3.75 | 4.25 | 5.07 | 6.25 | 7.64 | NON-SYNDIQUES |
| MALE | 649 | 4 062 | 6.50 | 4.25 | 5.00 | 6.33 | 7.93 | 8.83 | HOMME |
| FEMALE | 151 | 852 | 4.71 | 3.50 | 3.89 | 4.60 | 5.27 | 5.70 | FEMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 302 | 1 580 | 5.09 | 3.45 | 3.81 | 4.68 | 6.10 | 7.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 47 | 412 | 6.02 | 4.00 | 5.18 | 6.67 | 6.67 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 253 | 1 159 | 4.74 | 3.35 | 3.67 | 4.42 | 5.40 | 6.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 67 | 362 | 6.44 | 4.49 | 5.27 | 5.96 | 7.87 | 8.75 | SYNDIQUES |
| NON-UNION | 234 | 1 217 | 4.69 | 3.37 | 3.65 | 4.35 | 5.51 | 6.67 | NON-SYNDIQUES |
| MALE | 226 | 767 | 5.40 | 3.60 | 4.13 | 4.96 | 6.00 | 8.29 | HOMME |
| FEMALE | 128 | 813 | 4.79 | 3.25 | 3.55 | 4.45 | 6.28 | 6.67 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDEE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--------------------------------------|
| RECEIVING CLERK | | | | HOURLY / HORAIRE | | | | | RECEPTIONNAIRE |
| INDUSTRY | 656 | 1 300 | 6.07 | 4.13 | 4.90 | 5.89 | 7.10 | 8.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 25 | 8.05 | 5.35 | 6.41 | 7.25 | 10.69 | 10.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 107 | 342 | 6.36 | 4.18 | 5.07 | 6.28 | 7.61 | 8.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 545 | 933 | 5.92 | 4.12 | 4.76 | 5.75 | 6.83 | 8.03 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 144 | 343 | 7.11 | 5.19 | 5.98 | 6.89 | 8.59 | 8.89 | SYNDIQUES |
| NON-UNION | 500 | 929 | 5.72 | 4.00 | 4.63 | 5.50 | 6.63 | 7.61 | NON-SYNDIQUES |
| MALE | 645 | 1 247 | 6.13 | 4.18 | 4.95 | 6.00 | 7.12 | 8.59 | HOMME |
| FEMALE | 31 | 53 | 4.74 | 3.46 | 4.03 | 4.62 | 5.47 | 5.64 | FEMME |
| REFRIGERATION MECHANIC | | | | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 14 | 54 | 8.60 | 4.38 | 5.63 | 8.57 | 11.38 | 14.03 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 11 | 50 | 8.41 | 4.38 | 5.63 | 7.51 | 11.09 | 14.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 11 | 12.62 | 8.78 | 11.37 | 13.81 | 14.24 | 15.10 | SYNDIQUES |
| NON-UNION | 10 | 43 | 7.58 | 4.18 | 5.13 | 7.11 | 9.93 | 11.91 | NON-SYNDIQUES |
| MALE | 14 | 54 | 8.60 | 4.38 | 5.63 | 8.57 | 11.38 | 14.03 | HOMME |
| SALESPERSON, RETAIL | | | | | | | | | VENDEUR(EUSE)-DETAIL |
| INDUSTRY | 236 | 2 480 | 6.14 | 3.30 | 3.85 | 5.55 | 7.65 | 9.84 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 46 | 9.93 | 6.89 | 8.10 | 9.71 | 11.88 | 15.11 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 429 | 7.50 | 4.13 | 5.27 | 7.17 | 9.03 | 11.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 205 | 2 005 | 5.76 | 3.30 | 3.80 | 5.20 | 6.88 | 9.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 84 | 7.10 | 5.20 | 6.13 | 6.13 | 8.46 | 11.18 | SYNDIQUES |
| NON-UNION | 227 | 2 386 | 6.10 | 3.30 | 3.85 | 5.49 | 7.65 | 9.76 | NON-SYNDIQUES |
| MALE | 217 | 1 782 | 6.88 | 3.80 | 4.88 | 6.25 | 8.65 | 10.74 | HOMME |
| FEMALE | 80 | 698 | 4.26 | 3.25 | 3.30 | 3.80 | 5.00 | 6.15 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 43. WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43. COMMERCE DE GROS |
|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| **SALESPERSON, RETAIL | | | HOURLY / HORAIRE | | | | | | **VENDEUR(EUSE)-DETAIL |
| INDUSTRY | 84 | 802 | 9.87 | 6.01 | 7.17 | 9.54 | 12.61 | 14.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 136 | 9.74 | 5.81 | 6.97 | 9.01 | 12.64 | 15.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 78 | 666 | 9.90 | 6.03 | 7.23 | 9.54 | 12.61 | 14.12 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 80 | 781 | 9.89 | 6.00 | 7.16 | 9.54 | 12.61 | 14.16 | NON-SYNDIQUES |
| MALE | 84 | 754 | 9.91 | 6.03 | 7.17 | 9.54 | 12.61 | 14.42 | HOMME |
| FEMALE | 20 | 48 | 9.25 | 4.64 | 7.01 | 9.54 | 12.61 | 12.84 | FEMME |
| SALESPERSON, WHOLESALE | | | | | | | | | VENDEUR(EUSE)-GROS |
| INDUSTRY | 651 | 4 361 | 8.49 | 5.82 | 6.75 | 8.22 | 9.77 | 11.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 64 | 887 | 8.71 | 6.40 | 6.93 | 8.65 | 9.62 | 11.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 586 | 3 467 | 8.43 | 5.68 | 6.75 | 8.16 | 9.81 | 11.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 60 | 8.63 | 5.62 | 7.40 | 9.46 | 9.90 | 10.40 | SYNDIQUES |
| NON-UNION | 642 | 4 301 | 8.49 | 5.84 | 6.75 | 8.21 | 9.77 | 11.49 | NON-SYNDIQUES |
| MALE | 645 | 4 172 | 8.55 | 5.91 | 6.88 | 8.26 | 9.86 | 11.54 | HOMME |
| FEMALE | 91 | 189 | 7.05 | 4.80 | 5.52 | 6.74 | 8.74 | 9.46 | FEMME |
| *SALESPERSON, WHOLESALE | | | | | | | | | **VENDEUR(EUSE)-GROS |
| INDUSTRY | 279 | 2 397 | 10.71 | 6.73 | 8.37 | 10.26 | 12.49 | 15.89 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 28 | 450 | 11.49 | 6.75 | 8.76 | 10.51 | 12.83 | 18.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 251 | 1 947 | 10.53 | 6.73 | 8.30 | 10.21 | 12.03 | 15.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 241 | 10.65 | 8.15 | 10.60 | 10.60 | 11.37 | 11.37 | SYNDIQUES |
| NON-UNION | 269 | 2 156 | 10.71 | 6.63 | 8.21 | 9.91 | 12.50 | 16.28 | NON-SYNDIQUES |
| MALE | 276 | 2 341 | 10.76 | 6.81 | 8.48 | 10.31 | 12.49 | 15.92 | HOMME |
| FEMALE | 31 | 56 | 8.55 | 5.00 | 6.09 | 7.71 | 9.38 | 13.15 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A. NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
 POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 775 | 1 725 | 6.14 | 4.20 | 4.95 | 5.93 | 7.15 | 8.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 15 | 8.04 | 5.22 | 5.43 | 7.34 | 10.69 | 10.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 113 | 398 | 6.57 | 4.33 | 5.38 | 6.44 | 7.92 | 8.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 658 | 1 312 | 5.98 | 4.16 | 4.85 | 5.77 | 6.94 | 8.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 165 | 394 | 7.21 | 5.35 | 6.09 | 7.05 | 8.58 | 8.89 | SYNDIQUES |
| NON-UNION | 599 | 1 307 | 5.80 | 4.04 | 4.75 | 5.61 | 6.70 | 7.83 | NON-SYNDIQUES |
| MALE | 758 | 1 654 | 6.19 | 4.25 | 5.00 | 6.00 | 7.20 | 8.58 | HOMME |
| FEMALE | 41 | 71 | 4.79 | 3.47 | 4.03 | 4.67 | 5.35 | 6.00 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 529 | 1 869 | 5.93 | 4.32 | 5.00 | 5.92 | 6.80 | 7.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 19 | 6.81 | 4.91 | 5.52 | 6.62 | 7.10 | 10.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 73 | 333 | 6.33 | 4.98 | 5.90 | 6.40 | 7.05 | 7.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 452 | 1 517 | 5.84 | 4.25 | 4.87 | 5.77 | 6.72 | 7.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 121 | 577 | 6.47 | 4.98 | 5.79 | 6.40 | 7.07 | 7.91 | SYNDIQUES |
| NON-UNION | 406 | 1 289 | 5.69 | 4.18 | 4.75 | 5.58 | 6.52 | 7.40 | NON-SYNDIQUES |
| MALE | 520 | 1 835 | 5.96 | 4.32 | 5.00 | 5.95 | 6.81 | 7.63 | HOMME |
| FEMALE | 23 | 34 | 4.38 | 3.08 | 3.43 | 4.50 | 4.95 | 5.25 | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 419 | 3 469 | 7.78 | 5.75 | 6.54 | 7.70 | 9.00 | 10.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 285 | 9.74 | 8.53 | 8.76 | 9.25 | 10.70 | 10.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 79 | 1 317 | 7.82 | 6.42 | 6.72 | 7.90 | 8.85 | 9.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 334 | 1 867 | 7.46 | 5.35 | 6.17 | 7.16 | 8.75 | 10.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 155 | 2 098 | 8.26 | 6.27 | 7.01 | 8.42 | 9.24 | 10.39 | SYNDIQUES |
| NON-UNION | 261 | 1 363 | 7.06 | 5.15 | 6.00 | 7.00 | 8.07 | 9.24 | NON-SYNDIQUES |
| MALE | 418 | 3 454 | 7.79 | 5.78 | 6.55 | 7.70 | 9.02 | 10.11 | HOMME |
| FEMALE | 4 | 15 | 6.07 | 5.08 | 5.08 | 5.90 | 5.90 | 8.70 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 44. RETAIL FOOD STORES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 44. COMM DE DETAIL D'ALIMENT |
|------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| CASHIER-FULL-TIME | | | | HOURLY / HORAIRE | | | | | CAISSIER(ERE)-A PLEIN TEMPS |
| INDUSTRY | 159 | 3 249 | 7.01 | 4.10 | 6.20 | 7.55 | 8.08 | 8.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 1 342 | 7.98 | 7.24 | 7.55 | 8.08 | 8.24 | 8.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 479 | 7.27 | 5.95 | 6.65 | 7.45 | 7.76 | 8.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 141 | 1 428 | 6.01 | 3.45 | 4.25 | 6.05 | 7.76 | 8.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 91 | 2 436 | 7.67 | 6.50 | 7.24 | 7.79 | 8.24 | 8.64 | SYNDIQUES |
| NON-UNION | 68 | 813 | 5.01 | 3.25 | 3.64 | 4.73 | 6.13 | 7.22 | NON-SYNDIQUES |
| MALE | 9 | 85 | 5.09 | 3.25 | 3.53 | 4.20 | 7.24 | 7.96 | HOMME |
| FEMALE | 158 | 3 164 | 7.06 | 4.25 | 6.37 | 7.55 | 8.09 | 8.64 | FEMME |
| CASHIER-PART-TIME | | | | | | | | | CAISSIER(ERE)-A TEMPS PARTIEL |
| INDUSTRY | 133 | 8 696 | 5.93 | 3.50 | 4.43 | 5.99 | 7.45 | 8.24 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 3 602 | 6.94 | 4.87 | 5.69 | 6.97 | 8.24 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 1 484 | 5.50 | 3.75 | 4.20 | 5.43 | 6.59 | 7.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 120 | 3 610 | 5.11 | 3.21 | 3.70 | 4.82 | 6.50 | 6.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 65 | 7 010 | 6.31 | 4.10 | 5.00 | 6.50 | 7.61 | 8.53 | SYNDIQUES |
| NON-UNION | 68 | 1 686 | 4.36 | 3.00 | 3.25 | 4.00 | 5.30 | 6.48 | NON-SYNDIQUES |
| MALE | 19 | 522 | 5.73 | 3.15 | 4.70 | 6.15 | 6.50 | 8.62 | HOMME |
| FEMALE | 133 | 8 174 | 5.95 | 3.50 | 4.43 | 5.98 | 7.45 | 8.24 | FEMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 19 | 74 | 5.90 | 3.05 | 4.26 | 6.13 | 7.40 | 8.44 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 18 | 70 | 5.81 | 3.01 | 4.00 | 5.80 | 7.39 | 8.49 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 18 | 67 | 5.70 | 3.00 | 4.00 | 5.10 | 7.07 | 8.30 | NON-SYNDIQUES |
| MALE | 19 | 74 | 5.90 | 3.05 | 4.26 | 6.13 | 7.40 | 8.44 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 44. RETAIL FOOD STORES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 44. COMM DE DETAIL D'ALIMENT |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| MEAT CUTTER | | | | HOURLY / HORAIRE | | | | | COMMIS BOUCHER |
| INDUSTRY | 147 | 2 852 | 8.73 | 6.88 | 8.44 | 9.06 | 9.51 | 9.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 1 233 | 9.29 | 8.46 | 9.06 | 9.48 | 9.85 | 10.05 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 408 | 8.44 | 6.90 | 7.56 | 8.90 | 9.06 | 9.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 132 | 1 211 | 8.25 | 6.00 | 7.20 | 8.88 | 9.37 | 9.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 90 | 2 502 | 8.94 | 7.45 | 8.46 | 9.06 | 9.54 | 9.93 | SYNDIQUES |
| NON-UNION | 57 | 350 | 7.20 | 4.88 | 5.84 | 7.25 | 8.46 | 9.83 | NON-SYNDIQUES |
| MALE | 145 | 2 825 | 8.74 | 6.88 | 8.46 | 9.06 | 9.51 | 9.93 | HOMME |
| FEMALE | 13 | 27 | 7.33 | 4.01 | 5.74 | 7.20 | 9.85 | 9.85 | FEMME |
| MEAT PACKAGER | | | | | | | | | EMPAQUETEUR(EUSE) DE VIANDE |
| INDUSTRY | 130 | 1 609 | 7.00 | 4.50 | 6.50 | 7.75 | 7.93 | 8.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 640 | 7.75 | 7.24 | 7.75 | 7.75 | 7.93 | 8.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 337 | 6.46 | 4.18 | 5.38 | 6.65 | 7.61 | 7.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 115 | 632 | 6.52 | 4.00 | 5.49 | 6.59 | 7.93 | 8.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 85 | 1 446 | 7.17 | 5.11 | 6.59 | 7.75 | 7.93 | 8.15 | SYNDIQUES |
| NON-UNION | 45 | 163 | 5.43 | 3.50 | 4.12 | 5.53 | 6.25 | 7.34 | NON-SYNDIQUES |
| MALE | 28 | 257 | 7.05 | 4.60 | 6.53 | 7.75 | 7.75 | 8.08 | HOMME |
| FEMALE | 123 | 1 352 | 6.98 | 4.50 | 6.50 | 7.45 | 7.93 | 8.15 | FEMME |
| RECEIVING CLERK | | | | | | | | | RECEPTIONNAIRE |
| INDUSTRY | 47 | 125 | 6.22 | 3.44 | 4.88 | 6.50 | 7.45 | 8.12 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 46 | 121 | 6.19 | 3.41 | 4.82 | 6.38 | 7.48 | 8.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 49 | 6.50 | 4.75 | 5.96 | 6.98 | 7.18 | 7.45 | SYNDIQUES |
| NON-UNION | 29 | 72 | 5.88 | 3.25 | 4.25 | 5.89 | 7.88 | 8.12 | NON-SYNDIQUES |
| MALE | 46 | 119 | 6.16 | 3.40 | 4.75 | 6.35 | 7.50 | 8.12 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 44. RETAIL FOOD STORES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 44. COMM DE DETAIL D'ALIMENT |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| SALES CLERK-FULL TIME | | | HOURLY / HORAIRE | | | | | | COMMIS VENDEUR(EUSE)-A PLEIN TEMPS |
| INDUSTRY | 158 | 6 821 | 7.91 | 6.09 | 7.50 | 8.25 | 8.78 | 9.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 2 941 | 8.50 | 7.83 | 7.93 | 8.62 | 8.83 | 9.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 930 | 7.70 | 6.29 | 7.11 | 8.01 | 8.34 | 8.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 142 | 2 950 | 7.38 | 4.38 | 6.62 | 7.93 | 8.62 | 9.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 86 | 5 789 | 8.23 | 6.95 | 7.93 | 8.37 | 8.78 | 9.16 | SYNDIQUES |
| NON-UNION | 71 | 1 030 | 6.07 | 3.25 | 4.25 | 6.14 | 7.88 | 8.44 | NON-SYNDIQUES |
| MALE | 147 | 5 425 | 8.07 | 6.26 | 7.55 | 8.53 | 8.78 | 9.16 | HOMME |
| FEMALE | 79 | 1 396 | 7.27 | 3.99 | 7.30 | 7.93 | 7.93 | 8.15 | FEMME |
| SALES CLERK-PART-TIME | | | | | | | | | COMMIS VENDEUR(EUSE)-A TEMPS PARTIEL |
| INDUSTRY | 145 | 12 181 | 5.45 | 3.56 | 4.10 | 5.29 | 6.70 | 6.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 5 076 | 5.94 | 3.99 | 4.60 | 6.10 | 6.70 | 7.51 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 1 817 | 5.31 | 3.56 | 4.00 | 5.28 | 6.69 | 6.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 131 | 5 288 | 5.02 | 3.30 | 3.70 | 4.82 | 6.55 | 6.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 77 | 10 728 | 5.66 | 3.75 | 4.46 | 5.74 | 6.70 | 7.05 | SYNDIQUES |
| NON-UNION | 68 | 1 453 | 3.89 | 3.00 | 3.20 | 3.70 | 4.25 | 5.34 | NON-SYNDIQUES |
| MALE | 133 | 7 833 | 5.37 | 3.47 | 4.00 | 5.18 | 6.59 | 7.51 | HOMME |
| FEMALE | 71 | 4 348 | 5.60 | 3.70 | 4.30 | 6.10 | 6.70 | 6.70 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| CASHIER | | | | HOURLY / HORAIRE | | | | | CAISSIER(ERE) |
| INDUSTRY | 451 | 6 299 | 4.29 | 3.15 | 3.45 | 3.85 | 4.54 | 5.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 150 | 8.41 | 4.93 | 5.55 | 9.84 | 9.84 | 9.84 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 41 | 537 | 4.83 | 3.20 | 3.50 | 3.85 | 5.33 | 9.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 403 | 5 612 | 4.13 | 3.15 | 3.45 | 3.81 | 4.40 | 5.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 44 | 958 | 5.81 | 3.84 | 4.04 | 4.29 | 7.48 | 9.84 | SYNDIQUES |
| NON-UNION | 403 | 5 274 | 4.03 | 3.15 | 3.40 | 3.75 | 4.38 | 5.65 | NON-SYNDIQUES |
| MALE | 76 | 497 | 6.90 | 3.25 | 3.65 | 6.91 | 9.84 | 9.84 | HOMME |
| FEMALE | 419 | 5 583 | 4.08 | 3.15 | 3.40 | 3.84 | 4.40 | 5.65 | FEMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 146 | 2 224 | 6.15 | 3.59 | 4.62 | 5.00 | 8.68 | 9.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 750 | 6.83 | 4.62 | 4.62 | 6.67 | 9.64 | 9.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 729 | 6.07 | 3.25 | 4.62 | 5.00 | 7.68 | 9.64 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 106 | 745 | 5.55 | 3.20 | 3.83 | 4.62 | 6.38 | 9.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 1 088 | 7.17 | 4.62 | 4.62 | 6.95 | 9.64 | 9.64 | SYNDIQUES |
| NON-UNION | 117 | 1 049 | 5.02 | 3.25 | 3.84 | 4.80 | 6.27 | 6.93 | NON-SYNDIQUES |
| MALE | 135 | 2 072 | 6.28 | 3.88 | 4.62 | 5.20 | 9.64 | 9.64 | HOMME |
| FEMALE | 20 | 128 | 4.30 | 3.05 | 3.20 | 4.13 | 4.90 | 6.54 | FEMME |
| RECEIVING CLERK | | | | | | | | | RECEPTIONNAIRE |
| INDUSTRY | 301 | 899 | 5.21 | 3.50 | 3.92 | 4.75 | 6.43 | 7.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 121 | 7.10 | 6.13 | 6.67 | 7.20 | 7.60 | 8.21 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 33 | 184 | 5.77 | 3.99 | 4.40 | 5.29 | 6.80 | 8.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 259 | 594 | 4.65 | 3.25 | 3.75 | 4.25 | 5.25 | 6.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 47 | 7.05 | 4.63 | 5.35 | 7.18 | 8.32 | 9.09 | SYNDIQUES |
| NON-UNION | 284 | 840 | 5.08 | 3.50 | 3.87 | 4.67 | 6.25 | 7.33 | NON-SYNDIQUES |
| MALE | 234 | 556 | 5.76 | 3.54 | 4.20 | 5.87 | 7.11 | 7.97 | HOMME |
| FEMALE | 104 | 283 | 4.37 | 3.48 | 3.80 | 4.26 | 4.90 | 5.23 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | Q9 | 45. COMMERCE DE DETAIL-AUTRE |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|------------------------------------|
| SALESPERSON, CLASS A | | | HOURLY / HORAIRE | | | | | | COMMIS VENDEUR(EUSE) CLASSE A |
| INDUSTRY | 355 | 10 476 | 3.84 | 3.00 | 3.35 | 3.75 | 4.24 | 4.83 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 676 | 4.82 | 4.13 | 4.35 | 4.88 | 5.02 | 5.81 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 27 | 1 791 | 4.06 | 3.47 | 3.57 | 3.90 | 4.27 | 5.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 324 | 8 009 | 3.70 | 3.00 | 3.25 | 3.60 | 4.00 | 4.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 275 | 4.74 | 4.00 | 4.00 | 4.05 | 5.81 | 6.73 | SYNDIQUES |
| NON-UNION | 344 | 10 144 | 3.81 | 3.00 | 3.30 | 3.73 | 4.20 | 4.80 | NON-SYNDIQUES |
| MALE | 161 | 1 374 | 3.91 | 3.00 | 3.25 | 3.65 | 4.27 | 5.00 | HOMME |
| FEMALE | 298 | 7 746 | 3.84 | 3.00 | 3.35 | 3.74 | 4.25 | 4.85 | FEMME |
| **SALESPERSON, CLASS A | | | | | | | | | **COMMIS VENDEUR(EUSE) CLASSE A |
| INDUSTRY | 31 | 250 | 4.68 | 3.47 | 3.75 | 4.22 | 4.76 | 7.19 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 29 | 221 | 4.34 | 3.41 | 3.65 | 4.11 | 4.55 | 5.25 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 30 | 247 | 4.67 | 3.46 | 3.75 | 4.20 | 4.74 | 7.20 | NON-SYNDIQUES |
| MALE | 11 | 85 | 5.37 | 3.27 | 3.47 | 4.55 | 7.07 | 8.53 | HOMME |
| FEMALE | 25 | 165 | 4.33 | 3.50 | 3.84 | 4.16 | 4.55 | 5.20 | FEMME |
| SALESPERSON, CLASS B | | | | | | | | | COMMIS VENDEUR(EUSE) CLASSE B |
| INDUSTRY | 413 | 11 157 | 4.37 | 3.40 | 3.75 | 4.31 | 4.85 | 5.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 895 | 5.10 | 4.45 | 4.80 | 4.85 | 5.39 | 6.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 42 | 3 638 | 4.63 | 3.73 | 4.27 | 4.53 | 4.95 | 5.49 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 365 | 6 624 | 4.13 | 3.25 | 3.50 | 4.00 | 4.56 | 5.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 432 | 4.94 | 4.38 | 4.38 | 4.46 | 5.16 | 6.73 | SYNDIQUES |
| NON-UNION | 397 | 10 665 | 4.35 | 3.35 | 3.73 | 4.27 | 4.85 | 5.40 | NON-SYNDIQUES |
| MALE | 225 | 2 079 | 4.63 | 3.34 | 3.75 | 4.50 | 5.27 | 6.00 | HOMME |
| FEMALE | 350 | 8 415 | 4.32 | 3.40 | 3.75 | 4.27 | 4.80 | 5.33 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|------------------------------------|
| **SALESPERSON, CLASS B | | | HOURLY / HORAIRE | | | | | | **COMMIS VENDEUR(EUSE) CLASSE B |
| INDUSTRY | 53 | 789 | 5.40 | 3.00 | 3.63 | 4.25 | 6.13 | 9.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 207 | 8.32 | 5.32 | 5.77 | 7.57 | 10.26 | 12.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 43 | 560 | 4.33 | 3.00 | 3.03 | 4.00 | 4.35 | 6.12 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 51 | 779 | 5.34 | 3.00 | 3.60 | 4.20 | 5.87 | 9.87 | NON-SYNDIQUES |
| MALE | 39 | 354 | 6.85 | 3.46 | 4.20 | 5.74 | 9.20 | 11.61 | HOMME |
| FEMALE | 47 | 435 | 4.23 | 3.00 | 3.00 | 4.06 | 4.55 | 5.77 | FEMME |
| SALESPERSON, CLASS C | | | | | | | | | COMMIS VENDEUR(EUSE) CLASSE C |
| INDUSTRY | 361 | 4 001 | 5.59 | 3.75 | 4.25 | 5.04 | 6.50 | 8.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 128 | 6.31 | 4.91 | 5.44 | 6.36 | 6.80 | 7.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 648 | 5.72 | 4.35 | 4.67 | 5.20 | 6.50 | 7.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 327 | 3 225 | 5.53 | 3.75 | 4.10 | 5.00 | 6.40 | 8.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 138 | 6.36 | 4.31 | 4.73 | 6.04 | 7.32 | 8.37 | SYNDIQUES |
| NON-UNION | 350 | 3 825 | 5.57 | 3.75 | 4.25 | 5.00 | 6.46 | 8.04 | NON-SYNDIQUES |
| MALE | 247 | 1 356 | 6.49 | 4.27 | 5.00 | 6.25 | 7.56 | 8.97 | HOMME |
| FEMALE | 258 | 2 300 | 4.82 | 3.60 | 4.00 | 4.50 | 5.25 | 6.50 | FEMME |
| **SALESPERSON, CLASS C | | | | | | | | | **COMMIS VENDEUR(EUSE) CLASSE C |
| INDUSTRY | 116 | 1 780 | 8.20 | 3.71 | 5.62 | 7.75 | 10.46 | 12.87 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 215 | 9.30 | 5.33 | 6.00 | 9.31 | 11.41 | 14.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 25 | 801 | 9.51 | 5.99 | 7.47 | 9.20 | 11.28 | 13.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 87 | 764 | 6.51 | 3.18 | 3.71 | 5.85 | 7.80 | 11.17 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 115 | 1 743 | 8.19 | 3.71 | 5.60 | 7.73 | 10.46 | 12.88 | NON-SYNDIQUES |
| MALE | 104 | 1 420 | 8.65 | 3.71 | 6.16 | 8.36 | 10.96 | 13.23 | HOMME |
| FEMALE | 72 | 358 | 6.41 | 3.35 | 4.63 | 5.73 | 7.50 | 10.51 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|--|---|--|--------------------|------|------|-------------------|------|------|--|
| STOREMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | MAGASINIER(ERE) |
| INDUSTRY | 165 | 941 | 4.72 | 3.35 | 3.75 | 4.25 | 5.49 | 7.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 183 | 6.69 | 5.60 | 5.81 | 6.93 | 7.33 | 7.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 20 | 161 | 4.43 | 3.55 | 3.84 | 4.15 | 4.83 | 5.83 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 138 | 597 | 4.19 | 3.25 | 3.70 | 4.13 | 4.50 | 5.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 23 | 4.61 | 3.75 | 3.75 | 3.89 | 5.81 | 6.12 | SYNDIQUES |
| NON-UNION | 155 | 915 | 4.72 | 3.33 | 3.75 | 4.25 | 5.50 | 7.07 | NON-SYNDIQUES |
| MALE | 118 | 497 | 5.22 | 3.64 | 4.00 | 4.89 | 6.52 | 7.33 | HOMME |
| FEMALE | 92 | 365 | 4.16 | 3.25 | 3.65 | 4.13 | 4.43 | 5.10 | FEMME |
| TAILOR, TAILORESS MEN'S GARMENT ALTERATIONS | | | | | | | | | TAILLEUR(EUSE)-REPARATEUR (TRICE) DE VETEMENTS-HOMMES |
| INDUSTRY | 98 | 400 | 5.59 | 4.00 | 4.56 | 5.47 | 6.50 | 7.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 34 | 6.31 | 5.35 | 5.47 | 6.00 | 7.20 | 8.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 30 | 113 | 6.01 | 4.32 | 4.81 | 5.60 | 7.07 | 8.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 63 | 253 | 5.31 | 3.75 | 4.32 | 5.07 | 6.25 | 7.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 35 | 5.92 | 4.32 | 4.32 | 5.59 | 7.30 | 8.26 | SYNDIQUES |
| NON-UNION | 93 | 365 | 5.56 | 3.91 | 4.63 | 5.47 | 6.50 | 7.39 | NON-SYNDIQUES |
| MALE | 54 | 167 | 6.64 | 5.23 | 5.80 | 6.51 | 7.41 | 8.24 | HOMME |
| FEMALE | 77 | 233 | 4.84 | 3.75 | 4.25 | 4.75 | 5.47 | 6.00 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 152 | 759 | 7.31 | 4.33 | 5.50 | 7.73 | 9.20 | 9.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 174 | 8.28 | 6.63 | 7.60 | 7.87 | 9.76 | 9.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 33 | 275 | 8.41 | 5.66 | 7.87 | 8.53 | 9.76 | 9.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 113 | 310 | 5.80 | 3.75 | 4.44 | 5.19 | 6.55 | 9.76 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 228 | 8.84 | 5.92 | 8.21 | 9.76 | 9.76 | 9.76 | SYNDIQUES |
| NON-UNION | 122 | 513 | 6.75 | 4.29 | 5.00 | 7.07 | 8.13 | 8.96 | NON-SYNDIQUES |
| MALE | 149 | 742 | 7.37 | 4.42 | 5.50 | 7.87 | 9.42 | 9.76 | HOMME |
| FEMALE | 4 | 9 | 4.51 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
 POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 81 | 633 | 7.94 | 5.48 | 6.78 | 8.27 | 9.09 | 9.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 246 | 9.12 | 8.54 | 9.02 | 9.09 | 9.46 | 9.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 27 | 208 | 7.51 | 5.38 | 6.82 | 7.91 | 8.37 | 9.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 48 | 179 | 6.81 | 4.76 | 5.72 | 6.50 | 8.00 | 9.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 58 | 8.37 | 6.50 | 7.71 | 8.66 | 9.76 | 9.76 | SYNDIQUES |
| NON-UNION | 68 | 575 | 7.89 | 5.40 | 6.54 | 8.27 | 9.09 | 9.50 | NON-SYNDIQUES |
| MALE | 81 | 632 | 7.93 | 5.48 | 6.76 | 8.27 | 9.09 | 9.76 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---------------------------------------|
| BODY REPAIRER | | | HOURLY / HORAIRE | | | | | | REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 183 | 1 052 | 7.94 | 5.51 | 7.16 | 8.35 | 8.74 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 136 | 8.52 | 5.29 | 7.00 | 8.65 | 10.60 | 10.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 168 | 916 | 7.86 | 5.56 | 7.16 | 8.25 | 8.65 | 9.32 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 63 | 431 | 8.15 | 6.21 | 7.72 | 8.40 | 8.65 | 9.08 | SYNDIQUES |
| NON-UNION | 119 | 619 | 7.80 | 5.05 | 6.76 | 8.00 | 8.80 | 10.50 | NON-SYNDIQUES |
| MALE | 183 | 1 049 | 7.95 | 5.51 | 7.16 | 8.35 | 8.74 | 10.00 | HOMME |
| *BODY REPAIRER | | | | | | | | | *REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 110 | 676 | 9.09 | 6.55 | 7.50 | 8.31 | 10.46 | 12.67 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 156 | 9.45 | 7.00 | 7.75 | 9.00 | 10.07 | 15.11 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 94 | 520 | 8.99 | 6.50 | 7.50 | 8.09 | 10.48 | 12.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 61 | 9.17 | 7.00 | 8.19 | 8.65 | 10.60 | 12.21 | SYNDIQUES |
| NON-UNION | 98 | 615 | 9.09 | 6.50 | 7.50 | 8.26 | 10.40 | 12.73 | NON-SYNDIQUES |
| MALE | 109 | 668 | 9.11 | 6.50 | 7.50 | 8.35 | 10.48 | 12.69 | HOMME |
| GARAGE SERVICEMAN/WOMAN | | | | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 208 | 488 | 5.34 | 3.50 | 4.00 | 5.15 | 6.00 | 7.62 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 21 | 64 | 5.26 | 3.60 | 4.27 | 5.03 | 6.00 | 7.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 187 | 424 | 5.35 | 3.50 | 4.00 | 5.15 | 6.09 | 7.81 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 54 | 91 | 5.79 | 4.78 | 5.29 | 5.60 | 6.57 | 7.07 | SYNDIQUES |
| NON-UNION | 152 | 394 | 5.22 | 3.47 | 4.00 | 4.87 | 5.95 | 8.00 | NON-SYNDIQUES |
| MALE | 208 | 483 | 5.36 | 3.50 | 4.02 | 5.15 | 6.00 | 7.63 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
 POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|--------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| *GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | *GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 23 | 31 | 6.39 | 4.04 | 5.00 | 6.75 | 7.20 | 8.64 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 5 | 7.42 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 26 | 6.20 | 3.88 | 4.82 | 6.25 | 7.20 | 8.24 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 6 | 5.72 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 18 | 24 | 6.50 | 3.79 | 5.17 | 6.75 | 7.20 | 9.41 | NON-SYNDIQUES |
| MALE | 23 | 31 | 6.39 | 4.04 | 5.00 | 6.75 | 7.20 | 8.64 | HOMME |
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 239 | 2 148 | 8.21 | 6.00 | 7.47 | 8.35 | 8.93 | 10.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 344 | 8.83 | 6.00 | 8.00 | 8.95 | 10.50 | 10.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 219 | 1 804 | 8.09 | 6.00 | 7.36 | 8.30 | 8.75 | 10.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 70 | 837 | 8.40 | 7.06 | 7.79 | 8.40 | 8.76 | 10.60 | SYNDIQUES |
| NON-UNION | 168 | 1 309 | 8.09 | 5.60 | 7.00 | 8.06 | 9.12 | 10.60 | NON-SYNDIQUES |
| MALE | 238 | 2 147 | 8.21 | 6.00 | 7.47 | 8.35 | 8.94 | 10.60 | HOMME |
| *MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | *MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 141 | 1 397 | 8.81 | 6.29 | 7.50 | 8.48 | 9.80 | 11.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 18 | 291 | 9.93 | 7.25 | 8.07 | 9.10 | 11.07 | 14.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 123 | 1 106 | 8.51 | 6.28 | 7.50 | 8.25 | 9.41 | 11.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 143 | 9.15 | 7.76 | 8.35 | 8.85 | 10.60 | 10.60 | SYNDIQUES |
| NON-UNION | 125 | 1 246 | 8.76 | 6.28 | 7.50 | 8.37 | 9.74 | 11.38 | NON-SYNDIQUES |
| MALE | 141 | 1 397 | 8.81 | 6.29 | 7.50 | 8.48 | 9.80 | 11.38 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|------------------------------------|---|--|--------------------|-----------------------|------|-------------------|-------|-------|---|
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 34 | 159 | 8.72 | 7.20 | 8.05 | 8.79 | 9.25 | 10.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 7.35 | 5.45 | 6.65 | 7.25 | 8.26 | 9.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 31 | 149 | 8.81 | 7.24 | 8.20 | 8.99 | 9.50 | 10.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 77 | 8.55 | 7.17 | 8.05 | 8.77 | 9.13 | 9.52 | SYNDIQUES |
| NON-UNION | 18 | 82 | 8.88 | 7.06 | 8.00 | 8.90 | 10.00 | 10.92 | NON-SYNDIQUES |
| MALE | 34 | 159 | 8.72 | 7.20 | 8.05 | 8.79 | 9.25 | 10.60 | HOMME |
| *MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | *MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 13 | 41 | 8.18 | 6.23 | 6.23 | 8.50 | 9.06 | 9.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 16 | 8.83 | 8.50 | 8.50 | 8.78 | 9.06 | 9.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 25 | 7.77 | 5.85 | 6.23 | 6.49 | 8.62 | 11.52 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 12 | 40 | 8.24 | 6.23 | 6.23 | 8.50 | 9.06 | 9.69 | NON-SYNDIQUES |
| MALE | 13 | 41 | 8.18 | 6.23 | 6.23 | 8.50 | 9.06 | 9.66 | HOMME |
| SALESPERSON, MOTOR VEHICLES | | | | WEEKLY / HEBDOMADAIRE | | | | | VENDEUR(EUSE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 71 | 394 | 306 | 138 | 185 | 286 | 400 | 487 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 69 | 385 | 307 | 138 | 189 | 288 | 400 | 486 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 27 | 331 | 150 | 220 | 300 | 481 | 481 | SYNDIQUES |
| NON-UNION | 67 | 367 | 304 | 138 | 185 | 277 | 392 | 494 | NON-SYNDIQUES |
| MALE | 70 | 387 | 308 | 138 | 185 | 288 | 400 | 489 | HOMME |
| FEMALE | 6 | 7 | 232 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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|----------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| **SALESPERSON, MOTOR VEHICLES | | | WEEKLY / HEBDOMADAIRE | | | | | | **VENDEUR(EUSE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 207 | 2 113 | 358 | 192 | 265 | 335 | 446 | 542 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 25 | 530 | 398 | 231 | 285 | 360 | 494 | 591 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 182 | 1 583 | 344 | 188 | 256 | 324 | 425 | 522 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 23 | 329 | 149 | 198 | 250 | 446 | 606 | SYNDIQUES |
| NON-UNION | 202 | 2 079 | 358 | 192 | 265 | 340 | 447 | 542 | NON-SYNDIQUES |
| MALE | 206 | 2 075 | 358 | 192 | 265 | 337 | 447 | 542 | HOMME |
| FEMALE | 23 | 38 | 320 | 148 | 253 | 288 | 385 | 509 | FEMME |
| SALESPERSON, PARTS | | | | | | | | | COMMIS VENDEUR(EUSE) DE PIECES |
| INDUSTRY | 291 | 1 366 | 269 | 180 | 220 | 265 | 317 | 365 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 29 | 293 | 286 | 190 | 231 | 288 | 335 | 387 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 262 | 1 073 | 265 | 180 | 215 | 260 | 307 | 352 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 60 | 303 | 294 | 220 | 255 | 304 | 336 | 374 | SYNDIQUES |
| NON-UNION | 229 | 1 060 | 262 | 174 | 210 | 250 | 306 | 363 | NON-SYNDIQUES |
| MALE | 290 | 1 324 | 271 | 185 | 222 | 266 | 319 | 363 | HOMME |
| FEMALE | 26 | 42 | 220 | 138 | 156 | 185 | 253 | 410 | FEMME |
| **SALESPERSON, PARTS | | | | | | | | | **COMMIS VENDEUR(EUSE) DE PIECES |
| INDUSTRY | 46 | 139 | 315 | 195 | 225 | 290 | 369 | 481 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 22 | 382 | 257 | 299 | 366 | 481 | 570 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 38 | 117 | 302 | 192 | 225 | 275 | 363 | 462 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 14 | 317 | 208 | 268 | 307 | 365 | 435 | SYNDIQUES |
| NON-UNION | 40 | 125 | 315 | 192 | 225 | 285 | 370 | 491 | NON-SYNDIQUES |
| MALE | 45 | 137 | 312 | 195 | 225 | 288 | 369 | 481 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 47. SAVINGS-CREDIT INSTIT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 47. EPARGNE ET CREDIT |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ACCOUNTING CLERK, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE COMPTABILITE JUNIOR |
| INDUSTRY | 300 | 1 649 | 213 | 166 | 184 | 208 | 242 | 261 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 32 | 685 | 221 | 180 | 192 | 215 | 250 | 266 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 72 | 506 | 209 | 168 | 181 | 204 | 236 | 255 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 196 | 458 | 207 | 156 | 169 | 199 | 235 | 262 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 42 | 234 | 176 | 209 | 235 | 270 | 290 | SYNDIQUES |
| NON-UNION | 285 | 1 604 | 213 | 166 | 184 | 208 | 242 | 261 | NON-SYNDIQUES |
| MALE | 39 | 81 | 204 | 162 | 173 | 190 | 227 | 263 | HOMME |
| FEMALE | 296 | 1 568 | 214 | 167 | 185 | 208 | 242 | 261 | FEMME |
| ACCOUNTING CLERK, SR. | | | | | | | | | COMMIS DE COMPTABILITE SENIOR |
| INDUSTRY | 341 | 2 139 | 237 | 201 | 213 | 230 | 252 | 286 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 32 | 1 112 | 242 | 207 | 218 | 235 | 262 | 293 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 73 | 472 | 231 | 195 | 208 | 226 | 247 | 273 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 236 | 555 | 234 | 195 | 208 | 224 | 244 | 275 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 45 | 260 | 228 | 232 | 259 | 272 | 292 | SYNDIQUES |
| NON-UNION | 326 | 2 090 | 237 | 200 | 213 | 229 | 251 | 286 | NON-SYNDIQUES |
| MALE | 70 | 129 | 266 | 203 | 230 | 253 | 288 | 360 | HOMME |
| FEMALE | 318 | 2 010 | 235 | 201 | 213 | 229 | 250 | 281 | FEMME |
| BOOKKEEPER, SENIOR | | | | | | | | | AIDE-COMPTABLE SENIOR |
| INDUSTRY | 113 | 274 | 265 | 226 | 230 | 244 | 294 | 340 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 80 | 244 | 218 | 226 | 230 | 245 | 302 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 23 | 69 | 266 | 212 | 232 | 250 | 311 | 340 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 85 | 125 | 277 | 228 | 236 | 255 | 304 | 374 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 18 | 292 | 250 | 270 | 296 | 304 | 325 | SYNDIQUES |
| NON-UNION | 103 | 256 | 263 | 223 | 230 | 240 | 284 | 341 | NON-SYNDIQUES |
| MALE | 42 | 74 | 295 | 226 | 236 | 296 | 332 | 396 | HOMME |
| FEMALE | 93 | 200 | 253 | 218 | 230 | 238 | 261 | 317 | FEMME |

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|-------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CLERK GENERAL OFFICE, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE BUREAU GENERAL, JUNIOR |
| INDUSTRY | 357 | 2 893 | 181 | 153 | 165 | 180 | 196 | 211 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 41 | 1 505 | 185 | 158 | 169 | 185 | 198 | 212 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 85 | 759 | 175 | 141 | 160 | 173 | 193 | 209 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 231 | 629 | 180 | 150 | 164 | 176 | 193 | 210 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 65 | 189 | 169 | 175 | 189 | 201 | 216 | SYNDIQUES |
| NON-UNION | 348 | 2 828 | 181 | 152 | 165 | 180 | 196 | 211 | NON-SYNDIQUES |
| MALE | 58 | 229 | 182 | 154 | 165 | 180 | 191 | 213 | HOMME |
| FEMALE | 350 | 2 664 | 181 | 152 | 165 | 180 | 196 | 211 | FEMME |
| CLERK GENERAL OFFICE, INT. | | | | | | | | | COMMIS DE BUREAU GENERAL, INTERMEDIAIRE |
| INDUSTRY | 550 | 12 378 | 230 | 194 | 212 | 231 | 248 | 261 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 44 | 7 797 | 233 | 199 | 216 | 234 | 250 | 264 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 115 | 2 699 | 224 | 185 | 207 | 226 | 244 | 258 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 391 | 1 882 | 223 | 187 | 204 | 222 | 241 | 256 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 114 | 215 | 190 | 195 | 203 | 217 | 256 | SYNDIQUES |
| NON-UNION | 539 | 12 264 | 230 | 194 | 212 | 231 | 248 | 261 | NON-SYNDIQUES |
| MALE | 91 | 460 | 221 | 188 | 200 | 220 | 239 | 258 | HOMME |
| FEMALE | 543 | 11 918 | 230 | 194 | 212 | 231 | 248 | 261 | FEMME |
| CLERK GENERAL OFFICE, SR. | | | | | | | | | COMMIS DE BUREAU GENERAL, SENIOR |
| INDUSTRY | 382 | 3 287 | 263 | 204 | 224 | 254 | 296 | 338 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 44 | 1 883 | 271 | 210 | 231 | 260 | 311 | 343 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 90 | 760 | 255 | 197 | 219 | 246 | 289 | 327 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 248 | 644 | 248 | 195 | 213 | 242 | 274 | 313 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 68 | 254 | 219 | 233 | 247 | 276 | 299 | SYNDIQUES |
| NON-UNION | 365 | 3 136 | 263 | 204 | 225 | 255 | 298 | 338 | NON-SYNDIQUES |
| MALE | 144 | 460 | 280 | 209 | 242 | 269 | 319 | 357 | HOMME |
| FEMALE | 364 | 2 827 | 260 | 202 | 221 | 251 | 293 | 336 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| COMPUTER OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, JUNIOR |
| INDUSTRY | 62 | 290 | 248 | 199 | 223 | 246 | 276 | 303 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 27 | 205 | 251 | 208 | 229 | 249 | 277 | 302 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 25 | 68 | 245 | 187 | 209 | 240 | 289 | 313 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 17 | 221 | 166 | 193 | 226 | 256 | 268 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 12 | 274 | 191 | 254 | 271 | 313 | 330 | SYNDIQUES |
| NON-UNION | 58 | 278 | 246 | 201 | 223 | 244 | 275 | 301 | NON-SYNDIQUES |
| MALE | 48 | 210 | 251 | 207 | 226 | 250 | 277 | 301 | HOMME |
| FEMALE | 44 | 80 | 237 | 183 | 202 | 234 | 269 | 307 | FEMME |
| COMPUTER OPERATOR SR. | | | | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, SENIOR |
| INDUSTRY | 53 | 218 | 291 | 230 | 255 | 288 | 330 | 341 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 30 | 168 | 294 | 235 | 256 | 291 | 332 | 341 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 17 | 42 | 280 | 220 | 249 | 282 | 300 | 332 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 8 | 294 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 51 | 214 | 290 | 230 | 255 | 288 | 326 | 341 | NON-SYNDIQUES |
| MALE | 44 | 178 | 293 | 235 | 257 | 288 | 331 | 342 | HOMME |
| FEMALE | 29 | 40 | 287 | 218 | 252 | 288 | 329 | 340 | FEMME |
| COMPUTER-PERIPHERAL EQUIPMENT OPERATOR | | | | | | | | | OPERATEUR (TRICE) DE MATERIEL PERIPHERIQUE D'ORDINATEUR |
| INDUSTRY | 14 | 55 | 226 | 181 | 210 | 225 | 262 | 265 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 31 | 230 | 189 | 211 | 225 | 262 | 276 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 22 | 223 | 158 | 212 | 226 | 255 | 265 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 13 | 50 | 222 | 180 | 208 | 225 | 234 | 262 | NON-SYNDIQUES |
| MALE | 8 | 40 | 231 | 188 | 212 | 226 | 262 | 275 | HOMME |
| FEMALE | 9 | 15 | 212 | 172 | 201 | 214 | 234 | 245 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CREDIT OFFICER | | | WEEKLY / HEBDOMADAIRE | | | | | | DIRECTEUR(TRICE) DU CREDIT |
| INDUSTRY | 487 | 3 481 | 329 | 254 | 287 | 319 | 362 | 414 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 42 | 1 367 | 325 | 259 | 287 | 317 | 358 | 395 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 107 | 914 | 327 | 246 | 282 | 315 | 364 | 415 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 338 | 1 200 | 336 | 253 | 288 | 324 | 370 | 437 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 27 | 303 | 226 | 228 | 309 | 340 | 396 | SYNDIQUES |
| NON-UNION | 478 | 3 418 | 330 | 255 | 287 | 320 | 363 | 415 | NON-SYNDIQUES |
| MALE | 411 | 2 052 | 348 | 269 | 302 | 337 | 381 | 452 | HOMME |
| FEMALE | 254 | 1 429 | 302 | 240 | 272 | 300 | 330 | 366 | FEMME |
| DATA ENTRY OPERATOR JR. | | | | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, JUNIOR |
| INDUSTRY | 60 | 293 | 199 | 159 | 179 | 208 | 210 | 224 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 21 | 167 | 205 | 174 | 197 | 208 | 208 | 224 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 107 | 188 | 150 | 163 | 188 | 211 | 224 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 19 | 210 | 174 | 177 | 199 | 210 | 357 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 13 | 242 | 202 | 210 | 221 | 248 | 357 | SYNDIQUES |
| NON-UNION | 55 | 280 | 197 | 159 | 179 | 206 | 208 | 223 | NON-SYNDIQUES |
| MALE | 3 | 10 | 215 | 195 | 198 | 208 | 211 | 293 | HOMME |
| FEMALE | 60 | 283 | 199 | 159 | 179 | 208 | 210 | 224 | FEMME |
| DATA ENTRY OPERATOR SR. | | | | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, SENIOR |
| INDUSTRY | 54 | 486 | 213 | 179 | 195 | 213 | 229 | 245 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 24 | 404 | 213 | 179 | 197 | 214 | 229 | 243 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 26 | 76 | 211 | 177 | 187 | 208 | 220 | 247 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 6 | 239 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 53 | 485 | 213 | 179 | 195 | 213 | 229 | 244 | NON-SYNDIQUES |
| FEMALE | 54 | 481 | 213 | 178 | 195 | 213 | 229 | 246 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---------------------------------------|
| DRAUGHTSMAN/WOMAN JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | DESSINATEUR (TRICE), JUNIOR |
| INDUSTRY | 9 | 20 | 274 | 226 | 253 | 267 | 290 | 336 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 12 | 277 | 221 | 241 | 278 | 306 | 344 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 7 | 260 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 9 | 20 | 274 | 226 | 253 | 267 | 290 | 336 | NON-SYNDIQUES |
| MALE | 6 | 15 | 279 | 242 | 256 | 271 | 292 | 341 | HOMME |
| FEMALE | 5 | 5 | 260 | - | - | - | - | - | FEMME |
| DRAUGHTSMAN/WOMAN INT. | | | | | | | | | DESSINATEUR (TRICE), INTERMEDIAIRE |
| INDUSTRY | 7 | 25 | 350 | 282 | 313 | 348 | 390 | 409 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 22 | 352 | 278 | 307 | 355 | 390 | 419 | TAILLE - 500 & PLUS EMPLOYES |
| NON-UNION | 7 | 25 | 350 | 282 | 313 | 348 | 390 | 409 | NON-SYNDIQUES |
| MALE | 6 | 21 | 350 | 288 | 313 | 340 | 390 | 422 | HOMME |
| FILE CLERK | | | | | | | | | COMMIS AU CLASSEMENT |
| INDUSTRY | 81 | 393 | 167 | 149 | 154 | 163 | 175 | 190 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 27 | 263 | 166 | 150 | 154 | 160 | 174 | 190 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 28 | 76 | 171 | 150 | 157 | 164 | 182 | 192 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 54 | 164 | 139 | 149 | 164 | 172 | 190 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 22 | 171 | 148 | 155 | 169 | 178 | 216 | SYNDIQUES |
| NON-UNION | 74 | 371 | 167 | 149 | 154 | 163 | 174 | 190 | NON-SYNDIQUES |
| MALE | 10 | 14 | 183 | 155 | 162 | 172 | 194 | 247 | HOMME |
| FEMALE | 77 | 379 | 166 | 148 | 154 | 163 | 174 | 190 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| OFFICE BOY/GIRL | | | WEEKLY / HEBDOMADAIRE | | | | | | EMPLOYE (E) DE BUREAU |
| INDUSTRY | 93 | 446 | 182 | 147 | 158 | 180 | 196 | 218 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 22 | 271 | 184 | 141 | 157 | 180 | 200 | 222 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 38 | 113 | 179 | 151 | 168 | 179 | 192 | 203 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 33 | 62 | 181 | 148 | 154 | 174 | 202 | 230 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 14 | 184 | 149 | 149 | 167 | 209 | 263 | SYNDIQUES |
| NON-UNION | 86 | 430 | 182 | 146 | 159 | 180 | 196 | 217 | NON-SYNDIQUES |
| MALE | 53 | 222 | 185 | 154 | 163 | 179 | 200 | 221 | HOMME |
| FEMALE | 53 | 224 | 179 | 141 | 156 | 180 | 194 | 215 | FEMME |
| OFFICE MANAGER | | | | | | | | | DIRECTEUR (TRICE) DE BUREAU |
| INDUSTRY | 305 | 2 077 | 352 | 283 | 305 | 338 | 385 | 433 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 19 | 993 | 347 | 290 | 308 | 338 | 378 | 413 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 54 | 595 | 343 | 270 | 296 | 330 | 375 | 424 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 232 | 489 | 374 | 277 | 308 | 349 | 416 | 508 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 304 | 2 074 | 352 | 283 | 305 | 338 | 385 | 433 | NON-SYNDIQUES |
| MALE | 239 | 951 | 374 | 290 | 313 | 355 | 408 | 493 | HOMME |
| FEMALE | 176 | 1 126 | 333 | 279 | 298 | 326 | 363 | 399 | FEMME |
| PROGRAMMER, JUNIOR | | | | | | | | | PROGRAMMEUR(EUSE) JUNIOR |
| INDUSTRY | 27 | 253 | 344 | 257 | 312 | 358 | 390 | 396 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 12 | 212 | 350 | 265 | 329 | 362 | 390 | 393 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 15 | 41 | 311 | 211 | 258 | 306 | 370 | 398 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 26 | 247 | 343 | 256 | 312 | 358 | 390 | 395 | NON-SYNDIQUES |
| MALE | 17 | 150 | 349 | 268 | 327 | 358 | 390 | 398 | HOMME |
| FEMALE | 22 | 103 | 336 | 232 | 284 | 358 | 390 | 390 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| PROGRAMMER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | PROGRAMMEUR(EUSE) SENIOR |
| INDUSTRY | 31 | 305 | 398 | 316 | 346 | 408 | 447 | 470 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 12 | 250 | 405 | 317 | 365 | 418 | 452 | 470 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 17 | 51 | 363 | 290 | 314 | 358 | 402 | 468 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 29 | 300 | 397 | 315 | 346 | 407 | 442 | 470 | NON-SYNDIQUES |
| MALE | 28 | 218 | 403 | 317 | 360 | 418 | 456 | 470 | HOMME |
| FEMALE | 16 | 87 | 385 | 313 | 332 | 385 | 428 | 464 | FEMME |
| PROOF-MACHINE OPERATOR | | | | | | | | | OPERATEUR(TRICE) SUR MACHINE DE CONTROLE COMPTABLE |
| INDUSTRY | 114 | 1 718 | 177 | 152 | 154 | 171 | 197 | 214 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 28 | 1 246 | 178 | 152 | 154 | 173 | 198 | 214 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 33 | 258 | 176 | 152 | 156 | 173 | 195 | 205 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 53 | 214 | 177 | 152 | 152 | 156 | 179 | 231 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 65 | 229 | 180 | 214 | 224 | 231 | 290 | SYNDIQUES |
| NON-UNION | 106 | 1 591 | 175 | 152 | 152 | 167 | 194 | 212 | NON-SYNDIQUES |
| MALE | 19 | 109 | 180 | 152 | 152 | 167 | 205 | 224 | HOMME |
| FEMALE | 112 | 1 609 | 177 | 152 | 154 | 171 | 196 | 213 | FEMME |
| SECRETARY, JUNIOR | | | | | | | | | SECRETAIRE JUNIOR |
| INDUSTRY | 227 | 1 071 | 231 | 186 | 206 | 229 | 258 | 275 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 34 | 552 | 245 | 203 | 223 | 250 | 267 | 283 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 64 | 293 | 219 | 182 | 198 | 218 | 240 | 259 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 129 | 226 | 211 | 171 | 190 | 208 | 228 | 253 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 25 | 229 | 182 | 196 | 221 | 264 | 279 | SYNDIQUES |
| NON-UNION | 218 | 1 046 | 231 | 187 | 206 | 229 | 258 | 275 | NON-SYNDIQUES |
| FEMALE | 227 | 1 071 | 231 | 186 | 206 | 229 | 258 | 275 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| SECRETARY, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | SECRETAIRE SENIOR |
| INDUSTRY | 263 | 947 | 274 | 217 | 242 | 272 | 305 | 334 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 38 | 416 | 292 | 240 | 267 | 295 | 319 | 338 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 70 | 280 | 262 | 212 | 233 | 259 | 289 | 309 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 155 | 251 | 258 | 206 | 227 | 251 | 277 | 323 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 15 | 289 | 230 | 254 | 281 | 304 | 393 | SYNDIQUES |
| NON-UNION | 252 | 916 | 274 | 217 | 242 | 272 | 306 | 334 | NON-SYNDIQUES |
| MALE | 4 | 10 | 277 | 227 | 240 | 242 | 291 | 425 | HOMME |
| FEMALE | 261 | 937 | 274 | 216 | 242 | 272 | 305 | 333 | FEMME |
| STENOGRAPHER, JUNIOR | | | | | | | | | STENOGRAPHE JUNIOR |
| INDUSTRY | 370 | 3 078 | 211 | 176 | 191 | 212 | 229 | 245 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 44 | 1 846 | 215 | 181 | 196 | 215 | 232 | 248 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 84 | 683 | 208 | 170 | 189 | 208 | 228 | 245 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 242 | 549 | 201 | 169 | 183 | 198 | 219 | 236 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 21 | 218 | 196 | 196 | 214 | 229 | 256 | SYNDIQUES |
| NON-UNION | 365 | 3 052 | 211 | 176 | 191 | 212 | 229 | 245 | NON-SYNDIQUES |
| FEMALE | 369 | 3 076 | 211 | 176 | 191 | 212 | 229 | 245 | FEMME |
| STENOGRAPHER, SENIOR | | | | | | | | | STENOGRAPHE SENIOR |
| INDUSTRY | 311 | 1 939 | 227 | 190 | 206 | 226 | 241 | 263 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 39 | 1 314 | 229 | 196 | 210 | 229 | 243 | 265 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 81 | 343 | 223 | 186 | 199 | 220 | 241 | 261 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 191 | 282 | 218 | 178 | 195 | 214 | 233 | 255 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 307 | 1 903 | 227 | 190 | 206 | 226 | 240 | 264 | NON-SYNDIQUES |
| FEMALE | 309 | 1 937 | 227 | 190 | 206 | 226 | 241 | 263 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|-------------------------------------|
| SYSTEMS ANALYST JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | ANALYSTE EN INFORMATIQUE, JUNIOR |
| INDUSTRY | 22 | 202 | 450 | 308 | 377 | 489 | 526 | 546 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 164 | 474 | 358 | 433 | 499 | 528 | 553 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 29 | 361 | 240 | 296 | 388 | 420 | 472 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 9 | 286 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 22 | 202 | 450 | 308 | 377 | 489 | 526 | 546 | NON-SYNDIQUES |
| MALE | 15 | 135 | 470 | 326 | 408 | 498 | 527 | 553 | HOMME |
| FEMALE | 17 | 67 | 409 | 237 | 348 | 423 | 496 | 540 | FEMME |
| SYSTEMS ANALYST SENIOR | | | | | | | | | ANALYSTE EN INFORMATIQUE, SENIOR |
| INDUSTRY | 34 | 184 | 526 | 397 | 450 | 538 | 611 | 631 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 118 | 558 | 408 | 497 | 595 | 625 | 644 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 21 | 60 | 471 | 352 | 436 | 477 | 524 | 561 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 6 | 464 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 34 | 184 | 526 | 397 | 450 | 538 | 611 | 631 | NON-SYNDIQUES |
| MALE | 29 | 154 | 529 | 401 | 461 | 542 | 615 | 631 | HOMME |
| FEMALE | 12 | 30 | 510 | 385 | 424 | 532 | 597 | 637 | FEMME |
| TELEPHONE OPERATOR | | | | | | | | | TELEPHONISTE |
| INDUSTRY | 207 | 391 | 195 | 162 | 173 | 188 | 211 | 238 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 34 | 156 | 202 | 169 | 180 | 197 | 219 | 248 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 71 | 112 | 195 | 163 | 173 | 189 | 212 | 237 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 102 | 123 | 186 | 155 | 164 | 180 | 196 | 225 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 17 | 217 | 169 | 183 | 205 | 244 | 275 | SYNDIQUES |
| NON-UNION | 192 | 368 | 194 | 162 | 173 | 188 | 211 | 238 | NON-SYNDIQUES |
| FEMALE | 204 | 388 | 195 | 162 | 173 | 189 | 211 | 238 | FEMME |

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|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| TELLER | | | WEEKLY / HEBDOMADAIRE | | | | | | CAISSIER(ERE) |
| INDUSTRY | 707 | 22 986 | 195 | 169 | 178 | 193 | 210 | 225 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 48 | 12 156 | 197 | 170 | 181 | 195 | 213 | 228 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 126 | 5 903 | 193 | 166 | 178 | 191 | 208 | 222 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 533 | 4 927 | 192 | 165 | 176 | 190 | 206 | 221 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 574 | 216 | 182 | 197 | 216 | 229 | 233 | SYNDIQUES |
| NON-UNION | 678 | 22 325 | 194 | 169 | 178 | 192 | 209 | 224 | NON-SYNDIQUES |
| MALE | 99 | 619 | 192 | 165 | 173 | 188 | 207 | 228 | HOMME |
| FEMALE | 706 | 22 367 | 195 | 169 | 178 | 193 | 210 | 225 | FEMME |
| TRANSCRIBING-MACHINE OPERATOR, JUNIOR | | | | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE JUNIOR |
| INDUSTRY | 122 | 632 | 193 | 165 | 173 | 187 | 202 | 230 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 16 | 386 | 195 | 165 | 173 | 189 | 204 | 239 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 25 | 101 | 191 | 165 | 173 | 188 | 203 | 216 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 81 | 145 | 189 | 167 | 171 | 183 | 196 | 221 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 121 | 631 | 193 | 165 | 173 | 187 | 202 | 230 | NON-SYNDIQUES |
| FEMALE | 121 | 630 | 193 | 165 | 173 | 187 | 202 | 230 | FEMME |
| TRANSCRIBING-MACHINE OPERATOR, SENIOR | | | | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE SENIOR |
| INDUSTRY | 127 | 753 | 258 | 188 | 209 | 231 | 328 | 364 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 19 | 513 | 252 | 189 | 210 | 228 | 312 | 358 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 36 | 130 | 279 | 185 | 210 | 249 | 353 | 388 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 72 | 110 | 259 | 185 | 203 | 233 | 334 | 366 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 125 | 750 | 258 | 188 | 209 | 231 | 328 | 364 | NON-SYNDIQUES |
| FEMALE | 127 | 752 | 258 | 188 | 209 | 231 | 328 | 364 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| TYPIST, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | DACTYLOGRAPHE JUNIOR |
| INDUSTRY | 371 | 2 339 | 186 | 155 | 170 | 191 | 199 | 210 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 44 | 1 340 | 191 | 161 | 179 | 193 | 206 | 212 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 94 | 495 | 181 | 150 | 163 | 182 | 195 | 208 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 233 | 504 | 179 | 149 | 162 | 179 | 195 | 208 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 39 | 196 | 167 | 174 | 189 | 217 | 223 | SYNDIQUES |
| NON-UNION | 353 | 2 282 | 186 | 154 | 170 | 191 | 199 | 210 | NON-SYNDIQUES |
| MALE | 5 | 5 | 189 | - | - | - | - | - | HOMME |
| FEMALE | 371 | 2 334 | 186 | 155 | 170 | 191 | 199 | 210 | FEMME |
| TYPIST, SENIOR | | | | | | | | | DACTYLOGRAPHE SENIOR |
| INDUSTRY | 305 | 2 453 | 193 | 164 | 174 | 189 | 210 | 228 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 47 | 1 765 | 194 | 165 | 175 | 191 | 211 | 229 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 85 | 383 | 193 | 164 | 175 | 191 | 209 | 231 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 173 | 305 | 185 | 152 | 162 | 181 | 198 | 219 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 68 | 206 | 183 | 193 | 205 | 214 | 229 | SYNDIQUES |
| NON-UNION | 297 | 2 380 | 193 | 164 | 174 | 188 | 209 | 228 | NON-SYNDIQUES |
| FEMALE | 304 | 2 450 | 193 | 164 | 174 | 189 | 210 | 228 | FEMME |

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|---------------------------|---|--|-----------------------|------|------|-------------------|------|-------|---|
| AMBULANCE ATTENDANT | | | WEEKLY / HEBDOMADAIRE | | | | | | AMBULANCIER(ERE) |
| INDUSTRY | 70 | 447 | 251 | 221 | 237 | 254 | 267 | 272 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 72 | 232 | 221 | 221 | 225 | 244 | 261 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 24 | 221 | 258 | 226 | 254 | 261 | 269 | 275 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 41 | 154 | 251 | 218 | 237 | 253 | 265 | 283 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 47 | 363 | 251 | 221 | 235 | 254 | 267 | 272 | SYNDIQUES |
| NON-UNION | 23 | 84 | 254 | 224 | 241 | 254 | 270 | 275 | NON-SYNDIQUES |
| MALE | 64 | 411 | 252 | 221 | 237 | 254 | 268 | 272 | HOMME |
| FEMALE | 15 | 36 | 250 | 191 | 233 | 254 | 263 | 273 | FEMME |
| BOILER OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHAUDIERE |
| INDUSTRY | 54 | 119 | 6.97 | 5.80 | 6.28 | 6.80 | 7.51 | 8.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 9 | 7.04 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 37 | 7.19 | 6.41 | 6.59 | 7.15 | 7.51 | 8.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 34 | 73 | 6.85 | 5.72 | 6.09 | 6.62 | 7.18 | 8.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 36 | 88 | 6.81 | 5.80 | 6.19 | 6.72 | 7.15 | 8.71 | SYNDIQUES |
| NON-UNION | 17 | 30 | 7.42 | 6.20 | 6.55 | 7.18 | 7.85 | 9.72 | NON-SYNDIQUES |
| MALE | 53 | 118 | 6.97 | 5.80 | 6.28 | 6.79 | 7.51 | 8.71 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 388 | 831 | 7.57 | 6.36 | 6.95 | 7.34 | 7.85 | 8.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 73 | 304 | 7.95 | 6.73 | 7.26 | 7.52 | 7.85 | 10.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 191 | 362 | 7.49 | 6.40 | 6.96 | 7.34 | 7.83 | 8.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 124 | 165 | 7.06 | 5.66 | 6.37 | 7.14 | 7.83 | 8.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 325 | 730 | 7.62 | 6.39 | 6.96 | 7.34 | 7.85 | 8.97 | SYNDIQUES |
| NON-UNION | 63 | 101 | 7.19 | 6.17 | 6.60 | 7.22 | 7.65 | 8.25 | NON-SYNDIQUES |
| MALE | 382 | 811 | 7.53 | 6.36 | 6.91 | 7.34 | 7.85 | 8.89 | HOMME |

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|---------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| COOK HELPER | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-CUISINIER(ERE) |
| INDUSTRY | 601 | 4 009 | 212 | 187 | 203 | 211 | 224 | 239 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 61 | 1 159 | 220 | 203 | 211 | 211 | 226 | 240 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 186 | 1 605 | 210 | 188 | 201 | 211 | 224 | 239 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 354 | 1 245 | 206 | 169 | 189 | 211 | 224 | 239 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 463 | 3 531 | 212 | 188 | 203 | 211 | 224 | 239 | SYNDIQUES |
| NON-UNION | 137 | 475 | 210 | 174 | 199 | 211 | 222 | 241 | NON-SYNDIQUES |
| MALE | 198 | 1 003 | 222 | 200 | 211 | 221 | 239 | 240 | HOMME |
| FEMALE | 532 | 2 917 | 208 | 180 | 200 | 211 | 219 | 239 | FEMME |
| COOK, INSTITUTION | | | | | | | | | CUISINIER(ERE) D'ETABLISSEMENT COMMUNAUTAIRE |
| INDUSTRY | 746 | 2 566 | 253 | 203 | 231 | 256 | 276 | 286 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 71 | 624 | 262 | 231 | 244 | 262 | 276 | 282 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 227 | 996 | 257 | 214 | 234 | 261 | 276 | 292 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 448 | 946 | 242 | 189 | 213 | 241 | 276 | 281 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 542 | 2 123 | 255 | 209 | 234 | 259 | 276 | 286 | SYNDIQUES |
| NON-UNION | 201 | 438 | 243 | 186 | 212 | 241 | 275 | 287 | NON-SYNDIQUES |
| MALE | 322 | 1 246 | 262 | 226 | 246 | 275 | 276 | 282 | HOMME |
| FEMALE | 567 | 1 241 | 242 | 192 | 215 | 240 | 269 | 281 | FEMME |
| DIAGNOSTIC-RADIOLOGICAL TECHNICIAN | | | | | | | | | TECHNICIEN(NE) DE RADIOLOGIE DIAGNOSTIQUE |
| INDUSTRY | 560 | 3 278 | 310 | 263 | 283 | 306 | 334 | 371 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 71 | 1 522 | 310 | 267 | 283 | 304 | 329 | 369 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 200 | 1 247 | 312 | 262 | 286 | 309 | 337 | 379 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 289 | 509 | 308 | 253 | 278 | 304 | 336 | 372 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 353 | 2 280 | 313 | 263 | 285 | 306 | 337 | 380 | SYNDIQUES |
| NON-UNION | 205 | 994 | 305 | 264 | 282 | 305 | 329 | 356 | NON-SYNDIQUES |
| MALE | 273 | 588 | 318 | 263 | 284 | 312 | 348 | 383 | HOMME |
| FEMALE | 490 | 2 522 | 309 | 263 | 283 | 305 | 332 | 369 | FEMME |

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|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| MEDICAL-LABORATORY TECHNICIAN | | | WEEKLY / HEBDOMADAIRE | | | | | | TECHNICIEN(NE) DE LABORATOIRE MEDICAL |
| INDUSTRY | 378 | 2 272 | 266 | 201 | 227 | 252 | 299 | 354 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 60 | 1 120 | 263 | 211 | 227 | 246 | 289 | 347 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 146 | 797 | 272 | 200 | 227 | 259 | 316 | 361 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 172 | 355 | 265 | 195 | 227 | 256 | 299 | 338 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 263 | 1 820 | 264 | 201 | 227 | 250 | 293 | 344 | SYNDIQUES |
| NON-UNION | 114 | 450 | 277 | 208 | 232 | 259 | 323 | 368 | NON-SYNDIQUES |
| MALE | 122 | 357 | 281 | 215 | 227 | 273 | 324 | 372 | HOMME |
| FEMALE | 351 | 1 813 | 264 | 200 | 227 | 248 | 295 | 346 | FEMME |
| MEDICAL-LABORATORY TECHNOLOGIST | | | | | | | | | TECHNICIEN(NE)-SPECIALISTE DE LABORATOIRE MEDICAL |
| INDUSTRY | 462 | 6 592 | 308 | 258 | 282 | 306 | 330 | 362 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 69 | 3 591 | 307 | 264 | 282 | 305 | 327 | 356 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 169 | 2 294 | 309 | 250 | 281 | 310 | 334 | 364 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 224 | 707 | 309 | 254 | 278 | 304 | 337 | 366 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 294 | 4 650 | 306 | 250 | 278 | 305 | 329 | 364 | SYNDIQUES |
| NON-UNION | 166 | 1 851 | 311 | 271 | 288 | 310 | 334 | 356 | NON-SYNDIQUES |
| MALE | 268 | 1 113 | 319 | 262 | 290 | 316 | 339 | 375 | HOMME |
| FEMALE | 428 | 5 224 | 306 | 256 | 281 | 305 | 329 | 361 | FEMME |
| MORGUE ATTENDANT | | | | | | | | | TECHNICIEN(NE) DE LA MORGUE |
| INDUSTRY | 116 | 168 | 263 | 222 | 242 | 261 | 275 | 305 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 57 | 102 | 262 | 225 | 247 | 262 | 273 | 303 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 56 | 62 | 266 | 219 | 235 | 250 | 279 | 333 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 88 | 131 | 257 | 216 | 236 | 255 | 272 | 301 | SYNDIQUES |
| NON-UNION | 28 | 37 | 286 | 240 | 250 | 279 | 302 | 340 | NON-SYNDIQUES |
| MALE | 102 | 144 | 259 | 222 | 242 | 257 | 274 | 303 | HOMME |
| FEMALE | 10 | 13 | 299 | 220 | 233 | 269 | 336 | 490 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| NURSE AIDE | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-INFIRMIER(ERE) |
| INDUSTRY | 598 | 13 164 | 217 | 187 | 197 | 215 | 227 | 240 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 54 | 3 166 | 212 | 194 | 197 | 210 | 225 | 234 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 175 | 5 993 | 223 | 188 | 197 | 215 | 227 | 287 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 369 | 4 005 | 214 | 184 | 196 | 215 | 229 | 240 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 466 | 11 656 | 218 | 187 | 197 | 215 | 227 | 240 | SYNDIQUES |
| NON-UNION | 129 | 1 501 | 213 | 177 | 198 | 217 | 226 | 240 | NON-SYNDIQUES |
| FEMALE | 837 | 52 427 | 315 | 260 | 292 | 318 | 339 | 358 | FEMME |
| NURSING ASSISTANT | | | | | | | | | INFIRMIER(ERE) AUXILIERE |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| NURSE AIDE | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-INFIRMIER(ERE) |
| INDUSTRY | 598 | 13 164 | 217 | 187 | 197 | 215 | 227 | 240 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 54 | 3 166 | 212 | 194 | 197 | 210 | 225 | 234 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 175 | 5 993 | 223 | 188 | 197 | 215 | 227 | 287 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 369 | 4 005 | 214 | 184 | 196 | 215 | 229 | 240 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 466 | 11 656 | 218 | 187 | 197 | 215 | 227 | 240 | SYNDIQUES |
| NON-UNION | 129 | 1 501 | 213 | 177 | 198 | 217 | 226 | 240 | NON-SYNDIQUES |
| MALE | 142 | 2 092 | 230 | 197 | 211 | 225 | 227 | 287 | HOMME |
| FEMALE | 584 | 10 510 | 214 | 187 | 197 | 213 | 227 | 240 | FEMME |
| NURSE, GENERAL DUTY | | | | | | | | | INFIRMIER(ERE) |
| INDUSTRY | 848 | 57 421 | 315 | 260 | 292 | 318 | 339 | 360 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 76 | 26 862 | 314 | 267 | 293 | 318 | 339 | 356 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 251 | 22 659 | 315 | 260 | 291 | 319 | 340 | 360 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 521 | 7 900 | 317 | 264 | 292 | 319 | 339 | 363 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 644 | 51 773 | 313 | 260 | 291 | 314 | 339 | 356 | SYNDIQUES |
| NON-UNION | 204 | 5 648 | 336 | 291 | 318 | 341 | 360 | 375 | NON-SYNDIQUES |
| MALE | 303 | 1 803 | 320 | 260 | 293 | 320 | 349 | 371 | HOMME |
| FEMALE | 837 | 52 427 | 315 | 260 | 292 | 318 | 339 | 358 | FEMME |
| NURSING ASSISTANT | | | | | | | | | INFIRMIER(ERE) AUXILIERE |
| INDUSTRY | 769 | 24 470 | 247 | 211 | 232 | 245 | 266 | 287 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 69 | 8 331 | 250 | 219 | 235 | 246 | 263 | 287 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 224 | 10 990 | 248 | 210 | 228 | 244 | 272 | 287 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 476 | 5 149 | 243 | 203 | 226 | 243 | 261 | 277 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 616 | 21 492 | 249 | 212 | 234 | 246 | 272 | 287 | SYNDIQUES |
| NON-UNION | 153 | 2 978 | 235 | 200 | 227 | 239 | 245 | 258 | NON-SYNDIQUES |
| MALE | 242 | 1 518 | 258 | 216 | 236 | 257 | 287 | 287 | HOMME |
| FEMALE | 757 | 21 978 | 247 | 211 | 231 | 244 | 264 | 287 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| ORDERLY, UNCERTIFIED | | | WEEKLY / HEBDOMADAIRE | | | | | | GARCON/FILLE DE SALLE D'HOPITAL, NON-CERTIFIE(E) |
| INDUSTRY | 190 | 2 571 | 226 | 197 | 209 | 227 | 242 | 260 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 39 | 1 423 | 228 | 197 | 211 | 227 | 244 | 261 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 84 | 857 | 223 | 197 | 209 | 227 | 240 | 250 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 67 | 291 | 221 | 189 | 201 | 222 | 236 | 250 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 161 | 2 386 | 225 | 197 | 208 | 227 | 242 | 261 | SYNDIQUES |
| NON-UNION | 25 | 147 | 227 | 195 | 219 | 234 | 238 | 244 | NON-SYNDIQUES |
| MALE | 172 | 2 171 | 228 | 197 | 211 | 227 | 244 | 261 | HOMME |
| FEMALE | 37 | 257 | 213 | 187 | 197 | 212 | 232 | 242 | FEMME |
| ORDERLY, CERTIFIED | | | | | | | | | GARCON/FILLE DE SALLE D'HOPITAL, CERTIFIE(E) |
| INDUSTRY | 268 | 3 015 | 244 | 219 | 234 | 244 | 257 | 275 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 38 | 1 613 | 247 | 233 | 234 | 244 | 252 | 272 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 108 | 1 004 | 243 | 211 | 226 | 239 | 263 | 287 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 122 | 398 | 239 | 204 | 225 | 238 | 258 | 275 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 229 | 2 688 | 245 | 219 | 233 | 243 | 254 | 275 | SYNDIQUES |
| NON-UNION | 38 | 214 | 239 | 221 | 229 | 240 | 249 | 255 | NON-SYNDIQUES |
| MALE | 240 | 2 417 | 246 | 225 | 234 | 244 | 258 | 275 | HOMME |
| FEMALE | 43 | 345 | 233 | 197 | 212 | 240 | 257 | 257 | FEMME |
| PHYSIOTHERAPIST | | | | | | | | | PHYSIOTHERAPEUTE |
| INDUSTRY | 432 | 2 043 | 336 | 286 | 310 | 331 | 358 | 391 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 75 | 841 | 336 | 288 | 310 | 331 | 357 | 386 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 191 | 816 | 335 | 287 | 310 | 331 | 354 | 385 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 166 | 386 | 341 | 280 | 309 | 336 | 369 | 410 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 198 | 1 108 | 334 | 272 | 301 | 331 | 357 | 398 | SYNDIQUES |
| NON-UNION | 230 | 922 | 339 | 299 | 315 | 332 | 358 | 385 | NON-SYNDIQUES |
| MALE | 141 | 220 | 350 | 280 | 315 | 342 | 382 | 434 | HOMME |
| FEMALE | 385 | 1 752 | 335 | 286 | 310 | 331 | 357 | 386 | FEMME |

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|--|-------------------------------|--|-----------------------|------|------|-------------------|-------|-------|--|
| PSYCHIATRIC ATTENDANT | | | WEEKLY / HEBDOMADAIRE | | | | | | PREPOSE(E) DE SALLE (PSYCHIATRIE) |
| INDUSTRY | 78 | 6 549 | 240 | 216 | 226 | 227 | 262 | 262 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 15 | 1 353 | 238 | 219 | 227 | 227 | 262 | 262 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 45 | 4 692 | 240 | 216 | 226 | 231 | 262 | 262 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 504 | 242 | 204 | 204 | 247 | 267 | 284 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 69 | 6 033 | 242 | 216 | 227 | 234 | 262 | 267 | SYNDIQUES |
| NON-UNION | 8 | 396 | 216 | 197 | 197 | 225 | 227 | 237 | NON-SYNDIQUES |
| MALE | 69 | 2 825 | 237 | 211 | 226 | 227 | 260 | 262 | HOMME |
| FEMALE | 62 | 3 492 | 239 | 216 | 227 | 227 | 262 | 262 | FEMME |
| SEAMSTRESS/SEAMSTER, LINEN ROOM | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) COUTURIER(ERE) A LA LINGERIE |
| INDUSTRY | 399 | 961 | 5.45 | 4.88 | 5.17 | 5.44 | 5.59 | 6.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 68 | 320 | 5.47 | 4.97 | 5.43 | 5.44 | 5.61 | 6.01 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 186 | 456 | 5.47 | 4.84 | 5.16 | 5.44 | 5.44 | 6.09 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 145 | 185 | 5.38 | 4.51 | 5.06 | 5.44 | 5.76 | 6.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 345 | 872 | 5.46 | 4.90 | 5.16 | 5.44 | 5.59 | 6.08 | SYNDIQUES |
| NON-UNION | 52 | 87 | 5.38 | 4.79 | 5.27 | 5.44 | 5.65 | 5.97 | NON-SYNDIQUES |
| MALE | 13 | 25 | 5.70 | 5.44 | 5.44 | 5.44 | 5.64 | 6.96 | HOMME |
| FEMALE | 388 | 901 | 5.43 | 4.84 | 5.16 | 5.44 | 5.59 | 6.04 | FEMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 38 | 75 | 8.34 | 6.60 | 6.88 | 8.00 | 9.36 | 10.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 20 | 8.67 | 7.45 | 7.59 | 8.31 | 9.10 | 11.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 16 | 31 | 8.70 | 6.57 | 7.24 | 7.97 | 10.19 | 11.07 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 24 | 7.61 | 6.61 | 6.78 | 6.88 | 8.61 | 10.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 54 | 7.81 | 6.58 | 6.78 | 7.45 | 8.31 | 10.19 | SYNDIQUES |
| NON-UNION | 18 | 21 | 9.72 | 7.75 | 8.51 | 9.36 | 11.00 | 12.64 | NON-SYNDIQUES |
| MALE | 38 | 75 | 8.34 | 6.60 | 6.88 | 8.00 | 9.36 | 10.85 | HOMME |

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|--|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 137 | 477 | 8.43 | 6.75 | 7.83 | 8.57 | 8.89 | 9.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 50 | 238 | 8.73 | 7.83 | 8.31 | 8.64 | 8.89 | 9.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 62 | 204 | 8.21 | 6.57 | 7.34 | 8.31 | 8.70 | 9.53 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 35 | 7.71 | 6.27 | 6.40 | 6.85 | 8.65 | 10.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 113 | 436 | 8.44 | 6.80 | 7.88 | 8.59 | 8.89 | 9.57 | SYNDIQUES |
| NON-UNION | 24 | 41 | 8.35 | 6.57 | 7.12 | 7.97 | 8.89 | 11.05 | NON-SYNDIQUES |
| MALE | 132 | 455 | 8.37 | 6.75 | 7.80 | 8.46 | 8.89 | 9.52 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 247 | 825 | 7.86 | 6.75 | 7.34 | 7.85 | 8.05 | 9.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 48 | 228 | 8.27 | 7.34 | 7.50 | 7.93 | 8.39 | 10.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 130 | 468 | 7.68 | 6.78 | 7.27 | 7.71 | 7.95 | 8.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 69 | 129 | 7.80 | 6.16 | 6.62 | 7.55 | 8.63 | 9.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 204 | 749 | 7.85 | 6.75 | 7.34 | 7.85 | 8.03 | 9.02 | SYNDIQUES |
| NON-UNION | 43 | 76 | 7.97 | 6.82 | 7.08 | 7.73 | 8.46 | 9.90 | NON-SYNDIQUES |
| MALE | 240 | 802 | 7.86 | 6.75 | 7.34 | 7.85 | 8.05 | 9.02 | HOMME |
| FEMALE | 5 | 15 | 8.32 | 7.61 | 7.79 | 7.93 | 9.15 | 9.15 | FEMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 260 | 819 | 7.37 | 6.40 | 6.57 | 7.02 | 7.92 | 9.39 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 26 | 123 | 7.65 | 6.56 | 7.02 | 7.35 | 8.58 | 9.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 113 | 402 | 7.26 | 6.36 | 6.57 | 6.83 | 7.69 | 9.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 121 | 294 | 7.40 | 6.37 | 6.57 | 7.06 | 8.04 | 9.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 224 | 746 | 7.36 | 6.40 | 6.57 | 7.02 | 7.91 | 9.39 | SYNDIQUES |
| NON-UNION | 36 | 73 | 7.48 | 6.33 | 6.57 | 7.00 | 8.57 | 9.62 | NON-SYNDIQUES |
| MALE | 248 | 785 | 7.35 | 6.37 | 6.57 | 7.00 | 7.91 | 9.39 | HOMME |
| FEMALE | 9 | 25 | 7.66 | 6.85 | 7.09 | 7.15 | 8.29 | 9.06 | FEMME |

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|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 102 | 248 | 6.37 | 5.65 | 5.98 | 6.27 | 6.55 | 7.29 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 30 | 90 | 6.37 | 5.98 | 6.19 | 6.30 | 6.55 | 6.61 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 56 | 119 | 6.53 | 5.66 | 5.95 | 6.43 | 6.78 | 7.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 39 | 5.91 | 5.14 | 5.28 | 5.98 | 6.20 | 7.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 91 | 235 | 6.37 | 5.65 | 5.98 | 6.27 | 6.55 | 7.32 | SYNDIQUES |
| NON-UNION | 11 | 13 | 6.37 | 5.17 | 5.73 | 6.19 | 6.51 | 8.93 | NON-SYNDIQUES |
| MALE | 100 | 229 | 6.44 | 5.66 | 5.98 | 6.30 | 6.55 | 7.37 | HOMME |
| FEMALE | 4 | 19 | 5.58 | 5.03 | 5.27 | 5.39 | 6.07 | 6.30 | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 10 | 34 | 6.58 | 6.39 | 6.39 | 6.43 | 6.78 | 7.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 24 | 6.56 | 6.39 | 6.39 | 6.43 | 6.43 | 7.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 10 | 6.62 | 6.03 | 6.43 | 6.68 | 6.92 | 6.92 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 34 | 6.58 | 6.39 | 6.39 | 6.43 | 6.78 | 7.11 | SYNDIQUES |
| MALE | 10 | 34 | 6.58 | 6.39 | 6.39 | 6.43 | 6.78 | 7.11 | HOMME |
| WASHING-MACHINE TENDER | | | | | | | | | BLANCHISSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 465 | 1 851 | 5.56 | 4.75 | 5.21 | 5.44 | 6.03 | 6.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 48 | 522 | 5.66 | 5.07 | 5.27 | 5.44 | 5.90 | 6.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 143 | 783 | 5.59 | 4.93 | 5.27 | 5.44 | 6.03 | 6.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 274 | 546 | 5.42 | 4.21 | 4.83 | 5.44 | 6.04 | 6.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 343 | 1 615 | 5.57 | 4.82 | 5.24 | 5.44 | 6.01 | 6.41 | SYNDIQUES |
| NON-UNION | 118 | 227 | 5.45 | 4.36 | 4.84 | 5.54 | 6.03 | 6.41 | NON-SYNDIQUES |
| MALE | 223 | 719 | 5.90 | 5.27 | 5.44 | 5.78 | 6.41 | 6.54 | HOMME |
| FEMALE | 333 | 1 100 | 5.31 | 4.47 | 5.04 | 5.39 | 5.57 | 6.10 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 16-19
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 49. LAUNDRIES & CLEANERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 49. BLANCHISSAGE-NETTOYAGE-PRES |
|---------------------------|---|--|--------------------|-----------------------|------|-------------------|------|------|---------------------------------|
| CHECKER | | | | HOURLY / HORAIRE | | | | | EXAMINATEUR(TRICE) DE LINGE |
| INDUSTRY | 67 | 536 | 4.14 | 3.35 | 3.54 | 4.17 | 4.45 | 5.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 300 | 4.24 | 3.54 | 3.87 | 4.20 | 4.45 | 4.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 52 | 236 | 4.01 | 3.15 | 3.38 | 3.66 | 4.50 | 5.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 285 | 4.40 | 3.77 | 4.17 | 4.20 | 4.65 | 5.67 | SYNDIQUES |
| NON-UNION | 45 | 251 | 3.85 | 3.16 | 3.40 | 3.54 | 4.15 | 4.80 | NON-SYNDIQUES |
| MALE | 20 | 44 | 4.24 | 3.50 | 3.54 | 4.00 | 4.50 | 5.55 | HOMME |
| FEMALE | 66 | 492 | 4.13 | 3.27 | 3.54 | 4.17 | 4.45 | 5.41 | FEMME |
| COUNTER CLERK | | | | | | | | | EMPLOYE(E) AU COMPTOIR |
| INDUSTRY | 42 | 718 | 3.37 | 3.00 | 3.00 | 3.25 | 3.50 | 3.90 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 489 | 3.35 | 3.00 | 3.00 | 3.25 | 3.50 | 3.88 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 33 | 229 | 3.41 | 3.00 | 3.03 | 3.25 | 3.60 | 4.00 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 41 | 708 | 3.33 | 3.00 | 3.00 | 3.25 | 3.50 | 3.90 | NON-SYNDIQUES |
| MALE | 6 | 19 | 4.71 | 2.85 | 3.00 | 5.79 | 5.79 | 6.15 | HOMME |
| FEMALE | 39 | 699 | 3.33 | 3.00 | 3.00 | 3.25 | 3.50 | 3.88 | FEMME |
| DRIVER-SALESMAN/WOMAN | | | | WEEKLY / HEBDOMADAIRE | | | | | VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 60 | 436 | 238 | 150 | 221 | 240 | 260 | 340 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 229 | 243 | 170 | 230 | 245 | 260 | 354 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 47 | 207 | 234 | 150 | 195 | 239 | 265 | 340 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 233 | 263 | 221 | 230 | 250 | 260 | 354 | SYNDIQUES |
| NON-UNION | 42 | 203 | 210 | 104 | 175 | 230 | 251 | 267 | NON-SYNDIQUES |
| MALE | 59 | 426 | 239 | 154 | 221 | 240 | 260 | 340 | HOMME |
| FEMALE | 8 | 10 | 199 | 104 | 143 | 180 | 250 | 359 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES VOIR APPENDICE C
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 49. LAUNDRIES & CLEANERS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 49. BLANCHISSAGE-NETTOYAGE-PRES |
|--------------------------|---|--|-----------------------|------|------|-------------------|------|------|---------------------------------|
| **DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 13 | 48 | 261 | 179 | 198 | 239 | 299 | 382 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 23 | 265 | 179 | 179 | 265 | 320 | 370 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 25 | 257 | 170 | 200 | 225 | 288 | 400 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 20 | 227 | 179 | 179 | 234 | 265 | 265 | SYNDIQUES |
| NON-UNION | 10 | 28 | 285 | 170 | 207 | 268 | 363 | 400 | NON-SYNDIQUES |
| MALE | 13 | 44 | 267 | 179 | 208 | 253 | 315 | 390 | HOMME |
| DRY CLEANER | | | HOURLY / HORAIRE | | | | | | NETTOYEUR(EUSE) A SEC |
| INDUSTRY | 49 | 110 | 5.17 | 3.62 | 4.25 | 5.21 | 6.00 | 6.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 42 | 5.36 | 3.94 | 4.54 | 5.48 | 6.00 | 6.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 38 | 68 | 5.05 | 3.35 | 4.01 | 5.00 | 5.79 | 6.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 9 | 5.47 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 42 | 101 | 5.14 | 3.52 | 4.29 | 5.18 | 6.00 | 6.48 | NON-SYNDIQUES |
| MALE | 43 | 67 | 5.47 | 3.75 | 4.70 | 5.53 | 6.00 | 6.70 | HOMME |
| FEMALE | 13 | 43 | 4.69 | 3.20 | 3.90 | 4.65 | 5.40 | 6.26 | FEMME |
| EXTRACTOR TENDER | | | | | | | | | SECHEUR(EUSE) DE LINGE |
| INDUSTRY | 45 | 107 | 4.60 | 3.47 | 4.00 | 4.52 | 5.35 | 5.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 52 | 4.95 | 4.15 | 4.51 | 5.05 | 5.35 | 5.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 33 | 55 | 4.27 | 3.25 | 3.47 | 4.00 | 5.05 | 5.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 59 | 4.91 | 3.75 | 4.40 | 5.05 | 5.35 | 5.80 | SYNDIQUES |
| NON-UNION | 24 | 48 | 4.21 | 3.25 | 3.50 | 4.00 | 4.63 | 5.76 | NON-SYNDIQUES |
| MALE | 40 | 97 | 4.70 | 3.49 | 4.00 | 4.52 | 5.35 | 5.81 | HOMME |
| FEMALE | 7 | 10 | 3.64 | 2.55 | 3.19 | 3.51 | 4.43 | 4.77 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 49. LAUNDRIES & CLEANERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 49. BLANCHISSAGE-NETTOYAGE-PRES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---------------------------------|
| FLATWORK FINISHER | | | HOURLY / HORAIRE | | | | | | CALANDREUR(EUSE) DE LINGE |
| INDUSTRY | 53 | 712 | 4.05 | 3.20 | 3.50 | 4.00 | 4.25 | 4.94 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 354 | 4.23 | 3.40 | 3.77 | 4.17 | 4.53 | 5.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 39 | 358 | 3.88 | 2.99 | 3.35 | 3.67 | 4.15 | 4.84 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 364 | 4.41 | 3.70 | 3.80 | 4.17 | 4.65 | 5.74 | SYNDIQUES |
| NON-UNION | 32 | 348 | 3.68 | 2.90 | 3.25 | 3.50 | 4.15 | 4.32 | NON-SYNDIQUES |
| MALE | 5 | 5 | 4.64 | - | - | - | - | - | HOMME |
| FEMALE | 53 | 707 | 4.05 | 3.20 | 3.50 | 4.00 | 4.25 | 4.76 | FEMME |
| MARKER | | | | | | | | | MARQUEUR(EUSE) DE LINGE |
| INDUSTRY | 53 | 263 | 4.02 | 3.20 | 3.50 | 3.77 | 4.45 | 5.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 165 | 4.18 | 3.40 | 3.55 | 4.02 | 4.77 | 5.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 38 | 98 | 3.73 | 3.00 | 3.25 | 3.55 | 4.00 | 5.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 131 | 4.37 | 3.60 | 3.77 | 4.17 | 5.20 | 5.35 | SYNDIQUES |
| NON-UNION | 34 | 131 | 3.66 | 3.00 | 3.25 | 3.50 | 3.90 | 4.50 | NON-SYNDIQUES |
| MALE | 18 | 75 | 4.35 | 3.50 | 3.80 | 4.17 | 5.20 | 5.35 | HOMME |
| FEMALE | 47 | 188 | 3.88 | 3.09 | 3.43 | 3.70 | 4.20 | 5.17 | FEMME |
| PRESSER, MACHINE | | | | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 73 | 529 | 4.18 | 3.25 | 3.55 | 4.00 | 4.60 | 5.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 255 | 4.33 | 3.50 | 3.77 | 4.23 | 4.65 | 5.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 57 | 274 | 4.04 | 3.20 | 3.40 | 3.77 | 4.51 | 5.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 162 | 4.38 | 3.65 | 3.77 | 4.23 | 4.65 | 5.79 | SYNDIQUES |
| NON-UNION | 51 | 367 | 4.09 | 3.23 | 3.50 | 4.00 | 4.60 | 5.00 | NON-SYNDIQUES |
| MALE | 13 | 26 | 5.08 | 3.53 | 4.00 | 4.93 | 6.34 | 7.19 | HOMME |
| FEMALE | 73 | 503 | 4.13 | 3.25 | 3.55 | 4.00 | 4.60 | 5.20 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 49. LAUNDRIES & CLEANERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 49. BLANCHISSAGE-NETTOYAGE-PRES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| SEAMSTRESS/SEAMSTER | | | HOURLY / HORAIRE | | | | | | COUTURIER(ERE) |
| INDUSTRY | 61 | 225 | 4.22 | 3.40 | 3.65 | 4.17 | 4.63 | 5.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 109 | 4.40 | 3.77 | 4.15 | 4.25 | 4.65 | 5.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 47 | 116 | 4.05 | 3.25 | 3.50 | 3.75 | 4.54 | 5.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 112 | 4.39 | 3.70 | 4.00 | 4.23 | 4.65 | 5.67 | SYNDIQUES |
| NON-UNION | 39 | 113 | 4.05 | 3.25 | 3.47 | 3.75 | 4.55 | 5.40 | NON-SYNDIQUES |
| FEMALE | 60 | 219 | 4.22 | 3.40 | 3.65 | 4.15 | 4.65 | 5.65 | FEMME |
| SILK FINISHER | | | | | | | | | REPASSEUR(EUSE) DE VETEMENTS DE SOIE |
| INDUSTRY | 26 | 69 | 4.54 | 3.50 | 4.18 | 4.60 | 4.80 | 5.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 42 | 4.63 | 4.12 | 4.34 | 4.65 | 4.76 | 5.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 27 | 4.40 | 3.33 | 3.75 | 4.30 | 4.89 | 5.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 28 | 4.63 | 4.30 | 4.41 | 4.65 | 4.69 | 4.90 | SYNDIQUES |
| NON-UNION | 23 | 41 | 4.48 | 3.50 | 3.79 | 4.45 | 4.95 | 5.72 | NON-SYNDIQUES |
| FEMALE | 24 | 66 | 4.52 | 3.50 | 4.14 | 4.58 | 4.76 | 5.33 | FEMME |
| WASHING-MACHINE TENDER | | | | | | | | | BLANCHISSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 48 | 145 | 4.80 | 3.53 | 4.05 | 4.57 | 5.35 | 6.03 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 68 | 4.80 | 4.00 | 4.42 | 4.59 | 5.23 | 5.49 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 35 | 77 | 4.79 | 3.47 | 3.93 | 4.55 | 5.62 | 6.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 61 | 5.08 | 4.09 | 4.42 | 4.85 | 5.40 | 6.48 | SYNDIQUES |
| NON-UNION | 33 | 81 | 4.60 | 3.47 | 4.00 | 4.50 | 5.20 | 5.75 | NON-SYNDIQUES |
| MALE | 42 | 122 | 4.91 | 4.00 | 4.27 | 4.65 | 5.49 | 6.48 | HOMME |
| FEMALE | 7 | 23 | 4.19 | 3.47 | 3.47 | 4.25 | 4.95 | 5.20 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| BAKER | | | HOURLY / HORAIRE | | | | | | BOULANGER(ERE)-PATISSIER(ERE) |
| INDUSTRY | 35 | 104 | 5.25 | 3.47 | 4.25 | 5.10 | 6.01 | 6.84 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 47 | 5.44 | 4.56 | 4.84 | 5.11 | 5.88 | 6.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 21 | 35 | 5.88 | 4.18 | 4.95 | 6.00 | 6.44 | 7.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 22 | 3.82 | 3.32 | 3.47 | 3.47 | 4.06 | 4.85 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 70 | 5.49 | 4.65 | 4.95 | 5.21 | 6.05 | 6.41 | SYNDIQUES |
| NON-UNION | 16 | 33 | 4.63 | 3.47 | 3.47 | 4.00 | 4.75 | 7.92 | NON-SYNDIQUES |
| MALE | 24 | 65 | 5.80 | 4.57 | 5.05 | 5.43 | 6.30 | 7.54 | HOMME |
| FEMALE | 16 | 39 | 4.33 | 3.47 | 3.47 | 4.00 | 4.95 | 6.16 | FEMME |
| BARTENDER | | | | | | | | | BARMAN/MAID |
| INDUSTRY | 224 | 1 161 | 4.74 | 3.25 | 3.75 | 4.50 | 5.40 | 7.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 178 | 4.77 | 3.60 | 3.99 | 4.83 | 4.96 | 6.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 74 | 463 | 4.73 | 3.25 | 3.90 | 4.50 | 5.40 | 6.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 140 | 520 | 4.75 | 3.00 | 3.55 | 4.40 | 5.80 | 7.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 91 | 580 | 5.23 | 3.89 | 4.25 | 4.93 | 6.25 | 7.18 | SYNDIQUES |
| NON-UNION | 133 | 581 | 4.25 | 3.00 | 3.50 | 4.00 | 4.90 | 5.85 | NON-SYNDIQUES |
| MALE | 186 | 750 | 4.93 | 3.45 | 4.00 | 4.66 | 5.71 | 7.18 | HOMME |
| FEMALE | 141 | 403 | 4.43 | 3.04 | 3.50 | 4.00 | 5.13 | 6.26 | FEMME |
| BELLHOP | | | | | | | | | CHASSEUR(EUSE) |
| INDUSTRY | 108 | 638 | 3.64 | 3.00 | 3.10 | 3.35 | 3.90 | 5.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 150 | 3.79 | 3.20 | 3.25 | 3.30 | 4.13 | 5.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 64 | 378 | 3.57 | 3.00 | 3.00 | 3.30 | 3.75 | 4.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 34 | 110 | 3.66 | 2.85 | 3.00 | 3.47 | 4.02 | 4.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 48 | 403 | 3.84 | 3.05 | 3.25 | 3.50 | 4.61 | 5.16 | SYNDIQUES |
| NON-UNION | 60 | 235 | 3.28 | 2.85 | 3.00 | 3.20 | 3.47 | 4.00 | NON-SYNDIQUES |
| MALE | 107 | 634 | 3.64 | 3.00 | 3.10 | 3.35 | 3.90 | 5.16 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 50. HOTELS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| BEVERAGE WAITER/WAITRESS | | | HOURLY / HORAIRE | | | | | | GARCON/FILLE DE TABLE, BOISSONS |
| INDUSTRY | 208 | 2 050 | 3.92 | 2.50 | 3.00 | 3.50 | 4.50 | 6.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 312 | 3.45 | 3.20 | 3.20 | 3.20 | 3.20 | 4.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 65 | 598 | 3.76 | 2.50 | 2.95 | 3.50 | 4.35 | 5.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 134 | 1 140 | 4.13 | 2.50 | 3.00 | 4.00 | 5.15 | 6.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 84 | 964 | 4.37 | 3.20 | 3.20 | 3.80 | 5.65 | 6.39 | SYNDIQUES |
| NON-UNION | 122 | 1 077 | 3.51 | 2.50 | 2.65 | 3.45 | 4.05 | 5.00 | NON-SYNDIQUES |
| MALE | 119 | 767 | 4.16 | 2.85 | 3.20 | 3.75 | 5.25 | 6.39 | HOMME |
| FEMALE | 178 | 1 283 | 3.78 | 2.50 | 2.85 | 3.50 | 4.40 | 5.65 | FEMME |
| BUTCHER | | | | | | | | | BOUCHER(ERE) DANS LA RESTAURATION |
| INDUSTRY | 18 | 33 | 5.74 | 4.73 | 5.10 | 5.75 | 6.27 | 6.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 18 | 5.37 | 4.61 | 4.81 | 5.12 | 5.84 | 6.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 14 | 6.13 | 5.30 | 5.72 | 5.98 | 6.56 | 7.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 29 | 5.56 | 4.69 | 5.10 | 5.69 | 6.05 | 6.40 | SYNDIQUES |
| MALE | 18 | 33 | 5.74 | 4.73 | 5.10 | 5.75 | 6.27 | 6.79 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 41 | 85 | 5.45 | 4.10 | 4.56 | 5.39 | 6.00 | 6.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 42 | 5.25 | 4.10 | 4.34 | 5.27 | 5.68 | 6.68 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 18 | 24 | 5.98 | 4.51 | 5.10 | 5.55 | 6.74 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 19 | 5.22 | 3.50 | 4.04 | 5.30 | 5.85 | 7.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 53 | 5.49 | 4.12 | 5.06 | 5.39 | 6.00 | 6.92 | SYNDIQUES |
| NON-UNION | 24 | 32 | 5.38 | 3.74 | 4.43 | 5.28 | 5.96 | 6.93 | NON-SYNDIQUES |
| MALE | 41 | 85 | 5.45 | 4.10 | 4.56 | 5.39 | 6.00 | 6.90 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| CASHIER | | | | HOURLY / HORAIRE | | | | | CAISSIER(ERE) |
| INDUSTRY | 97 | 430 | 4.18 | 3.22 | 3.60 | 4.00 | 4.53 | 5.44 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 132 | 4.49 | 4.00 | 4.00 | 4.33 | 4.77 | 5.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 56 | 225 | 4.05 | 3.20 | 3.50 | 4.00 | 4.45 | 5.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 32 | 73 | 4.05 | 3.00 | 3.50 | 3.82 | 4.52 | 5.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 203 | 4.60 | 3.55 | 4.08 | 4.45 | 5.30 | 5.79 | SYNDIQUES |
| NON-UNION | 63 | 227 | 3.82 | 3.12 | 3.50 | 3.83 | 4.00 | 4.50 | NON-SYNDIQUES |
| MALE | 11 | 20 | 3.84 | 3.00 | 3.39 | 3.85 | 4.00 | 5.51 | HOMME |
| FEMALE | 94 | 407 | 4.21 | 3.25 | 3.65 | 4.00 | 4.56 | 5.44 | FEMME |
| CASHIER, OFFICE | | | | | | | | | CAISSIER(ERE) D'ENTREPRISE |
| INDUSTRY | 61 | 222 | 4.60 | 3.50 | 4.00 | 4.34 | 5.09 | 5.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 46 | 4.91 | 3.89 | 4.44 | 4.87 | 5.60 | 5.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 120 | 4.34 | 3.60 | 4.00 | 4.10 | 4.59 | 5.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 56 | 4.92 | 3.25 | 3.75 | 4.23 | 5.79 | 6.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 72 | 5.10 | 4.00 | 4.59 | 4.89 | 5.83 | 6.00 | SYNDIQUES |
| NON-UNION | 44 | 150 | 4.37 | 3.28 | 3.79 | 4.05 | 4.50 | 5.60 | NON-SYNDIQUES |
| MALE | 28 | 56 | 4.92 | 3.50 | 4.00 | 4.35 | 5.63 | 6.70 | HOMME |
| FEMALE | 51 | 161 | 4.51 | 3.61 | 4.00 | 4.35 | 5.00 | 5.83 | FEMME |
| CHAMBERPERSON | | | | | | | | | HOMME/FEMME DE CHAMBRE |
| INDUSTRY | 232 | 3 605 | 3.82 | 3.00 | 3.33 | 3.65 | 4.17 | 4.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 802 | 4.03 | 3.63 | 3.63 | 3.85 | 4.23 | 4.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 71 | 1 823 | 3.79 | 3.00 | 3.25 | 3.65 | 4.11 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 151 | 980 | 3.72 | 3.00 | 3.18 | 3.47 | 4.00 | 4.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 68 | 1 866 | 4.12 | 3.33 | 3.63 | 3.92 | 4.39 | 5.51 | SYNDIQUES |
| NON-UNION | 162 | 1 733 | 3.51 | 3.00 | 3.10 | 3.46 | 3.81 | 4.17 | NON-SYNDIQUES |
| MALE | 18 | 42 | 4.53 | 3.47 | 3.88 | 4.39 | 5.46 | 5.68 | HOMME |
| FEMALE | 226 | 3 512 | 3.83 | 3.00 | 3.33 | 3.65 | 4.17 | 4.99 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| BEVERAGE WAITER/WAITRESS | | | | HOURLY / HORAIRE | | | | | GARCON/FILLE DE TABLE, BOISSONS |
| INDUSTRY | 208 | 2 050 | 3.92 | 2.50 | 3.00 | 3.50 | 4.50 | 6.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 312 | 3.45 | 3.20 | 3.20 | 3.20 | 3.20 | 4.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 65 | 598 | 3.76 | 2.50 | 2.95 | 3.50 | 4.35 | 5.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 134 | 1 140 | 4.13 | 2.50 | 3.00 | 4.00 | 5.15 | 6.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 84 | 964 | 4.37 | 3.20 | 3.20 | 3.80 | 5.65 | 6.39 | SYNDIQUES |
| NON-UNION | 122 | 1 077 | 3.51 | 2.50 | 2.65 | 3.45 | 4.05 | 5.00 | NON-SYNDIQUES |
| MALE | 119 | 767 | 4.16 | 2.85 | 3.20 | 3.75 | 5.25 | 6.39 | HOMME |
| FEMALE | 178 | 1 283 | 3.78 | 2.50 | 2.85 | 3.50 | 4.40 | 5.65 | FEMME |
| BUTCHER | | | | | | | | | BOUCHER(ERE) DANS LA RESTAURATION |
| INDUSTRY | 18 | 33 | 5.74 | 4.73 | 5.10 | 5.75 | 6.27 | 6.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 18 | 5.37 | 4.61 | 4.81 | 5.12 | 5.84 | 6.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 14 | 6.13 | 5.30 | 5.72 | 5.98 | 6.56 | 7.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 29 | 5.56 | 4.69 | 5.10 | 5.69 | 6.05 | 6.40 | SYNDIQUES |
| MALE | 18 | 33 | 5.74 | 4.73 | 5.10 | 5.75 | 6.27 | 6.79 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 41 | 85 | 5.45 | 4.10 | 4.56 | 5.39 | 6.00 | 6.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 42 | 5.25 | 4.10 | 4.34 | 5.27 | 5.68 | 6.68 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 18 | 24 | 5.98 | 4.51 | 5.10 | 5.55 | 6.74 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 19 | 5.22 | 3.50 | 4.04 | 5.30 | 5.85 | 7.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 53 | 5.49 | 4.12 | 5.06 | 5.39 | 6.00 | 6.92 | SYNDIQUES |
| NON-UNION | 24 | 32 | 5.38 | 3.74 | 4.43 | 5.28 | 5.96 | 6.93 | NON-SYNDIQUES |
| MALE | 41 | 85 | 5.45 | 4.10 | 4.56 | 5.39 | 6.00 | 6.90 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES. SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES. VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| CASHIER | | | HOURLY / HORAIRE | | | | | | CAISSIER(ERE) |
| INDUSTRY | 97 | 430 | 4.18 | 3.22 | 3.60 | 4.00 | 4.53 | 5.44 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 132 | 4.49 | 4.00 | 4.00 | 4.33 | 4.77 | 5.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 56 | 225 | 4.05 | 3.20 | 3.50 | 4.00 | 4.45 | 5.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 32 | 73 | 4.05 | 3.00 | 3.50 | 3.82 | 4.52 | 5.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 203 | 4.60 | 3.55 | 4.08 | 4.45 | 5.30 | 5.79 | SYNDIQUES |
| NON-UNION | 63 | 227 | 3.82 | 3.12 | 3.50 | 3.83 | 4.00 | 4.50 | NON-SYNDIQUES |
| MALE | 11 | 20 | 3.84 | 3.00 | 3.39 | 3.85 | 4.00 | 5.51 | HOMME |
| FEMALE | 94 | 407 | 4.21 | 3.25 | 3.65 | 4.00 | 4.56 | 5.44 | FEMME |
| CASHIER, OFFICE | | | | | | | | | CAISSIER(ERE) D'ENTREPRISE |
| INDUSTRY | 61 | 222 | 4.60 | 3.50 | 4.00 | 4.34 | 5.09 | 5.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 46 | 4.91 | 3.89 | 4.44 | 4.87 | 5.60 | 5.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 120 | 4.34 | 3.60 | 4.00 | 4.10 | 4.59 | 5.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 56 | 4.92 | 3.25 | 3.75 | 4.23 | 5.79 | 6.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 72 | 5.10 | 4.00 | 4.59 | 4.89 | 5.83 | 6.00 | SYNDIQUES |
| NON-UNION | 44 | 150 | 4.37 | 3.28 | 3.79 | 4.05 | 4.50 | 5.60 | NON-SYNDIQUES |
| MALE | 28 | 56 | 4.92 | 3.50 | 4.00 | 4.35 | 5.63 | 6.70 | HOMME |
| FEMALE | 51 | 161 | 4.51 | 3.61 | 4.00 | 4.35 | 5.00 | 5.83 | FEMME |
| CHAMBERPERSON | | | | | | | | | HOMME/FEMME DE CHAMBRE |
| INDUSTRY | 232 | 3 605 | 3.82 | 3.00 | 3.33 | 3.65 | 4.17 | 4.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 802 | 4.03 | 3.63 | 3.63 | 3.85 | 4.23 | 4.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 71 | 1 823 | 3.79 | 3.00 | 3.25 | 3.65 | 4.11 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 151 | 980 | 3.72 | 3.00 | 3.18 | 3.47 | 4.00 | 4.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 68 | 1 866 | 4.12 | 3.33 | 3.63 | 3.92 | 4.39 | 5.51 | SYNDIQUES |
| NON-UNION | 162 | 1 733 | 3.51 | 3.00 | 3.10 | 3.46 | 3.81 | 4.17 | NON-SYNDIQUES |
| MALE | 18 | 42 | 4.53 | 3.47 | 3.88 | 4.39 | 5.46 | 5.68 | HOMME |
| FEMALE | 226 | 3 512 | 3.83 | 3.00 | 3.33 | 3.65 | 4.17 | 4.99 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
 POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|-------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| COOK | | | | HOURLY / HORAIRE | | | | | CUISINIER(ERE) |
| INDUSTRY | 196 | 1 138 | 4.93 | 3.59 | 4.20 | 5.00 | 5.56 | 6.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 9 | 293 | 5.19 | 4.00 | 4.69 | 5.25 | 5.65 | 6.13 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 66 | 461 | 4.87 | 3.71 | 4.19 | 4.80 | 5.30 | 6.12 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 121 | 384 | 4.80 | 3.47 | 4.00 | 4.75 | 5.62 | 6.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 55 | 546 | 5.24 | 4.37 | 4.74 | 5.20 | 5.68 | 6.13 | SYNDIQUES |
| NON-UNION | 141 | 592 | 4.64 | 3.42 | 3.86 | 4.50 | 5.15 | 6.13 | NON-SYNDIQUES |
| MALE | 144 | 709 | 5.12 | 3.97 | 4.47 | 5.10 | 5.68 | 6.15 | HOMME |
| FEMALE | 129 | 414 | 4.66 | 3.50 | 3.95 | 4.66 | 5.25 | 5.83 | FEMME |
| COOK, FRY | | | | | | | | | FRITEUR(EUSE) |
| INDUSTRY | 40 | 140 | 5.03 | 3.64 | 4.58 | 5.10 | 5.75 | 6.15 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 24 | 5.25 | 4.62 | 5.02 | 5.10 | 5.75 | 5.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 23 | 82 | 5.06 | 3.64 | 4.72 | 5.25 | 5.53 | 6.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 13 | 34 | 4.82 | 3.48 | 3.65 | 4.62 | 6.15 | 6.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 68 | 5.12 | 3.64 | 4.72 | 5.35 | 5.75 | 6.11 | SYNDIQUES |
| NON-UNION | 21 | 71 | 4.96 | 3.50 | 4.50 | 5.10 | 5.50 | 6.15 | NON-SYNDIQUES |
| MALE | 33 | 106 | 5.21 | 3.82 | 4.75 | 5.25 | 5.75 | 6.15 | HOMME |
| FEMALE | 19 | 34 | 4.49 | 3.48 | 3.64 | 4.38 | 5.47 | 6.06 | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 24 | 56 | 6.06 | 4.22 | 5.41 | 5.84 | 6.94 | 7.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 29 | 6.07 | 5.41 | 5.62 | 5.84 | 6.45 | 7.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 16 | 26 | 6.03 | 3.96 | 4.44 | 6.06 | 7.37 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 41 | 6.14 | 5.41 | 5.62 | 5.84 | 6.95 | 7.54 | SYNDIQUES |
| NON-UNION | 10 | 15 | 5.83 | 3.40 | 4.50 | 5.77 | 6.92 | 9.24 | NON-SYNDIQUES |
| MALE | 24 | 56 | 6.06 | 4.22 | 5.41 | 5.84 | 6.94 | 7.57 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| ELEVATOR OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) D'ASCENSEUR |
| INDUSTRY | 3 | 10 | 3.82 | 3.07 | 3.69 | 3.69 | 4.23 | 4.61 | INDUSTRIE |
| UNION | 3 | 10 | 3.82 | 3.07 | 3.69 | 3.69 | 4.23 | 4.61 | SYNDIQUES |
| MALE | 3 | 10 | 3.82 | 3.07 | 3.69 | 3.69 | 4.23 | 4.61 | HOMME |
| EXECUTIVE HOUSEKEEPER | | | | | | | | | GOVERNANT(ANTE) D'HOTEL OU D'INSTITUTION |
| INDUSTRY | 167 | 245 | 5.13 | 3.71 | 4.13 | 4.75 | 5.71 | 6.88 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 33 | 5.70 | 4.22 | 4.75 | 4.88 | 6.22 | 8.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 73 | 115 | 5.18 | 3.80 | 4.25 | 5.00 | 5.91 | 6.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 84 | 97 | 4.88 | 3.46 | 3.99 | 4.63 | 5.54 | 6.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 50 | 5.33 | 4.08 | 4.75 | 5.00 | 5.71 | 6.70 | SYNDIQUES |
| NON-UNION | 145 | 193 | 5.09 | 3.58 | 4.03 | 4.75 | 5.75 | 6.95 | NON-SYNDIQUES |
| MALE | 6 | 8 | 7.29 | - | - | - | - | - | HOMME |
| FEMALE | 161 | 234 | 5.08 | 3.78 | 4.15 | 4.75 | 5.67 | 6.86 | FEMME |
| HOTEL CLERK | | | | | | | | | RECEPTIONNISTE D'HOTEL |
| INDUSTRY | 229 | 1 360 | 4.36 | 3.25 | 3.75 | 4.25 | 4.90 | 5.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 180 | 4.62 | 3.80 | 4.32 | 4.33 | 4.90 | 5.79 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 72 | 477 | 4.35 | 3.35 | 3.80 | 4.25 | 4.75 | 5.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 148 | 703 | 4.31 | 3.00 | 3.50 | 4.02 | 5.00 | 5.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 43 | 264 | 5.33 | 4.25 | 4.65 | 5.60 | 5.88 | 6.18 | SYNDIQUES |
| NON-UNION | 186 | 1 096 | 4.13 | 3.20 | 3.60 | 4.00 | 4.50 | 5.00 | NON-SYNDIQUES |
| MALE | 195 | 627 | 4.51 | 3.35 | 3.80 | 4.38 | 5.11 | 5.83 | HOMME |
| FEMALE | 194 | 712 | 4.26 | 3.25 | 3.75 | 4.15 | 4.62 | 5.60 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HÔTELS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| HOUSEMAN/WOMAN | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE) DE LOCAUX |
| INDUSTRY | 115 | 684 | 4.30 | 3.25 | 3.75 | 4.23 | 4.88 | 5.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 226 | 4.58 | 3.75 | 3.75 | 4.52 | 5.32 | 5.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 57 | 346 | 4.19 | 3.24 | 3.67 | 4.05 | 4.56 | 5.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 49 | 112 | 4.09 | 3.02 | 3.47 | 3.75 | 4.60 | 5.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 47 | 496 | 4.45 | 3.64 | 3.80 | 4.35 | 5.32 | 5.53 | SYNDIQUES |
| NON-UNION | 67 | 187 | 3.92 | 3.00 | 3.25 | 3.64 | 4.30 | 5.46 | NON-SYNDIQUES |
| MALE | 102 | 500 | 4.20 | 3.24 | 3.75 | 4.00 | 4.52 | 5.69 | HOMME |
| FEMALE | 31 | 184 | 4.59 | 3.35 | 3.75 | 4.56 | 5.32 | 5.32 | FEMME |
| KITCHEN HELPER | | | | | | | | | GARCON/FILLE DE CUISINE |
| INDUSTRY | 178 | 1 391 | 3.77 | 3.00 | 3.25 | 3.52 | 4.10 | 5.17 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 385 | 4.01 | 3.52 | 3.52 | 3.70 | 4.23 | 5.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 70 | 658 | 3.72 | 3.00 | 3.19 | 3.55 | 4.00 | 4.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 99 | 348 | 3.59 | 3.00 | 3.00 | 3.35 | 3.92 | 5.09 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 58 | 736 | 4.12 | 3.47 | 3.52 | 3.85 | 4.42 | 5.56 | SYNDIQUES |
| NON-UNION | 119 | 647 | 3.35 | 2.85 | 3.00 | 3.25 | 3.50 | 4.00 | NON-SYNDIQUES |
| MALE | 128 | 791 | 3.81 | 3.00 | 3.25 | 3.55 | 4.17 | 5.25 | HOMME |
| FEMALE | 139 | 571 | 3.75 | 3.00 | 3.21 | 3.52 | 4.10 | 4.94 | FEMME |
| KITCHEN-STOCK CLERK | | | | | | | | | COMMIS A L'APPROVISIONNEMENT DE LA CUISINE |
| INDUSTRY | 17 | 35 | 4.75 | 3.24 | 3.97 | 4.34 | 5.00 | 6.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 24 | 4.65 | 3.24 | 4.03 | 4.36 | 5.42 | 6.18 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 18 | 4.52 | 3.50 | 3.97 | 4.34 | 5.03 | 5.83 | SYNDIQUES |
| NON-UNION | 12 | 17 | 5.00 | 3.08 | 3.62 | 4.50 | 5.00 | 8.84 | NON-SYNDIQUES |
| MALE | 15 | 32 | 4.46 | 3.24 | 3.97 | 4.34 | 4.80 | 5.74 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| SO. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | SO. HOTELS |
|------------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOUVRIERE - NON AFFILIEE A LA PRODUCTION |
| INDUSTRY | 48 | 123 | 4.65 | 3.46 | 4.00 | 4.40 | 5.17 | 6.06 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 39 | 4.82 | 4.37 | 4.40 | 4.40 | 5.17 | 6.06 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 46 | 4.56 | 3.31 | 3.62 | 4.60 | 5.03 | 6.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 38 | 4.58 | 3.00 | 3.85 | 4.25 | 5.32 | 6.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 74 | 4.86 | 3.96 | 4.37 | 4.56 | 5.70 | 6.06 | SYNDIQUES |
| NON-UNION | 27 | 47 | 4.35 | 3.11 | 3.52 | 4.00 | 4.90 | 6.38 | NON-SYNDIQUES |
| MALE | 48 | 122 | 4.64 | 3.46 | 4.00 | 4.40 | 5.17 | 6.06 | HOMME |
| LAUNDRY ATTENDANT, HEAVY DUTIES | | | | | | | | | BLANCHISSEUR(EUSE), TRAVAUX LOURDS |
| INDUSTRY | 66 | 243 | 3.94 | 3.12 | 3.47 | 4.00 | 4.23 | 4.38 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 93 | 4.25 | 3.81 | 4.15 | 4.23 | 4.23 | 4.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 28 | 100 | 3.73 | 3.00 | 3.25 | 3.79 | 4.10 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 32 | 50 | 3.80 | 3.00 | 3.25 | 3.49 | 3.96 | 5.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 150 | 4.13 | 3.38 | 3.79 | 4.17 | 4.23 | 4.59 | SYNDIQUES |
| NON-UNION | 42 | 88 | 3.61 | 2.90 | 3.10 | 3.47 | 4.00 | 4.32 | NON-SYNDIQUES |
| MALE | 21 | 80 | 4.21 | 3.24 | 3.72 | 4.12 | 4.37 | 5.75 | HOMME |
| FEMALE | 54 | 161 | 3.82 | 3.10 | 3.35 | 3.79 | 4.23 | 4.25 | FEMME |
| LAUNDRY ATTENDANT, LIGHT DUTIES | | | | | | | | | BLANCHISSEUR(EUSE), TRAVAUX LEGERES |
| INDUSTRY | 53 | 274 | 3.85 | 3.15 | 3.44 | 3.65 | 3.94 | 5.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 97 | 4.24 | 3.57 | 3.57 | 3.57 | 5.68 | 5.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 31 | 144 | 3.67 | 3.10 | 3.24 | 3.75 | 3.93 | 4.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 33 | 3.51 | 3.00 | 3.15 | 3.47 | 3.52 | 3.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 188 | 4.00 | 3.24 | 3.57 | 3.70 | 4.07 | 5.69 | SYNDIQUES |
| NON-UNION | 29 | 86 | 3.52 | 3.07 | 3.15 | 3.45 | 3.76 | 4.00 | NON-SYNDIQUES |
| MALE | 12 | 31 | 3.90 | 3.37 | 3.57 | 3.60 | 3.93 | 5.12 | HOMME |
| FEMALE | 50 | 243 | 3.85 | 3.15 | 3.35 | 3.65 | 3.94 | 5.68 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
 OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES VOIR APPENDICE C.
 POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES A LA FIN DU DOCUMENT.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| PAINTER | | | | HOURLY / HORAIRE | | | | | PEINTRE |
| INDUSTRY | 51 | 128 | 4.93 | 3.00 | 4.00 | 5.17 | 5.63 | 6.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 33 | 5.42 | 5.17 | 5.22 | 5.22 | 5.53 | 6.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 20 | 58 | 4.71 | 2.85 | 3.67 | 4.45 | 5.63 | 6.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 24 | 37 | 4.86 | 3.00 | 3.75 | 4.36 | 5.76 | 7.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 66 | 5.33 | 4.15 | 5.07 | 5.24 | 5.66 | 6.57 | SYNDIQUES |
| NON-UNION | 29 | 58 | 4.47 | 2.85 | 3.25 | 4.00 | 5.45 | 7.03 | NON-SYNDIQUES |
| MALE | 50 | 113 | 5.16 | 3.50 | 4.23 | 5.22 | 5.74 | 6.73 | HOMME |
| SEAMSTRESS/SEAMSTER, LINEN ROOM | | | | | | | | | OUVRIER(ERE) COUTURIER(ERE) A LA LINGERIE |
| INDUSTRY | 50 | 96 | 4.28 | 3.43 | 3.76 | 4.23 | 4.56 | 5.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 32 | 4.55 | 3.88 | 4.19 | 4.42 | 4.75 | 5.72 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 35 | 51 | 4.19 | 3.34 | 3.50 | 4.19 | 4.50 | 5.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 13 | 4.00 | 3.40 | 3.68 | 3.90 | 4.24 | 5.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 69 | 4.41 | 3.57 | 3.90 | 4.23 | 4.63 | 5.72 | SYNDIQUES |
| NON-UNION | 23 | 27 | 3.96 | 3.00 | 3.50 | 4.00 | 4.38 | 4.61 | NON-SYNDIQUES |
| FEMALE | 49 | 93 | 4.30 | 3.44 | 3.84 | 4.23 | 4.56 | 5.53 | FEMME |
| SPECIALIST CHEF, COLD MEAT COOK | | | | | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-VIANDE FROIDE |
| INDUSTRY | 21 | 75 | 5.09 | 3.03 | 4.45 | 5.10 | 6.00 | 6.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 28 | 5.21 | 4.45 | 4.69 | 5.16 | 5.56 | 6.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 43 | 4.89 | 3.00 | 3.80 | 4.71 | 6.21 | 6.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 59 | 5.33 | 4.12 | 4.63 | 5.22 | 6.06 | 6.49 | SYNDIQUES |
| NON-UNION | 5 | 16 | 4.20 | 3.00 | 3.00 | 3.73 | 5.39 | 6.45 | NON-SYNDIQUES |
| MALE | 17 | 45 | 5.66 | 4.58 | 5.05 | 5.53 | 6.28 | 7.05 | HOMME |
| FEMALE | 11 | 30 | 4.23 | 3.00 | 3.04 | 4.20 | 4.71 | 6.04 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50 HOTELS |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| SPECIALIST CHEF, ROAST AND BROILER COOK | | | | HOURLY / HORAIRE | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-ROTISSAGE ET GRILLAGE |
| INDUSTRY | 26 | 94 | 5.64 | 4.75 | 5.10 | 5.37 | 6.23 | 6.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 34 | 5.65 | 4.70 | 5.10 | 5.28 | 6.72 | 6.91 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 50 | 5.64 | 4.95 | 5.28 | 5.49 | 6.23 | 6.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 10 | 5.61 | 3.70 | 4.53 | 5.66 | 6.40 | 8.07 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 76 | 5.66 | 4.95 | 5.15 | 5.37 | 6.08 | 6.91 | SYNDIQUES |
| NON-UNION | 7 | 18 | 5.58 | 3.48 | 3.74 | 5.66 | 6.68 | 8.22 | NON-SYNDIQUES |
| MALE | 24 | 79 | 5.67 | 4.80 | 5.10 | 5.37 | 6.23 | 6.91 | HOMME |
| FEMALE | 9 | 15 | 5.47 | 3.70 | 5.15 | 5.49 | 5.63 | 7.09 | FEMME |
| SPECIALIST CHEF, SAUCE COOK | | | | | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-SAUCES |
| INDUSTRY | 23 | 72 | 5.36 | 4.12 | 4.64 | 5.17 | 6.13 | 7.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 41 | 5.32 | 4.58 | 4.65 | 5.10 | 5.62 | 6.87 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 27 | 5.56 | 3.24 | 4.12 | 6.03 | 6.49 | 7.56 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 18 | 62 | 5.52 | 4.26 | 4.65 | 5.39 | 6.17 | 7.16 | SYNDIQUES |
| NON-UNION | 5 | 10 | 4.39 | 3.20 | 3.24 | 4.30 | 5.09 | 6.48 | NON-SYNDIQUES |
| MALE | 23 | 65 | 5.46 | 4.16 | 4.65 | 5.39 | 6.23 | 7.13 | HOMME |
| FEMALE | 3 | 7 | 4.42 | - | - | - | - | - | FEMME |
| SPECIALIST CHEF, VEGETABLE COOK | | | | | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-LEGUMES |
| INDUSTRY | 15 | 49 | 4.63 | 3.25 | 3.82 | 4.75 | 5.40 | 5.94 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 21 | 4.98 | 4.45 | 4.59 | 5.02 | 5.02 | 5.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 25 | 4.33 | 3.00 | 3.54 | 3.82 | 5.60 | 5.99 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 40 | 4.86 | 3.57 | 4.45 | 5.01 | 5.53 | 5.96 | SYNDIQUES |
| NON-UNION | 4 | 9 | 3.64 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 39 | 4.76 | 3.00 | 4.04 | 5.01 | 5.53 | 5.96 | HOMME |
| FEMALE | 4 | 10 | 4.13 | 3.54 | 3.54 | 3.82 | 4.80 | 5.60 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| SUPERVISOR OF CHEFS AND COOKS | | | | HOURLY / HORAIRE | | | | | SURVEILLANT(ANTE) DE CHEFS DE CUISINE ET CUISINIERS(ERES) |
| INDUSTRY | 174 | 381 | 7.46 | 5.00 | 6.00 | 7.13 | 8.75 | 10.37 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 66 | 7.98 | 5.60 | 6.00 | 7.61 | 8.69 | 11.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 72 | 176 | 7.78 | 5.52 | 6.20 | 7.27 | 9.13 | 10.98 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 93 | 139 | 6.81 | 3.98 | 5.35 | 6.66 | 8.08 | 9.81 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 59 | 7.28 | 5.25 | 6.00 | 6.90 | 7.82 | 9.81 | SYNDIQUES |
| NON-UNION | 157 | 320 | 7.49 | 5.00 | 5.96 | 7.27 | 8.75 | 10.58 | NON-SYNDIQUES |
| MALE | 158 | 340 | 7.68 | 5.25 | 6.18 | 7.39 | 8.89 | 10.73 | HOMME |
| FEMALE | 29 | 38 | 5.67 | 3.84 | 4.41 | 5.66 | 6.20 | 8.65 | FEMME |
| SUP. OF WAITERS, STEWARDS, HOSTESSES AND WAITRESSES | | | | | | | | | SURVEILLANT(ANTE) DE SERV., HOTES(ESSES) ET GARC./FILLES |
| INDUSTRY | 149 | 555 | 5.10 | 3.57 | 4.00 | 4.90 | 5.80 | 7.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 151 | 5.01 | 3.60 | 3.90 | 4.76 | 5.77 | 6.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 69 | 285 | 5.07 | 3.50 | 4.07 | 4.85 | 5.76 | 6.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 71 | 119 | 5.27 | 3.30 | 3.90 | 5.00 | 6.00 | 7.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 212 | 5.12 | 3.60 | 4.08 | 4.95 | 5.85 | 6.95 | SYNDIQUES |
| NON-UNION | 122 | 343 | 5.08 | 3.47 | 4.00 | 4.90 | 5.77 | 7.13 | NON-SYNDIQUES |
| MALE | 85 | 289 | 5.41 | 3.60 | 4.08 | 5.20 | 6.25 | 7.50 | HOMME |
| FEMALE | 114 | 264 | 4.76 | 3.38 | 3.76 | 4.73 | 5.46 | 6.01 | FEMME |
| TAPMAN/WOMAN | | | | | | | | | SERVEUR(EUSE) DE BIERE EN FUT |
| INDUSTRY | 82 | 259 | 5.21 | 3.22 | 3.90 | 5.50 | 6.25 | 7.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 17 | 80 | 4.28 | 3.22 | 3.23 | 3.25 | 5.00 | 6.11 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 64 | 176 | 5.66 | 3.24 | 5.00 | 5.70 | 7.08 | 7.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 39 | 133 | 5.47 | 3.23 | 3.25 | 6.00 | 7.08 | 7.21 | SYNDIQUES |
| NON-UNION | 41 | 120 | 4.93 | 2.85 | 4.04 | 5.30 | 5.70 | 6.10 | NON-SYNDIQUES |
| MALE | 74 | 205 | 5.36 | 3.22 | 4.00 | 5.60 | 6.67 | 7.17 | HOMME |
| FEMALE | 24 | 52 | 4.70 | 3.23 | 3.23 | 4.50 | 5.45 | 7.08 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|--------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------|
| TELEPHONE OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | TELEPHONISTE |
| INDUSTRY | 75 | 311 | 165 | 132 | 144 | 156 | 176 | 213 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 97 | 169 | 152 | 152 | 161 | 187 | 188 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 49 | 165 | 165 | 131 | 142 | 160 | 176 | 223 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 49 | 160 | 123 | 134 | 142 | 160 | 212 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 94 | 185 | 152 | 161 | 179 | 197 | 235 | SYNDIQUES |
| NON-UNION | 61 | 216 | 157 | 126 | 140 | 152 | 161 | 188 | NON-SYNDIQUES |
| MALE | 6 | 10 | 144 | 120 | 120 | 133 | 171 | 198 | HOMME |
| FEMALE | 73 | 301 | 166 | 132 | 149 | 156 | 176 | 215 | FEMME |
| WAITER/WAITRESS | | | HOURLY / HORAIRE | | | | | | SERVEUR(EUSE) |
| INDUSTRY | 218 | 4 119 | 3.45 | 2.65 | 2.85 | 3.20 | 3.70 | 5.09 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 1 036 | 3.56 | 2.75 | 3.20 | 3.25 | 3.70 | 5.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 75 | 2 011 | 3.42 | 2.65 | 2.80 | 3.20 | 3.68 | 5.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 133 | 1 072 | 3.39 | 2.50 | 2.85 | 3.08 | 3.75 | 5.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 71 | 2 289 | 3.75 | 3.00 | 3.20 | 3.33 | 4.48 | 5.19 | SYNDIQUES |
| NON-UNION | 145 | 1 814 | 3.06 | 2.50 | 2.65 | 2.95 | 3.25 | 3.83 | NON-SYNDIQUES |
| MALE | 83 | 1 182 | 3.68 | 2.75 | 3.05 | 3.30 | 4.27 | 5.26 | HOMME |
| FEMALE | 211 | 2 876 | 3.36 | 2.50 | 2.80 | 3.20 | 3.60 | 4.91 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 51. RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51. RESTAURANTS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------------|
| BUTCHER | | | | HOURLY / HORAIRE | | | | | BOUCHER(ERE) DANS LA RESTAURATION |
| INDUSTRY | 23 | 48 | 6.37 | 3.75 | 5.02 | 6.16 | 7.03 | 9.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 7 | 5.93 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 30 | 6.30 | 3.75 | 4.47 | 6.05 | 6.75 | 11.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 18 | 7.46 | 4.56 | 5.36 | 6.77 | 8.41 | 12.44 | SYNDIQUES |
| NON-UNION | 19 | 30 | 5.71 | 3.75 | 4.47 | 6.00 | 6.49 | 7.57 | NON-SYNDIQUES |
| MALE | 23 | 47 | 6.42 | 3.95 | 5.07 | 6.20 | 7.04 | 9.37 | HOMME |
| CASHIER | | | | | | | | | CAISSIER(ERE) |
| INDUSTRY | 266 | 2 527 | 3.68 | 3.00 | 3.13 | 3.55 | 4.10 | 4.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 618 | 3.73 | 2.81 | 3.02 | 3.71 | 4.55 | 4.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 38 | 963 | 3.59 | 3.02 | 3.10 | 3.50 | 3.98 | 4.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 224 | 946 | 3.75 | 3.00 | 3.20 | 3.55 | 4.13 | 4.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 458 | 4.04 | 2.60 | 3.67 | 4.25 | 4.55 | 4.65 | SYNDIQUES |
| NON-UNION | 250 | 2 069 | 3.61 | 3.00 | 3.10 | 3.50 | 3.98 | 4.50 | NON-SYNDIQUES |
| MALE | 71 | 169 | 4.02 | 3.00 | 3.49 | 4.00 | 4.50 | 5.00 | HOMME |
| FEMALE | 249 | 2 358 | 3.66 | 3.00 | 3.10 | 3.52 | 4.10 | 4.55 | FEMME |
| COOK | | | | | | | | | CUISINIER(ERE) |
| INDUSTRY | 345 | 2 452 | 4.77 | 3.18 | 3.71 | 4.50 | 5.50 | 6.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 305 | 4.13 | 3.13 | 3.45 | 3.82 | 4.51 | 5.57 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 40 | 798 | 4.55 | 3.02 | 3.47 | 4.29 | 5.35 | 6.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 299 | 1 349 | 5.05 | 3.50 | 4.00 | 4.74 | 5.77 | 6.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 207 | 5.58 | 3.99 | 4.49 | 5.12 | 5.99 | 7.60 | SYNDIQUES |
| NON-UNION | 318 | 2 206 | 4.70 | 3.18 | 3.65 | 4.49 | 5.50 | 6.75 | NON-SYNDIQUES |
| MALE | 288 | 1 872 | 4.89 | 3.18 | 3.75 | 4.60 | 5.75 | 6.95 | HOMME |
| FEMALE | 157 | 580 | 4.41 | 3.21 | 3.50 | 4.29 | 5.00 | 5.90 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 51. RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51. RESTAURANTS |
|--|---|--|--------------------|------------------|------|-------------------|------|------|---|
| COUNTER ATTENDANT, CAFETERIA | | | | HOURLY / HORAIRE | | | | | SERVEUR(EUSE) AU COMPTOIR, CAFETERIA |
| INDUSTRY | 106 | 1 944 | 3.41 | 2.85 | 3.00 | 3.25 | 3.65 | 4.26 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 432 | 3.19 | 3.00 | 3.00 | 3.00 | 3.00 | 4.29 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 955 | 3.41 | 2.50 | 3.05 | 3.35 | 3.75 | 4.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 72 | 557 | 3.60 | 2.85 | 3.00 | 3.36 | 3.70 | 5.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 289 | 3.97 | 3.35 | 3.52 | 3.80 | 4.29 | 5.00 | SYNDIQUES |
| NON-UNION | 93 | 1 655 | 3.32 | 2.75 | 3.00 | 3.15 | 3.50 | 3.92 | NON-SYNDIQUES |
| MALE | 47 | 373 | 3.37 | 2.79 | 3.00 | 3.05 | 3.52 | 4.40 | HOMME |
| FEMALE | 96 | 1 571 | 3.43 | 2.85 | 3.00 | 3.35 | 3.70 | 4.26 | FEMME |
| HOSTESS/HOST, RESTAURANT OR COFFEE SHOP | | | | | | | | | HOTE/HOTESSE DE RESTAURANT |
| INDUSTRY | 182 | 712 | 4.47 | 3.20 | 3.50 | 4.25 | 5.05 | 6.31 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 138 | 3.90 | 2.75 | 3.25 | 3.50 | 4.34 | 5.45 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 207 | 4.41 | 3.40 | 3.60 | 4.25 | 5.00 | 5.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 151 | 367 | 4.71 | 3.23 | 3.75 | 4.43 | 5.33 | 6.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 245 | 4.42 | 3.09 | 3.40 | 4.34 | 5.35 | 6.31 | SYNDIQUES |
| NON-UNION | 164 | 464 | 4.49 | 3.20 | 3.60 | 4.13 | 5.00 | 6.19 | NON-SYNDIQUES |
| MALE | 70 | 144 | 4.96 | 3.40 | 3.81 | 4.50 | 5.77 | 7.50 | HOMME |
| FEMALE | 151 | 568 | 4.34 | 3.00 | 3.50 | 4.13 | 5.00 | 5.79 | FEMME |
| KITCHEN HELPER | | | | | | | | | GARCON/FILLE DE CUISINE |
| INDUSTRY | 325 | 2 531 | 3.73 | 3.00 | 3.15 | 3.50 | 4.15 | 4.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 179 | 4.24 | 3.02 | 4.29 | 4.40 | 4.60 | 4.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 37 | 784 | 3.82 | 3.00 | 3.25 | 3.50 | 4.28 | 4.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 283 | 1 568 | 3.63 | 3.00 | 3.07 | 3.47 | 3.87 | 4.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 509 | 4.42 | 3.35 | 3.75 | 4.40 | 4.81 | 5.00 | SYNDIQUES |
| NON-UNION | 302 | 1 987 | 3.56 | 3.00 | 3.05 | 3.47 | 3.80 | 4.38 | NON-SYNDIQUES |
| MALE | 257 | 1 342 | 3.74 | 3.00 | 3.25 | 3.50 | 4.00 | 4.73 | HOMME |
| FEMALE | 208 | 1 189 | 3.72 | 3.00 | 3.15 | 3.50 | 4.28 | 4.81 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
OR EXPLANATION OF ABBREVIATIONS AND SYMBOLS SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 51. RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51. RESTAURANTS |
|----------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| KITCHEN-STOCK CLERK | | | | HOURLY / HORAIRE | | | | | COMMIS A L'APPROVISIONNEMENT DE LA CUISINE |
| INDUSTRY | 45 | 134 | 4.12 | 3.08 | 3.35 | 3.75 | 4.53 | 5.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 29 | 4.68 | 3.75 | 3.95 | 4.50 | 5.22 | 6.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 33 | 51 | 4.23 | 3.00 | 3.20 | 3.53 | 4.75 | 6.98 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 11 | 4.77 | 3.90 | 4.05 | 4.73 | 5.25 | 6.11 | SYNDIQUES |
| NON-UNION | 40 | 123 | 4.06 | 3.04 | 3.29 | 3.71 | 4.40 | 5.58 | NON-SYNDIQUES |
| MALE | 43 | 77 | 4.45 | 3.05 | 3.47 | 4.00 | 5.13 | 6.27 | HOMME |
| FEMALE | 5 | 57 | 3.68 | 3.10 | 3.29 | 3.66 | 3.82 | 4.42 | FEMME |
| SHORT-ORDER COOK | | | | | | | | | CUISINIER(ERE) DE CASSE-CROUTE |
| INDUSTRY | 167 | 2 093 | 3.88 | 2.92 | 3.18 | 3.60 | 4.61 | 4.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 656 | 4.34 | 3.40 | 3.65 | 4.75 | 4.80 | 5.00 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 25 | 793 | 3.51 | 2.75 | 3.00 | 3.30 | 3.99 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 139 | 644 | 3.86 | 3.00 | 3.25 | 3.50 | 4.25 | 5.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 706 | 4.41 | 3.40 | 3.80 | 4.75 | 4.80 | 5.25 | SYNDIQUES |
| NON-UNION | 155 | 1 374 | 3.60 | 2.81 | 3.02 | 3.40 | 4.00 | 4.50 | NON-SYNDIQUES |
| MALE | 119 | 1 147 | 3.89 | 2.86 | 3.18 | 3.65 | 4.50 | 4.95 | HOMME |
| FEMALE | 111 | 946 | 3.86 | 2.95 | 3.15 | 3.60 | 4.75 | 5.00 | FEMME |
| SUPERVISOR OF CHEFS AND COOKS | | | | | | | | | SURVEILLANT(ANTE) DE CHEFS DE CUISINE ET CUISINIER(S)ES |
| INDUSTRY | 271 | 1 039 | 6.02 | 3.50 | 4.29 | 5.56 | 7.14 | 9.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 53 | 5.98 | 4.70 | 6.05 | 6.15 | 6.15 | 6.15 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 31 | 439 | 5.14 | 3.20 | 3.75 | 4.55 | 6.25 | 7.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 236 | 547 | 6.74 | 4.11 | 4.75 | 6.35 | 8.02 | 10.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 135 | 7.11 | 5.00 | 5.95 | 6.15 | 6.88 | 12.32 | SYNDIQUES |
| NON-UNION | 253 | 890 | 5.85 | 3.50 | 4.25 | 5.15 | 7.20 | 8.75 | NON-SYNDIQUES |
| MALE | 248 | 750 | 6.48 | 3.50 | 4.66 | 6.25 | 7.84 | 9.63 | HOMME |
| FEMALE | 59 | 289 | 4.84 | 3.65 | 4.25 | 4.55 | 5.03 | 6.25 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 51. RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51. RESTAURANTS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| WAITER/WAITRESS | | | | HOURLY / HORAIRE | | | | | SERVEUR(EUSE) |
| INDUSTRY | 340 | 6 908 | 3.15 | 2.50 | 2.75 | 2.85 | 3.25 | 4.20 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 785 | 3.63 | 2.75 | 2.90 | 3.20 | 4.40 | 4.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 1 556 | 3.06 | 2.50 | 2.80 | 2.85 | 3.10 | 3.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 305 | 4 567 | 3.11 | 2.50 | 2.70 | 2.85 | 3.25 | 3.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 1 101 | 3.91 | 2.90 | 2.93 | 3.40 | 4.60 | 5.09 | SYNDIQUES |
| NON-UNION | 320 | 5 734 | 3.01 | 2.50 | 2.65 | 2.85 | 3.15 | 3.69 | NON-SYNDIQUES |
| MALE | 187 | 1 771 | 3.33 | 2.50 | 2.80 | 3.00 | 3.50 | 4.37 | HOMME |
| FEMALE | 312 | 5 137 | 3.10 | 2.50 | 2.75 | 2.85 | 3.25 | 4.20 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDEE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 52. PROVINCIAL ADMIN | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 52. ADMINISTRATION PROVINCIALE |
|------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|--|
| BUILDING-CONSTRUCTION INSPECTOR | | | WEEKLY / HEBDOMADAIRE | | | | | | INSPECTEUR(TRICE) EN BATIMENTS |
| INDUSTRY | 16 | 595 | 298 | 217 | 283 | 308 | 322 | 322 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 12 | 539 | 300 | 217 | 285 | 308 | 322 | 322 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 56 | 282 | 217 | 258 | 295 | 320 | 320 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 595 | 298 | 217 | 283 | 308 | 322 | 322 | SYNDIQUES |
| MALE | 16 | 595 | 298 | 217 | 283 | 308 | 322 | 322 | HOMME |
| HEAVY EQUIPMENT OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MATERIEL LOURD |
| INDUSTRY | 35 | 2 743 | 6.62 | 6.18 | 6.27 | 6.67 | 6.87 | 6.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 24 | 2 179 | 6.69 | 6.18 | 6.27 | 6.67 | 6.87 | 7.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 10 | 563 | 6.39 | 5.93 | 6.18 | 6.27 | 6.53 | 6.87 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 34 | 2 742 | 6.62 | 6.18 | 6.27 | 6.67 | 6.87 | 6.92 | SYNDIQUES |
| MALE | 35 | 2 743 | 6.62 | 6.18 | 6.27 | 6.67 | 6.87 | 6.92 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 37 | 3 774 | 7.11 | 4.97 | 5.36 | 8.64 | 8.64 | 8.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 25 | 3 723 | 7.12 | 4.97 | 5.36 | 8.64 | 8.64 | 8.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 11 | 50 | 6.00 | 4.97 | 5.40 | 6.22 | 6.22 | 6.22 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 36 | 3 770 | 7.11 | 4.97 | 5.36 | 8.64 | 8.64 | 8.64 | SYNDIQUES |
| MALE | 37 | 3 484 | 6.98 | 4.97 | 5.18 | 6.22 | 8.64 | 8.64 | HOMME |

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AT THE BACK OF THE PUBLICATION.

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 52. PROVINCIAL ADMIN | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 52. ADMINISTRATION PROVINCIALE |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| NURSERY WORKER | | | | HOURLY / HORAIRE | | | | | OUVRIER PEPINIERISTE |
| INDUSTRY | 11 | 71 | 6.44 | 6.01 | 6.20 | 6.20 | 6.61 | 7.05 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 66 | 6.47 | 6.01 | 6.20 | 6.20 | 6.83 | 7.05 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 5 | 6.12 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 71 | 6.44 | 6.01 | 6.20 | 6.20 | 6.61 | 7.05 | SYNDIQUES |
| MALE | 11 | 69 | 6.41 | 6.01 | 6.20 | 6.20 | 6.61 | 7.05 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------|
| BUILDING-CONSTRUCTION INSPECTOR | | | WEEKLY / HEBDOMADAIRE | | | | | | INSPECTEUR(TRICE) EN BATIMENTS |
| INDUSTRY | 141 | 499 | 364 | 285 | 320 | 369 | 409 | 441 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 22 | 221 | 391 | 334 | 363 | 388 | 430 | 452 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 82 | 228 | 349 | 276 | 309 | 341 | 390 | 427 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 37 | 50 | 316 | 248 | 283 | 310 | 348 | 387 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 101 | 407 | 368 | 288 | 322 | 379 | 409 | 447 | SYNDIQUES |
| NON-UNION | 35 | 78 | 344 | 265 | 308 | 347 | 375 | 430 | NON-SYNDIQUES |
| MALE | 141 | 496 | 365 | 285 | 321 | 369 | 409 | 441 | HOMME |
| CARPENTER, ROUGH | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE) DE BATIMENT |
| INDUSTRY | 29 | 124 | 7.88 | 6.66 | 7.21 | 8.25 | 8.41 | 8.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 13 | 88 | 7.99 | 6.66 | 7.35 | 8.41 | 8.41 | 8.79 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 14 | 34 | 7.72 | 6.51 | 6.66 | 7.89 | 8.35 | 8.77 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 28 | 123 | 7.91 | 6.66 | 7.21 | 8.25 | 8.41 | 8.79 | SYNDIQUES |
| MALE | 28 | 123 | 7.89 | 6.66 | 7.21 | 8.25 | 8.41 | 8.79 | HOMME |
| CONCRETE FINISHER | | | | | | | | | FINISSEUR(EUSE) DE BETON |
| INDUSTRY | 50 | 296 | 7.40 | 6.56 | 6.93 | 7.45 | 7.83 | 8.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 19 | 202 | 7.53 | 6.93 | 6.93 | 7.55 | 7.83 | 8.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 29 | 88 | 7.19 | 6.44 | 6.56 | 7.14 | 7.56 | 7.98 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 48 | 293 | 7.40 | 6.56 | 6.93 | 7.43 | 7.83 | 8.22 | SYNDIQUES |
| MALE | 49 | 281 | 7.45 | 6.76 | 6.93 | 7.47 | 7.83 | 8.22 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| FIRE CAPTAIN | | | WEEKLY / HEBDOMADAIRE | | | | | | CAPITAINE DES POMPIERS |
| INDUSTRY | 139 | 1 814 | 466 | 410 | 450 | 481 | 497 | 501 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 30 | 1 321 | 480 | 449 | 471 | 487 | 497 | 501 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 81 | 441 | 431 | 344 | 408 | 443 | 469 | 501 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 28 | 52 | 419 | 338 | 353 | 428 | 477 | 496 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 103 | 1 767 | 467 | 410 | 454 | 481 | 497 | 501 | SYNDIQUES |
| NON-UNION | 33 | 40 | 449 | 368 | 408 | 454 | 494 | 512 | NON-SYNDIQUES |
| MALE | 7 | 13 | 432 | 370 | 401 | 418 | 477 | 478 | HOMME |
| FIRE LIEUTENANT | | | | | | | | | LIEUTENANT DES POMPIERS |
| INDUSTRY | 91 | 1 247 | 422 | 366 | 403 | 432 | 456 | 459 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 23 | 873 | 431 | 380 | 420 | 444 | 456 | 457 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 60 | 342 | 400 | 319 | 380 | 408 | 434 | 459 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 32 | 429 | 390 | 406 | 438 | 448 | 461 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 82 | 1 235 | 423 | 366 | 403 | 432 | 456 | 459 | SYNDIQUES |
| NON-UNION | 8 | 9 | 407 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 5 | 10 | 391 | 328 | 332 | 386 | 438 | 490 | HOMME |
| FIRE FIGHTER, 1ST CLASS RECEIVING L.S.P. | | | | | | | | | SAPEUR-POMPIER, 1ERE CLASSE, RECEVANT LA PRIME D'ANCIEN. |
| INDUSTRY | 107 | 8 170 | 399 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 27 | 6 238 | 404 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 65 | 1 750 | 378 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 182 | 393 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 107 | 8 170 | 399 | - | - | - | - | - | SYNDIQUES |

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A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 16-19
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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|---|---|--|--------------------|-----------------------|-----|-------------------|-----|-----|---|
| FIRE FIGHTER, 1ST CLASS NOT RECEIVING L.S.P. | | | | WEEKLY / HEBDOMADAIRE | | | | | SAPEUR-POMPIER, 1ERE CLASSE, NE RECEV. PAS-PRIME D'ANCIEN. |
| INDUSTRY | 136 | 2 299 | 391 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 29 | 1 418 | 405 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 83 | 774 | 371 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 24 | 107 | 345 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 135 | 2 298 | 390 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 244 | 400 | - | - | - | - | - | HOMME |
| FIRE FIGHTER, BELOW 1ST CLASS | | | | | | | | | POMPIER |
| INDUSTRY | 116 | 2 077 | 335 | 287 | 316 | 339 | 363 | 381 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 29 | 1 416 | 343 | 303 | 326 | 344 | 369 | 381 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 71 | 598 | 318 | 269 | 291 | 318 | 349 | 368 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 63 | 320 | 264 | 278 | 314 | 351 | 418 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 112 | 2 019 | 335 | 287 | 316 | 339 | 363 | 381 | SYNDIQUES |
| NON-UNION | 2 | 21 | 317 | 268 | 278 | 330 | 330 | 360 | NON-SYNDIQUES |
| MALE | 4 | 34 | 286 | 239 | 254 | 278 | 314 | 359 | HOMME |
| FIRE FIGHTER CADET OR TRAINEE | | | | | | | | | POMPIER CADET(ETTE) OU ELEVE |
| INDUSTRY | 57 | 421 | 268 | 234 | 253 | 265 | 282 | 287 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 20 | 276 | 269 | 239 | 256 | 268 | 282 | 287 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 99 | 253 | 208 | 234 | 259 | 278 | 283 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 46 | 293 | 231 | 240 | 240 | 403 | 403 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 54 | 397 | 269 | 234 | 256 | 267 | 282 | 287 | SYNDIQUES |
| NON-UNION | 3 | 24 | 245 | 240 | 240 | 240 | 240 | 273 | NON-SYNDIQUES |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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AT THE BACK OF THE PUBLICATION.

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| GARBAGE COLLECTOR | | | | HOURLY / HORAIRE | | | | | BOUEUR(EUSE) |
| INDUSTRY | 71 | 1 268 | 7.25 | 6.49 | 6.93 | 7.39 | 7.50 | 8.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 22 | 941 | 7.33 | 6.75 | 6.97 | 7.39 | 7.67 | 8.08 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 36 | 286 | 7.15 | 6.48 | 6.83 | 7.24 | 7.45 | 7.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 41 | 6.26 | 4.33 | 5.87 | 6.43 | 7.15 | 7.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 70 | 1 263 | 7.27 | 6.55 | 6.93 | 7.39 | 7.50 | 8.08 | SYNDIQUES |
| MALE | 69 | 1 240 | 7.27 | 6.61 | 6.93 | 7.39 | 7.50 | 8.08 | HOMME |
| HEAVY EQUIPMENT OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE MATERIEL LOURD |
| INDUSTRY | 156 | 2 038 | 7.43 | 6.75 | 6.75 | 7.37 | 7.89 | 8.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 27 | 1 165 | 7.43 | 6.75 | 6.75 | 7.22 | 7.89 | 8.30 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 74 | 605 | 7.67 | 6.59 | 7.25 | 7.70 | 8.20 | 8.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 55 | 268 | 6.89 | 5.90 | 6.24 | 6.86 | 7.30 | 7.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 145 | 1 980 | 7.44 | 6.75 | 6.75 | 7.40 | 7.89 | 8.41 | SYNDIQUES |
| NON-UNION | 7 | 29 | 6.76 | 5.26 | 6.19 | 6.57 | 7.10 | 8.16 | NON-SYNDIQUES |
| MALE | 154 | 2 035 | 7.43 | 6.75 | 6.75 | 7.37 | 7.89 | 8.41 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 171 | 5 714 | 6.80 | 6.13 | 6.52 | 6.75 | 7.21 | 7.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 30 | 2 983 | 6.86 | 6.45 | 6.59 | 6.81 | 7.28 | 7.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 85 | 2 274 | 6.84 | 6.21 | 6.54 | 6.72 | 7.28 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 56 | 457 | 6.11 | 4.50 | 5.26 | 6.35 | 6.93 | 7.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 160 | 5 588 | 6.80 | 6.13 | 6.52 | 6.75 | 7.26 | 7.50 | SYNDIQUES |
| NON-UNION | 7 | 32 | 6.14 | 4.34 | 4.80 | 6.24 | 6.87 | 7.76 | NON-SYNDIQUES |
| MALE | 167 | 5 484 | 6.80 | 6.13 | 6.54 | 6.75 | 7.28 | 7.50 | HOMME |
| FEMALE | 11 | 55 | 6.45 | 5.62 | 6.37 | 6.54 | 6.89 | 7.28 | FEMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| LANDSCAPE WORKER | | | | HOURLY / HORAIRE | | | | | JARDINIER(ERE) PAYSAGISTE |
| INDUSTRY | 42 | 643 | 7.71 | 6.89 | 7.60 | 7.78 | 7.78 | 8.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 17 | 567 | 7.71 | 6.89 | 7.70 | 7.78 | 7.78 | 7.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 24 | 73 | 7.79 | 6.88 | 7.19 | 7.84 | 8.33 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 40 | 641 | 7.70 | 6.89 | 7.60 | 7.78 | 7.78 | 7.99 | SYNDIQUES |
| MALE | 41 | 634 | 7.71 | 6.89 | 7.60 | 7.78 | 7.78 | 7.96 | HOMME |
| FEMALE | 4 | 9 | 7.71 | - | - | - | - | - | FEMME |
| METER READER | | | | | | | | | RELEVEUR(EUSE) DE COMPTEURS |
| INDUSTRY | 69 | 184 | 7.42 | 5.87 | 6.73 | 7.50 | 8.02 | 8.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 16 | 96 | 7.84 | 6.91 | 7.49 | 7.72 | 8.70 | 8.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 38 | 65 | 7.19 | 5.33 | 6.27 | 7.42 | 7.99 | 8.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 23 | 6.37 | 5.17 | 5.66 | 6.13 | 6.74 | 8.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 65 | 176 | 7.42 | 5.87 | 6.73 | 7.49 | 8.04 | 8.70 | SYNDIQUES |
| MALE | 69 | 179 | 7.44 | 5.95 | 6.73 | 7.51 | 8.02 | 8.70 | HOMME |
| FEMALE | 4 | 5 | 6.90 | - | - | - | - | - | FEMME |
| NURSERY WORKER | | | | | | | | | OUVRIER PEPINIERISTE |
| INDUSTRY | 38 | 139 | 7.73 | 6.84 | 7.11 | 7.70 | 8.37 | 8.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 16 | 94 | 7.84 | 7.00 | 7.11 | 7.72 | 8.38 | 8.91 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 22 | 45 | 7.49 | 6.36 | 6.96 | 7.20 | 7.91 | 9.02 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 35 | 136 | 7.74 | 6.86 | 7.11 | 7.70 | 8.37 | 8.91 | SYNDIQUES |
| MALE | 37 | 128 | 7.72 | 6.84 | 7.11 | 7.70 | 8.37 | 8.91 | HOMME |
| FEMALE | 6 | 8 | 8.05 | - | - | - | - | - | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| PIPE LAYER | | | HOURLY / HORAIRE | | | | | | POSEUR(EUSE) DE TUYAUX |
| INDUSTRY | 72 | 399 | 7.47 | 6.31 | 6.88 | 7.63 | 8.02 | 8.29 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 14 | 134 | 7.55 | 6.76 | 7.31 | 7.77 | 7.90 | 8.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 41 | 213 | 7.53 | 6.50 | 6.91 | 7.63 | 8.10 | 8.53 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 52 | 7.03 | 5.70 | 6.02 | 6.82 | 7.62 | 8.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 68 | 390 | 7.48 | 6.32 | 6.88 | 7.63 | 8.04 | 8.29 | SYNDIQUES |
| MALE | 71 | 398 | 7.48 | 6.30 | 6.88 | 7.63 | 8.02 | 8.29 | HOMME |
| PNEUMATIC-HAMMER OPERATOR | | | | | | | | | OUVRIER(ERE) AU MARTEAU |
| INDUSTRY | 27 | 98 | 7.25 | 6.77 | 7.16 | 7.21 | 7.48 | 7.81 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 11 | 62 | 7.16 | 6.64 | 7.12 | 7.21 | 7.42 | 7.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 29 | 7.60 | 6.80 | 7.32 | 7.61 | 7.90 | 8.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 7 | 6.60 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 98 | 7.25 | 6.77 | 7.16 | 7.21 | 7.48 | 7.81 | SYNDIQUES |
| MALE | 27 | 98 | 7.25 | 6.77 | 7.16 | 7.21 | 7.48 | 7.81 | HOMME |
| SEWAGE-PLANT OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'INSTAL. D'EPURATION DES EAUX USEES |
| INDUSTRY | 58 | 313 | 7.80 | 6.63 | 7.29 | 7.53 | 8.37 | 8.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 14 | 149 | 8.14 | 7.33 | 7.50 | 8.36 | 8.64 | 8.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 26 | 114 | 7.70 | 6.84 | 7.18 | 7.36 | 8.25 | 9.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 50 | 7.01 | 5.47 | 6.43 | 6.72 | 7.81 | 9.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 50 | 293 | 7.83 | 6.77 | 7.29 | 7.53 | 8.37 | 8.96 | SYNDIQUES |
| NON-UNION | 7 | 19 | 7.18 | 4.98 | 6.41 | 6.96 | 8.35 | 9.24 | NON-SYNDIQUES |
| MALE | 57 | 308 | 7.81 | 6.67 | 7.29 | 7.60 | 8.37 | 8.96 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|--------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| SURVEYOR HELPER | | | | HOURLY / HORAIRE | | | | | AIDE-GEOMETRE |
| INDUSTRY | 69 | 373 | 7.02 | 5.61 | 6.29 | 7.39 | 7.63 | 7.84 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 24 | 274 | 7.12 | 5.99 | 6.44 | 7.63 | 7.63 | 7.83 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 40 | 92 | 6.76 | 5.02 | 5.78 | 6.68 | 7.72 | 8.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 7 | 6.83 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 63 | 363 | 7.08 | 5.83 | 6.33 | 7.44 | 7.63 | 7.84 | SYNDIQUES |
| NON-UNION | 6 | 10 | 4.81 | 3.94 | 4.20 | 4.64 | 5.33 | 6.31 | NON-SYNDIQUES |
| MALE | 68 | 367 | 7.03 | 5.64 | 6.30 | 7.41 | 7.63 | 7.84 | HOMME |
| FEMALE | 5 | 6 | 6.35 | - | - | - | - | - | FEMME |
| WATER-PURIFICATION PLANT OPERATOR | | | | | | | | | COND. D'INSTALLATION D'EPURATION DES EAUX |
| INDUSTRY | 81 | 333 | 7.84 | 6.54 | 7.28 | 7.95 | 8.51 | 8.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 13 | 94 | 8.29 | 7.21 | 7.97 | 8.23 | 8.91 | 8.91 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 38 | 151 | 7.79 | 6.69 | 7.28 | 7.95 | 8.29 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 30 | 88 | 7.43 | 6.26 | 6.71 | 7.33 | 8.08 | 8.61 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 69 | 303 | 7.90 | 6.63 | 7.28 | 7.97 | 8.56 | 8.91 | SYNDIQUES |
| NON-UNION | 8 | 13 | 6.88 | 5.17 | 5.43 | 6.28 | 8.12 | 8.76 | NON-SYNDIQUES |
| MALE | 79 | 331 | 7.84 | 6.54 | 7.28 | 7.95 | 8.53 | 8.91 | HOMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE B - STANDARD HOURS OF WORK - HEURES NORMALES DE TRAVAIL - TABLEAU B

BY INDUSTRY GROUP - PAR GROUPE INDUSTRIEL

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| OFFICE EMPLOYEES | TOTAL INDUSTRIES TOUTES LES INDUSTRIES | MANUFACTURING FABRICATION | TRANSPORT, ETC TRANSPORT ETC | TRADE COMMERCE | FINANCE | PUBLIC ADMIN. ADMIN. PUBLIQUE | SERVICE SERVICES | EMPLOYEES DE BUREAU |
|---------------------------|---|------------------------------|---------------------------------------|-------------------|---------|--|---------------------|-----------------------------|
| NUMBER OF REPORTING UNITS | 16 095 | 5 211 | 1 397 | 3 804 | 1 563 | 439 | 3 243 | NOMBRE D'UNITES DECLARANTES |
| NUMBER OF EMPLOYEES | 1 236 873 | 238 514 | 160 018 | 87 925 | 205 138 | 356 197 | 161 458 | NOMBRE D'EMPLOYES |
| | % | % | % | % | % | % | % | |
| HOURS PER WEEK | | | | | | | | HEURES PAR SEMAINE |
| UNDER 35.0 | 3.3 | 1.6 | 1.2 | 1.1 | 3.9 | 4.9 | 5.4 | MOINS DE 35.0 |
| 35.0 | 29.8 | 22.2 | 27.9 | 22.0 | 33.9 | 29.6 | 42.7 | 35.0 |
| OVER 35.0, UNDER 37.5 | 15.3 | 9.6 | 28.8 | 8.2 | 8.6 | 22.0 | 9.3 | PLUS DE 35.0, MOINS DE 37.5 |
| 37.5 | 38.8 | 41.7 | 23.6 | 44.9 | 43.3 | 43.4 | 30.9 | 37.5 |
| OVER 37.5, UNDER 40.0 | 1.5 | 4.2 | 0.1 | 1.6 | 0.8 | - | 3.3 | PLUS DE 37.5, MOINS DE 40.0 |
| 40.0 | 9.4 | 20.0 | 17.8 | 20.2 | 1.3 | 0.1 | 7.5 | 40.0 |
| OVER 40.0 | 0.3 | 0.4 | 0.2 | 1.7 | 0.2 | 0.0 | 0.2 | PLUS DE 40.0 |
| DAYS PER WEEK | | | | | | | | JOURS PAR SEMAINE |
| 4.0 | 0.1 | 0.3 | 0.0 | 0.0 | 0.2 | 0.0 | 0.1 | 4.0 |
| 5.0 | 97.7 | 98.9 | 99.0 | 98.8 | 91.6 | 99.6 | 98.5 | 5.0 |
| OTHER UNDER 5.5 | 0.6 | 0.5 | 0.6 | 0.2 | 0.4 | 0.4 | 0.5 | AUTRES MOINS DE 5.5 |
| 5.5 | 0.1 | 0.0 | 0.0 | 0.5 | - | - | 0.1 | 5.5 |
| OVER 5.5 | 0.0 | 0.0 | 0.0 | 0.1 | 0.0 | 0.0 | 0.1 | PLUS DE 5.5 |
| HOURS PER DAY | | | | | | | | HEURES PAR JOUR |
| UNDER 7.0 | 3.1 | 1.1 | 1.2 | 1.1 | 3.4 | 4.8 | 5.4 | MOINS DE 7.0 |
| 7.0 | 29.8 | 22.5 | 27.4 | 22.1 | 34.3 | 29.7 | 42.7 | 7.0 |
| OVER 7.0, UNDER 7.5 | 14.6 | 8.5 | 28.2 | 6.8 | 8.3 | 21.6 | 9.0 | PLUS DE 7.0, MOINS DE 7.5 |
| 7.5 | 39.2 | 42.4 | 24.1 | 46.5 | 43.3 | 43.5 | 30.8 | 7.5 |
| OVER 7.5, UNDER 8.0 | 1.6 | 4.0 | 0.6 | 1.3 | 1.1 | - | 3.3 | PLUS DE 7.5, MOINS DE 8.0 |
| 8.0 | 9.7 | 20.4 | 17.8 | 20.5 | 1.6 | 0.4 | 7.6 | 8.0 |
| OVER 8.0 | 0.5 | 0.7 | 0.2 | 1.3 | 0.1 | 0.0 | 0.5 | PLUS DE 8.0 |
| NO STANDARD WORK WEEK | 1.5 | 0.3 | 0.4 | 0.4 | 7.9 | 0.0 | 0.7 | PAS DE SEMAINE NORMALE |
| AVERAGE HOURS PER WEEK | 36.7 | 37.3 | 36.8 | 37.4 | 36.3 | 36.3 | 36.3 | HEURES MOYENNES PAR SEMAINE |

TABLE B - STANDARD HOURS OF WORK - HEURES NORMALES DE TRAVAIL - TABLEAU B

BY INDUSTRY GROUP - PAR GROUPE INDUSTRIEL

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| NON-OFFICE EMPLOYEES | | TOTAL INDUSTRIES TOUTES LES INDUSTRIES | MANUFAC- TURING FABRICA- TION | TRANSPORT, ETC TRANSPORT ETC | TRADE COMMERCE | FINANCE | PUBLIC ADMIN. ADMIN. PUBLIQUE | SERVICE SERVICES | EMPLOYES HORS DE BUREAU |
|---------------------------|--|---|--|---------------------------------------|-------------------|---------|--|---------------------|-----------------------------|
| NUMBER OF REPORTING UNITS | | 14 428 | 5 203 | 1 358 | 3 793 | 230 | 451 | 2 942 | NOMBRE D'UNITES DECLARANTES |
| NUMBER OF EMPLOYEES | | 1 562 744 | 714 898 | 200 766 | 121 290 | 6 866 | 185 347 | 243 382 | NOMBRE D'EMPLOYES |
| | | % | % | % | % | % | % | % | |
| HOURS PER WEEK | | | | | | | | | HEURES PAR SEMAINE |
| UNDER 35.0 | | 0.4 | 0.3 | 0.3 | 0.2 | 1.6 | - | 1.4 | MOINS DE 35.0 |
| 35.0 | | 2.5 | 2.4 | 1.0 | 1.6 | 8.6 | 5.7 | 3.0 | 35.0 |
| OVER 35.0, UNDER 37.5 | | 1.5 | 1.8 | 1.9 | 1.1 | 1.7 | 0.3 | 2.3 | PLUS DE 35.0, MOINS DE 37.5 |
| 37.5 | | 6.5 | 2.7 | 12.7 | 17.5 | 7.1 | 0.2 | 14.2 | 37.5 |
| OVER 37.5, UNDER 40.0 | | 5.6 | 1.3 | 15.6 | 6.8 | 3.4 | 2.0 | 14.5 | PLUS DE 37.5, MOINS DE 40.0 |
| 40.0 | | 72.4 | 81.4 | 62.9 | 52.6 | 43.0 | 91.0 | 45.8 | 40.0 |
| OVER 40.0 | | 7.4 | 8.6 | 1.5 | 17.7 | 3.1 | 0.1 | 8.7 | PLUS DE 40.0 |
| DAYS PER WEEK | | | | | | | | | JOURS PAR SEMAINE |
| 4.0 | | 0.8 | 1.1 | 0.2 | 0.7 | - | 2.0 | 0.2 | 4.0 |
| 5.0 | | 92.6 | 95.0 | 93.3 | 93.0 | 66.4 | 97.2 | 83.0 | 5.0 |
| OTHER UNDER 5.5 | | 1.2 | 1.6 | 1.8 | 0.6 | 0.4 | 0.1 | 0.1 | AUTRES MOINS DE 5.5 |
| 5.5 | | 0.9 | 0.3 | 0.4 | 1.8 | 0.6 | - | 3.0 | 5.5 |
| OVER 5.5 | | 1.0 | 0.4 | 0.2 | 1.5 | 1.2 | - | 3.3 | PLUS DE 5.5 |
| HOURS PER DAY | | | | | | | | | HEURES PAR JOUR |
| UNDER 7.0 | | 0.3 | 0.1 | 0.4 | 0.2 | 1.3 | - | 1.6 | MOINS DE 7.0 |
| 7.0 | | 2.6 | 2.3 | 1.0 | 1.8 | 8.6 | 5.7 | 3.4 | 7.0 |
| OVER 7.0, UNDER 7.5 | | 1.1 | 1.0 | 0.1 | 1.5 | 1.7 | 0.3 | 3.0 | PLUS DE 7.0, MOINS DE 7.5 |
| 7.5 | | 7.4 | 3.2 | 14.0 | 22.2 | 7.3 | 0.2 | 15.0 | 7.5 |
| OVER 7.5, UNDER 8.0 | | 2.9 | 0.6 | 2.3 | 2.2 | 3.8 | 0.0 | 14.0 | PLUS DE 7.5, MOINS DE 8.0 |
| 8.0 | | 75.8 | 82.9 | 76.7 | 54.5 | 44.1 | 91.0 | 49.7 | 8.0 |
| OVER 8.0 | | 6.3 | 8.4 | 1.5 | 15.2 | 1.8 | 2.1 | 2.9 | PLUS DE 8.0 |
| NO STANDARD WORK WEEK | | 3.6 | 1.6 | 4.0 | 2.5 | 31.4 | 0.7 | 10.4 | PAS DE SEMAINE NORMALE |
| AVERAGE HOURS PER WEEK | | 39.8 | 40.0 | 39.4 | 39.9 | 39.1 | 39.7 | 39.5 | HEURES MOYENNES PAR SEMAINE |

TABLE B - STANDARD HOURS OF WORK - HEURES NORMALES DE TRAVAIL - TABLEAU B

BY INDUSTRY GROUP - PAR GROUPE INDUSTRIEL

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| OTHER EMPLOYEES | TOTAL INDUSTRIES TOUTES LES INDUSTRIES | MANUFACTURING FABRICATION | TRANSPORT, ETC TRANSPORT ETC | TRADE COMMERCE | FINANCE FINANCE | PUBLIC ADMIN. ADMIN. PUBLIQUE | SERVICE SERVICES | AUTRES EMPLOYES |
|---------------------------|---|------------------------------|---------------------------------------|-------------------|--------------------|--|---------------------|-----------------------------|
| NUMBER OF REPORTING UNITS | 5 559 | - | 619 | 3 744 | - | 206 | 990 | NOMBRE D'UNITES DECLARANTES |
| NUMBER OF EMPLOYEES | 456 358 | - | 55 859 | 145 223 | - | 42 548 | 212 728 | NOMBRE D'EMPLOYES |
| | % | % | % | % | % | % | % | |
| HOURS PER WEEK | | | | | | | | HEURES PAR SEMAINE |
| UNDER 35.0 | 1.0 | - | 0.6 | 1.1 | - | - | 1.3 | MOINS DE 35.0 |
| 35.0 | 5.8 | - | 0.1 | 6.1 | - | 5.6 | 7.1 | 35.0 |
| OVER 35.0, UNDER 37.5 | 14.7 | - | 0.1 | 2.6 | - | 0.6 | 29.5 | PLUS DE 35.0, MOINS DE 37.5 |
| 37.5 | 18.7 | - | 4.1 | 22.5 | - | 0.0 | 23.7 | 37.5 |
| OVER 37.5, UNDER 40.0 | 18.6 | - | 0.1 | 23.4 | - | 0.1 | 23.8 | PLUS DE 37.5, MOINS DE 40.0 |
| 40.0 | 24.7 | - | 42.4 | 33.3 | - | 64.2 | 6.3 | 40.0 |
| OVER 40.0 | 3.4 | - | 10.1 | 5.8 | - | 3.5 | - | PLUS DE 40.0 |
| DAYS PER WEEK | | | | | | | | JOURS PAR SEMAINE |
| 4.0 | 0.5 | - | - | 0.2 | - | 4.8 | - | 4.0 |
| 5.0 | 85.1 | - | 55.6 | 92.0 | - | 68.9 | 91.5 | 5.0 |
| OTHER UNDER 5.5 | 0.2 | - | 0.1 | 0.2 | - | 0.4 | 0.3 | AUTRES MOINS DE 5.5 |
| 5.5 | 0.3 | - | 0.3 | 0.9 | - | 0.0 | - | 5.5 |
| OVER 5.5 | 0.6 | - | 1.4 | 1.5 | - | - | - | PLUS DE 5.5 |
| HOURS PER DAY | | | | | | | | HEURES PAR JOUR |
| UNDER 7.0 | 1.2 | - | 0.7 | 1.6 | - | - | 1.3 | MOINS DE 7.0 |
| 7.0 | 6.3 | - | 0.4 | 6.6 | - | 5.6 | 7.9 | 7.0 |
| OVER 7.0, UNDER 7.5 | 14.1 | - | 0.1 | 1.6 | - | - | 29.1 | PLUS DE 7.0, MOINS DE 7.5 |
| 7.5 | 24.6 | - | 4.1 | 40.2 | - | 0.0 | 24.3 | 7.5 |
| OVER 7.5, UNDER 8.0 | 12.4 | - | - | 5.8 | - | - | 22.6 | PLUS DE 7.5, MOINS DE 8.0 |
| 8.0 | 25.1 | - | 43.4 | 35.0 | - | 61.5 | 6.3 | 8.0 |
| OVER 8.0 | 3.1 | - | 8.7 | 4.0 | - | 7.0 | 0.3 | PLUS DE 8.0 |
| NO STANDARD WORK WEEK | 13.1 | - | 42.7 | 5.2 | - | 25.9 | 8.2 | PAS DE SEMAINE NORMALE |
| AVERAGE HOURS PER WEEK | 38.2 | - | 40.8 | 38.6 | - | 39.7 | 37.3 | HEURES MOYENNES PAR SEMAINE |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | ACCOUNTING CLERK-JR | ACCOUNTING CLERK-SR | BOOKKEEPER-SR | BOOK.-BILL.-CALC. MACHINE OP.-JR. | BOOK.-BILL.-CALC. MACHINE OP.-SR. | CLERK, GENERAL OFFICE-JR |
|-----------------------------|------------------------------|------------------------------|-------------------|--|--|--------------------------------|
| TAUX HEBDOMADAIRE | COMMIS DE COMPTABILITE-JR | COMMIS DE COMPTABILITE-SR | AIDE-COMPTABLE-SR | OP. DE MACH.MEC.- FACT. A CALC. JR. | OP. DE MACH.MEC.- FACT. A CALC. SR. | COMMIS DE BUREAU GENERAL-JR |
| TD/A 119.99 | 24 | 3 | 6 | 7 | - | 183 |
| 120.00 - 139.99 | 310 | 20 | 23 | 58 | 14 | 1 317 |
| 140.00 - 159.99 | 1 095 | 144 | 90 | 291 | 40 | 3 951 |
| 160.00 - 179.99 | 2 269 | 570 | 220 | 415 | 125 | 6 073 |
| 180.00 - 199.99 | 2 625 | 1 390 | 411 | 297 | 262 | 6 595 |
| 200.00 - 219.99 | 2 246 | 2 453 | 667 | 256 | 318 | 3 991 |
| 220.00 - 239.99 | 1 507 | 2 285 | 891 | 154 | 240 | 1 713 |
| 240.00 - 259.99 | 1 228 | 1 927 | 852 | 46 | 172 | 656 |
| 260.00 - 279.99 | 896 | 1 412 | 827 | 36 | 142 | 394 |
| 280.00 - 299.99 | 851 | 1 370 | 543 | 33 | 88 | 261 |
| 300.00 - 319.99 | 255 | 1 738 | 587 | 11 | 37 | 221 |
| 320.00 - 339.99 | 95 | 675 | 459 | 2 | 19 | 130 |
| 340.00 - 359.99 | 87 | 503 | 339 | 5 | 16 | 57 |
| 360.00 - 379.99 | 55 | 320 | 256 | - | 9 | 52 |
| 380.00 - 399.99 | 18 | 227 | 187 | 2 | 5 | 8 |
| 400.00 - 419.99 | 10 | 143 | 150 | 1 | 2 | 1 |
| 420.00 - 439.99 | 4 | 77 | 200 | - | 1 | - |
| 440.00 - 459.99 | 2 | 47 | 72 | - | - | - |
| 460.00 - 479.99 | - | 26 | 47 | - | - | - |
| 480.00 - 499.99 | - | 15 | 49 | - | - | - |
| 500.00 - 519.99 | - | 18 | 46 | - | - | - |
| 520.00 - 539.99 | - | 5 | 23 | - | 1 | - |
| 540.00 - 559.99 | - | 3 | 19 | - | - | - |
| 560.00 - 579.99 | - | 5 | 19 | - | - | - |
| 580.00 - 599.99 | - | - | 3 | - | - | - |
| 600.00 - 619.99 | - | 1 | 7 | - | - | - |
| 620.00 - 639.99 | - | 2 | 6 | - | - | - |
| 640.00 - 659.99 | - | 6 | 6 | - | - | - |
| 660.00 - 679.99 | - | - | 11 | - | - | - |
| 680.00 - 699.99 | - | 1 | 2 | - | - | - |
| 700.00 AND OVER /ET PLUS | - | - | 1 | - | - | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| | | OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU | | | | | | |
|-----------------------------|--------|--|---------------------------------|-----------------------------------|-----------------------------------|---------------------------------------|-------------------------------|--|
| WEEKLY RATE | | CLERK, GENERAL OFFICE-INT | CLERK, GENERAL OFFICE-SR | COMPUTER OPERATOR-JR | COMPUTER OPERATOR-SR | COMPUTER PERI- PHERAL EQUIP OP | COST CLERK | |
| TAUX HEBDOMADAIRE | | COMMIS DE BUREAU, GENERAL-INT | COMMIS DE BUREAU, GENERAL-SR | OPERATEUR(TRICE) ORDINATEUR-JR | OPERATEUR(TRICE) ORDINATEUR-SR | OP-MATER PERIPHE- RIQUE D'ORDINAT. | COMMIS AUX PRIX DE REVIENT | |
| TO/A | 119.99 | 27 | 9 | 3 | - | - | 1 | |
| 120.00 - 139.99 | | 256 | 49 | 15 | - | 12 | 24 | |
| 140.00 - 159.99 | | 1 341 | 212 | 79 | 7 | 33 | 101 | |
| 160.00 - 179.99 | | 4 668 | 692 | 255 | 52 | 48 | 251 | |
| 180.00 - 199.99 | | 13 251 | 1 602 | 364 | 124 | 136 | 323 | |
| 200.00 - 219.99 | | 15 736 | 3 584 | 485 | 244 | 200 | 394 | |
| 220.00 - 239.99 | | 21 202 | 4 364 | 454 | 301 | 288 | 371 | |
| 240.00 - 259.99 | | 19 723 | 11 070 | 378 | 376 | 354 | 363 | |
| 260.00 - 279.99 | | 4 455 | 14 213 | 513 | 383 | 70 | 300 | |
| 280.00 - 299.99 | | 1 748 | 3 689 | 422 | 393 | 38 | 248 | |
| 300.00 - 319.99 | | 1 538 | 3 685 | 150 | 512 | 40 | 235 | |
| 320.00 - 339.99 | | 595 | 1 872 | 105 | 232 | 19 | 169 | |
| 340.00 - 359.99 | | 411 | 1 226 | 56 | 221 | 15 | 162 | |
| 360.00 - 379.99 | | 249 | 751 | 27 | 130 | 14 | 201 | |
| 380.00 - 399.99 | | 128 | 534 | 8 | 75 | 8 | 101 | |
| 400.00 - 419.99 | | 135 | 319 | 6 | 58 | 5 | 73 | |
| 420.00 - 439.99 | | 47 | 143 | 2 | 30 | 8 | 43 | |
| 440.00 - 459.99 | | 10 | 141 | 8 | 26 | 3 | 23 | |
| 460.00 - 479.99 | | 4 | 72 | 3 | 16 | 3 | 9 | |
| 480.00 - 499.99 | | 1 | 61 | - | 10 | - | 8 | |
| 500.00 - 519.99 | | 1 | 38 | - | 5 | - | 6 | |
| 520.00 - 539.99 | | 1 | 22 | - | - | - | 1 | |
| 540.00 - 559.99 | | 1 | 15 | - | - | - | 3 | |
| 560.00 - 579.99 | | - | 24 | - | 1 | 1 | - | |
| 580.00 - 599.99 | | - | 1 | - | - | - | 2 | |
| 600.00 - 619.99 | | - | 8 | - | - | - | 2 | |
| 620.00 - 639.99 | | - | 4 | - | - | - | 2 | |
| 640.00 - 659.99 | | - | 3 | - | - | - | - | |
| 660.00 - 679.99 | | - | 5 | - | - | - | 1 | |
| 680.00 - 699.99 | | - | 1 | - | - | - | - | |
| 700.00 AND OVER /ET PLUS | | - | 1 | - | - | - | - | |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | DATA ENTRY OPERATOR-JR | DATA ENTRY OPERATOR-SR | DRAUGHTSMAN/WOMAN -APPRENTICE | DRAUGHTSMAN/ WOMAN-JR | DRAUGHTSMAN/ WOMAN-INT | DRAUGHTSMAN/ WOMAN-SR |
|-----------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------|----------------------------|---------------------------|
| TAUX HEBDOMADAIRE | PREP.-INTROD. DES DONNEES-JR | PREP.-INTROD. DES DONNEES-SR | DESSINATEUR (TRICE)-ELEVE | DESSINATEUR (TRICE)-JR | DESSINATEUR (TRICE)-INT | DESSINATEUR (TRICE)-SR |
| TO/A 119.99 | 17 | - | 1 | - | - | - |
| 120.00 - 139.99 | 131 | 4 | 13 | 3 | - | - |
| 140.00 - 159.99 | 432 | 50 | 36 | 27 | 1 | - |
| 160.00 - 179.99 | 783 | 307 | 75 | 123 | 9 | 2 |
| 180.00 - 199.99 | 1 089 | 1 411 | 86 | 217 | 47 | 4 |
| 200.00 - 219.99 | 997 | 1 502 | 135 | 347 | 135 | 14 |
| 220.00 - 239.99 | 685 | 1 850 | 101 | 345 | 247 | 24 |
| 240.00 - 259.99 | 586 | 565 | 88 | 361 | 445 | 56 |
| 260.00 - 279.99 | 169 | 427 | 73 | 342 | 567 | 88 |
| 280.00 - 299.99 | 107 | 250 | 28 | 338 | 500 | 232 |
| 300.00 - 319.99 | 105 | 176 | 19 | 428 | 680 | 414 |
| 320.00 - 339.99 | 21 | 62 | 15 | 212 | 640 | 732 |
| 340.00 - 359.99 | 14 | 90 | 6 | 73 | 732 | 710 |
| 360.00 - 379.99 | 7 | 27 | 2 | 35 | 479 | 835 |
| 380.00 - 399.99 | 2 | 45 | 4 | 30 | 332 | 1 492 |
| 400.00 - 419.99 | - | 2 | 2 | 5 | 111 | 659 |
| 420.00 - 439.99 | - | - | - | 3 | 93 | 428 |
| 440.00 - 459.99 | - | - | 1 | 1 | 39 | 406 |
| 460.00 - 479.99 | - | - | - | - | 18 | 185 |
| 480.00 - 499.99 | - | 1 | 1 | - | 6 | 108 |
| 500.00 - 519.99 | - | - | 1 | - | - | 73 |
| 520.00 - 539.99 | - | - | - | - | 1 | 59 |
| 540.00 - 559.99 | - | - | - | - | - | 22 |
| 560.00 - 579.99 | - | - | - | - | - | 20 |
| 580.00 - 599.99 | - | - | - | - | 1 | 12 |
| 600.00 - 619.99 | - | - | - | - | - | 8 |
| 620.00 - 639.99 | - | - | - | - | - | 7 |
| 640.00 - 659.99 | - | - | - | - | - | 3 |
| 660.00 - 679.99 | - | - | - | - | - | 2 |
| 680.00 - 699.99 | - | - | - | - | - | 1 |
| 700.00 AND OVER /ET PLUS | - | - | - | - | - | 3 |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| WEEKLY RATE | | FILE CLERK | OFFICE BOY/GIRL | OFFICE MANAGER | ORDER CLERK | PROGRAMMER-JR | PROGRAMMER-SR |
|-----------------------------|--------|-------------------------|-------------------------|-------------------------------|-------------------------|--------------------------|--------------------------|
| TAUX HEBDOMADAIRE | | COMMIS AU CLASSEMENT | EMPLOYE(E) DE BUREAU | DIRECTEUR(TRICE) DE BUREAU | COMMIS AUX COMMANDES | PROGRAMMEUR (EUSE)-JR | PROGRAMMEUR (EUSE)-SR |
| TD/A | 119.99 | 61 | 42 | - | 11 | - | - |
| 120.00 - 139.99 | | 625 | 336 | 6 | 81 | - | - |
| 140.00 - 159.99 | | 1 118 | 915 | 13 | 384 | 8 | - |
| 160.00 - 179.99 | | 1 102 | 1 769 | 29 | 779 | 13 | - |
| 180.00 - 199.99 | | 945 | 697 | 55 | 988 | 44 | 2 |
| 200.00 - 219.99 | | 1 112 | 492 | 152 | 1 145 | 107 | 6 |
| 220.00 - 239.99 | | 365 | 234 | 263 | 1 038 | 217 | 27 |
| 240.00 - 259.99 | | 182 | 109 | 474 | 879 | 349 | 65 |
| 260.00 - 279.99 | | 62 | 59 | 661 | 757 | 452 | 110 |
| 280.00 - 299.99 | | 49 | 39 | 875 | 554 | 355 | 310 |
| 300.00 - 319.99 | | 27 | 15 | 1 114 | 878 | 302 | 261 |
| 320.00 - 339.99 | | 6 | 16 | 1 136 | 492 | 287 | 355 |
| 340.00 - 359.99 | | 3 | 5 | 1 681 | 398 | 148 | 495 |
| 360.00 - 379.99 | | 5 | - | 1 177 | 175 | 120 | 369 |
| 380.00 - 399.99 | | - | 1 | 1 832 | 111 | 187 | 436 |
| 400.00 - 419.99 | | - | 1 | 741 | 74 | 46 | 331 |
| 420.00 - 439.99 | | 2 | - | 583 | 36 | 48 | 235 |
| 440.00 - 459.99 | | - | - | 434 | 32 | 24 | 139 |
| 460.00 - 479.99 | | - | - | 416 | 19 | 6 | 122 |
| 480.00 - 499.99 | | - | - | 341 | 9 | 4 | 128 |
| 500.00 - 519.99 | | - | - | 340 | 12 | 11 | 72 |
| 520.00 - 539.99 | | - | - | 199 | 5 | 4 | 26 |
| 540.00 - 559.99 | | - | - | 148 | 4 | 4 | 16 |
| 560.00 - 579.99 | | - | - | 178 | 3 | - | 10 |
| 580.00 - 599.99 | | - | - | 86 | 2 | 1 | 2 |
| 600.00 - 619.99 | | - | - | 101 | 4 | - | 5 |
| 620.00 - 639.99 | | - | - | 56 | - | - | 9 |
| 640.00 - 659.99 | | - | - | 47 | 1 | - | 1 |
| 660.00 - 679.99 | | - | - | 54 | - | - | - |
| 680.00 - 699.99 | | - | - | 37 | - | - | 1 |
| 700.00 AND OVER /ET PLUS | | - | - | 45 | 1 | - | 1 |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | SECRETARY-JR | SECRETARY-SR | STENOGRAPHER-JR | STENOGRAPHER-SR | STOCK-RECORDS CLERK | SYSTEMS ANALYST-JR |
|-----------------------------|---------------|---------------|-----------------|-----------------|---------------------------------|--------------------------------|
| TAUX HEBDOMADAIRE | SECRETAIRE-JR | SECRETAIRE-SR | STENOGRAPHE-JR | STENOGRAPHE-SR | COMMIS-COMPTA- BILITE-STOCKS | ANALYSTE EN INFORMATIQUE-JR |
| TD/A 119.99 | 33 | 4 | 3 | 3 | 12 | - |
| 120.00 - 139.99 | 148 | 20 | 37 | 7 | 131 | 1 |
| 140.00 - 159.99 | 607 | 129 | 266 | 49 | 354 | 1 |
| 160.00 - 179.99 | 1 650 | 429 | 1 004 | 466 | 670 | 8 |
| 180.00 - 199.99 | 3 119 | 1 286 | 2 361 | 1 981 | 847 | 10 |
| 200.00 - 219.99 | 5 245 | 2 904 | 2 411 | 4 338 | 894 | 26 |
| 220.00 - 239.99 | 4 866 | 3 970 | 1 529 | 3 441 | 827 | 23 |
| 240.00 - 259.99 | 3 934 | 9 132 | 970 | 1 728 | 1 028 | 33 |
| 260.00 - 279.99 | 2 174 | 5 643 | 353 | 1 325 | 675 | 58 |
| 280.00 - 299.99 | 1 506 | 4 644 | 66 | 551 | 587 | 128 |
| 300.00 - 319.99 | 370 | 2 109 | 46 | 238 | 449 | 202 |
| 320.00 - 339.99 | 214 | 1 088 | 22 | 66 | 389 | 135 |
| 340.00 - 359.99 | 104 | 546 | 20 | 85 | 333 | 176 |
| 360.00 - 379.99 | 89 | 290 | 6 | 17 | 179 | 186 |
| 380.00 - 399.99 | 30 | 192 | 2 | 11 | 106 | 137 |
| 400.00 - 419.99 | 19 | 83 | 4 | 2 | 71 | 371 |
| 420.00 - 439.99 | 25 | 43 | - | - | 28 | 263 |
| 440.00 - 459.99 | 3 | 48 | - | - | 26 | 173 |
| 460.00 - 479.99 | - | 21 | - | - | 6 | 396 |
| 480.00 - 499.99 | - | 3 | - | - | 8 | 67 |
| 500.00 - 519.99 | - | 6 | - | - | 12 | 30 |
| 520.00 - 539.99 | - | - | - | - | 3 | 30 |
| 540.00 - 559.99 | - | 1 | - | - | 2 | 26 |
| 560.00 - 579.99 | - | 1 | - | - | 3 | 15 |
| 580.00 - 599.99 | - | - | - | - | - | 2 |
| 600.00 - 619.99 | - | - | - | - | - | - |
| 620.00 - 639.99 | - | - | - | - | - | 1 |
| 640.00 - 659.99 | - | - | - | - | - | - |
| 660.00 - 679.99 | - | 4 | - | - | - | - |
| 680.00 - 699.99 | - | - | - | - | - | - |
| 700.00 AND OVER /ET PLUS | - | - | - | - | - | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

| WEEKLY RATE | | OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU | | | | |
|-----------------------------|--------|--|-----------------------|-------------------------------------|-------------------------------------|------------------|
| | | SYSTEMS ANALYST-SR | TELEPHONE OPERATOR | TRANSCRIBING MACHINE OP-JR | TRANSCRIBING MACHINE OP-SR | TYPIST-JR |
| TAUX HEBDOMADAIRE | | ANALYSTE EN INFORMATIQUE-SR | TELEPHONISTE | DACTYLOGRAPHE AU MAGNETOPHONE-JR | DACTYLOGRAPHE AU MAGNETOPHONE-SR | DACTYLOGRAPHE-JR |
| TO/A | 119.99 | - | 77 | 1 | 2 | 54 |
| 120.00 - 139.99 | | - | 462 | 20 | - | 639 |
| 140.00 - 159.99 | | - | 1 251 | 116 | 31 | 2 195 |
| 160.00 - 179.99 | | 1 | 2 136 | 444 | 154 | 3 893 |
| 180.00 - 199.99 | | 2 | 2 825 | 575 | 440 | 4 607 |
| 200.00 - 219.99 | | 4 | 2 879 | 740 | 719 | 3 753 |
| 220.00 - 239.99 | | 11 | 1 498 | 339 | 1 078 | 1 322 |
| 240.00 - 259.99 | | 15 | 994 | 158 | 758 | 343 |
| 260.00 - 279.99 | | 5 | 617 | 52 | 415 | 148 |
| 280.00 - 299.99 | | 26 | 220 | 19 | 65 | 90 |
| 300.00 - 319.99 | | 42 | 50 | 4 | 43 | 52 |
| 320.00 - 339.99 | | 68 | 29 | 1 | 61 | 13 |
| 340.00 - 359.99 | | 111 | 23 | 9 | 72 | 6 |
| 360.00 - 379.99 | | 163 | 10 | - | 51 | 9 |
| 380.00 - 399.99 | | 302 | 8 | - | 31 | 1 |
| 400.00 - 419.99 | | 348 | - | - | 4 | - |
| 420.00 - 439.99 | | 328 | - | - | 2 | - |
| 440.00 - 459.99 | | 279 | - | - | - | - |
| 460.00 - 479.99 | | 381 | - | - | - | - |
| 480.00 - 499.99 | | 334 | - | - | - | - |
| 500.00 - 519.99 | | 381 | - | - | - | - |
| 520.00 - 539.99 | | 216 | - | - | - | - |
| 540.00 - 559.99 | | 422 | - | - | - | - |
| 560.00 - 579.99 | | 88 | - | - | - | - |
| 580.00 - 599.99 | | 55 | - | - | - | - |
| 600.00 - 619.99 | | 38 | - | - | - | - |
| 620.00 - 639.99 | | 49 | - | - | - | - |
| 640.00 - 659.99 | | 23 | - | - | - | - |
| 660.00 - 679.99 | | 10 | - | - | - | - |
| 680.00 - 699.99 | | 10 | - | - | - | - |
| 700.00 AND OVER /ET PLUS | | 3 | - | - | - | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | BOILER OPERATOR | CARPENTER, MAINTENANCE | CHARWOMAN/MAN | CLEANER, INDUSTRIAL PLANT | ELECTRICAL REPAIRER | ELEVATOR OPERATOR |
|----------------------------|------------------------------------|----------------------------------|--------------------------|------------------------------|--------------------------------|----------------------------------|
| TAUX HORAIRE | CONDUCTEUR(TRICE) DE CHAUDIERES | CHARPENTIER, MENUISIER-ENTRET | FEMME/HOMME DE MENAGE | NETTOYEUR(EUSE) D'USINE | ELECTRICIEN(NE) D'ENTRETIEN | CONDUCTEUR(TRICE) D'ASCENSEUR |
| TO/A 2.99 | - | 10 | 115 | 7 | 3 | - |
| 3.00 - 3.39 | 1 | 5 | 1 198 | 102 | 1 | 67 |
| 3.40 - 3.79 | 9 | 13 | 993 | 179 | 1 | 30 |
| 3.80 - 4.19 | 15 | 38 | 1 119 | 287 | 13 | 26 |
| 4.20 - 4.59 | 28 | 63 | 1 356 | 451 | 15 | 24 |
| 4.60 - 4.99 | 48 | 86 | 1 994 | 474 | 30 | 12 |
| 5.00 - 5.39 | 69 | 160 | 2 857 | 790 | 56 | 83 |
| 5.40 - 5.79 | 74 | 230 | 3 545 | 910 | 98 | 174 |
| 5.80 - 6.19 | 101 | 256 | 1 372 | 1 094 | 140 | 66 |
| 6.20 - 6.59 | 187 | 369 | 506 | 1 292 | 229 | 14 |
| 6.60 - 6.99 | 144 | 640 | 309 | 802 | 399 | 17 |
| 7.00 - 7.39 | 136 | 718 | 285 | 1 085 | 408 | 10 |
| 7.40 - 7.79 | 78 | 524 | 253 | 1 657 | 717 | 16 |
| 7.80 - 8.19 | 97 | 1 116 | 431 | 900 | 1 051 | 28 |
| 8.20 - 8.59 | 140 | 911 | 31 | 1 071 | 3 063 | 14 |
| 8.60 - 8.99 | 62 | 504 | 29 | 342 | 1 196 | 25 |
| 9.00 - 9.39 | 80 | 494 | 48 | 203 | 1 978 | 2 |
| 9.40 - 9.79 | 114 | 362 | 10 | 100 | 1 279 | - |
| 9.80 - 10.19 | 65 | 412 | 2 | 12 | 1 783 | - |
| 10.20 - 10.59 | 33 | 607 | 1 | 5 | 2 392 | - |
| 10.60 - 10.99 | 8 | 149 | 2 | 14 | 823 | - |
| 11.00 - 11.39 | 4 | 94 | 1 | 11 | 383 | - |
| 11.40 - 11.79 | 24 | 224 | 1 | 1 | 648 | - |
| 11.80 - 12.19 | 1 | 105 | - | - | 105 | - |
| 12.20 - 12.59 | - | 60 | - | - | 110 | - |
| 12.60 - 12.99 | 9 | 52 | - | - | 29 | - |
| 13.00 - 13.39 | - | - | 2 | - | 94 | - |
| 13.40 - 13.79 | - | - | - | - | 17 | - |
| 13.80 - 14.19 | - | 5 | - | - | 2 | - |
| 14.20 - 14.59 | - | - | - | - | 2 | - |
| 14.60 AND OVER /ET PLUS | - | 1 | 1 | - | 6 | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | INDUSTRIAL TRUCK OPERATOR | JANITOR | LABOURER, NON-PRODUCTION | MAINTENANCE MACHINIST | MILLWRIGHT | PAINTER, BRUSH |
|----------------------------|----------------------------------|-----------|------------------------------------|----------------------------------|----------------------------------|-----------------------|
| TAUX HORAIRE | CONDUCT. DE CHARIOT ELEVATEUR | CONCIERGE | MANOEUVRE NON AFFECTE A LA PROD | MACHINISTE, OUTIL D'ENTRETIEN | MECANICIEN(NE), MONTEUR(EUSE) | PEINTRE AU PINCEAU |
| T0/A 2.99 | 1 | 22 | 22 | - | - | |
| 3.00 - 3.39 | 4 | 118 | 305 | 1 | - | 2 |
| 3.40 - 3.79 | 22 | 441 | 674 | 7 | 2 | 10 |
| 3.80 - 4.19 | 73 | 262 | 793 | 11 | 8 | 9 |
| 4.20 - 4.59 | 150 | 685 | 1 037 | 34 | 20 | 15 |
| 4.60 - 4.99 | 256 | 438 | 1 667 | 36 | 27 | 39 |
| 5.00 - 5.39 | 498 | 1 094 | 2 247 | 97 | 117 | 34 |
| 5.40 - 5.79 | 990 | 2 059 | 2 538 | 143 | 146 | 62 |
| 5.80 - 6.19 | 1 011 | 1 435 | 3 525 | 206 | 232 | 99 |
| 6.20 - 6.59 | 1 094 | 1 238 | 6 468 | 352 | 440 | 167 |
| 6.60 - 6.99 | 1 747 | 1 230 | 4 395 | 393 | 475 | 289 |
| 7.00 - 7.39 | 1 501 | 591 | 3 544 | 545 | 783 | 418 |
| 7.40 - 7.79 | 1 376 | 745 | 5 540 | 665 | 886 | 406 |
| 7.80 - 8.19 | 1 388 | 379 | 2 913 | 752 | 1 109 | 283 |
| 8.20 - 8.59 | 1 828 | 674 | 1 698 | 3 399 | 1 551 | 239 |
| 8.60 - 8.99 | 3 258 | 124 | 2 988 | 591 | 1 888 | 155 |
| 9.00 - 9.39 | 805 | 50 | 1 063 | 800 | 2 028 | 155 |
| 9.40 - 9.79 | 670 | 43 | 511 | 876 | 1 611 | 257 |
| 9.80 - 10.19 | 735 | 43 | 301 | 972 | 2 682 | 198 |
| 10.20 - 10.59 | 1 138 | 1 | 100 | 1 179 | 2 648 | 218 |
| 10.60 - 10.99 | 45 | - | 43 | 466 | 562 | 69 |
| 11.00 - 11.39 | 19 | 6 | 5 | 138 | 1 813 | 27 |
| 11.40 - 11.79 | - | 1 | 10 | 251 | 1 175 | 89 |
| 11.80 - 12.19 | 1 | - | 1 | 81 | 1 817 | 4 |
| 12.20 - 12.59 | - | - | 42 | 22 | 88 | 1 |
| 12.60 - 12.99 | - | - | 2 | 20 | 8 | - |
| 13.00 - 13.39 | 3 | - | - | 9 | 94 | - |
| 13.40 - 13.79 | - | - | 1 | 3 | 23 | - |
| 13.80 - 14.19 | - | - | - | - | 6 | - |
| 14.20 - 14.59 | - | - | - | 1 | 1 | - |
| 14.60 AND OVER /ET PLUS | - | - | 1 | 5 | 2 | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | PIPE FITTER, MAINTENANCE | PLUMBER, MAINTENANCE | SECURITY GUARD | SHIPPING CLERK | STATIONERY ENGINEER-1ST CL | STATIONERY ENGINEER-2ND CL |
|----------------------------|----------------------------------|-------------------------|-----------------------------|--------------------------|--------------------------------------|-------------------------------------|
| TAUX HORAIRE | TUYAUTEUR (TRICE) D'ENTRETIEN | PLOMBIER D'ENTRETIEN | GARDIEN (NE) DE SECURITE | COMMIS A L'EXPEDITION | MECANICIEN (NE) MACH FIXES-1ER CL | MECANICIEN (NE) MACH FIXES-2E CL |
| TO/A 2.99 | - | - | 8 | 6 | - | - |
| 3.00 - 3.39 | - | - | 941 | 83 | - | - |
| 3.40 - 3.79 | - | 1 | 2 895 | 406 | 2 | - |
| 3.80 - 4.19 | 4 | 2 | 2 983 | 483 | - | - |
| 4.20 - 4.59 | 3 | 2 | 4 136 | 654 | 3 | 3 |
| 4.60 - 4.99 | 14 | 7 | 746 | 750 | 2 | - |
| 5.00 - 5.39 | 3 | 18 | 1 518 | 879 | 4 | 8 |
| 5.40 - 5.79 | 24 | 22 | 715 | 1 088 | 10 | 14 |
| 5.80 - 6.19 | 37 | 35 | 996 | 1 082 | 34 | 26 |
| 6.20 - 6.59 | 45 | 56 | 594 | 1 508 | 46 | 68 |
| 6.60 - 6.99 | 94 | 60 | 621 | 1 199 | 39 | 28 |
| 7.00 - 7.39 | 138 | 97 | 382 | 1 761 | 47 | 88 |
| 7.40 - 7.79 | 264 | 99 | 466 | 896 | 38 | 113 |
| 7.80 - 8.19 | 341 | 268 | 430 | 1 267 | 87 | 128 |
| 8.20 - 8.59 | 1 245 | 389 | 254 | 948 | 72 | 313 |
| 8.60 - 8.99 | 506 | 262 | 326 | 699 | 74 | 365 |
| 9.00 - 9.39 | 430 | 143 | 302 | 394 | 47 | 531 |
| 9.40 - 9.79 | 584 | 122 | 294 | 143 | 60 | 412 |
| 9.80 - 10.19 | 778 | 78 | 49 | 149 | 111 | 175 |
| 10.20 - 10.59 | 1 132 | 128 | 41 | 67 | 56 | 200 |
| 10.60 - 10.99 | 145 | 48 | 3 | 42 | 40 | 166 |
| 11.00 - 11.39 | 32 | 76 | 1 | 31 | 80 | 118 |
| 11.40 - 11.79 | 228 | 23 | 1 | 24 | 23 | 61 |
| 11.80 - 12.19 | 78 | 30 | - | 10 | 11 | 45 |
| 12.20 - 12.59 | 6 | 31 | - | 4 | 19 | 58 |
| 12.60 - 12.99 | 8 | - | - | 5 | 13 | 25 |
| 13.00 - 13.39 | 2 | 15 | - | 4 | 5 | 5 |
| 13.40 - 13.79 | 12 | - | - | 2 | 9 | 17 |
| 13.80 - 14.19 | 1 | - | 1 | 1 | 5 | 8 |
| 14.20 - 14.59 | - | 1 | - | 1 | 17 | 9 |
| 14.60 AND OVER /ET PLUS | - | - | - | 1 | 33 | 10 |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1979 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | STATIONERY ENGINEER-3RD CL | STATIONERY ENGINEER-4TH CL | TOOL AND DIE MAKER | TRUCK DRIVER, LIGHT | TRUCK DRIVER, HEAVY | WELDER, MAINTENANCE |
|----------------------------|------------------------------------|------------------------------------|------------------------------------|-----------------------------------|------------------------------|------------------------------|
| TAUX HORAIRE | MECANICIEN(NE) MACH FIXES-3E CL | MECANICIEN(NE) MACH FIXES-4E CL | OUTILLEUR(EUSE), AJUSTEUR(EUSE) | CHAUFFEUR(EUSE) DE CAMIONNETTE | CHAUFFEUR(EUSE) DE CAMION | SOUDEUR(EUSE) D'ENTRETIEN |
| TO/A 2.99 | - | - | - | 4 | 7 | 2 |
| 3.00 - 3.39 | - | 1 | - | 109 | 3 | - |
| 3.40 - 3.79 | 1 | 5 | 8 | 235 | 23 | - |
| 3.80 - 4.19 | - | 2 | 3 | 296 | 77 | 7 |
| 4.20 - 4.59 | 1 | 14 | 15 | 474 | 213 | 16 |
| 4.60 - 4.99 | 6 | 22 | 14 | 431 | 229 | 16 |
| 5.00 - 5.39 | 15 | 42 | 36 | 801 | 622 | 59 |
| 5.40 - 5.79 | 24 | 73 | 60 | 1 082 | 955 | 90 |
| 5.80 - 6.19 | 75 | 242 | 60 | 1 023 | 1 069 | 226 |
| 6.20 - 6.59 | 97 | 397 | 100 | 1 150 | 2 234 | 368 |
| 6.60 - 6.99 | 220 | 353 | 97 | 1 237 | 1 890 | 398 |
| 7.00 - 7.39 | 283 | 851 | 185 | 1 479 | 3 094 | 547 |
| 7.40 - 7.79 | 384 | 250 | 253 | 916 | 3 627 | 621 |
| 7.80 - 8.19 | 976 | 303 | 390 | 965 | 2 192 | 773 |
| 8.20 - 8.59 | 319 | 365 | 582 | 613 | 2 665 | 1 035 |
| 8.60 - 8.99 | 360 | 214 | 463 | 431 | 2 309 | 778 |
| 9.00 - 9.39 | 372 | 294 | 322 | 421 | 2 143 | 995 |
| 9.40 - 9.79 | 314 | 176 | 418 | 352 | 1 783 | 798 |
| 9.80 - 10.19 | 175 | 93 | 333 | 97 | 912 | 1 347 |
| 10.20 - 10.59 | 179 | 69 | 301 | 33 | 448 | 1 344 |
| 10.60 - 10.99 | 202 | 25 | 497 | 125 | 576 | 219 |
| 11.00 - 11.39 | 70 | 54 | 169 | 2 | 57 | 208 |
| 11.40 - 11.79 | 125 | 8 | 23 | - | 205 | 364 |
| 11.80 - 12.19 | 37 | 19 | 9 | - | 7 | 59 |
| 12.20 - 12.59 | 20 | - | 20 | - | 2 | 8 |
| 12.60 - 12.99 | 7 | 1 | 2 | 2 | 14 | 15 |
| 13.00 - 13.39 | 9 | - | 4 | - | 3 | 3 |
| 13.40 - 13.79 | 4 | - | 2 | - | - | - |
| 13.80 - 14.19 | 2 | 1 | - | - | - | - |
| 14.20 - 14.59 | 5 | - | 1 | - | 5 | - |
| 14.60 AND OVER /ET PLUS | 1 | - | 4 | - | 2 | 2 |

APPENDIX A

TECHNICAL NOTES

Methods and Scope of Survey

The survey, covering establishments in Canada with 20 or more employees, is conducted by means of a reporting form which is mailed to employers. All major industrial areas are covered by this survey with the exception of Fishing, Hunting, Trapping, Construction, Defence Services, Religious Organizations and Private Households. Only the Logging industry is covered in the Forestry division, Landscape Gardening in Agriculture, Universities and Colleges in Education and Hospitals and Health Services in Health and Welfare Services.

The form includes, for each occupation surveyed, a short description of the work characteristically performed. These occupational descriptions are based on the Canadian Classification and Dictionary of Occupations, commonly referred to as the "C.C.D.O.", which was developed and published by the Canada Employment and Immigration Commission/Department in collaboration with Statistics Canada.

The occupational descriptions included in the reporting schedules are designed to help employers identify the specific jobs for which wage information is requested. The descriptions are not to be construed as "standards" for jobs

APPENDICE A

NOTES TECHNIQUES

Méthode et cadre de l'enquête

L'enquête, qui porte sur les établissements canadiens comportant 20 employés ou plus, est menée par la poste au moyen d'un questionnaire adressé aux employeurs. Tous les grands secteurs d'activité industrielle sont visés par l'enquête, à l'exception de la pêche, de la chasse, du piégeage, de la construction, des services de défense, des organisations religieuses et des maisons privées. On ne tient compte que de l'abattage dans la branche des forêts, de l'aménagement paysager en agriculture, des universités et collèges dans le domaine de l'éducation et des hôpitaux et services de santé dans le secteur des services de santé et de bien-être.

Dans tous les cas, pour chaque occupation visée par l'enquête, le questionnaire renferme une brève description du travail qui lui est particulier. Ces descriptions d'occupations sont fondées sur la "Classification canadienne descriptive des professions", qu'on appelle communément "C.C.D.P.", qui a été établie et publiée par la Commission/Ministère de l'Emploi et de l'Immigration du Canada en collaboration avec Statistique Canada.

Ces descriptions d'occupations incorporées dans le questionnaire ont pour but d'aider les employeurs à identifier les emplois particuliers pour lesquels des renseignements sur les taux de salaire sont demandés. Ces descriptions ne

in any particular establishment or industry, as the specific duties and work loads involved in some occupations may vary slightly from plant to plant, as well as from industry to industry.

The most important criteria used in selecting the occupations to be surveyed are the following: numerical importance, prevalence throughout the industry or community, importance in the production process, and capability of clear definition.

Employers are asked to submit returns on the basis of "establishment" rather than for "company" or "enterprise", as many companies are of a multiple-unit type having one or more branches in different localities. Moreover, because of the variety of products or services of some companies, all branches of the company may not come under the same industrial classification, as defined by Statistics Canada's Standard Industrial Classification Manual.

The wage statistics generally apply to the last normal pay period preceding October 1 in the survey year. The term "normal pay period" means a pay period in which there were no strikes, unusual lay-offs or other abnormal conditions. Wage changes occurring on or after October 1 are not included, even where such changes are made retroactive.

doivent pas être considérées comme étant des "normes" pour les emplois d'une industrie ou d'un établissement en particulier, étant donné que les fonctions et la somme de travail propres à certains emplois peuvent varier légèrement d'un établissement à l'autre et d'une industrie à l'autre.

Les critères les plus importants auxquels on a eu recours dans le choix des occupations à inclure dans l'enquête sont les suivants: l'importance numérique, la prédominance dans l'industrie ou la collectivité, l'importance dans le procédé de production et la possibilité d'en donner une définition précise.

On demande aux employeurs de faire rapport pour "l'établissement" plutôt que pour "l'entreprise ou la compagnie", car bon nombre de compagnies comptent plusieurs établissements ayant une succursale ou plus dans diverses localités. De plus, à cause de la diversité des produits ou services de certaines compagnies, il se peut que toutes les succursales de l'entreprise ne tombent pas dans la même classification industrielle définie par Statistique Canada dans le manuel "Classification type des industries".

La statistique des salaires s'applique généralement à la dernière période normale de paye précédant le 1er octobre de l'année de l'enquête. L'expression "période normale de paye" signifie une période exempte de grèves, de mises à pied exceptionnelles ou d'autres conditions anormales. Les changements dans les salaires apportés le 1er octobre ou après ne sont pas reflétés, même quand leur effet est rétroactif.

Nature and Content of the Tables

The wage information contained in this report is presented mainly in two types of tables. Where the criteria for publication are met, the first group of tables, which present the cross-industry occupations, show for each selected occupation, the number of reporting units and employees, the average rate of pay, the 1st and 9th deciles, the median, and the 1st and 3rd quartiles for all industries surveyed in the community. The data are also shown separately for the following industry divisions: Manufacturing; Transportation, Communication and other Utilities; Trade; Finance, Insurance and Real Estate; Public Administration and Service. Combined figures for the latter five industry divisions are also shown under the heading "Non-Manufacturing", which also includes Logging and Mining even though figures are not published for these two groups separately. In addition, similar information as described above, averages, deciles, etc., is shown on a union/non-union basis, by establishment size and by sex for each of the selected occupations. The wage information applies to selected office occupations, which are published on a weekly basis, and maintenance trades, service occupations and non-production labourers which are published hourly.

Nature et contenu des tableaux

Les renseignements sur les salaires contenus dans le présent rapport sont présentés principalement dans deux séries de tableaux. Lorsque les conditions de publication sont respectées, la première série de tableaux, qui présentent les occupations pour l'ensemble de l'industrie, donne pour chaque occupation choisie le nombre des déclarants et des employés, le taux moyen de rémunération, le premier et le neuvième déciles, la médiane, ainsi que le premier et le troisième quartiles pour toutes les industries visées dans la collectivité. Il y a également des données distinctes pour les groupes d'industries suivants: fabrication; transports, communications et autres services d'utilité publique; commerce, finance, assurances et immeuble; administration publique et services. Les chiffres réunis pour ces cinq dernières branches d'industries paraissent également sous la rubrique "Autres que fabrication", qui comprend également l'abattage et les mines, bien que les données pour ces deux groupes ne soient pas publiées séparément. De plus, le même genre de renseignements, les moyennes, déciles, etc., sont donnés d'après l'affiliation ou la non-affiliation syndicale, la taille de l'établissement et le sexe pour chacune des occupations choisies. Les renseignements sur les salaires s'appliquent à certaines occupations choisies dans les bureaux, qui sont publiés en taux hebdomadaires, et l'entretien, les services et aux manoeuvres non affectés à la production qui sont publiés en taux horaires.

The second main group of tables, which present non-office occupations for a number of selected industries show, where the criteria for publication are met, the number of employees, the average, the 1st and 9th deciles, the median, and the 1st and 3rd quartiles by occupation for the industry as a whole, by size of establishment, on a union/non-union basis, as well as by sex. Information, where applicable, is shown separately for time and incentive methods of wage payments. The wage information published applies to selected occupations characteristic of each specific industry.

The Montreal, Toronto, Winnipeg, Vancouver and the Canada reports contain additional tables which show the frequency distribution of employees for the cross-industry occupations at specific wage or salary intervals for all industries combined.

Three separate tables present standard hours of work per day and per week as well as days per week for Office, Non-Office, and "Other" employees. The information is shown in the form of percentages of employees in establishments reporting various standard hours per week and per day. In addition, the average standard hours per week are shown for "all industries" as well as for the main industry groups such as Manufacturing, Transportation, Trade, etc.

La deuxième grande série de tableaux, qui présentent les occupations hors des bureaux dans un certain nombre d'industries choisies, donne, là où les conditions de publication sont respectées, le nombre d'employés, la moyenne, le premier et le neuvième déciles, la médiane, et le premier et troisième quartiles d'après l'occupation pour l'industrie en général, l'affiliation ou la non-affiliation syndicale, ainsi que sexe et la taille de l'établissement. Au besoin, les renseignements sont donnés séparément pour les méthodes de rémunération au temps et au rendement. Les renseignements publiés sur les salaires s'appliquent à des occupations choisies particulières à chacune des industries visées par l'enquête.

Les rapports pour Montréal, Toronto, Winnipeg, Vancouver et le Canada contiennent des tableaux additionnels qui donnent la répartition des employés dans les occupations pour l'ensemble de l'industrie, à des échelons de salaire ou de traitement précis pour toutes les industries combinées.

Trois tableaux distincts indiquent la durée normale du travail par jour et par semaine, de même que le nombre de jours de travail par semaine pour le personnel de bureau, le personnel hors des bureaux et les "autres" employés. Les renseignements se présentent sous forme de pourcentage des employés dans les établissements qui ont fait rapport de diverses heures normales par semaine et par jour. De plus, la durée normale moyenne du travail par semaine est donnée pour l'industrie en général, de même que pour les principaux groupes d'industries, par exemple, la fabrication, les transports, le commerce, etc.

The percentage shown for a given condition, e.g., 40 hours per week, indicates the proportion that the number of employees in establishments reporting this condition (40 hours per week) bears to the total number of employees in all the establishments having responded to the survey. The survey coverage is indicated at the top of each table.

The heading "Public Administration" in the cross-industry tables includes the municipal, provincial and federal levels of government. Under the heading "Service" are included establishments meeting the minimum size criterion in the following major groups: Recreational Services; Service to Business Management; Personal Services; Universities and Colleges; and Miscellaneous Services. The groups, Education and Related Services (except Universities and Colleges) and Religious Services are not covered, while in the Health and Welfare Services group only Hospitals are included.

Le pourcentage mentionné pour une condition donnée, par exemple 40 heures par semaine, indique la proportion d'employés dans les établissements qui ont fait rapport de cette condition (40 heures par semaine) par rapport au nombre total d'employés dans tous les établissements qui ont participé à l'enquête. Le cadre de l'enquête est indiqué au début de chaque tableau.

La rubrique "Administration publique" dans les tableaux pour l'ensemble des industries couvre les administrations locales, provinciales et fédérale. Sous la rubrique "Services" sont groupés les établissements qui satisfont au critère concernant la taille minimale dans les groupes suivants: services récréatifs, services à la gestion des entreprises, services personnels, universités et collèges et services divers. Les groupes, "enseignement et services connexes" (sauf universités et collèges) et "organismes religieux" sont exclus, alors que dans le groupe "services de santé et de bien-être" seuls les hôpitaux sont inclus.

Explanation of Terms and Concepts

Average Wage Rate (Time Work) and Average Straight-time earnings (Piece and Incentive Work)

The wage rates of time workers and the straight-time earnings of piece and other incentive workers are tabulated separately. In industries where both methods of wage payment are common, separate data are provided for time and incentive workers; otherwise, only time rates are shown.

The term "Average Wage Rate" as used in this report, means the weighted average of straight-time rates paid on a time basis in an occupation. "Average Straight-Time Earnings" is similarly defined, except that it applies to earnings paid to incentive workers under piecework or other incentive methods of wage payment. To obtain these averages, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the sum of these products then being divided by the total number of employees reported in the occupation.

Explication des termes et des concepts

Taux de salaire moyen (travail au temps) et gains normaux moyens (travail à la pièce et au rendement)

Les taux de salaire des travailleurs rémunérés au temps et les gains normaux des travailleurs rémunérés à la pièce ou selon un autre mode de rémunération au rendement sont établis séparément. Dans les industries où les deux modes de rémunération sont courants, les données sont indiquées séparément pour les travailleurs rémunérés au temps et les travailleurs rémunérés au rendement; autrement, seuls les taux au temps sont indiqués.

L'expression "taux de salaire moyen" utilisée dans le présent rapport indique une moyenne pondérée des taux normaux payés au temps, dans une occupation donnée. L'expression "gains moyens normaux" est définie de la même façon, sauf qu'elle s'applique aux gains des travailleurs rémunérés à la pièce ou selon un autre mode de rémunération au rendement. On obtient ces moyennes en multipliant (pondérant) les taux de salaire ou les gains propres à une occupation par le nombre de travailleurs rémunérés à chacun des taux, puis en divisant le produit ainsi obtenu par le nombre total de travailleurs dans l'occupation considérée.

First Decile (D1)

In a distribution of rates arranged in ascending order of value, the first decile is the point below which 10 per cent and above which 90 per cent of total rates fall. More precisely, it is the point in the distribution represented by $\frac{n+1}{10}$, where "n" is the total number of rates.

First Quartile Rate (Q1)

In a distribution of rates arranged in ascending order of value, the first quartile is the point below which 25 per cent and above which 75 per cent of the total rates fall. More precisely, it is the point in the distribution represented by $\frac{n+1}{4}$, where "n" is the total number of rates.

Median Rate

In a distribution of rates arranged in ascending order of value, the median is the point above and below which 50 per cent of the total rates fall. More precisely, it is the point in the distribution represented by $\frac{n+1}{2}$, where "n" is the total number of rates.

Premier décile (D1)

Dans une répartition des taux selon un ordre croissant de valeur, le premier décile est le point au-dessous duquel se trouvent 10 p. 100 des observations et au-dessus duquel se trouvent 90 p. 100 des taux. Plus précisément, c'est le point de la répartition représenté par $\frac{n+1}{10}$, où

"n" représente le nombre de taux.

Taux de premier quartile (Q1)

Dans une répartition des taux selon un ordre croissant de valeur, le premier quartile est le point au-dessous duquel se trouvent 25 p. 100 des taux et au-dessus duquel se trouvent 75 p. 100 des taux. Plus précisément, c'est le point de la répartition représenté par $\frac{n+1}{4}$, où "n"

représente le nombre total de taux.

Médiane

Dans une répartition des taux selon un ordre croissant de valeur, la médiane est le point au-dessus et au-dessous duquel se trouvent 50 p. 100 des taux. Plus précisément, c'est le point de la répartition représenté par $\frac{n+1}{2}$, où

"n" représente le nombre total de taux.

Third Quartile Rate (Q3)

In a distribution of rates arranged in ascending order of value, the third quartile is the point below which 75 per cent and above which 25 per cent of the total rates fall. More precisely, it is the point in the distribution represented by $3\frac{(n+1)}{4}$, where "n" is the total number of rates.

Ninth Decile (D9)

In a distribution of rates arranged in ascending order of value, the ninth decile is the point below which 90 per cent and above which 10 per cent of the total rates fall. More precisely, it is the point in the distribution represented by $9\frac{(n+1)}{10}$, where "n" is the total number of rates.

Standard Hours

Standard hours per week refer to the number of hours per week normally scheduled for the majority of Office, Non-Office and "Other" employees in an establishment and during which straight-time or regular wage rates are paid.

Taux de troisième quartile (Q3)

Dans une répartition des taux selon un ordre croissant de valeur, le troisième quartile est le point au-dessous duquel se trouvent 75 p. 100 des taux et au-dessus duquel se trouvent 25 p. 100 des taux. Plus précisément, c'est le point de la répartition représenté par $3\frac{(n+1)}{4}$, où "n" représente le nombre total des taux.

Neuvième décile (D9)

Dans une répartition des taux selon un ordre croissant de valeur, le neuvième décile est le point au-dessous duquel se trouvent 90 p. 100 des taux et au-dessus duquel se trouvent 10 p. 100 des taux. Plus précisément, c'est le point de la répartition représenté par $9\frac{(n+1)}{10}$, où "n" représente le nombre total des taux.

Durée normale

Par durée hebdomadaire normale, on entend le nombre d'heures par semaine normalement assignées à la majorité des employés de bureau, hors des bureaux et "autres" employés de l'établissement durant lesquelles les taux normaux de salaire sont accordés.

The information in the tables is shown in the form of percentages. For each of the three categories of employees the percentage shown for a given condition, e.g., 40 hours per week, is obtained by adding the number of employees in establishments reporting that standard work week (40 hours) and expressing the sum as a proportion to the total number of employees, by category, in all establishments having reported to the survey. All percentages are rounded to the nearest whole number. For this reason, the sum of percentages showing the incidence of the characteristics of a given standard work week may not always exactly equal the overall percentage incidence of the condition.

In addition to percentages, averages of standard hours of work per week are also shown. These averages of standard hours are obtained for each category of employees by multiplying (weighting) the number of standard hours by the number of employees reported for each category in each establishment, and dividing the sum of the products by the total number of employees.

Les renseignements fournis dans les tableaux sont présentés sous forme de pourcentages. Pour chacune des trois catégories d'employés, le pourcentage indiqué pour une condition donnée, par exemple 40 heures de travail par semaine, est obtenu en additionnant le nombre d'employés dans les établissements ayant fait état de la semaine normale de travail (40 heures) et en exprimant la somme ainsi obtenue en tant que proportion du nombre total d'employés, par catégorie, dans tous les établissements qui ont répondu à l'enquête. Tous les pourcentages sont arrondis au nombre entier le plus près. Pour cette raison, la somme des pourcentages indiquant l'incidence des caractéristiques d'une semaine normale de travail donnée peut ne pas toujours correspondre exactement à l'indidence du pourcentage général pour la condition donnée.

Outre les pourcentages, des tableaux présentent les moyennes des heures normales de travail par semaine. Ces moyennes d'heures normales sont obtenues, pour chaque catégorie d'employés, en multipliant (pondérant) le nombre d'heures normales par le nombre d'employés indiqué pour chaque catégorie dans chaque établissement, et en divisant la somme des produits ainsi obtenus par le nombre total d'employés.

Reporting Unit

The "reporting unit" or "establishment" is defined by Statistics Canada as "the operating entity capable of reporting all elements of basic industrial statistics" and this definition is basically the one used in Labour Canada's survey of wages and salaries. In a few cases, however, the reporting unit for the survey may be a subdivision or a combination of establishments, depending on the location of information on wage rates and salaries within the firm. The reporting unit is thus, in most cases, a separate firm, though many large, multi-establishment companies are subdivided into reporting units according to the different industrial activities engaged in or the different geographical locations of the establishments.

Classification

Employers are classified on the basis of their primary industrial activity as defined in Statistics Canada's 1960 Standard Industrial Classification Manual. The method of classifying particular employers or establishments by industry is described in the introduction to the above-mentioned Manual.

Déclarant

Le "déclarant" ou "l'établissement" est défini par Statistique Canada comme étant "l'entité exploitante pouvant faire rapport sur tous les éléments de la statistique industrielle de base" et cette définition est essentiellement celle qu'utilise Travail Canada dans ses enquêtes sur les salaires et les traitements. Toutefois, dans quelques cas, le déclarant dans l'enquête peut être une subdivision ou une combinaison d'établissements, selon la disponibilité des renseignements sur les salaires et les traitements dans l'entreprise. Ainsi, le déclarant est, dans la plupart des cas, une entreprise distincte même si plusieurs grandes entreprises à établissements multiples sont subdivisées en plusieurs déclarants selon leurs activités industrielles ou la situation géographique des établissements.

Classification

Les employeurs sont classifiés d'après leurs activités industrielles principales selon la définition que donne la classification type des industries de 1960 publiée par Statistique Canada. La méthode de classification des employeurs et des établissements selon les industries est décrite dans l'introduction à la publication susmentionnée.

Office Employees

Respondents are asked to include as "office" employees, supervisory, professional and technical staff, and personnel engaged in clerical, accounting, secretarial, sales, executive and administrative activities.

Non-Office Employees

Respondents to the survey are asked to include as "non-office" employees those non-supervisory workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services closely associated with production operations.

Other Employees

Specific respondents in the following groups are asked to report "other" employees: transportation, trade, public administration and service. In transportation, "other" employees include all those travelling with the mode of conveyance (i.e., OPERATING EMPLOYEES) such as pilot, co-pilot, driver, ship's officer, conductor, etc. In trade, "other" employees include those engaged

Employés de bureau

On demande aux répondants d'inclure parmi les employés de bureau le personnel technique, professionnel et de surveillance, ainsi que les employés affectés à des travaux d'écritures, de comptabilité, de secrétariat, de ventes ou à des fonctions dans les domaine de l'exécution et de l'administration.

Employés hors des bureaux

On demande aux répondants d'inclure parmi les employés hors des bureaux ceux qui n'exercent pas de fonctions de surveillance et qui sont directement affectés à la production de biens et de services et à la fourniture de services d'entretien et de services auxiliaires étroitement associés aux opérations de production.

Autres employés

Certains répondants dans les groupes suivants sont demandés de rapporter pour les "autres" employés: transport, commerce, administration publique et services. Dans l'industrie du transport, les "autres" employés comprennent tous ceux qui sont affectés aux moyens de transport (c'est-à-dire le PERSONNEL ROULANT), par exemple, les pilotes, les

in the actual selling of goods (i.e., SALES STAFF) In public administration, "other" employees refer to FIREMEN and POLICEMEN, found only in local administration. Finally, in service, the "other" category includes NURSING and TECHNICAL STAFF, found only in hospitals.

Union/Non-Union

Employers were asked for each of their cross-industry occupations for which they had reported employees and rates, to indicate whether or not 50 per cent or more of these employees were covered by a collective agreement. For purposes of this report, only the figures for those occupations where it was indicated that 50 per cent or more of the employees were covered by a collective agreement were included in the union category. Where it was indicated that less than 50 per cent were covered, the figures reported were included in the non-union category.

co-pilotes, les conducteurs, les officiers de navire, les chefs de train, etc. Dans l'industrie du commerce, les "autres" employés comprennent ceux qui sont affectés à la vente de marchandises (c'est-à-dire le PERSONNEL DE VENTE). Dans l'administration publique les "autres" employés s'appliquent aux POMPIERS et aux AGENTS DE POLICE trouvés seulement dans la section de l'administration locale. Enfin, dans les services les "autres" employés s'appliquent aux personnes chargées des SOINS AUX MALADES et des TECHNICIENS trouvés seulement dans les hôpitaux.

Affiliation syndicale (Syndiqués/Non-syndiqués)

On a demandé aux employeurs d'indiquer, pour chacune de leurs occupations courantes dans l'ensemble de l'industrie pour lesquelles ils avaient fourni les taux et le nombre d'employés, si la moitié ou plus de ces employés étaient assujettis à une convention collective. Aux fins du présent rapport, seules les données pour les occupations où l'on avait indiqué que la moitié ou plus des employés étaient assujettis à une convention collective sont retenues dans la catégorie des syndiqués. Dans les cas où moins de la moitié des employés étaient visés, les données fournies ont été incluses dans la catégorie des non-syndiqués.

Criteria for Publication

For an average to be published for an occupation, the rates must apply to at least five employees in three establishments, or to 10 or more employees in two establishments, provided that more than 20 per cent of the total number of employees is reported by both establishments. Further to these criteria, the median, deciles and quartiles are not published unless the rates apply to at least 10 employees or more.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment and, to ensure a reasonable degree of representativeness of the data.

Characteristics of Statistics of Wage Rates and Straight-Time Earnings

Some important features of the wage data are described below:

- (1) The most common type of time rate for non-office employees is an hourly rate under which the employee is paid a fixed amount for each hour worked. Consequently, in cases where hourly rates are requested on the survey forms, and daily, weekly or monthly rates are reported, the reported rates are converted to an hourly basis. However, daily, weekly or monthly rates are sometimes shown for occupations in

Conditions de publication

Une moyenne n'est publiée relativement à une occupation que si les taux s'appliquent à au moins cinq travailleurs dans trois établissements, ou à 10 travailleurs ou plus dans deux établissements, à condition que les deux établissements accusent plus de 20 p. 100 du total des travailleurs. En plus de ces conditions, la médiane, les déciles et les quartiles ne sont pas publiés à moins que les taux s'appliquent à 10 travailleurs ou plus.

Ces conditions s'appliquent pour deux raisons: éviter de révéler les taux de salaire accordés par un établissement en particulier et faire en sorte que les données soient raisonnablement représentatives.

Caractéristiques de la statistique sur les taux de salaire et les gains normaux

Voici quelques-unes des caractéristiques importantes des données sur les salaires:

- 1) Le mode de rémunération au temps le plus répandu dans le cas des employés hors des bureaux est le taux horaire en vertu duquel le travailleur touche un montant déterminé pour chaque heure de travail accomplie. En conséquence, dans le cas où des taux horaires sont demandés sur les formules d'enquête et que des taux journaliers, hebdomadaires ou mensuels sont indiqués, ces taux sont convertis en taux horaires. Toutefois, des taux

industries in which such methods of wage payment are common. When monthly rates are converted to weekly rates, or vice versa, a conversion factor of 4 1/3 weeks per month is used. When weekly rates are converted to hourly rates, the weekly rate (exclusive of overtime or other premiums) is divided by the standard weekly hours of work as reported. All rates include cost-of-living bonus payments where applicable.

- (2) The most common types of straight-time earnings are those based on piecework or various production or incentive bonus systems; other types are based on commission or mileage.
- (3) Overtime premium rates are not included in the wage figures published. Also excluded are shift differentials, non-production bonuses (except cost-of-living allowance payments), shares in company profits and the monetary value of fringe benefits such as group insurance, sick benefits, uniforms, etc. The rates are derived from the employee's wage before deductions are made for taxes, unemployment insurance contributions, pension payments, etc.

journaliers, hebdomadaires ou mensuels sont parfois indiqués pour certaines occupations dans des industries où prédomine ce mode de rémunération. Pour convertir les taux mensuels en taux hebdomadaires, ou vice versa, le facteur de conversion est de 4 1/3 semaines par mois. Pour convertir les taux hebdomadaires en taux horaires, on divise le taux hebdomadaire (exclusion faite de la rémunération du travail supplémentaire et des autres primes) par le nombre d'heures normalement fournies par semaine. Tous les taux comprennent les indemnités de vie chère, le cas échéant.

- 2) Les genres de gains normaux les plus répandus sont ceux qui se rapportent au travail à la pièce ou consistent en bonis à la production ou au rendement; d'autres prennent la forme d'une commission ou d'une rémunération au mille.
- 3) Les taux majorés pour les heures supplémentaires de travail ne sont pas inclus dans les chiffres publiés sur les salaires. Sont également exclus les primes de poste, les bonis non rattachés à la production (sauf les indemnités de vie chère), les parts des bénéfices de l'entreprise, la valeur monétaire des divers avantages complémentaires tels que l'assurance collective, les indemnités en cas de maladie, les uniformes, etc. Les taux sont établis d'après le salaire du travailleur avant les déductions pour impôts, primes d'assurance-chômage, régimes de pension, etc.

(4) The rates published in this report are those applying to fully qualified employees in the occupations surveyed. Rates for beginners, learners, apprentices, improvers, foremen and lead hands are not included unless specifically indicated.

4) Les taux publiés dans le présent rapport sont ceux qui s'appliquent aux employés pleinement qualifiés dans les occupations considérées. Les taux des débutants, stagiaires, apprentis, contre-maîtres et chargés de main-d'oeuvre ne sont pas inclus à moins d'indication contraire.

Abbreviations and Symbols Used in this Report

(1) The pay type for each occupation in the report is identified as follows:

(a) TIME WORK RATES - no asterisk appears in front of the occupational title,
e.g., OCCUPATION A

(b) INCENTIVE OR PIECE WORK RATES - one asterisk appears in front of the occupational title,
e.g., *OCCUPATION A

(c) COMMISSION OR MILEAGE RATES - two asterisks appear in front of the occupational title,
e.g., **OCCUPATION A

(d) NIGHT RATES (Daily Newspapers) - three asterisks appear in front of the occupational title,
e.g., ***OCCUPATION A

(2) OTHER RETAIL TRADE

Salary rates for salespersons were reported according to the following definitions:

Salesperson -

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Prepares inventory of stock and requisitions merchandise from stockroom or warehouse.

Abréviations et symboles utilisés dans ce rapport

(1) Le type de rémunération pour chacune des occupations contenues dans le rapport est indiqué comme il suit:

a) TAUX DE REMUNERATION AU TEMPS - aucun astérisque ne paraît devant le titre de l'occupation,
par exemple, OCCUPATION A

b) TAUX DE REMUNERATION A LA PIECE OU AU RENDEMENT - un astérisque paraît devant le titre de l'occupation,
par exemple, *OCCUPATION A

c) TAUX DE REMUNERATION A LA COMMISSION OU AU MILLE - deux astérisques paraissent devant le titre de l'occupation,
par exemple, **OCCUPATION A

d) TAUX DE REMUNERATION DE NUIT (Journaux quotidiens) - trois astérisques paraissent devant le titre de l'occupation,
par exemple, ***OCCUPATION A

(2) COMMERCE DE DETAIL, AUTRES

Les taux de salaire pour vendeurs(euses) ont été rapportés selon les descriptions de classe suivantes:

Vendeur(euse) -

Vend des marchandises du plancher de vente, en vantant les caractéristiques, la qualité et l'utilité des articles aux clients. Fait l'inventaire de son stock et en demande le réapprovisionnement à la réserve ou à l'entrepôt.

Class A - Requires little knowledge regarding merchandise sold.

Class B - Requires enough knowledge of products to assist customers in making a selection.

Class C - Requires detailed knowledge of products and considerable skill in salesmanship.

(3) HOSIERY - KNITTED GOODS

Occupations in this industry were classified into Divisions A and B defined as follows:

A - Hosiery

B - Knitted Underwear and Outerwear

Classe A - Ne possède qu'une faible connaissance de la marchandise vendue.

Classe B - Doit connaître suffisamment les produits pour aider la clientèle à faire son choix.

Classe C - Doit connaître à fond les produits et être très habile dans la vente.

(3) BAS - CHAUSSETTES - TRICOTS

Les occupations dans cette industrie ont été divisées en deux groupes comme suit:

A - Bas-tricot

B - Vêtement de dessous et de dessus

Abbreviations and Symbols Used
in this Report

| | |
|----------------|--------------------|
| ACCESS | - ACCESSORIES |
| ADMIN | - ADMINISTRATION |
| AGRIC | - AGRICULTURAL |
| APPREN | - APPRENTICE |
| ARCHITECT | - ARCHITECTURAL |
| ASSEMBL | - ASSEMBLER |
| BILL | - BILLING |
| BOOK | - BOOKKEEPING |
| CALC, CALCU | - CALCULATING |
| CL | - CLASS |
| COAT | - COATING |
| COMPOS | - COMPOSING |
| D ₁ | - FIRST DECILE |
| D ₉ | - NINTH DECILE |
| ELECT | - ELECTRICAL |
| EMPLY'S | - EMPLOYEES |
| EQUIP | - EQUIPMENT |
| INDUST | - INDUSTRIAL |
| INSTAL | - INSTALLING |
| INSTIT | - INSTITUTIONS |
| INT | - INTERMEDIATE |
| JR | - JUNIOR |
| L.S.P. | - LONG SERVICE PAY |
| MISC | - MISCELLANEOUS |
| MTR | - MOTOR |
| NO. | - NUMBER |
| OP, OPER | - OPERATOR |
| ORNAM | - ORNAMENTAL |
| PRESS | - PRESSING |
| PROC | - PROCESSING |
| PRTS | - PARTS |

Abréviations et symboles utilisées
dans ce rapport

| | |
|----------------|-----------------------------------|
| ALIMENT | - ALIMENTATION |
| ANCIEN | - ANCIENNETE |
| APP | - APPAREILS |
| ARCHI | - ARCHITECTURE |
| ASS | - ASSEMBLEUR (EUSE) |
| AUTO | - AUTOMOBILES |
| CALC, CALCUL | - CALCULER |
| CHAUSS | - CHAUSSURES |
| COMM | - COMMERCE, COMMUNICATION |
| COND, CONDUCT | - CONDUCTEUR (TRICE), CONDUITE |
| CONST | - CONSTRUCTION |
| D ₁ | - PREMIER DECILE |
| D ₉ | - NEUVIEME DECILE |
| DECLAR | - DECLARANTES |
| EMBOUT | - EMBOUTEILLAGE |
| EMPL | - EMPLOYES |
| ESTAMP | - ESTAMPAGE |
| FABRIC | - FABRICATION |
| FACT | - FACTURIERE |
| HEBDO | - HEBDOMADAIRE |
| IND | - INDUSTRIE |
| INST | - INSTALLATEUR (TRICE) |
| INT | - INTERMEDIAIRE |
| INTROD | - INTRODUCTION |
| JR | - JUNIOR |
| MACH | - MACHINES |
| MAT, MATRIC | - MATRICAGE |
| MATER | - MATERIEL |
| MEC, MECANO | - MECANOGRAPHIE |
| MECAN | - MECANICIEN (ENNE) |
| METAL | - METALLIQUES |
| MONT | - MONTEUR (EUSE) |
| OP | - OPERATEUR (TRICE) |
| ORDINAT | - ORDINATEUR |
| ORN, ORNEM | - ORNEMENT(S) |

Q1
Q3
SR
STAMP
SUP
TEND
TOBAC
VEH

- FIRST QUARTILE
- THIRD QUARTILE
- SENIOR
- STAMPING
- SUPERVISOR
- TENDER
- TOBACCO
- VEHICLE(S)

PREP
PRES
PROD
Q1
Q3
RECEV
REG
REMP
REPAR

REVETE
SEULEM
SR
TELESCRIP

- PREPARATION, PREPOSE
- PRESSAGE
- PRODUITS, PRODUCTION
- PREMIER QUARTILE
- TROISIEME QUARTILE
- RECEVANT
- REGLEUR (EUSE)
- REMPLISSEUR (EUSE)
- REPARATION, REPARATEUR
 (TRICE)
- REVETEMENT
- SEULEMENT
- SENIOR
- TELESCRIPTEUR

APPENDIX C

Survey Coverage

The figures shown for most tables are based on all returns received across Canada. However, where a footnote indicates that coverage is based on 35 major communities, only returns received from the communities listed below were included.

St. John's Nfld. (T.-N.)
Charlottetown
Halifax-Dartmouth
Sydney-Sydney Mines
Fredericton
Moncton
Saint John / Saint-Jean, N.B.
Chicoutimi-Jonqui re
Montr al
Qu bec
Sherbrooke
Trois-Rivi res
Ottawa-Hull
Brantford
Guelph
Hamilton
Kingston
Kitchener-Waterloo

APPENDICE C

Cadre de l'enqu te

Les chiffres indiqu s pour la majorit  des tableaux sont fond s sur tous les retours re us par tout le Canada. Toutefois, l  o  il y a un renvoi au bas de la page indiquant que l'enqu te vise 35 collectivit s majeures, seul les retours re us des collectivit s  num r es ci-dessous sont inclus.

London-St. Thomas
Oshawa
Peterborough
Sarnia
Sault Ste. Marie
St. Catharines-Niagara
Sudbury
Thunder Bay
Toronto
Windsor
Winnipeg
Regina
Saskatoon
Calgary
Edmonton
Vancouver
Victoria

APPENDIX D APPENDICE D

| INDUSTRY | PUBLISHED REPORTS | | | | | | | | | | | | | | | | | | | | | | RAPPORTS PUBLIES |
|--------------------------------------|-------------------|--------------------------|---------------|-------------------|-----------------------------|----------|-------------|----------------|-------------|----------|--------------------|------------------|------------------------|-------------|---------|---------|--------|-----------|---------|-----------|----------|----------|---|
| | Canada | St. John's, Nfld. (N.N.) | Charlottetown | Halifax Dartmouth | Saint John/Saint-Jean, N.B. | Montréal | Quebec City | Trois Rivières | Ottawa Hull | Hamilton | Kitchener-Waterloo | London & Windsor | St. Catharines-Niagara | Thunder Bay | Toronto | Windsor | Regina | Saskatoon | Calgary | Vancouver | Edmonton | Victoria | |
| Landscape Gardening | • | • | | | | • | • | | | | • | | | • | • | | | | • | • | • | • | 01. Architecture paysagiste |
| Slaughtering & Meat Processing | • | | | | | • | • | • | • | | • | | | • | • | | | | • | • | • | • | 02. Abattage et préparation de la viande |
| Dairy Factories | • | | | | | • | • | • | • | | | | | • | • | | | | • | • | • | • | 03. Fabriques laitières |
| Fish Products | • | | | | | • | • | | | | | | | • | • | | | | • | • | • | • | 04. Industrie du poisson |
| Grain Mills | • | | | | | • | • | | | | | | | • | • | | | | • | • | • | • | 05. Industrie des grains |
| Bakeries | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 06. Boulangeries |
| Soft Drinks | • | | | | | • | • | • | • | | | | | • | • | | | | • | • | • | • | 07. Boissons gazeuses |
| Breweries | • | | | | • | • | • | | | | | | | • | • | | | | • | • | • | • | 08. Brasseries |
| Shoe Factories | • | | | | | • | • | | | | • | | | • | • | | | | • | • | • | • | 09. Fabriques de chaussures |
| Hosiery & Other Knitted Goods | • | | | | | • | • | | | | • | | | • | • | | | | • | • | • | • | 10. Bas, chaussettes et autres tricotés |
| Men's Clothing | • | | | | | • | • | | | • | | | | • | • | | | | • | • | • | • | 11. Vêtements d'hommes |
| Women's Clothing | • | | | | | • | • | | | | | | | • | • | | | | • | • | • | • | 12. Vêtements de femmes |
| Children's Clothing | • | | | | | • | • | | | | | | | • | • | | | | • | • | • | • | 13. Vêtements d'enfants |
| Sawmills | • | | | | | • | • | | | | | | | • | • | | | | • | • | • | • | 14. Scieries |
| Furniture | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 15. Meubles |
| Boxes & Bags | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 16. Boîtes et sacs |
| Printing & Publishing | • | | | • | • | • | • | | • | • | • | | | • | • | | | | • | • | • | • | 17. Imprimerie et édition |
| Daily Newspapers | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 18. Journaux quotidiens |
| Iron and Steel Mills | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 19. Industrie du fer et de l'acier |
| Structural Metal | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 20. Produits métalliques de charpente |
| Ornamental and Architectural Metal | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 21. Produits métalliques d'architecture et d'orn. |
| Metal Stamping, Pressing & Coating | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 22. Estampage, matriçage, revêto. des métaux |
| Wire & Wire Products | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 23. Fil métallique et ses produits |
| Machine Shops | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 24. Ateliers d'usinage |
| Agricultural Implements | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 25. Matériel agricole |
| Mec. Machinery & Equipment | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 26. Machines et matériel divers |
| Aircraft and Parts | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 27. Avions et éléments |
| Motor Vehicles | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 28. Véhicules automobiles |
| Motor Vehicle Parts & Access. | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 29. Pièces et accessoires d'automobiles |
| Shipbuilding & Repair | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 30. Construction & réparation de navires |
| Communications Equipment | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 31. Matériel de télécommunication |
| Electrical Industrial Equipment | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 32. Matériel électrique industriel |
| Petroleum Refineries | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 33. Raffineries de pétrole |
| Industrial Chemicals | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 34. Produits chimiques industriels |
| Water Transport | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 35. Transports par eau |
| Truck Transport | • | • | | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | 36. Transports par camion |
| Bus Transport | • | | | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | • | 37. Transports par autobus |
| Urban Transit Systems | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 38. Transports urbains |
| Grain Elevators | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 39. Élévateurs à grains |
| Radio & TV Broadcasting | • | | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 40. Radiodiffusion et télédiffusion |
| Telephone Systems | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 41. Services téléphoniques |
| Electric Power | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 42. L'électricité |
| Wholesale Trade | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 43. Commerce de gros |
| Retail Food Stores | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 44. Commerce de détail d'alimentation |
| Other Retail Trade | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 45. Commerce de détail d'autres produits |
| Motor Vehicle Dealers & Repair Shops | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 46. Commerce et réparation d'automobiles |
| Savings & Credit Institutions | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 47. Épargne et crédit |
| Hospitals | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 48. Hôpitaux |
| Laundries & Cleaners | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 49. Blanchissage, nettoyage et pressing |
| Hotels | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 50. Hôtels |
| Restaurants | • | • | | • | • | • | • | | | • | • | | | • | • | | | | • | • | • | • | 51. Restaurants |
| Provincial Administration | • | | | | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 52. Administration provinciale |
| Local Administration | • | | | • | | • | • | | | • | • | | | • | • | | | | • | • | • | • | 53. Administration locale |

TE: Each of the 53 industries listed in this chart was surveyed in all the 22 communities for which separate reports are available. The dots indicate the industries for which information is published in each report.

TE: Chacune des 53 industries indiquées dans le graphique ci-dessus a fait l'objet de l'enquête dans toutes les 22 collectivités pour lesquelles des rapports séparés sont disponibles. Les points indiquent les industries pour lesquelles des renseignements sont publiés dans chaque rapport.



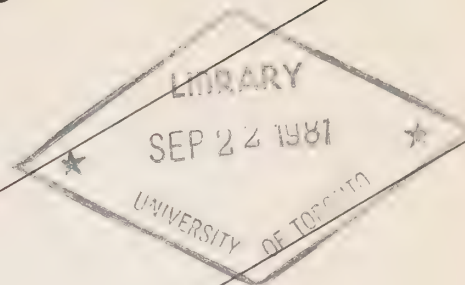
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wage rates, salaries
and hours of labour



Canada

taux de salaire, traitements
et heures de travail



Labour
Canada

Travail
Canada

october
octobre 80

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octobre **80**

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dans chaque collectivité et au Canada.

*Les industries indiquées représentent le plus grand
nombre possible de détails pouvant être publiés pour
le Canada. (Voir Notes techniques - page 12 -
Conditions de publication.) Prière de référer à
l'Appendice "D" pour la liste des industries qui
ont fait l'objet de l'enquête dans les 22 collec-
tivités pour lesquelles des rapports sont disponibles.

FOREWORD

This report presents national information on wage rates, salaries and hours of labour for a number of office and service occupations, maintenance trades, non-production labourers and specific industry jobs. Similar information is presented in individual reports for 22 communities. A list of these communities is contained at the end of this document.

The information in this report was obtained through the Department of Labour's October 1, 1980 wage and salary survey, which covers establishments in Canada having 20 or more employees.

The co-operation of the employers responding to the Department's survey is greatly appreciated and we wish to express our thanks to them. We also wish to thank Provincial Departments of Labour for their co-operative efforts in making this report a success.

V. Johnston
Director - Directeur
Labour Data - Données sur le travail

AVANT-PROPOS

Le présent rapport contient des renseignements nationaux sur les taux de salaire, les traitements et les heures de travail dans un certain nombre d'occupations dans les secteurs des bureaux, des services et de l'entretien, d'emplois de manoeuvres non affectés à la production et d'emplois d'industries particulières. Des renseignements analogues sont présentés dans une série de rapports individuels pour 22 collectivités. Une liste de ces collectivités se trouve à la fin du présent document.

Les renseignements dans ce rapport ont été obtenus au moyen de l'enquête du ministère du Travail sur les salaires et les traitements, au 1^{er} octobre 1980, enquête qui vise les établissements du Canada qui ont 20 employés ou plus.

Nous désirons remercier les employeurs qui ont bien voulu collaborer en répondant à l'enquête du ministère. Nous voulons aussi remercier les ministères du Travail provinciaux pour leur collaboration afin d'assurer le succès de ce rapport.

CONTENTS OF THE REPORT

This report presents final information on wage rates and salaries on a national basis for selected cross-industry and specific industry occupations. Information pertaining to standard hours of work for office and non-office employees is also shown. The information covers the last normal pay period prior to October 1, 1980.

The subject matter of this report is as follows:

TABLE A - CROSS-INDUSTRY AND INDUSTRY OCCUPATIONS

This part of the report is presented in two sections. The first section comprises tables of information on clerical, maintenance and service occupations and labourers by major industry group. The tables included here show employment and wage and salary rates for approximately 60 office occupations, maintenance trades, service occupations and non-production labourers, whose duties and responsibilities are similar from one industry to another. The data for these same occupations are also shown on a size of establishment, union/non-union basis and by sex.

CONTENU DU RAPPORT

Le présent rapport contient les renseignements finals sur les taux de salaire et les traitements sur une base nationale selon des occupations choisies dans l'ensemble de l'industrie et dans certaines industries particulières. Des renseignements sur la durée normale du travail pour les employés de bureau et les employés hors des bureaux sont aussi présentés. Ces renseignements portent sur la dernière période normale de paye antérieure au 1er octobre 1980.

La matière du présent rapport se répartit de la façon suivante:

TABLEAU A - OCCUPATIONS DANS L'ENSEMBLE DE L'INDUSTRIE ET PAR INDUSTRIE

Cette partie du rapport est divisée en deux sections. La première section renferme des tableaux de renseignements sur les emplois dans les secteurs des bureaux, de l'entretien et des services et les emplois de manoeuvres, selon les principaux groupes d'industries. Ces tableaux donnent l'emploi, de même que les taux de salaire et de traitement, dans le cas de près de 60 occupations de bureau, métiers de l'entretien, occupations dans les services et travaux de manoeuvres non affectés à la production, dont les tâches et les responsabilités sont semblables d'une industrie à l'autre. Les données relatives à ces mêmes occupations sont également présentées selon la taille de l'établissement, l'affiliation syndicale et le sexe.

The second section comprises tables of information on occupational wage rates for a selection of non-office occupations in a number of industries. The jobs generally vary from industry to industry. The data for these occupations are shown for the industry, by establishment size, by sex and on a union/non-union basis.

TABLE B - STANDARD HOURS OF WORK

This section consists of three tables pertaining to standard hours of work for Office, Non-office and "Other" employees. The information is shown in the form of percentages of employees in establishments reporting various standard hours per week and per day.

TABLE C - FREQUENCY DISTRIBUTION OF RATES BY EMPLOYEES

This table presents a frequency distribution of employees in the cross-industry occupations at specific wage and salary levels for all industries surveyed in Canada.

APPENDIX A - TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and content of tabular material presented, the terms used in the report, the criteria for publication and the general characteristics of the data.

La deuxième section renferme des tableaux de renseignements sur les taux de salaire pour un certain nombre d'occupations hors des bureaux dans certaines industries. Les occupations varient généralement d'une industrie à l'autre. Les données relatives à ces occupations sont présentées pour l'industrie et selon la taille de l'établissement, le sexe et l'affiliation ou la non-affiliation syndicale.

TABLEAU B - DUREE NORMALE DU TRAVAIL

Cette section consiste en trois tableaux exposant la durée normale du travail pour les employés de bureau, les employés hors des bureaux et pour les "autres" employés. Les renseignements sont donnés sous forme de pourcentages d'employés dans les établissements qui ont fait rapport de diverses heures normales du travail par jour et par semaine.

TABLEAU C - REPARTITION DE FREQUENCE DES TAUX PAR EMPLOYES

Ce tableau donne la répartition des employés dans les occupations pour l'ensemble de l'industrie, selon des paliers de salaire et de traitement précis, pour toutes les industries étudiées au Canada.

APPENDICE A - NOTES TECHNIQUES

Les notes techniques indiquent le cadre de l'enquête et décrivent les méthodes employées pour recueillir les renseignements fournis dans le rapport. Elles expliquent aussi la nature et la matière des tableaux présentés, les termes employés dans le rapport, les conditions de publication et les caractéristiques générales des données.

ECONOMIC INDICATORS

Several Economic Indicators of Possible Assistance in Using October 1, 1980, Wage and Salary Data

The wage and salary data contained in this report are as of the last normal pay period prior to October 1, 1980. Several economic indicators published on a regular basis are given below as they may be of assistance in making the 1980 data more relevant for current use. The dates used in each case are from September (the reference month of the survey) to the date of the latest information available when this was prepared. More recent data can be obtained from the agencies producing the reports.

The monthly report by Statistics Canada on "Employment, Earnings and Hours" (Catalogue 72-002), presents data on average hourly and weekly earnings. The data for these two series, given below, show the trend in these earnings from the effective date of the survey (last pay period in September).

| <u>Average Weekly Earnings</u> (Industrial composite) | <u>Canada</u> |
|---|---------------|
| September 1980 | \$325.70 |
| March 1981 (preliminary) | \$342.74 |
| Increase during period | 5.2% |
| <u>Average Hourly Earnings</u> <u>in Manufacturing</u> | <u>Canada</u> |
| September 1980 | \$8.39 |
| March 1981 (preliminary) | \$8.86 |
| Increase during period | 5.6% |

INDICATEURS ÉCONOMIQUES

Plusieurs indicateurs économiques pourraient faciliter l'utilisation des données sur la rémunération compilée au 1er octobre 1980

Les données sur la rémunération exposées dans le présent rapport sont établies en fonction de la dernière période normale de paye avant le 1er octobre 1980. Plusieurs indicateurs économiques publiés régulièrement sont présentés ci-dessous, étant donné qu'ils peuvent permettre une utilisation optimale des données pour 1980. Les dates utilisées dans chaque cas vont de septembre (mois de référence de l'enquête) à la date où les dernières informations disponibles ont été compilées. Il est possible d'obtenir des données plus récentes des organismes qui ont réalisé les rapports.

Le rapport mensuel de Statistique Canada sur l'emploi, la rémunération et les heures de travail (numéro de catalogue 72-002) présente des données sur la rémunération horaire et hebdomadaire moyenne. Les données concernant ces deux séries d'informations, qui sont exposées ci-dessous, montrent la courbe qu'a accusée la rémunération depuis la date de l'entrée en vigueur de la compilation des données (dernière période de paye en septembre).

| <u>Rémunération hebdomadaire moyenne</u> (ensemble des industries) | <u>Canada</u> |
|---|---------------|
| Septembre 1980 | \$325.70 |
| Mars 1981 (préliminaire) | \$342.74 |
| Augmentation au cours de la période | 5,2% |
| <u>Rémunération horaire moyenne dans</u> <u>le secteur de la fabrication</u> | <u>Canada</u> |
| Septembre 1980 | \$8.39 |
| Mars 1981 (préliminaire) | \$8.86 |
| Augmentation au cours de la période | 5,6% |

The quarterly report by Labour Canada on "Wage Developments Resulting from Major Collective Bargaining Settlements" contains an index series of changes in base rates. The index numbers for the period of the survey date to March 1981 are as follows:

| <u>Base Rate Index</u> | <u>Canada</u> (1971 = 100) |
|------------------------|-------------------------------|
| September 1980 | 246.2 |
| March 1981 | 256.6 |
| Increase during period | 4.2% |

Caution should be used in applying the above percentage changes to the occupational rates of pay contained in the report. In the case of the earnings figures, they include overtime earnings and other payments in addition to straight time pay. In the case of the base rate index, smaller settlements are not included, nor are pay adjustments for the unorganized sector.

In adjusting wages, the Consumer Price Index, published by Statistics Canada is often taken into consideration. This index from September 1980 to the latest available is as follows:

| <u>Consumer Price Index</u> | <u>Canada</u> (1971 = 100) |
|-----------------------------|-------------------------------|
| September 1980 | 215.4 |
| May 1981 | 233.2 |
| Increase during period | 8.3% |

Le rapport trimestriel publié par Travail Canada sur "L'évolution des salaires dans le cadre des grandes conventions collectives" contient une série d'indices de rajustement des taux de base. Les indices pour la période allant de la date de l'enquête à mars 1981 sont les suivants:

| <u>Indice des taux de base</u> | <u>Canada</u> (1971 = 100) |
|-------------------------------------|-------------------------------|
| Septembre 1980 | 246,2 |
| Mars 1981 | 256,6 |
| Augmentation au cours de la période | 4,2% |

Il convient de faire preuve de circonspection lorsqu'on applique les changements procentuels ci-dessus de la rémunération aux taux de rémunération contenus dans le rapport. Dans le cas des chiffres relatifs aux salaires, ceux-ci comprennent les heures supplémentaires et les autres gains qui s'ajoutent à la rémunération relative au temps simple. Dans le cas des indices des taux de base, les petites augmentations ne sont pas incluses, ni les ajustements de paye dans le secteur non-syndiqué.

Lorsqu'on rajuste les salaires, on tient souvent compte de l'indice des prix à la consommation, publié par Statistique Canada. Cet indice pour la période allant de septembre 1980 à mai 1981, dernier mois pour lequel des données sont disponibles, s'établit comme suit:

| <u>Indice des prix à la consommation</u> | <u>Canada</u> (1971 = 100) |
|--|-------------------------------|
| Septembre 1980 | 215,4 |
| Mai 1981 | 233,2 |
| Augmentation au cours de la période | 8,3% |

NOTE

The major industry groups that make up each of the industrial divisions used in the tables are as follows:

1. All Industries - Includes all industries covered in the Manufacturing and Non-Manufacturing industry divisions described below.
2. Manufacturing - Includes all manufacturing groups, namely: food and beverage, tobacco products, rubber and plastics products, leather, textiles, knitting mills, clothing, wood, furniture and fixtures, paper and allied industries, printing and publishing, primary metals, metal fabricating, machinery, transportation equipment, electrical products, non-metallic mineral products, petroleum and coal products, chemical and chemical products and miscellaneous manufacturing industries.
3. Non-Manufacturing - Includes the industry groups listed below (i.e., 4 to 8), in addition to Logging, Mining and Landscape Gardening in Agriculture.

NOTE

La composition industrielle des groupes est la suivante:

1. Toutes les industries - comprend toutes les industries se trouvant dans le cadre des groupes Fabrication et Autres que Fabrication tels que décrits ci-dessous.
2. Fabrication - comprend tous les groupes d'industries manufacturières suivants: industries des aliments et boissons, tabac, caoutchouc, plastiques, cuir, textile, bonneterie, vêtement, bois, meuble et des articles d'ameublement, papier et produits connexes, imprimerie et édition, industrie métallique primaire, produits métalliques, machinerie (sauf le matériel électrique), matériel de transport, industrie des appareils et du matériel électriques, produits minéraux non métalliques, pétrole et charbon et leurs dérivés, industrie chimique et produits connexes et les industries manufacturières diverses.
3. Autres que Fabrication - comprend les industries décrites ci-dessous (par exemple, 4 à 8) en plus des exploitations forestières, des exploitations minières et de l'aménagement paysager en agriculture.

4. Transportation, etc. - Includes the following groups of industries: Transportation (and incidental services); Storage; Communication (radio and television, telephone, telegraph and cable); Electric Power, Gas and Water Utilities.
5. Trade - Includes Wholesale and Retail Trade.
6. Finance - Includes Financial Institutions; Insurance and Real Estate Industries.
7. Public Administration - Includes Federal, Provincial and Municipal governments but not foreign government services in Canada.
8. Services - The most important major groups of industries included are Recreational Services; Services to Business Management (accountancy, advertising, engineering, etc.); Universities and Colleges; Personal Services and Miscellaneous Services. In addition, Hospitals and other Health Services are included from the Health and Welfare Services group.

4. Transports, etc. - comprend les groupes industriels suivants: transports et services auxiliaires; entreposage; communication (radio-diffusion et télévision, services téléphoniques, services télégraphiques et de câbles); électricité, gaz et eau.
5. Commerce - comprend le commerce de gros et le commerce de détail.
6. Finance - comprend les entreprises financières et les secteurs de l'assurance et de l'immeuble.
7. Administration publique - comprend les gouvernements fédéral, provinciaux et municipaux. N'inclut pas les services de gouvernements étrangers au Canada.
8. Service - il s'agit surtout ici des services récréatifs, services extérieurs des entreprises (comptabilité, publicité, services techniques, etc.), universités et collèges; services personnels et services divers en plus des hôpitaux et services de santé dans le secteur des services de santé et de bien-être.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ACCOUNTING CLERK, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE COMPTABILITE JUNIOR |
| ALL INDUSTRIES | 4 145 | 13 300 | 230 | 170 | 190 | 220 | 261 | 305 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 446 | 3 091 | 232 | 174 | 193 | 220 | 257 | 309 | FABRICATION |
| NON-MANUFACTURING | 2 699 | 10 209 | 229 | 168 | 188 | 221 | 263 | 305 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 300 | 1 469 | 246 | 182 | 204 | 241 | 287 | 315 | TRANSPORTS, ETC. |
| TRADE | 938 | 2 035 | 211 | 165 | 183 | 206 | 233 | 262 | COMMERCE |
| FINANCE | 560 | 3 299 | 207 | 168 | 175 | 198 | 231 | 261 | FINANCE |
| PUBLIC ADMIN | 127 | 1 200 | 285 | 221 | 282 | 296 | 311 | 311 | ADMINISTRATION PUBLIQUE |
| SERVICE | 669 | 1 884 | 227 | 173 | 196 | 228 | 251 | 285 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 542 | 5 434 | 247 | 175 | 203 | 242 | 290 | 311 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 526 | 4 280 | 222 | 170 | 188 | 215 | 248 | 286 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 077 | 3 586 | 213 | 165 | 180 | 204 | 236 | 275 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 610 | 3 340 | 272 | 204 | 233 | 283 | 311 | 320 | SYNDIQUES |
| NON-UNION | 3 527 | 9 938 | 216 | 168 | 183 | 209 | 240 | 272 | NON-SYNDIQUES |
| MALE | 845 | 1 671 | 262 | 185 | 212 | 255 | 308 | 343 | HOMME |
| FEMALE | 3 744 | 11 572 | 225 | 168 | 186 | 216 | 255 | 300 | FEMME |
| ACCOUNTING CLERK, SR. | | | | | | | | | COMMIS DE COMPTABILITE SENIOR |
| ALL INDUSTRIES | 5 322 | 15 867 | 282 | 210 | 233 | 270 | 325 | 365 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 893 | 3 796 | 291 | 210 | 235 | 279 | 337 | 393 | FABRICATION |
| NON-MANUFACTURING | 3 429 | 12 071 | 279 | 210 | 233 | 268 | 323 | 355 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 395 | 1 875 | 317 | 231 | 282 | 325 | 351 | 382 | TRANSPORTS, ETC. |
| TRADE | 1 129 | 2 250 | 261 | 195 | 220 | 250 | 293 | 340 | COMMERCE |
| FINANCE | 645 | 3 883 | 254 | 210 | 227 | 250 | 271 | 300 | FINANCE |
| PUBLIC ADMIN | 172 | 1 395 | 309 | 227 | 284 | 327 | 343 | 343 | ADMINISTRATION PUBLIQUE |
| SERVICE | 932 | 2 277 | 278 | 213 | 235 | 267 | 308 | 363 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 633 | 6 492 | 297 | 223 | 250 | 295 | 338 | 373 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 943 | 4 980 | 276 | 209 | 231 | 265 | 310 | 364 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 746 | 4 395 | 267 | 197 | 220 | 252 | 300 | 358 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 791 | 4 222 | 314 | 234 | 280 | 325 | 343 | 376 | SYNDIQUES |
| NON-UNION | 4 524 | 11 632 | 270 | 206 | 228 | 258 | 300 | 358 | NON-SYNDIQUES |
| MALE | 1 765 | 3 748 | 325 | 231 | 271 | 325 | 370 | 415 | HOMME |
| FEMALE | 4 323 | 12 082 | 269 | 208 | 229 | 260 | 304 | 343 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MÉDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| BOOKKEEPER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-COMPTABLE SENIOR |
| ALL INDUSTRIES | 4 545 | 7 231 | 307 | 215 | 246 | 290 | 355 | 415 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 667 | 2 079 | 310 | 219 | 250 | 300 | 355 | 415 | FABRICATION |
| NON-MANUFACTURING | 2 878 | 5 152 | 305 | 212 | 242 | 288 | 354 | 415 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 337 | 502 | 327 | 220 | 264 | 323 | 372 | 435 | TRANSPORTS, ETC. |
| TRADE | 1 131 | 1 552 | 292 | 196 | 231 | 280 | 343 | 385 | COMMERCE |
| FINANCE | 297 | 1 125 | 271 | 220 | 233 | 252 | 285 | 348 | FINANCE |
| PUBLIC ADMIN | 101 | 343 | 320 | 243 | 271 | 315 | 367 | 418 | ADMINISTRATION PUBLIQUE |
| SERVICE | 906 | 1 454 | 326 | 222 | 260 | 310 | 391 | 440 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 268 | 1 463 | 309 | 230 | 245 | 293 | 358 | 412 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 140 | 1 928 | 322 | 222 | 257 | 305 | 378 | 432 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 137 | 3 840 | 299 | 204 | 240 | 284 | 343 | 410 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 315 | 886 | 327 | 245 | 279 | 327 | 361 | 401 | SYNDIQUES |
| NON-UNION | 4 224 | 6 339 | 304 | 211 | 241 | 286 | 350 | 415 | NON-SYNDIQUES |
| MALE | 1 531 | 2 254 | 364 | 250 | 300 | 354 | 413 | 491 | HOMME |
| FEMALE | 3 293 | 4 962 | 281 | 206 | 235 | 270 | 319 | 369 | FEMME |
| BOOKKEEPING-BILL.-CALCU. MACHINE OPERATOR JR. | | | | | | | | | OP. DE MACHINES-MECANOGRAPHIE- FACTURIERE A CALCULER, JUNIOR |
| ALL INDUSTRIES | 725 | 1 318 | 221 | 165 | 185 | 205 | 242 | 320 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 263 | 366 | 213 | 160 | 180 | 203 | 236 | 276 | FABRICATION |
| NON-MANUFACTURING | 462 | 952 | 225 | 169 | 187 | 205 | 243 | 336 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 64 | 187 | 305 | 200 | 249 | 336 | 356 | 363 | TRANSPORTS, ETC. |
| TRADE | 191 | 236 | 196 | 155 | 173 | 190 | 218 | 240 | COMMERCE |
| FINANCE | 87 | 315 | 197 | 175 | 188 | 197 | 206 | 218 | FINANCE |
| PUBLIC ADMIN | 37 | 76 | 243 | 196 | 227 | 248 | 256 | 269 | ADMINISTRATION PUBLIQUE |
| SERVICE | 73 | 126 | 209 | 162 | 184 | 205 | 238 | 253 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 108 | 466 | 250 | 191 | 202 | 227 | 298 | 356 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 222 | 354 | 214 | 160 | 177 | 201 | 238 | 294 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 395 | 498 | 200 | 160 | 175 | 190 | 221 | 250 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 118 | 365 | 272 | 191 | 221 | 256 | 336 | 356 | SYNDIQUES |
| NON-UNION | 606 | 952 | 202 | 160 | 179 | 200 | 217 | 246 | NON-SYNDIQUES |
| MALE | 58 | 112 | 294 | 190 | 226 | 323 | 356 | 361 | HOMME |
| FEMALE | 685 | 1 200 | 215 | 164 | 184 | 202 | 235 | 277 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| BOOKKEEPING-BILL.-CALCU MACHINE OPERATOR SR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OP. DE MACHINES-MECANOGRAPHIE- FACTURIERE A CALCULER, SENIOR |
| ALL INDUSTRIES | 919 | 1 546 | 253 | 195 | 215 | 240 | 284 | 325 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 373 | 488 | 253 | 183 | 207 | 240 | 285 | 344 | FABRICATION |
| NON-MANUFACTURING | 546 | 1 058 | 253 | 200 | 216 | 240 | 282 | 321 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 91 | 234 | 303 | 229 | 271 | 307 | 356 | 367 | TRANSPORTS, ETC. |
| TRADE | 270 | 373 | 236 | 185 | 206 | 230 | 263 | 283 | COMMERCE |
| FINANCE | 40 | 213 | 228 | 202 | 212 | 225 | 236 | 258 | FINANCE |
| PUBLIC ADMIN | 34 | 69 | 246 | 206 | 211 | 235 | 276 | 309 | ADMINISTRATION PUBLIQUE |
| SERVICE | 104 | 161 | 254 | 209 | 222 | 250 | 284 | 310 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 115 | 470 | 265 | 210 | 225 | 252 | 295 | 353 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 285 | 437 | 256 | 190 | 210 | 243 | 298 | 356 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 519 | 639 | 242 | 189 | 209 | 231 | 269 | 303 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 145 | 373 | 292 | 211 | 239 | 295 | 341 | 374 | SYNDIQUES |
| NON-UNION | 773 | 1 172 | 240 | 190 | 210 | 232 | 265 | 300 | NON-SYNDIQUES |
| MALE | 89 | 119 | 309 | 219 | 242 | 317 | 356 | 399 | HOMME |
| FEMALE | 856 | 1 410 | 248 | 195 | 212 | 236 | 275 | 316 | FEMME |
| CLERK GENERAL OFFICE, JR. | | | | | | | | | COMMIS DE BUREAU GENERAL, JUNIOR |
| ALL INDUSTRIES | 4 240 | 26 619 | 212 | 161 | 180 | 207 | 235 | 275 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 184 | 3 580 | 214 | 156 | 175 | 199 | 235 | 301 | FABRICATION |
| NON-MANUFACTURING | 3 056 | 23 039 | 212 | 162 | 181 | 208 | 235 | 270 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 406 | 3 865 | 244 | 169 | 194 | 245 | 307 | 307 | TRANSPORTS, ETC. |
| TRADE | 1 076 | 3 711 | 195 | 150 | 167 | 190 | 218 | 247 | COMMERCE |
| FINANCE | 633 | 6 566 | 194 | 159 | 174 | 192 | 212 | 232 | FINANCE |
| PUBLIC ADMIN | 203 | 4 080 | 224 | 181 | 205 | 233 | 242 | 252 | ADMINISTRATION PUBLIQUE |
| SERVICE | 639 | 4 460 | 212 | 164 | 185 | 217 | 236 | 247 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 711 | 14 413 | 226 | 175 | 196 | 220 | 246 | 295 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 612 | 8 039 | 200 | 153 | 170 | 192 | 220 | 252 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 1 917 | 4 167 | 192 | 149 | 164 | 185 | 210 | 244 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 824 | 10 207 | 237 | 182 | 208 | 234 | 256 | 307 | SYNDIQUES |
| NON-UNION | 3 410 | 16 404 | 197 | 154 | 171 | 192 | 216 | 241 | NON-SYNDIQUES |
| MALE | 948 | 4 186 | 240 | 172 | 195 | 233 | 295 | 307 | HOMME |
| FEMALE | 3 932 | 21 949 | 207 | 160 | 178 | 202 | 233 | 252 | FEMME |

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|-------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CLERK GENERAL OFFICE, INT. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE BUREAU GENERAL, INTERMEDIAIRE |
| ALL INDUSTRIES | 6 090 | 83 378 | 247 | 194 | 218 | 245 | 268 | 304 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 800 | 6 010 | 255 | 182 | 205 | 238 | 290 | 354 | FABRICATION |
| NON-MANUFACTURING | 4 290 | 77 368 | 246 | 195 | 220 | 245 | 268 | 304 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 637 | 11 016 | 273 | 210 | 239 | 267 | 316 | 334 | TRANSPORTS, ETC. |
| TRADE | 1 470 | 6 136 | 225 | 170 | 195 | 220 | 249 | 288 | COMMERCE |
| FINANCE | 849 | 17 521 | 238 | 200 | 220 | 240 | 257 | 270 | FINANCE |
| PUBLIC ADMIN | 304 | 34 269 | 247 | 198 | 224 | 245 | 271 | 304 | ADMINISTRATION PUBLIQUE |
| SERVICE | 898 | 7 905 | 233 | 187 | 208 | 234 | 261 | 269 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 842 | 61 882 | 250 | 200 | 224 | 245 | 268 | 304 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 231 | 13 911 | 240 | 185 | 207 | 237 | 265 | 304 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 017 | 7 585 | 229 | 173 | 195 | 224 | 251 | 290 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 257 | 50 574 | 253 | 198 | 224 | 245 | 279 | 304 | SYNDIQUES |
| NON-UNION | 4 833 | 32 792 | 238 | 187 | 210 | 236 | 259 | 284 | NON-SYNDIQUES |
| MALE | 1 808 | 15 288 | 269 | 200 | 231 | 265 | 304 | 334 | HOMME |
| FEMALE | 5 508 | 67 462 | 242 | 193 | 216 | 242 | 263 | 294 | FEMME |
| CLERK GENERAL OFFICE, SR. | | | | | | | | | COMMIS DE BUREAU GENERAL, SENIOR |
| ALL INDUSTRIES | 5 014 | 47 206 | 288 | 235 | 256 | 272 | 312 | 361 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 419 | 4 299 | 311 | 215 | 253 | 300 | 367 | 420 | FABRICATION |
| NON-MANUFACTURING | 3 595 | 42 907 | 286 | 237 | 256 | 272 | 308 | 354 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 521 | 8 588 | 298 | 236 | 272 | 287 | 342 | 359 | TRANSPORTS, ETC. |
| TRADE | 1 265 | 4 151 | 280 | 200 | 231 | 273 | 316 | 375 | COMMERCE |
| FINANCE | 688 | 7 274 | 289 | 227 | 253 | 283 | 320 | 356 | FINANCE |
| PUBLIC ADMIN | 293 | 18 379 | 280 | 256 | 264 | 272 | 272 | 340 | ADMINISTRATION PUBLIQUE |
| SERVICE | 711 | 4 099 | 278 | 221 | 238 | 268 | 303 | 346 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 748 | 33 964 | 288 | 249 | 264 | 272 | 307 | 355 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 807 | 8 064 | 291 | 215 | 247 | 280 | 330 | 378 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 2 459 | 5 178 | 287 | 200 | 230 | 272 | 327 | 396 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 984 | 28 816 | 286 | 249 | 264 | 272 | 296 | 349 | SYNDIQUES |
| NON-UNION | 4 018 | 18 353 | 292 | 215 | 245 | 283 | 330 | 379 | NON-SYNDIQUES |
| MALE | 2 146 | 12 839 | 320 | 256 | 272 | 309 | 359 | 406 | HOMME |
| FEMALE | 3 976 | 33 832 | 277 | 230 | 256 | 272 | 290 | 334 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| COMPUTER OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, JUNIOR |
| ALL INDUSTRIES | 1 366 | 3 215 | 260 | 192 | 221 | 261 | 287 | 329 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 507 | 785 | 259 | 190 | 216 | 243 | 287 | 349 | FABRICATION |
| NON-MANUFACTURING | 859 | 2 430 | 261 | 192 | 226 | 264 | 287 | 324 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 97 | 394 | 297 | 220 | 263 | 302 | 336 | 363 | TRANSPORTS, ETC. |
| TRADE | 323 | 567 | 239 | 175 | 200 | 238 | 277 | 300 | COMMERCE |
| FINANCE | 159 | 545 | 250 | 187 | 219 | 253 | 281 | 305 | FINANCE |
| PUBLIC ADMIN | 78 | 436 | 280 | 261 | 269 | 285 | 286 | 308 | ADMINISTRATION PUBLIQUE |
| SERVICE | 172 | 432 | 244 | 189 | 214 | 238 | 276 | 300 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 360 | 1 652 | 285 | 228 | 257 | 281 | 310 | 348 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 580 | 965 | 242 | 187 | 210 | 235 | 269 | 307 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 426 | 598 | 220 | 165 | 185 | 215 | 248 | 280 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 243 | 954 | 286 | 229 | 265 | 286 | 310 | 344 | SYNDIQUES |
| NON-UNION | 1 119 | 2 250 | 250 | 185 | 211 | 244 | 280 | 321 | NON-SYNDIQUES |
| MALE | 532 | 1 498 | 278 | 214 | 244 | 276 | 302 | 347 | HOMME |
| FEMALE | 1 023 | 1 689 | 244 | 180 | 208 | 240 | 278 | 310 | FEMME |
| COMPUTER OPERATOR SR. | | | | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, SENIOR |
| ALL INDUSTRIES | 1 632 | 3 413 | 311 | 230 | 264 | 305 | 346 | 398 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 651 | 1 005 | 309 | 220 | 250 | 298 | 355 | 414 | FABRICATION |
| NON-MANUFACTURING | 981 | 2 408 | 311 | 235 | 271 | 308 | 344 | 393 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 119 | 333 | 343 | 257 | 296 | 346 | 383 | 435 | TRANSPORTS, ETC. |
| TRADE | 363 | 565 | 287 | 208 | 238 | 283 | 325 | 364 | COMMERCE |
| FINANCE | 158 | 466 | 309 | 240 | 274 | 306 | 342 | 373 | FINANCE |
| PUBLIC ADMIN | 107 | 556 | 314 | 270 | 291 | 313 | 318 | 374 | ADMINISTRATION PUBLIQUE |
| SERVICE | 195 | 431 | 311 | 238 | 265 | 300 | 345 | 400 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 426 | 1 677 | 334 | 271 | 297 | 318 | 366 | 406 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 682 | 1 064 | 297 | 219 | 249 | 287 | 331 | 388 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 524 | 672 | 276 | 208 | 230 | 265 | 308 | 361 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 294 | 1 025 | 329 | 263 | 292 | 318 | 368 | 418 | SYNDIQUES |
| NON-UNION | 1 335 | 2 384 | 303 | 221 | 254 | 297 | 342 | 388 | NON-SYNDIQUES |
| MALE | 753 | 1 865 | 337 | 262 | 296 | 324 | 372 | 422 | HOMME |
| FEMALE | 1 057 | 1 492 | 278 | 210 | 237 | 274 | 311 | 348 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| COMPUTER-PERIPHERAL EQUIPMENT OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) DE MATERIEL PERIPHERIQUE D'ORDINATEUR |
| ALL INDUSTRIES | 276 | 1 229 | 264 | 211 | 233 | 254 | 274 | 343 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 100 | 189 | 309 | 203 | 245 | 288 | 367 | 414 | FABRICATION |
| NON-MANUFACTURING | 176 | 1 040 | 256 | 213 | 233 | 251 | 267 | 304 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 21 | 150 | 263 | 205 | 226 | 259 | 289 | 324 | TRANSPORTS, ETC. |
| TRADE | 40 | 80 | 250 | 185 | 214 | 235 | 264 | 357 | COMMERCE |
| FINANCE | 28 | 92 | 251 | 212 | 222 | 241 | 284 | 304 | FINANCE |
| PUBLIC ADMIN | 37 | 554 | 253 | 233 | 241 | 252 | 255 | 274 | ADMINISTRATION PUBLIQUE |
| SERVICE | 41 | 151 | 261 | 192 | 206 | 249 | 294 | 364 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 109 | 885 | 266 | 228 | 239 | 255 | 269 | 341 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 87 | 223 | 254 | 195 | 213 | 249 | 277 | 324 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 80 | 121 | 270 | 181 | 214 | 254 | 307 | 374 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 81 | 764 | 260 | 233 | 241 | 254 | 267 | 313 | SYNDIQUES |
| NON-UNION | 195 | 465 | 271 | 195 | 220 | 254 | 300 | 368 | NON-SYNDIQUES |
| MALE | 123 | 588 | 275 | 225 | 239 | 255 | 287 | 367 | HOMME |
| FEMALE | 204 | 626 | 255 | 206 | 233 | 252 | 270 | 307 | FEMME |
| COST CLERK | | | | | | | | | COMMIS AUX PRIX DE REVIENT |
| ALL INDUSTRIES | 1 911 | 3 490 | 289 | 193 | 227 | 279 | 340 | 401 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 304 | 2 357 | 290 | 193 | 226 | 282 | 342 | 401 | FABRICATION |
| NON-MANUFACTURING | 607 | 1 133 | 289 | 193 | 230 | 275 | 339 | 401 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 79 | 183 | 290 | 208 | 245 | 287 | 336 | 372 | TRANSPORTS, ETC. |
| TRADE | 322 | 488 | 265 | 185 | 212 | 250 | 308 | 370 | COMMERCE |
| FINANCE | 22 | 49 | 299 | 173 | 221 | 286 | 343 | 461 | FINANCE |
| PUBLIC ADMIN | 43 | 160 | 289 | 245 | 256 | 271 | 319 | 364 | ADMINISTRATION PUBLIQUE |
| SERVICE | 75 | 133 | 280 | 191 | 216 | 249 | 321 | 394 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 309 | 1 081 | 322 | 225 | 269 | 316 | 372 | 428 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 913 | 1 530 | 273 | 185 | 215 | 260 | 320 | 378 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 689 | 879 | 279 | 190 | 219 | 265 | 325 | 392 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 268 | 731 | 323 | 244 | 271 | 316 | 369 | 415 | SYNDIQUES |
| NON-UNION | 1 634 | 2 738 | 281 | 188 | 218 | 269 | 329 | 392 | NON-SYNDIQUES |
| MALE | 1 077 | 1 648 | 320 | 219 | 259 | 313 | 370 | 431 | HOMME |
| FEMALE | 1 105 | 1 778 | 260 | 180 | 208 | 248 | 300 | 350 | FEMME |

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|--------------------------|---|---|-----------------------|-----|-----|-------------------|-----|-----|--|
| DATA ENTRY OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, JUNIOR |
| ALL INDUSTRIES | 1 720 | 5 006 | 226 | 175 | 193 | 220 | 253 | 288 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 635 | 1 281 | 233 | 179 | 196 | 221 | 263 | 300 | FABRICATION |
| NON-MANUFACTURING | 1 085 | 3 725 | 224 | 173 | 192 | 220 | 250 | 284 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 120 | 547 | 252 | 188 | 217 | 261 | 291 | 300 | TRANSPORTS, ETC. |
| TRADE | 416 | 968 | 215 | 166 | 186 | 208 | 231 | 272 | COMMERCE |
| FINANCE | 196 | 900 | 211 | 170 | 189 | 212 | 229 | 248 | FINANCE |
| PUBLIC ADMIN | 87 | 523 | 241 | 192 | 217 | 238 | 271 | 284 | ADMINISTRATION PUBLIQUE |
| SERVICE | 217 | 688 | 213 | 163 | 185 | 206 | 240 | 268 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 413 | 2 183 | 243 | 190 | 213 | 238 | 273 | 295 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 794 | 1 892 | 215 | 167 | 188 | 210 | 237 | 272 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 513 | 931 | 209 | 162 | 182 | 200 | 227 | 261 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 357 | 1 432 | 249 | 192 | 218 | 249 | 280 | 295 | SYNDIQUES |
| NON-UNION | 1 362 | 3 573 | 217 | 170 | 190 | 211 | 237 | 275 | NON-SYNDIQUES |
| MALE | 100 | 150 | 237 | 184 | 200 | 230 | 266 | 297 | HOMME |
| FEMALE | 1 660 | 4 807 | 226 | 175 | 193 | 220 | 253 | 288 | FEMME |
| DATA ENTRY OPERATOR SR. | | | | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, SENIOR |
| ALL INDUSTRIES | 1 617 | 7 062 | 249 | 204 | 222 | 245 | 263 | 307 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 626 | 1 417 | 271 | 204 | 225 | 257 | 306 | 354 | FABRICATION |
| NON-MANUFACTURING | 991 | 5 645 | 244 | 204 | 222 | 242 | 254 | 291 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 123 | 594 | 267 | 221 | 235 | 265 | 294 | 323 | TRANSPORTS, ETC. |
| TRADE | 311 | 835 | 250 | 200 | 220 | 240 | 268 | 310 | COMMERCE |
| FINANCE | 191 | 1 129 | 236 | 199 | 215 | 234 | 255 | 272 | FINANCE |
| PUBLIC ADMIN | 120 | 2 230 | 234 | 204 | 221 | 238 | 246 | 246 | ADMINISTRATION PUBLIQUE |
| SERVICE | 193 | 746 | 248 | 204 | 225 | 242 | 267 | 298 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 464 | 4 751 | 250 | 208 | 225 | 246 | 257 | 308 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 757 | 1 668 | 247 | 198 | 215 | 240 | 269 | 303 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 396 | 643 | 248 | 193 | 215 | 240 | 277 | 310 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 352 | 3 453 | 249 | 208 | 229 | 246 | 251 | 306 | SYNDIQUES |
| NON-UNION | 1 258 | 3 596 | 249 | 200 | 219 | 242 | 270 | 310 | NON-SYNDIQUES |
| MALE | 97 | 208 | 266 | 204 | 230 | 246 | 297 | 348 | HOMME |
| FEMALE | 1 561 | 6 767 | 248 | 204 | 221 | 243 | 262 | 305 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---------------------------------------|
| DRAUGHTSMAN/WOMAN JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | DESSINATEUR (TRICE), JUNIOR |
| ALL INDUSTRIES | 959 | 2 789 | 280 | 206 | 238 | 277 | 317 | 359 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 496 | 927 | 270 | 200 | 225 | 260 | 308 | 350 | FABRICATION |
| NON-MANUFACTURING | 463 | 1 862 | 285 | 212 | 248 | 283 | 319 | 359 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 89 | 340 | 306 | 246 | 263 | 300 | 343 | 388 | TRANSPORTS, ETC. |
| TRADE | 54 | 67 | 248 | 179 | 211 | 242 | 269 | 326 | COMMERCE |
| FINANCE | 9 | 16 | 271 | 217 | 239 | 257 | 298 | 374 | FINANCE |
| PUBLIC ADMIN | 113 | 546 | 309 | 259 | 282 | 314 | 326 | 359 | ADMINISTRATION PUBLIQUE |
| SERVICE | 149 | 797 | 260 | 198 | 225 | 260 | 290 | 323 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 261 | 1 240 | 304 | 240 | 269 | 303 | 331 | 369 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 407 | 1 004 | 268 | 200 | 229 | 261 | 301 | 344 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 291 | 545 | 250 | 190 | 210 | 245 | 281 | 317 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 270 | 1 204 | 303 | 237 | 269 | 304 | 331 | 369 | SYNDIQUES |
| NON-UNION | 690 | 1 585 | 263 | 196 | 223 | 257 | 296 | 336 | NON-SYNDIQUES |
| MALE | 811 | 2 147 | 282 | 208 | 240 | 279 | 319 | 359 | HOMME |
| FEMALE | 333 | 629 | 273 | 200 | 231 | 271 | 311 | 352 | FEMME |
| DRAUGHTSMAN/WOMAN INT. | | | | | | | | | DESSINATEUR (TRICE), INTERMEDIAIRE |
| ALL INDUSTRIES | 1 369 | 5 285 | 345 | 270 | 304 | 346 | 385 | 413 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 721 | 1 735 | 340 | 260 | 291 | 336 | 381 | 423 | FABRICATION |
| NON-MANUFACTURING | 648 | 3 550 | 347 | 277 | 308 | 350 | 385 | 407 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 123 | 745 | 366 | 305 | 341 | 375 | 401 | 407 | TRANSPORTS, ETC. |
| TRADE | 77 | 123 | 320 | 230 | 269 | 302 | 374 | 411 | COMMERCE |
| FINANCE | 19 | 42 | 347 | 263 | 297 | 343 | 396 | 423 | FINANCE |
| PUBLIC ADMIN | 162 | 1 027 | 336 | 280 | 304 | 341 | 366 | 398 | ADMINISTRATION PUBLIQUE |
| SERVICE | 191 | 1 426 | 343 | 269 | 300 | 345 | 381 | 417 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 359 | 2 736 | 351 | 285 | 312 | 354 | 385 | 407 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 596 | 1 636 | 342 | 262 | 294 | 338 | 382 | 423 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 414 | 913 | 332 | 250 | 282 | 323 | 371 | 420 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 377 | 2 445 | 347 | 281 | 311 | 352 | 385 | 403 | SYNDIQUES |
| NON-UNION | 991 | 2 837 | 343 | 260 | 296 | 341 | 384 | 423 | NON-SYNDIQUES |
| MALE | 1 243 | 4 491 | 348 | 273 | 304 | 350 | 385 | 415 | HOMME |
| FEMALE | 338 | 772 | 326 | 258 | 290 | 328 | 362 | 395 | FEMME |

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|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| DRAUGHTSMAN/WOMAN SR. | | | WEEKLY / HEBDOMADAIRE | | | | | | DESSINATEUR(TRICE) SENIOR |
| ALL INDUSTRIES | 1 551 | 6 962 | 412 | 342 | 370 | 404 | 448 | 490 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 870 | 2 333 | 413 | 331 | 366 | 409 | 450 | 500 | FABRICATION |
| NON-MANUFACTURING | 681 | 4 629 | 412 | 352 | 371 | 398 | 447 | 488 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 109 | 652 | 436 | 369 | 403 | 431 | 488 | 488 | TRANSPORTS, ETC. |
| TRADE | 94 | 184 | 388 | 281 | 345 | 381 | 449 | 480 | COMMERCE |
| FINANCE | 16 | 26 | 404 | 298 | 346 | 387 | 458 | 525 | FINANCE |
| PUBLIC ADMIN | 170 | 1 821 | 384 | 354 | 364 | 389 | 389 | 421 | ADMINISTRATION PUBLIQUE |
| SERVICE | 218 | 1 762 | 430 | 346 | 387 | 427 | 466 | 519 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 380 | 3 931 | 407 | 354 | 374 | 391 | 434 | 480 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 643 | 1 880 | 417 | 332 | 366 | 412 | 457 | 509 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 528 | 1 151 | 424 | 327 | 365 | 415 | 473 | 530 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 388 | 3 457 | 398 | 353 | 366 | 389 | 421 | 460 | SYNDIQUES |
| NON-UNION | 1 159 | 3 499 | 426 | 335 | 374 | 423 | 473 | 520 | NON-SYNDIQUES |
| MALE | 1 456 | 6 482 | 414 | 344 | 372 | 404 | 450 | 492 | HOMME |
| FEMALE | 195 | 435 | 383 | 308 | 354 | 384 | 421 | 462 | FEMME |
| FILE CLERK | | | | | | | | | COMMIS AU CLASSEMENT |
| ALL INDUSTRIES | 1 431 | 5 193 | 202 | 150 | 171 | 196 | 231 | 258 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 280 | 438 | 201 | 154 | 170 | 193 | 222 | 263 | FABRICATION |
| NON-MANUFACTURING | 1 151 | 4 755 | 202 | 150 | 171 | 197 | 232 | 256 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 106 | 508 | 244 | 177 | 189 | 261 | 283 | 307 | TRANSPORTS, ETC. |
| TRADE | 309 | 435 | 177 | 140 | 155 | 174 | 192 | 218 | COMMERCE |
| FINANCE | 310 | 1 597 | 174 | 144 | 155 | 171 | 188 | 208 | FINANCE |
| PUBLIC ADMIN | 68 | 982 | 226 | 195 | 210 | 228 | 235 | 256 | ADMINISTRATION PUBLIQUE |
| SERVICE | 324 | 1 150 | 209 | 162 | 183 | 212 | 236 | 242 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 300 | 2 667 | 221 | 173 | 192 | 226 | 236 | 272 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 606 | 1 649 | 186 | 145 | 159 | 177 | 202 | 238 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 525 | 877 | 177 | 138 | 151 | 173 | 192 | 220 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 303 | 2 004 | 228 | 187 | 207 | 228 | 236 | 271 | SYNDIQUES |
| NON-UNION | 1 125 | 3 185 | 186 | 145 | 160 | 177 | 200 | 238 | NON-SYNDIQUES |
| MALE | 196 | 517 | 230 | 173 | 190 | 228 | 261 | 307 | HOMME |
| FEMALE | 1 333 | 4 518 | 199 | 150 | 168 | 192 | 228 | 256 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| OFFICE BOY/GIRL | | | WEEKLY / HEBDOMADAIRE | | | | | | EMPLOYE (E) DE BUREAU |
| ALL INDUSTRIES | 1 695 | 4 445 | 203 | 151 | 173 | 206 | 222 | 252 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 520 | 822 | 203 | 153 | 169 | 190 | 225 | 271 | FABRICATION |
| NON-MANUFACTURING | 1 175 | 3 623 | 203 | 151 | 173 | 213 | 222 | 248 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 152 | 394 | 213 | 158 | 181 | 214 | 241 | 261 | TRANSPORTS, ETC. |
| TRADE | 316 | 532 | 189 | 143 | 161 | 185 | 208 | 241 | COMMERCE |
| FINANCE | 257 | 726 | 178 | 143 | 154 | 172 | 195 | 218 | FINANCE |
| PUBLIC ADMIN | 62 | 1 013 | 221 | 218 | 222 | 222 | 222 | 222 | ADMINISTRATION PUBLIQUE |
| SERVICE | 350 | 900 | 207 | 150 | 173 | 214 | 244 | 252 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 374 | 2 286 | 216 | 166 | 194 | 222 | 222 | 252 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 687 | 1 281 | 193 | 150 | 164 | 185 | 215 | 252 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 634 | 878 | 184 | 141 | 156 | 177 | 200 | 240 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 347 | 1 804 | 226 | 193 | 222 | 222 | 230 | 258 | SYNDIQUES |
| NON-UNION | 1 340 | 2 628 | 187 | 145 | 160 | 180 | 208 | 239 | NON-SYNDIQUES |
| MALE | 816 | 2 104 | 210 | 158 | 180 | 221 | 222 | 255 | HOMME |
| FEMALE | 1 104 | 2 300 | 197 | 149 | 167 | 195 | 222 | 243 | FEMME |
| OFFICE MANAGER | | | | | | | | | DIRECTEUR (TRICE) DE BUREAU |
| ALL INDUSTRIES | 5 693 | 14 281 | 402 | 288 | 332 | 390 | 450 | 540 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 715 | 2 108 | 427 | 298 | 350 | 415 | 500 | 577 | FABRICATION |
| NON-MANUFACTURING | 3 978 | 12 173 | 398 | 288 | 330 | 390 | 438 | 533 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 483 | 984 | 440 | 313 | 363 | 436 | 502 | 577 | TRANSPORTS, ETC. |
| TRADE | 1 487 | 2 079 | 397 | 265 | 318 | 385 | 462 | 554 | COMMERCE |
| FINANCE | 668 | 3 325 | 390 | 298 | 325 | 363 | 432 | 535 | FINANCE |
| PUBLIC ADMIN | 191 | 2 828 | 403 | 352 | 382 | 409 | 420 | 420 | ADMINISTRATION PUBLIQUE |
| SERVICE | 1 027 | 2 795 | 382 | 267 | 300 | 360 | 445 | 538 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 433 | 6 171 | 392 | 295 | 338 | 390 | 420 | 500 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 503 | 3 226 | 418 | 290 | 337 | 402 | 483 | 577 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 757 | 4 884 | 404 | 275 | 325 | 390 | 472 | 556 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 208 | 3 700 | 381 | 288 | 347 | 390 | 420 | 420 | SYNDIQUES |
| NON-UNION | 5 482 | 10 567 | 409 | 288 | 329 | 390 | 476 | 568 | NON-SYNDIQUES |
| MALE | 3 974 | 8 465 | 433 | 312 | 365 | 420 | 494 | 577 | HOMME |
| FEMALE | 2 265 | 5 781 | 357 | 267 | 302 | 352 | 404 | 437 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ORDER CLERK | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS AUX COMMANDES |
| ALL INDUSTRIES | 3 111 | 8 415 | 272 | 185 | 219 | 264 | 314 | 364 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 780 | 3 920 | 266 | 180 | 211 | 253 | 308 | 367 | FABRICATION |
| NON-MANUFACTURING | 1 331 | 4 495 | 277 | 190 | 225 | 274 | 320 | 361 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 80 | 967 | 303 | 242 | 291 | 302 | 348 | 348 | TRANSPORTS, ETC. |
| TRADE | 943 | 2 896 | 267 | 185 | 215 | 254 | 310 | 365 | COMMERCE |
| FINANCE | 43 | 86 | 254 | 166 | 191 | 231 | 290 | 371 | FINANCE |
| PUBLIC ADMIN | 43 | 121 | 301 | 232 | 277 | 303 | 327 | 360 | ADMINISTRATION PUBLIQUE |
| SERVICE | 166 | 322 | 253 | 193 | 214 | 252 | 283 | 327 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 262 | 1 745 | 299 | 220 | 262 | 302 | 338 | 365 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 147 | 3 097 | 261 | 180 | 210 | 250 | 300 | 360 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 702 | 3 573 | 267 | 180 | 210 | 254 | 312 | 369 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 356 | 1 778 | 300 | 232 | 269 | 302 | 336 | 360 | SYNDIQUES |
| NON-UNION | 2 750 | 6 610 | 264 | 181 | 210 | 250 | 307 | 365 | NON-SYNDIQUES |
| MALE | 1 729 | 3 739 | 302 | 215 | 250 | 297 | 346 | 398 | HOMME |
| FEMALE | 1 902 | 4 629 | 246 | 175 | 200 | 237 | 291 | 327 | FEMME |
| PROGRAMMER, JUNIOR | | | | | | | | | PROGRAMMEUR(EUSE) JUNIOR |
| ALL INDUSTRIES | 780 | 2 855 | 332 | 258 | 288 | 327 | 365 | 415 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 299 | 678 | 340 | 254 | 288 | 327 | 384 | 440 | FABRICATION |
| NON-MANUFACTURING | 481 | 2 177 | 330 | 258 | 288 | 326 | 364 | 404 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 65 | 364 | 336 | 274 | 306 | 337 | 369 | 395 | TRANSPORTS, ETC. |
| TRADE | 100 | 320 | 350 | 240 | 292 | 346 | 411 | 458 | COMMERCE |
| FINANCE | 109 | 620 | 321 | 249 | 282 | 320 | 364 | 385 | FINANCE |
| PUBLIC ADMIN | 57 | 436 | 333 | 280 | 308 | 333 | 352 | 389 | ADMINISTRATION PUBLIQUE |
| SERVICE | 124 | 374 | 308 | 250 | 279 | 306 | 340 | 365 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 305 | 1 952 | 346 | 279 | 308 | 338 | 376 | 432 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 364 | 738 | 304 | 240 | 268 | 298 | 337 | 376 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 111 | 165 | 298 | 216 | 250 | 296 | 337 | 381 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 133 | 709 | 337 | 278 | 306 | 333 | 359 | 408 | SYNDIQUES |
| NON-UNION | 644 | 2 142 | 331 | 250 | 286 | 324 | 366 | 416 | NON-SYNDIQUES |
| MALE | 570 | 1 738 | 341 | 265 | 297 | 333 | 375 | 431 | HOMME |
| FEMALE | 431 | 1 069 | 319 | 250 | 280 | 317 | 353 | 391 | FEMME |

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|-------------------------|-------------------------------|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| PROGRAMMER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | PROGRAMMEUR(EUSE) SENIOR |
| ALL INDUSTRIES | 1 081 | 3 610 | 413 | 323 | 362 | 406 | 457 | 511 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 438 | 921 | 413 | 313 | 358 | 404 | 462 | 514 | FABRICATION |
| NON-MANUFACTURING | 643 | 2 689 | 413 | 327 | 363 | 407 | 455 | 508 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 81 | 351 | 434 | 335 | 389 | 438 | 483 | 519 | TRANSPORTS, ETC. |
| TRADE | 147 | 348 | 429 | 300 | 352 | 415 | 522 | 577 | COMMERCE |
| FINANCE | 110 | 611 | 398 | 312 | 343 | 395 | 444 | 483 | FINANCE |
| PUBLIC ADMIN | 86 | 685 | 400 | 360 | 366 | 388 | 424 | 455 | ADMINISTRATION PUBLIQUE |
| SERVICE | 173 | 585 | 414 | 319 | 356 | 415 | 457 | 505 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 361 | 2 317 | 421 | 344 | 373 | 415 | 462 | 515 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 519 | 962 | 397 | 302 | 340 | 389 | 443 | 497 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 201 | 331 | 404 | 298 | 341 | 394 | 462 | 527 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 160 | 1 023 | 411 | 346 | 369 | 403 | 447 | 474 | SYNDIQUES |
| NON-UNION | 919 | 2 584 | 414 | 315 | 356 | 408 | 463 | 520 | NON-SYNDIQUES |
| MALE | 894 | 2 620 | 423 | 331 | 369 | 420 | 465 | 526 | HOMME |
| FEMALE | 418 | 928 | 385 | 308 | 346 | 378 | 425 | 468 | FEMME |
| SECRETARY, JUNIOR | | | | | | | | | SECRETAIRE JUNIOR |
| ALL INDUSTRIES | 3 996 | 23 547 | 252 | 199 | 222 | 250 | 282 | 311 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 148 | 3 755 | 258 | 192 | 216 | 246 | 288 | 347 | FABRICATION |
| NON-MANUFACTURING | 2 848 | 19 792 | 251 | 200 | 223 | 251 | 281 | 309 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 328 | 2 099 | 268 | 208 | 240 | 280 | 287 | 322 | TRANSPORTS, ETC. |
| TRADE | 683 | 1 544 | 232 | 175 | 200 | 228 | 263 | 293 | COMMERCE |
| FINANCE | 556 | 3 058 | 241 | 194 | 216 | 240 | 268 | 288 | FINANCE |
| PUBLIC ADMIN | 250 | 5 206 | 262 | 214 | 232 | 258 | 298 | 311 | ADMINISTRATION PUBLIQUE |
| SERVICE | 938 | 7 399 | 244 | 196 | 220 | 245 | 272 | 285 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 710 | 14 035 | 265 | 216 | 234 | 260 | 287 | 311 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 1 462 | 5 765 | 241 | 188 | 212 | 239 | 268 | 293 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 1 824 | 3 747 | 224 | 173 | 194 | 220 | 250 | 283 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 688 | 10 203 | 263 | 218 | 237 | 260 | 287 | 311 | SYNDIQUES |
| NON-UNION | 3 302 | 13 321 | 244 | 186 | 210 | 238 | 272 | 304 | NON-SYNDIQUES |
| MALE | 96 | 205 | 258 | 190 | 220 | 262 | 284 | 324 | HOMME |
| FEMALE | 3 938 | 23 057 | 252 | 198 | 222 | 250 | 282 | 310 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| SECRETARY, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | SECRETAIRE SENIOR |
| ALL INDUSTRIES | 6 508 | 32 678 | 289 | 231 | 261 | 287 | 312 | 339 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 2 215 | 5 564 | 289 | 220 | 250 | 280 | 322 | 365 | FABRICATION |
| NON-MANUFACTURING | 4 293 | 27 114 | 289 | 234 | 262 | 287 | 311 | 335 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 503 | 1 816 | 304 | 233 | 265 | 310 | 337 | 363 | TRANSPORTS, ETC. |
| TRADE | 1 114 | 2 572 | 278 | 215 | 241 | 272 | 310 | 343 | COMMERCE |
| FINANCE | 702 | 2 927 | 279 | 220 | 248 | 277 | 308 | 337 | FINANCE |
| PUBLIC ADMIN | 332 | 9 872 | 296 | 262 | 279 | 299 | 310 | 327 | ADMINISTRATION PUBLIQUE |
| SERVICE | 1 477 | 9 366 | 281 | 226 | 250 | 283 | 309 | 335 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 894 | 17 531 | 297 | 253 | 273 | 295 | 318 | 334 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 2 477 | 8 652 | 283 | 225 | 250 | 280 | 311 | 344 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 137 | 6 495 | 274 | 210 | 235 | 268 | 305 | 346 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 647 | 13 147 | 294 | 261 | 274 | 287 | 310 | 327 | SYNDIQUES |
| NON-UNION | 5 856 | 19 523 | 286 | 221 | 248 | 281 | 317 | 353 | NON-SYNDIQUES |
| MALE | 197 | 377 | 301 | 225 | 255 | 300 | 327 | 385 | HOMME |
| FEMALE | 6 359 | 32 102 | 289 | 231 | 261 | 287 | 312 | 338 | FEMME |
| STENOGRAPHER, JUNIOR | | | | | | | | | STENOGRAPHE JUNIOR |
| ALL INDUSTRIES | 1 218 | 7 331 | 229 | 186 | 206 | 229 | 240 | 275 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 232 | 501 | 245 | 180 | 203 | 231 | 280 | 318 | FABRICATION |
| NON-MANUFACTURING | 986 | 6 830 | 227 | 187 | 206 | 229 | 239 | 270 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 116 | 598 | 256 | 185 | 225 | 271 | 287 | 296 | TRANSPORTS, ETC. |
| TRADE | 130 | 199 | 225 | 162 | 190 | 215 | 260 | 290 | COMMERCE |
| FINANCE | 372 | 2 185 | 216 | 184 | 195 | 216 | 234 | 247 | FINANCE |
| PUBLIC ADMIN | 185 | 2 643 | 231 | 197 | 222 | 234 | 238 | 263 | ADMINISTRATION PUBLIQUE |
| SERVICE | 158 | 1 107 | 224 | 187 | 201 | 224 | 242 | 260 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 339 | 5 179 | 231 | 192 | 212 | 231 | 242 | 275 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 415 | 1 346 | 226 | 184 | 200 | 222 | 242 | 279 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 464 | 806 | 214 | 173 | 190 | 208 | 229 | 254 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 386 | 4 063 | 235 | 194 | 216 | 234 | 247 | 283 | SYNDIQUES |
| NON-UNION | 830 | 3 255 | 220 | 183 | 196 | 219 | 239 | 258 | NON-SYNDIQUES |
| MALE | 25 | 75 | 241 | 203 | 234 | 235 | 259 | 288 | HOMME |
| FEMALE | 1 206 | 7 235 | 228 | 186 | 206 | 229 | 240 | 274 | FEMME |

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|--------------------------|-------------------------------|--|-----------------------|-----|-----|-------------------|-----|-----|-------------------------------------|
| STENOGRAPHER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | STENOGRAPHE SENIOR |
| ALL INDUSTRIES | 1 671 | 14 740 | 253 | 210 | 234 | 254 | 271 | 291 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 405 | 1 314 | 268 | 208 | 230 | 261 | 304 | 335 | FABRICATION |
| NON-MANUFACTURING | 1 266 | 13 426 | 252 | 210 | 235 | 254 | 269 | 285 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 134 | 778 | 269 | 211 | 242 | 276 | 296 | 309 | TRANSPORTS, ETC. |
| TRADE | 166 | 330 | 245 | 196 | 219 | 240 | 264 | 293 | COMMERCE |
| FINANCE | 491 | 3 781 | 242 | 208 | 222 | 240 | 260 | 276 | FINANCE |
| PUBLIC ADMIN | 211 | 6 357 | 253 | 228 | 245 | 256 | 269 | 277 | ADMINISTRATION PUBLIQUE |
| SERVICE | 221 | 1 916 | 254 | 200 | 230 | 260 | 278 | 298 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 416 | 11 368 | 255 | 215 | 237 | 256 | 273 | 289 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 600 | 2 117 | 249 | 207 | 225 | 246 | 268 | 293 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 655 | 1 255 | 242 | 192 | 212 | 235 | 263 | 300 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 449 | 8 472 | 256 | 218 | 243 | 260 | 275 | 287 | SYNDIQUES |
| NON-UNION | 1 220 | 6 261 | 249 | 206 | 225 | 246 | 267 | 295 | NON-SYNDIQUES |
| MALE | 48 | 129 | 266 | 230 | 250 | 261 | 285 | 300 | HOMME |
| FEMALE | 1 645 | 14 435 | 253 | 210 | 234 | 254 | 271 | 290 | FEMME |
| STOCK-RECORDS CLERK | | | | | | | | | COMMIS A LA COMPTABILITE DES STOCKS |
| ALL INDUSTRIES | 3 379 | 7 059 | 275 | 185 | 219 | 267 | 323 | 375 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 471 | 2 731 | 279 | 187 | 219 | 267 | 334 | 389 | FABRICATION |
| NON-MANUFACTURING | 1 908 | 4 328 | 273 | 182 | 218 | 267 | 316 | 365 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 232 | 662 | 310 | 216 | 252 | 317 | 356 | 387 | TRANSPORTS, ETC. |
| TRADE | 873 | 1 644 | 242 | 162 | 190 | 225 | 277 | 346 | COMMERCE |
| FINANCE | 107 | 157 | 237 | 167 | 185 | 219 | 270 | 346 | FINANCE |
| PUBLIC ADMIN | 146 | 796 | 297 | 239 | 269 | 310 | 314 | 362 | ADMINISTRATION PUBLIQUE |
| SERVICE | 454 | 805 | 261 | 194 | 223 | 253 | 298 | 316 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 472 | 2 388 | 295 | 211 | 243 | 296 | 339 | 379 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 437 | 2 653 | 269 | 183 | 212 | 260 | 316 | 369 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 470 | 2 018 | 259 | 166 | 197 | 240 | 307 | 375 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 702 | 2 415 | 301 | 220 | 255 | 310 | 345 | 375 | SYNDIQUES |
| NON-UNION | 2 669 | 4 632 | 262 | 175 | 202 | 246 | 307 | 375 | NON-SYNDIQUES |
| MALE | 2 156 | 4 282 | 304 | 213 | 251 | 305 | 352 | 396 | HOMME |
| FEMALE | 1 587 | 2 721 | 230 | 166 | 190 | 220 | 259 | 305 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|-------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|-------------------------------------|
| SYSTEMS ANALYST JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | ANALYSTE EN INFORMATIQUE, JUNIOR |
| ALL INDUSTRIES | 390 | 2 636 | 428 | 330 | 385 | 439 | 488 | 500 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 120 | 371 | 426 | 317 | 385 | 436 | 482 | 512 | FABRICATION |
| NON-MANUFACTURING | 270 | 2 265 | 429 | 330 | 385 | 440 | 488 | 488 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 32 | 291 | 410 | 322 | 355 | 417 | 457 | 484 | TRANSPORTS, ETC. |
| TRADE | 53 | 138 | 372 | 250 | 317 | 380 | 434 | 474 | COMMERCE |
| FINANCE | 58 | 403 | 434 | 322 | 356 | 415 | 526 | 561 | FINANCE |
| PUBLIC ADMIN | 42 | 1 093 | 450 | 389 | 436 | 458 | 488 | 488 | ADMINISTRATION PUBLIQUE |
| SERVICE | 61 | 292 | 385 | 292 | 341 | 388 | 416 | 488 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 194 | 2 167 | 439 | 344 | 404 | 442 | 488 | 493 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 145 | 383 | 386 | 280 | 330 | 385 | 438 | 518 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 51 | 86 | 353 | 225 | 268 | 369 | 405 | 500 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 66 | 1 171 | 448 | 373 | 427 | 458 | 488 | 488 | SYNDIQUES |
| NON-UNION | 324 | 1 465 | 413 | 317 | 356 | 408 | 468 | 529 | NON-SYNDIQUES |
| MALE | 322 | 1 964 | 438 | 344 | 395 | 442 | 488 | 508 | HOMME |
| FEMALE | 183 | 648 | 398 | 306 | 341 | 405 | 458 | 488 | FEMME |
| SYSTEMS ANALYST SENIOR | | | | | | | | | ANALYSTE EN INFORMATIQUE, SENIOR |
| ALL INDUSTRIES | 873 | 3 821 | 510 | 411 | 462 | 520 | 571 | 588 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 326 | 774 | 489 | 378 | 435 | 490 | 549 | 593 | FABRICATION |
| NON-MANUFACTURING | 547 | 3 047 | 516 | 423 | 471 | 524 | 577 | 587 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 65 | 396 | 526 | 433 | 484 | 527 | 578 | 604 | TRANSPORTS, ETC. |
| TRADE | 122 | 284 | 494 | 380 | 441 | 500 | 556 | 600 | COMMERCE |
| FINANCE | 99 | 422 | 497 | 385 | 437 | 481 | 572 | 629 | FINANCE |
| PUBLIC ADMIN | 84 | 1 273 | 536 | 486 | 506 | 540 | 579 | 579 | ADMINISTRATION PUBLIQUE |
| SERVICE | 147 | 598 | 487 | 385 | 435 | 482 | 546 | 595 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 339 | 2 817 | 526 | 438 | 486 | 527 | 578 | 591 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 401 | 794 | 469 | 361 | 418 | 466 | 519 | 577 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 133 | 210 | 459 | 323 | 385 | 455 | 529 | 605 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 105 | 1 447 | 534 | 469 | 506 | 540 | 579 | 579 | SYNDIQUES |
| NON-UNION | 766 | 2 368 | 496 | 390 | 442 | 492 | 554 | 608 | NON-SYNDIQUES |
| MALE | 771 | 3 152 | 517 | 423 | 469 | 526 | 577 | 595 | HOMME |
| FEMALE | 230 | 610 | 476 | 351 | 426 | 489 | 540 | 579 | FEMME |

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| OFFICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE BUREAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| TELEPHONE OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | TELEPHONISTE |
| ALL INDUSTRIES | 6 150 | 13 570 | 224 | 170 | 194 | 223 | 249 | 282 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 2 112 | 2 469 | 219 | 170 | 187 | 210 | 243 | 285 | FABRICATION |
| NON-MANUFACTURING | 4 038 | 11 101 | 225 | 169 | 196 | 226 | 250 | 282 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 429 | 1 792 | 244 | 192 | 208 | 237 | 282 | 304 | TRANSPORTS, ETC. |
| TRADE | 1 404 | 1 829 | 199 | 155 | 175 | 195 | 220 | 243 | COMMERCE |
| FINANCE | 580 | 1 159 | 212 | 171 | 189 | 208 | 232 | 260 | FINANCE |
| PUBLIC ADMIN | 202 | 1 706 | 252 | 209 | 233 | 255 | 275 | 285 | ADMINISTRATION PUBLIQUE |
| SERVICE | 1 313 | 4 483 | 219 | 164 | 198 | 227 | 246 | 254 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 812 | 5 539 | 245 | 206 | 220 | 239 | 269 | 287 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 568 | 4 414 | 216 | 167 | 187 | 214 | 241 | 269 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 2 770 | 3 617 | 199 | 150 | 170 | 196 | 225 | 250 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 147 | 5 928 | 244 | 203 | 221 | 241 | 269 | 286 | SYNDIQUES |
| NON-UNION | 4 989 | 7 622 | 208 | 160 | 180 | 204 | 231 | 259 | NON-SYNDIQUES |
| MALE | 212 | 476 | 247 | 175 | 208 | 249 | 285 | 323 | HOMME |
| FEMALE | 6 023 | 13 006 | 223 | 169 | 193 | 223 | 249 | 281 | FEMME |
| TRANSCRIBING-MACHINE OPERATOR, JUNIOR | | | | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE JUNIOR |
| ALL INDUSTRIES | 454 | 1 618 | 220 | 178 | 198 | 223 | 238 | 258 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 76 | 126 | 218 | 166 | 189 | 215 | 244 | 270 | FABRICATION |
| NON-MANUFACTURING | 378 | 1 492 | 220 | 179 | 198 | 223 | 238 | 257 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 15 | 36 | 213 | 172 | 183 | 203 | 249 | 267 | TRANSPORTS, ETC. |
| TRADE | 36 | 54 | 205 | 160 | 175 | 206 | 232 | 247 | COMMERCE |
| FINANCE | 162 | 548 | 200 | 170 | 185 | 200 | 214 | 230 | FINANCE |
| PUBLIC ADMIN | 21 | 367 | 244 | 235 | 235 | 235 | 256 | 266 | ADMINISTRATION PUBLIQUE |
| SERVICE | 143 | 486 | 228 | 188 | 210 | 228 | 240 | 273 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 102 | 865 | 234 | 200 | 218 | 235 | 247 | 268 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 173 | 447 | 208 | 169 | 185 | 207 | 228 | 244 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 179 | 306 | 200 | 162 | 180 | 197 | 215 | 243 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 85 | 604 | 242 | 212 | 235 | 235 | 256 | 275 | SYNDIQUES |
| NON-UNION | 369 | 1 014 | 208 | 170 | 187 | 208 | 226 | 241 | NON-SYNDIQUES |
| MALE | 10 | 34 | 242 | 232 | 235 | 235 | 235 | 256 | HOMME |
| FEMALE | 446 | 1 566 | 220 | 177 | 197 | 221 | 238 | 258 | FEMME |

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|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| TRANSCRIBING-MACHINE OPERATOR, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE SENIOR |
| ALL INDUSTRIES | 671 | 3 599 | 251 | 210 | 231 | 251 | 275 | 285 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 87 | 153 | 232 | 185 | 207 | 225 | 252 | 282 | FABRICATION |
| NON-MANUFACTURING | 584 | 3 446 | 252 | 212 | 233 | 253 | 275 | 285 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 28 | 95 | 271 | 223 | 253 | 283 | 288 | 300 | TRANSPORTS, ETC. |
| TRADE | 48 | 68 | 235 | 190 | 206 | 236 | 253 | 288 | COMMERCE |
| FINANCE | 190 | 951 | 233 | 200 | 217 | 235 | 248 | 267 | FINANCE |
| PUBLIC ADMIN | 25 | 970 | 270 | 256 | 256 | 275 | 285 | 296 | ADMINISTRATION PUBLIQUE |
| SERVICE | 291 | 1 357 | 250 | 217 | 231 | 245 | 270 | 285 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 177 | 2 543 | 255 | 219 | 235 | 256 | 275 | 285 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 245 | 586 | 240 | 200 | 217 | 239 | 258 | 284 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 249 | 470 | 240 | 190 | 210 | 237 | 265 | 288 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 163 | 1 774 | 263 | 227 | 244 | 265 | 285 | 296 | SYNDIQUES |
| NON-UNION | 506 | 1 821 | 239 | 200 | 219 | 237 | 255 | 277 | NON-SYNDIQUES |
| MALE | 21 | 79 | 261 | 219 | 256 | 265 | 285 | 287 | HOMME |
| FEMALE | 657 | 3 427 | 251 | 210 | 231 | 252 | 275 | 285 | FEMME |
| TYPIST, JUNIOR | | | | | | | | | DACTYLOGRAPHE JUNIOR |
| ALL INDUSTRIES | 3 206 | 13 660 | 205 | 163 | 180 | 204 | 226 | 243 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 933 | 1 965 | 209 | 160 | 175 | 196 | 228 | 279 | FABRICATION |
| NON-MANUFACTURING | 2 273 | 11 695 | 205 | 165 | 182 | 205 | 226 | 237 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 208 | 627 | 208 | 162 | 177 | 200 | 230 | 271 | TRANSPORTS, ETC. |
| TRADE | 511 | 919 | 189 | 147 | 163 | 185 | 210 | 231 | COMMERCE |
| FINANCE | 664 | 3 858 | 191 | 159 | 173 | 192 | 210 | 220 | FINANCE |
| PUBLIC ADMIN | 177 | 2 590 | 214 | 176 | 196 | 216 | 232 | 246 | ADMINISTRATION PUBLIQUE |
| SERVICE | 645 | 3 534 | 213 | 170 | 192 | 219 | 236 | 243 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 567 | 7 039 | 217 | 178 | 198 | 217 | 235 | 248 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 148 | 3 841 | 197 | 156 | 173 | 192 | 217 | 238 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 1 491 | 2 780 | 186 | 150 | 163 | 184 | 205 | 225 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 604 | 5 239 | 223 | 183 | 201 | 222 | 236 | 256 | SYNDIQUES |
| NON-UNION | 2 602 | 8 421 | 194 | 156 | 173 | 192 | 212 | 230 | NON-SYNDIQUES |
| MALE | 80 | 172 | 219 | 166 | 190 | 213 | 238 | 272 | HOMME |
| FEMALE | 3 167 | 13 363 | 205 | 163 | 180 | 203 | 226 | 241 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| TYPIST, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | DACTYLOGRAPHE SENIOR |
| ALL INDUSTRIES | 2 700 | 15 227 | 232 | 193 | 207 | 228 | 251 | 281 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 807 | 1 980 | 244 | 190 | 208 | 233 | 275 | 313 | FABRICATION |
| NON-MANUFACTURING | 1 893 | 13 247 | 230 | 194 | 207 | 227 | 248 | 275 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 193 | 878 | 244 | 186 | 211 | 249 | 274 | 291 | TRANSPORTS, ETC. |
| TRADE | 406 | 786 | 220 | 175 | 196 | 219 | 237 | 265 | COMMERCE |
| FINANCE | 507 | 3 426 | 217 | 185 | 200 | 214 | 232 | 249 | FINANCE |
| PUBLIC ADMIN | 193 | 5 127 | 232 | 199 | 210 | 235 | 250 | 275 | ADMINISTRATION PUBLIQUE |
| SERVICE | 532 | 2 859 | 237 | 200 | 216 | 231 | 259 | 281 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 519 | 9 827 | 235 | 199 | 211 | 231 | 256 | 285 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 012 | 3 357 | 227 | 185 | 201 | 222 | 244 | 276 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 169 | 2 043 | 222 | 175 | 195 | 215 | 243 | 276 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 564 | 7 727 | 239 | 199 | 215 | 237 | 262 | 285 | SYNDIQUES |
| NON-UNION | 2 134 | 7 498 | 224 | 185 | 200 | 220 | 240 | 269 | NON-SYNDIQUES |
| MALE | 106 | 278 | 250 | 199 | 200 | 250 | 282 | 325 | HOMME |
| FEMALE | 2 634 | 14 792 | 231 | 193 | 207 | 228 | 250 | 280 | FEMME |

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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| ALL INDUSTRIES | 2 376 | 8 103 | 9.11 | 6.74 | 7.87 | 9.00 | 10.35 | 11.82 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 002 | 2 747 | 9.42 | 6.56 | 7.69 | 9.57 | 11.38 | 12.16 | FABRICATION |
| NON-MANUFACTURING | 1 374 | 5 356 | 8.96 | 7.00 | 7.97 | 8.90 | 9.97 | 11.28 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 190 | 1 119 | 9.13 | 7.77 | 8.51 | 9.03 | 10.00 | 11.07 | TRANSPORTS, ETC. |
| TRADE | 227 | 548 | 8.41 | 5.50 | 6.88 | 8.49 | 9.85 | 11.41 | COMMERCE |
| FINANCE | 6 | 25 | 7.36 | 4.48 | 6.00 | 7.50 | 9.49 | 9.58 | FINANCE |
| PUBLIC ADMIN | 210 | 1 425 | 9.00 | 7.39 | 7.96 | 8.90 | 9.39 | 11.01 | ADMINISTRATION PUBLIQUE |
| SERVICE | 602 | 1 485 | 8.45 | 6.50 | 7.57 | 8.36 | 9.22 | 10.51 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 655 | 4 472 | 9.63 | 7.83 | 8.40 | 9.31 | 10.66 | 11.88 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 101 | 2 448 | 8.74 | 6.50 | 7.50 | 8.48 | 9.77 | 11.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 620 | 1 183 | 7.96 | 5.48 | 6.43 | 7.50 | 9.51 | 11.09 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 658 | 6 785 | 9.34 | 7.24 | 8.27 | 9.10 | 10.41 | 11.87 | SYNDIQUES |
| NON-UNION | 717 | 1 315 | 7.94 | 5.25 | 6.41 | 7.79 | 9.18 | 11.22 | NON-SYNDIQUES |
| MALE | 2 359 | 8 024 | 9.12 | 6.75 | 7.87 | 9.00 | 10.36 | 11.82 | HOMME |
| FEMALE | 14 | 22 | 7.17 | 6.15 | 6.56 | 6.56 | 8.35 | 9.06 | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| ALL INDUSTRIES | 2 604 | 17 522 | 10.23 | 8.21 | 9.20 | 10.13 | 11.38 | 12.37 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 556 | 9 213 | 10.54 | 8.29 | 9.42 | 10.58 | 11.88 | 12.40 | FABRICATION |
| NON-MANUFACTURING | 1 048 | 8 309 | 9.89 | 8.10 | 9.20 | 9.70 | 10.90 | 11.60 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 200 | 3 220 | 9.84 | 9.20 | 9.20 | 9.20 | 10.36 | 11.58 | TRANSPORTS, ETC. |
| TRADE | 148 | 500 | 8.56 | 6.10 | 7.25 | 8.42 | 10.10 | 11.09 | COMMERCE |
| PUBLIC ADMIN | 153 | 1 176 | 9.90 | 8.07 | 8.65 | 9.54 | 10.52 | 12.80 | ADMINISTRATION PUBLIQUE |
| SERVICE | 405 | 1 185 | 9.36 | 7.19 | 8.17 | 9.30 | 10.06 | 11.78 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 701 | 11 865 | 10.47 | 8.99 | 9.20 | 10.36 | 11.49 | 12.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 339 | 4 511 | 9.87 | 7.63 | 8.59 | 9.84 | 11.12 | 12.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 564 | 1 146 | 9.17 | 6.37 | 7.70 | 9.00 | 10.56 | 12.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 975 | 15 569 | 10.31 | 8.45 | 9.20 | 10.16 | 11.40 | 12.37 | SYNDIQUES |
| NON-UNION | 628 | 1 951 | 9.61 | 6.50 | 8.10 | 10.00 | 11.29 | 12.01 | NON-SYNDIQUES |
| MALE | 2 582 | 17 141 | 10.22 | 8.21 | 9.20 | 10.10 | 11.38 | 12.37 | HOMME |
| FEMALE | 19 | 40 | 8.05 | 5.78 | 6.53 | 7.74 | 8.99 | 10.67 | FEMME |

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|-------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| ALL INDUSTRIES | 2 032 | 12 188 | 9.75 | 7.50 | 8.71 | 9.20 | 11.17 | 12.37 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 508 | 7 686 | 9.93 | 7.35 | 8.49 | 10.03 | 11.52 | 12.37 | FABRICATION |
| NON-MANUFACTURING | 524 | 4 502 | 9.44 | 8.07 | 9.20 | 9.20 | 9.85 | 11.38 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 100 | 2 839 | 9.46 | 9.20 | 9.20 | 9.20 | 9.20 | 10.35 | TRANSPORTS, ETC. |
| TRADE | 141 | 470 | 9.48 | 6.55 | 7.89 | 9.00 | 12.00 | 12.20 | COMMERCE |
| PUBLIC ADMIN | 58 | 347 | 9.10 | 7.66 | 8.07 | 9.00 | 10.43 | 10.43 | ADMINISTRATION PUBLIQUE |
| SERVICE | 106 | 288 | 8.55 | 5.90 | 7.29 | 8.37 | 9.78 | 11.52 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 380 | 6 929 | 10.24 | 8.91 | 9.20 | 9.97 | 11.25 | 12.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 926 | 3 596 | 9.25 | 7.00 | 7.97 | 9.00 | 10.50 | 12.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 726 | 1 663 | 8.79 | 6.30 | 7.31 | 8.49 | 10.25 | 12.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 360 | 10 377 | 9.89 | 7.87 | 9.00 | 9.33 | 11.17 | 12.37 | SYNDIQUES |
| NON-UNION | 670 | 1 809 | 8.91 | 6.25 | 7.40 | 8.74 | 10.71 | 11.59 | NON-SYNDIQUES |
| MALE | 2 020 | 12 026 | 9.74 | 7.50 | 8.70 | 9.20 | 11.17 | 12.37 | HOMME |
| FEMALE | 16 | 25 | 7.76 | 5.90 | 6.63 | 7.98 | 8.71 | 9.71 | FEMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| ALL INDUSTRIES | 1 954 | 20 082 | 10.24 | 7.95 | 9.14 | 10.18 | 11.57 | 12.44 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 484 | 15 104 | 10.31 | 7.88 | 9.08 | 10.23 | 11.77 | 12.76 | FABRICATION |
| NON-MANUFACTURING | 470 | 4 978 | 10.06 | 8.21 | 9.18 | 10.05 | 11.05 | 11.62 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 77 | 908 | 10.69 | 9.20 | 9.98 | 10.74 | 11.62 | 12.14 | TRANSPORTS, ETC. |
| TRADE | 113 | 683 | 8.69 | 6.27 | 7.30 | 8.50 | 9.60 | 11.55 | COMMERCE |
| PUBLIC ADMIN | 53 | 295 | 9.21 | 8.10 | 8.60 | 9.27 | 9.53 | 10.24 | ADMINISTRATION PUBLIQUE |
| SERVICE | 110 | 309 | 9.14 | 7.38 | 8.78 | 8.91 | 9.77 | 10.63 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 357 | 11 242 | 10.60 | 9.05 | 9.93 | 10.56 | 11.62 | 12.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 890 | 6 753 | 9.95 | 7.60 | 8.53 | 9.77 | 11.46 | 12.88 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 707 | 2 087 | 9.30 | 6.45 | 7.50 | 8.75 | 11.04 | 12.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 437 | 17 385 | 10.36 | 8.16 | 9.32 | 10.27 | 11.62 | 12.65 | SYNDIQUES |
| NON-UNION | 515 | 2 668 | 9.50 | 6.75 | 8.08 | 9.68 | 10.93 | 11.94 | NON-SYNDIQUES |
| MALE | 1 943 | 19 494 | 10.23 | 7.92 | 9.08 | 10.11 | 11.59 | 12.65 | HOMME |
| FEMALE | 13 | 35 | 8.77 | 6.28 | 6.56 | 8.67 | 10.39 | 11.15 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| MAINTENANCE TRADES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | METIERS D'ENTRETIEN |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| PAINTER, BRUSH | | | HOURLY / HORAIRE | | | | | | PEINTRE AU PINCEAU |
| ALL INDUSTRIES | 1 101 | 3 301 | 9.00 | 7.00 | 7.91 | 8.78 | 10.08 | 11.84 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 414 | 1 164 | 9.55 | 6.59 | 7.90 | 9.63 | 11.43 | 12.11 | FABRICATION |
| NON-MANUFACTURING | 687 | 2 137 | 8.71 | 7.17 | 7.91 | 8.28 | 9.42 | 10.89 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 72 | 234 | 9.21 | 8.16 | 8.23 | 8.99 | 10.00 | 10.91 | TRANSPORTS, ETC. |
| TRADE | 75 | 151 | 8.40 | 5.50 | 6.80 | 8.32 | 9.60 | 11.00 | COMMERCE |
| PUBLIC ADMIN | 118 | 559 | 8.88 | 7.42 | 8.12 | 8.81 | 9.07 | 11.32 | ADMINISTRATION PUBLIQUE |
| SERVICE | 370 | 989 | 8.26 | 6.80 | 7.42 | 8.12 | 8.81 | 10.26 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 514 | 2 195 | 9.27 | 7.42 | 8.12 | 8.91 | 10.27 | 11.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 425 | 819 | 8.51 | 6.36 | 7.23 | 8.22 | 9.52 | 11.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 162 | 287 | 8.35 | 5.50 | 6.73 | 8.07 | 9.81 | 12.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 897 | 2 876 | 9.16 | 7.21 | 8.11 | 8.81 | 10.27 | 12.03 | SYNDIQUES |
| NON-UNION | 204 | 425 | 7.95 | 5.50 | 6.78 | 8.00 | 9.10 | 10.25 | NON-SYNDIQUES |
| MALE | 1 089 | 3 242 | 9.01 | 7.00 | 7.91 | 8.77 | 10.08 | 11.86 | HOMME |
| FEMALE | 18 | 30 | 8.28 | 5.30 | 7.19 | 9.15 | 9.77 | 10.38 | FEMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| ALL INDUSTRIES | 692 | 5 946 | 10.39 | 8.56 | 9.20 | 10.29 | 11.72 | 12.16 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 445 | 4 069 | 10.73 | 8.51 | 9.86 | 10.93 | 11.84 | 12.29 | FABRICATION |
| NON-MANUFACTURING | 247 | 1 877 | 9.65 | 8.58 | 9.20 | 9.20 | 10.10 | 11.38 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 48 | 965 | 9.58 | 9.20 | 9.20 | 9.20 | 9.20 | 11.54 | TRANSPORTS, ETC. |
| TRADE | 23 | 95 | 9.07 | 6.06 | 7.50 | 8.98 | 11.00 | 11.92 | COMMERCE |
| PUBLIC ADMIN | 49 | 273 | 9.14 | 8.07 | 8.82 | 9.24 | 9.61 | 10.00 | ADMINISTRATION PUBLIQUE |
| SERVICE | 73 | 162 | 9.75 | 7.62 | 8.07 | 9.32 | 11.31 | 13.06 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 293 | 4 512 | 10.46 | 9.05 | 9.20 | 10.30 | 11.77 | 12.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 305 | 1 180 | 10.32 | 7.75 | 8.84 | 10.57 | 11.59 | 12.88 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 94 | 254 | 9.56 | 6.58 | 7.88 | 9.23 | 11.50 | 13.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 588 | 5 468 | 10.41 | 8.60 | 9.20 | 10.19 | 11.77 | 12.16 | SYNDIQUES |
| NON-UNION | 103 | 466 | 10.23 | 7.73 | 9.25 | 10.88 | 11.39 | 11.59 | NON-SYNDIQUES |
| MALE | 689 | 5 837 | 10.39 | 8.53 | 9.20 | 10.28 | 11.77 | 12.16 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| MAINTENANCE TRADES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | METIERS D'ENTRETIEN |
|-------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| PLUMBER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | PLOMBIER D'ENTRETIEN |
| ALL INDUSTRIES | 684 | 1 931 | 9.54 | 7.71 | 8.54 | 9.36 | 10.38 | 11.67 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 191 | 453 | 9.73 | 7.43 | 8.32 | 9.86 | 10.92 | 11.67 | FABRICATION |
| NON-MANUFACTURING | 493 | 1 478 | 9.48 | 7.78 | 8.61 | 9.30 | 10.09 | 11.40 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 41 | 135 | 10.02 | 8.91 | 9.03 | 9.44 | 11.36 | 12.10 | TRANSPORTS, ETC. |
| TRADE | 18 | 48 | 7.96 | 5.39 | 6.96 | 8.00 | 9.52 | 10.17 | COMMERCE |
| PUBLIC ADMIN | 106 | 451 | 9.36 | 8.07 | 8.48 | 9.27 | 9.77 | 10.56 | ADMINISTRATION PUBLIQUE |
| SERVICE | 296 | 739 | 9.46 | 7.63 | 8.50 | 9.30 | 9.96 | 11.48 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 334 | 1 369 | 9.82 | 8.07 | 9.03 | 9.75 | 10.57 | 11.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 266 | 427 | 9.03 | 6.80 | 7.94 | 9.03 | 9.96 | 11.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 84 | 135 | 8.32 | 5.73 | 7.05 | 8.52 | 9.52 | 10.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 580 | 1 753 | 9.62 | 7.81 | 8.63 | 9.37 | 10.46 | 11.67 | SYNDIQUES |
| NON-UNION | 102 | 174 | 8.74 | 5.75 | 7.65 | 9.01 | 10.10 | 10.63 | NON-SYNDIQUES |
| MALE | 677 | 1 900 | 9.54 | 7.71 | 8.52 | 9.36 | 10.42 | 11.67 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| ALL INDUSTRIES | 783 | 4 506 | 10.18 | 7.94 | 9.00 | 10.17 | 11.70 | 12.40 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 738 | 4 347 | 10.20 | 7.94 | 9.00 | 10.20 | 11.75 | 12.45 | FABRICATION |
| NON-MANUFACTURING | 45 | 159 | 9.77 | 7.85 | 9.13 | 9.77 | 9.87 | 11.32 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 5 | 15 | 10.77 | 9.84 | 10.86 | 10.86 | 10.86 | 11.32 | TRANSPORTS, ETC. |
| TRADE | 16 | 33 | 8.76 | 6.46 | 8.09 | 8.86 | 10.00 | 10.60 | COMMERCE |
| PUBLIC ADMIN | 3 | 9 | 9.46 | - | - | - | - | - | ADMINISTRATION PUBLIQUE |
| SERVICE | 13 | 77 | 9.63 | 8.90 | 9.77 | 9.77 | 9.77 | 9.85 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 129 | 2 027 | 11.02 | 9.04 | 9.77 | 11.04 | 12.39 | 12.45 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 374 | 1 546 | 9.52 | 7.55 | 8.50 | 9.27 | 10.74 | 11.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 280 | 933 | 9.45 | 6.57 | 8.00 | 9.50 | 11.00 | 12.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 501 | 3 456 | 10.34 | 8.26 | 9.03 | 10.31 | 11.90 | 12.45 | SYNDIQUES |
| NON-UNION | 280 | 1 047 | 9.65 | 6.90 | 8.48 | 9.75 | 11.00 | 12.03 | NON-SYNDIQUES |
| MALE | 778 | 4 385 | 10.18 | 7.91 | 8.97 | 10.09 | 11.75 | 12.45 | HOMME |
| FEMALE | 9 | 26 | 9.39 | 5.91 | 8.17 | 9.86 | 10.74 | 11.30 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| MAINTENANCE TRADES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | METIERS D'ENTRETIEN |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| WELDER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| ALL INDUSTRIES | 1 822 | 10 012 | 9.94 | 7.54 | 8.70 | 10.05 | 11.17 | 12.25 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 110 | 5 988 | 9.90 | 7.39 | 8.43 | 10.02 | 11.49 | 12.25 | FABRICATION |
| NON-MANUFACTURING | 712 | 4 024 | 9.99 | 8.07 | 9.03 | 10.09 | 11.09 | 12.00 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 164 | 886 | 9.88 | 8.31 | 9.03 | 9.32 | 10.88 | 11.76 | TRANSPORTS, ETC. |
| TRADE | 120 | 388 | 9.62 | 7.00 | 7.75 | 9.36 | 12.00 | 12.22 | COMMERCE |
| PUBLIC ADMIN | 144 | 485 | 9.08 | 7.75 | 8.33 | 9.08 | 9.64 | 10.52 | ADMINISTRATION PUBLIQUE |
| SERVICE | 78 | 234 | 9.51 | 7.14 | 8.48 | 9.51 | 10.13 | 13.15 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 413 | 5 320 | 10.44 | 8.70 | 9.72 | 10.27 | 11.40 | 12.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 788 | 3 098 | 9.55 | 7.22 | 8.07 | 9.38 | 10.92 | 12.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 621 | 1 594 | 9.00 | 6.50 | 7.50 | 8.60 | 10.50 | 12.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 353 | 8 424 | 10.06 | 7.88 | 8.89 | 10.10 | 11.20 | 12.25 | SYNDIQUES |
| NON-UNION | 467 | 1 550 | 9.25 | 6.50 | 7.58 | 9.10 | 10.88 | 12.00 | NON-SYNDIQUES |
| MALE | 1 812 | 9 833 | 9.93 | 7.54 | 8.70 | 10.03 | 11.21 | 12.25 | HOMME |
| FEMALE | 14 | 22 | 8.03 | 5.08 | 7.09 | 8.14 | 8.93 | 10.66 | FEMME |

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| BOILER OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHAUDIERE |
| ALL INDUSTRIES | 389 | 1 179 | 8.09 | 5.80 | 6.63 | 7.91 | 9.45 | 10.66 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 250 | 720 | 8.37 | 5.51 | 6.57 | 8.41 | 10.08 | 11.00 | FABRICATION |
| NON-MANUFACTURING | 139 | 459 | 7.65 | 6.40 | 6.77 | 7.52 | 8.45 | 9.25 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 18 | 91 | 8.07 | 7.46 | 7.52 | 8.33 | 8.33 | 8.87 | TRANSPORTS, ETC. |
| TRADE | 14 | 18 | 7.20 | 4.41 | 5.80 | 7.50 | 8.05 | 9.92 | COMMERCE |
| PUBLIC ADMIN | 23 | 138 | 6.82 | 5.48 | 6.40 | 6.43 | 7.20 | 7.75 | ADMINISTRATION PUBLIQUE |
| SERVICE | 64 | 130 | 7.53 | 6.07 | 6.80 | 7.36 | 8.24 | 8.81 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 88 | 447 | 8.74 | 6.43 | 7.52 | 8.67 | 9.93 | 10.87 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 176 | 505 | 8.01 | 6.03 | 6.62 | 7.75 | 9.37 | 10.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 125 | 227 | 6.96 | 5.00 | 5.76 | 6.67 | 7.91 | 9.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 269 | 935 | 8.26 | 6.10 | 6.81 | 8.11 | 9.62 | 10.87 | SYNDIQUES |
| NON-UNION | 119 | 243 | 7.42 | 5.33 | 6.10 | 7.47 | 8.55 | 9.60 | NON-SYNDIQUES |
| MALE | 385 | 1 166 | 8.10 | 5.80 | 6.65 | 7.95 | 9.47 | 10.66 | HOMME |
| FEMALE | 5 | 12 | 7.31 | 5.35 | 5.65 | 7.70 | 8.34 | 9.05 | FEMME |
| CHARWOMAN/MAN | | | | | | | | | FEMME/HOMME DE MENAGE |
| ALL INDUSTRIES | 1 660 | 17 535 | 5.56 | 3.50 | 4.62 | 5.59 | 6.45 | 7.19 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 567 | 1 417 | 6.43 | 4.00 | 4.95 | 6.38 | 8.19 | 8.63 | FABRICATION |
| NON-MANUFACTURING | 1 093 | 16 118 | 5.48 | 3.50 | 4.50 | 5.56 | 6.36 | 6.75 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 97 | 366 | 5.73 | 4.05 | 4.90 | 5.51 | 6.64 | 8.01 | TRANSPORTS, ETC. |
| TRADE | 275 | 758 | 5.35 | 3.40 | 4.00 | 5.34 | 6.29 | 7.06 | COMMERCE |
| FINANCE | 5 | 118 | 5.15 | 4.25 | 4.25 | 4.25 | 6.70 | 7.15 | FINANCE |
| PUBLIC ADMIN | 89 | 1 928 | 6.11 | 4.82 | 5.43 | 5.83 | 6.68 | 8.54 | ADMINISTRATION PUBLIQUE |
| SERVICE | 573 | 12 735 | 5.36 | 3.45 | 4.25 | 5.45 | 6.31 | 6.52 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 284 | 7 514 | 6.35 | 5.15 | 5.59 | 6.30 | 6.64 | 7.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 632 | 7 177 | 5.02 | 3.25 | 3.85 | 4.98 | 5.93 | 6.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 744 | 2 844 | 4.83 | 3.30 | 3.88 | 4.50 | 5.65 | 6.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 668 | 10 864 | 6.23 | 5.05 | 5.45 | 6.30 | 6.52 | 7.56 | SYNDIQUES |
| NON-UNION | 988 | 6 632 | 4.47 | 3.17 | 3.50 | 4.10 | 5.16 | 6.27 | NON-SYNDIQUES |
| MALE | 886 | 7 612 | 5.91 | 4.00 | 5.27 | 6.12 | 6.52 | 7.44 | HOMME |
| FEMALE | 1 154 | 9 853 | 5.28 | 3.40 | 4.00 | 5.45 | 6.29 | 6.68 | FEMME |

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|---------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|-------|-------|---|
| CLEANER, INDUSTRIAL PLANT | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE) D'USINE |
| ALL INDUSTRIES | 1 607 | 11 607 | 7.54 | 5.48 | 6.52 | 7.43 | 8.62 | 9.78 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 238 | 7 083 | 7.95 | 5.51 | 6.75 | 8.22 | 9.14 | 9.96 | FABRICATION |
| NON-MANUFACTURING | 369 | 4 524 | 6.90 | 5.30 | 6.30 | 6.91 | 7.72 | 8.53 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 120 | 1 915 | 7.27 | 6.75 | 6.91 | 6.96 | 7.72 | 8.14 | TRANSPORTS, ETC. |
| TRADE | 106 | 304 | 6.52 | 4.22 | 5.45 | 6.26 | 7.66 | 9.36 | COMMERCE |
| PUBLIC ADMIN | 17 | 454 | 7.17 | 5.75 | 5.75 | 6.02 | 8.96 | 9.16 | ADMINISTRATION PUBLIQUE |
| SERVICE | 99 | 1 686 | 6.31 | 4.90 | 5.62 | 6.52 | 6.79 | 7.50 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 280 | 7 586 | 7.95 | 6.34 | 6.91 | 8.06 | 8.79 | 9.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 767 | 2 997 | 6.94 | 4.80 | 5.82 | 6.85 | 8.02 | 9.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 560 | 1 024 | 6.24 | 4.27 | 5.00 | 6.00 | 7.28 | 8.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 048 | 9 965 | 7.75 | 5.89 | 6.79 | 7.72 | 8.68 | 9.96 | SYNDIQUES |
| NON-UNION | 555 | 1 624 | 6.25 | 4.00 | 4.86 | 6.03 | 7.76 | 8.81 | NON-SYNDIQUES |
| MALE | 1 570 | 10 956 | 7.56 | 5.50 | 6.52 | 7.45 | 8.63 | 9.88 | HOMME |
| FEMALE | 138 | 519 | 7.04 | 4.90 | 5.69 | 6.98 | 8.22 | 8.96 | FEMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| ALL INDUSTRIES | 2 315 | 17 825 | 8.67 | 6.38 | 7.41 | 8.80 | 10.00 | 10.85 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 781 | 13 148 | 8.59 | 6.32 | 7.36 | 8.76 | 10.00 | 10.51 | FABRICATION |
| NON-MANUFACTURING | 534 | 4 677 | 8.88 | 6.52 | 7.56 | 8.91 | 10.47 | 11.15 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 94 | 1 834 | 10.03 | 7.53 | 8.75 | 11.15 | 11.15 | 11.15 | TRANSPORTS, ETC. |
| TRADE | 309 | 1 612 | 7.81 | 6.07 | 6.73 | 8.13 | 8.66 | 9.30 | COMMERCE |
| PUBLIC ADMIN | 30 | 625 | 8.79 | 6.99 | 8.49 | 9.41 | 9.41 | 9.41 | ADMINISTRATION PUBLIQUE |
| SERVICE | 22 | 99 | 7.78 | 5.70 | 6.49 | 7.13 | 10.10 | 10.16 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 327 | 8 600 | 9.34 | 7.54 | 8.52 | 9.41 | 10.33 | 11.15 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 025 | 6 570 | 8.22 | 6.10 | 6.98 | 7.99 | 9.49 | 10.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 963 | 2 655 | 7.59 | 5.58 | 6.35 | 7.40 | 8.55 | 10.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 628 | 15 170 | 8.86 | 6.69 | 7.61 | 8.97 | 10.28 | 10.99 | SYNDIQUES |
| NON-UNION | 685 | 2 637 | 7.59 | 5.50 | 6.35 | 7.40 | 8.96 | 9.91 | NON-SYNDIQUES |
| MALE | 2 297 | 17 339 | 8.66 | 6.37 | 7.40 | 8.76 | 10.00 | 10.85 | HOMME |
| FEMALE | 63 | 127 | 7.87 | 5.98 | 6.49 | 7.67 | 9.04 | 10.36 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| JANITOR | | | | HOURLY / HORAIRE | | | | | CONCIERGE |
| ALL INDUSTRIES | 2 069 | 11 497 | 6.88 | 4.90 | 5.90 | 6.74 | 8.08 | 9.14 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 802 | 2 531 | 7.67 | 5.50 | 6.61 | 7.95 | 8.45 | 9.91 | FABRICATION |
| NON-MANUFACTURING | 1 267 | 8 966 | 6.66 | 4.75 | 5.84 | 6.57 | 7.65 | 8.88 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 154 | 699 | 7.33 | 5.50 | 6.86 | 7.39 | 8.21 | 8.38 | TRANSPORTS, ETC. |
| TRADE | 347 | 771 | 6.51 | 4.05 | 5.25 | 6.91 | 7.63 | 8.39 | COMMERCE |
| PUBLIC ADMIN | 204 | 2 436 | 7.22 | 5.91 | 6.52 | 7.23 | 7.71 | 9.15 | ADMINISTRATION PUBLIQUE |
| SERVICE | 483 | 4 442 | 6.01 | 4.10 | 5.20 | 6.17 | 6.57 | 7.65 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 324 | 6 531 | 7.48 | 6.09 | 6.42 | 7.39 | 8.31 | 9.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 842 | 3 418 | 6.27 | 4.10 | 5.15 | 6.08 | 7.34 | 8.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 903 | 1 548 | 5.71 | 3.65 | 4.50 | 5.55 | 6.62 | 7.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 129 | 8 637 | 7.24 | 5.59 | 6.28 | 7.11 | 8.27 | 9.16 | SYNDIQUES |
| NON-UNION | 935 | 2 846 | 5.79 | 3.65 | 4.50 | 5.50 | 6.98 | 8.41 | NON-SYNDIQUES |
| MALE | 1 993 | 10 238 | 6.91 | 4.90 | 5.97 | 6.81 | 8.03 | 9.14 | HOMME |
| FEMALE | 231 | 1 047 | 6.29 | 4.40 | 5.00 | 6.19 | 7.24 | 8.31 | FEMME |
| SECURITY GUARD | | | | | | | | | GARDIEN(NE) DE SECURITE |
| ALL INDUSTRIES | 1 345 | 19 174 | 5.54 | 3.65 | 4.30 | 4.90 | 6.55 | 8.51 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 566 | 2 754 | 8.07 | 5.21 | 6.53 | 8.37 | 9.81 | 10.19 | FABRICATION |
| NON-MANUFACTURING | 779 | 16 420 | 5.11 | 3.65 | 4.25 | 4.70 | 5.70 | 7.27 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 98 | 591 | 7.19 | 4.87 | 6.66 | 7.27 | 7.80 | 8.98 | TRANSPORTS, ETC. |
| TRADE | 129 | 447 | 6.19 | 3.40 | 4.65 | 6.29 | 7.33 | 8.67 | COMMERCE |
| FINANCE | 4 | 24 | 6.15 | 4.40 | 5.19 | 5.75 | 6.13 | 9.62 | FINANCE |
| PUBLIC ADMIN | 71 | 872 | 6.55 | 4.88 | 5.25 | 6.52 | 7.36 | 7.96 | ADMINISTRATION PUBLIQUE |
| SERVICE | 385 | 14 039 | 4.79 | 3.65 | 4.00 | 4.50 | 5.25 | 6.52 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 358 | 9 771 | 5.98 | 4.40 | 4.50 | 5.05 | 7.23 | 9.03 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 622 | 7 003 | 5.23 | 3.65 | 3.90 | 4.85 | 6.20 | 8.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 365 | 2 400 | 4.63 | 3.35 | 3.65 | 4.00 | 5.22 | 6.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 602 | 5 442 | 6.71 | 3.90 | 5.05 | 6.56 | 8.15 | 9.45 | SYNDIQUES |
| NON-UNION | 742 | 13 731 | 5.07 | 3.65 | 4.25 | 4.65 | 5.46 | 7.23 | NON-SYNDIQUES |
| MALE | 1 303 | 18 157 | 5.53 | 3.65 | 4.30 | 4.90 | 6.52 | 8.50 | HOMME |
| FEMALE | 147 | 834 | 5.02 | 3.20 | 3.80 | 4.70 | 5.50 | 7.38 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| SERVICE OCCUPATIONS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | OCCUPATIONS DE SERVICE |
|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| ALL INDUSTRIES | 4 472 | 13 672 | 7.39 | 4.95 | 6.09 | 7.40 | 8.70 | 9.58 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 2 947 | 8 502 | 7.51 | 5.05 | 6.25 | 7.48 | 8.89 | 9.81 | FABRICATION |
| NON-MANUFACTURING | 1 525 | 5 170 | 7.17 | 4.65 | 5.80 | 7.40 | 8.33 | 9.36 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 116 | 1 207 | 8.22 | 6.94 | 7.55 | 7.86 | 9.15 | 9.21 | TRANSPORTS, ETC. |
| TRADE | 1 112 | 2 896 | 6.72 | 4.33 | 5.20 | 6.58 | 8.24 | 9.21 | COMMERCE |
| PUBLIC ADMIN | 47 | 290 | 7.21 | 6.44 | 6.83 | 7.40 | 7.40 | 8.25 | ADMINISTRATION PUBLIQUE |
| SERVICE | 189 | 530 | 6.40 | 4.25 | 5.17 | 6.50 | 7.40 | 8.25 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 372 | 4 029 | 8.42 | 6.85 | 7.55 | 8.49 | 9.15 | 9.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 1 515 | 4 861 | 7.24 | 4.90 | 6.00 | 7.14 | 8.30 | 9.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 585 | 4 782 | 6.67 | 4.44 | 5.30 | 6.53 | 7.75 | 9.03 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 003 | 8 365 | 7.91 | 5.87 | 6.91 | 7.86 | 9.03 | 9.89 | SYNDIQUES |
| NON-UNION | 2 467 | 5 293 | 6.57 | 4.33 | 5.10 | 6.37 | 7.62 | 8.99 | NON-SYNDIQUES |
| MALE | 4 238 | 12 362 | 7.51 | 5.08 | 6.30 | 7.51 | 8.77 | 9.68 | HOMME |
| FEMALE | 507 | 1 091 | 5.68 | 4.00 | 4.50 | 5.33 | 6.75 | 7.81 | FEMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| ALL INDUSTRIES | 443 | 1 064 | 10.02 | 7.06 | 8.33 | 9.81 | 11.30 | 13.19 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 225 | 505 | 10.23 | 6.99 | 8.27 | 10.03 | 11.97 | 13.59 | FABRICATION |
| NON-MANUFACTURING | 218 | 559 | 9.84 | 7.21 | 8.48 | 9.73 | 10.83 | 12.72 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 28 | 83 | 11.18 | 8.06 | 9.63 | 10.69 | 13.22 | 15.34 | TRANSPORTS, ETC. |
| TRADE | 29 | 71 | 9.30 | 6.81 | 8.10 | 9.34 | 10.28 | 11.88 | COMMERCE |
| PUBLIC ADMIN | 51 | 165 | 9.60 | 6.41 | 8.53 | 9.83 | 10.02 | 12.54 | ADMINISTRATION PUBLIQUE |
| SERVICE | 87 | 160 | 9.42 | 7.16 | 7.95 | 9.30 | 10.46 | 12.47 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 138 | 436 | 10.69 | 8.57 | 9.41 | 10.06 | 11.71 | 13.68 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 175 | 398 | 9.95 | 6.75 | 7.95 | 9.34 | 11.40 | 13.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 130 | 230 | 8.89 | 6.46 | 7.36 | 8.50 | 10.19 | 11.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 256 | 770 | 9.72 | 7.06 | 8.31 | 9.56 | 10.92 | 12.46 | SYNDIQUES |
| NON-UNION | 187 | 294 | 10.81 | 7.17 | 8.34 | 10.42 | 12.79 | 15.10 | NON-SYNDIQUES |
| MALE | 442 | 1 062 | 10.03 | 7.06 | 8.34 | 9.82 | 11.31 | 13.20 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

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|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| ALL INDUSTRIES | 678 | 2 816 | 10.16 | 8.36 | 9.18 | 9.82 | 11.28 | 12.56 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 382 | 1 464 | 10.68 | 8.35 | 9.29 | 10.76 | 11.91 | 13.02 | FABRICATION |
| NON-MANUFACTURING | 296 | 1 352 | 9.60 | 8.36 | 8.91 | 9.18 | 10.10 | 11.31 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 26 | 124 | 9.94 | 7.83 | 8.91 | 9.91 | 11.25 | 12.24 | TRANSPORTS, ETC. |
| TRADE | 22 | 51 | 9.16 | 6.59 | 8.75 | 8.90 | 10.27 | 11.25 | COMMERCE |
| PUBLIC ADMIN | 48 | 495 | 9.44 | 8.64 | 9.18 | 9.18 | 9.18 | 10.70 | ADMINISTRATION PUBLIQUE |
| SERVICE | 177 | 592 | 9.53 | 7.98 | 8.64 | 9.40 | 10.15 | 11.33 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 325 | 1 819 | 10.27 | 8.64 | 9.18 | 9.82 | 11.00 | 12.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 261 | 819 | 10.14 | 7.60 | 8.74 | 9.95 | 11.64 | 12.83 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 92 | 178 | 9.17 | 6.57 | 7.82 | 9.21 | 10.37 | 11.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 555 | 2 531 | 10.10 | 8.36 | 9.17 | 9.69 | 11.12 | 12.55 | SYNDIQUES |
| NON-UNION | 123 | 285 | 10.73 | 7.94 | 9.26 | 10.78 | 11.84 | 13.79 | NON-SYNDIQUES |
| MALE | 672 | 2 795 | 10.17 | 8.36 | 9.18 | 9.83 | 11.28 | 12.56 | HOMME |
| FEMALE | 4 | 8 | 8.12 | - | - | - | - | - | FEMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| ALL INDUSTRIES | 1 014 | 4 210 | 9.45 | 7.65 | 8.00 | 9.13 | 10.61 | 12.00 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 533 | 2 085 | 10.01 | 7.58 | 8.69 | 9.99 | 11.35 | 12.54 | FABRICATION |
| NON-MANUFACTURING | 481 | 2 125 | 8.89 | 7.71 | 8.00 | 8.40 | 9.57 | 10.70 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 40 | 217 | 9.60 | 7.94 | 9.29 | 9.75 | 10.30 | 10.68 | TRANSPORTS, ETC. |
| TRADE | 30 | 52 | 8.80 | 6.42 | 7.41 | 8.49 | 9.75 | 11.28 | COMMERCE |
| PUBLIC ADMIN | 76 | 707 | 8.63 | 7.95 | 8.00 | 8.00 | 8.56 | 11.98 | ADMINISTRATION PUBLIQUE |
| SERVICE | 301 | 966 | 8.66 | 7.53 | 7.95 | 8.40 | 9.07 | 9.91 | SERVICE |
| SIZE-500 & OVER EMPLY'S | 406 | 2 558 | 9.54 | 7.95 | 8.00 | 9.16 | 10.62 | 12.11 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 439 | 1 341 | 9.38 | 7.25 | 8.00 | 9.15 | 10.68 | 11.97 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 169 | 311 | 8.94 | 6.89 | 7.55 | 8.74 | 9.80 | 11.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 826 | 3 806 | 9.44 | 7.71 | 8.00 | 9.10 | 10.57 | 11.98 | SYNDIQUES |
| NON-UNION | 188 | 404 | 9.51 | 7.07 | 8.24 | 9.33 | 10.87 | 12.34 | NON-SYNDIQUES |
| MALE | 1 006 | 4 178 | 9.45 | 7.65 | 8.00 | 9.13 | 10.62 | 12.01 | HOMME |
| FEMALE | 5 | 9 | 8.22 | - | - | - | - | - | FEMME |

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|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| ALL INDUSTRIES | 929 | 3 662 | 8.53 | 6.88 | 7.20 | 8.05 | 9.74 | 11.14 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 448 | 1 424 | 9.03 | 6.44 | 7.47 | 9.19 | 10.68 | 11.78 | FABRICATION |
| NON-MANUFACTURING | 481 | 2 238 | 8.21 | 7.00 | 7.20 | 7.67 | 8.94 | 10.33 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 37 | 143 | 8.69 | 7.50 | 8.05 | 8.78 | 9.16 | 9.68 | TRANSPORTS, ETC. |
| TRADE | 33 | 71 | 8.22 | 6.58 | 7.30 | 8.19 | 8.93 | 11.07 | COMMERCE |
| PUBLIC ADMIN | 83 | 892 | 7.79 | 6.99 | 7.20 | 7.20 | 8.00 | 9.31 | ADMINISTRATION PUBLIQUE |
| SERVICE | 299 | 919 | 8.17 | 6.95 | 7.48 | 7.75 | 8.47 | 11.10 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 295 | 1 908 | 8.59 | 7.19 | 7.20 | 8.07 | 9.67 | 11.01 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 430 | 1 328 | 8.58 | 6.65 | 7.31 | 8.08 | 9.82 | 11.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 204 | 426 | 8.09 | 5.66 | 6.76 | 7.69 | 9.52 | 11.21 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 737 | 3 197 | 8.59 | 6.99 | 7.20 | 8.05 | 9.73 | 11.15 | SYNDIQUES |
| NON-UNION | 192 | 465 | 8.14 | 5.58 | 6.77 | 7.85 | 9.77 | 10.96 | NON-SYNDIQUES |
| MALE | 920 | 3 633 | 8.55 | 6.92 | 7.20 | 8.05 | 9.77 | 11.14 | HOMME |
| FEMALE | 8 | 25 | 5.97 | 3.00 | 3.00 | 3.00 | 9.73 | 9.87 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| ALL INDUSTRIES | 2 986 | 11 432 | 7.35 | 5.00 | 6.28 | 7.39 | 8.49 | 9.55 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 193 | 2 655 | 7.87 | 5.50 | 6.52 | 7.75 | 9.38 | 10.28 | FABRICATION |
| NON-MANUFACTURING | 1 793 | 8 777 | 7.19 | 5.00 | 6.20 | 7.30 | 8.15 | 9.21 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 178 | 1 246 | 7.88 | 6.00 | 7.10 | 7.84 | 8.65 | 9.72 | TRANSPORTS, ETC. |
| TRADE | 1 078 | 3 460 | 6.52 | 4.33 | 5.07 | 6.34 | 7.65 | 9.07 | COMMERCE |
| PUBLIC ADMIN | 177 | 2 168 | 7.58 | 6.47 | 6.90 | 7.68 | 8.15 | 8.56 | ADMINISTRATION PUBLIQUE |
| SERVICE | 244 | 1 369 | 6.93 | 5.50 | 6.47 | 7.23 | 7.51 | 7.76 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 446 | 4 292 | 8.11 | 6.71 | 7.30 | 7.94 | 9.00 | 9.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 926 | 3 280 | 7.39 | 5.40 | 6.35 | 7.35 | 8.42 | 9.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 614 | 3 860 | 6.48 | 4.40 | 5.13 | 6.28 | 7.50 | 8.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 487 | 7 294 | 7.89 | 6.25 | 6.90 | 7.68 | 8.81 | 9.77 | SYNDIQUES |
| NON-UNION | 1 493 | 4 127 | 6.40 | 4.30 | 5.00 | 6.25 | 7.50 | 8.81 | NON-SYNDIQUES |
| MALE | 2 913 | 11 035 | 7.38 | 5.05 | 6.34 | 7.43 | 8.49 | 9.59 | HOMME |
| FEMALE | 140 | 325 | 6.02 | 4.00 | 4.66 | 5.87 | 7.26 | 8.52 | FEMME |

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|--------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| ALL INDUSTRIES | 2 753 | 24 963 | 8.65 | 6.60 | 7.69 | 8.60 | 9.76 | 10.55 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 270 | 6 601 | 8.80 | 6.42 | 7.45 | 8.80 | 10.00 | 11.37 | FABRICATION |
| NON-MANUFACTURING | 1 483 | 18 362 | 8.60 | 6.65 | 7.69 | 8.57 | 9.64 | 10.37 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 284 | 4 697 | 8.40 | 7.10 | 7.69 | 8.35 | 9.04 | 9.96 | TRANSPORTS, ETC. |
| TRADE | 671 | 5 044 | 8.43 | 6.00 | 7.02 | 8.45 | 10.08 | 10.81 | COMMERCE |
| PUBLIC ADMIN | 223 | 4 301 | 8.19 | 6.88 | 7.75 | 8.08 | 8.76 | 9.37 | ADMINISTRATION PUBLIQUE |
| SERVICE | 92 | 719 | 8.53 | 6.66 | 7.77 | 8.50 | 9.03 | 10.15 | SERVICE |
| SIZE-500 & OVER EMPLOY'S | 357 | 9 493 | 9.11 | 7.69 | 8.03 | 9.22 | 10.06 | 10.71 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 918 | 8 120 | 8.62 | 6.94 | 7.69 | 8.60 | 9.55 | 10.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 1 478 | 7 350 | 8.09 | 5.95 | 6.75 | 7.94 | 9.40 | 10.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 1 643 | 19 374 | 8.90 | 7.15 | 7.79 | 8.86 | 10.05 | 10.69 | SYNDIQUES |
| NON-UNION | 1 103 | 5 555 | 7.77 | 5.70 | 6.55 | 7.65 | 9.00 | 10.10 | NON-SYNDIQUES |
| MALE | 2 744 | 24 566 | 8.64 | 6.60 | 7.69 | 8.59 | 9.77 | 10.55 | HOMME |
| FEMALE | 26 | 100 | 8.57 | 6.10 | 6.10 | 9.09 | 10.22 | 10.72 | FEMME |

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| LABOURERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | MANOEUVRES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| LABOURER, NON-PRODUCTION | | | | HOURLY / HORAIRE | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| ALL INDUSTRIES | 3 530 | 39 846 | 7.38 | 5.30 | 6.36 | 7.44 | 8.42 | 9.34 | TOUTES LES INDUSTRIES |
| MANUFACTURING | 1 891 | 15 150 | 7.57 | 5.29 | 6.36 | 7.73 | 8.63 | 9.95 | FABRICATION |
| NON-MANUFACTURING | 1 639 | 24 696 | 7.26 | 5.37 | 6.34 | 7.28 | 8.17 | 9.34 | AUTRES QUE FABRICATIONS |
| TRANSPORT, ETC. | 251 | 6 344 | 6.93 | 5.22 | 5.87 | 6.97 | 7.50 | 8.75 | TRANSPORTS, ETC. |
| TRADE | 469 | 2 682 | 6.38 | 4.00 | 5.00 | 6.40 | 7.82 | 8.78 | COMMERCE |
| PUBLIC ADMIN | 255 | 10 381 | 7.59 | 6.22 | 6.72 | 7.51 | 8.16 | 9.34 | ADMINISTRATION PUBLIQUE |
| SERVICE | 497 | 2 336 | 6.35 | 4.09 | 5.50 | 6.63 | 7.21 | 7.86 | SERVICE |
| SIZE-500 & OVER EMPLOYEES | 558 | 21 823 | 7.68 | 5.87 | 6.76 | 7.66 | 8.55 | 9.34 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 1 393 | 11 872 | 7.24 | 5.26 | 6.29 | 7.25 | 8.14 | 9.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 1 579 | 6 151 | 6.57 | 4.15 | 5.25 | 6.40 | 7.65 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 281 | 34 151 | 7.59 | 5.87 | 6.67 | 7.53 | 8.54 | 9.34 | SYNDIQUES |
| NON-UNION | 1 249 | 5 693 | 6.10 | 3.87 | 4.75 | 6.00 | 7.16 | 8.59 | NON-SYNDIQUES |
| MALE | 3 472 | 37 668 | 7.39 | 5.40 | 6.40 | 7.43 | 8.40 | 9.34 | HOMME |
| FEMALE | 290 | 1 669 | 6.81 | 3.84 | 5.10 | 6.62 | 8.74 | 9.34 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 01.LANDSCAPE GARDENING | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 01.ARCHITECTURE PAYSAGISTE |
|------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| GROUNDKEEPER | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) JARDINIER(ERE) D'ENTRETIEN DES TERRAINS |
| INDUSTRY | 18 | 79 | 5.59 | 3.75 | 4.25 | 5.25 | 7.00 | 7.50 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 18 | 79 | 5.59 | 3.75 | 4.25 | 5.25 | 7.00 | 7.50 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 16 | 73 | 5.38 | 3.66 | 4.13 | 5.00 | 6.70 | 7.50 | NON-SYNDIQUES |
| MALE | 18 | 71 | 5.74 | 4.00 | 4.50 | 5.25 | 7.00 | 7.90 | HOMME |
| FEMALE | 5 | 8 | 4.29 | - | - | - | - | - | FEMME |
| LANDSCAPE WORKER | | | | | | | | | JARDINIER(ERE) PAYSAGISTE |
| INDUSTRY | 36 | 324 | 6.27 | 4.00 | 4.85 | 6.00 | 7.50 | 8.77 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 35 | 285 | 6.58 | 4.40 | 5.00 | 6.25 | 7.75 | 8.84 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 55 | 7.55 | 6.10 | 6.55 | 8.00 | 8.26 | 8.84 | SYNDIQUES |
| NON-UNION | 30 | 269 | 6.01 | 4.00 | 4.40 | 5.50 | 7.00 | 8.51 | NON-SYNDIQUES |
| MALE | 36 | 296 | 6.46 | 4.00 | 5.00 | 6.10 | 7.75 | 8.84 | HOMME |
| FEMALE | 4 | 28 | 4.22 | 4.00 | 4.00 | 4.00 | 4.00 | 5.13 | FEMME |
| NURSERY WORKER | | | | | | | | | OUVRIER PEPINIERISTE |
| INDUSTRY | 8 | 49 | 5.07 | 3.75 | 4.25 | 5.00 | 5.90 | 6.75 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 8 | 49 | 5.07 | 3.75 | 4.25 | 5.00 | 5.90 | 6.75 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 8 | 49 | 5.07 | 3.75 | 4.25 | 5.00 | 5.90 | 6.75 | NON-SYNDIQUES |
| MALE | 7 | 31 | 5.30 | 4.00 | 4.40 | 5.25 | 6.00 | 6.75 | HOMME |
| FEMALE | 4 | 18 | 4.68 | 3.25 | 4.13 | 4.50 | 5.19 | 5.99 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 4 | 7 | 5.59 | - | - | - | - | - | INDUSTRIE |
| NON-UNION | 3 | 5 | 5.10 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 4 | 7 | 5.59 | - | - | - | - | - | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O1.LANDSCAPE GARDENING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O1.ARCHITECTURE PAYSAGISTE |
|-------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 15 | 45 | 6.60 | 5.00 | 5.50 | 6.80 | 7.13 | 8.00 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 14 | 41 | 6.75 | 5.00 | 6.00 | 6.80 | 7.25 | 8.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 10 | 7.18 | 6.00 | 6.41 | 6.78 | 6.80 | 12.16 | SYNDIQUES |
| NON-UNION | 12 | 35 | 6.44 | 5.00 | 5.00 | 6.90 | 7.25 | 8.00 | NON-SYNDIQUES |
| MALE | 15 | 45 | 6.60 | 5.00 | 5.50 | 6.80 | 7.13 | 8.00 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| BONER, MEAT | | | HOURLY / HORAIRE | | | | | | DESOSSEUR(EUSE) |
| INDUSTRY | 38 | 1 249 | 9.09 | 8.48 | 8.99 | 9.22 | 9.31 | 9.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 931 | 9.15 | 8.75 | 9.00 | 9.30 | 9.31 | 9.34 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 13 | 225 | 8.96 | 7.48 | 8.55 | 9.09 | 9.26 | 9.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 93 | 8.85 | 7.00 | 8.35 | 8.87 | 9.49 | 10.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 1 171 | 9.07 | 8.48 | 9.00 | 9.22 | 9.31 | 9.34 | SYNDIQUES |
| NON-UNION | 9 | 78 | 9.33 | 6.80 | 8.69 | 9.08 | 10.41 | 11.00 | NON-SYNDIQUES |
| MALE | 38 | 1 217 | 9.10 | 8.48 | 9.00 | 9.22 | 9.31 | 9.49 | HOMME |
| FEMALE | 3 | 32 | 8.70 | 8.03 | 8.48 | 8.75 | 8.96 | 9.42 | FEMME |
| BUTCHER, ALL-ROUND | | | | | | | | | BOUCHER(ERE) EN GENERAL |
| INDUSTRY | 18 | 279 | 8.74 | 8.40 | 8.48 | 8.55 | 9.11 | 9.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 145 | 8.74 | 8.48 | 8.48 | 8.48 | 9.12 | 9.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 94 | 8.59 | 7.26 | 8.47 | 8.90 | 9.11 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 40 | 9.11 | 8.22 | 8.49 | 9.01 | 9.48 | 10.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 259 | 8.68 | 8.41 | 8.48 | 8.52 | 9.11 | 9.31 | SYNDIQUES |
| NON-UNION | 3 | 20 | 9.54 | 7.84 | 8.80 | 9.50 | 10.36 | 10.75 | NON-SYNDIQUES |
| MALE | 18 | 269 | 8.75 | 8.40 | 8.48 | 8.67 | 9.14 | 9.35 | HOMME |
| CARCASS SPLITTER | | | | | | | | | FENDEUR(EUSE) DE CARCASSES |
| INDUSTRY | 23 | 111 | 8.60 | 6.07 | 8.85 | 9.07 | 9.31 | 9.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 64 | 9.19 | 8.87 | 8.98 | 9.17 | 9.31 | 9.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 31 | 7.44 | 5.81 | 6.07 | 6.33 | 9.10 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 16 | 8.51 | 4.43 | 8.41 | 9.00 | 9.00 | 10.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 105 | 8.64 | 6.07 | 8.85 | 9.07 | 9.31 | 9.45 | SYNDIQUES |
| NON-UNION | 4 | 6 | 7.95 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 23 | 111 | 8.60 | 6.07 | 8.85 | 9.07 | 9.31 | 9.45 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|---|--------------------|-------|-------|-------------------|-------|-------|---|
| CARPENTER. MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 13 | 29 | 9.81 | 6.28 | 9.53 | 10.50 | 10.50 | 10.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 21 | 10.35 | 9.21 | 10.50 | 10.50 | 10.50 | 10.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 6 | 8.09 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 26 | 9.84 | 6.28 | 9.53 | 10.50 | 10.50 | 10.95 | SYNDIQUES |
| MALE | 13 | 29 | 9.81 | 6.28 | 9.53 | 10.50 | 10.50 | 10.95 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 31 | 96 | 10.40 | 8.94 | 10.11 | 10.68 | 10.95 | 11.05 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 53 | 10.53 | 9.33 | 10.50 | 10.71 | 10.95 | 10.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 33 | 10.03 | 8.54 | 8.97 | 10.44 | 10.68 | 11.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 10 | 10.98 | 8.21 | 9.97 | 10.75 | 12.50 | 12.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 82 | 10.22 | 8.91 | 9.46 | 10.64 | 10.72 | 10.95 | SYNDIQUES |
| NON-UNION | 7 | 14 | 11.50 | 10.12 | 10.55 | 11.35 | 12.50 | 13.09 | NON-SYNDIQUES |
| MALE | 31 | 96 | 10.40 | 8.94 | 10.11 | 10.68 | 10.95 | 11.05 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 5 | 27 | 7.07 | 6.60 | 6.70 | 7.20 | 7.20 | 7.50 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 13 | 7.00 | 6.70 | 6.70 | 7.00 | 7.20 | 7.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 20 | 7.18 | 6.60 | 7.20 | 7.20 | 7.20 | 7.50 | SYNDIQUES |
| MALE | 5 | 27 | 7.07 | 6.60 | 6.70 | 7.20 | 7.20 | 7.50 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| MEAT CHOPPER | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) AU HACHOIR- MELANGEUR(EUSE) DE VIANDE |
| INDUSTRY | 22 | 183 | 8.90 | 7.60 | 8.85 | 9.03 | 9.15 | 9.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 10 | 115 | 9.02 | 8.85 | 8.85 | 9.03 | 9.15 | 9.30 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 35 | 9.47 | 7.37 | 8.86 | 9.21 | 10.82 | 11.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 33 | 7.88 | 5.83 | 6.84 | 8.15 | 8.95 | 9.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 143 | 8.94 | 8.16 | 8.85 | 9.03 | 9.15 | 9.30 | SYNDIQUES |
| NON-UNION | 7 | 40 | 8.77 | 5.77 | 7.00 | 9.11 | 10.82 | 11.14 | NON-SYNDIQUES |
| MALE | 22 | 180 | 8.91 | 7.75 | 8.85 | 9.03 | 9.15 | 9.70 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 32 | 954 | 8.39 | 7.55 | 8.47 | 8.68 | 8.68 | 8.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 10 | 630 | 8.65 | 8.68 | 8.68 | 8.68 | 8.68 | 8.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 13 | 276 | 7.90 | 6.77 | 7.55 | 7.77 | 8.60 | 8.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 9 | 48 | 7.83 | 5.99 | 7.00 | 8.15 | 8.84 | 8.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 932 | 8.44 | 7.77 | 8.57 | 8.68 | 8.68 | 8.75 | SYNDIQUES |
| NON-UNION | 3 | 22 | 6.45 | 5.33 | 6.09 | 6.70 | 6.78 | 7.00 | NON-SYNDIQUES |
| MALE | 24 | 258 | 8.44 | 7.77 | 8.46 | 8.68 | 8.68 | 8.82 | HOMME |
| FEMALE | 24 | 696 | 8.38 | 7.55 | 8.57 | 8.68 | 8.68 | 8.75 | FEMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 9 | 39 | 10.05 | 7.90 | 9.65 | 10.57 | 10.57 | 10.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 34 | 10.30 | 8.52 | 10.57 | 10.57 | 10.82 | 10.95 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 34 | 10.30 | 8.52 | 10.57 | 10.57 | 10.82 | 10.95 | SYNDIQUES |
| MALE | 9 | 39 | 10.05 | 7.90 | 9.65 | 10.57 | 10.57 | 10.95 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|-------------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------------|
| REFRIGERATION MECHANIC | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 5 | 11 | 10.20 | 8.27 | 10.15 | 10.15 | 10.95 | 10.95 | INDUSTRIE |
| UNION | 5 | 11 | 10.20 | 8.27 | 10.15 | 10.15 | 10.95 | 10.95 | SYNDIQUES |
| MALE | 5 | 11 | 10.20 | 8.27 | 10.15 | 10.15 | 10.95 | 10.95 | HOMME |
| RENDERING-EQUIPMENT TENDER | | | | | | | | | FONDEUR(EUSE) DE SUIF |
| INDUSTRY | 25 | 174 | 8.95 | 7.23 | 7.78 | 8.92 | 9.38 | 11.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 9 | 52 | 9.08 | 8.72 | 8.92 | 9.10 | 9.31 | 9.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 28 | 8.25 | 7.45 | 7.68 | 8.26 | 8.72 | 9.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 10 | 94 | 9.08 | 7.00 | 7.49 | 7.98 | 11.00 | 11.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 102 | 8.71 | 7.55 | 7.90 | 8.94 | 9.17 | 9.38 | SYNDIQUES |
| NON-UNION | 5 | 72 | 9.28 | 7.00 | 7.56 | 8.66 | 11.00 | 11.50 | NON-SYNDIQUES |
| MALE | 25 | 173 | 8.96 | 7.22 | 7.83 | 8.92 | 9.38 | 11.30 | HOMME |
| SAUSAGE TIER | | | | | | | | | ATTACHEUR(EUSE) DE SAUCISSES |
| INDUSTRY | 16 | 152 | 8.08 | 5.00 | 8.56 | 8.75 | 8.75 | 8.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 93 | 8.76 | 8.68 | 8.68 | 8.75 | 8.79 | 8.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 30 | 8.72 | 6.84 | 8.60 | 8.60 | 9.21 | 10.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 29 | 5.24 | 4.00 | 4.50 | 5.00 | 5.35 | 6.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 119 | 8.73 | 8.60 | 8.68 | 8.75 | 8.81 | 8.89 | SYNDIQUES |
| NON-UNION | 3 | 33 | 5.72 | 4.20 | 4.50 | 5.00 | 6.15 | 9.21 | NON-SYNDIQUES |
| MALE | 8 | 66 | 7.93 | 4.75 | 6.35 | 8.75 | 8.89 | 8.99 | HOMME |
| FEMALE | 13 | 86 | 8.19 | 5.00 | 8.60 | 8.68 | 8.75 | 8.91 | FEMME |

NOTE:

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 38 | 429 | 8.44 | 6.87 | 8.00 | 8.96 | 9.03 | 9.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 245 | 8.97 | 8.85 | 8.92 | 9.03 | 9.03 | 9.03 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 134 | 7.76 | 6.37 | 6.92 | 7.41 | 9.03 | 9.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 50 | 7.69 | 5.00 | 6.50 | 7.93 | 9.05 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 351 | 8.68 | 7.40 | 8.82 | 9.03 | 9.03 | 9.03 | SYNDIQUES |
| NON-UNION | 13 | 78 | 7.36 | 5.24 | 6.63 | 7.18 | 8.03 | 9.46 | NON-SYNDIQUES |
| MALE | 38 | 390 | 8.58 | 6.87 | 8.68 | 8.99 | 9.03 | 9.03 | HOMME |
| SHROUDER | | | | | | | | | ENVELOPPEUR(EUSE) DE CARCASSES |
| INDUSTRY | 12 | 35 | 8.60 | 7.36 | 8.76 | 8.82 | 8.92 | 9.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 22 | 8.92 | 8.76 | 8.78 | 8.89 | 9.03 | 9.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 10 | 8.43 | 6.48 | 8.42 | 8.76 | 8.78 | 8.88 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 33 | 8.74 | 8.22 | 8.76 | 8.89 | 8.92 | 9.10 | SYNDIQUES |
| MALE | 12 | 35 | 8.60 | 7.36 | 8.76 | 8.82 | 8.92 | 9.10 | HOMME |
| SKINNER, ANIMAL | | | | | | | | | DEPOUILLEUR(EUSE) |
| INDUSTRY | 22 | 177 | 9.28 | 8.31 | 9.00 | 9.20 | 9.67 | 10.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 92 | 9.54 | 9.04 | 9.13 | 9.52 | 10.01 | 10.08 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 70 | 8.96 | 8.31 | 8.68 | 9.14 | 9.32 | 9.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 15 | 9.17 | 8.09 | 8.49 | 8.94 | 10.25 | 10.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 173 | 9.27 | 8.31 | 9.00 | 9.18 | 9.67 | 10.08 | SYNDIQUES |
| MALE | 21 | 175 | 9.29 | 8.31 | 9.00 | 9.31 | 9.67 | 10.08 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|--|---|---|--------------------|-------|-------|-------------------|-------|-------|--|
| SMOKER, MEAT | | | HOURLY / HORAIRE | | | | | | FUMEUR(EUSE) DE VIANDE |
| INDUSTRY | 20 | 81 | 9.15 | 8.16 | 9.10 | 9.31 | 9.37 | 10.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 52 | 9.28 | 9.10 | 9.24 | 9.31 | 9.37 | 9.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 18 | 9.37 | 7.48 | 9.09 | 9.23 | 10.28 | 10.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 11 | 8.16 | 5.55 | 7.32 | 8.16 | 8.98 | 10.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 70 | 9.18 | 8.83 | 9.10 | 9.31 | 9.37 | 9.37 | SYNDIQUES |
| NON-UNION | 6 | 11 | 8.96 | 5.55 | 7.32 | 9.80 | 10.37 | 11.01 | NON-SYNDIQUES |
| MALE | 20 | 81 | 9.15 | 8.16 | 9.10 | 9.31 | 9.37 | 10.16 | HOMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 7 | 15 | 11.72 | 10.92 | 10.92 | 11.25 | 12.25 | 13.81 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 7 | 11.52 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| NON-UNION | 5 | 10 | 12.13 | 11.25 | 11.25 | 11.69 | 12.95 | 14.32 | NON-SYNDIQUES |
| MALE | 7 | 15 | 11.72 | 10.92 | 10.92 | 11.25 | 12.25 | 13.81 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 13 | 53 | 10.77 | 9.71 | 10.92 | 10.92 | 10.92 | 10.95 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 43 | 10.78 | 10.29 | 10.92 | 10.92 | 10.92 | 10.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 9 | 10.96 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 52 | 10.70 | 9.62 | 10.92 | 10.92 | 10.92 | 10.95 | SYNDIQUES |
| MALE | 13 | 53 | 10.77 | 9.71 | 10.92 | 10.92 | 10.92 | 10.95 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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|--|---|---|--------------------|-------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 26 | 78 | 9.81 | 7.98 | 9.25 | 10.29 | 10.33 | 10.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 42 | 10.25 | 10.29 | 10.29 | 10.29 | 10.29 | 10.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 24 | 9.27 | 6.67 | 8.00 | 10.12 | 10.51 | 11.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 12 | 9.34 | 7.56 | 8.39 | 9.25 | 10.06 | 12.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 69 | 9.80 | 7.75 | 9.81 | 10.29 | 10.31 | 10.57 | SYNDIQUES |
| NON-UNION | 4 | 9 | 9.91 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 26 | 78 | 9.81 | 7.98 | 9.25 | 10.29 | 10.33 | 10.57 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 19 | 45 | 9.54 | 7.40 | 9.01 | 9.62 | 10.19 | 11.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 11 | 9.72 | 9.45 | 9.45 | 9.45 | 10.19 | 10.19 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 20 | 9.64 | 8.83 | 9.12 | 9.68 | 9.74 | 10.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 14 | 9.26 | 6.83 | 7.38 | 9.25 | 11.19 | 11.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 39 | 9.45 | 8.69 | 9.01 | 9.50 | 9.83 | 10.34 | SYNDIQUES |
| MALE | 19 | 45 | 9.54 | 7.40 | 9.01 | 9.62 | 10.19 | 11.22 | HOMME |
| TRIMMER, MEAT | | | | | | | | | PAREUR(EUSE) DE VIANDE |
| INDUSTRY | 24 | 413 | 8.76 | 7.84 | 8.75 | 8.89 | 9.07 | 9.31 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 349 | 8.89 | 8.75 | 8.77 | 8.92 | 9.07 | 9.31 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 32 | 8.00 | 7.39 | 7.45 | 7.48 | 8.70 | 8.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 32 | 8.15 | 5.66 | 7.03 | 8.82 | 9.21 | 9.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 390 | 8.86 | 8.56 | 8.77 | 8.92 | 9.07 | 9.31 | SYNDIQUES |
| NON-UNION | 4 | 23 | 7.06 | 5.54 | 6.60 | 7.45 | 7.45 | 8.00 | NON-SYNDIQUES |
| MALE | 24 | 385 | 8.80 | 7.98 | 8.77 | 8.92 | 9.09 | 9.31 | HOMME |
| FEMALE | 4 | 28 | 8.20 | 7.84 | 7.84 | 7.84 | 8.75 | 8.82 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O2.SLAUGHTERING-MEAT PROC | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O2.ABATTAGE-PREP DE LA VIANDE |
|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 26 | 134 | 8.62 | 6.50 | 8.42 | 9.11 | 9.38 | 9.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 35 | 9.20 | 8.42 | 8.92 | 9.38 | 9.38 | 9.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 51 | 8.31 | 5.88 | 8.42 | 8.92 | 9.16 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 48 | 8.53 | 6.70 | 7.79 | 8.50 | 9.49 | 10.03 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 110 | 8.78 | 6.74 | 8.42 | 9.16 | 9.38 | 9.49 | SYNDIQUES |
| NON-UNION | 6 | 24 | 7.90 | 6.35 | 7.00 | 8.05 | 8.69 | 9.07 | NON-SYNDIQUES |
| MALE | 26 | 134 | 8.62 | 6.50 | 8.42 | 9.11 | 9.38 | 9.49 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 31 | 532 | 9.03 | 7.60 | 8.00 | 9.38 | 9.38 | 9.52 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 286 | 9.38 | 9.37 | 9.38 | 9.38 | 9.38 | 9.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 94 | 8.22 | 7.75 | 7.88 | 7.95 | 8.68 | 9.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 152 | 8.87 | 7.10 | 7.40 | 8.63 | 9.57 | 11.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 434 | 8.97 | 7.65 | 8.68 | 9.38 | 9.38 | 9.38 | SYNDIQUES |
| NON-UNION | 6 | 98 | 9.29 | 7.10 | 7.90 | 9.11 | 11.25 | 11.90 | NON-SYNDIQUES |
| MALE | 31 | 532 | 9.03 | 7.60 | 8.00 | 9.38 | 9.38 | 9.52 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 29 | 62 | 9.59 | 7.70 | 8.18 | 9.84 | 10.64 | 10.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 19 | 10.56 | 9.40 | 10.64 | 10.64 | 10.64 | 10.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 24 | 9.32 | 7.68 | 8.27 | 9.27 | 10.52 | 10.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 19 | 8.96 | 7.50 | 7.70 | 8.07 | 9.70 | 12.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 48 | 9.57 | 8.03 | 8.18 | 9.77 | 10.64 | 10.92 | SYNDIQUES |
| NON-UNION | 7 | 14 | 9.67 | 7.03 | 7.50 | 9.95 | 10.99 | 12.25 | NON-SYNDIQUES |
| MALE | 29 | 62 | 9.59 | 7.70 | 8.18 | 9.84 | 10.64 | 10.92 | HOMME |

NOTE:

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| O3.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O3.FABRIQUES LAITIERES |
|------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| BUTTER MAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | BARATTEUR(EUSE) |
| INDUSTRY | 34 | 85 | 292 | 211 | 258 | 290 | 324 | 352 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 29 | 292 | 200 | 259 | 306 | 332 | 350 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 56 | 292 | 223 | 257 | 288 | 324 | 362 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 50 | 303 | 248 | 276 | 311 | 331 | 357 | SYNDIQUES |
| NON-UNION | 14 | 35 | 276 | 201 | 240 | 270 | 317 | 351 | NON-SYNDIQUES |
| MALE | 34 | 85 | 292 | 211 | 258 | 290 | 324 | 352 | HOMME |
| CONTAINER WASHER, MACHINE | | | | | | | | | LAVEUR(EUSE) DE CONTENANTS A LA MACHINE |
| INDUSTRY | 30 | 90 | 298 | 246 | 288 | 296 | 310 | 346 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 59 | 308 | 288 | 288 | 296 | 314 | 350 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 31 | 278 | 189 | 271 | 290 | 310 | 323 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 79 | 309 | 283 | 288 | 296 | 313 | 350 | SYNDIQUES |
| NON-UNION | 8 | 11 | 219 | 173 | 188 | 224 | 244 | 270 | NON-SYNDIQUES |
| MALE | 30 | 90 | 298 | 246 | 288 | 296 | 310 | 346 | HOMME |
| DAIRY HELPER | | | | | | | | | AIDE-LAITIER(ERE) |
| INDUSTRY | 69 | 585 | 313 | 230 | 270 | 310 | 342 | 404 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 366 | 323 | 241 | 308 | 319 | 342 | 404 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 47 | 206 | 291 | 205 | 255 | 269 | 317 | 446 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 50 | 510 | 323 | 262 | 293 | 314 | 342 | 404 | SYNDIQUES |
| NON-UNION | 19 | 75 | 247 | 185 | 205 | 238 | 271 | 321 | NON-SYNDIQUES |
| MALE | 69 | 554 | 315 | 228 | 271 | 310 | 342 | 404 | HOMME |
| FEMALE | 6 | 31 | 279 | 241 | 241 | 279 | 303 | 321 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| DRIER OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | CONDUCTEUR(TRICE) DE SECHOIR |
| INDUSTRY | 28 | 139 | 306 | 264 | 277 | 302 | 328 | 372 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 68 | 305 | 253 | 294 | 304 | 315 | 336 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 71 | 307 | 271 | 277 | 292 | 329 | 372 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 107 | 309 | 271 | 277 | 297 | 328 | 372 | SYNDIQUES |
| NON-UNION | 9 | 32 | 297 | 242 | 249 | 304 | 315 | 372 | NON-SYNDIQUES |
| MALE | 27 | 136 | 306 | 261 | 277 | 302 | 328 | 372 | HOMME |
| DRIVER SALESMAN/WOMAN ICE CREAM | | | | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE), CREME GLACEE |
| INDUSTRY | 44 | 205 | 347 | 200 | 304 | 342 | 419 | 425 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 106 | 373 | 304 | 332 | 368 | 425 | 425 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 32 | 90 | 309 | 200 | 223 | 321 | 374 | 413 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 168 | 363 | 299 | 332 | 367 | 425 | 425 | SYNDIQUES |
| NON-UNION | 14 | 37 | 274 | 200 | 200 | 275 | 318 | 386 | NON-SYNDIQUES |
| MALE | 44 | 204 | 347 | 200 | 304 | 341 | 419 | 425 | HOMME |
| **DRIVER SALESMAN/WOMAN ICE CREAM | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE), CREME GLACEE |
| INDUSTRY | 10 | 61 | 357 | 289 | 355 | 357 | 376 | 408 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 43 | 357 | 326 | 355 | 355 | 369 | 406 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 18 | 358 | 267 | 338 | 361 | 409 | 410 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 60 | 357 | 286 | 355 | 357 | 376 | 409 | SYNDIQUES |
| MALE | 10 | 61 | 357 | 289 | 355 | 357 | 376 | 408 | HOMME |

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|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| DRIVER SALESMAN/WOMAN RETAIL | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE), DETAIL |
| INDUSTRY | 31 | 526 | 334 | 234 | 300 | 319 | 416 | 429 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 194 | 321 | 304 | 319 | 319 | 319 | 349 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 183 | 274 | 209 | 234 | 279 | 310 | 324 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 474 | 342 | 279 | 315 | 319 | 416 | 429 | SYNDIQUES |
| NON-UNION | 13 | 52 | 258 | 190 | 225 | 260 | 300 | 313 | NON-SYNDIQUES |
| MALE | 30 | 514 | 334 | 234 | 300 | 319 | 416 | 429 | HOMME |
| FEMALE | 4 | 12 | 312 | 153 | 253 | 319 | 392 | 416 | FEMME |
| **DRIVER SALESMAN/WOMAN RETAIL | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE), DETAIL |
| INDUSTRY | 16 | 220 | 334 | 259 | 292 | 332 | 375 | 400 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 102 | 336 | 280 | 303 | 331 | 386 | 396 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 118 | 332 | 244 | 286 | 333 | 375 | 423 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 150 | 343 | 285 | 311 | 336 | 396 | 423 | SYNDIQUES |
| NON-UNION | 6 | 70 | 313 | 251 | 264 | 292 | 354 | 399 | NON-SYNDIQUES |
| MALE | 16 | 220 | 334 | 259 | 292 | 332 | 375 | 400 | HOMME |
| DRIVER SALESMAN/WOMAN WHOLESALE | | | | | | | | | VENDREUR(EUSE)-LIVREUR(EUSE), GROS |
| INDUSTRY | 48 | 764 | 350 | 280 | 312 | 332 | 413 | 421 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 394 | 354 | 304 | 318 | 332 | 383 | 419 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 33 | 307 | 330 | 256 | 290 | 322 | 369 | 419 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 651 | 357 | 299 | 318 | 352 | 419 | 425 | SYNDIQUES |
| NON-UNION | 15 | 113 | 311 | 269 | 290 | 310 | 325 | 365 | NON-SYNDIQUES |
| MALE | 48 | 764 | 350 | 280 | 312 | 332 | 413 | 421 | HOMME |

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|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| **DRIVER SALESMAN/WOMAN WHOLESALE | | | WEEKLY / HEBDOMADAIRE | | | | | | **VENDREUR(EUSE)-LIVREUR(EUSE) GROS |
| INDUSTRY | 15 | 133 | 355 | 287 | 316 | 343 | 409 | 409 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 65 | 354 | 313 | 320 | 340 | 367 | 418 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 68 | 356 | 273 | 302 | 378 | 409 | 409 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 88 | 371 | 302 | 320 | 367 | 409 | 409 | SYNDIQUES |
| NON-UNION | 6 | 45 | 323 | 257 | 296 | 324 | 340 | 385 | NON-SYNDIQUES |
| MALE | 15 | 133 | 355 | 287 | 316 | 343 | 409 | 409 | HOMME |
| DRIVER, TANK TRUCK | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION- CITERNE |
| INDUSTRY | 46 | 239 | 339 | 253 | 309 | 333 | 361 | 423 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 115 | 352 | 240 | 309 | 352 | 423 | 441 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 33 | 116 | 320 | 276 | 296 | 321 | 353 | 361 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 170 | 352 | 252 | 312 | 352 | 423 | 441 | SYNDIQUES |
| NON-UNION | 17 | 69 | 307 | 253 | 286 | 312 | 322 | 353 | NON-SYNDIQUES |
| MALE | 46 | 239 | 339 | 253 | 309 | 333 | 361 | 423 | HOMME |
| FOOD TESTER | | | | | | | | | ESSAYEUR(EUSE) D'ALIMENTS |
| INDUSTRY | 67 | 177 | 316 | 249 | 281 | 303 | 340 | 388 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 26 | 95 | 313 | 264 | 291 | 304 | 339 | 358 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 40 | 73 | 306 | 224 | 269 | 290 | 342 | 398 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 117 | 319 | 271 | 290 | 310 | 339 | 381 | SYNDIQUES |
| NON-UNION | 30 | 60 | 309 | 224 | 254 | 291 | 349 | 430 | NON-SYNDIQUES |
| MALE | 44 | 106 | 334 | 272 | 290 | 323 | 348 | 427 | HOMME |
| FEMALE | 39 | 71 | 289 | 210 | 259 | 291 | 314 | 360 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIERES |
|-------------------------------|---|--|-----------------------|------|------|-------------------|------|-------|---|
| FROZEN-STICK-NOVELTY MAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | CONFECTIONNEUR(EUSE) DE GLACES ET SORBETS EN BATONNETS |
| INDUSTRY | 16 | 40 | 322 | 239 | 271 | 312 | 361 | 410 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 18 | 334 | 287 | 302 | 321 | 375 | 413 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 17 | 283 | 239 | 239 | 271 | 320 | 353 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 39 | 323 | 239 | 271 | 312 | 363 | 410 | SYNDIQUES |
| MALE | 14 | 35 | 324 | 239 | 271 | 312 | 410 | 410 | HOMME |
| GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 32 | 72 | 8.18 | 6.76 | 7.57 | 8.04 | 8.39 | 11.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 47 | 7.97 | 6.95 | 7.59 | 8.04 | 8.12 | 8.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 19 | 7.58 | 5.35 | 7.15 | 7.65 | 8.70 | 9.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 68 | 8.23 | 6.78 | 7.58 | 8.04 | 8.39 | 11.19 | SYNDIQUES |
| MALE | 32 | 72 | 8.18 | 6.76 | 7.57 | 8.04 | 8.39 | 11.16 | HOMME |
| ICE CREAM MAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | GLACIER(ERE) |
| INDUSTRY | 28 | 94 | 315 | 270 | 277 | 312 | 335 | 410 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 47 | 333 | 293 | 312 | 314 | 352 | 410 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 41 | 280 | 232 | 271 | 277 | 284 | 344 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 89 | 317 | 271 | 277 | 312 | 341 | 410 | SYNDIQUES |
| NON-UNION | 3 | 5 | 277 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 28 | 86 | 317 | 270 | 277 | 312 | 348 | 410 | HOMME |
| FEMALE | 6 | 8 | 290 | - | - | - | - | - | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| O3.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O3.FABRIQUES LAITIÈRES |
|------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 38 | 239 | 7.14 | 6.00 | 6.75 | 7.23 | 7.68 | 7.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 17 | 135 | 7.43 | 6.49 | 7.16 | 7.36 | 7.74 | 7.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 21 | 104 | 6.77 | 5.75 | 6.55 | 6.86 | 7.14 | 7.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 220 | 7.27 | 6.45 | 6.83 | 7.23 | 7.68 | 7.74 | SYNDIQUES |
| NON-UNION | 6 | 19 | 5.72 | 3.84 | 4.53 | 6.00 | 6.75 | 7.27 | NON-SYNDIQUES |
| MALE | 37 | 228 | 7.19 | 6.00 | 6.81 | 7.23 | 7.68 | 7.74 | HOMME |
| FEMALE | 4 | 11 | 6.19 | 3.84 | 5.75 | 6.45 | 7.23 | 7.23 | FEMME |
| MILK AND CREAM RECEIVER | | | WEEKLY / HEBDOMADAIRE | | | | | | RECEPTIONNAIRE EN LAIT ET CREME |
| INDUSTRY | 76 | 178 | 311 | 247 | 282 | 314 | 336 | 376 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 26 | 83 | 321 | 254 | 304 | 316 | 332 | 410 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 50 | 95 | 302 | 228 | 271 | 301 | 338 | 368 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 57 | 144 | 318 | 264 | 292 | 316 | 340 | 371 | SYNDIQUES |
| NON-UNION | 19 | 34 | 282 | 195 | 219 | 284 | 331 | 377 | NON-SYNDIQUES |
| MALE | 74 | 171 | 312 | 249 | 282 | 312 | 337 | 377 | HOMME |
| FEMALE | 4 | 7 | 290 | - | - | - | - | - | FEMME |
| MILK PROCESSING EQUIPMENT OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'APPAREILS DE TRAITEMENT DU LAIT |
| INDUSTRY | 94 | 412 | 323 | 265 | 290 | 309 | 350 | 418 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 27 | 170 | 340 | 294 | 299 | 331 | 386 | 418 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 66 | 232 | 307 | 254 | 280 | 300 | 327 | 367 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 65 | 328 | 327 | 271 | 294 | 312 | 353 | 418 | SYNDIQUES |
| NON-UNION | 29 | 84 | 308 | 249 | 280 | 300 | 323 | 360 | NON-SYNDIQUES |
| MALE | 94 | 408 | 324 | 267 | 290 | 309 | 350 | 418 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 03.DAIRY FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 03.FABRIQUES LAITIERES |
|-------------------------|---|--|-----------------------|------|------|-------------------|-------|-------|-------------------------------------|
| MOTOR-VEHICLE MECHANIC | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MOTEURS |
| INDUSTRY | 37 | 128 | 9.97 | 7.47 | 8.25 | 9.04 | 13.25 | 13.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 19 | 70 | 9.89 | 7.74 | 8.25 | 9.04 | 11.31 | 13.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 17 | 34 | 7.71 | 6.26 | 7.00 | 7.65 | 8.51 | 9.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 108 | 10.38 | 7.71 | 8.25 | 9.18 | 13.25 | 13.25 | SYNDIQUES |
| NON-UNION | 10 | 20 | 7.75 | 5.90 | 6.53 | 7.82 | 8.56 | 9.75 | NON-SYNDIQUES |
| MALE | 37 | 128 | 9.97 | 7.47 | 8.25 | 9.04 | 13.25 | 13.25 | HOMME |
| PACKAGER, MACHINE | | | | | | | | | EMBALEUR(EUSE) A LA MACHINE |
| INDUSTRY | 66 | 446 | 7.48 | 5.55 | 6.21 | 7.34 | 8.49 | 10.58 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 22 | 229 | 7.55 | 5.85 | 6.47 | 7.37 | 7.92 | 10.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 43 | 188 | 6.92 | 5.07 | 6.03 | 6.71 | 7.84 | 9.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 51 | 367 | 7.84 | 6.00 | 6.71 | 7.43 | 9.15 | 10.58 | SYNDIQUES |
| NON-UNION | 15 | 79 | 5.82 | 4.45 | 5.12 | 6.00 | 6.47 | 7.04 | NON-SYNDIQUES |
| MALE | 51 | 290 | 7.17 | 5.75 | 6.10 | 7.26 | 7.71 | 8.81 | HOMME |
| FEMALE | 30 | 156 | 8.06 | 5.38 | 6.38 | 7.37 | 10.58 | 10.58 | FEMME |
| PACKER, LIQUID | | | WEEKLY / HEBDOMADAIRE | | | | | | EMBALEUR(EUSE) DE PRODUITS LIQUIDES |
| INDUSTRY | 81 | 504 | 318 | 256 | 288 | 312 | 348 | 410 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 25 | 254 | 327 | 288 | 305 | 316 | 350 | 410 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 55 | 227 | 299 | 231 | 270 | 298 | 325 | 363 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 57 | 426 | 328 | 281 | 298 | 316 | 352 | 410 | SYNDIQUES |
| NON-UNION | 24 | 78 | 265 | 200 | 247 | 270 | 286 | 306 | NON-SYNDIQUES |
| MALE | 80 | 498 | 319 | 260 | 288 | 312 | 348 | 410 | HOMME |
| FEMALE | 5 | 6 | 270 | - | - | - | - | - | FEMME |

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|--------------------------------------|---|--|-----------------------|------|------|-------------------|------|-------|---|
| REFRIGERATION MECHANIC | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 18 | 21 | 8.07 | 6.57 | 6.93 | 8.17 | 8.78 | 10.41 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 7 | 8.89 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 14 | 7.65 | 6.28 | 6.78 | 7.51 | 8.75 | 8.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 9 | 8.49 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 10 | 12 | 7.74 | 6.19 | 7.00 | 7.51 | 8.73 | 9.45 | NON-SYNDIQUES |
| MALE | 18 | 21 | 8.07 | 6.57 | 6.93 | 8.17 | 8.78 | 10.41 | HOMME |
| ROUTE SUPPLY AND RETURN MAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | MAGASINIER(ERE) D'ARTICLES POUR VENDEURS AMBULANTS |
| INDUSTRY | 53 | 394 | 341 | 271 | 305 | 342 | 410 | 410 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 212 | 341 | 283 | 307 | 342 | 363 | 410 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 36 | 124 | 310 | 252 | 277 | 301 | 346 | 402 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 39 | 357 | 349 | 283 | 307 | 346 | 410 | 410 | SYNDIQUES |
| NON-UNION | 14 | 37 | 266 | 219 | 230 | 270 | 280 | 326 | NON-SYNDIQUES |
| MALE | 53 | 392 | 341 | 270 | 305 | 342 | 410 | 410 | HOMME |
| SPECIALTY-PRODUCTS MAKER | | | | | | | | | CONFECTIONNEUR(EUSE) DE PRODUITS SPECIAUX |
| INDUSTRY | 38 | 164 | 323 | 282 | 288 | 312 | 352 | 410 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 125 | 326 | 288 | 291 | 316 | 352 | 410 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 37 | 307 | 258 | 273 | 300 | 323 | 374 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 154 | 325 | 282 | 288 | 314 | 352 | 410 | SYNDIQUES |
| NON-UNION | 6 | 10 | 293 | 202 | 246 | 285 | 323 | 474 | NON-SYNDIQUES |
| MALE | 38 | 160 | 325 | 282 | 288 | 314 | 352 | 410 | HOMME |

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|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3ÈME CLASSE |
| INDUSTRY | 39 | 103 | 10.00 | 7.42 | 8.05 | 9.32 | 12.72 | 13.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 55 | 10.27 | 7.75 | 8.05 | 9.32 | 13.25 | 13.60 | TAILLE - 100 A 499 EMPLOYEES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 43 | 9.24 | 7.36 | 7.55 | 9.32 | 9.78 | 12.69 | TAILLE - MOINS DE 100 EMPLOYEES |
| UNION | 32 | 94 | 10.15 | 7.42 | 8.03 | 9.40 | 12.85 | 13.60 | SYNDIQUES |
| NON-UNION | 7 | 9 | 8.51 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 39 | 103 | 10.00 | 7.42 | 8.05 | 9.32 | 12.72 | 13.60 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4ÈME CLASSE |
| INDUSTRY | 42 | 87 | 8.70 | 7.17 | 7.67 | 8.35 | 8.96 | 11.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 43 | 8.85 | 7.72 | 8.13 | 8.36 | 8.75 | 11.77 | TAILLE - 100 A 499 EMPLOYEES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 44 | 8.56 | 7.09 | 7.43 | 8.24 | 9.33 | 11.16 | TAILLE - MOINS DE 100 EMPLOYEES |
| UNION | 34 | 77 | 8.77 | 7.17 | 7.73 | 8.36 | 9.28 | 11.62 | SYNDIQUES |
| NON-UNION | 8 | 10 | 8.16 | 6.78 | 7.16 | 8.16 | 8.65 | 10.76 | NON-SYNDIQUES |
| MALE | 41 | 85 | 8.70 | 7.17 | 7.67 | 8.35 | 9.12 | 11.12 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 30 | 104 | 7.95 | 6.25 | 6.80 | 7.96 | 8.43 | 10.68 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 14 | 72 | 7.92 | 6.21 | 7.11 | 8.09 | 8.43 | 8.70 | TAILLE - 100 A 499 EMPLOYEES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 26 | 7.26 | 6.21 | 6.65 | 7.15 | 7.96 | 8.68 | TAILLE - MOINS DE 100 EMPLOYEES |
| UNION | 26 | 95 | 8.05 | 6.23 | 7.02 | 8.09 | 8.49 | 11.34 | SYNDIQUES |
| NON-UNION | 4 | 9 | 6.93 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 30 | 103 | 7.95 | 6.25 | 6.77 | 7.95 | 8.43 | 10.81 | HOMME |

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|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 43 | 216 | 8.19 | 6.77 | 7.10 | 8.26 | 8.47 | 10.36 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 137 | 8.12 | 6.89 | 7.30 | 8.26 | 8.42 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 67 | 7.72 | 6.69 | 7.07 | 7.19 | 8.20 | 9.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 176 | 8.44 | 6.92 | 7.40 | 8.26 | 8.63 | 11.13 | SYNDIQUES |
| NON-UNION | 11 | 40 | 7.11 | 6.66 | 6.90 | 7.10 | 7.28 | 7.69 | NON-SYNDIQUES |
| MALE | 43 | 216 | 8.19 | 6.77 | 7.10 | 8.26 | 8.47 | 10.36 | HOMME |

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| O4.FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O4.INDUSTRIE DU POISSON |
|-----------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 3 | 17 | 11.77 | 11.62 | 11.77 | 11.77 | 11.87 | 11.90 | INDUSTRIE |
| MALE | 3 | 17 | 11.77 | 11.62 | 11.77 | 11.77 | 11.87 | 11.90 | HOMME |
| FISH CLEANER AND CUTTER | | | | | | | | | NETTOYEUR(EUSE)-COUPEUR(EUSE) DE POISSONS |
| INDUSTRY | 7 | 278 | 7.71 | 5.57 | 5.57 | 9.10 | 9.29 | 9.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 145 | 6.54 | 5.57 | 5.57 | 5.72 | 7.41 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 31 | 7.22 | 3.80 | 4.00 | 9.17 | 9.97 | 10.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 214 | 7.53 | 5.57 | 5.57 | 5.72 | 9.29 | 9.75 | SYNDIQUES |
| NON-UNION | 3 | 64 | 8.28 | 4.00 | 9.10 | 9.14 | 9.25 | 10.09 | NON-SYNDIQUES |
| MALE | 6 | 139 | 6.72 | 5.57 | 5.57 | 5.72 | 9.29 | 9.75 | HOMME |
| FEMALE | 6 | 139 | 8.69 | 5.57 | 9.10 | 9.29 | 9.75 | 9.75 | FEMME |
| FISH-CLEANING-MACHINE FEEDER | | | | | | | | | NETTOYEUR(EUSE) DE POISSON A LA MACHINE |
| INDUSTRY | 3 | 43 | 7.04 | 5.52 | 5.52 | 5.52 | 9.25 | 9.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 35 | 6.53 | 5.52 | 5.52 | 5.52 | 5.52 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 43 | 7.04 | 5.52 | 5.52 | 5.52 | 9.25 | 9.25 | SYNDIQUES |
| MALE | 2 | 16 | 9.60 | 9.25 | 9.25 | 9.25 | 9.25 | 12.02 | HOMME |
| FISH PROCESSING MACHINE FEEDER | | | | | | | | | SERVEUR(EUSE) DE MACHINES DE CONDITIONNEMENT DU POISSON |
| INDUSTRY | 4 | 146 | 5.86 | 5.52 | 5.52 | 5.52 | 5.52 | 6.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 134 | 5.56 | 5.52 | 5.52 | 5.52 | 5.52 | 5.52 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 144 | 5.81 | 5.52 | 5.52 | 5.52 | 5.52 | 5.52 | SYNDIQUES |
| FEMALE | 3 | 138 | 5.86 | 5.52 | 5.52 | 5.52 | 5.52 | 5.88 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

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|--------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| FREEZER WORKER | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) A LA CONGELATION ET REFRIGERATION |
| INDUSTRY | 7 | 83 | 8.68 | 5.42 | 5.52 | 9.97 | 10.07 | 10.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 39 | 7.34 | 5.42 | 5.42 | 5.52 | 9.97 | 10.09 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 75 | 8.52 | 5.42 | 5.52 | 9.97 | 10.07 | 10.07 | SYNDIQUES |
| MALE | 7 | 82 | 8.67 | 5.42 | 5.52 | 9.97 | 10.07 | 10.09 | HOMME |
| GRADER, FISH | | | | | | | | | TRIEUR(EUSE) DE POISSON |
| INDUSTRY | 6 | 70 | 7.33 | 5.42 | 5.51 | 5.52 | 10.09 | 10.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 45 | 5.87 | 5.42 | 5.47 | 5.52 | 5.52 | 6.95 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 64 | 7.08 | 5.42 | 5.47 | 5.52 | 9.97 | 10.09 | SYNDIQUES |
| MALE | 5 | 43 | 8.21 | 5.42 | 5.47 | 9.97 | 10.09 | 10.16 | HOMME |
| FEMALE | 3 | 27 | 5.93 | 5.52 | 5.52 | 5.52 | 5.52 | 9.13 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 16 | 235 | 8.67 | 8.45 | 8.54 | 8.55 | 8.58 | 8.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 186 | 8.55 | 8.45 | 8.54 | 8.55 | 8.55 | 8.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 20 | 8.53 | 7.95 | 8.58 | 8.58 | 8.58 | 8.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 29 | 9.59 | 6.50 | 6.51 | 11.00 | 11.00 | 11.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 208 | 8.54 | 8.45 | 8.54 | 8.55 | 8.55 | 8.75 | SYNDIQUES |
| NON-UNION | 3 | 27 | 9.74 | 6.50 | 6.50 | 11.00 | 11.00 | 11.00 | NON-SYNDIQUES |
| MALE | 16 | 234 | 8.67 | 8.45 | 8.54 | 8.55 | 8.58 | 8.85 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O4.FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O4.INDUSTRIE DU POISSON |
|-------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------------|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 17 | 221 | 10.32 | 9.20 | 9.94 | 10.64 | 10.64 | 10.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 187 | 10.39 | 9.20 | 10.43 | 10.64 | 10.64 | 10.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 5 | 28 | 9.93 | 8.82 | 9.25 | 10.14 | 10.67 | 10.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 6 | 9.76 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 218 | 10.29 | 9.20 | 9.94 | 10.64 | 10.64 | 10.68 | SYNDIQUES |
| MALE | 17 | 221 | 10.32 | 9.20 | 9.94 | 10.64 | 10.64 | 10.68 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 5 | 212 | 6.43 | 5.27 | 5.27 | 5.47 | 9.10 | 9.97 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 145 | 5.36 | 5.27 | 5.27 | 5.27 | 5.47 | 5.47 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 202 | 6.51 | 5.27 | 5.27 | 5.47 | 9.10 | 9.73 | SYNDIQUES |
| MALE | 3 | 26 | 9.26 | 5.27 | 9.97 | 9.97 | 9.97 | 10.02 | HOMME |
| FEMALE | 4 | 186 | 6.04 | 5.27 | 5.27 | 5.47 | 5.47 | 9.10 | FEMME |
| REFRIGERATION MECHANIC | | | | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 5 | 17 | 10.51 | 6.78 | 9.09 | 11.40 | 11.65 | 12.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 10 | 9.83 | 6.78 | 6.78 | 11.53 | 11.90 | 12.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 16 | 10.42 | 6.78 | 7.94 | 11.40 | 11.53 | 12.35 | SYNDIQUES |
| MALE | 4 | 13 | 11.66 | 11.40 | 11.40 | 11.53 | 11.89 | 12.42 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O4.FISH PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O4.INDUSTRIE DU POISSON |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|-----------------------------|
| TALLYMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | POINTEUR(EUSE) |
| INDUSTRY | 6 | 26 | 6.59 | 5.32 | 5.32 | 5.52 | 9.22 | 9.93 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 22 | 5.98 | 5.32 | 5.32 | 5.52 | 5.52 | 9.42 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 24 | 6.34 | 5.32 | 5.32 | 5.52 | 5.52 | 9.70 | SYNDIQUES |
| MALE | 4 | 12 | 7.58 | 5.32 | 5.32 | 7.44 | 9.77 | 10.28 | HOMME |
| FEMALE | 3 | 14 | 5.75 | 5.32 | 5.52 | 5.52 | 5.52 | 7.31 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------------|
| BOLTER | | | HOURLY / HORAIRE | | | | | | BLUTEUR(EUSE) |
| INDUSTRY | 11 | 59 | 8.11 | 7.00 | 8.20 | 8.48 | 8.67 | 8.82 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 34 | 8.50 | 8.07 | 8.23 | 8.58 | 8.67 | 8.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 25 | 7.58 | 4.46 | 7.28 | 8.23 | 8.61 | 8.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 49 | 8.51 | 8.20 | 8.23 | 8.53 | 8.69 | 8.82 | SYNDIQUES |
| NON-UNION | 3 | 10 | 6.16 | 4.04 | 4.48 | 6.75 | 7.55 | 7.55 | NON-SYNDIQUES |
| MALE | 11 | 59 | 8.11 | 7.00 | 8.20 | 8.48 | 8.67 | 8.82 | HOMME |
| CLEANER, INDUSTRIAL PLANT | | | | | | | | | NETTOYEUR(EUSE) D'USINE |
| INDUSTRY | 17 | 74 | 7.16 | 6.65 | 6.91 | 7.06 | 7.42 | 7.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 47 | 7.08 | 6.91 | 7.06 | 7.06 | 7.06 | 7.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 27 | 7.30 | 5.86 | 6.65 | 7.67 | 7.98 | 8.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 63 | 7.23 | 6.91 | 7.06 | 7.06 | 7.37 | 7.98 | SYNDIQUES |
| NON-UNION | 7 | 11 | 6.78 | 4.40 | 6.30 | 6.65 | 7.65 | 8.64 | NON-SYNDIQUES |
| MALE | 17 | 73 | 7.17 | 6.65 | 6.91 | 7.06 | 7.46 | 7.98 | HOMME |
| CONVEYER OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE TRANSPORTEUR |
| INDUSTRY | 27 | 86 | 7.55 | 5.90 | 6.99 | 8.03 | 8.24 | 8.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 40 | 7.81 | 5.90 | 7.58 | 8.11 | 8.32 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 46 | 7.34 | 5.64 | 6.71 | 7.43 | 8.17 | 8.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 42 | 8.05 | 7.42 | 8.09 | 8.13 | 8.35 | 8.44 | SYNDIQUES |
| NON-UNION | 16 | 44 | 7.08 | 5.62 | 5.90 | 7.00 | 8.02 | 8.32 | NON-SYNDIQUES |
| MALE | 27 | 86 | 7.55 | 5.90 | 6.99 | 8.03 | 8.24 | 8.40 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| ELECTRICAL REPAIRER | | | HOURLY / HORAIRE | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 20 | 54 | 9.41 | 8.24 | 8.63 | 9.17 | 10.72 | 10.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 28 | 8.98 | 8.24 | 8.63 | 9.00 | 9.33 | 9.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 11 | 8.73 | 7.70 | 8.08 | 9.00 | 9.21 | 9.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 49 | 9.47 | 8.24 | 8.63 | 9.19 | 10.72 | 10.72 | SYNDIQUES |
| NON-UNION | 5 | 5 | 8.83 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 20 | 54 | 9.41 | 8.24 | 8.63 | 9.17 | 10.72 | 10.72 | HOMME |
| GRAIN CLEANER | | | | | | | | | NETTOYEUR(EUSE) DE GRAINS |
| INDUSTRY | 19 | 58 | 7.76 | 5.95 | 7.43 | 8.22 | 8.31 | 8.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 32 | 8.15 | 7.60 | 8.14 | 8.31 | 8.31 | 8.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 26 | 7.29 | 5.50 | 6.06 | 7.77 | 8.28 | 8.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 30 | 8.05 | 7.20 | 8.01 | 8.14 | 8.30 | 8.38 | SYNDIQUES |
| NON-UNION | 7 | 12 | 6.52 | 5.15 | 5.50 | 6.58 | 7.39 | 8.14 | NON-SYNDIQUES |
| MALE | 19 | 58 | 7.76 | 5.95 | 7.43 | 8.22 | 8.31 | 8.38 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 20 | 89 | 7.85 | 6.75 | 7.42 | 7.49 | 8.71 | 9.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 59 | 8.10 | 7.42 | 7.49 | 8.08 | 8.82 | 9.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 27 | 7.15 | 5.74 | 6.75 | 6.81 | 8.13 | 9.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 72 | 8.14 | 7.42 | 7.49 | 8.08 | 8.99 | 9.06 | SYNDIQUES |
| NON-UNION | 8 | 17 | 6.60 | 5.28 | 6.31 | 6.75 | 6.91 | 7.37 | NON-SYNDIQUES |
| MALE | 20 | 89 | 7.85 | 6.75 | 7.42 | 7.49 | 8.71 | 9.06 | HOMME |

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| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 27 | 127 | 7.52 | 5.25 | 6.65 | 8.09 | 8.77 | 8.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 31 | 7.89 | 7.16 | 7.90 | 8.09 | 8.09 | 8.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 56 | 6.43 | 4.43 | 5.35 | 6.50 | 7.15 | 8.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 57 | 7.56 | 5.75 | 6.66 | 7.90 | 8.09 | 8.49 | SYNDIQUES |
| NON-UNION | 12 | 70 | 7.49 | 4.50 | 6.28 | 8.77 | 8.77 | 8.77 | NON-SYNDIQUES |
| MALE | 27 | 127 | 7.52 | 5.25 | 6.65 | 8.09 | 8.77 | 8.77 | HOMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 47 | 361 | 7.29 | 5.81 | 6.36 | 7.31 | 7.96 | 8.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 217 | 7.68 | 6.36 | 6.88 | 7.94 | 7.96 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 35 | 144 | 6.70 | 4.88 | 5.82 | 6.93 | 7.55 | 8.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 264 | 7.63 | 6.36 | 6.88 | 7.94 | 8.09 | 9.38 | SYNDIQUES |
| NON-UNION | 28 | 97 | 6.34 | 4.50 | 5.78 | 6.75 | 7.07 | 7.50 | NON-SYNDIQUES |
| MALE | 47 | 358 | 7.29 | 5.78 | 6.45 | 7.46 | 7.96 | 8.42 | HOMME |
| MILLER | | | | | | | | | MEUNIER(ERE) |
| INDUSTRY | 60 | 211 | 7.64 | 6.00 | 6.71 | 7.58 | 8.67 | 8.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 54 | 8.55 | 7.58 | 8.13 | 8.61 | 8.69 | 9.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 49 | 154 | 7.26 | 5.90 | 6.25 | 7.20 | 8.26 | 8.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 87 | 7.95 | 6.00 | 7.33 | 8.25 | 8.70 | 9.09 | SYNDIQUES |
| NON-UNION | 42 | 124 | 7.42 | 5.80 | 6.51 | 7.31 | 8.35 | 8.79 | NON-SYNDIQUES |
| MALE | 60 | 211 | 7.64 | 6.00 | 6.71 | 7.58 | 8.67 | 8.88 | HOMME |

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 05.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NÖ. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 05.INDUSTRIE DES GRAINS |
|------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 32 | 188 | 8.83 | 7.72 | 7.99 | 8.63 | 9.22 | 10.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 99 | 8.53 | 7.85 | 7.99 | 8.56 | 9.00 | 9.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 22 | 56 | 8.27 | 6.81 | 7.75 | 8.12 | 8.79 | 9.23 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 169 | 8.92 | 7.85 | 8.06 | 8.63 | 9.35 | 10.72 | SYNDIQUES |
| NON-UNION | 11 | 19 | 7.98 | 6.03 | 7.00 | 8.00 | 8.85 | 10.07 | NON-SYNDIQUES |
| MALE | 32 | 188 | 8.83 | 7.72 | 7.99 | 8.63 | 9.22 | 10.72 | HOMME |
| SACK FILLER, FEED SACKER | | | | | | | | | ENSACHEUR(EUSE)-REMPLOISS. DE SACS D'ALIMENTS POUR ANIMAUX |
| INDUSTRY | 58 | 222 | 6.89 | 5.50 | 6.00 | 7.08 | 7.47 | 8.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 82 | 7.72 | 7.17 | 7.17 | 7.47 | 8.25 | 8.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 50 | 137 | 6.34 | 5.25 | 5.68 | 6.50 | 7.03 | 7.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 109 | 7.58 | 6.65 | 7.17 | 7.47 | 8.25 | 8.30 | SYNDIQUES |
| NON-UNION | 39 | 113 | 6.23 | 5.22 | 5.63 | 6.35 | 7.00 | 7.31 | NON-SYNDIQUES |
| MALE | 58 | 219 | 6.89 | 5.50 | 6.00 | 7.08 | 7.47 | 8.25 | HOMME |
| SACK FILLER, FLOUR SACKER | | | | | | | | | ENSACHEUR(EUSE)-REMPLOISSEUR (EUSE) DE SACS DE FARINE |
| INDUSTRY | 15 | 130 | 7.80 | 6.90 | 7.64 | 8.04 | 8.13 | 8.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 83 | 8.10 | 7.99 | 8.04 | 8.13 | 8.17 | 8.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 47 | 7.28 | 6.42 | 6.90 | 7.15 | 8.08 | 8.11 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 104 | 8.03 | 7.58 | 8.04 | 8.11 | 8.13 | 8.17 | SYNDIQUES |
| NON-UNION | 6 | 26 | 6.90 | 5.52 | 6.65 | 6.90 | 7.64 | 7.80 | NON-SYNDIQUES |
| MALE | 15 | 130 | 7.80 | 6.90 | 7.64 | 8.04 | 8.13 | 8.17 | HOMME |

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| O5.GRAIN MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O5.INDUSTRIE DES GRAINS |
|--------------------------|---|--|-----------------------|------|------|-------------------|------|------|---|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 32 | 61 | 7.52 | 5.52 | 6.47 | 7.28 | 9.03 | 9.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 22 | 8.62 | 6.38 | 8.60 | 9.03 | 9.25 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 36 | 6.71 | 5.13 | 6.00 | 6.81 | 7.18 | 8.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 26 | 8.91 | 8.23 | 8.60 | 9.03 | 9.25 | 9.28 | SYNDIQUES |
| NON-UNION | 24 | 35 | 6.49 | 5.04 | 5.85 | 6.56 | 7.06 | 8.17 | NON-SYNDIQUES |
| MALE | 32 | 61 | 7.52 | 5.52 | 6.47 | 7.28 | 9.03 | 9.25 | HOMME |
| TEST BAKER | | | WEEKLY / HEBDOMADAIRE | | | | | | BOULANGER(ERE) AUX ESSAIS |
| INDUSTRY | 6 | 12 | 338 | 296 | 303 | 340 | 346 | 405 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 9 | 331 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 11 | 334 | 296 | 298 | 333 | 346 | 400 | SYNDIQUES |
| MALE | 6 | 12 | 338 | 296 | 303 | 340 | 346 | 405 | HOMME |
| TESTER, FEED | | | | | | | | | ESSAYEUR(EUSE) D'ALIMENTS POUR ANIMAUX |
| INDUSTRY | 10 | 26 | 291 | 211 | 260 | 310 | 310 | 332 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 20 | 306 | 257 | 299 | 310 | 310 | 332 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 6 | 241 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 21 | 301 | 255 | 287 | 310 | 310 | 332 | SYNDIQUES |
| NON-UNION | 5 | 5 | 249 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 24 | 296 | 235 | 264 | 310 | 310 | 332 | HOMME |

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|-------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 12 | 21 | 6.22 | 3.65 | 5.88 | 6.07 | 6.70 | 8.75 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 10 | 18 | 5.94 | 3.25 | 5.84 | 6.07 | 6.31 | 7.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 9 | 6.71 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 9 | 12 | 5.85 | 3.25 | 5.39 | 5.97 | 6.80 | 7.85 | NON-SYNDIQUES |
| MALE | 12 | 21 | 6.22 | 3.65 | 5.88 | 6.07 | 6.70 | 8.75 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 64 | 341 | 6.88 | 5.30 | 6.02 | 7.00 | 7.50 | 8.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 63 | 7.98 | 6.40 | 7.64 | 8.30 | 8.48 | 8.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 59 | 278 | 6.63 | 5.20 | 6.00 | 6.82 | 7.25 | 7.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 89 | 7.67 | 6.00 | 6.88 | 7.66 | 8.48 | 8.72 | SYNDIQUES |
| NON-UNION | 49 | 252 | 6.60 | 5.20 | 5.96 | 6.82 | 7.30 | 7.64 | NON-SYNDIQUES |
| MALE | 64 | 341 | 6.88 | 5.30 | 6.02 | 7.00 | 7.50 | 8.34 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| BAKER, BREAD | | | HOURLY / HORAIRE | | | | | | BOULANGER(ERE)-PATISSIER(ERE) |
| INDUSTRY | 33 | 253 | 8.01 | 5.91 | 6.53 | 7.52 | 8.59 | 12.62 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 160 | 8.64 | 6.05 | 7.29 | 7.81 | 8.79 | 12.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 93 | 6.94 | 5.70 | 6.08 | 6.53 | 7.50 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 192 | 8.14 | 5.91 | 6.53 | 7.51 | 8.46 | 12.62 | SYNDIQUES |
| NON-UNION | 17 | 61 | 7.61 | 5.50 | 6.30 | 8.00 | 8.67 | 8.84 | NON-SYNDIQUES |
| MALE | 33 | 246 | 8.05 | 5.91 | 6.53 | 7.52 | 8.59 | 12.62 | HOMME |
| BAKER HELPER | | | | | | | | | AIDE-BOULANGER(ERE) |
| INDUSTRY | 51 | 800 | 7.50 | 4.30 | 6.14 | 7.69 | 8.46 | 9.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 20 | 504 | 8.23 | 5.85 | 7.27 | 8.00 | 8.91 | 12.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 29 | 199 | 5.44 | 3.65 | 4.00 | 5.00 | 6.80 | 8.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 614 | 8.23 | 6.75 | 7.28 | 8.00 | 8.91 | 12.62 | SYNDIQUES |
| NON-UNION | 24 | 186 | 5.07 | 3.65 | 4.00 | 5.00 | 6.03 | 6.77 | NON-SYNDIQUES |
| MALE | 45 | 590 | 7.95 | 5.00 | 7.23 | 8.00 | 8.60 | 9.47 | HOMME |
| FEMALE | 25 | 210 | 6.23 | 3.65 | 4.67 | 6.42 | 7.28 | 8.31 | FEMME |
| BAKER, SWEET GOODS | | | | | | | | | PATISSIER(ERE) |
| INDUSTRY | 25 | 178 | 6.96 | 4.50 | 6.11 | 7.00 | 7.81 | 8.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 117 | 7.51 | 6.11 | 6.85 | 7.15 | 7.81 | 8.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 61 | 5.91 | 3.83 | 4.32 | 6.00 | 7.00 | 8.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 92 | 7.54 | 6.55 | 6.85 | 7.18 | 7.71 | 8.31 | SYNDIQUES |
| NON-UNION | 17 | 86 | 6.34 | 4.00 | 4.88 | 6.30 | 8.15 | 8.59 | NON-SYNDIQUES |
| MALE | 23 | 120 | 7.42 | 4.63 | 6.64 | 7.26 | 8.31 | 8.73 | HOMME |
| FEMALE | 10 | 58 | 6.01 | 4.25 | 4.95 | 6.55 | 6.85 | 7.06 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 06.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 06.BOULANGERIES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| BATTER AND DOUGH MIXER | | | HOURLY / HORAIRE | | | | | | PETRISSEUR(EUSE) |
| INDUSTRY | 37 | 247 | 8.14 | 6.66 | 7.39 | 8.45 | 8.54 | 9.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 159 | 8.38 | 6.97 | 7.39 | 8.45 | 9.00 | 9.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 41 | 6.99 | 5.30 | 5.70 | 7.24 | 7.97 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 220 | 8.33 | 7.00 | 7.78 | 8.45 | 8.77 | 9.40 | SYNDIQUES |
| NON-UNION | 9 | 27 | 6.54 | 4.85 | 6.20 | 6.66 | 6.86 | 8.00 | NON-SYNDIQUES |
| MALE | 35 | 241 | 8.19 | 6.66 | 7.39 | 8.45 | 8.77 | 9.32 | HOMME |
| FEMALE | 4 | 6 | 5.85 | - | - | - | - | - | FEMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 5 | 5 | 8.23 | - | - | - | - | - | INDUSTRIE |
| MALE | 5 | 5 | 8.23 | - | - | - | - | - | HOMME |
| DIVIDING-MACHINE TENDER | | | | | | | | | OUVRIER(ERE) A LA MACHINE A COUPER LA PATE |
| INDUSTRY | 37 | 174 | 7.85 | 5.40 | 7.00 | 7.89 | 8.80 | 9.30 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 102 | 8.47 | 7.00 | 7.68 | 8.26 | 9.03 | 9.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 48 | 6.43 | 4.30 | 5.14 | 5.81 | 7.62 | 9.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 148 | 8.25 | 7.00 | 7.68 | 8.26 | 8.80 | 9.52 | SYNDIQUES |
| NON-UNION | 9 | 26 | 5.55 | 3.85 | 4.96 | 5.40 | 6.48 | 7.00 | NON-SYNDIQUES |
| MALE | 36 | 163 | 8.02 | 5.77 | 7.58 | 8.19 | 8.80 | 9.30 | HOMME |
| FEMALE | 4 | 11 | 5.37 | 4.08 | 5.00 | 5.00 | 5.75 | 7.32 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|--------------------------|---|--|-----------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 27 | 644 | 340 | 192 | 279 | 346 | 401 | 458 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 500 | 345 | 192 | 291 | 346 | 401 | 458 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 117 | 319 | 185 | 244 | 332 | 395 | 395 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 566 | 349 | 192 | 313 | 360 | 401 | 458 | SYNDIQUES |
| NON-UNION | 11 | 78 | 271 | 167 | 220 | 257 | 332 | 385 | NON-SYNDIQUES |
| MALE | 25 | 621 | 342 | 192 | 280 | 348 | 401 | 458 | HOMME |
| FEMALE | 3 | 23 | 266 | 158 | 195 | 257 | 332 | 332 | FEMME |
| **DRIVER-SALESMAN/WOMAN | | | | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 21 | 642 | 402 | 235 | 350 | 419 | 473 | 525 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 306 | 388 | 235 | 359 | 419 | 443 | 473 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 126 | 354 | 237 | 296 | 357 | 399 | 477 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 552 | 414 | 235 | 364 | 425 | 473 | 525 | SYNDIQUES |
| NON-UNION | 7 | 90 | 327 | 212 | 212 | 359 | 382 | 468 | NON-SYNDIQUES |
| MALE | 21 | 640 | 402 | 235 | 350 | 419 | 473 | 525 | HOMME |
| ELECTRICAL REPAIRER | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 14 | 46 | 9.06 | 7.96 | 8.30 | 8.72 | 9.92 | 11.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 41 | 9.10 | 7.91 | 8.23 | 8.35 | 10.13 | 11.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 43 | 9.01 | 7.99 | 8.30 | 8.72 | 9.90 | 10.88 | SYNDIQUES |
| MALE | 14 | 46 | 9.06 | 7.96 | 8.30 | 8.72 | 9.92 | 11.14 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| ICER, HAND | | | HOURLY / HORAIRE | | | | | | GLACEUR(EUSE) A LA MAIN |
| INDUSTRY | 14 | 36 | 5.85 | 3.72 | 4.71 | 5.30 | 6.92 | 8.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 14 | 6.55 | 4.88 | 5.25 | 6.76 | 6.98 | 8.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 22 | 5.41 | 3.65 | 4.16 | 4.90 | 6.31 | 9.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 11 | 6.29 | 4.77 | 5.05 | 6.57 | 6.98 | 6.98 | SYNDIQUES |
| NON-UNION | 11 | 25 | 5.66 | 3.65 | 4.25 | 5.00 | 6.53 | 9.33 | NON-SYNDIQUES |
| MALE | 4 | 6 | 8.16 | - | - | - | - | - | HOMME |
| FEMALE | 13 | 30 | 5.39 | 3.66 | 4.44 | 5.03 | 6.62 | 6.98 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 8 | 34 | 5.90 | 3.50 | 4.00 | 6.53 | 7.39 | 7.97 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 21 | 6.04 | 3.50 | 4.00 | 6.53 | 7.97 | 7.97 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 13 | 5.68 | 3.27 | 3.88 | 5.83 | 7.04 | 7.95 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 6 | 27 | 5.36 | 3.46 | 3.50 | 5.83 | 6.68 | 6.86 | NON-SYNDIQUES |
| MALE | 8 | 33 | 5.98 | 3.50 | 4.00 | 6.53 | 7.39 | 7.97 | HOMME |
| MOTOR-VEHICLE MECHANIC | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS |
| INDUSTRY | 24 | 105 | 9.01 | 7.48 | 8.18 | 8.94 | 9.59 | 10.08 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 74 | 9.33 | 8.04 | 8.68 | 9.39 | 9.59 | 10.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 10 | 7.96 | 5.98 | 6.70 | 7.38 | 9.10 | 12.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 97 | 9.02 | 7.57 | 8.18 | 8.94 | 9.59 | 10.08 | SYNDIQUES |
| NON-UNION | 6 | 8 | 8.88 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 24 | 105 | 9.01 | 7.48 | 8.18 | 8.94 | 9.59 | 10.08 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| OVENMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | FOURNIER(ERE)-BOULANGER(ERE) |
| INDUSTRY | 41 | 189 | 7.90 | 5.40 | 7.00 | 8.19 | 8.70 | 9.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 117 | 8.45 | 6.95 | 7.57 | 8.45 | 8.75 | 9.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 22 | 51 | 6.47 | 4.28 | 4.90 | 6.00 | 7.64 | 8.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 151 | 8.37 | 7.02 | 7.68 | 8.36 | 8.70 | 9.61 | SYNDIQUES |
| NON-UNION | 15 | 38 | 6.00 | 4.10 | 4.90 | 5.90 | 6.87 | 8.53 | NON-SYNDIQUES |
| MALE | 39 | 175 | 8.02 | 5.86 | 7.22 | 8.36 | 8.70 | 9.44 | HOMME |
| FEMALE | 8 | 14 | 6.33 | 3.53 | 4.81 | 5.75 | 7.46 | 10.09 | FEMME |
| PACKAGER, BAKERY PRODUCTS | | | | | | | | | EMPAQUETEUR(EUSE) D'ARTICLES DE PATISserie |
| INDUSTRY | 53 | 866 | 6.99 | 5.60 | 5.97 | 6.69 | 7.74 | 8.89 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 25 | 606 | 7.08 | 5.97 | 5.97 | 5.98 | 8.08 | 9.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 147 | 6.07 | 3.95 | 4.91 | 6.25 | 6.95 | 8.32 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 616 | 7.51 | 5.90 | 6.54 | 7.52 | 8.26 | 9.04 | SYNDIQUES |
| NON-UNION | 20 | 250 | 5.73 | 4.57 | 5.97 | 5.97 | 5.97 | 5.97 | NON-SYNDIQUES |
| MALE | 38 | 292 | 8.00 | 5.95 | 7.22 | 7.89 | 8.70 | 9.16 | HOMME |
| FEMALE | 39 | 574 | 6.48 | 5.49 | 5.97 | 5.98 | 7.29 | 7.69 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 39 | 420 | 7.85 | 6.50 | 7.15 | 7.81 | 8.70 | 9.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 21 | 260 | 8.06 | 6.65 | 7.15 | 7.97 | 8.89 | 9.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 54 | 6.61 | 5.60 | 5.88 | 6.90 | 7.15 | 7.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 366 | 8.15 | 6.95 | 7.47 | 7.84 | 8.70 | 9.19 | SYNDIQUES |
| NON-UNION | 13 | 54 | 5.88 | 4.00 | 4.50 | 5.95 | 6.90 | 7.81 | NON-SYNDIQUES |
| MALE | 39 | 414 | 7.87 | 6.50 | 7.15 | 7.81 | 8.70 | 9.14 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O6.BAKERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O6.BOULANGERIES |
|-----------------------------------|---|--|-----------------------|------|------|-------------------|-------|-------|---|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 13 | 38 | 7.11 | 5.45 | 6.00 | 6.90 | 7.89 | 10.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 32 | 7.29 | 5.50 | 6.00 | 6.90 | 8.11 | 10.65 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 23 | 7.78 | 6.00 | 6.00 | 7.49 | 8.88 | 10.65 | SYNDIQUES |
| NON-UNION | 6 | 15 | 6.08 | 5.00 | 5.45 | 5.77 | 6.80 | 7.57 | NON-SYNDIQUES |
| MALE | 13 | 38 | 7.11 | 5.45 | 6.00 | 6.90 | 7.89 | 10.65 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 7 | 34 | 9.94 | 7.49 | 9.59 | 10.65 | 10.70 | 10.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 34 | 9.94 | 7.49 | 9.59 | 10.65 | 10.70 | 10.98 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 34 | 9.94 | 7.49 | 9.59 | 10.65 | 10.70 | 10.98 | SYNDIQUES |
| MALE | 7 | 34 | 9.94 | 7.49 | 9.59 | 10.65 | 10.70 | 10.98 | HOMME |
| TRUCK-DRIVER, TRACTOR- TRAILER | | | WEEKLY / HEBDOMADAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 16 | 103 | 356 | 305 | 331 | 345 | 372 | 434 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 70 | 362 | 307 | 340 | 345 | 374 | 448 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 11 | 316 | 252 | 278 | 328 | 335 | 399 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 101 | 358 | 307 | 333 | 345 | 372 | 434 | SYNDIQUES |
| MALE | 16 | 103 | 356 | 305 | 331 | 345 | 372 | 434 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 07.SOFT DRINKS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07.BOISSONS GAZEUSES |
|---------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 16 | 202 | 347 | 238 | 327 | 376 | 384 | 396 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 92 | 386 | 371 | 384 | 384 | 395 | 396 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 110 | 314 | 225 | 256 | 343 | 359 | 381 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 162 | 350 | 238 | 346 | 384 | 384 | 396 | SYNDIQUES |
| NON-UNION | 4 | 40 | 334 | 264 | 303 | 359 | 359 | 373 | NON-SYNDIQUES |
| MALE | 16 | 202 | 347 | 238 | 327 | 376 | 384 | 396 | HOMME |
| **DRIVER-SALESMAN/WOMAN | | | | | | | | | *+VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 10 | 61 | 361 | 264 | 305 | 385 | 401 | 457 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 20 | 408 | 385 | 385 | 385 | 438 | 489 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 41 | 338 | 248 | 288 | 330 | 396 | 438 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 38 | 361 | 284 | 313 | 385 | 385 | 436 | SYNDIQUES |
| NON-UNION | 5 | 23 | 361 | 240 | 266 | 364 | 440 | 491 | NON-SYNDIQUES |
| MALE | 10 | 61 | 361 | 264 | 305 | 385 | 401 | 457 | HOMME |
| DRIVER-SALESMAN/WOMAN HELPER | | | | | | | | | AIDE-LIVREUR(EUSE) |
| INDUSTRY | 19 | 218 | 273 | 175 | 229 | 274 | 354 | 354 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 128 | 290 | 138 | 254 | 346 | 354 | 354 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 90 | 249 | 191 | 195 | 248 | 292 | 328 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 187 | 275 | 170 | 229 | 274 | 354 | 354 | SYNDIQUES |
| NON-UNION | 4 | 31 | 258 | 200 | 238 | 292 | 292 | 292 | NON-SYNDIQUES |
| MALE | 19 | 218 | 273 | 175 | 229 | 274 | 354 | 354 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES. VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 07.SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07.BOISSONS GAZEUSES |
|-----------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| WEEKLY / HEBDOMADAIRE | | | | | | | | | **AIDE-LIVREUR(EUSE) |
| ++DRIVER-SALESMAN/WOMAN HELPER | | | | | | | | | |
| INDUSTRY | 4 | 17 | 284 | 181 | 216 | 337 | 337 | 337 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 3 | 7 | 208 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 14 | 299 | 173 | 241 | 337 | 337 | 337 | SYNDIQUES |
| MALE | 4 | 17 | 284 | 181 | 216 | 337 | 337 | 337 | HOMME |
| HOURLY / HORAIRE | | | | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| GARAGE SERVICEMAN/WOMAN | | | | | | | | | |
| INDUSTRY | 13 | 45 | 8.67 | 7.48 | 8.60 | 8.94 | 8.94 | 9.54 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 22 | 8.43 | 7.05 | 7.98 | 8.60 | 9.09 | 9.58 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 37 | 8.94 | 8.28 | 8.84 | 8.94 | 8.94 | 9.54 | SYNDIQUES |
| NON-UNION | 5 | 8 | 7.43 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 45 | 8.67 | 7.48 | 8.60 | 8.94 | 8.94 | 9.54 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 25 | 214 | 8.34 | 7.00 | 7.85 | 8.84 | 8.84 | 8.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 106 | 8.49 | 7.18 | 8.30 | 8.84 | 8.84 | 9.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 39 | 7.05 | 5.20 | 6.30 | 7.40 | 7.84 | 8.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 174 | 8.64 | 7.80 | 8.84 | 8.84 | 8.84 | 8.84 | SYNDIQUES |
| NON-UNION | 9 | 40 | 7.03 | 5.28 | 6.89 | 7.13 | 7.42 | 8.26 | NON-SYNDIQUES |
| MALE | 25 | 214 | 8.34 | 7.00 | 7.85 | 8.84 | 8.84 | 8.84 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 07.SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07.BOISSONS GAZEUSES |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 20 | 219 | 8.10 | 6.71 | 7.41 | 8.79 | 8.84 | 9.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 11 | 139 | 7.98 | 6.71 | 7.25 | 8.55 | 8.79 | 8.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 27 | 6.99 | 5.19 | 6.85 | 7.41 | 7.50 | 7.84 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 187 | 8.29 | 6.85 | 7.84 | 8.79 | 8.84 | 9.14 | SYNDIQUES |
| NON-UNION | 5 | 32 | 7.01 | 6.71 | 6.71 | 7.00 | 7.45 | 7.75 | NON-SYNDIQUES |
| MALE | 20 | 219 | 8.10 | 6.71 | 7.41 | 8.79 | 8.84 | 9.14 | HOMME |
| MACHINE-TENDER CREW | | | | | | | | | EQUIPE DE MACHINE |
| INDUSTRY | 30 | 668 | 7.95 | 6.71 | 7.24 | 8.08 | 8.84 | 8.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 13 | 294 | 8.00 | 6.71 | 7.61 | 8.05 | 8.79 | 8.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 15 | 131 | 6.87 | 5.00 | 6.59 | 6.85 | 7.84 | 8.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 552 | 8.13 | 6.85 | 7.41 | 8.79 | 8.84 | 8.84 | SYNDIQUES |
| NON-UNION | 9 | 116 | 7.12 | 5.25 | 6.55 | 7.40 | 7.90 | 8.08 | NON-SYNDIQUES |
| MALE | 30 | 633 | 8.00 | 6.75 | 7.25 | 8.08 | 8.84 | 8.84 | HOMME |
| FEMALE | 10 | 35 | 7.10 | 6.30 | 6.30 | 7.25 | 7.93 | 8.01 | FEMME |
| MOTOR-VEHICLE MECHANIC | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS |
| INDUSTRY | 20 | 85 | 9.57 | 8.62 | 9.60 | 9.60 | 10.02 | 10.19 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 12 | 47 | 9.50 | 7.98 | 9.20 | 9.65 | 10.19 | 10.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 6 | 6 | 9.08 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 61 | 9.74 | 9.60 | 9.60 | 9.60 | 10.19 | 10.19 | SYNDIQUES |
| NON-UNION | 7 | 24 | 9.12 | 7.29 | 8.61 | 9.45 | 9.65 | 10.18 | NON-SYNDIQUES |
| MALE | 20 | 85 | 9.57 | 8.62 | 9.60 | 9.60 | 10.02 | 10.19 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O7.SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O7.BOISSONS GAZEUSES |
|--------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------------|
| PACKER, LIQUID | | | WEEKLY / HEBDOMADAIRE | | | | | | EMBALLEUR(EUSE) DE PRODUITS LIQUIDES |
| INDUSTRY | 24 | 157 | 323 | 291 | 298 | 322 | 354 | 354 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 103 | 338 | 309 | 322 | 343 | 354 | 354 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 54 | 296 | 243 | 288 | 298 | 325 | 327 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 135 | 326 | 293 | 298 | 325 | 354 | 354 | SYNDIQUES |
| NON-UNION | 8 | 22 | 303 | 256 | 297 | 306 | 323 | 342 | NON-SYNDIQUES |
| MALE | 24 | 156 | 323 | 291 | 298 | 322 | 354 | 354 | HOMME |
| SYRUP MAKER | | | HOURLY / HORAIRE | | | | | | MELANGEUR(EUSE) DE SIROP |
| INDUSTRY | 33 | 60 | 8.18 | 6.63 | 7.68 | 8.28 | 9.04 | 9.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 13 | 31 | 8.43 | 7.68 | 8.00 | 8.30 | 9.04 | 9.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 24 | 7.63 | 5.28 | 6.66 | 7.84 | 8.60 | 9.07 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 38 | 8.54 | 7.58 | 8.13 | 8.60 | 9.14 | 9.42 | SYNDIQUES |
| NON-UNION | 14 | 22 | 7.56 | 6.05 | 7.34 | 7.68 | 8.10 | 8.79 | NON-SYNDIQUES |
| MALE | 31 | 54 | 8.30 | 7.01 | 7.68 | 8.30 | 9.04 | 9.31 | HOMME |
| FEMALE | 3 | 6 | 7.10 | - | - | - | - | - | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 6 | 33 | 7.67 | 7.55 | 7.55 | 7.55 | 7.70 | 8.20 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 24 | 7.72 | 7.55 | 7.55 | 7.55 | 7.55 | 8.62 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 22 | 7.72 | 7.55 | 7.55 | 7.55 | 7.55 | 8.76 | SYNDIQUES |
| NON-UNION | 3 | 11 | 7.56 | 6.30 | 7.70 | 7.70 | 7.70 | 8.00 | NON-SYNDIQUES |
| MALE | 6 | 33 | 7.67 | 7.55 | 7.55 | 7.55 | 7.70 | 8.20 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 07.SOFT DRINKS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 07.BOISSONS GAZEUSES |
|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 8 | 55 | 9.66 | 8.45 | 9.50 | 10.06 | 10.06 | 10.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 50 | 9.79 | 9.13 | 9.67 | 10.06 | 10.06 | 10.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 8.39 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 47 | 9.88 | 9.13 | 10.06 | 10.06 | 10.06 | 10.06 | SYNDIQUES |
| NON-UNION | 4 | 8 | 8.41 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 55 | 9.66 | 8.45 | 9.50 | 10.06 | 10.06 | 10.06 | HOMME |

NOTE:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 08.BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 08.BRASSERIES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| BREWHOUSE WORKER | | | HOURLY / HORAIRE | | | | | | TRAVAILLEUR(EUSE) DE BRASSERIE |
| INDUSTRY | 23 | 576 | 10.85 | 10.24 | 10.65 | 10.80 | 11.00 | 11.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 302 | 11.12 | 10.80 | 10.80 | 10.99 | 10.99 | 12.88 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 207 | 10.63 | 10.17 | 10.30 | 10.65 | 11.18 | 11.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 67 | 10.32 | 10.11 | 10.22 | 10.29 | 10.65 | 10.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 576 | 10.85 | 10.24 | 10.65 | 10.80 | 11.00 | 11.18 | SYNDIQUES |
| MALE | 23 | 576 | 10.85 | 10.24 | 10.65 | 10.80 | 11.00 | 11.18 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 8 | 11 | 12.20 | 11.00 | 11.78 | 12.30 | 12.76 | 12.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 5 | 11.86 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 11 | 12.20 | 11.00 | 11.78 | 12.30 | 12.76 | 12.76 | SYNDIQUES |
| MALE | 8 | 11 | 12.20 | 11.00 | 11.78 | 12.30 | 12.76 | 12.76 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 20 | 116 | 12.41 | 11.48 | 11.59 | 12.65 | 12.76 | 13.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 64 | 12.77 | 11.59 | 12.75 | 12.76 | 12.76 | 13.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 44 | 12.00 | 11.43 | 11.50 | 11.97 | 12.65 | 12.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 8 | 11.79 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 116 | 12.41 | 11.48 | 11.59 | 12.65 | 12.76 | 13.93 | SYNDIQUES |
| MALE | 20 | 116 | 12.41 | 11.48 | 11.59 | 12.65 | 12.76 | 13.93 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

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|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| INDUSTRIAL TRUCK OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 10 | 316 | 11.11 | 10.80 | 10.80 | 10.99 | 11.22 | 11.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 260 | 11.19 | 10.80 | 10.80 | 10.99 | 11.98 | 11.98 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 51 | 10.81 | 10.30 | 10.30 | 11.22 | 11.22 | 11.22 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 316 | 11.11 | 10.80 | 10.80 | 10.99 | 11.22 | 11.98 | SYNDIQUES |
| MALE | 10 | 316 | 11.11 | 10.80 | 10.80 | 10.99 | 11.22 | 11.98 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 8 | 133 | 10.35 | 10.10 | 10.10 | 10.10 | 10.75 | 11.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 105 | 10.23 | 10.10 | 10.10 | 10.10 | 10.21 | 10.95 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 133 | 10.35 | 10.10 | 10.10 | 10.10 | 10.75 | 11.00 | SYNDIQUES |
| MALE | 8 | 133 | 10.35 | 10.10 | 10.10 | 10.10 | 10.75 | 11.00 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 13 | 115 | 12.91 | 11.97 | 12.65 | 12.76 | 13.93 | 13.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 66 | 13.39 | 12.76 | 12.76 | 13.93 | 13.93 | 13.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 8 | 44 | 12.33 | 11.79 | 11.97 | 12.65 | 12.65 | 12.65 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 115 | 12.91 | 11.97 | 12.65 | 12.76 | 13.93 | 13.93 | SYNDIQUES |
| MALE | 13 | 115 | 12.91 | 11.97 | 12.65 | 12.76 | 13.93 | 13.93 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 08.BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 08.BRASSERIES |
|------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--------------------------------|
| MATERIAL HANDLER, GENERAL | | | | HOURLY / HORAIRE | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 14 | 247 | 11.15 | 10.28 | 10.55 | 10.80 | 11.98 | 11.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 175 | 11.55 | 10.80 | 10.80 | 11.98 | 11.98 | 11.98 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 57 | 10.15 | 9.61 | 10.10 | 10.30 | 10.45 | 10.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 15 | 10.38 | 9.80 | 10.15 | 10.55 | 10.55 | 10.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 247 | 11.15 | 10.28 | 10.55 | 10.80 | 11.98 | 11.98 | SYNDIQUES |
| MALE | 14 | 247 | 11.15 | 10.28 | 10.55 | 10.80 | 11.98 | 11.98 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 14 | 216 | 12.12 | 11.47 | 11.59 | 11.97 | 12.75 | 12.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 167 | 12.20 | 11.59 | 11.59 | 12.10 | 12.76 | 12.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 43 | 11.83 | 11.24 | 11.43 | 11.50 | 12.65 | 12.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 6 | 11.77 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 216 | 12.12 | 11.47 | 11.59 | 11.97 | 12.75 | 12.76 | SYNDIQUES |
| MALE | 14 | 216 | 12.12 | 11.47 | 11.59 | 11.97 | 12.75 | 12.76 | HOMME |
| PACKAGER, MACHINE | | | | | | | | | EMBALLEUR(EUSE) A LA MACHINE |
| INDUSTRY | 20 | 1 874 | 10.76 | 10.30 | 10.45 | 10.80 | 11.14 | 11.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 1 204 | 10.91 | 10.79 | 10.79 | 10.80 | 11.00 | 11.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 545 | 10.55 | 10.30 | 10.30 | 10.35 | 11.14 | 11.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 125 | 10.31 | 10.10 | 10.15 | 10.30 | 10.45 | 10.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 1 874 | 10.76 | 10.30 | 10.45 | 10.80 | 11.14 | 11.92 | SYNDIQUES |
| MALE | 20 | 1 865 | 10.76 | 10.30 | 10.45 | 10.80 | 11.14 | 11.92 | HOMME |
| FEMALE | 3 | 9 | 10.95 | - | - | - | - | - | FEMME |

NOTE:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O8.BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O8.BRASSERIES |
|---|---|--|-----------------------|-------|-------|-------------------|-------|-------|--|
| QUALITY-CONTROL TESTER, BEER-BOTTLING LINE | | | WEEKLY / HEBDOMADAIRE | | | | | | CONT. DE LA QUALITE DE LA BIERE A LA CHAINE D'EMBOUT. |
| INDUSTRY | 12 | 53 | 419 | 260 | 415 | 442 | 456 | 482 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 33 | 457 | 438 | 442 | 450 | 461 | 506 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 16 | 366 | 230 | 268 | 410 | 421 | 460 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 38 | 416 | 257 | 415 | 442 | 450 | 460 | SYNDIQUES |
| NON-UNION | 3 | 15 | 428 | 246 | 394 | 459 | 485 | 527 | NON-SYNDIQUES |
| MALE | 12 | 50 | 430 | 335 | 417 | 442 | 459 | 484 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 10 | 58 | 12.48 | 11.64 | 11.64 | 12.75 | 12.84 | 13.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 39 | 12.86 | 11.67 | 12.75 | 12.76 | 12.84 | 13.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 13 | 11.72 | 11.58 | 11.59 | 11.64 | 11.97 | 11.97 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 58 | 12.48 | 11.64 | 11.64 | 12.75 | 12.84 | 13.93 | SYNDIQUES |
| MALE | 10 | 58 | 12.48 | 11.64 | 11.64 | 12.75 | 12.84 | 13.93 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 15 | 77 | 12.11 | 11.43 | 11.48 | 11.97 | 12.65 | 13.27 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 25 | 12.43 | 11.37 | 11.98 | 12.54 | 13.27 | 13.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 34 | 12.04 | 11.43 | 11.48 | 11.97 | 12.65 | 12.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 18 | 11.78 | 11.48 | 11.48 | 11.73 | 12.16 | 12.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 77 | 12.11 | 11.43 | 11.48 | 11.97 | 12.65 | 13.27 | SYNDIQUES |
| MALE | 15 | 77 | 12.11 | 11.43 | 11.48 | 11.97 | 12.65 | 13.27 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O8.BREWERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O8.BRASSERIES |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 9 | 31 | 10.57 | 10.15 | 10.30 | 10.30 | 11.22 | 11.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 24 | 10.64 | 10.30 | 10.30 | 10.30 | 11.22 | 11.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 10.00 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 31 | 10.57 | 10.15 | 10.30 | 10.30 | 11.22 | 11.22 | SYNDIQUES |
| MALE | 9 | 31 | 10.57 | 10.15 | 10.30 | 10.30 | 11.22 | 11.22 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 11 | 460 | 11.92 | 10.50 | 11.35 | 12.45 | 12.45 | 12.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 403 | 12.03 | 10.34 | 12.45 | 12.45 | 12.45 | 12.45 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 55 | 11.18 | 10.50 | 11.22 | 11.22 | 11.37 | 11.37 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 460 | 11.92 | 10.50 | 11.35 | 12.45 | 12.45 | 12.45 | SYNDIQUES |
| MALE | 11 | 460 | 11.92 | 10.50 | 11.35 | 12.45 | 12.45 | 12.45 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 09.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09.FABRIQUES DE CHAUSSURES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| BEVELER | | | HOURLY / HORAIRE | | | | | | EBISELEUR(EUSE) |
| INDUSTRY | 19 | 42 | 5.23 | 3.90 | 4.40 | 5.03 | 5.90 | 6.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 23 | 5.38 | 3.90 | 4.42 | 5.26 | 6.00 | 7.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 19 | 5.05 | 4.00 | 4.32 | 4.80 | 5.71 | 6.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 18 | 5.83 | 4.31 | 5.05 | 5.74 | 6.25 | 7.98 | SYNDIQUES |
| NON-UNION | 10 | 24 | 4.78 | 3.90 | 4.01 | 4.75 | 5.03 | 6.08 | NON-SYNDIQUES |
| MALE | 4 | 8 | 5.79 | - | - | - | - | - | HOMME |
| FEMALE | 16 | 34 | 5.10 | 3.90 | 4.16 | 5.02 | 5.63 | 7.04 | FEMME |
| *BEVELER | | | | | | | | | *EBISELEUR(EUSE) |
| INDUSTRY | 9 | 33 | 4.75 | 3.39 | 3.81 | 4.64 | 5.54 | 6.19 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 31 | 4.68 | 3.39 | 3.81 | 4.64 | 5.54 | 5.80 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 25 | 4.35 | 3.33 | 3.60 | 4.31 | 5.01 | 5.53 | SYNDIQUES |
| NON-UNION | 4 | 8 | 6.00 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 9 | 33 | 4.75 | 3.39 | 3.81 | 4.64 | 5.54 | 6.19 | FEMME |
| BURNISHER | | | | | | | | | POLISSEUR(EUSE) |
| INDUSTRY | 9 | 24 | 5.41 | 4.37 | 4.89 | 5.30 | 5.99 | 6.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 21 | 5.31 | 4.30 | 4.93 | 5.25 | 5.73 | 6.48 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 15 | 5.62 | 4.94 | 5.10 | 5.35 | 6.00 | 6.83 | SYNDIQUES |
| NON-UNION | 3 | 9 | 5.06 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 15 | 5.63 | 4.23 | 5.05 | 5.50 | 6.50 | 6.83 | HOMME |
| FEMALE | 4 | 9 | 5.05 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 09.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MÉDIAN MEDIANE | Q3 | D9 | 09.FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| *BURNISHER | | | HOURLY / HORAIRE | | | | | | *POLISSEUR(EUSE) |
| INDUSTRY | 5 | 49 | 4.83 | 4.73 | 4.73 | 4.73 | 4.73 | 5.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 5 | 5.42 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| FEMALE | 4 | 45 | 4.76 | 4.73 | 4.73 | 4.73 | 4.73 | 4.73 | FEMME |
| CEMENTER, HAND | | | | | | | | | COLLEUR(EUSE) A LA MAIN |
| INDUSTRY | 19 | 53 | 4.90 | 3.39 | 4.15 | 4.80 | 5.80 | 6.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 35 | 5.17 | 4.20 | 4.39 | 4.80 | 5.79 | 6.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 18 | 4.37 | 3.00 | 3.19 | 4.03 | 5.80 | 5.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 26 | 4.73 | 3.00 | 3.85 | 4.40 | 5.85 | 6.50 | SYNDIQUES |
| NON-UNION | 10 | 27 | 5.05 | 4.07 | 4.39 | 4.80 | 5.80 | 6.27 | NON-SYNDIQUES |
| MALE | 11 | 22 | 5.55 | 4.29 | 4.80 | 5.65 | 6.29 | 6.50 | HOMME |
| FEMALE | 11 | 31 | 4.44 | 3.00 | 3.85 | 4.31 | 4.80 | 5.81 | FEMME |
| *CEMENTER, HAND | | | | | | | | | *COLLEUR(EUSE) A LA MAIN |
| INDUSTRY | 10 | 45 | 6.39 | 4.85 | 5.53 | 6.19 | 7.07 | 8.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 42 | 6.44 | 5.01 | 5.53 | 6.19 | 7.26 | 8.29 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 28 | 6.08 | 4.67 | 5.53 | 5.83 | 6.47 | 8.39 | SYNDIQUES |
| NON-UNION | 5 | 17 | 6.90 | 5.99 | 6.14 | 6.50 | 7.58 | 8.41 | NON-SYNDIQUES |
| MALE | 6 | 33 | 6.59 | 4.85 | 5.99 | 6.38 | 7.35 | 8.54 | HOMME |
| FEMALE | 6 | 12 | 5.85 | 4.89 | 5.53 | 5.53 | 6.11 | 7.49 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 09.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09.FABRIQUES DE CHAUSSURES |
|-------------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| COUNTER AND UPPER TACKER | | | | HOURLY / HORAIRE | | | | | CLOUEUR(EUSE) DE CONTREFORTS ET DE TIGES |
| INDUSTRY | 12 | 35 | 4.91 | 4.03 | 4.45 | 4.68 | 5.50 | 6.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 30 | 4.82 | 4.23 | 4.49 | 4.63 | 4.99 | 5.99 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 5.44 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 9 | 5.75 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 6 | 26 | 4.62 | 4.00 | 4.26 | 4.50 | 4.80 | 5.55 | NON-SYNDIQUES |
| MALE | 10 | 31 | 5.01 | 4.23 | 4.50 | 4.71 | 5.67 | 6.29 | HOMME |
| *COUNTER AND UPPER TACKER | | | | | | | | | *CLOUEUR(EUSE) DE CONTREFORTS ET DE TIGES |
| INDUSTRY | 6 | 16 | 6.59 | 5.08 | 5.23 | 5.86 | 8.12 | 9.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 13 | 6.67 | 5.23 | 5.23 | 5.79 | 8.54 | 10.08 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 11 | 6.78 | 4.83 | 5.23 | 5.23 | 8.68 | 10.33 | SYNDIQUES |
| MALE | 4 | 9 | 7.64 | - | - | - | - | - | HOMME |
| FEMALE | 3 | 7 | 5.24 | - | - | - | - | - | FEMME |
| CUTTER, SHOE PARTS LINING CUTTER | | | | | | | | | COUPEUR(EUSE) DE PIECES DE CHAUSSURES - DOUBLURES |
| INDUSTRY | 20 | 36 | 5.30 | 4.11 | 4.45 | 5.18 | 5.89 | 6.53 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 20 | 5.16 | 4.02 | 4.26 | 4.88 | 5.74 | 6.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 16 | 5.49 | 4.23 | 4.96 | 5.33 | 6.25 | 6.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 19 | 5.53 | 4.15 | 4.45 | 5.35 | 6.25 | 7.35 | SYNDIQUES |
| NON-UNION | 12 | 17 | 5.06 | 3.93 | 4.38 | 5.00 | 5.63 | 6.32 | NON-SYNDIQUES |
| MALE | 19 | 29 | 5.52 | 4.25 | 4.88 | 5.25 | 6.20 | 6.60 | HOMME |
| FEMALE | 4 | 7 | 4.41 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|---------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| *CUTTER, SHOE PARTS LINING CUTTER | | | | HOURLY / HORAIRE | | | | | *COUPEUR(EUSE) DE PIECES DE CHAUSSURES - DOUBLURES |
| INDUSTRY | 12 | 28 | 6.12 | 4.07 | 4.68 | 5.53 | 7.75 | 8.47 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 24 | 6.23 | 4.01 | 4.73 | 5.53 | 8.00 | 8.75 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 20 | 6.35 | 4.15 | 4.76 | 5.71 | 8.00 | 8.37 | SYNDIQUES |
| NON-UNION | 5 | 8 | 5.54 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 15 | 7.23 | 4.68 | 5.89 | 7.50 | 8.11 | 9.14 | HOMME |
| FEMALE | 4 | 13 | 4.84 | 3.93 | 4.09 | 5.01 | 5.52 | 5.53 | FEMME |
| CUTTER, SHOE PARTS OUTSOLE CUTTER | | | | | | | | | COUPEUR(EUSE) DE PIECES DE CHAUSS.-SEMMELLES EXTERIEURES |
| INDUSTRY | 18 | 25 | 5.77 | 4.53 | 5.00 | 5.40 | 6.47 | 7.52 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 13 | 6.18 | 5.00 | 5.20 | 5.75 | 6.84 | 8.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 12 | 5.31 | 3.25 | 5.00 | 5.18 | 5.81 | 7.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 14 | 6.08 | 3.42 | 5.08 | 5.98 | 7.31 | 8.58 | SYNDIQUES |
| NON-UNION | 9 | 11 | 5.37 | 5.00 | 5.00 | 5.25 | 5.75 | 6.11 | NON-SYNDIQUES |
| MALE | 16 | 21 | 6.03 | 5.00 | 5.10 | 5.75 | 6.84 | 7.65 | HOMME |
| *CUTTER, SHOE PARTS OUTSOLE CUTTER | | | | | | | | | *COUPEUR(EUSE) DE PIECES DE CHAUSS.-SEMMELLES EXTERIEURES |
| INDUSTRY | 5 | 8 | 7.46 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 8 | 7.46 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 6 | 7.35 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 5 | 7.32 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O9. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9. FABRIQUES DE CHAUSSURES |
|-------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| CUTTER, SHOE PARTS UPPER CUTTER | | | HOURLY / HORAIRE | | | | | | COUPEUR(EUSE) DE PIECES DE CHAUSS.- DESSUS DE TIGE |
| INDUSTRY | 26 | 77 | 6.39 | 4.88 | 5.45 | 6.10 | 7.28 | 8.73 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 52 | 6.52 | 4.82 | 5.25 | 5.86 | 8.16 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 25 | 6.11 | 4.20 | 5.50 | 6.25 | 6.75 | 7.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 24 | 6.81 | 3.78 | 5.70 | 6.31 | 8.66 | 9.81 | SYNDIQUES |
| NON-UNION | 16 | 53 | 6.20 | 4.98 | 5.25 | 5.75 | 6.88 | 8.19 | NON-SYNDIQUES |
| MALE | 25 | 68 | 6.52 | 5.00 | 5.50 | 6.25 | 7.53 | 8.77 | HOMME |
| FEMALE | 3 | 9 | 5.38 | - | - | - | - | - | FEMME |
| *CUTTER, SHOE PARTS UPPER CUTTER | | | | | | | | | *COUPEUR(EUSE) DE PIECES DE CHAUSS.- DESSUS DE TIGE |
| INDUSTRY | 13 | 79 | 7.20 | 5.65 | 5.84 | 6.71 | 8.24 | 10.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 67 | 7.30 | 5.62 | 5.84 | 6.71 | 8.50 | 10.83 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 12 | 6.60 | 5.56 | 5.85 | 6.65 | 7.16 | 8.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 59 | 6.94 | 5.44 | 5.84 | 6.26 | 7.76 | 10.62 | SYNDIQUES |
| NON-UNION | 5 | 20 | 7.97 | 6.71 | 6.71 | 7.16 | 9.03 | 11.32 | NON-SYNDIQUES |
| MALE | 12 | 58 | 7.68 | 5.67 | 6.26 | 7.16 | 8.67 | 10.91 | HOMME |
| FEMALE | 5 | 21 | 5.86 | 4.80 | 5.75 | 5.84 | 6.42 | 6.71 | FEMME |
| FASTENER, SHOE PARTS | | | | | | | | | ASSEMBLEUR(EUSE) DE CHAUSSURES |
| INDUSTRY | 21 | 64 | 5.30 | 4.05 | 4.60 | 5.17 | 5.91 | 6.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 42 | 5.43 | 4.60 | 4.95 | 5.60 | 5.92 | 6.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 22 | 5.07 | 3.69 | 4.00 | 4.63 | 6.00 | 7.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 36 | 5.34 | 4.28 | 4.77 | 5.17 | 5.84 | 6.59 | SYNDIQUES |
| NON-UNION | 11 | 28 | 5.26 | 4.00 | 4.53 | 5.19 | 5.92 | 6.19 | NON-SYNDIQUES |
| MALE | 17 | 54 | 5.43 | 4.23 | 4.75 | 5.60 | 5.92 | 6.56 | HOMME |
| FEMALE | 6 | 10 | 4.62 | 3.48 | 4.25 | 4.50 | 4.81 | 6.44 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O9.SHOE FACTORIES | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9.FABRIQUES DE CHAUSSURES |
|--------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|------|------|--------------------------------|
| *FASTENER, SHOE PARTS | | | | HOURLY / HORAIRE | | | | | *ASSEMBLEUR(EUSE) DE CHAUSSURE |
| INDUSTRY | 5 | 11 | 5.34 | 4.62 | 5.10 | 5.23 | 5.60 | 6.29 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 10 | 5.42 | 5.10 | 5.20 | 5.23 | 5.67 | 6.35 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 3 | 5 | 5.34 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 4 | 9 | 5.31 | - | - | - | - | - | FEMME |
| LASTER, BED | | | | | | | | | MONTEUR(EUSE) DE TIGES |
| INDUSTRY | 13 | 33 | 5.68 | 4.28 | 5.12 | 5.92 | 6.35 | 6.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 22 | 5.40 | 4.27 | 4.84 | 5.40 | 6.05 | 6.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 11 | 6.23 | 3.45 | 5.50 | 6.50 | 6.85 | 7.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 12 | 5.78 | 3.47 | 5.06 | 6.21 | 6.40 | 7.38 | SYNDIQUES |
| NON-UNION | 7 | 21 | 5.62 | 4.27 | 5.09 | 5.50 | 6.25 | 6.80 | NON-SYNDIQUES |
| MALE | 12 | 30 | 5.69 | 4.26 | 5.17 | 5.92 | 6.31 | 6.83 | HOMME |
| *LASTER, BED | | | | | | | | | *MONTEUR(EUSE) DE TIGES |
| INDUSTRY | 5 | 18 | 7.35 | 5.10 | 6.59 | 7.21 | 8.40 | 9.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 6.99 | 5.15 | 6.12 | 6.70 | 8.16 | 9.03 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 8 | 7.25 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 2 | 10 | 7.43 | 5.15 | 6.12 | 7.21 | 9.33 | 9.50 | NON-SYNDIQUES |
| MALE | 4 | 17 | 7.48 | 5.47 | 6.69 | 7.21 | 8.65 | 9.37 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O9.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9.FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| LASTER, PULL-OVER | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) DE TIGES, TIREUR(EUSE) DE BOUT |
| INDUSTRY | 18 | 32 | 6.93 | 5.65 | 6.01 | 6.82 | 7.27 | 8.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 20 | 6.84 | 5.65 | 5.79 | 6.88 | 7.24 | 9.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 12 | 7.07 | 5.76 | 6.74 | 6.82 | 7.94 | 8.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 13 | 6.91 | 4.97 | 6.06 | 7.00 | 7.52 | 8.94 | SYNDIQUES |
| NON-UNION | 11 | 19 | 6.94 | 5.65 | 6.00 | 6.82 | 7.20 | 8.13 | NON-SYNDIQUES |
| MALE | 17 | 31 | 6.97 | 5.65 | 6.04 | 6.82 | 7.28 | 8.12 | HOMME |
| *LASTER, PULL-OVER | | | | | | | | | *MONTEUR(EUSE) DE TIGES, TIREUR(EUSE) DE BOUT |
| INDUSTRY | 10 | 40 | 6.93 | 5.84 | 5.84 | 6.60 | 8.01 | 8.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 37 | 6.85 | 5.84 | 5.84 | 6.60 | 7.79 | 8.55 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 27 | 6.76 | 5.84 | 5.84 | 6.26 | 7.65 | 8.95 | SYNDIQUES |
| NON-UNION | 4 | 13 | 7.29 | 5.77 | 6.23 | 6.65 | 8.35 | 9.42 | NON-SYNDIQUES |
| MALE | 10 | 33 | 7.15 | 5.84 | 5.90 | 6.75 | 8.18 | 9.23 | HOMME |
| FEMALE | 3 | 7 | 5.93 | - | - | - | - | - | FEMME |
| LASTER, SIDE | | | | | | | | | MONTEUR(EUSE) DE TIGES, MONT. DE QUARTIER |
| INDUSTRY | 16 | 26 | 5.89 | 4.02 | 5.61 | 6.00 | 6.56 | 7.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 17 | 5.98 | 4.53 | 5.65 | 6.00 | 6.28 | 7.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 9 | 5.73 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 9 | 5.35 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 9 | 17 | 6.18 | 5.50 | 5.65 | 6.00 | 6.50 | 7.28 | NON-SYNDIQUES |
| MALE | 15 | 24 | 6.01 | 4.25 | 5.65 | 6.00 | 6.69 | 7.23 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O9.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9.FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *LASTER, SIDE | | | HOURLY / HORAIRE | | | | | | *MONTEUR(EUSE) DE TIGES, MONT. DE QUARTIER |
| INDUSTRY | 10 | 27 | 6.67 | 5.31 | 5.84 | 6.35 | 7.40 | 9.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 25 | 6.64 | 5.50 | 5.84 | 6.35 | 7.28 | 8.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 17 | 6.78 | 5.69 | 5.89 | 6.35 | 7.66 | 8.61 | SYNDIQUES |
| NON-UNION | 4 | 10 | 6.49 | 4.63 | 5.53 | 5.94 | 7.62 | 9.04 | NON-SYNDIQUES |
| MALE | 9 | 23 | 6.81 | 5.20 | 5.80 | 6.39 | 7.91 | 9.03 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 22 | 50 | 4.39 | 3.11 | 3.99 | 4.20 | 4.97 | 5.41 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 27 | 4.73 | 3.99 | 4.15 | 4.65 | 5.10 | 5.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 23 | 3.98 | 3.00 | 3.20 | 4.10 | 4.25 | 5.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 20 | 4.62 | 3.00 | 3.66 | 4.71 | 5.14 | 6.67 | SYNDIQUES |
| NON-UNION | 12 | 30 | 4.23 | 3.30 | 4.00 | 4.15 | 4.50 | 5.10 | NON-SYNDIQUES |
| FEMALE | 22 | 48 | 4.34 | 3.09 | 3.96 | 4.16 | 4.93 | 5.38 | FEMME |
| *PACKAGER, HAND | | | | | | | | | *EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 7 | 20 | 4.92 | 4.00 | 4.38 | 4.76 | 5.23 | 6.21 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 19 | 4.94 | 4.00 | 4.38 | 4.79 | 5.23 | 6.25 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 13 | 4.73 | 4.00 | 4.29 | 4.52 | 5.23 | 5.63 | SYNDIQUES |
| NON-UNION | 3 | 7 | 5.28 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 6 | 12 | 5.31 | 4.17 | 4.75 | 5.23 | 5.84 | 6.73 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| O9.SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | O9.FABRIQUES DE CHAUSSURES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 22 | 40 | 5.85 | 3.98 | 4.53 | 5.70 | 7.09 | 7.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 27 | 5.99 | 4.03 | 4.62 | 6.25 | 7.10 | 8.27 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 13 | 5.56 | 3.78 | 4.35 | 5.10 | 6.83 | 7.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 6 | 5.50 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 18 | 34 | 5.91 | 3.94 | 4.59 | 6.05 | 7.10 | 7.76 | NON-SYNDIQUES |
| MALE | 20 | 34 | 6.12 | 4.24 | 4.98 | 6.33 | 7.14 | 8.13 | HOMME |
| FEMALE | 4 | 6 | 4.30 | - | - | - | - | - | FEMME |
| SHOE CLEANER | | | | | | | | | NETTOYEUR(EUSE) DE CHAUSSURES |
| INDUSTRY | 18 | 82 | 4.59 | 3.43 | 3.78 | 4.35 | 4.98 | 5.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 53 | 5.01 | 4.00 | 4.35 | 4.65 | 5.64 | 6.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 29 | 3.82 | 3.10 | 3.25 | 3.78 | 4.05 | 4.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 38 | 4.96 | 3.78 | 4.35 | 4.52 | 5.55 | 6.61 | SYNDIQUES |
| NON-UNION | 11 | 44 | 4.27 | 3.10 | 3.50 | 4.05 | 4.65 | 5.72 | NON-SYNDIQUES |
| MALE | 6 | 9 | 5.86 | - | - | - | - | - | HOMME |
| FEMALE | 16 | 73 | 4.43 | 3.22 | 3.72 | 4.35 | 4.95 | 5.72 | FEMME |
| *SHOE CLEANER | | | | | | | | | *NETTOYEUR(EUSE) DE CHAUSSURES |
| INDUSTRY | 7 | 17 | 5.42 | 4.61 | 4.93 | 5.14 | 5.85 | 6.92 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 13 | 5.48 | 4.46 | 4.93 | 5.14 | 5.88 | 7.31 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 10 | 5.13 | 4.20 | 4.73 | 4.93 | 5.32 | 6.67 | SYNDIQUES |
| NON-UNION | 3 | 7 | 5.83 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 7 | 17 | 5.42 | 4.61 | 4.93 | 5.14 | 5.85 | 6.92 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|--|---|--|--------------------|------|------|-------------------|------|------|--|
| STITCHING-MACHINE OPER. BINDING STITCHER | | | HOURLY / HORAIRE | | | | | | COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE) DE BORDURE |
| INDUSTRY | 21 | 48 | 4.86 | 4.20 | 4.50 | 4.92 | 5.05 | 5.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 35 | 4.84 | 4.32 | 4.50 | 4.84 | 5.05 | 5.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 13 | 4.93 | 3.00 | 4.55 | 5.00 | 5.68 | 6.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 28 | 4.90 | 3.59 | 4.60 | 4.93 | 5.34 | 5.81 | SYNDIQUES |
| NON-UNION | 12 | 20 | 4.82 | 4.22 | 4.50 | 4.73 | 5.00 | 5.71 | NON-SYNDIQUES |
| FEMALE | 20 | 47 | 4.84 | 4.20 | 4.50 | 4.90 | 5.05 | 5.63 | FEMME |
| *STITCHING-MACHINE OPER. BINDING STITCHER | | | | | | | | | *COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE) DE BORDURE |
| INDUSTRY | 10 | 41 | 4.49 | 3.34 | 3.65 | 4.14 | 5.30 | 6.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 37 | 4.43 | 3.34 | 3.58 | 4.00 | 5.26 | 6.28 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 33 | 4.22 | 3.34 | 3.51 | 3.95 | 4.85 | 5.53 | SYNDIQUES |
| NON-UNION | 4 | 8 | 5.60 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 10 | 41 | 4.49 | 3.34 | 3.65 | 4.14 | 5.30 | 6.18 | FEMME |
| STITCHING-MACHINE OPER. FANCY STITCHER | | | | | | | | | COUSEUR(EUSE) A LA MACHINE PIQUEUR(EUSE) DE FANTAISIE |
| INDUSTRY | 21 | 174 | 5.01 | 4.30 | 4.50 | 4.84 | 5.50 | 5.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 127 | 4.96 | 4.30 | 4.50 | 4.84 | 5.40 | 5.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 47 | 5.14 | 3.95 | 4.80 | 5.25 | 5.60 | 5.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 70 | 5.52 | 4.64 | 4.84 | 5.40 | 5.65 | 6.66 | SYNDIQUES |
| NON-UNION | 12 | 104 | 4.67 | 3.88 | 4.40 | 4.60 | 5.03 | 5.50 | NON-SYNDIQUES |
| FEMALE | 21 | 173 | 5.00 | 4.30 | 4.50 | 4.84 | 5.45 | 5.75 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 09. SHOE FACTORIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 09. FABRIQUES DE CHAUSSURES |
|--|---|--|--------------------|------|------|-------------------|------|------|---|
| *STITCHING-MACHINE OPER. FANCY STITCHER | | | HOURLY / HORAIRE | | | | | | *COUSEUR(EUSE) A LA MACHINE PIQUEUR(EUSE) DE FANTAISIE |
| INDUSTRY | 11 | 89 | 5.46 | 3.76 | 4.66 | 5.53 | 6.24 | 6.78 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 81 | 5.47 | 3.76 | 4.37 | 5.60 | 6.24 | 6.90 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 62 | 5.18 | 3.76 | 4.05 | 5.03 | 5.91 | 7.06 | SYNDIQUES |
| NON-UNION | 4 | 27 | 6.09 | 5.50 | 5.80 | 6.24 | 6.24 | 6.34 | NON-SYNDIQUES |
| FEMALE | 11 | 87 | 5.45 | 3.76 | 4.59 | 5.53 | 6.24 | 6.81 | FEMME |
| STITCHING-MACHINE OPER. LINING MAKER | | | | | | | | | COUSEUR(EUSE) A LA MACHINE FAISEUR(EUSE) DE DOUBLURE |
| INDUSTRY | 13 | 30 | 4.55 | 4.01 | 4.14 | 4.55 | 4.90 | 5.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 19 | 4.57 | 4.10 | 4.15 | 4.60 | 4.80 | 5.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 11 | 4.52 | 3.69 | 4.00 | 4.50 | 5.00 | 5.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 15 | 4.71 | 4.22 | 4.31 | 4.75 | 5.05 | 5.19 | SYNDIQUES |
| NON-UNION | 7 | 15 | 4.39 | 3.77 | 4.10 | 4.25 | 4.60 | 5.20 | NON-SYNDIQUES |
| FEMALE | 12 | 28 | 4.53 | 3.99 | 4.11 | 4.55 | 4.85 | 5.06 | FEMME |
| *STITCHING-MACHINE OPER. LINING MAKER | | | | | | | | | *COUSEUR(EUSE) A LA MACHINE, FAISEUR(EUSE) DE DOUBLURE |
| INDUSTRY | 9 | 68 | 5.19 | 3.46 | 4.38 | 5.23 | 5.45 | 7.08 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 65 | 5.20 | 3.46 | 4.29 | 5.23 | 5.62 | 7.12 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 58 | 5.07 | 3.46 | 4.19 | 5.23 | 5.23 | 7.15 | SYNDIQUES |
| NON-UNION | 3 | 10 | 5.90 | 4.79 | 5.66 | 5.85 | 6.10 | 7.16 | NON-SYNDIQUES |
| FEMALE | 9 | 68 | 5.19 | 3.46 | 4.38 | 5.23 | 5.45 | 7.08 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--|---|--|--------------------|------|------|-------------------|------|------|--|
| STITCHING-MACHINE OPER. TOP STITCHER | | | HOURLY / HORAIRE | | | | | | COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE), HAUT DE TIGES |
| INDUSTRY | 22 | 124 | 4.89 | 3.70 | 4.50 | 5.03 | 5.34 | 6.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 66 | 5.18 | 4.50 | 4.64 | 5.03 | 5.40 | 6.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 58 | 4.57 | 3.00 | 4.19 | 4.75 | 5.10 | 5.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 40 | 4.99 | 3.00 | 3.00 | 5.15 | 6.13 | 6.83 | SYNDIQUES |
| NON-UNION | 11 | 84 | 4.84 | 4.25 | 4.50 | 5.03 | 5.10 | 5.40 | NON-SYNDIQUES |
| FEMALE | 21 | 120 | 4.88 | 3.66 | 4.50 | 5.03 | 5.14 | 6.03 | FEMME |
| *STITCHING-MACHINE OPER. TOP STITCHER | | | | | | | | | *COUSEUR(EUSE) A LA MACHINE, PIQUEUR(EUSE), HAUT DE TIGES |
| INDUSTRY | 8 | 52 | 5.37 | 3.51 | 3.94 | 5.45 | 6.97 | 7.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 39 | 5.46 | 3.51 | 3.88 | 5.53 | 6.58 | 7.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 48 | 5.30 | 3.51 | 3.88 | 5.40 | 7.12 | 7.49 | SYNDIQUES |
| FEMALE | 8 | 51 | 5.33 | 3.51 | 3.88 | 5.44 | 6.58 | 7.43 | FEMME |
| STITCHING-MACHINE OPER. VAMPER | | | | | | | | | COUSEUR(EUSE) A LA MACHINE CLAQUEUR(EUSE) D'EMPEIGNE |
| INDUSTRY | 16 | 73 | 5.53 | 4.72 | 4.95 | 5.35 | 5.65 | 6.93 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 60 | 5.54 | 4.71 | 4.93 | 5.35 | 5.59 | 6.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 13 | 5.48 | 4.57 | 4.88 | 5.13 | 6.10 | 6.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 26 | 6.21 | 4.46 | 4.84 | 5.83 | 6.97 | 8.64 | SYNDIQUES |
| NON-UNION | 9 | 47 | 5.15 | 4.74 | 5.00 | 5.10 | 5.39 | 5.40 | NON-SYNDIQUES |
| FEMALE | 14 | 69 | 5.50 | 4.70 | 4.90 | 5.35 | 5.58 | 6.93 | FEMME |

NOTE:

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|------------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| *STITCHING-MACHINE OPER. VAMPER | | | | HOURLY / HORAIRE | | | | | *COUSEUR(EUSE) A LA MACHINE CLIQUEUR(EUSE) D'EMPEIGNE |
| INDUSTRY | 9 | 38 | 5.71 | 4.28 | 4.90 | 5.73 | 6.19 | 7.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 33 | 5.86 | 4.56 | 5.18 | 5.87 | 6.40 | 7.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 4.71 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 33 | 5.64 | 4.28 | 4.72 | 5.53 | 6.40 | 7.08 | SYNDIQUES |
| FEMALE | 9 | 38 | 5.71 | 4.28 | 4.90 | 5.73 | 6.19 | 7.05 | FEMME |
| TABLE WORKER | | | | | | | | | OUVRIER(ERE) D'ETABLI |
| INDUSTRY | 28 | 347 | 4.20 | 3.65 | 3.85 | 4.13 | 4.50 | 4.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 243 | 4.21 | 3.65 | 3.85 | 4.15 | 4.47 | 4.70 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 104 | 4.19 | 3.63 | 3.85 | 4.00 | 4.60 | 5.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 149 | 4.48 | 4.05 | 4.13 | 4.31 | 4.84 | 5.15 | SYNDIQUES |
| NON-UNION | 17 | 198 | 3.99 | 3.60 | 3.74 | 3.85 | 4.25 | 4.60 | NON-SYNDIQUES |
| MALE | 3 | 11 | 4.11 | 3.61 | 3.65 | 3.80 | 4.60 | 5.51 | HOMME |
| FEMALE | 26 | 336 | 4.21 | 3.65 | 3.85 | 4.13 | 4.49 | 4.85 | FEMME |
| *TABLE WORKER | | | | | | | | | *OUVRIER(ERE) D'ETABLI |
| INDUSTRY | 6 | 106 | 4.26 | 3.20 | 3.62 | 4.21 | 4.92 | 5.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 106 | 4.26 | 3.20 | 3.62 | 4.21 | 4.92 | 5.42 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 93 | 4.20 | 3.20 | 3.36 | 3.84 | 4.93 | 5.65 | SYNDIQUES |
| FEMALE | 6 | 106 | 4.26 | 3.20 | 3.62 | 4.21 | 4.92 | 5.42 | FEMME |

NOTE:

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|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---------------------------------------|
| TRIMMER, SHOE PARTS | | | HOURLY / HORAIRE | | | | | | PAREUR(EUSE) DE PIECES DE CHAUSSURES |
| INDUSTRY | 15 | 35 | 5.59 | 4.31 | 4.80 | 5.50 | 6.00 | 7.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 24 | 5.69 | 4.43 | 4.96 | 5.61 | 5.98 | 7.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 11 | 5.38 | 3.99 | 4.60 | 4.80 | 7.23 | 7.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 17 | 6.06 | 4.31 | 5.16 | 5.75 | 6.87 | 8.44 | SYNDIQUES |
| NON-UNION | 9 | 18 | 5.16 | 4.22 | 4.64 | 4.97 | 5.66 | 6.23 | NON-SYNDIQUES |
| MALE | 11 | 27 | 5.92 | 4.62 | 5.00 | 5.75 | 6.11 | 7.52 | HOMME |
| FEMALE | 6 | 8 | 4.51 | - | - | - | - | - | FEMME |
| *TRIMMER, SHOE PARTS | | | | | | | | | *PAREUR(EUSE) DE PIECES DE CHAUSSURES |
| INDUSTRY | 7 | 15 | 6.79 | 4.97 | 5.55 | 6.50 | 7.07 | 9.83 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 12 | 6.40 | 5.13 | 5.55 | 6.48 | 6.93 | 8.04 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 11 | 6.18 | 4.81 | 5.13 | 6.45 | 6.85 | 8.15 | SYNDIQUES |
| MALE | 7 | 15 | 6.79 | 4.97 | 5.55 | 6.50 | 7.07 | 9.83 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10. HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10. BAS-CHAUSSETTES-TRICOTS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| BOARDER-A | | | HOURLY / HORAIRE | | | | | | FORMEUR(EUSE) |
| INDUSTRY | 6 | 26 | 4.56 | 3.72 | 3.96 | 4.75 | 4.75 | 5.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 10 | 4.59 | 3.75 | 3.82 | 4.34 | 5.36 | 6.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 16 | 4.54 | 3.65 | 4.33 | 4.75 | 4.75 | 4.75 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 4 | 22 | 4.40 | 3.68 | 3.84 | 4.75 | 4.75 | 4.75 | NON-SYNDIQUES |
| MALE | 3 | 6 | 4.51 | - | - | - | - | - | HOMME |
| FEMALE | 4 | 20 | 4.57 | 3.76 | 4.05 | 4.75 | 4.75 | 5.24 | FEMME |
| *BOARDER-A | | | | | | | | | *FORMEUR(EUSE) |
| INDUSTRY | 4 | 26 | 4.95 | 3.94 | 4.32 | 4.69 | 5.46 | 6.61 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 12 | 5.53 | 3.35 | 4.75 | 5.48 | 6.26 | 7.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 24 | 4.84 | 3.84 | 4.23 | 4.63 | 5.39 | 6.18 | SYNDIQUES |
| FEMALE | 3 | 20 | 4.56 | 3.63 | 4.13 | 4.49 | 4.95 | 5.50 | FEMME |
| CUTTER, HAND-B | | | | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 25 | 221 | 4.96 | 3.66 | 3.88 | 4.29 | 5.85 | 6.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 147 | 4.63 | 3.82 | 3.88 | 4.10 | 4.86 | 6.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 74 | 5.60 | 3.65 | 3.98 | 5.83 | 6.35 | 7.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 111 | 4.60 | 3.88 | 3.88 | 4.10 | 4.75 | 5.68 | SYNDIQUES |
| NON-UNION | 19 | 110 | 5.32 | 3.65 | 3.79 | 5.38 | 6.35 | 7.23 | NON-SYNDIQUES |
| MALE | 18 | 49 | 6.50 | 4.20 | 5.13 | 6.48 | 7.59 | 9.23 | HOMME |
| FEMALE | 18 | 172 | 4.52 | 3.65 | 3.88 | 4.10 | 4.86 | 6.35 | FEMME |
| *CUTTER, HAND-B | | | | | | | | | *COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 7 | 7.83 | - | - | - | - | - | INDUSTRIE |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| DYE-TUB TENDER-B | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CUVE A TEINTURE |
| INDUSTRY | 11 | 93 | 5.02 | 4.50 | 4.70 | 4.87 | 5.14 | 5.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 73 | 5.10 | 4.59 | 4.87 | 4.90 | 5.15 | 5.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 20 | 4.71 | 4.01 | 4.35 | 4.70 | 5.08 | 5.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 60 | 4.94 | 4.59 | 4.72 | 4.87 | 5.07 | 5.46 | SYNDIQUES |
| NON-UNION | 7 | 33 | 5.16 | 4.04 | 4.50 | 4.90 | 5.30 | 6.70 | NON-SYNDIQUES |
| MALE | 10 | 84 | 5.06 | 4.55 | 4.70 | 4.87 | 5.20 | 5.48 | HOMME |
| KNIT GOODS MENDER-B | | | | | | | | | REPRISEUR(EUSE) |
| INDUSTRY | 18 | 74 | 4.25 | 3.70 | 3.75 | 4.15 | 4.40 | 5.41 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 58 | 4.15 | 3.74 | 3.75 | 3.75 | 4.37 | 5.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 16 | 4.62 | 3.64 | 4.12 | 4.46 | 5.41 | 5.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 21 | 4.55 | 4.18 | 4.34 | 4.37 | 4.40 | 5.47 | SYNDIQUES |
| NON-UNION | 13 | 53 | 4.13 | 3.62 | 3.75 | 3.75 | 4.33 | 5.41 | NON-SYNDIQUES |
| FEMALE | 18 | 74 | 4.25 | 3.70 | 3.75 | 4.15 | 4.40 | 5.41 | FEMME |
| KNITTING-MACHINE FIXER-A | | | | | | | | | REGLEUR(EUSE) DE METIERS A TRICOTER |
| INDUSTRY | 13 | 70 | 7.05 | 5.25 | 5.50 | 6.83 | 8.20 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 34 | 7.16 | 4.96 | 5.50 | 7.00 | 8.70 | 10.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 36 | 6.96 | 5.18 | 5.69 | 6.67 | 8.00 | 9.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 20 | 7.58 | 5.69 | 5.71 | 7.50 | 9.34 | 10.00 | SYNDIQUES |
| NON-UNION | 11 | 50 | 6.84 | 5.03 | 5.50 | 6.60 | 8.03 | 9.91 | NON-SYNDIQUES |
| MALE | 13 | 70 | 7.05 | 5.25 | 5.50 | 6.83 | 8.20 | 10.00 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|-------------------------------|---|--|--------------------|------|------|-------------------|------|------|-------------------------------------|
| KNITTING-MACHINE FIXER-B | | | HOURLY / HORAIRE | | | | | | REGLEUR(EUSE) DE METIERS A TRICOTER |
| INDUSTRY | 21 | 76 | 6.38 | 4.50 | 5.32 | 6.43 | 7.29 | 7.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 45 | 6.73 | 5.00 | 5.99 | 6.63 | 7.32 | 7.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 31 | 5.87 | 3.92 | 4.50 | 5.50 | 7.20 | 8.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 38 | 6.52 | 5.00 | 6.00 | 6.54 | 7.18 | 7.41 | SYNDIQUES |
| NON-UNION | 15 | 38 | 6.25 | 3.99 | 4.50 | 6.00 | 7.34 | 8.71 | NON-SYNDIQUES |
| MALE | 20 | 70 | 6.39 | 4.50 | 5.42 | 6.44 | 7.32 | 7.67 | HOMME |
| FEMALE | 4 | 6 | 6.26 | - | - | - | - | - | FEMME |
| KNITTING-MACHINE TENDER-B | | | | | | | | | TRICOTEUR(EUSE) A LA MACHINE |
| INDUSTRY | 35 | 445 | 5.01 | 4.21 | 4.50 | 4.80 | 5.40 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 259 | 4.83 | 4.29 | 4.50 | 4.75 | 4.80 | 5.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 24 | 186 | 5.28 | 4.00 | 4.50 | 5.23 | 5.81 | 6.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 196 | 4.79 | 4.29 | 4.64 | 4.75 | 4.80 | 4.95 | SYNDIQUES |
| NON-UNION | 28 | 249 | 5.19 | 4.00 | 4.50 | 5.13 | 5.65 | 6.10 | NON-SYNDIQUES |
| MALE | 30 | 227 | 5.40 | 4.13 | 4.65 | 5.39 | 6.00 | 6.26 | HOMME |
| FEMALE | 18 | 218 | 4.61 | 4.22 | 4.40 | 4.75 | 4.80 | 4.80 | FEMME |
| *KNITTING-MACHINE TENDER-B | | | | | | | | | *TRICOTEUR(EUSE) A LA MACHINE |
| INDUSTRY | 5 | 22 | 5.58 | 4.65 | 4.80 | 5.63 | 5.63 | 6.23 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 10 | 4.90 | 4.33 | 4.71 | 4.80 | 5.03 | 5.91 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 4 | 11 | 5.41 | 4.36 | 4.75 | 4.80 | 5.10 | 9.67 | NON-SYNDIQUES |
| MALE | 4 | 12 | 5.60 | 4.39 | 4.75 | 4.90 | 6.17 | 9.28 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| LOOPER-A | | | HOURLY / HORAIRE | | | | | | REMAILLEUR(EUSE) DE BAS |
| INDUSTRY | 6 | 29 | 4.06 | 3.70 | 3.70 | 3.90 | 4.05 | 5.45 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 5 | 27 | 4.07 | 3.69 | 3.70 | 3.90 | 4.05 | 5.46 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 27 | 4.07 | 3.69 | 3.70 | 3.90 | 4.05 | 5.46 | NON-SYNDIQUES |
| FEMALE | 6 | 29 | 4.06 | 3.70 | 3.70 | 3.90 | 4.05 | 5.45 | FEMME |
| PACKAGER, HAND-A | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 18 | 152 | 4.03 | 3.62 | 3.82 | 3.95 | 4.15 | 4.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 73 | 4.13 | 3.82 | 3.82 | 3.95 | 3.98 | 4.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 13 | 79 | 3.94 | 3.45 | 3.65 | 3.90 | 4.15 | 4.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 45 | 4.13 | 3.82 | 3.82 | 3.82 | 4.15 | 5.29 | SYNDIQUES |
| NON-UNION | 12 | 55 | 4.02 | 3.41 | 3.65 | 4.00 | 4.25 | 4.62 | NON-SYNDIQUES |
| MALE | 3 | 7 | 4.66 | - | - | - | - | - | HOMME |
| FEMALE | 16 | 145 | 4.00 | 3.60 | 3.82 | 3.95 | 4.15 | 4.36 | FEMME |
| *PACKAGER, HAND-A | | | | | | | | | *EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 23 | 5.92 | 4.46 | 5.23 | 5.81 | 6.82 | 7.15 | INDUSTRIE |
| UNION | 2 | 22 | 5.98 | 4.65 | 5.25 | 5.87 | 6.88 | 7.15 | SYNDIQUES |
| FEMALE | 3 | 23 | 5.92 | 4.46 | 5.23 | 5.81 | 6.82 | 7.15 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|--------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| PACKAGER, HAND-B | | | HOURLY / HORAIRE | | | | | | EMBALEUR(EUSE) A LA MAIN |
| INDUSTRY | 22 | 167 | 4.08 | 3.59 | 3.70 | 4.15 | 4.40 | 4.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 116 | 4.09 | 3.50 | 3.66 | 4.25 | 4.50 | 4.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 51 | 4.06 | 3.65 | 3.70 | 3.88 | 4.20 | 5.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 13 | 4.14 | 3.82 | 3.82 | 4.18 | 4.25 | 4.61 | SYNDIQUES |
| NON-UNION | 18 | 154 | 4.08 | 3.53 | 3.65 | 4.10 | 4.50 | 4.50 | NON-SYNDIQUES |
| MALE | 3 | 5 | 4.25 | - | - | - | - | - | HOMME |
| FEMALE | 22 | 162 | 4.08 | 3.60 | 3.69 | 4.15 | 4.41 | 4.50 | FEMME |
| SEAMLESS-HOSIERY KNITTER-A | | | | | | | | | TRICOTEUR(EUSE) DE BAS SANS COUTURE |
| INDUSTRY | 10 | 144 | 4.44 | 3.65 | 4.05 | 4.05 | 4.75 | 6.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 104 | 4.40 | 4.05 | 4.05 | 4.05 | 4.20 | 5.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 40 | 4.54 | 3.46 | 3.50 | 3.90 | 6.25 | 6.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 96 | 4.24 | 4.05 | 4.05 | 4.05 | 4.05 | 5.28 | SYNDIQUES |
| NON-UNION | 6 | 48 | 4.83 | 3.50 | 3.65 | 4.10 | 6.25 | 6.30 | NON-SYNDIQUES |
| MALE | 6 | 41 | 5.33 | 3.65 | 4.10 | 5.34 | 6.25 | 6.65 | HOMME |
| FEMALE | 7 | 103 | 4.08 | 3.50 | 4.05 | 4.05 | 4.05 | 4.45 | FEMME |
| *SEAMLESS-HOSIERY KNITTER-A | | | | | | | | | *TRICOTEUR(EUSE) DE BAS SANS COUTURE |
| INDUSTRY | 2 | 20 | 5.66 | 4.14 | 4.31 | 5.91 | 6.59 | 7.64 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 2 | 20 | 5.66 | 4.14 | 4.31 | 5.91 | 6.59 | 7.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 20 | 5.66 | 4.14 | 4.31 | 5.91 | 6.59 | 7.64 | SYNDIQUES |
| FEMALE | 2 | 13 | 5.55 | 3.46 | 4.26 | 5.83 | 6.72 | 7.80 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|-------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| SEWING MACHINE MECHANIC | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES A COUDRE |
| INDUSTRY | 11 | 13 | 8.35 | 5.27 | 6.23 | 8.13 | 8.84 | 13.89 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 9 | 8.62 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 6 | 8.97 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 6 | 6 | 7.77 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 12 | 8.35 | 5.20 | 6.12 | 8.04 | 8.92 | 13.99 | HOMME |
| SEWING MACHINE OPERATOR-A | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER-A |
| INDUSTRY | 11 | 203 | 4.53 | 3.85 | 4.00 | 4.25 | 5.00 | 5.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 131 | 4.36 | 3.80 | 4.00 | 4.25 | 4.25 | 5.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 72 | 4.84 | 4.00 | 4.20 | 4.90 | 5.75 | 5.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 10 | 4.69 | 3.00 | 3.34 | 4.85 | 5.36 | 7.08 | SYNDIQUES |
| NON-UNION | 8 | 193 | 4.52 | 3.85 | 4.00 | 4.25 | 5.00 | 5.75 | NON-SYNDIQUES |
| FEMALE | 11 | 203 | 4.53 | 3.85 | 4.00 | 4.25 | 5.00 | 5.75 | FEMME |
| *SEWING MACHINE OPERATOR-A | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER-A |
| INDUSTRY | 7 | 98 | 5.35 | 4.39 | 4.87 | 5.26 | 5.92 | 6.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 82 | 5.33 | 4.43 | 4.87 | 5.18 | 5.86 | 6.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 16 | 5.46 | 4.03 | 4.59 | 5.63 | 6.15 | 6.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 89 | 5.36 | 4.43 | 4.87 | 5.26 | 5.89 | 6.60 | SYNDIQUES |
| NON-UNION | 3 | 9 | 5.21 | - | - | - | - | - | NON-SYNDIQUES |
| FEMALE | 7 | 98 | 5.35 | 4.39 | 4.87 | 5.26 | 5.92 | 6.49 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 10.HOSIERY-KNITTED GOODS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 10.BAS-CHAUSSETTES-TRICOTS |
|-------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| SEWING MACHINE OPERATOR-B | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER-B |
| INDUSTRY | 29 | 836 | 4.39 | 3.75 | 3.82 | 4.05 | 4.65 | 5.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 558 | 4.24 | 3.75 | 3.82 | 4.00 | 4.54 | 5.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 278 | 4.69 | 3.65 | 3.85 | 4.20 | 5.78 | 6.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 304 | 4.25 | 3.82 | 3.82 | 3.82 | 4.50 | 5.45 | SYNDIQUES |
| NON-UNION | 19 | 517 | 4.48 | 3.65 | 3.85 | 4.20 | 5.02 | 5.75 | NON-SYNDIQUES |
| FEMALE | 29 | 832 | 4.38 | 3.75 | 3.82 | 4.05 | 4.65 | 5.75 | FEMME |
| *SEWING MACHINE OPERATOR-B | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER-B |
| INDUSTRY | 9 | 221 | 4.95 | 3.98 | 4.15 | 4.35 | 5.03 | 6.36 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 167 | 4.55 | 3.98 | 4.15 | 4.30 | 4.88 | 5.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 54 | 6.20 | 3.99 | 4.30 | 5.34 | 8.43 | 9.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 180 | 5.00 | 3.98 | 4.15 | 4.30 | 5.01 | 7.13 | SYNDIQUES |
| NON-UNION | 6 | 41 | 4.73 | 3.91 | 4.05 | 4.42 | 5.29 | 5.82 | NON-SYNDIQUES |
| FEMALE | 9 | 221 | 4.95 | 3.98 | 4.15 | 4.35 | 5.03 | 6.36 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|-----------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| CUTTER, HAND | | | HOURLY / HORAIRE | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 32 | 124 | 6.81 | 4.51 | 6.00 | 7.30 | 7.38 | 8.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 69 | 6.78 | 4.20 | 6.25 | 7.30 | 7.38 | 7.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 53 | 6.78 | 4.75 | 5.89 | 6.75 | 7.68 | 8.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 84 | 7.12 | 5.11 | 6.53 | 7.38 | 7.38 | 8.52 | SYNDIQUES |
| NON-UNION | 12 | 40 | 6.16 | 4.50 | 5.14 | 6.13 | 7.00 | 7.98 | NON-SYNDIQUES |
| MALE | 29 | 102 | 7.20 | 5.77 | 6.61 | 7.38 | 7.39 | 8.43 | HOMME |
| FEMALE | 10 | 22 | 4.97 | 3.20 | 4.15 | 4.95 | 6.00 | 6.47 | FEMME |
| *CUTTER, HAND | | | | | | | | | *COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 11 | 56 | 8.03 | 6.29 | 7.05 | 7.77 | 9.25 | 10.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 15 | 8.55 | 7.50 | 8.20 | 8.20 | 9.28 | 9.95 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 28 | 7.57 | 5.93 | 6.72 | 7.35 | 8.69 | 10.06 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 13 | 8.42 | 5.39 | 7.09 | 8.56 | 9.97 | 11.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 42 | 8.01 | 6.50 | 7.00 | 7.71 | 9.11 | 9.87 | SYNDIQUES |
| NON-UNION | 3 | 14 | 8.07 | 4.82 | 6.53 | 8.25 | 9.94 | 11.04 | NON-SYNDIQUES |
| MALE | 10 | 51 | 8.22 | 6.59 | 7.14 | 7.94 | 9.28 | 10.14 | HOMME |
| CUTTER, PORTABLE MACHINE | | | | | | | | | COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 55 | 232 | 6.58 | 4.48 | 5.62 | 6.89 | 7.38 | 8.07 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 22 | 126 | 6.20 | 4.17 | 5.21 | 6.23 | 7.21 | 7.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 32 | 95 | 7.06 | 5.15 | 6.50 | 7.38 | 7.50 | 8.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 149 | 6.70 | 4.62 | 6.00 | 7.15 | 7.38 | 7.91 | SYNDIQUES |
| NON-UNION | 22 | 82 | 6.38 | 4.00 | 5.00 | 6.50 | 7.49 | 8.61 | NON-SYNDIQUES |
| MALE | 52 | 200 | 6.88 | 5.25 | 6.16 | 7.15 | 7.41 | 8.26 | HOMME |
| FEMALE | 13 | 32 | 4.72 | 3.46 | 4.17 | 4.50 | 5.23 | 5.97 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|------------------------------|-------------------------------|--|--------------------|------|------|-------------------|-------|-------|--|
| *CUTTER, PORTABLE MACHINE | | | HOURLY / HORAIRE | | | | | | *COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 9 | 42 | 9.34 | 6.76 | 7.26 | 8.57 | 11.94 | 12.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 31 | 10.13 | 7.07 | 8.16 | 10.16 | 12.00 | 12.92 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 40 | 9.43 | 6.67 | 7.26 | 8.74 | 11.94 | 12.92 | SYNDIQUES |
| MALE | 8 | 27 | 8.60 | 6.92 | 7.24 | 7.54 | 10.16 | 12.18 | HOMME |
| HAND SEWER | | | | | | | | | COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 22 | 172 | 4.74 | 3.65 | 4.00 | 4.64 | 5.37 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 108 | 4.54 | 3.65 | 4.00 | 4.45 | 5.00 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 64 | 5.06 | 3.98 | 4.61 | 5.25 | 5.40 | 6.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 150 | 4.77 | 3.65 | 4.00 | 4.66 | 5.40 | 6.00 | SYNDIQUES |
| NON-UNION | 6 | 22 | 4.53 | 3.47 | 4.04 | 4.53 | 5.17 | 5.25 | NON-SYNDIQUES |
| FEMALE | 21 | 168 | 4.68 | 3.65 | 4.00 | 4.63 | 5.29 | 5.59 | FEMME |
| *HAND SEWER | | | | | | | | | *COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 6 | 35 | 6.18 | 4.30 | 5.00 | 6.00 | 7.47 | 7.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 28 | 6.21 | 4.30 | 5.13 | 6.25 | 7.45 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 35 | 6.18 | 4.30 | 5.00 | 6.00 | 7.47 | 7.65 | SYNDIQUES |
| FEMALE | 6 | 35 | 6.18 | 4.30 | 5.00 | 6.00 | 7.47 | 7.65 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| INSPECTOR, GARMENT | | | HOURLY / HORAIRE | | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 50 | 215 | 4.76 | 3.71 | 4.05 | 4.32 | 5.09 | 6.58 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 28 | 160 | 4.75 | 3.75 | 4.05 | 4.25 | 5.08 | 6.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 21 | 42 | 4.68 | 3.39 | 3.80 | 4.33 | 5.16 | 6.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 170 | 4.75 | 3.80 | 4.05 | 4.35 | 5.10 | 6.60 | SYNDIQUES |
| NON-UNION | 19 | 45 | 4.77 | 3.34 | 3.86 | 4.25 | 5.11 | 6.31 | NON-SYNDIQUES |
| MALE | 16 | 25 | 6.70 | 4.73 | 5.52 | 6.41 | 7.38 | 9.43 | HOMME |
| FEMALE | 43 | 190 | 4.50 | 3.66 | 4.00 | 4.18 | 4.87 | 6.00 | FEMME |
| *INSPECTOR, GARMENT | | | | | | | | | *CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 9 | 78 | 4.33 | 3.00 | 3.19 | 4.20 | 4.53 | 6.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 25 | 4.52 | 4.02 | 4.20 | 4.20 | 4.32 | 6.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 41 | 4.13 | 3.00 | 3.00 | 3.95 | 4.67 | 6.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 12 | 4.64 | 3.47 | 3.86 | 4.50 | 4.69 | 7.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 56 | 3.94 | 3.00 | 3.00 | 4.20 | 4.29 | 4.82 | SYNDIQUES |
| NON-UNION | 4 | 22 | 5.34 | 4.24 | 4.50 | 4.68 | 5.57 | 8.04 | NON-SYNDIQUES |
| FEMALE | 9 | 76 | 4.26 | 3.00 | 3.08 | 4.20 | 4.50 | 5.32 | FEMME |
| POCKET MAKER | | | | | | | | | FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 35 | 156 | 5.43 | 3.85 | 4.25 | 5.50 | 6.15 | 7.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 94 | 5.29 | 3.78 | 4.15 | 5.08 | 6.15 | 7.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 62 | 5.65 | 4.00 | 4.95 | 5.50 | 6.32 | 7.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 113 | 5.63 | 3.98 | 4.90 | 5.50 | 6.44 | 7.10 | SYNDIQUES |
| NON-UNION | 12 | 43 | 4.91 | 3.65 | 3.85 | 4.75 | 5.51 | 6.90 | NON-SYNDIQUES |
| MALE | 14 | 33 | 6.75 | 5.50 | 5.50 | 7.00 | 7.57 | 8.62 | HOMME |
| FEMALE | 31 | 123 | 5.08 | 3.82 | 4.15 | 5.08 | 5.57 | 6.80 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 11. MEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 11. VETEMENTS D'HOMMES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| *POCKET MAKER | | | HOURLY / HORAIRE | | | | | | *FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 23 | 152 | 6.02 | 4.00 | 4.73 | 5.61 | 6.85 | 9.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 124 | 6.02 | 4.00 | 4.72 | 5.61 | 6.85 | 9.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 16 | 6.06 | 4.86 | 5.25 | 5.77 | 6.83 | 7.84 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 102 | 6.16 | 4.06 | 4.98 | 5.78 | 6.98 | 9.61 | SYNDIQUES |
| NON-UNION | 5 | 50 | 5.74 | 3.73 | 4.54 | 5.57 | 6.80 | 7.79 | NON-SYNDIQUES |
| MALE | 6 | 16 | 7.57 | 4.59 | 5.97 | 7.00 | 9.00 | 11.13 | HOMME |
| FEMALE | 23 | 136 | 5.84 | 4.00 | 4.62 | 5.56 | 6.55 | 8.08 | FEMME |
| PRESSER, HAND | | | | | | | | | REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 39 | 188 | 5.37 | 3.65 | 4.33 | 5.00 | 6.50 | 7.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 118 | 5.38 | 3.74 | 4.45 | 5.00 | 6.50 | 7.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 67 | 5.25 | 3.55 | 4.00 | 4.95 | 6.21 | 7.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 129 | 5.59 | 3.77 | 4.38 | 5.00 | 7.00 | 7.59 | SYNDIQUES |
| NON-UNION | 15 | 59 | 4.89 | 3.65 | 4.10 | 4.85 | 5.35 | 6.00 | NON-SYNDIQUES |
| MALE | 17 | 69 | 6.44 | 4.75 | 5.38 | 6.50 | 7.55 | 8.00 | HOMME |
| FEMALE | 29 | 119 | 4.75 | 3.60 | 4.00 | 4.65 | 5.30 | 6.50 | FEMME |
| *PRESSER, HAND | | | | | | | | | *REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 17 | 115 | 5.69 | 3.65 | 4.60 | 5.16 | 6.99 | 8.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 18 | 5.20 | 4.20 | 4.20 | 4.44 | 6.19 | 8.21 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 91 | 5.78 | 3.36 | 4.76 | 5.33 | 7.00 | 8.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 6 | 5.82 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 104 | 5.67 | 3.65 | 4.30 | 5.06 | 7.00 | 8.21 | SYNDIQUES |
| NON-UNION | 4 | 11 | 5.89 | 4.52 | 5.16 | 6.00 | 6.50 | 7.33 | NON-SYNDIQUES |
| MALE | 8 | 30 | 7.70 | 6.02 | 6.70 | 7.50 | 8.55 | 9.31 | HOMME |
| FEMALE | 11 | 85 | 4.98 | 3.22 | 4.20 | 4.85 | 5.50 | 6.62 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

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|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| PRESSER, MACHINE | | | HOURLY / HORAIRE | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 47 | 183 | 5.93 | 4.00 | 4.80 | 6.00 | 7.00 | 7.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 118 | 6.07 | 4.19 | 4.79 | 6.30 | 7.00 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 58 | 5.79 | 3.73 | 4.93 | 5.81 | 6.75 | 7.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 139 | 6.17 | 4.31 | 5.00 | 6.48 | 7.00 | 7.50 | SYNDIQUES |
| NON-UNION | 19 | 44 | 5.19 | 3.55 | 4.14 | 4.98 | 6.04 | 6.75 | NON-SYNDIQUES |
| MALE | 31 | 101 | 6.34 | 4.87 | 5.50 | 6.50 | 7.05 | 7.78 | HOMME |
| FEMALE | 19 | 82 | 5.43 | 3.78 | 4.31 | 4.91 | 6.63 | 7.00 | FEMME |
| *PRESSER, MACHINE | | | | | | | | | *REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 21 | 110 | 7.88 | 5.60 | 6.10 | 7.72 | 9.30 | 10.74 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 87 | 8.09 | 6.08 | 6.40 | 7.80 | 9.50 | 10.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 7 | 7.20 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 75 | 8.25 | 5.09 | 6.41 | 8.50 | 9.50 | 11.12 | SYNDIQUES |
| NON-UNION | 4 | 35 | 7.10 | 6.10 | 6.10 | 7.22 | 7.67 | 8.30 | NON-SYNDIQUES |
| MALE | 17 | 95 | 7.98 | 6.09 | 6.41 | 7.77 | 9.23 | 10.23 | HOMME |
| FEMALE | 9 | 15 | 7.29 | 3.92 | 4.77 | 5.73 | 10.69 | 11.59 | FEMME |
| SEWING-MACHINE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 67 | 2 324 | 4.64 | 3.65 | 4.00 | 4.35 | 5.13 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 24 | 1 538 | 4.65 | 3.65 | 4.00 | 4.25 | 5.15 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 42 | 644 | 4.74 | 3.65 | 4.00 | 4.60 | 5.25 | 6.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 37 | 1 417 | 4.75 | 3.75 | 4.10 | 4.44 | 5.24 | 6.11 | SYNDIQUES |
| NON-UNION | 30 | 907 | 4.47 | 3.65 | 3.65 | 4.20 | 5.00 | 5.58 | NON-SYNDIQUES |
| MALE | 26 | 107 | 5.86 | 4.19 | 4.20 | 5.72 | 7.00 | 8.00 | HOMME |
| FEMALE | 67 | 2 217 | 4.58 | 3.65 | 3.95 | 4.30 | 5.02 | 5.85 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| *SEWING-MACHINE OPERATOR | | | HOURLY / HORAIRE | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 40 | 2 221 | 5.30 | 3.72 | 4.33 | 5.00 | 6.17 | 7.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 355 | 4.83 | 3.92 | 4.21 | 4.53 | 5.72 | 6.28 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 23 | 1 620 | 5.31 | 3.72 | 4.46 | 5.05 | 6.18 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 246 | 5.91 | 3.55 | 3.80 | 5.50 | 6.70 | 9.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 1 588 | 5.13 | 3.65 | 4.20 | 4.85 | 5.77 | 7.50 | SYNDIQUES |
| NON-UNION | 10 | 633 | 5.73 | 4.25 | 4.75 | 5.28 | 6.18 | 7.41 | NON-SYNDIQUES |
| MALE | 15 | 78 | 7.59 | 5.00 | 6.45 | 7.85 | 8.83 | 9.83 | HOMME |
| FEMALE | 38 | 2 143 | 5.22 | 3.72 | 4.33 | 5.00 | 6.02 | 7.41 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 52 | 173 | 5.29 | 3.65 | 4.00 | 5.00 | 6.00 | 7.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 5 | 5.74 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 24 | 97 | 5.40 | 3.88 | 4.25 | 5.09 | 6.03 | 7.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 71 | 5.11 | 3.65 | 3.74 | 4.93 | 6.00 | 7.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 55 | 4.84 | 3.65 | 3.90 | 4.65 | 5.35 | 6.47 | SYNDIQUES |
| NON-UNION | 39 | 118 | 5.50 | 3.74 | 4.39 | 5.13 | 6.36 | 7.71 | NON-SYNDIQUES |
| MALE | 51 | 145 | 5.51 | 3.75 | 4.25 | 5.13 | 6.23 | 7.75 | HOMME |
| FEMALE | 13 | 28 | 4.18 | 3.43 | 3.65 | 4.00 | 4.65 | 5.20 | FEMME |
| TAILOR/TAILORESS | | | | | | | | | TAILLEUR(EUSE) |
| INDUSTRY | 22 | 94 | 6.51 | 5.00 | 5.62 | 6.32 | 7.08 | 7.99 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 37 | 6.73 | 5.35 | 5.92 | 6.50 | 7.36 | 8.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 49 | 6.42 | 5.00 | 5.61 | 6.28 | 6.93 | 7.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 76 | 6.44 | 5.35 | 5.85 | 6.28 | 7.00 | 7.52 | SYNDIQUES |
| NON-UNION | 7 | 18 | 6.81 | 4.98 | 5.00 | 6.40 | 8.33 | 10.26 | NON-SYNDIQUES |
| MALE | 22 | 66 | 6.86 | 5.49 | 6.13 | 6.52 | 7.42 | 8.35 | HOMME |
| FEMALE | 8 | 28 | 5.70 | 4.72 | 5.00 | 5.60 | 6.39 | 7.05 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

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|-------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| *TAILOR/TAILORESS | | | HOURLY / HORAIRE | | | | | | *TAILLEUR(EUSE) |
| INDUSTRY | 3 | 17 | 6.79 | 5.00 | 5.50 | 6.84 | 7.52 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 17 | 6.79 | 5.00 | 5.50 | 6.84 | 7.52 | 10.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 17 | 6.79 | 5.00 | 5.50 | 6.84 | 7.52 | 10.00 | SYNDIQUES |
| TRIMMER, HAND | | | | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 45 | 208 | 4.25 | 3.25 | 3.63 | 3.98 | 4.75 | 5.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 18 | 152 | 4.10 | 3.25 | 3.61 | 3.65 | 4.75 | 5.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 27 | 56 | 4.63 | 3.25 | 3.88 | 4.51 | 5.00 | 6.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 105 | 4.44 | 3.34 | 3.72 | 4.40 | 4.75 | 5.27 | SYNDIQUES |
| NON-UNION | 21 | 103 | 4.05 | 3.25 | 3.50 | 3.65 | 4.50 | 5.25 | NON-SYNDIQUES |
| MALE | 9 | 13 | 6.36 | 4.42 | 5.10 | 6.25 | 7.28 | 8.76 | HOMME |
| FEMALE | 41 | 195 | 4.11 | 3.25 | 3.62 | 3.85 | 4.75 | 5.00 | FEMME |
| *TRIMMER, HAND | | | | | | | | | *FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 17 | 95 | 4.75 | 3.32 | 3.89 | 4.75 | 5.50 | 5.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 13 | 81 | 4.75 | 3.21 | 3.89 | 4.66 | 5.54 | 6.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 8 | 4.91 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 65 | 4.76 | 3.15 | 3.86 | 4.75 | 5.64 | 6.23 | SYNDIQUES |
| NON-UNION | 3 | 30 | 4.72 | 3.74 | 4.45 | 4.56 | 5.12 | 5.65 | NON-SYNDIQUES |
| FEMALE | 17 | 93 | 4.72 | 3.39 | 3.89 | 4.75 | 5.46 | 5.88 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|-----------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CUTTER, HAND | | | HOURLY / HORAIRE | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 41 | 132 | 8.70 | 5.24 | 7.39 | 8.86 | 10.26 | 11.08 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 51 | 8.49 | 5.54 | 7.15 | 7.75 | 9.44 | 10.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 29 | 81 | 8.83 | 5.13 | 7.67 | 9.25 | 10.52 | 11.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 78 | 9.64 | 7.19 | 8.21 | 9.68 | 10.59 | 11.29 | SYNDIQUES |
| NON-UNION | 16 | 54 | 7.34 | 4.45 | 5.84 | 7.63 | 8.59 | 10.20 | NON-SYNDIQUES |
| MALE | 36 | 118 | 9.10 | 6.73 | 7.75 | 9.12 | 10.36 | 11.14 | HOMME |
| FEMALE | 9 | 14 | 5.34 | 4.23 | 4.45 | 5.12 | 5.92 | 7.58 | FEMME |
| *CUTTER, HAND | | | | | | | | | *COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 16 | 8.73 | 4.34 | 5.52 | 11.50 | 11.50 | 11.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 13 | 9.47 | 4.22 | 5.55 | 11.50 | 11.50 | 11.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 12 | 10.01 | 5.52 | 7.02 | 11.50 | 11.50 | 11.50 | SYNDIQUES |
| MALE | 2 | 13 | 9.47 | 4.22 | 5.55 | 11.50 | 11.50 | 11.50 | HOMME |
| CUTTER, PORTABLE MACHINE | | | | | | | | | COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 66 | 313 | 8.74 | 5.19 | 7.36 | 8.79 | 10.29 | 11.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 24 | 190 | 8.42 | 4.53 | 6.98 | 8.79 | 9.88 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 42 | 123 | 9.23 | 6.50 | 8.00 | 9.51 | 10.62 | 11.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 36 | 192 | 9.58 | 6.89 | 8.79 | 9.70 | 10.73 | 11.67 | SYNDIQUES |
| NON-UNION | 30 | 121 | 7.40 | 3.90 | 5.70 | 7.99 | 8.45 | 9.88 | NON-SYNDIQUES |
| MALE | 64 | 284 | 9.13 | 6.50 | 8.00 | 9.13 | 10.53 | 11.53 | HOMME |
| FEMALE | 8 | 29 | 4.92 | 3.50 | 3.70 | 5.20 | 5.70 | 6.50 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 12.WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12.VETEMENTS DE FEMMES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| HAND SEWER | | | HOURLY / HORAIRE | | | | | | COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 28 | 114 | 5.06 | 3.30 | 3.94 | 5.01 | 5.92 | 6.51 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 32 | 4.20 | 3.05 | 3.65 | 3.65 | 4.81 | 5.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 82 | 5.39 | 4.00 | 4.56 | 5.43 | 6.10 | 6.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 78 | 5.50 | 4.28 | 4.60 | 5.85 | 6.11 | 6.94 | SYNDIQUES |
| NON-UNION | 7 | 36 | 4.09 | 3.11 | 3.65 | 3.65 | 4.81 | 5.25 | NON-SYNDIQUES |
| FEMALE | 28 | 111 | 5.03 | 3.27 | 3.75 | 5.00 | 5.91 | 6.51 | FEMME |
| *HAND SEWER | | | | | | | | | *COUSEUR(EUSE) A LA MAIN |
| INDUSTRY | 8 | 24 | 7.25 | 4.56 | 6.29 | 7.50 | 8.35 | 9.24 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 11 | 6.43 | 4.32 | 4.92 | 7.19 | 7.50 | 7.89 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 13 | 7.94 | 5.20 | 7.02 | 8.00 | 8.76 | 10.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 24 | 7.25 | 4.56 | 6.29 | 7.50 | 8.35 | 9.24 | SYNDIQUES |
| FEMALE | 7 | 21 | 7.22 | 4.50 | 5.87 | 7.37 | 8.46 | 9.50 | FEMME |
| INSPECTOR, GARMENT | | | | | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 61 | 186 | 5.20 | 3.60 | 4.00 | 4.33 | 5.84 | 7.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 22 | 120 | 4.91 | 3.56 | 3.80 | 4.20 | 5.73 | 7.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 39 | 66 | 5.73 | 3.97 | 4.24 | 5.67 | 6.24 | 8.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 59 | 6.07 | 4.23 | 4.39 | 5.75 | 6.19 | 8.29 | SYNDIQUES |
| NON-UNION | 31 | 126 | 4.73 | 3.55 | 3.75 | 4.20 | 5.15 | 6.75 | NON-SYNDIQUES |
| MALE | 12 | 44 | 5.19 | 3.55 | 3.63 | 3.98 | 6.36 | 8.81 | HOMME |
| FEMALE | 51 | 142 | 5.21 | 3.75 | 4.10 | 4.77 | 5.82 | 7.14 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| POCKET MAKER | | | HOURLY / HORAIRE | | | | | | FAISEUR(EUSE) DE POCHEs |
| INDUSTRY | 12 | 68 | 7.21 | 3.45 | 3.95 | 5.05 | 12.36 | 12.36 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 38 | 9.12 | 3.45 | 3.45 | 12.36 | 12.36 | 12.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 30 | 4.79 | 3.46 | 4.10 | 4.50 | 5.05 | 7.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 20 | 5.60 | 3.41 | 3.74 | 4.73 | 7.40 | 8.43 | SYNDIQUES |
| NON-UNION | 6 | 48 | 7.88 | 3.45 | 3.95 | 5.08 | 12.36 | 12.36 | NON-SYNDIQUES |
| MALE | 4 | 8 | 7.36 | - | - | - | - | - | HOMME |
| FEMALE | 10 | 60 | 7.19 | 3.45 | 3.63 | 4.60 | 12.36 | 12.36 | FEMME |
| *POCKET MAKER | | | | | | | | | *FAISEUR(EUSE) DE POCHEs |
| INDUSTRY | 5 | 25 | 7.27 | 4.54 | 6.08 | 8.13 | 8.13 | 9.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 18 | 7.92 | 4.70 | 7.12 | 8.13 | 8.13 | 10.85 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 23 | 7.49 | 4.58 | 6.34 | 8.13 | 8.13 | 9.67 | SYNDIQUES |
| FEMALE | 4 | 12 | 6.84 | 4.22 | 4.78 | 6.49 | 7.29 | 11.74 | FEMME |
| PRESSER, HAND | | | | | | | | | REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 54 | 148 | 5.89 | 3.50 | 3.75 | 5.05 | 7.15 | 9.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 60 | 4.80 | 3.40 | 3.55 | 4.00 | 6.30 | 7.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 43 | 88 | 6.63 | 3.65 | 4.10 | 6.05 | 7.82 | 11.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 66 | 7.58 | 3.75 | 6.22 | 7.21 | 8.22 | 11.60 | SYNDIQUES |
| NON-UNION | 28 | 82 | 4.53 | 3.45 | 3.64 | 3.98 | 5.05 | 6.60 | NON-SYNDIQUES |
| MALE | 14 | 36 | 7.23 | 3.55 | 3.95 | 6.13 | 10.93 | 13.11 | HOMME |
| FEMALE | 45 | 112 | 5.45 | 3.45 | 3.70 | 4.49 | 7.11 | 8.02 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 12.WOMEN'S CLOTHING | REPORTING UNITS DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12.VETEMENTS DE FEMMES |
|--------------------------|-------------------------------|---|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| *PRESSER, HAND | | | HOURLY / HORAIRE | | | | | | *REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 15 | 45 | 9.28 | 6.34 | 7.09 | 9.48 | 10.93 | 13.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 21 | 10.14 | 7.09 | 7.99 | 9.50 | 13.00 | 13.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 24 | 8.52 | 6.32 | 6.70 | 8.63 | 10.45 | 11.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 41 | 9.49 | 6.34 | 7.42 | 9.50 | 11.17 | 13.00 | SYNDIQUES |
| MALE | 8 | 18 | 10.80 | 8.50 | 9.50 | 10.16 | 13.00 | 13.00 | HOMME |
| FEMALE | 10 | 27 | 8.27 | 6.30 | 6.81 | 7.54 | 9.65 | 11.20 | FEMME |
| PRESSER, MACHINE | | | | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 37 | 134 | 6.48 | 4.00 | 4.23 | 6.28 | 7.09 | 9.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 89 | 5.97 | 4.23 | 4.23 | 6.09 | 6.55 | 7.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 45 | 7.48 | 4.00 | 6.28 | 7.09 | 8.37 | 11.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 71 | 6.44 | 4.23 | 4.23 | 6.24 | 7.37 | 9.94 | SYNDIQUES |
| NON-UNION | 23 | 63 | 6.52 | 3.88 | 5.50 | 6.75 | 7.09 | 8.45 | NON-SYNDIQUES |
| MALE | 17 | 39 | 7.80 | 4.50 | 6.30 | 7.08 | 8.90 | 11.43 | HOMME |
| FEMALE | 24 | 95 | 5.94 | 4.00 | 4.23 | 6.09 | 6.75 | 7.18 | FEMME |
| *PRESSER, MACHINE | | | | | | | | | *REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 15 | 50 | 8.63 | 5.51 | 5.69 | 8.57 | 10.87 | 13.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 31 | 7.92 | 5.33 | 5.69 | 8.57 | 8.57 | 13.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 19 | 9.80 | 5.52 | 6.79 | 8.57 | 13.16 | 14.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 33 | 9.74 | 5.52 | 8.57 | 8.57 | 12.53 | 13.86 | SYNDIQUES |
| NON-UNION | 5 | 17 | 6.48 | 4.60 | 5.60 | 5.69 | 6.94 | 9.39 | NON-SYNDIQUES |
| MALE | 11 | 32 | 10.28 | 7.63 | 8.57 | 8.70 | 13.00 | 14.43 | HOMME |
| FEMALE | 5 | 18 | 5.69 | 4.70 | 5.52 | 5.69 | 5.69 | 7.09 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VÊTEMENTS DE FEMMES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| SEWING-MACHINE OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 96 | 3 021 | 5.23 | 3.45 | 4.05 | 5.32 | 6.15 | 6.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 23 | 1 594 | 5.08 | 3.45 | 3.67 | 4.70 | 6.15 | 6.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 73 | 1 427 | 5.41 | 3.85 | 4.50 | 5.50 | 6.13 | 6.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 50 | 1 339 | 6.00 | 4.16 | 5.14 | 6.15 | 6.50 | 7.50 | SYNDIQUES |
| NON-UNION | 46 | 1 682 | 4.62 | 3.45 | 3.65 | 4.25 | 5.61 | 5.74 | NON-SYNDIQUES |
| MALE | 18 | 57 | 7.08 | 4.16 | 5.05 | 7.00 | 9.14 | 10.00 | HOMME |
| FEMALE | 95 | 2 964 | 5.20 | 3.45 | 4.05 | 5.22 | 6.14 | 6.68 | FEMME |
| *SEWING-MACHINE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 36 | 1 320 | 6.01 | 3.80 | 4.78 | 5.89 | 7.00 | 8.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 782 | 5.44 | 3.80 | 4.32 | 5.29 | 6.43 | 7.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 26 | 538 | 6.84 | 5.00 | 5.60 | 6.54 | 8.19 | 8.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 688 | 6.50 | 3.92 | 5.38 | 6.24 | 7.72 | 8.59 | SYNDIQUES |
| NON-UNION | 11 | 632 | 5.48 | 3.80 | 4.48 | 5.26 | 6.54 | 7.00 | NON-SYNDIQUES |
| MALE | 6 | 33 | 8.37 | 6.79 | 8.57 | 8.57 | 8.57 | 9.24 | HOMME |
| FEMALE | 36 | 1 287 | 5.95 | 3.80 | 4.75 | 5.89 | 7.00 | 8.17 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 69 | 198 | 5.75 | 3.90 | 4.40 | 5.25 | 6.71 | 8.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 23 | 97 | 5.68 | 3.96 | 4.40 | 5.00 | 6.16 | 8.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 46 | 101 | 5.81 | 3.90 | 4.40 | 5.40 | 7.14 | 8.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 11 | 6.43 | 3.85 | 5.14 | 5.87 | 7.86 | 8.54 | SYNDIQUES |
| NON-UNION | 63 | 187 | 5.71 | 3.90 | 4.40 | 5.24 | 6.50 | 8.32 | NON-SYNDIQUES |
| MALE | 61 | 157 | 6.02 | 4.00 | 4.66 | 5.50 | 7.14 | 8.57 | HOMME |
| FEMALE | 22 | 41 | 4.68 | 3.50 | 3.80 | 4.35 | 5.67 | 6.14 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 12. WOMEN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 12. VETEMENTS DE FEMMES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| TAILOR/TAILORESS | | | HOURLY / HORAIRE | | | | | | TAILLEUR(EUSE) |
| INDUSTRY | 18 | 88 | 6.32 | 3.65 | 4.35 | 6.71 | 7.50 | 9.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 68 | 6.12 | 3.65 | 4.25 | 4.88 | 7.50 | 9.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 20 | 6.98 | 4.11 | 5.68 | 7.30 | 8.15 | 10.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 51 | 7.05 | 4.10 | 4.55 | 7.50 | 7.92 | 9.85 | SYNDIQUES |
| NON-UNION | 7 | 37 | 5.31 | 3.65 | 3.65 | 4.50 | 6.20 | 8.29 | NON-SYNDIQUES |
| MALE | 6 | 17 | 8.72 | 5.38 | 6.71 | 9.85 | 9.85 | 10.26 | HOMME |
| FEMALE | 13 | 71 | 5.74 | 3.65 | 4.20 | 4.88 | 7.50 | 7.69 | FEMME |
| TRIMMER, HAND | | | | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 67 | 463 | 4.73 | 3.65 | 3.65 | 5.00 | 5.51 | 5.68 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 22 | 297 | 4.79 | 3.65 | 3.65 | 5.10 | 5.51 | 5.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 45 | 166 | 4.63 | 3.64 | 3.80 | 4.60 | 5.68 | 5.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 223 | 5.05 | 3.65 | 4.02 | 5.51 | 5.68 | 5.84 | SYNDIQUES |
| NON-UNION | 34 | 240 | 4.43 | 3.26 | 3.65 | 3.91 | 5.10 | 5.35 | NON-SYNDIQUES |
| MALE | 5 | 11 | 5.33 | 3.43 | 5.51 | 5.68 | 5.68 | 5.82 | HOMME |
| FEMALE | 65 | 452 | 4.71 | 3.65 | 3.65 | 4.86 | 5.51 | 5.68 | FEMME |
| *TRIMMER, HAND | | | | | | | | | *FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 13 | 5.43 | 4.73 | 5.38 | 5.38 | 5.38 | 6.40 | INDUSTRIE |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 13.CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13.VETEMENTS D'ENFANTS |
|-----------------------------|---|---|--------------------|------|------|-------------------|------|-------|---|
| CUTTER, HAND | | | HOURLY / HORAIRE | | | | | | COUPEUR(EUSE) A LA MAIN |
| INDUSTRY | 6 | 9 | 7.07 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 6 | 9 | 7.07 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 7 | 7.16 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 8 | 7.22 | - | - | - | - | - | HOMME |
| CUTTER, PORTABLE MACHINE | | | | | | | | | COUPEUR(EUSE) A LA COUPEUSE ELECTRIQUE PORTATIVE |
| INDUSTRY | 16 | 61 | 7.58 | 5.00 | 6.00 | 8.00 | 8.87 | 9.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 33 | 7.14 | 5.00 | 5.40 | 7.50 | 8.29 | 8.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 28 | 8.09 | 4.95 | 6.58 | 8.49 | 9.22 | 10.09 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 21 | 8.56 | 4.60 | 8.59 | 8.90 | 9.40 | 10.72 | SYNDIQUES |
| NON-UNION | 10 | 34 | 6.85 | 5.00 | 5.36 | 7.00 | 7.95 | 9.19 | NON-SYNDIQUES |
| MALE | 16 | 58 | 7.74 | 5.00 | 6.50 | 8.00 | 8.88 | 9.70 | HOMME |
| INSPECTOR, GARMENT | | | | | | | | | CONTROLEUR(EUSE) DE VETEMENTS |
| INDUSTRY | 7 | 36 | 4.19 | 3.65 | 3.70 | 3.88 | 4.86 | 5.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 14 | 4.18 | 3.65 | 3.65 | 3.75 | 4.92 | 5.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 22 | 4.20 | 3.56 | 3.75 | 3.93 | 4.92 | 5.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 12 | 4.30 | 3.50 | 3.71 | 4.00 | 5.04 | 5.35 | SYNDIQUES |
| NON-UNION | 5 | 24 | 4.14 | 3.65 | 3.66 | 3.85 | 4.68 | 5.10 | NON-SYNDIQUES |
| FEMALE | 6 | 29 | 4.30 | 3.65 | 3.73 | 3.90 | 5.10 | 5.10 | FEMME |
| POCKET MAKER | | | | | | | | | FAISEUR(EUSE) DE POCHE |
| INDUSTRY | 4 | 12 | 4.77 | 3.95 | 4.15 | 4.56 | 5.24 | 6.64 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 10 | 4.60 | 3.95 | 4.08 | 4.39 | 4.67 | 6.79 | TAILLE - MOINS DE 100 EMPLOYES |
| FEMALE | 4 | 12 | 4.77 | 3.95 | 4.15 | 4.56 | 5.24 | 6.64 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 13.CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13.VETEMENTS D'ENFANTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| PRESSER, HAND | | | HOURLY / HORAIRE | | | | | | REPASSEUR(EUSE) A LA MAIN |
| INDUSTRY | 10 | 31 | 5.09 | 3.90 | 4.15 | 4.60 | 6.25 | 7.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 22 | 4.72 | 3.90 | 4.06 | 4.43 | 5.10 | 6.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 9 | 6.01 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 7 | 24 | 4.84 | 3.90 | 4.11 | 4.50 | 4.84 | 7.09 | NON-SYNDIQUES |
| FEMALE | 10 | 31 | 5.09 | 3.90 | 4.15 | 4.60 | 6.25 | 7.09 | FEMME |
| PRESSER, MACHINE | | | | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 7 | 17 | 4.66 | 3.80 | 3.83 | 4.00 | 5.36 | 7.19 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 12 | 4.25 | 3.80 | 3.80 | 3.93 | 4.86 | 5.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 5.64 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 4 | 13 | 4.23 | 3.80 | 3.80 | 4.00 | 4.61 | 5.45 | NON-SYNDIQUES |
| FEMALE | 5 | 13 | 4.47 | 3.80 | 3.80 | 4.00 | 5.13 | 6.53 | FEMME |
| SEWING-MACHINE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 16 | 612 | 4.69 | 3.66 | 4.00 | 4.60 | 5.39 | 5.62 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 400 | 4.59 | 3.65 | 3.90 | 4.50 | 5.15 | 5.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 212 | 4.87 | 3.92 | 4.05 | 4.78 | 5.62 | 5.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 163 | 5.52 | 5.08 | 5.62 | 5.62 | 5.62 | 5.75 | SYNDIQUES |
| NON-UNION | 11 | 449 | 4.38 | 3.65 | 3.90 | 4.25 | 4.80 | 5.15 | NON-SYNDIQUES |
| FEMALE | 16 | 608 | 4.69 | 3.68 | 4.00 | 4.60 | 5.35 | 5.62 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENE E DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES,VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 13.CHILDREN'S CLOTHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 13.VETEMENTS D'ENFANTS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| *SEWING-MACHINE OPERATOR | | | HOURLY / HORAIRE | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 6 | 121 | 4.86 | 3.75 | 4.12 | 4.50 | 5.35 | 6.25 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 4 | 36 | 5.58 | 4.10 | 4.97 | 5.56 | 6.25 | 6.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 30 | 5.45 | 4.10 | 4.86 | 5.41 | 5.97 | 6.84 | SYNDIQUES |
| NON-UNION | 3 | 91 | 4.66 | 3.75 | 4.00 | 4.50 | 5.00 | 6.20 | NON-SYNDIQUES |
| FEMALE | 6 | 121 | 4.86 | 3.75 | 4.12 | 4.50 | 5.35 | 6.25 | FEMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 13 | 31 | 5.52 | 4.00 | 4.25 | 4.50 | 6.68 | 8.39 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 18 | 5.25 | 4.00 | 4.25 | 4.50 | 6.00 | 7.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 13 | 5.89 | 4.00 | 4.05 | 6.25 | 7.10 | 9.21 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 12 | 29 | 5.45 | 4.00 | 4.18 | 4.50 | 6.65 | 8.57 | NON-SYNDIQUES |
| MALE | 11 | 22 | 5.91 | 4.00 | 4.19 | 5.75 | 7.17 | 9.14 | HOMME |
| FEMALE | 4 | 9 | 4.57 | - | - | - | - | - | FEMME |
| TRIMMER, HAND | | | | | | | | | FINISSEUR(EUSE) A LA MAIN |
| INDUSTRY | 9 | 78 | 4.10 | 3.65 | 3.65 | 3.80 | 4.56 | 5.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 42 | 4.04 | 3.65 | 3.74 | 3.80 | 3.93 | 5.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 6 | 36 | 4.16 | 3.65 | 3.65 | 3.93 | 4.94 | 5.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 15 | 4.64 | 3.75 | 4.03 | 5.10 | 5.10 | 5.11 | SYNDIQUES |
| NON-UNION | 7 | 63 | 3.97 | 3.65 | 3.65 | 3.80 | 4.00 | 5.10 | NON-SYNDIQUES |
| FEMALE | 9 | 76 | 4.07 | 3.65 | 3.65 | 3.80 | 4.38 | 5.10 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14.SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14.SCIERIES |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| BOOMWORKER, MILLPOND | | | HOURLY / HORAIRE | | | | | | DRAVEUR(EUSE) A L'ETANG DU MOULIN |
| INDUSTRY | 24 | 143 | 10.64 | 10.52 | 10.52 | 10.52 | 10.85 | 11.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 17 | 124 | 10.63 | 10.52 | 10.52 | 10.52 | 10.85 | 11.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 19 | 10.71 | 10.52 | 10.52 | 10.77 | 10.85 | 11.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 136 | 10.62 | 10.52 | 10.52 | 10.52 | 10.85 | 11.23 | SYNDIQUES |
| MALE | 24 | 143 | 10.64 | 10.52 | 10.52 | 10.52 | 10.85 | 11.23 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 18 | 36 | 12.40 | 11.78 | 12.67 | 12.77 | 12.88 | 12.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 16 | 34 | 12.57 | 12.65 | 12.67 | 12.77 | 12.88 | 12.88 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 17 | 35 | 12.58 | 12.65 | 12.67 | 12.77 | 12.88 | 12.88 | SYNDIQUES |
| MALE | 18 | 36 | 12.40 | 11.78 | 12.67 | 12.77 | 12.88 | 12.88 | HOMME |
| CLEANER, INDUSTRIAL PLANT | | | | | | | | | NETTOYEUR(EUSE) D'USINE |
| INDUSTRY | 10 | 34 | 9.55 | 7.63 | 9.96 | 9.96 | 10.10 | 10.21 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 28 | 9.81 | 8.09 | 9.96 | 10.01 | 10.17 | 10.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 6 | 8.31 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 23 | 9.56 | 7.54 | 9.96 | 9.96 | 10.06 | 10.06 | SYNDIQUES |
| MALE | 9 | 32 | 9.64 | 8.01 | 9.96 | 9.99 | 10.17 | 10.21 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| EDGER TENDER | | | HOURLY / HORAIRE | | | | | | DELIGNEUR(EUSE) |
| INDUSTRY | 30 | 95 | 10.75 | 6.54 | 10.56 | 11.78 | 12.33 | 12.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 76 | 11.38 | 8.59 | 11.02 | 12.11 | 12.33 | 12.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 19 | 8.23 | 5.50 | 6.00 | 6.54 | 11.02 | 11.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 82 | 11.10 | 7.21 | 11.02 | 12.11 | 12.33 | 12.33 | SYNDIQUES |
| NON-UNION | 5 | 13 | 8.57 | 5.50 | 5.77 | 8.65 | 10.56 | 11.88 | NON-SYNDIQUES |
| MALE | 30 | 95 | 10.75 | 6.54 | 10.56 | 11.78 | 12.33 | 12.33 | HOMME |
| GANG SAWYER, CANT | | | | | | | | | SCIEUR(EUSE) DE PIECES DEDOSEES SUR SCIE MULTILAMES |
| INDUSTRY | 15 | 36 | 10.25 | 6.60 | 10.85 | 11.23 | 11.45 | 11.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 26 | 10.70 | 6.74 | 10.98 | 11.23 | 11.45 | 11.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 10 | 9.09 | 5.06 | 6.20 | 10.69 | 11.45 | 11.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 34 | 10.55 | 6.74 | 10.85 | 11.23 | 11.45 | 11.45 | SYNDIQUES |
| MALE | 15 | 36 | 10.25 | 6.60 | 10.85 | 11.23 | 11.45 | 11.45 | HOMME |
| GRADER, LUMBER | | | | | | | | | MARQUEUR(EUSE) DE BOIS DE CONSTRUCTION |
| INDUSTRY | 32 | 197 | 10.99 | 9.27 | 11.02 | 11.45 | 11.60 | 12.08 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 20 | 175 | 11.22 | 9.28 | 11.02 | 11.45 | 11.60 | 12.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 22 | 9.17 | 5.88 | 6.78 | 9.61 | 11.60 | 12.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 172 | 11.16 | 9.28 | 11.02 | 11.45 | 11.67 | 12.08 | SYNDIQUES |
| NON-UNION | 6 | 25 | 9.83 | 6.30 | 8.87 | 11.49 | 11.49 | 11.49 | NON-SYNDIQUES |
| MALE | 32 | 197 | 10.99 | 9.27 | 11.02 | 11.45 | 11.60 | 12.08 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|---|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| HEAD-SAW OPERATOR/BAND HEAD SAW | | | | HOURLY / HORAIRE | | | | | COND. DE SCIE PRINCIPALE, SCIE A RUBAN DE TETE |
| INDUSTRY | 21 | 56 | 11.95 | 6.48 | 7.89 | 14.03 | 14.03 | 14.03 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 47 | 13.00 | 7.89 | 13.47 | 14.03 | 14.03 | 14.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 9 | 6.47 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 54 | 12.15 | 6.72 | 9.26 | 14.03 | 14.03 | 14.03 | SYNDIQUES |
| MALE | 21 | 56 | 11.95 | 6.48 | 7.89 | 14.03 | 14.03 | 14.03 | HOMME |
| HEAD-SAW OPERATOR/ CIRCULAR HEAD-SAW | | | | | | | | | COND. DE SCIE PRINCIPALE, SCIE CIRCULAIRE DE TETE |
| INDUSTRY | 13 | 22 | 11.41 | 6.62 | 8.18 | 12.81 | 13.62 | 14.03 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 10 | 12.84 | 10.73 | 10.97 | 13.42 | 14.03 | 14.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 12 | 10.21 | 6.42 | 7.20 | 9.73 | 13.48 | 13.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 15 | 12.77 | 9.14 | 12.81 | 13.48 | 14.03 | 14.03 | SYNDIQUES |
| NON-UNION | 6 | 7 | 8.49 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 22 | 11.41 | 6.62 | 8.18 | 12.81 | 13.62 | 14.03 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 29 | 158 | 9.73 | 6.79 | 8.23 | 10.85 | 10.85 | 11.02 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 130 | 10.10 | 7.69 | 8.46 | 10.85 | 11.02 | 11.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 28 | 7.99 | 5.19 | 6.42 | 7.33 | 10.85 | 10.85 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 127 | 9.96 | 7.39 | 8.23 | 10.85 | 11.02 | 11.02 | SYNDIQUES |
| NON-UNION | 7 | 31 | 8.79 | 5.27 | 7.25 | 8.46 | 10.85 | 10.85 | NON-SYNDIQUES |
| MALE | 29 | 158 | 9.73 | 6.79 | 8.23 | 10.85 | 10.85 | 11.02 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 21 | 117 | 8.07 | 6.13 | 7.17 | 8.09 | 9.96 | 9.96 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 92 | 8.33 | 7.17 | 7.17 | 8.09 | 9.96 | 9.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 25 | 7.12 | 4.78 | 4.78 | 6.25 | 9.96 | 10.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 115 | 8.11 | 6.13 | 7.17 | 8.09 | 9.96 | 9.96 | SYNDIQUES |
| MALE | 20 | 116 | 8.08 | 6.13 | 7.17 | 8.09 | 9.96 | 9.96 | HOMME |
| LOG SCALER | | | | | | | | | MESUREUR(EUSE) DE BILLES |
| INDUSTRY | 8 | 10 | 9.47 | 6.26 | 8.30 | 9.30 | 11.35 | 11.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 7 | 10.34 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 8 | 9.85 | - | - | - | - | - | SYNDIQUES |
| MALE | 8 | 10 | 9.47 | 6.26 | 8.30 | 9.30 | 11.35 | 11.77 | HOMME |
| LOG TURNER | | | | | | | | | RETOURNEUR(EUSE) DE BILLES |
| INDUSTRY | 5 | 15 | 9.63 | 5.23 | 10.31 | 10.51 | 10.97 | 10.97 | INDUSTRIE |
| UNION | 3 | 13 | 10.33 | 7.98 | 10.31 | 10.51 | 10.97 | 10.97 | SYNDIQUES |
| MALE | 5 | 15 | 9.63 | 5.23 | 10.31 | 10.51 | 10.97 | 10.97 | HOMME |
| LUMBER SORTER | | | | | | | | | TRIEUR(EUSE) DE PLANCHES |
| INDUSTRY | 31 | 638 | 9.76 | 8.50 | 10.16 | 10.16 | 10.16 | 10.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 577 | 9.94 | 9.26 | 10.16 | 10.16 | 10.16 | 10.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 61 | 8.06 | 5.00 | 5.88 | 10.16 | 10.16 | 10.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 555 | 9.91 | 9.26 | 10.16 | 10.16 | 10.16 | 10.16 | SYNDIQUES |
| NON-UNION | 6 | 83 | 8.75 | 5.22 | 8.50 | 10.21 | 10.21 | 10.26 | NON-SYNDIQUES |
| MALE | 31 | 634 | 9.78 | 8.50 | 10.16 | 10.16 | 10.16 | 10.16 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 14.SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14.SCIERIES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---------------------------------------|
| MATERIAL HANDLER, HEAVY | | | HOURLY / HORAIRE | | | | | | MANUTENTIONNAIRE DE MATERIEL LOURD |
| INDUSTRY | 11 | 40 | 9.57 | 6.41 | 8.86 | 10.16 | 10.40 | 10.68 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 30 | 9.78 | 8.86 | 8.86 | 10.26 | 10.40 | 10.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 10 | 8.95 | 6.27 | 6.48 | 10.16 | 10.53 | 11.76 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 29 | 10.27 | 10.16 | 10.16 | 10.36 | 10.51 | 10.69 | SYNDIQUES |
| NON-UNION | 3 | 11 | 7.74 | 6.13 | 6.25 | 8.86 | 8.86 | 8.86 | NON-SYNDIQUES |
| MALE | 11 | 40 | 9.57 | 6.41 | 8.86 | 10.16 | 10.40 | 10.68 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 39 | 273 | 11.80 | 8.39 | 10.47 | 12.88 | 12.88 | 12.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 22 | 240 | 11.93 | 9.74 | 10.49 | 12.88 | 12.88 | 12.88 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 33 | 10.84 | 6.41 | 7.08 | 12.88 | 12.88 | 13.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 254 | 11.95 | 9.72 | 10.87 | 12.88 | 12.88 | 12.88 | SYNDIQUES |
| NON-UNION | 9 | 19 | 9.71 | 6.00 | 7.15 | 9.78 | 12.67 | 12.67 | NON-SYNDIQUES |
| MALE | 39 | 273 | 11.80 | 8.39 | 10.47 | 12.88 | 12.88 | 12.88 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALLEUR(EUSE) A LA MAIN |
| INDUSTRY | 10 | 55 | 7.82 | 5.40 | 6.31 | 7.00 | 10.31 | 10.31 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 38 | 8.18 | 6.25 | 6.50 | 7.93 | 10.31 | 10.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 17 | 7.02 | 4.80 | 5.66 | 6.20 | 10.16 | 10.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 47 | 7.82 | 5.66 | 6.50 | 7.00 | 10.16 | 10.31 | SYNDIQUES |
| NON-UNION | 3 | 8 | 7.81 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 9 | 54 | 7.85 | 5.33 | 6.31 | 7.00 | 10.31 | 10.31 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| RESAW OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE SCIE A DEBITER |
| INDUSTRY | 28 | 81 | 9.76 | 6.00 | 9.28 | 10.52 | 11.23 | 11.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 59 | 10.66 | 10.36 | 10.36 | 10.85 | 11.23 | 11.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 22 | 7.34 | 5.54 | 5.75 | 6.28 | 10.56 | 11.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 64 | 9.82 | 6.00 | 9.55 | 10.77 | 11.23 | 11.23 | SYNDIQUES |
| NON-UNION | 4 | 17 | 9.54 | 5.85 | 6.49 | 10.52 | 10.83 | 12.96 | NON-SYNDIQUES |
| MALE | 28 | 79 | 9.85 | 6.25 | 10.36 | 10.52 | 11.23 | 11.23 | HOMME |
| STRADDLE-TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT CAVALIER |
| INDUSTRY | 18 | 88 | 10.35 | 6.44 | 10.85 | 10.85 | 10.85 | 10.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 78 | 10.51 | 10.80 | 10.85 | 10.85 | 10.85 | 10.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 10 | 9.07 | 6.26 | 6.42 | 10.85 | 10.85 | 10.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 75 | 10.26 | 6.44 | 10.85 | 10.85 | 10.85 | 10.85 | SYNDIQUES |
| MALE | 18 | 88 | 10.35 | 6.44 | 10.85 | 10.85 | 10.85 | 10.85 | HOMME |
| SAW REPAIRER | | | | | | | | | REPARATEUR(TRICE) DE SCIES |
| INDUSTRY | 31 | 132 | 12.10 | 8.86 | 12.44 | 12.65 | 13.32 | 13.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 115 | 12.26 | 9.72 | 12.44 | 12.65 | 13.32 | 13.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 17 | 10.98 | 6.13 | 7.50 | 12.65 | 13.32 | 14.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 125 | 12.23 | 9.21 | 12.44 | 12.65 | 13.32 | 13.50 | SYNDIQUES |
| NON-UNION | 5 | 7 | 9.74 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 31 | 132 | 12.10 | 8.86 | 12.44 | 12.65 | 13.32 | 13.46 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| SHINGLE SAWYER | | | HOURLY / HORAIRE | | | | | | SCIEUR(EUSE) DE BARDEAUX |
| INDUSTRY | 4 | 28 | 7.95 | 4.50 | 7.23 | 7.80 | 8.61 | 12.01 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 9.58 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| MALE | 4 | 28 | 7.95 | 4.50 | 7.23 | 7.80 | 8.61 | 12.01 | HOMME |
| STACKING-MACHINE TENDER | | | | | | | | | EMPILEUR(EUSE) |
| INDUSTRY | 18 | 63 | 9.11 | 4.78 | 8.23 | 10.16 | 10.52 | 10.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 48 | 9.89 | 8.23 | 8.86 | 10.26 | 10.69 | 10.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 15 | 6.59 | 4.70 | 4.70 | 6.25 | 10.16 | 10.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 46 | 9.68 | 6.30 | 10.06 | 10.26 | 10.69 | 10.85 | SYNDIQUES |
| NON-UNION | 3 | 17 | 7.56 | 4.70 | 4.70 | 8.23 | 8.46 | 10.26 | NON-SYNDIQUES |
| MALE | 18 | 61 | 9.05 | 4.78 | 8.23 | 10.16 | 10.50 | 10.85 | HOMME |
| TAIL SAWYER | | | | | | | | | ENLEVEUR(EUSE) |
| INDUSTRY | 24 | 66 | 9.95 | 6.25 | 10.31 | 10.52 | 10.69 | 10.69 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 53 | 10.47 | 10.16 | 10.34 | 10.52 | 10.69 | 10.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 13 | 7.83 | 4.63 | 5.30 | 6.25 | 10.52 | 10.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 63 | 10.10 | 8.92 | 10.31 | 10.52 | 10.69 | 10.69 | SYNDIQUES |
| MALE | 24 | 66 | 9.95 | 6.25 | 10.31 | 10.52 | 10.69 | 10.69 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| TALLYMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | POINTEUR(EUSE) |
| INDUSTRY | 21 | 54 | 10.17 | 6.33 | 10.40 | 10.69 | 11.00 | 11.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 41 | 10.84 | 10.40 | 10.66 | 10.69 | 11.23 | 11.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 13 | 8.04 | 4.48 | 5.45 | 6.60 | 10.77 | 11.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 47 | 10.42 | 9.49 | 10.40 | 10.69 | 11.45 | 11.45 | SYNDIQUES |
| NON-UNION | 3 | 7 | 8.44 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 54 | 10.17 | 6.33 | 10.40 | 10.69 | 11.00 | 11.45 | HOMME |
| TRIMMER OPERATOR | | | | | | | | | SCIEUR(EUSE) DE PLANCHES |
| INDUSTRY | 31 | 144 | 10.11 | 8.12 | 10.36 | 10.52 | 10.85 | 11.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 122 | 10.41 | 8.45 | 10.36 | 10.52 | 11.02 | 11.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 22 | 8.49 | 5.06 | 6.16 | 10.26 | 10.69 | 11.07 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 130 | 10.35 | 8.35 | 10.36 | 10.52 | 11.02 | 11.45 | SYNDIQUES |
| NON-UNION | 6 | 14 | 7.94 | 5.10 | 5.90 | 8.12 | 10.31 | 10.37 | NON-SYNDIQUES |
| MALE | 31 | 144 | 10.11 | 8.12 | 10.36 | 10.52 | 10.85 | 11.45 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 11 | 22 | 8.86 | 4.98 | 7.01 | 10.36 | 10.36 | 10.52 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 15 | 10.22 | 9.19 | 10.36 | 10.36 | 10.52 | 10.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 7 | 5.95 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 18 | 9.68 | 7.01 | 9.63 | 10.36 | 10.40 | 10.54 | SYNDIQUES |
| MALE | 11 | 22 | 8.86 | 4.98 | 7.01 | 10.36 | 10.36 | 10.52 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 14. SAWMILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 14. SCIERIES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 14 | 51 | 7.97 | 6.49 | 7.43 | 7.43 | 7.76 | 10.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 36 | 8.24 | 7.43 | 7.43 | 7.43 | 8.53 | 10.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 15 | 7.32 | 5.59 | 6.35 | 7.70 | 7.72 | 9.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 42 | 7.97 | 7.43 | 7.43 | 7.43 | 7.72 | 10.47 | SYNDIQUES |
| NON-UNION | 5 | 9 | 7.96 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 14 | 51 | 7.97 | 6.49 | 7.43 | 7.43 | 7.76 | 10.65 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---------------------------------------|
| CUT-OFF-SAW OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE TRONCONNEUSE |
| INDUSTRY | 37 | 110 | 7.40 | 4.91 | 5.64 | 7.25 | 8.96 | 10.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 50 | 7.99 | 5.00 | 6.81 | 7.46 | 9.26 | 12.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 60 | 6.92 | 4.86 | 5.36 | 7.00 | 8.85 | 9.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 47 | 8.75 | 6.43 | 6.92 | 8.96 | 9.68 | 12.31 | SYNDIQUES |
| NON-UNION | 23 | 63 | 6.40 | 4.72 | 5.15 | 6.25 | 7.50 | 8.41 | NON-SYNDIQUES |
| MALE | 36 | 101 | 7.61 | 5.00 | 6.11 | 7.43 | 8.96 | 11.29 | HOMME |
| FEMALE | 3 | 9 | 5.14 | - | - | - | - | - | FEMME |
| *CUT-OFF-SAW OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE TRONCONNEUSE |
| INDUSTRY | 4 | 7 | 6.64 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 5 | 6.99 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| MALE | 4 | 7 | 6.64 | - | - | - | - | - | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 7 | 9 | 9.19 | - | - | - | - | - | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 7 | 9.36 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 7 | 8.47 | - | - | - | - | - | SYNDIQUES |
| MALE | 7 | 9 | 9.19 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| FURNITURE ASSEMBLER CLASS A | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE MEUBLES, CLASSE A |
| INDUSTRY | 64 | 563 | 7.55 | 4.75 | 6.25 | 7.41 | 8.71 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 185 | 8.38 | 6.79 | 6.97 | 7.52 | 8.86 | 12.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 54 | 378 | 7.14 | 4.25 | 5.60 | 7.23 | 8.71 | 9.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 317 | 8.26 | 6.45 | 7.00 | 8.27 | 8.88 | 11.58 | SYNDIQUES |
| NON-UNION | 38 | 246 | 6.62 | 4.00 | 5.25 | 6.67 | 8.00 | 9.03 | NON-SYNDIQUES |
| MALE | 63 | 538 | 7.67 | 5.15 | 6.59 | 7.51 | 8.72 | 10.01 | HOMME |
| FEMALE | 6 | 25 | 4.92 | 3.25 | 3.88 | 4.75 | 5.78 | 6.87 | FEMME |
| *FURNITURE ASSEMBLER CLASS A | | | | | | | | | *MONTEUR(EUSE) DE MEUBLES, CLASSE A |
| INDUSTRY | 8 | 36 | 8.68 | 5.98 | 7.22 | 8.24 | 9.44 | 11.78 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 12 | 7.52 | 6.50 | 6.83 | 7.81 | 8.06 | 8.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 24 | 9.27 | 5.83 | 7.22 | 9.44 | 10.22 | 14.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 28 | 8.74 | 5.91 | 7.22 | 8.16 | 9.99 | 14.26 | SYNDIQUES |
| MALE | 8 | 36 | 8.68 | 5.98 | 7.22 | 8.24 | 9.44 | 11.78 | HOMME |
| FURNITURE ASSEMBLER CLASS B | | | | | | | | | MONTEUR(EUSE) DE MEUBLES, CLASSE B |
| INDUSTRY | 42 | 232 | 6.36 | 4.42 | 4.85 | 6.00 | 7.49 | 8.99 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 67 | 7.41 | 4.98 | 5.84 | 6.95 | 8.18 | 10.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 35 | 165 | 5.93 | 4.23 | 4.73 | 5.55 | 7.22 | 8.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 127 | 7.31 | 4.85 | 5.92 | 7.22 | 8.36 | 10.48 | SYNDIQUES |
| NON-UNION | 23 | 105 | 5.21 | 3.86 | 4.65 | 5.00 | 5.90 | 6.74 | NON-SYNDIQUES |
| MALE | 39 | 204 | 6.53 | 4.50 | 5.00 | 6.06 | 7.66 | 9.07 | HOMME |
| FEMALE | 7 | 22 | 4.48 | 3.23 | 3.74 | 4.58 | 4.85 | 6.00 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

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| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| *FURNITURE ASSEMBLER CLASS B | | | | HOURLY / HORAIRE | | | | | *MONTEUR(EUSE) DE MEUBLES, CLASSE B |
| INDUSTRY | 4 | 12 | 7.11 | 5.80 | 6.15 | 7.29 | 7.62 | 8.75 | INDUSTRIE |
| NON-UNION | 3 | 8 | 6.94 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 4 | 10 | 7.19 | 5.73 | 6.04 | 7.44 | 7.68 | 9.03 | HOMME |
| FURNITURE ASSEMBLER METAL | | | | | | | | | ASSEMBLEUR(EUSE) DE MEUBLES DE METAL |
| INDUSTRY | 21 | 173 | 7.29 | 5.48 | 6.05 | 7.38 | 7.66 | 10.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 76 | 7.48 | 5.47 | 5.77 | 7.42 | 9.57 | 10.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 97 | 7.14 | 5.44 | 6.24 | 7.38 | 7.66 | 8.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 120 | 7.58 | 5.77 | 6.24 | 7.22 | 7.92 | 10.45 | SYNDIQUES |
| NON-UNION | 11 | 53 | 6.63 | 4.64 | 5.20 | 7.60 | 7.60 | 8.13 | NON-SYNDIQUES |
| MALE | 21 | 166 | 7.29 | 5.64 | 6.07 | 7.40 | 7.66 | 10.07 | HOMME |
| FEMALE | 3 | 7 | 7.28 | - | - | - | - | - | FEMME |
| *FURNITURE ASSEMBLER METAL | | | | | | | | | *ASSEMBLEUR(EUSE) DE MEUBLES DE METAL |
| INDUSTRY | 4 | 121 | 6.96 | 5.80 | 5.80 | 7.43 | 7.43 | 7.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 121 | 6.96 | 5.80 | 5.80 | 7.43 | 7.43 | 7.43 | TAILLE - 100 A 499 EMPLOYES |
| MALE | 4 | 119 | 6.96 | 5.80 | 5.80 | 7.43 | 7.43 | 7.43 | HOMME |
| FURNITURE PACKER | | | | | | | | | EMBALLEUR(EUSE) DE MEUBLES |
| INDUSTRY | 52 | 172 | 5.80 | 4.11 | 4.80 | 5.75 | 6.73 | 7.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 62 | 6.23 | 4.77 | 5.53 | 5.94 | 6.83 | 7.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 40 | 110 | 5.56 | 3.69 | 4.50 | 5.15 | 6.41 | 7.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 92 | 6.15 | 4.63 | 5.00 | 5.89 | 6.98 | 7.66 | SYNDIQUES |
| NON-UNION | 29 | 80 | 5.40 | 3.65 | 4.53 | 5.10 | 6.28 | 7.59 | NON-SYNDIQUES |
| MALE | 47 | 154 | 5.91 | 4.26 | 4.88 | 5.76 | 6.76 | 7.66 | HOMME |
| FEMALE | 7 | 16 | 4.60 | 3.71 | 4.25 | 4.74 | 4.94 | 5.15 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| *FURNITURE PACKER | | | HOURLY / HORAIRE | | | | | | *EMBALLEUR(EUSE) DE MEUBLES |
| INDUSTRY | 6 | 17 | 6.49 | 4.10 | 5.17 | 6.41 | 8.25 | 8.62 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 4 | 10 | 5.44 | 4.10 | 4.10 | 5.42 | 6.17 | 7.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 13 | 7.16 | 5.40 | 5.94 | 7.37 | 8.42 | 8.62 | SYNDIQUES |
| MALE | 6 | 14 | 7.00 | 5.17 | 5.82 | 7.11 | 8.40 | 8.62 | HOMME |
| GLUER, ASSEMBLY LINE | | | | | | | | | COLLEUR(EUSE) D'ASSEMBLAGES |
| INDUSTRY | 31 | 99 | 5.70 | 4.00 | 4.45 | 5.50 | 6.50 | 7.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 38 | 6.15 | 4.25 | 4.45 | 6.17 | 6.60 | 8.41 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 61 | 5.42 | 3.52 | 4.55 | 5.40 | 6.21 | 7.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 14 | 7.21 | 5.15 | 5.73 | 6.43 | 8.60 | 11.40 | SYNDIQUES |
| NON-UNION | 23 | 85 | 5.45 | 3.92 | 4.45 | 5.40 | 6.28 | 7.25 | NON-SYNDIQUES |
| MALE | 26 | 76 | 6.05 | 4.25 | 5.15 | 6.00 | 6.58 | 7.30 | HOMME |
| FEMALE | 7 | 23 | 4.55 | 3.40 | 3.60 | 4.45 | 5.15 | 6.10 | FEMME |
| *GLUER, ASSEMBLY LINE | | | | | | | | | *COLLEUR(EUSE) D'ASSEMBLAGES |
| INDUSTRY | 3 | 5 | 7.88 | - | - | - | - | - | INDUSTRIE |
| MALE | 3 | 5 | 7.88 | - | - | - | - | - | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 39 | 109 | 5.67 | 4.10 | 4.83 | 5.50 | 6.45 | 7.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 20 | 6.29 | 5.00 | 5.44 | 6.31 | 7.22 | 7.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 30 | 89 | 5.54 | 4.00 | 4.75 | 5.45 | 6.02 | 7.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 48 | 6.21 | 4.48 | 5.25 | 6.02 | 7.20 | 7.80 | SYNDIQUES |
| NON-UNION | 20 | 61 | 5.25 | 4.00 | 4.60 | 5.27 | 5.85 | 6.50 | NON-SYNDIQUES |
| MALE | 39 | 103 | 5.73 | 4.15 | 4.91 | 5.50 | 6.45 | 7.22 | HOMME |
| FEMALE | 4 | 6 | 4.73 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| MATERIAL HANDLER, HEAVY | | | HOURLY / HORAIRE | | | | | | MANUTENTIONNAIRE DE MATERIEL LOURD |
| INDUSTRY | 20 | 40 | 6.86 | 5.00 | 5.49 | 6.52 | 7.96 | 9.57 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 19 | 7.21 | 5.22 | 5.59 | 6.53 | 9.57 | 9.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 21 | 6.54 | 4.50 | 5.00 | 6.15 | 7.68 | 9.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 28 | 7.38 | 5.58 | 5.59 | 7.04 | 9.57 | 10.22 | SYNDIQUES |
| NON-UNION | 9 | 12 | 5.65 | 4.22 | 4.63 | 5.00 | 7.24 | 8.00 | NON-SYNDIQUES |
| MALE | 19 | 38 | 6.97 | 5.00 | 5.59 | 6.74 | 8.03 | 9.64 | HOMME |
| *MATERIAL HANDLER, HEAVY | | | | | | | | | *MANUTENTIONNAIRE DE MATERIEL LOURD |
| INDUSTRY | 4 | 31 | 5.82 | 5.30 | 5.45 | 5.80 | 5.80 | 6.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 30 | 5.84 | 5.30 | 5.45 | 5.80 | 5.80 | 6.62 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 3 | 30 | 5.76 | 5.30 | 5.45 | 5.80 | 5.80 | 6.11 | NON-SYNDIQUES |
| MALE | 4 | 31 | 5.82 | 5.30 | 5.45 | 5.80 | 5.80 | 6.56 | HOMME |
| PLANER OPERATOR | | | | | | | | | OUVRIER(ERE) A LA RABOTEUSE |
| INDUSTRY | 29 | 73 | 7.23 | 5.52 | 6.00 | 6.97 | 7.93 | 10.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 34 | 7.30 | 6.00 | 6.89 | 6.97 | 7.41 | 8.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 39 | 7.17 | 5.10 | 5.70 | 6.25 | 8.40 | 10.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 40 | 7.82 | 6.38 | 6.97 | 7.19 | 8.42 | 10.86 | SYNDIQUES |
| NON-UNION | 18 | 33 | 6.52 | 5.16 | 5.75 | 6.15 | 7.07 | 8.73 | NON-SYNDIQUES |
| MALE | 29 | 73 | 7.23 | 5.52 | 6.00 | 6.97 | 7.93 | 10.01 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| RIPSAW OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE SCIE A REFENDRE |
| INDUSTRY | 41 | 145 | 6.86 | 4.42 | 5.50 | 6.71 | 8.56 | 9.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 50 | 7.53 | 5.84 | 6.40 | 7.14 | 8.75 | 9.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 33 | 95 | 6.51 | 4.10 | 5.00 | 6.25 | 7.60 | 9.29 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 64 | 6.77 | 4.10 | 5.56 | 6.73 | 7.74 | 9.26 | SYNDIQUES |
| NON-UNION | 25 | 81 | 6.93 | 4.67 | 5.50 | 6.50 | 8.75 | 9.50 | NON-SYNDIQUES |
| MALE | 41 | 143 | 6.88 | 4.42 | 5.50 | 6.75 | 8.71 | 9.49 | HOMME |
| *RIPSAW OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE SCIE A REFENDRE |
| INDUSTRY | 4 | 10 | 6.84 | 5.75 | 6.54 | 6.80 | 7.33 | 7.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 8 | 7.11 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 6 | 6.86 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 10 | 6.84 | 5.75 | 6.54 | 6.80 | 7.33 | 7.76 | HOMME |
| SANDER, HAND | | | | | | | | | PONCEUR(EUSE) A LA MAIN |
| INDUSTRY | 35 | 151 | 6.22 | 3.56 | 4.50 | 5.96 | 7.25 | 9.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 65 | 6.70 | 5.00 | 5.63 | 6.27 | 7.25 | 9.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 26 | 86 | 5.85 | 3.50 | 3.90 | 4.78 | 7.73 | 10.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 42 | 6.10 | 4.22 | 5.68 | 6.06 | 6.57 | 7.73 | SYNDIQUES |
| NON-UNION | 23 | 109 | 6.26 | 3.50 | 4.00 | 5.20 | 7.95 | 10.00 | NON-SYNDIQUES |
| MALE | 26 | 105 | 6.91 | 3.93 | 5.01 | 6.57 | 9.00 | 10.00 | HOMME |
| FEMALE | 12 | 46 | 4.64 | 3.37 | 3.88 | 4.85 | 5.15 | 6.02 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| *SANDER, HAND | | | HOURLY / HORAIRE | | | | | | *PONCEUR(EUSE) A LA MAIN |
| INDUSTRY | 3 | 14 | 6.58 | 5.48 | 6.24 | 6.55 | 6.60 | 8.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 13 | 6.69 | 6.01 | 6.34 | 6.55 | 6.60 | 8.12 | TAILLE - 100 A 499 EMPLOYES |
| MALE | 3 | 7 | 6.64 | - | - | - | - | - | HOMME |
| SANDER, MACHINE | | | | | | | | | PONCEUR(EUSE) A LA MACHINE |
| INDUSTRY | 37 | 146 | 6.06 | 4.36 | 5.00 | 5.94 | 7.25 | 7.82 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 78 | 6.54 | 5.00 | 5.61 | 6.19 | 7.25 | 7.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 28 | 68 | 5.51 | 4.00 | 4.49 | 5.15 | 6.00 | 7.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 55 | 6.40 | 4.05 | 5.00 | 6.19 | 7.72 | 7.91 | SYNDIQUES |
| NON-UNION | 24 | 91 | 5.85 | 4.50 | 5.00 | 5.50 | 6.95 | 7.25 | NON-SYNDIQUES |
| MALE | 36 | 134 | 6.21 | 4.50 | 5.24 | 6.19 | 7.25 | 7.82 | HOMME |
| FEMALE | 7 | 12 | 4.34 | 3.62 | 3.70 | 4.28 | 5.03 | 5.25 | FEMME |
| *SANDER, MACHINE | | | | | | | | | *PONCEUR(EUSE) A LA MACHINE |
| INDUSTRY | 3 | 19 | 7.24 | 5.70 | 6.50 | 7.28 | 8.36 | 8.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 16 | 7.55 | 6.46 | 7.12 | 7.38 | 8.41 | 8.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 14 | 7.36 | 5.55 | 6.53 | 7.45 | 8.45 | 8.49 | SYNDIQUES |
| MALE | 3 | 18 | 7.29 | 5.67 | 6.72 | 7.33 | 8.38 | 8.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|----------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| SEWING-MACHINE OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 47 | 277 | 5.37 | 3.95 | 4.50 | 5.24 | 5.70 | 6.78 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 92 | 5.18 | 3.95 | 4.50 | 5.40 | 5.68 | 6.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 38 | 185 | 5.47 | 3.90 | 4.69 | 5.10 | 5.80 | 7.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 99 | 6.17 | 4.50 | 5.26 | 5.68 | 6.50 | 10.12 | SYNDIQUES |
| NON-UNION | 26 | 178 | 4.93 | 3.80 | 4.25 | 4.95 | 5.40 | 6.00 | NON-SYNDIQUES |
| MALE | 11 | 35 | 6.79 | 3.80 | 5.00 | 5.35 | 10.12 | 10.34 | HOMME |
| FEMALE | 40 | 242 | 5.17 | 3.95 | 4.50 | 5.18 | 5.68 | 6.21 | FEMME |
| *SEWING-MACHINE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE MACHINE A PIQUER |
| INDUSTRY | 12 | 75 | 6.00 | 4.62 | 5.04 | 5.04 | 6.30 | 9.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 52 | 5.24 | 4.62 | 4.99 | 5.04 | 5.04 | 6.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 23 | 7.72 | 4.54 | 5.50 | 6.70 | 10.01 | 12.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 62 | 6.08 | 4.62 | 5.04 | 5.04 | 6.30 | 9.93 | SYNDIQUES |
| NON-UNION | 4 | 13 | 5.60 | 4.30 | 4.90 | 5.50 | 6.30 | 6.58 | NON-SYNDIQUES |
| FEMALE | 11 | 73 | 5.96 | 4.62 | 5.04 | 5.04 | 6.18 | 9.69 | FEMME |
| SHAPER OPERATOR, OPERATE ONLY | | | | | | | | | CONDUCTEUR(TRICE) DE FACONNEUSE-CONDUITE SEULEM. |
| INDUSTRY | 20 | 43 | 7.29 | 5.00 | 5.43 | 6.75 | 9.50 | 11.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 21 | 8.34 | 5.41 | 5.43 | 9.50 | 10.99 | 11.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 22 | 6.29 | 4.27 | 5.30 | 6.00 | 7.20 | 8.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 14 | 6.16 | 5.40 | 5.42 | 5.43 | 6.75 | 8.62 | SYNDIQUES |
| NON-UNION | 15 | 29 | 7.83 | 4.90 | 5.75 | 7.80 | 9.50 | 11.50 | NON-SYNDIQUES |
| MALE | 19 | 42 | 7.35 | 5.12 | 5.43 | 6.75 | 9.50 | 11.50 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| SHAPER OPERATOR, SET-UP AND OPERATE | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE FACONNEUSE-REGLAGE ET COND |
| INDUSTRY | 27 | 49 | 8.12 | 6.00 | 6.82 | 7.25 | 9.10 | 12.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 22 | 9.10 | 6.84 | 6.84 | 8.51 | 11.44 | 12.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 27 | 7.32 | 5.72 | 6.50 | 7.00 | 7.50 | 9.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 22 | 8.17 | 6.84 | 6.84 | 7.12 | 8.61 | 12.31 | SYNDIQUES |
| NON-UNION | 17 | 27 | 8.08 | 5.72 | 6.50 | 7.33 | 11.25 | 12.00 | NON-SYNDIQUES |
| MALE | 27 | 49 | 8.12 | 6.00 | 6.82 | 7.25 | 9.10 | 12.00 | HOMME |
| *SHAPER OPERATOR, SET-UP AND OPERATE | | | | | | | | | *CONDUCTEUR(TRICE) DE FACONNEUSE-REGLAGE ET COND |
| INDUSTRY | 4 | 10 | 7.55 | 6.04 | 7.02 | 7.51 | 8.19 | 8.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 9 | 7.73 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 8 | 7.43 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 10 | 7.55 | 6.04 | 7.02 | 7.51 | 8.19 | 8.84 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 66 | 97 | 7.13 | 5.00 | 5.95 | 7.00 | 8.11 | 9.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 26 | 7.22 | 5.00 | 6.15 | 6.88 | 8.15 | 9.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 50 | 71 | 7.10 | 4.50 | 5.90 | 7.00 | 8.11 | 9.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 42 | 7.04 | 4.65 | 5.21 | 6.59 | 8.21 | 10.04 | SYNDIQUES |
| NON-UNION | 42 | 55 | 7.20 | 5.09 | 6.05 | 7.25 | 8.10 | 9.36 | NON-SYNDIQUES |
| MALE | 64 | 94 | 7.18 | 5.00 | 6.03 | 7.00 | 8.12 | 9.54 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|-------------------------------------|
| SPRAY PAINTER, FINISH | | | HOURLY / HORAIRE | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 65 | 306 | 6.82 | 5.00 | 5.66 | 6.79 | 7.59 | 8.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 16 | 160 | 7.18 | 5.77 | 6.24 | 7.17 | 7.62 | 8.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 49 | 146 | 6.42 | 4.39 | 5.14 | 6.37 | 7.59 | 8.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 180 | 7.12 | 5.65 | 6.24 | 7.05 | 7.72 | 8.68 | SYNDIQUES |
| NON-UNION | 37 | 126 | 6.38 | 4.54 | 5.14 | 6.18 | 7.50 | 8.56 | NON-SYNDIQUES |
| MALE | 62 | 290 | 6.87 | 5.05 | 5.77 | 6.79 | 7.56 | 8.49 | HOMME |
| FEMALE | 6 | 11 | 4.63 | 3.41 | 3.95 | 4.50 | 5.56 | 5.75 | FEMME |
| *SPRAY PAINTER, FINISH | | | | | | | | | *PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 7 | 28 | 7.00 | 5.18 | 5.88 | 6.78 | 8.05 | 8.23 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 23 | 7.29 | 5.45 | 6.50 | 8.05 | 8.05 | 8.30 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 19 | 7.23 | 5.18 | 5.74 | 8.05 | 8.15 | 8.36 | SYNDIQUES |
| NON-UNION | 3 | 9 | 6.51 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 28 | 7.00 | 5.18 | 5.88 | 6.78 | 8.05 | 8.23 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 28 | 37 | 6.95 | 4.98 | 5.55 | 6.75 | 7.60 | 10.47 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 9 | 7.35 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 28 | 6.82 | 4.86 | 5.35 | 6.38 | 8.06 | 10.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 15 | 7.89 | 5.44 | 6.40 | 7.11 | 10.47 | 10.84 | SYNDIQUES |
| NON-UNION | 20 | 22 | 6.31 | 4.62 | 5.19 | 5.98 | 7.43 | 8.23 | NON-SYNDIQUES |
| MALE | 28 | 37 | 6.95 | 4.98 | 5.55 | 6.75 | 7.60 | 10.47 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 31 | 50 | 6.97 | 5.18 | 6.25 | 6.98 | 7.89 | 8.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 22 | 6.87 | 5.16 | 6.42 | 6.98 | 7.52 | 8.30 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 20 | 28 | 7.05 | 5.29 | 6.23 | 6.80 | 8.25 | 8.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 30 | 7.06 | 5.19 | 6.37 | 7.13 | 8.25 | 8.33 | SYNDIQUES |
| NON-UNION | 16 | 20 | 6.84 | 5.03 | 6.25 | 6.73 | 7.24 | 8.75 | NON-SYNDIQUES |
| MALE | 30 | 47 | 6.92 | 5.16 | 6.25 | 6.96 | 7.85 | 8.25 | HOMME |
| UPHOLSTERER, ALL AROUND | | | | | | | | | TAPISSIER(ERE)-GARNISSEUR (EUSE) |
| INDUSTRY | 43 | 207 | 7.09 | 5.17 | 5.90 | 7.00 | 7.75 | 9.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 52 | 7.02 | 5.17 | 6.37 | 7.18 | 7.74 | 8.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 35 | 155 | 7.11 | 4.98 | 5.78 | 7.00 | 8.28 | 9.99 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 86 | 7.37 | 5.17 | 6.37 | 7.21 | 7.74 | 10.39 | SYNDIQUES |
| NON-UNION | 26 | 121 | 6.89 | 4.95 | 5.74 | 6.75 | 8.00 | 9.27 | NON-SYNDIQUES |
| MALE | 41 | 189 | 7.20 | 5.25 | 6.06 | 7.00 | 8.00 | 9.75 | HOMME |
| FEMALE | 8 | 17 | 5.77 | 4.47 | 4.92 | 5.30 | 6.37 | 7.73 | FEMME |
| *UPHOLSTERER, ALL AROUND | | | | | | | | | *TAPISSIER(ERE)-GARNISSEUR (EUSE) |
| INDUSTRY | 15 | 118 | 7.86 | 5.21 | 6.09 | 7.98 | 8.92 | 10.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 71 | 6.81 | 5.21 | 5.21 | 6.81 | 8.24 | 8.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 47 | 9.44 | 6.43 | 7.50 | 9.14 | 10.34 | 13.07 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 76 | 7.61 | 5.21 | 5.21 | 8.16 | 8.28 | 9.81 | SYNDIQUES |
| NON-UNION | 5 | 42 | 8.32 | 6.30 | 7.13 | 7.60 | 9.67 | 10.75 | NON-SYNDIQUES |
| MALE | 15 | 116 | 7.85 | 5.21 | 5.98 | 7.98 | 8.85 | 10.37 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 15. FURNITURE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 15. MEUBLES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| VENEER MATCHER | | | HOURLY / HORAIRE | | | | | | ASSORTISSEUR(EUSE) DE PLACAGES |
| INDUSTRY | 8 | 21 | 7.98 | 6.14 | 7.10 | 8.00 | 8.05 | 10.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 14 | 7.50 | 6.43 | 7.18 | 7.69 | 8.00 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 7 | 8.96 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 7 | 8.53 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 5 | 14 | 7.71 | 5.80 | 7.25 | 8.00 | 8.00 | 9.30 | NON-SYNDIQUES |
| MALE | 8 | 21 | 7.98 | 6.14 | 7.10 | 8.00 | 8.05 | 10.85 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 20 | 168 | 7.21 | 5.66 | 6.24 | 6.79 | 7.60 | 8.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 94 | 7.35 | 5.66 | 5.77 | 6.79 | 6.92 | 12.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 74 | 7.03 | 6.00 | 6.38 | 7.03 | 7.75 | 7.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 117 | 7.18 | 5.66 | 6.13 | 6.79 | 7.09 | 12.31 | SYNDIQUES |
| NON-UNION | 10 | 51 | 7.27 | 5.60 | 6.40 | 7.25 | 7.75 | 8.75 | NON-SYNDIQUES |
| MALE | 20 | 166 | 7.22 | 5.66 | 6.24 | 6.79 | 7.60 | 9.15 | HOMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 4 | 30 | 8.33 | 6.52 | 8.47 | 8.64 | 8.70 | 9.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 24 | 8.37 | 6.50 | 8.47 | 8.64 | 8.64 | 8.89 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 27 | 8.53 | 7.84 | 8.47 | 8.64 | 8.78 | 9.02 | SYNDIQUES |
| MALE | 4 | 30 | 8.33 | 6.52 | 8.47 | 8.64 | 8.70 | 9.01 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|--|---|--|--------------------|------|------|-------------------|------|-------|--|
| BAG-MAKING MACHINE TENDER | | | HOURLY / HORAIRE | | | | | | CONFECTIONNEUR(EUSE) DE SACS A LA MACHINE |
| INDUSTRY | 17 | 290 | 6.58 | 4.68 | 5.74 | 6.39 | 7.08 | 9.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 200 | 6.90 | 5.74 | 5.74 | 6.46 | 7.08 | 9.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 90 | 5.86 | 4.00 | 4.35 | 5.09 | 7.69 | 9.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 236 | 6.66 | 5.60 | 5.74 | 6.39 | 7.08 | 8.64 | SYNDIQUES |
| NON-UNION | 6 | 54 | 6.22 | 4.15 | 4.35 | 5.09 | 8.68 | 9.36 | NON-SYNDIQUES |
| MALE | 11 | 123 | 7.76 | 6.46 | 6.99 | 7.08 | 9.08 | 10.47 | HOMME |
| FEMALE | 12 | 167 | 5.71 | 4.35 | 5.09 | 5.74 | 6.39 | 6.74 | FEMME |
| BALING-MACHINE TENDER | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A BALLES |
| INDUSTRY | 46 | 150 | 7.17 | 6.13 | 6.29 | 6.94 | 7.71 | 8.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 28 | 116 | 7.16 | 6.29 | 6.58 | 6.91 | 7.54 | 8.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 32 | 7.18 | 5.30 | 5.97 | 7.04 | 8.42 | 9.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 37 | 138 | 7.27 | 6.29 | 6.58 | 7.02 | 7.79 | 8.89 | SYNDIQUES |
| NON-UNION | 9 | 12 | 6.03 | 5.05 | 5.28 | 6.10 | 6.68 | 7.07 | NON-SYNDIQUES |
| MALE | 45 | 144 | 7.08 | 6.13 | 6.29 | 6.91 | 7.68 | 8.44 | HOMME |
| FEMALE | 3 | 6 | 9.21 | - | - | - | - | - | FEMME |
| BOX AND BAG-MAKING MACHINE SET-UP MAN/WOMAN | | | | | | | | | REGLEUR(EUSE) DE MACHINE A CONFECTIONNER-BOITES OU SACS |
| INDUSTRY | 31 | 214 | 8.13 | 6.25 | 7.30 | 7.71 | 8.51 | 10.56 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 142 | 8.26 | 7.13 | 7.65 | 7.76 | 8.14 | 11.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 72 | 7.87 | 6.22 | 6.40 | 7.39 | 9.74 | 10.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 187 | 8.18 | 6.25 | 7.33 | 7.71 | 8.68 | 10.85 | SYNDIQUES |
| NON-UNION | 11 | 27 | 7.76 | 6.20 | 6.61 | 7.75 | 8.50 | 9.92 | NON-SYNDIQUES |
| MALE | 31 | 173 | 8.13 | 6.25 | 7.15 | 7.76 | 8.60 | 10.85 | HOMME |
| FEMALE | 5 | 41 | 8.11 | 7.65 | 7.65 | 7.65 | 7.65 | 9.79 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 16.BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16.BOITES ET SACS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| BOX FINISHER | | | HOURLY / HORAIRE | | | | | | GARNISSEUR(EUSE) DE BOITES |
| INDUSTRY | 17 | 153 | 6.09 | 4.60 | 4.93 | 5.69 | 7.01 | 8.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 73 | 6.97 | 5.62 | 5.75 | 7.00 | 7.67 | 8.32 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 80 | 5.28 | 4.36 | 4.72 | 4.93 | 5.59 | 6.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 119 | 6.44 | 4.93 | 5.59 | 5.86 | 7.20 | 8.32 | SYNDIQUES |
| NON-UNION | 5 | 34 | 4.84 | 4.18 | 4.54 | 4.75 | 5.00 | 5.20 | NON-SYNDIQUES |
| MALE | 6 | 44 | 7.00 | 5.28 | 6.58 | 7.00 | 8.05 | 8.32 | HOMME |
| FEMALE | 12 | 109 | 5.72 | 4.50 | 4.85 | 5.59 | 5.77 | 7.67 | FEMME |
| BOX MAKER, PAPERBOARD | | | | | | | | | CARTONNIER(ERE) |
| INDUSTRY | 28 | 208 | 6.69 | 5.56 | 5.85 | 6.08 | 7.48 | 8.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 147 | 6.72 | 5.74 | 5.85 | 6.08 | 7.45 | 8.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 58 | 6.57 | 5.00 | 5.57 | 6.71 | 7.29 | 8.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 170 | 6.79 | 5.72 | 5.85 | 6.08 | 7.84 | 8.67 | SYNDIQUES |
| NON-UNION | 5 | 38 | 6.26 | 5.00 | 5.02 | 6.71 | 6.71 | 7.53 | NON-SYNDIQUES |
| MALE | 21 | 72 | 7.65 | 5.89 | 6.70 | 7.74 | 8.12 | 9.08 | HOMME |
| FEMALE | 16 | 136 | 6.19 | 5.41 | 5.74 | 5.85 | 6.65 | 7.47 | FEMME |
| COMPOSITOR | | | | | | | | | COMPOSITEUR(TRICE) |
| INDUSTRY | 13 | 22 | 8.62 | 7.08 | 8.00 | 8.20 | 9.33 | 10.53 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 12 | 8.95 | 7.22 | 8.07 | 8.75 | 9.44 | 11.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 6 | 8.31 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 21 | 8.69 | 7.34 | 8.06 | 8.22 | 9.36 | 10.65 | SYNDIQUES |
| MALE | 12 | 21 | 8.51 | 7.05 | 7.96 | 8.18 | 9.29 | 9.62 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 16.BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16.BOITES ET SACS |
|--|---|--|--------------------|------|------|-------------------|------|-------|---|
| CORRUGATOR OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINE A ONDULER |
| INDUSTRY | 25 | 126 | 8.44 | 6.69 | 7.70 | 8.25 | 8.86 | 10.62 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 18 | 102 | 8.52 | 6.69 | 7.70 | 8.25 | 8.91 | 10.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 19 | 8.07 | 6.82 | 7.17 | 8.44 | 8.50 | 9.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 121 | 8.44 | 6.69 | 7.69 | 8.23 | 8.86 | 10.62 | SYNDIQUES |
| MALE | 25 | 125 | 8.46 | 6.77 | 7.70 | 8.25 | 8.86 | 10.62 | HOMME |
| CUTTING AND CREASING PRESS OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A RAINURER ET A DECOUPER |
| INDUSTRY | 36 | 185 | 8.28 | 6.90 | 7.75 | 8.34 | 9.01 | 9.45 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 139 | 8.58 | 7.27 | 8.06 | 8.46 | 9.06 | 9.45 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 43 | 7.34 | 5.52 | 6.15 | 7.77 | 8.00 | 8.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 163 | 8.39 | 7.22 | 7.88 | 8.34 | 9.06 | 9.45 | SYNDIQUES |
| NON-UNION | 8 | 22 | 7.46 | 5.27 | 6.46 | 7.78 | 8.07 | 9.62 | NON-SYNDIQUES |
| MALE | 36 | 182 | 8.34 | 7.06 | 7.79 | 8.34 | 9.01 | 9.45 | HOMME |
| CYLINDER PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A CYLINDRE |
| INDUSTRY | 23 | 106 | 8.86 | 7.54 | 8.07 | 8.73 | 9.53 | 10.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 51 | 9.13 | 8.02 | 8.18 | 8.73 | 9.21 | 11.83 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 55 | 8.62 | 7.03 | 7.75 | 8.55 | 9.56 | 9.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 59 | 9.02 | 7.80 | 8.07 | 8.73 | 9.41 | 11.83 | SYNDIQUES |
| NON-UNION | 14 | 47 | 8.66 | 7.04 | 7.75 | 8.55 | 9.61 | 9.97 | NON-SYNDIQUES |
| MALE | 23 | 106 | 8.86 | 7.54 | 8.07 | 8.73 | 9.53 | 10.77 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| DIE MAKER, PAPERBOARD | | | | HOURLY / HORAIRE | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) EN MATRICES A CARTONS |
| INDUSTRY | 31 | 61 | 8.86 | 7.45 | 8.08 | 8.68 | 9.21 | 10.92 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 21 | 48 | 9.01 | 7.55 | 8.18 | 8.79 | 9.33 | 11.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 12 | 8.29 | 6.59 | 7.98 | 8.30 | 8.78 | 9.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 56 | 8.89 | 7.46 | 8.11 | 8.71 | 9.22 | 11.01 | SYNDIQUES |
| NON-UNION | 5 | 5 | 8.47 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 31 | 61 | 8.86 | 7.45 | 8.08 | 8.68 | 9.21 | 10.92 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 22 | 243 | 6.79 | 5.56 | 6.11 | 7.02 | 7.59 | 7.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 196 | 7.00 | 6.11 | 6.23 | 7.04 | 7.63 | 7.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 47 | 5.89 | 3.50 | 3.82 | 6.75 | 6.99 | 7.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 216 | 7.03 | 6.11 | 6.29 | 7.04 | 7.63 | 7.72 | SYNDIQUES |
| NON-UNION | 6 | 27 | 4.88 | 3.50 | 3.50 | 4.48 | 6.60 | 7.06 | NON-SYNDIQUES |
| MALE | 22 | 197 | 7.06 | 6.11 | 6.29 | 7.04 | 7.63 | 7.86 | HOMME |
| FEMALE | 7 | 46 | 5.63 | 3.50 | 4.32 | 5.56 | 6.85 | 6.99 | FEMME |
| PRINTER-SLOTTER OPERATOR | | | | | | | | | OUVRIER(ERE) SUR SLOTTER |
| INDUSTRY | 35 | 293 | 8.32 | 7.13 | 7.43 | 8.25 | 8.91 | 10.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 19 | 197 | 8.37 | 7.13 | 7.49 | 8.25 | 8.67 | 10.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 79 | 8.22 | 6.32 | 7.17 | 8.15 | 9.20 | 10.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 268 | 8.37 | 7.13 | 7.50 | 8.25 | 8.91 | 10.48 | SYNDIQUES |
| NON-UNION | 7 | 25 | 7.74 | 6.67 | 7.03 | 7.75 | 8.07 | 9.82 | NON-SYNDIQUES |
| MALE | 35 | 293 | 8.32 | 7.13 | 7.43 | 8.25 | 8.91 | 10.38 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 16.BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16.BOITES ET SACS |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---------------------------------------|
| SCORER | | | | HOURLY / HORAIRE | | | | | RAINUREUR(EUSE) |
| INDUSTRY | 15 | 25 | 7.78 | 6.20 | 6.60 | 7.07 | 8.82 | 10.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 7 | 8.48 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 18 | 7.52 | 6.19 | 6.54 | 7.02 | 7.90 | 10.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 13 | 7.68 | 6.19 | 6.60 | 7.07 | 8.75 | 10.06 | SYNDIQUES |
| NON-UNION | 8 | 12 | 7.90 | 6.00 | 6.58 | 7.39 | 9.74 | 10.76 | NON-SYNDIQUES |
| MALE | 15 | 25 | 7.78 | 6.20 | 6.60 | 7.07 | 8.82 | 10.35 | HOMME |
| SLITTER-CREASER OPERATOR | | | | | | | | | COUPEUR(EUSE)-PLIEUR(EUSE) |
| INDUSTRY | 35 | 124 | 7.72 | 6.69 | 7.08 | 7.87 | 8.07 | 8.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 18 | 85 | 7.85 | 6.86 | 7.20 | 7.87 | 8.07 | 8.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 16 | 31 | 7.26 | 6.02 | 7.00 | 7.15 | 8.00 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 105 | 7.84 | 6.85 | 7.20 | 7.96 | 8.13 | 8.69 | SYNDIQUES |
| NON-UNION | 9 | 19 | 7.06 | 5.25 | 7.00 | 7.15 | 7.30 | 8.84 | NON-SYNDIQUES |
| MALE | 34 | 122 | 7.72 | 6.69 | 7.09 | 7.87 | 8.06 | 8.73 | HOMME |
| STAYER-MACHINE TENDER | | | | | | | | | OUVRIER(ERE) SUR PLIEUSE- COLLEUSE |
| INDUSTRY | 17 | 68 | 7.00 | 4.75 | 5.86 | 7.30 | 7.73 | 8.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 32 | 7.27 | 5.62 | 6.64 | 7.30 | 7.63 | 8.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 26 | 6.34 | 4.24 | 4.75 | 6.96 | 7.54 | 8.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 50 | 7.49 | 5.62 | 7.30 | 7.63 | 7.92 | 8.48 | SYNDIQUES |
| NON-UNION | 6 | 18 | 5.63 | 4.09 | 4.53 | 5.04 | 6.96 | 7.70 | NON-SYNDIQUES |
| MALE | 7 | 30 | 7.50 | 6.59 | 7.30 | 7.63 | 7.84 | 7.92 | HOMME |
| FEMALE | 13 | 38 | 6.60 | 4.51 | 5.05 | 6.96 | 7.71 | 8.50 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 16. BOXES AND BAGS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 16. BOITES ET SACS |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---------------------------------------|
| STRIPPER, FOLDING CARTON | | | | HOURLY / HORAIRE | | | | | EPLUCHEUR(EUSE) DE BOITES PLIANTES |
| INDUSTRY | 36 | 235 | 6.87 | 5.00 | 6.31 | 6.85 | 7.56 | 8.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 20 | 160 | 7.36 | 6.62 | 6.71 | 7.40 | 7.81 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 73 | 5.77 | 4.16 | 4.30 | 5.50 | 6.39 | 7.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 173 | 7.32 | 6.51 | 6.71 | 7.39 | 7.81 | 8.08 | SYNDIQUES |
| NON-UNION | 11 | 62 | 5.62 | 4.10 | 4.30 | 5.50 | 6.23 | 8.38 | NON-SYNDIQUES |
| MALE | 32 | 210 | 6.97 | 5.41 | 6.57 | 6.88 | 7.60 | 8.46 | HOMME |
| FEMALE | 6 | 25 | 5.96 | 4.25 | 4.30 | 6.00 | 6.85 | 7.95 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 17 | 30 | 7.99 | 6.49 | 7.33 | 8.09 | 8.83 | 8.93 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 23 | 8.14 | 7.32 | 7.36 | 8.09 | 8.93 | 8.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 7 | 7.48 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 26 | 8.10 | 7.17 | 7.35 | 8.09 | 8.83 | 8.93 | SYNDIQUES |
| MALE | 17 | 30 | 7.99 | 6.49 | 7.33 | 8.09 | 8.83 | 8.93 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 29 | 76 | 8.03 | 6.50 | 7.36 | 7.98 | 8.94 | 9.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 13 | 40 | 8.47 | 7.39 | 7.45 | 8.64 | 8.98 | 9.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 29 | 7.44 | 6.33 | 6.54 | 7.15 | 8.10 | 9.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 48 | 8.20 | 7.35 | 7.45 | 8.06 | 8.98 | 9.06 | SYNDIQUES |
| NON-UNION | 15 | 28 | 7.76 | 6.31 | 6.75 | 7.41 | 8.12 | 9.88 | NON-SYNDIQUES |
| MALE | 29 | 76 | 8.03 | 6.50 | 7.36 | 7.98 | 8.94 | 9.06 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 17. PRINTING & PUBLISHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17. IMPRIMERIE ET EDITION |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| BINDERY WORKER | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) D'ATELIER DE RELIURE |
| INDUSTRY | 204 | 2 798 | 7.11 | 4.76 | 5.71 | 6.67 | 8.14 | 10.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 47 | 1 298 | 6.91 | 4.80 | 5.70 | 6.66 | 8.00 | 10.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 155 | 1 135 | 7.27 | 4.53 | 5.50 | 6.73 | 9.05 | 10.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 106 | 1 719 | 7.51 | 5.25 | 6.16 | 6.78 | 9.00 | 10.29 | SYNDIQUES |
| NON-UNION | 99 | 1 079 | 6.46 | 4.20 | 5.20 | 6.35 | 7.36 | 9.63 | NON-SYNDIQUES |
| MALE | 156 | 1 053 | 8.54 | 5.13 | 6.50 | 9.00 | 10.29 | 11.00 | HOMME |
| FEMALE | 164 | 1 745 | 6.24 | 4.61 | 5.50 | 6.40 | 6.90 | 7.87 | FEMME |
| COMPOSITOR | | | | | | | | | COMPOSITEUR(TRICE) |
| INDUSTRY | 138 | 1 076 | 9.82 | 6.25 | 8.40 | 9.93 | 11.44 | 12.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 33 | 375 | 10.00 | 6.53 | 8.40 | 10.80 | 11.88 | 11.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 103 | 479 | 9.55 | 5.48 | 7.25 | 9.97 | 11.69 | 13.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 73 | 803 | 10.47 | 7.50 | 9.93 | 10.59 | 11.88 | 12.69 | SYNDIQUES |
| NON-UNION | 66 | 273 | 7.90 | 5.00 | 5.90 | 8.00 | 9.70 | 11.44 | NON-SYNDIQUES |
| MALE | 124 | 807 | 10.48 | 7.58 | 9.93 | 10.80 | 11.81 | 12.35 | HOMME |
| FEMALE | 61 | 269 | 7.84 | 4.95 | 5.76 | 7.75 | 9.93 | 10.00 | FEMME |
| CYLINDER PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A CYLINDRE |
| INDUSTRY | 72 | 226 | 9.15 | 6.33 | 7.79 | 9.05 | 10.40 | 12.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 15 | 109 | 9.02 | 5.65 | 7.66 | 8.16 | 11.01 | 13.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 56 | 114 | 9.23 | 6.64 | 8.45 | 9.50 | 9.98 | 11.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 36 | 89 | 9.69 | 8.00 | 8.45 | 9.64 | 11.07 | 11.89 | SYNDIQUES |
| NON-UNION | 36 | 137 | 8.81 | 5.60 | 7.50 | 8.60 | 10.00 | 12.13 | NON-SYNDIQUES |
| MALE | 70 | 224 | 9.17 | 6.42 | 7.81 | 9.08 | 10.40 | 12.05 | HOMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 17.PRINTING & PUBLISHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17.IMPRIMERIE ET EDITION |
|--------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| LINOTYPE OPERATOR | | | | HOURLY / HORAIRE | | | | | LINOTYPISTE |
| INDUSTRY | 55 | 136 | 9.77 | 7.24 | 8.40 | 9.75 | 11.44 | 12.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 51 | 9.51 | 7.25 | 8.40 | 9.05 | 11.44 | 11.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 46 | 84 | 9.91 | 7.00 | 8.41 | 9.92 | 11.71 | 13.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 58 | 10.74 | 8.66 | 9.05 | 11.12 | 11.71 | 13.56 | SYNDIQUES |
| NON-UNION | 31 | 78 | 9.06 | 5.99 | 7.30 | 8.50 | 11.39 | 11.44 | NON-SYNDIQUES |
| MALE | 51 | 123 | 9.88 | 7.25 | 8.40 | 9.95 | 11.44 | 13.07 | HOMME |
| FEMALE | 8 | 13 | 8.78 | 6.40 | 8.39 | 8.73 | 9.77 | 10.95 | FEMME |
| OFFSET PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE OFFSET |
| INDUSTRY | 181 | 1 859 | 9.98 | 7.25 | 8.71 | 9.83 | 11.28 | 13.06 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 298 | 9.62 | 8.71 | 8.71 | 8.82 | 9.59 | 12.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 42 | 749 | 9.96 | 6.60 | 8.55 | 10.03 | 11.07 | 13.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 136 | 812 | 10.14 | 7.20 | 8.44 | 10.16 | 11.73 | 13.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 95 | 1 127 | 10.52 | 8.71 | 8.89 | 10.24 | 11.98 | 13.42 | SYNDIQUES |
| NON-UNION | 86 | 732 | 9.16 | 6.00 | 7.50 | 9.29 | 10.80 | 12.00 | NON-SYNDIQUES |
| MALE | 178 | 1 776 | 10.04 | 7.26 | 8.71 | 9.97 | 11.28 | 13.16 | HOMME |
| FEMALE | 13 | 83 | 8.85 | 6.39 | 8.71 | 8.71 | 9.30 | 11.68 | FEMME |
| PLATEN PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE A PLATINE |
| INDUSTRY | 65 | 154 | 9.08 | 7.00 | 7.98 | 9.13 | 10.28 | 11.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 33 | 9.66 | 7.46 | 8.93 | 9.72 | 10.61 | 11.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 54 | 120 | 8.90 | 6.73 | 7.60 | 8.87 | 9.96 | 11.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 83 | 9.79 | 8.06 | 8.60 | 9.38 | 10.61 | 11.86 | SYNDIQUES |
| NON-UNION | 31 | 71 | 8.25 | 6.39 | 7.05 | 8.00 | 9.35 | 10.26 | NON-SYNDIQUES |
| MALE | 63 | 147 | 9.12 | 7.00 | 8.00 | 9.15 | 10.27 | 11.29 | HOMME |
| FEMALE | 4 | 7 | 8.31 | - | - | - | - | - | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 17. PRINTING & PUBLISHING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 17. IMPRIMERIE ET EDITION |
|--|---|--|--------------------|------|------|-------------------|-------|-------|---|
| WEB PRESSMAN/WOMAN, COMPOSING AND PRESS | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE PRESSE ROTATIVE, COMPOSITION-PRESSE |
| INDUSTRY | 48 | 447 | 10.72 | 6.50 | 8.18 | 11.00 | 13.25 | 13.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 17 | 212 | 10.47 | 6.95 | 8.68 | 10.76 | 12.00 | 13.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 30 | 183 | 10.12 | 5.50 | 7.65 | 9.79 | 12.47 | 15.68 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 330 | 11.52 | 7.70 | 9.72 | 11.92 | 13.86 | 13.96 | SYNDIQUES |
| NON-UNION | 18 | 117 | 8.47 | 4.97 | 6.50 | 8.00 | 10.76 | 13.00 | NON-SYNDIQUES |
| MALE | 46 | 441 | 10.76 | 6.50 | 8.27 | 11.00 | 13.28 | 13.86 | HOMME |
| FEMALE | 3 | 6 | 8.12 | - | - | - | - | - | FEMME |
| WEB PRESSMAN/WOMAN, LITHOGRAPHY | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE ROTATIVE, LITHOGRAPHIE |
| INDUSTRY | 31 | 376 | 10.88 | 8.15 | 8.93 | 10.25 | 13.00 | 14.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 234 | 10.49 | 7.99 | 8.90 | 9.80 | 12.26 | 14.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 105 | 10.83 | 7.97 | 9.85 | 10.25 | 13.00 | 13.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 321 | 10.91 | 7.89 | 9.35 | 10.25 | 12.70 | 14.24 | SYNDIQUES |
| NON-UNION | 7 | 55 | 10.73 | 8.33 | 8.33 | 9.90 | 13.14 | 14.16 | NON-SYNDIQUES |
| MALE | 31 | 376 | 10.88 | 8.15 | 8.93 | 10.25 | 13.00 | 14.16 | HOMME |

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| 18. DAILY NEWSPAPERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 18. JOURNAUX QUOTIDIENS |
|-------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| COMPOSITOR | | | HOURLY / HORAIRE | | | | | | COMPOSITEUR(TRICE) |
| INDUSTRY | 24 | 320 | 10.30 | 7.50 | 9.38 | 11.43 | 11.61 | 12.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 147 | 11.09 | 9.38 | 10.17 | 11.43 | 11.76 | 12.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 14 | 107 | 8.42 | 6.63 | 7.50 | 8.46 | 9.87 | 9.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 309 | 10.35 | 7.50 | 9.38 | 11.43 | 11.61 | 12.33 | SYNDIQUES |
| NON-UNION | 3 | 11 | 9.11 | 7.71 | 7.72 | 9.47 | 9.82 | 11.60 | NON-SYNDIQUES |
| MALE | 24 | 284 | 10.39 | 7.53 | 9.38 | 11.43 | 11.61 | 12.26 | HOMME |
| FEMALE | 14 | 36 | 9.64 | 4.27 | 7.25 | 9.89 | 12.19 | 12.33 | FEMME |
| ***COMPOSITOR | | | | | | | | | ***COMPOSITEUR(TRICE) |
| INDUSTRY | 4 | 60 | 12.20 | 11.42 | 11.42 | 12.15 | 12.89 | 12.89 | INDUSTRIE |
| UNION | 4 | 60 | 12.20 | 11.42 | 11.42 | 12.15 | 12.89 | 12.89 | SYNDIQUES |
| MALE | 4 | 55 | 12.18 | 11.42 | 11.42 | 12.15 | 12.89 | 12.89 | HOMME |
| LINOTYPE OPERATOR | | | | | | | | | LINOTYPISTE |
| INDUSTRY | 5 | 27 | 8.84 | 6.85 | 8.76 | 9.47 | 9.61 | 9.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 14 | 9.39 | 8.44 | 9.47 | 9.54 | 9.61 | 9.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 13 | 8.25 | 6.00 | 6.85 | 9.12 | 9.12 | 9.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 20 | 8.73 | 6.85 | 7.42 | 9.12 | 9.61 | 9.84 | SYNDIQUES |
| MALE | 5 | 18 | 9.29 | 8.89 | 9.12 | 9.47 | 9.61 | 9.87 | HOMME |
| FEMALE | 4 | 9 | 7.95 | - | - | - | - | - | FEMME |

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|-------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| MAILER | | | HOURLY / HORAIRE | | | | | | PREPOSE(E) A LA MESSAGERIE |
| INDUSTRY | 28 | 310 | 9.06 | 3.20 | 6.23 | 10.72 | 10.85 | 11.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 155 | 11.07 | 10.63 | 10.72 | 10.72 | 10.75 | 11.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 12 | 93 | 9.53 | 3.85 | 7.46 | 11.00 | 11.77 | 12.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 10 | 62 | 3.33 | 3.00 | 3.15 | 3.20 | 3.40 | 3.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 227 | 10.85 | 10.07 | 10.72 | 10.72 | 11.50 | 12.54 | SYNDIQUES |
| NON-UNION | 14 | 83 | 4.17 | 3.00 | 3.15 | 3.40 | 3.65 | 7.81 | NON-SYNDIQUES |
| MALE | 20 | 242 | 10.60 | 9.38 | 10.63 | 10.72 | 11.45 | 12.54 | HOMME |
| FEMALE | 13 | 68 | 3.58 | 3.00 | 3.15 | 3.20 | 3.40 | 4.34 | FEMME |
| ***MAILER | | | | | | | | | ***PREPOSE(E) A LA MESSAGERIE |
| INDUSTRY | 4 | 68 | 13.29 | 10.23 | 10.63 | 15.33 | 15.33 | 15.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 66 | 13.41 | 10.23 | 10.63 | 15.33 | 15.33 | 15.33 | TAILLE - 500 & PLUS EMPLOYES |
| MALE | 4 | 68 | 13.29 | 10.23 | 10.63 | 15.33 | 15.33 | 15.33 | HOMME |
| MAKE-UP MAN/WOMAN | | | | | | | | | METTEUR(EUSE) EN PAGES |
| INDUSTRY | 13 | 155 | 11.76 | 9.38 | 9.60 | 11.43 | 14.06 | 14.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 73 | 10.14 | 9.38 | 9.60 | 9.61 | 11.43 | 11.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 10 | 6.95 | 3.65 | 5.41 | 6.89 | 8.09 | 9.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 145 | 12.02 | 9.51 | 9.61 | 11.43 | 14.06 | 14.06 | SYNDIQUES |
| NON-UNION | 3 | 10 | 7.92 | 3.65 | 5.41 | 9.47 | 9.47 | 10.63 | NON-SYNDIQUES |
| MALE | 11 | 150 | 11.91 | 9.47 | 9.60 | 11.43 | 14.06 | 14.06 | HOMME |
| FEMALE | 3 | 5 | 7.03 | - | - | - | - | - | FEMME |

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|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| ***MAKE-UP MAN/WOMAN | | | HOURLY / HORAIRE | | | | | | ***METTEUR(EUSE) EN PAGES |
| INDUSTRY | 3 | 127 | 15.04 | 15.33 | 15.33 | 15.33 | 15.33 | 15.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 2 | 10 | 11.68 | 11.42 | 11.42 | 11.42 | 12.07 | 12.07 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 127 | 15.04 | 15.33 | 15.33 | 15.33 | 15.33 | 15.33 | SYNDIQUES |
| MALE | 3 | 124 | 15.04 | 15.33 | 15.33 | 15.33 | 15.33 | 15.33 | HOMME |
| WEB PRESSMAN/WOMAN | | | | | | | | | CONDUCTEUR(TRICE) DE PRESSE ROTATIVE |
| INDUSTRY | 35 | 441 | 11.26 | 8.63 | 10.72 | 11.50 | 12.61 | 12.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 244 | 12.19 | 10.81 | 11.50 | 12.61 | 12.61 | 13.79 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 141 | 10.81 | 8.90 | 9.60 | 11.37 | 11.77 | 12.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 16 | 56 | 8.40 | 6.46 | 7.51 | 8.14 | 9.95 | 10.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 390 | 11.48 | 9.38 | 10.81 | 11.61 | 12.61 | 12.61 | SYNDIQUES |
| NON-UNION | 8 | 51 | 9.59 | 5.80 | 8.28 | 9.47 | 11.36 | 12.11 | NON-SYNDIQUES |
| MALE | 34 | 438 | 11.30 | 8.90 | 10.76 | 11.61 | 12.61 | 12.61 | HOMME |
| ***WEB PRESSMAN/WOMAN | | | | | | | | | ***CONDUCTEUR(TRICE) DE PRESSE ROTATIVE |
| INDUSTRY | 5 | 125 | 14.30 | 12.00 | 13.52 | 15.33 | 15.33 | 15.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 115 | 14.62 | 13.52 | 13.52 | 15.33 | 15.33 | 15.33 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 118 | 14.41 | 13.52 | 13.52 | 15.33 | 15.33 | 15.33 | SYNDIQUES |
| MALE | 5 | 125 | 14.30 | 12.00 | 13.52 | 15.33 | 15.33 | 15.33 | HOMME |

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| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 11 | 159 | 9.94 | 8.06 | 9.86 | 10.27 | 10.64 | 10.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 155 | 9.94 | 8.06 | 9.86 | 10.27 | 10.64 | 10.64 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 143 | 9.88 | 8.06 | 9.86 | 10.15 | 10.64 | 10.64 | SYNDIQUES |
| MALE | 10 | 143 | 9.88 | 8.06 | 9.86 | 10.15 | 10.64 | 10.64 | HOMME |
| CHARGING MACHINE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARGEUSES |
| INDUSTRY | 2 | 12 | 8.55 | 8.37 | 8.37 | 8.37 | 8.92 | 8.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 12 | 8.55 | 8.37 | 8.37 | 8.37 | 8.92 | 8.92 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 12 | 8.55 | 8.37 | 8.37 | 8.37 | 8.92 | 8.92 | SYNDIQUES |
| MALE | 2 | 12 | 8.55 | 8.37 | 8.37 | 8.37 | 8.92 | 8.92 | HOMME |
| CRANE CHASER | | | | | | | | | MANOEUVRE AUX GRUES ET PELLES MECANIQUES |
| INDUSTRY | 9 | 465 | 8.58 | 7.22 | 7.85 | 8.89 | 9.17 | 9.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 446 | 8.55 | 7.22 | 7.78 | 8.89 | 9.07 | 9.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 19 | 9.36 | 8.67 | 9.36 | 9.36 | 9.74 | 9.87 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 342 | 8.32 | 7.22 | 7.43 | 8.64 | 8.89 | 9.07 | SYNDIQUES |
| MALE | 8 | 351 | 8.35 | 7.22 | 7.43 | 8.64 | 8.89 | 9.24 | HOMME |
| *CRANE CHASER | | | | | | | | | *MANOEUVRE AUX GRUES ET PELLES MECANIQUES |
| INDUSTRY | 3 | 333 | 9.15 | 8.96 | 9.09 | 9.09 | 9.22 | 9.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 333 | 9.15 | 8.96 | 9.09 | 9.09 | 9.22 | 9.50 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 317 | 9.14 | 8.96 | 9.09 | 9.09 | 9.09 | 9.50 | SYNDIQUES |
| MALE | 2 | 317 | 9.14 | 8.96 | 9.09 | 9.09 | 9.09 | 9.50 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| CRANE OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE GRUE |
| INDUSTRY | 14 | 1 353 | 9.46 | 8.37 | 9.24 | 9.48 | 9.87 | 10.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 1 260 | 9.47 | 8.37 | 9.28 | 9.48 | 9.88 | 10.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 77 | 9.39 | 7.82 | 8.55 | 9.08 | 9.74 | 11.71 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 876 | 9.19 | 8.11 | 8.92 | 9.42 | 9.59 | 10.12 | SYNDIQUES |
| MALE | 14 | 1 341 | 9.46 | 8.37 | 9.24 | 9.48 | 9.88 | 10.40 | HOMME |
| *CRANE OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE GRUE |
| INDUSTRY | 3 | 682 | 10.38 | 9.66 | 9.71 | 10.18 | 11.04 | 11.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 682 | 10.38 | 9.66 | 9.71 | 10.18 | 11.04 | 11.56 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 521 | 10.12 | 9.59 | 9.71 | 9.92 | 10.37 | 11.11 | SYNDIQUES |
| MALE | 3 | 682 | 10.38 | 9.66 | 9.71 | 10.18 | 11.04 | 11.56 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 21 | 1 407 | 10.67 | 9.45 | 10.47 | 10.66 | 11.29 | 11.52 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 1 358 | 10.69 | 9.45 | 10.47 | 10.66 | 11.29 | 11.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 47 | 10.25 | 8.84 | 9.14 | 10.45 | 11.12 | 12.28 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 17 | 1 112 | 10.53 | 9.20 | 10.27 | 10.55 | 11.17 | 11.52 | SYNDIQUES |
| NON-UNION | 4 | 295 | 11.21 | 10.58 | 10.93 | 11.29 | 11.31 | 12.01 | NON-SYNDIQUES |
| MALE | 20 | 1 120 | 10.53 | 9.20 | 10.27 | 10.55 | 11.17 | 11.52 | HOMME |
| FINISHER | | | | | | | | | LAMINEUR(EUSE) DE TRAINS FINISSEURS |
| INDUSTRY | 4 | 70 | 10.37 | 8.26 | 10.71 | 10.71 | 10.93 | 11.05 | INDUSTRIE |
| UNION | 4 | 70 | 10.37 | 8.26 | 10.71 | 10.71 | 10.93 | 11.05 | SYNDIQUES |
| MALE | 4 | 70 | 10.37 | 8.26 | 10.71 | 10.71 | 10.93 | 11.05 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| *FINISHER | | | HOURLY / HORAIRE | | | | | | *LAMINEUR(EUSE) DE TRAINS FINISSEURS |
| INDUSTRY | 3 | 134 | 12.41 | 10.81 | 10.94 | 11.49 | 13.86 | 15.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 134 | 12.41 | 10.81 | 10.94 | 11.49 | 13.86 | 15.04 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 50 | 10.92 | 10.73 | 10.81 | 10.94 | 11.03 | 11.10 | SYNDIQUES |
| MALE | 2 | 50 | 10.92 | 10.73 | 10.81 | 10.94 | 11.03 | 11.10 | HOMME |
| FURNACE OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR |
| INDUSTRY | 13 | 132 | 9.88 | 8.27 | 9.21 | 9.89 | 10.43 | 11.83 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 65 | 9.76 | 8.27 | 8.27 | 9.21 | 10.70 | 11.83 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 67 | 10.01 | 8.52 | 9.89 | 9.89 | 10.31 | 12.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 87 | 9.60 | 8.27 | 8.35 | 9.21 | 10.43 | 10.84 | SYNDIQUES |
| MALE | 12 | 123 | 9.75 | 8.27 | 9.14 | 9.89 | 10.42 | 10.84 | HOMME |
| HEATER, METAL | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR A RECHAUFFER LE METAL |
| INDUSTRY | 8 | 56 | 9.43 | 8.16 | 8.58 | 9.28 | 10.29 | 10.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 34 | 9.19 | 8.06 | 8.58 | 8.58 | 10.29 | 10.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 22 | 9.79 | 9.27 | 9.28 | 9.57 | 10.43 | 11.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 56 | 9.43 | 8.16 | 8.58 | 9.28 | 10.29 | 10.76 | SYNDIQUES |
| MALE | 8 | 56 | 9.43 | 8.16 | 8.58 | 9.28 | 10.29 | 10.76 | HOMME |
| *HEATER, METAL | | | | | | | | | *CONDUCTEUR(TRICE) DE FOUR A RECHAUFFER LE METAL |
| INDUSTRY | 3 | 62 | 12.41 | 11.20 | 11.35 | 12.58 | 13.02 | 13.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 62 | 12.41 | 11.20 | 11.35 | 12.58 | 13.02 | 13.53 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 42 | 11.96 | 11.04 | 11.28 | 11.62 | 12.58 | 13.15 | SYNDIQUES |
| MALE | 2 | 42 | 11.96 | 11.04 | 11.28 | 11.62 | 12.58 | 13.15 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| HOT-STEEL ROLLER | | | HOURLY / HORAIRE | | | | | | LAMINEUR(EUSE) D'ACIER A CHAUD |
| INDUSTRY | 6 | 44 | 10.63 | 7.85 | 9.60 | 10.43 | 12.11 | 13.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 29 | 10.62 | 7.85 | 7.85 | 10.29 | 12.79 | 13.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 33 | 9.78 | 7.85 | 8.73 | 10.29 | 10.43 | 11.00 | SYNDIQUES |
| NON-UNION | 2 | 11 | 13.18 | 12.54 | 12.79 | 12.79 | 13.48 | 14.43 | NON-SYNDIQUES |
| MALE | 6 | 44 | 10.63 | 7.85 | 9.60 | 10.43 | 12.11 | 13.11 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 18 | 523 | 9.40 | 8.76 | 9.11 | 9.47 | 9.72 | 10.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 467 | 9.46 | 8.99 | 9.11 | 9.47 | 9.72 | 10.04 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 49 | 9.03 | 7.52 | 7.67 | 9.36 | 10.71 | 10.97 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 208 | 8.91 | 7.53 | 8.76 | 9.11 | 9.42 | 9.59 | SYNDIQUES |
| NON-UNION | 3 | 315 | 9.72 | 9.30 | 9.47 | 9.72 | 9.91 | 10.13 | NON-SYNDIQUES |
| MALE | 17 | 222 | 8.95 | 7.53 | 8.78 | 9.11 | 9.42 | 9.59 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 15 | 821 | 8.35 | 7.22 | 8.32 | 8.45 | 8.73 | 8.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 777 | 8.39 | 7.35 | 8.36 | 8.45 | 8.73 | 8.80 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 43 | 7.42 | 6.30 | 6.30 | 7.18 | 9.05 | 9.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 619 | 8.28 | 7.22 | 8.08 | 8.44 | 8.73 | 8.73 | SYNDIQUES |
| NON-UNION | 3 | 202 | 8.55 | 8.45 | 8.45 | 8.45 | 8.45 | 8.97 | NON-SYNDIQUES |
| MALE | 14 | 604 | 8.27 | 7.22 | 8.08 | 8.44 | 8.73 | 8.78 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

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|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 15 | 593 | 10.54 | 9.14 | 10.27 | 10.88 | 11.17 | 11.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 564 | 10.57 | 9.55 | 10.27 | 11.17 | 11.17 | 11.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 28 | 9.91 | 9.14 | 9.14 | 10.16 | 10.45 | 11.02 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 510 | 10.45 | 8.37 | 10.27 | 10.56 | 11.17 | 11.17 | SYNDIQUES |
| MALE | 14 | 511 | 10.45 | 8.37 | 10.27 | 10.56 | 11.17 | 11.17 | HOMME |
| METAL POURER | | | | | | | | | COULEUR(EUSE) DE FONDERIE |
| INDUSTRY | 10 | 125 | 9.33 | 7.64 | 8.16 | 9.70 | 9.70 | 10.73 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 47 | 8.65 | 7.64 | 7.74 | 8.16 | 9.65 | 9.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 78 | 9.73 | 7.25 | 9.70 | 9.70 | 9.70 | 11.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 65 | 8.75 | 7.25 | 7.74 | 8.16 | 9.65 | 10.73 | SYNDIQUES |
| NON-UNION | 3 | 60 | 9.95 | 9.70 | 9.70 | 9.70 | 9.70 | 11.13 | NON-SYNDIQUES |
| MALE | 9 | 120 | 9.28 | 7.64 | 8.16 | 9.70 | 9.70 | 10.76 | HOMME |
| *METAL POURER | | | | | | | | | *COULEUR(EUSE) DE FONDERIE |
| INDUSTRY | 3 | 87 | 11.31 | 10.97 | 11.04 | 11.47 | 11.47 | 11.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 87 | 11.31 | 10.97 | 11.04 | 11.47 | 11.47 | 11.76 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 62 | 11.41 | 10.97 | 11.15 | 11.47 | 11.54 | 11.76 | SYNDIQUES |
| MALE | 2 | 62 | 11.41 | 10.97 | 11.15 | 11.47 | 11.54 | 11.76 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

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|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 17 | 1 643 | 10.39 | 9.45 | 10.00 | 10.58 | 10.88 | 11.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 1 560 | 10.41 | 9.48 | 10.00 | 10.58 | 10.88 | 11.23 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 81 | 10.01 | 7.84 | 8.84 | 9.67 | 12.05 | 12.28 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 1 123 | 10.18 | 8.63 | 10.00 | 10.29 | 10.82 | 11.04 | SYNDIQUES |
| MALE | 16 | 1 133 | 10.18 | 8.63 | 10.00 | 10.29 | 10.82 | 11.04 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 10 | 552 | 10.04 | 9.32 | 9.86 | 10.22 | 10.64 | 10.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 545 | 10.06 | 9.32 | 9.86 | 10.22 | 10.64 | 10.64 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 9 | 455 | 9.93 | 8.70 | 9.59 | 9.86 | 10.64 | 10.64 | SYNDIQUES |
| MALE | 9 | 455 | 9.93 | 8.70 | 9.59 | 9.86 | 10.64 | 10.64 | HOMME |
| ROUGHING-MILL OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE TRAIN EBAUCHEUR |
| INDUSTRY | 2 | 14 | 8.81 | 7.95 | 8.03 | 8.84 | 9.61 | 9.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 14 | 8.81 | 7.95 | 8.03 | 8.84 | 9.61 | 9.61 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 14 | 8.81 | 7.95 | 8.03 | 8.84 | 9.61 | 9.61 | SYNDIQUES |
| MALE | 2 | 14 | 8.81 | 7.95 | 8.03 | 8.84 | 9.61 | 9.61 | HOMME |
| *ROUGHING-MILL OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE TRAIN EBAUCHEUR |
| INDUSTRY | 3 | 59 | 11.88 | 10.60 | 10.73 | 11.55 | 13.03 | 14.17 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 59 | 11.88 | 10.60 | 10.73 | 11.55 | 13.03 | 14.17 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 47 | 11.47 | 10.53 | 10.60 | 10.94 | 12.58 | 13.03 | SYNDIQUES |
| MALE | 2 | 47 | 11.47 | 10.53 | 10.60 | 10.94 | 12.58 | 13.03 | HOMME |

NOTE:

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|--|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 16 | 154 | 9.64 | 8.77 | 9.42 | 9.58 | 9.93 | 10.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 133 | 9.62 | 9.13 | 9.42 | 9.58 | 9.93 | 10.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 19 | 9.76 | 7.34 | 8.81 | 9.87 | 10.93 | 12.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 134 | 9.56 | 8.77 | 9.42 | 9.58 | 9.93 | 10.50 | SYNDIQUES |
| NON-UNION | 4 | 20 | 10.13 | 8.15 | 9.83 | 10.11 | 10.93 | 11.61 | NON-SYNDIQUES |
| MALE | 15 | 137 | 9.54 | 8.77 | 9.42 | 9.58 | 9.93 | 10.50 | HOMME |
| SKIP OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE SKIP |
| INDUSTRY | 3 | 40 | 9.85 | 7.53 | 10.00 | 10.00 | 10.91 | 10.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 40 | 9.85 | 7.53 | 10.00 | 10.00 | 10.91 | 10.91 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 23 | 9.07 | 7.53 | 7.74 | 10.00 | 10.00 | 10.00 | SYNDIQUES |
| MALE | 2 | 23 | 9.07 | 7.53 | 7.74 | 10.00 | 10.00 | 10.00 | HOMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 3 | 19 | 10.18 | 8.27 | 8.48 | 10.55 | 10.96 | 15.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 19 | 10.18 | 8.27 | 8.48 | 10.55 | 10.96 | 15.23 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 17 | 9.50 | 8.27 | 8.38 | 8.48 | 10.76 | 10.96 | SYNDIQUES |
| MALE | 3 | 19 | 10.18 | 8.27 | 8.48 | 10.55 | 10.96 | 15.23 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 5 | 29 | 10.49 | 8.06 | 8.62 | 9.94 | 11.64 | 14.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 25 | 10.70 | 8.06 | 8.06 | 10.27 | 12.77 | 14.51 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 20 | 9.20 | 8.06 | 8.06 | 9.17 | 10.09 | 10.27 | SYNDIQUES |
| MALE | 5 | 29 | 10.49 | 8.06 | 8.62 | 9.94 | 11.64 | 14.51 | HOMME |

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 5 | 38 | 10.56 | 9.18 | 9.18 | 10.47 | 11.23 | 12.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 38 | 10.56 | 9.18 | 9.18 | 10.47 | 11.23 | 12.79 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 33 | 10.19 | 9.18 | 9.18 | 10.47 | 11.23 | 11.23 | SYNDIQUES |
| MALE | 5 | 38 | 10.56 | 9.18 | 9.18 | 10.47 | 11.23 | 12.79 | HOMME |
| STOVE OPERATOR | | | | | | | | | CHAUFFEUR(EUSE) DE FOUR |
| INDUSTRY | 3 | 34 | 10.65 | 8.16 | 10.70 | 11.03 | 11.35 | 11.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 34 | 10.65 | 8.16 | 10.70 | 11.03 | 11.35 | 11.35 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 17 | 9.95 | 8.16 | 8.16 | 10.70 | 10.70 | 10.70 | SYNDIQUES |
| MALE | 2 | 17 | 9.95 | 8.16 | 8.16 | 10.70 | 10.70 | 10.70 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 7 | 26 | 11.17 | 9.91 | 10.97 | 11.09 | 12.05 | 12.05 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 18 | 11.40 | 10.05 | 11.05 | 11.35 | 12.05 | 12.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 25 | 11.19 | 9.91 | 11.05 | 11.09 | 12.05 | 12.05 | SYNDIQUES |
| MALE | 7 | 26 | 11.17 | 9.91 | 10.97 | 11.09 | 12.05 | 12.05 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 7 | 166 | 9.16 | 8.90 | 8.90 | 9.42 | 9.42 | 9.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 165 | 9.18 | 8.90 | 8.90 | 9.42 | 9.42 | 9.46 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 136 | 9.17 | 8.90 | 8.90 | 9.42 | 9.42 | 9.42 | SYNDIQUES |
| MALE | 6 | 137 | 9.14 | 8.90 | 8.90 | 9.42 | 9.42 | 9.42 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 19. IRON & STEEL MILLS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 19. IND DU FER ET DE L'ACIER |
|---------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 9 | 447 | 9.41 | 8.90 | 9.59 | 9.65 | 9.68 | 9.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 426 | 9.49 | 8.90 | 9.59 | 9.65 | 9.68 | 9.77 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 171 | 9.04 | 7.64 | 8.90 | 9.44 | 9.77 | 9.77 | SYNDIQUES |
| MALE | 8 | 176 | 9.05 | 7.64 | 8.90 | 9.44 | 9.77 | 9.77 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 16 | 660 | 10.19 | 9.34 | 10.00 | 10.43 | 10.82 | 10.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 627 | 10.21 | 9.43 | 10.00 | 10.47 | 10.82 | 10.82 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 25 | 10.28 | 8.55 | 9.26 | 10.74 | 11.12 | 11.12 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 507 | 10.09 | 8.16 | 10.00 | 10.00 | 10.82 | 10.82 | SYNDIQUES |
| MALE | 15 | 514 | 10.10 | 8.16 | 10.00 | 10.00 | 10.82 | 10.82 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 7 | 148 | 9.79 | 8.20 | 8.20 | 9.62 | 10.82 | 12.28 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 98 | 9.28 | 8.20 | 8.20 | 9.34 | 9.86 | 10.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 31 | 11.06 | 7.59 | 7.59 | 12.20 | 12.28 | 12.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 | 19 | 10.31 | 8.10 | 10.38 | 10.90 | 11.16 | 11.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 101 | 9.29 | 8.20 | 8.20 | 9.34 | 9.62 | 11.16 | SYNDIQUES |
| NON-UNION | 3 | 47 | 10.85 | 9.59 | 10.22 | 10.58 | 12.28 | 12.28 | NON-SYNDIQUES |
| MALE | 6 | 120 | 9.63 | 8.11 | 8.20 | 9.34 | 11.16 | 12.28 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|--------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 4 | 8 | 8.20 | - | - | - | - | - | INDUSTRIE |
| UNION | 4 | 8 | 8.20 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 8 | 8.20 | - | - | - | - | - | HOMME |
| DRILL-PRESS SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PERCEUSE |
| INDUSTRY | 10 | 59 | 8.43 | 7.05 | 7.27 | 7.52 | 9.48 | 11.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 35 | 9.10 | 6.92 | 7.30 | 8.61 | 11.26 | 11.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 2 | 12 | 7.49 | 7.02 | 7.06 | 7.16 | 7.93 | 8.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 49 | 8.68 | 7.06 | 7.43 | 7.70 | 11.26 | 11.26 | SYNDIQUES |
| MALE | 10 | 59 | 8.43 | 7.05 | 7.27 | 7.52 | 9.48 | 11.26 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 10 | 30 | 9.98 | 8.66 | 9.05 | 9.58 | 11.85 | 11.90 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 19 | 10.61 | 8.91 | 9.51 | 10.93 | 11.85 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 29 | 10.12 | 8.91 | 9.05 | 9.58 | 11.85 | 11.91 | SYNDIQUES |
| MALE | 10 | 30 | 9.98 | 8.66 | 9.05 | 9.58 | 11.85 | 11.90 | HOMME |
| FITTER, METAL FABRICATING | | | | | | | | | AJUSTEUR(EUSE)-MONTEUR(EUSE) |
| INDUSTRY | 13 | 204 | 9.03 | 7.81 | 8.69 | 8.87 | 9.31 | 11.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 118 | 9.20 | 7.54 | 8.35 | 9.31 | 9.51 | 11.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 16 | 8.57 | 7.48 | 7.54 | 8.50 | 9.37 | 9.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 196 | 9.05 | 7.85 | 8.76 | 8.87 | 9.31 | 11.46 | SYNDIQUES |
| NON-UNION | 3 | 8 | 8.73 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 204 | 9.03 | 7.81 | 8.69 | 8.87 | 9.31 | 11.46 | HOMME |

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BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|-------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| INDUSTRIAL TRUCK OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 12 | 33 | 9.10 | 7.32 | 7.61 | 8.99 | 10.47 | 10.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 18 | 9.77 | 8.25 | 8.99 | 9.91 | 10.47 | 10.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 8 | 8.96 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 33 | 9.10 | 7.32 | 7.61 | 8.99 | 10.47 | 10.72 | SYNDIQUES |
| MALE | 12 | 33 | 9.10 | 7.32 | 7.61 | 8.99 | 10.47 | 10.72 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 12 | 61 | 8.17 | 6.36 | 6.89 | 7.67 | 9.48 | 10.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 39 | 8.63 | 6.36 | 7.21 | 9.25 | 10.17 | 10.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 7.58 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 60 | 8.19 | 6.36 | 6.89 | 7.73 | 9.48 | 10.17 | SYNDIQUES |
| MALE | 12 | 61 | 8.17 | 6.36 | 6.89 | 7.67 | 9.48 | 10.17 | HOMME |
| LAY-OUT MARKER, STRUCTURAL METAL | | | | | | | | | TRACEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 12 | 40 | 9.30 | 8.29 | 8.51 | 9.21 | 9.48 | 11.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 13 | 10.02 | 8.24 | 8.86 | 9.71 | 11.26 | 11.27 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 21 | 9.08 | 7.92 | 8.83 | 9.21 | 9.46 | 10.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 36 | 9.39 | 8.36 | 8.58 | 9.21 | 9.65 | 11.26 | SYNDIQUES |
| MALE | 12 | 40 | 9.30 | 8.29 | 8.51 | 9.21 | 9.48 | 11.26 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|--|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| MAINTENANCE MACHINIST | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 11 | 34 | 9.64 | 8.23 | 8.79 | 9.48 | 9.77 | 12.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 14 | 10.40 | 8.74 | 9.51 | 9.51 | 11.78 | 12.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 14 | 9.07 | 7.66 | 8.23 | 8.90 | 9.52 | 11.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 34 | 9.64 | 8.23 | 8.79 | 9.48 | 9.77 | 12.00 | SYNDIQUES |
| MALE | 11 | 34 | 9.64 | 8.23 | 8.79 | 9.48 | 9.77 | 12.00 | HOMME |
| METAL-FABRICATING SHOP HELPER | | | | | | | | | AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 16 | 214 | 7.39 | 5.86 | 6.50 | 7.28 | 8.01 | 9.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 156 | 7.65 | 5.86 | 6.65 | 7.29 | 9.25 | 9.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 43 | 6.64 | 5.35 | 6.00 | 6.50 | 7.00 | 7.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 179 | 7.60 | 6.00 | 6.89 | 7.28 | 8.40 | 9.48 | SYNDIQUES |
| NON-UNION | 4 | 35 | 6.33 | 5.54 | 5.85 | 6.30 | 6.85 | 7.31 | NON-SYNDIQUES |
| MALE | 16 | 214 | 7.39 | 5.86 | 6.50 | 7.28 | 8.01 | 9.48 | HOMME |
| METAL-PRODUCT ASSEMBLER | | | | | | | | | MONTEUR(EUSE) D'ARTICLES METALLIQUES |
| INDUSTRY | 3 | 8 | 7.94 | - | - | - | - | - | INDUSTRIE |
| MALE | 3 | 8 | 7.94 | - | - | - | - | - | HOMME |
| METALWORKING MACHINE SET-UP MAN/WOMAN | | | | | | | | | REG. DE MACHINE-OUTIL POUR LE TRAVAIL DU METAL |
| INDUSTRY | 4 | 18 | 9.75 | 7.23 | 10.00 | 10.00 | 10.00 | 10.26 | INDUSTRIE |
| UNION | 4 | 18 | 9.75 | 7.23 | 10.00 | 10.00 | 10.00 | 10.26 | SYNDIQUES |
| MALE | 4 | 18 | 9.75 | 7.23 | 10.00 | 10.00 | 10.00 | 10.26 | HOMME |

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|--|---|--|--------------------|------|------|-------------------|-------|-------|---|
| METALWORKING MACHINE SET- UP OPERATOR | | | HOURLY / HORAIRE | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE MACHINE A METAUX |
| INDUSTRY | 12 | 195 | 8.24 | 7.61 | 7.61 | 7.61 | 8.51 | 10.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 49 | 9.52 | 7.93 | 8.46 | 10.00 | 10.31 | 11.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 16 | 8.09 | 6.68 | 7.20 | 7.61 | 8.44 | 10.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 192 | 8.25 | 7.61 | 7.61 | 7.61 | 8.51 | 10.06 | SYNDIQUES |
| MALE | 12 | 195 | 8.24 | 7.61 | 7.61 | 7.61 | 8.51 | 10.06 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 8 | 28 | 9.30 | 7.97 | 8.69 | 8.69 | 9.58 | 11.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 13 | 10.01 | 7.66 | 8.46 | 9.58 | 11.91 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 26 | 9.33 | 7.90 | 8.69 | 8.69 | 9.58 | 11.91 | SYNDIQUES |
| MALE | 8 | 28 | 9.30 | 7.97 | 8.69 | 8.69 | 9.58 | 11.91 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 12 | 42 | 8.04 | 5.39 | 7.16 | 8.46 | 8.66 | 9.72 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 29 | 7.87 | 5.35 | 6.96 | 8.40 | 8.75 | 9.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 13 | 8.41 | 7.23 | 8.16 | 8.46 | 8.66 | 9.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 38 | 8.10 | 5.35 | 7.16 | 8.48 | 8.67 | 9.93 | SYNDIQUES |
| MALE | 12 | 42 | 8.04 | 5.39 | 7.16 | 8.46 | 8.66 | 9.72 | HOMME |
| PUNCH-AND-SHEAR MACHINE OPERATOR | | | | | | | | | POINCONNEUR(EUSE)-CISAILLEUR (EUSE) |
| INDUSTRY | 13 | 94 | 8.33 | 7.55 | 7.84 | 8.15 | 8.60 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 74 | 8.45 | 7.47 | 7.90 | 8.20 | 8.71 | 10.19 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 87 | 8.40 | 7.61 | 7.97 | 8.20 | 8.61 | 10.03 | SYNDIQUES |
| MALE | 13 | 94 | 8.33 | 7.55 | 7.84 | 8.15 | 8.60 | 10.00 | HOMME |

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|---|---|--|--------------------|------|------|-------------------|-------|-------|--|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 11 | 16 | 8.43 | 5.65 | 7.37 | 8.29 | 9.71 | 10.92 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 10 | 9.00 | 5.42 | 7.75 | 9.30 | 10.19 | 12.38 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 10 | 9.07 | 7.32 | 7.61 | 9.10 | 10.19 | 12.38 | SYNDIQUES |
| NON-UNION | 5 | 6 | 7.35 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 16 | 8.43 | 5.65 | 7.37 | 8.29 | 9.71 | 10.92 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 18 | 62 | 8.29 | 6.83 | 7.24 | 7.83 | 9.43 | 10.64 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 40 | 8.66 | 6.83 | 7.25 | 8.28 | 10.48 | 11.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 12 | 7.96 | 6.50 | 6.81 | 7.89 | 8.38 | 10.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 55 | 8.42 | 6.83 | 7.25 | 7.97 | 10.00 | 10.64 | SYNDIQUES |
| NON-UNION | 4 | 7 | 7.33 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 18 | 62 | 8.29 | 6.83 | 7.24 | 7.83 | 9.43 | 10.64 | HOMME |
| STRUCTURAL AND ORNAMENTAL -METALWORK INSPECTOR | | | | | | | | | CONTROLEUR(EUSE) D'ELEMENTS DE CONST. ET D'ORN. METALLIQUES |
| INDUSTRY | 9 | 30 | 9.65 | 7.25 | 8.87 | 9.32 | 11.46 | 11.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 18 | 10.53 | 8.72 | 9.58 | 10.69 | 11.57 | 11.94 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 28 | 9.73 | 7.25 | 8.87 | 9.58 | 11.46 | 11.91 | SYNDIQUES |
| MALE | 9 | 30 | 9.65 | 7.25 | 8.87 | 9.32 | 11.46 | 11.91 | HOMME |

NOTE:

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|--------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| STRUCTURAL-METAL FABRICATOR | | | HOURLY / HORAIRE | | | | | | FACONNEUR(EUSE)-MONTEUR(EUSE) DE STRUCTURES METALLIQUES |
| INDUSTRY | 11 | 140 | 10.51 | 8.66 | 9.02 | 11.46 | 11.46 | 11.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 116 | 10.73 | 8.77 | 9.51 | 11.46 | 11.46 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 24 | 9.43 | 7.60 | 7.96 | 8.48 | 11.75 | 11.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 124 | 10.82 | 8.77 | 9.51 | 11.46 | 11.91 | 11.91 | SYNDIQUES |
| NON-UNION | 4 | 16 | 8.04 | 7.53 | 7.64 | 8.00 | 8.30 | 8.72 | NON-SYNDIQUES |
| MALE | 11 | 140 | 10.51 | 8.66 | 9.02 | 11.46 | 11.46 | 11.91 | HOMME |
| STRUCTURAL-STEEL ERECTOR | | | | | | | | | MONTEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 8 | 357 | 13.43 | 11.35 | 13.30 | 14.00 | 14.00 | 14.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 330 | 13.42 | 11.35 | 12.65 | 14.00 | 14.00 | 14.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 2 | 27 | 13.60 | 13.30 | 13.30 | 13.50 | 13.50 | 14.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 357 | 13.43 | 11.35 | 13.30 | 14.00 | 14.00 | 14.00 | SYNDIQUES |
| MALE | 8 | 357 | 13.43 | 11.35 | 13.30 | 14.00 | 14.00 | 14.00 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 11 | 21 | 8.68 | 5.93 | 7.86 | 9.05 | 9.19 | 11.22 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 16 | 9.23 | 7.32 | 8.44 | 9.05 | 10.74 | 11.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 6.92 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 20 | 8.84 | 6.30 | 7.91 | 9.05 | 9.24 | 11.22 | SYNDIQUES |
| MALE | 11 | 21 | 8.68 | 5.93 | 7.86 | 9.05 | 9.19 | 11.22 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 20. STRUCTURAL METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 20. PROD METALLIQUES-CHARPENTE |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 10 | 23 | 8.59 | 7.00 | 7.79 | 8.17 | 9.51 | 10.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 9 | 9.34 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 11 | 8.19 | 6.90 | 7.00 | 8.15 | 9.53 | 9.53 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 19 | 8.69 | 7.00 | 7.79 | 8.22 | 9.53 | 11.83 | SYNDIQUES |
| MALE | 10 | 23 | 8.59 | 7.00 | 7.79 | 8.17 | 9.51 | 10.91 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 7 | 15 | 10.53 | 8.34 | 9.00 | 10.70 | 11.40 | 12.77 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 3 | 10 | 10.61 | 7.94 | 9.63 | 10.58 | 11.53 | 13.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 15 | 10.53 | 8.34 | 9.00 | 10.70 | 11.40 | 12.77 | SYNDIQUES |
| MALE | 7 | 15 | 10.53 | 8.34 | 9.00 | 10.70 | 11.40 | 12.77 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 19 | 352 | 9.07 | 7.48 | 8.01 | 8.76 | 10.38 | 11.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 12 | 244 | 9.46 | 7.51 | 8.37 | 9.02 | 11.26 | 11.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 58 | 8.02 | 7.48 | 7.48 | 7.48 | 8.01 | 11.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 336 | 9.15 | 7.48 | 8.29 | 8.85 | 10.42 | 11.28 | SYNDIQUES |
| MALE | 19 | 350 | 9.07 | 7.48 | 8.01 | 8.76 | 10.42 | 11.28 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|---------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 5 | 7 | 8.29 | - | - | - | - | - | INDUSTRIE |
| MALE | 5 | 7 | 8.29 | - | - | - | - | - | HOMME |
| DRILL-PRESS SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PERCEUSE |
| INDUSTRY | 2 | 17 | 8.29 | 7.70 | 8.29 | 8.42 | 8.42 | 8.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 17 | 8.29 | 7.70 | 8.29 | 8.42 | 8.42 | 8.42 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 17 | 8.29 | 7.70 | 8.29 | 8.42 | 8.42 | 8.42 | SYNDIQUES |
| MALE | 2 | 17 | 8.29 | 7.70 | 8.29 | 8.42 | 8.42 | 8.42 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 6 | 17 | 9.96 | 8.27 | 8.65 | 9.74 | 9.88 | 13.47 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 12 | 9.36 | 8.29 | 8.53 | 9.74 | 9.74 | 9.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 5 | 11.42 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 17 | 9.96 | 8.27 | 8.65 | 9.74 | 9.88 | 13.47 | SYNDIQUES |
| MALE | 6 | 17 | 9.96 | 8.27 | 8.65 | 9.74 | 9.88 | 13.47 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 3 | 12 | 9.41 | 8.59 | 8.86 | 9.13 | 9.82 | 11.29 | INDUSTRIE |
| UNION | 3 | 12 | 9.41 | 8.59 | 8.86 | 9.13 | 9.82 | 11.29 | SYNDIQUES |
| MALE | 3 | 12 | 9.41 | 8.59 | 8.86 | 9.13 | 9.82 | 11.29 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| FITTER, METAL FABRICATING | | | | HOURLY / HORAIRE | | | | | AJUSTEUR(EUSE)-MONTEUR(EUSE) |
| INDUSTRY | 9 | 33 | 9.84 | 8.20 | 9.08 | 9.81 | 10.63 | 11.92 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 7 | 30 | 9.94 | 8.08 | 9.16 | 9.81 | 10.73 | 11.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 27 | 10.01 | 7.90 | 9.16 | 10.00 | 11.00 | 11.92 | SYNDIQUES |
| MALE | 9 | 33 | 9.84 | 8.20 | 9.08 | 9.81 | 10.63 | 11.92 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 8 | 14 | 7.58 | 6.46 | 7.20 | 7.70 | 8.15 | 8.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 9 | 7.53 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 7.67 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 12 | 7.52 | 6.46 | 7.00 | 7.70 | 8.07 | 8.42 | SYNDIQUES |
| MALE | 8 | 14 | 7.58 | 6.46 | 7.20 | 7.70 | 8.15 | 8.50 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 13 | 128 | 7.04 | 5.35 | 6.00 | 7.70 | 7.77 | 8.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 110 | 7.25 | 5.52 | 6.30 | 7.70 | 7.82 | 8.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 18 | 5.76 | 4.59 | 5.15 | 5.85 | 6.38 | 6.76 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 109 | 7.23 | 5.35 | 6.30 | 7.70 | 7.86 | 8.18 | SYNDIQUES |
| NON-UNION | 6 | 19 | 5.96 | 5.00 | 5.91 | 5.91 | 6.25 | 6.75 | NON-SYNDIQUES |
| MALE | 13 | 128 | 7.04 | 5.35 | 6.00 | 7.70 | 7.77 | 8.18 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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|-------------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| LAY-OUT MARKER, STRUCTURAL METAL | | | HOURLY / HORAIRE | | | | | | TRACEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 9 | 38 | 8.56 | 7.64 | 8.59 | 8.69 | 8.78 | 9.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 29 | 8.65 | 8.59 | 8.59 | 8.78 | 8.78 | 8.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 9 | 8.29 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 30 | 8.62 | 7.75 | 8.59 | 8.78 | 8.78 | 8.78 | SYNDIQUES |
| NON-UNION | 4 | 8 | 8.37 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 9 | 38 | 8.56 | 7.64 | 8.59 | 8.69 | 8.78 | 9.00 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 8 | 14 | 7.94 | 5.00 | 7.52 | 8.25 | 8.96 | 9.37 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 6 | 9.01 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 8 | 7.13 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 8 | 8.49 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 3 | 6 | 7.19 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 14 | 7.94 | 5.00 | 7.52 | 8.25 | 8.96 | 9.37 | HOMME |
| METAL-FABRICATING SHOP HELPER | | | | | | | | | AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 19 | 99 | 7.15 | 5.00 | 6.66 | 7.56 | 8.01 | 8.24 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 40 | 7.61 | 7.47 | 7.47 | 7.70 | 8.01 | 8.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 59 | 6.85 | 4.80 | 6.00 | 6.96 | 8.10 | 8.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 76 | 7.52 | 6.78 | 7.47 | 7.62 | 8.01 | 8.26 | SYNDIQUES |
| NON-UNION | 9 | 23 | 5.94 | 4.10 | 5.00 | 6.00 | 6.55 | 7.62 | NON-SYNDIQUES |
| MALE | 19 | 97 | 7.15 | 4.96 | 6.72 | 7.56 | 8.01 | 8.24 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--|---|--|--------------------|------------------|------|-------------------|------|------|---|
| METAL-PRODUCT ASSEMBLER | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) D'ARTICLES METALLIQUES |
| INDUSTRY | 19 | 601 | 6.86 | 5.47 | 6.00 | 6.30 | 7.70 | 8.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 330 | 6.65 | 6.00 | 6.00 | 6.25 | 7.35 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 271 | 7.11 | 5.35 | 5.77 | 6.79 | 8.56 | 9.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 270 | 7.29 | 5.47 | 5.83 | 7.10 | 8.56 | 9.00 | SYNDIQUES |
| NON-UNION | 8 | 331 | 6.50 | 6.00 | 6.00 | 6.25 | 7.00 | 7.70 | NON-SYNDIQUES |
| MALE | 19 | 397 | 7.13 | 5.92 | 6.00 | 6.79 | 8.00 | 8.87 | HOMME |
| FEMALE | 9 | 204 | 6.32 | 5.35 | 5.56 | 6.00 | 6.38 | 8.31 | FEMME |
| METALWORKING MACHINE SET- UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE MACHINE A METAUX |
| INDUSTRY | 17 | 102 | 7.65 | 6.69 | 6.95 | 7.91 | 8.29 | 8.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 51 | 7.98 | 6.69 | 7.91 | 8.29 | 8.29 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 51 | 7.31 | 6.50 | 6.95 | 7.00 | 7.75 | 9.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 73 | 7.94 | 6.95 | 7.19 | 8.29 | 8.29 | 8.54 | SYNDIQUES |
| NON-UNION | 5 | 29 | 6.92 | 6.25 | 6.67 | 6.75 | 7.25 | 7.75 | NON-SYNDIQUES |
| MALE | 17 | 102 | 7.65 | 6.69 | 6.95 | 7.91 | 8.29 | 8.50 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 4 | 10 | 9.39 | 9.34 | 9.34 | 9.35 | 9.44 | 9.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 9 | 9.39 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 9 | 9.39 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 10 | 9.39 | 9.34 | 9.34 | 9.35 | 9.44 | 9.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--------------------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| ORNAMENTAL-AND-MISC. METAL WORKER | | | HOURLY / HORAIRE | | | | | | POSEUR(EUSE) DE PIECES DECOR. ET AUTRES EN METAL OUVERE |
| INDUSTRY | 11 | 61 | 9.05 | 4.80 | 6.50 | 9.00 | 12.34 | 13.06 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 11 | 61 | 9.05 | 4.80 | 6.50 | 9.00 | 12.34 | 13.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 26 | 11.71 | 8.95 | 10.49 | 12.34 | 12.84 | 13.30 | SYNDIQUES |
| NON-UNION | 7 | 35 | 7.07 | 4.64 | 5.33 | 6.93 | 8.75 | 9.88 | NON-SYNDIQUES |
| MALE | 11 | 49 | 10.01 | 6.67 | 8.13 | 9.80 | 12.34 | 13.14 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 11 | 31 | 8.03 | 7.22 | 7.65 | 7.85 | 8.29 | 9.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 21 | 7.94 | 7.25 | 7.78 | 7.85 | 8.15 | 8.49 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 10 | 8.23 | 6.65 | 7.58 | 7.65 | 9.16 | 10.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 28 | 8.12 | 7.60 | 7.70 | 7.88 | 8.29 | 9.15 | SYNDIQUES |
| MALE | 11 | 31 | 8.03 | 7.22 | 7.65 | 7.85 | 8.29 | 9.14 | HOMME |
| PUNCH-AND-SHEAR MACHINE OPERATOR | | | | | | | | | POINCONNEUR(EUSE)-CISAILLEUR (EUSE) |
| INDUSTRY | 13 | 61 | 7.49 | 6.43 | 6.84 | 7.60 | 8.29 | 8.99 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 31 | 7.69 | 6.89 | 6.96 | 7.85 | 8.42 | 8.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 30 | 7.28 | 5.50 | 6.54 | 7.02 | 7.90 | 9.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 56 | 7.49 | 6.47 | 6.84 | 7.59 | 8.42 | 9.13 | SYNDIQUES |
| MALE | 13 | 61 | 7.49 | 6.43 | 6.84 | 7.60 | 8.29 | 8.99 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|---|-------------------------------|---|--------------------|------|------|-------------------|-------|-------|--|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 16 | 25 | 7.21 | 5.48 | 6.48 | 7.45 | 7.85 | 8.54 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 13 | 7.28 | 5.32 | 6.48 | 7.57 | 7.85 | 9.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 12 | 7.13 | 5.42 | 6.39 | 7.38 | 7.89 | 8.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 14 | 7.38 | 5.46 | 7.06 | 7.71 | 7.89 | 8.37 | SYNDIQUES |
| NON-UNION | 7 | 11 | 6.98 | 5.00 | 6.45 | 6.55 | 7.45 | 9.41 | NON-SYNDIQUES |
| MALE | 16 | 24 | 7.24 | 5.46 | 6.50 | 7.48 | 7.85 | 8.55 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 15 | 27 | 7.49 | 6.12 | 6.30 | 7.56 | 8.00 | 8.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 11 | 7.51 | 6.30 | 6.30 | 8.00 | 8.00 | 8.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 16 | 7.47 | 6.00 | 6.29 | 7.38 | 8.23 | 9.66 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 14 | 8.05 | 6.41 | 7.48 | 8.00 | 8.20 | 10.31 | SYNDIQUES |
| NON-UNION | 7 | 13 | 6.89 | 6.00 | 6.20 | 6.30 | 7.63 | 8.29 | NON-SYNDIQUES |
| MALE | 15 | 27 | 7.49 | 6.12 | 6.30 | 7.56 | 8.00 | 8.42 | HOMME |
| STRUCTURAL AND ORNAMENTAL -METALWORK INSPECTOR | | | | | | | | | CONTROLEUR(EUSE) D'ELEMENTS DE CONST. ET D'ORN. METALLIQUES |
| INDUSTRY | 5 | 8 | 10.50 | - | - | - | - | - | INDUSTRIE |
| MALE | 5 | 8 | 10.50 | - | - | - | - | - | HOMME |
| STRUCTURAL-METAL FABRICATOR | | | | | | | | | FACONNEUR(EUSE)-MONTEUR(EUSE) DE STRUCTURES METALLIQUES |
| INDUSTRY | 14 | 136 | 8.81 | 7.00 | 7.77 | 8.12 | 9.36 | 12.74 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 12 | 85 | 9.25 | 6.63 | 7.50 | 9.21 | 10.55 | 12.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 102 | 9.06 | 7.01 | 7.77 | 8.12 | 9.74 | 12.74 | SYNDIQUES |
| NON-UNION | 5 | 34 | 8.06 | 7.00 | 7.38 | 8.25 | 9.03 | 9.60 | NON-SYNDIQUES |
| MALE | 14 | 136 | 8.81 | 7.00 | 7.77 | 8.12 | 9.36 | 12.74 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|-----------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STRUCTURAL-STEEL ERECTOR | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE CHARPENTES METALLIQUES |
| INDUSTRY | 2 | 40 | 11.76 | 7.03 | 9.45 | 13.30 | 13.30 | 14.30 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 2 | 40 | 11.76 | 7.03 | 9.45 | 13.30 | 13.30 | 14.30 | TAILLE - MOINS DE 100 EMPLOYES |
| MALE | 2 | 40 | 11.76 | 7.03 | 9.45 | 13.30 | 13.30 | 14.30 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 12 | 26 | 7.22 | 5.28 | 6.75 | 6.78 | 8.30 | 9.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 15 | 7.21 | 6.75 | 6.75 | 6.75 | 8.30 | 8.30 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 11 | 7.23 | 4.55 | 5.50 | 7.19 | 8.52 | 11.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 14 | 7.74 | 5.18 | 6.73 | 7.87 | 8.36 | 10.80 | SYNDIQUES |
| NON-UNION | 5 | 12 | 6.61 | 4.80 | 6.75 | 6.75 | 6.75 | 7.75 | NON-SYNDIQUES |
| MALE | 11 | 25 | 7.17 | 5.20 | 6.75 | 6.75 | 8.10 | 9.15 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 13 | 20 | 8.37 | 7.13 | 7.61 | 8.30 | 9.35 | 10.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 7 | 8.05 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 9 | 13 | 8.55 | 6.06 | 7.34 | 8.53 | 9.53 | 10.72 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 13 | 8.64 | 7.13 | 7.64 | 8.29 | 9.53 | 10.72 | SYNDIQUES |
| NON-UNION | 6 | 7 | 7.87 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 20 | 8.37 | 7.13 | 7.61 | 8.30 | 9.35 | 10.33 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 21. ORNAM-ARCHITECT METAL | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 21. PROD METAL-D'ARCHI-ORNEM |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| WELDER, MAINTENANCE | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 9 | 17 | 8.30 | 6.90 | 7.83 | 8.00 | 9.21 | 9.47 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 7 | 8.10 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 10 | 8.44 | 6.90 | 6.90 | 9.13 | 9.21 | 9.55 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 13 | 8.17 | 6.90 | 7.37 | 7.83 | 9.21 | 9.21 | NON-SYNDIQUES |
| MALE | 9 | 17 | 8.30 | 6.90 | 7.83 | 8.00 | 9.21 | 9.47 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 19 | 244 | 8.23 | 7.00 | 7.56 | 8.29 | 8.62 | 9.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 140 | 8.44 | 8.12 | 8.29 | 8.54 | 8.86 | 8.86 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 104 | 7.94 | 6.75 | 7.03 | 7.56 | 8.58 | 10.61 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 187 | 8.42 | 7.50 | 7.91 | 8.29 | 8.86 | 9.13 | SYNDIQUES |
| NON-UNION | 7 | 57 | 7.61 | 5.44 | 7.00 | 7.83 | 8.62 | 9.42 | NON-SYNDIQUES |
| MALE | 18 | 239 | 8.26 | 7.03 | 7.59 | 8.29 | 8.75 | 9.18 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVEVE-METAUX |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| ASSEMBLER, PRODUCTION | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 57 | 1 613 | 6.81 | 5.05 | 5.05 | 6.50 | 7.78 | 10.01 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 700 | 5.83 | 5.05 | 5.05 | 5.05 | 7.78 | 7.78 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 16 | 425 | 8.10 | 4.50 | 7.21 | 7.93 | 10.03 | 11.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 39 | 488 | 7.08 | 5.15 | 5.46 | 6.83 | 8.59 | 10.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 1 303 | 6.77 | 5.05 | 5.05 | 6.08 | 7.78 | 10.01 | SYNDIQUES |
| NON-UNION | 25 | 310 | 6.95 | 4.51 | 5.50 | 6.80 | 7.90 | 10.01 | NON-SYNDIQUES |
| MALE | 47 | 936 | 7.97 | 5.74 | 7.17 | 7.78 | 9.00 | 10.36 | HOMME |
| FEMALE | 18 | 677 | 5.20 | 5.05 | 5.05 | 5.05 | 5.05 | 5.39 | FEMME |
| *ASSEMBLER, PRODUCTION | | | | | | | | | *MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 5 | 147 | 7.86 | 5.00 | 7.00 | 7.63 | 8.50 | 11.55 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 3 | 75 | 7.89 | 4.65 | 5.10 | 7.10 | 10.40 | 14.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 101 | 8.80 | 7.63 | 7.63 | 7.63 | 8.92 | 11.55 | SYNDIQUES |
| NON-UNION | 2 | 46 | 5.79 | 4.61 | 4.96 | 5.55 | 7.00 | 7.15 | NON-SYNDIQUES |
| MALE | 5 | 137 | 8.08 | 5.55 | 7.28 | 7.63 | 8.50 | 11.55 | HOMME |
| BRAKE TENDER | | | | | | | | | EMBOUTISSEUR(EUSE) |
| INDUSTRY | 31 | 77 | 7.69 | 5.62 | 7.03 | 7.85 | 8.50 | 9.65 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 21 | 8.29 | 6.85 | 7.51 | 8.18 | 9.02 | 10.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 23 | 56 | 7.47 | 4.32 | 6.70 | 7.78 | 8.50 | 9.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 34 | 8.30 | 6.62 | 7.60 | 8.02 | 9.09 | 10.04 | SYNDIQUES |
| NON-UNION | 16 | 43 | 7.22 | 3.90 | 6.50 | 7.72 | 8.35 | 8.59 | NON-SYNDIQUES |
| MALE | 31 | 75 | 7.79 | 5.92 | 7.35 | 7.85 | 8.50 | 9.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVE-TE-METAUX |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| *BRAKE TENDER | | | HOURLY / HORAIRE | | | | | | *EMBOUTISSEUR(EUSE) |
| INDUSTRY | 2 | 11 | 7.99 | 7.68 | 7.68 | 8.16 | 8.16 | 8.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 11 | 7.99 | 7.68 | 7.68 | 8.16 | 8.16 | 8.16 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 11 | 7.99 | 7.68 | 7.68 | 8.16 | 8.16 | 8.16 | SYNDIQUES |
| MALE | 2 | 11 | 7.99 | 7.68 | 7.68 | 8.16 | 8.16 | 8.16 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 12 | 23 | 8.14 | 5.71 | 6.77 | 8.32 | 9.56 | 10.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 13 | 8.27 | 6.77 | 6.77 | 8.32 | 9.05 | 10.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 9 | 7.62 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 14 | 8.13 | 6.77 | 6.77 | 8.32 | 8.53 | 10.67 | SYNDIQUES |
| NON-UNION | 5 | 9 | 8.15 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 23 | 8.14 | 5.71 | 6.77 | 8.32 | 9.56 | 10.85 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 36 | 104 | 10.34 | 8.50 | 9.37 | 10.61 | 11.52 | 11.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 21 | 11.47 | 11.31 | 11.41 | 11.51 | 11.52 | 11.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 26 | 72 | 10.17 | 8.33 | 9.27 | 10.09 | 11.40 | 11.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 11 | 9.25 | 6.48 | 8.49 | 8.70 | 11.03 | 11.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 83 | 10.44 | 8.49 | 9.37 | 11.31 | 11.52 | 11.82 | SYNDIQUES |
| NON-UNION | 8 | 21 | 9.90 | 8.13 | 9.44 | 10.09 | 10.61 | 11.30 | NON-SYNDIQUES |
| MALE | 36 | 104 | 10.34 | 8.50 | 9.37 | 10.61 | 11.52 | 11.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| ELECTROPLATER, METAL | | | HOURLY / HORAIRE | | | | | | ELECTROPLASTE |
| INDUSTRY | 25 | 245 | 6.87 | 5.00 | 6.05 | 6.64 | 7.64 | 8.29 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 5 | 87 | 6.96 | 5.95 | 6.48 | 7.00 | 7.81 | 8.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 20 | 158 | 6.82 | 5.00 | 6.00 | 6.50 | 7.64 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 111 | 7.29 | 6.48 | 6.48 | 6.78 | 7.80 | 8.29 | SYNDIQUES |
| NON-UNION | 17 | 134 | 6.52 | 5.00 | 5.36 | 6.44 | 7.43 | 8.46 | NON-SYNDIQUES |
| MALE | 25 | 237 | 6.93 | 5.22 | 6.15 | 6.64 | 7.64 | 8.29 | HOMME |
| *ELECTROPLATER, METAL | | | | | | | | | *ELECTROPLASTE |
| INDUSTRY | 2 | 11 | 11.21 | 7.74 | 7.80 | 12.50 | 12.50 | 12.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 11 | 11.21 | 7.74 | 7.80 | 12.50 | 12.50 | 12.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 11 | 11.21 | 7.74 | 7.80 | 12.50 | 12.50 | 12.50 | SYNDIQUES |
| MALE | 2 | 11 | 11.21 | 7.74 | 7.80 | 12.50 | 12.50 | 12.50 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 63 | 375 | 8.85 | 6.69 | 7.64 | 9.32 | 10.34 | 10.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 63 | 10.31 | 10.28 | 10.28 | 10.28 | 10.36 | 10.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 29 | 240 | 8.73 | 6.87 | 7.73 | 8.38 | 10.28 | 10.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 32 | 72 | 7.99 | 5.75 | 6.64 | 7.45 | 9.84 | 10.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 43 | 312 | 8.94 | 6.73 | 7.73 | 9.56 | 10.36 | 10.36 | SYNDIQUES |
| NON-UNION | 20 | 63 | 8.41 | 6.05 | 7.25 | 9.18 | 9.38 | 10.34 | NON-SYNDIQUES |
| MALE | 63 | 374 | 8.85 | 6.69 | 7.61 | 9.32 | 10.34 | 10.36 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVETE-METAUX |
|---------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| INSPECTOR, METAL FABRICATING | | | HOURLY / HORAIRE | | | | | | VERIFICATEUR(TRICE) DE FABRIC. DE PRODUITS METALLIQUES |
| INDUSTRY | 45 | 228 | 9.93 | 7.27 | 9.44 | 10.73 | 10.82 | 10.95 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 158 | 10.21 | 8.62 | 9.52 | 10.82 | 10.82 | 10.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 56 | 9.80 | 6.72 | 8.74 | 10.31 | 10.82 | 11.23 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 169 | 10.04 | 7.27 | 9.44 | 10.82 | 10.82 | 10.95 | SYNDIQUES |
| NON-UNION | 20 | 58 | 9.67 | 7.25 | 9.15 | 9.54 | 10.00 | 12.00 | NON-SYNDIQUES |
| MALE | 43 | 194 | 9.95 | 7.27 | 8.76 | 10.73 | 10.82 | 10.95 | HOMME |
| FEMALE | 7 | 34 | 9.81 | 9.44 | 9.54 | 9.54 | 10.82 | 10.82 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 37 | 229 | 7.51 | 5.40 | 6.11 | 7.14 | 9.78 | 10.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 22 | 178 | 7.94 | 6.09 | 6.91 | 7.58 | 9.78 | 10.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 51 | 6.00 | 4.38 | 5.20 | 5.43 | 6.00 | 9.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 152 | 7.66 | 5.83 | 6.48 | 7.14 | 9.78 | 9.83 | SYNDIQUES |
| NON-UNION | 14 | 77 | 7.20 | 4.24 | 5.20 | 7.58 | 9.33 | 10.12 | NON-SYNDIQUES |
| MALE | 36 | 222 | 7.55 | 5.43 | 6.13 | 7.14 | 9.78 | 9.97 | HOMME |
| FEMALE | 3 | 7 | 6.21 | - | - | - | - | - | FEMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 31 | 132 | 8.94 | 7.53 | 8.07 | 8.51 | 9.88 | 11.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 12 | 8.46 | 7.70 | 7.70 | 8.46 | 9.22 | 9.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 66 | 8.87 | 7.68 | 8.17 | 8.43 | 9.44 | 11.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 54 | 9.13 | 6.85 | 7.80 | 9.25 | 10.55 | 11.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 99 | 9.09 | 7.70 | 8.22 | 8.78 | 9.96 | 11.52 | SYNDIQUES |
| NON-UNION | 10 | 33 | 8.51 | 7.45 | 7.74 | 8.17 | 9.23 | 10.40 | NON-SYNDIQUES |
| MALE | 31 | 132 | 8.94 | 7.53 | 8.07 | 8.51 | 9.88 | 11.40 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 22.METAL-STAMP-PRESS-CDAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVETE-METAUX |
|-----------------------------------|---|---|--------------------|------|-------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 45 | 232 | 10.12 | 7.87 | 8.78 | 11.21 | 11.52 | 11.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 50 | 10.94 | 8.31 | 11.31 | 11.31 | 11.36 | 11.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 20 | 137 | 9.96 | 7.87 | 8.86 | 9.49 | 11.48 | 11.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 22 | 45 | 9.71 | 7.55 | 8.00 | 9.00 | 11.63 | 11.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 28 | 173 | 10.22 | 7.87 | 8.86 | 11.31 | 11.52 | 11.63 | SYNDIQUES |
| NON-UNION | 17 | 59 | 9.84 | 7.60 | 8.70 | 9.75 | 11.43 | 11.65 | NON-SYNDIQUES |
| MALE | 45 | 232 | 10.12 | 7.87 | 8.78 | 11.21 | 11.52 | 11.63 | HOMME |
| METAL-FABRICATING SHOP HELPER | | | | | | | | | AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 44 | 385 | 6.80 | 5.25 | 5.73 | 6.65 | 7.64 | 8.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 221 | 6.84 | 5.44 | 5.77 | 6.91 | 7.80 | 8.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 30 | 164 | 6.76 | 5.00 | 5.73 | 6.62 | 7.50 | 8.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 267 | 7.04 | 5.44 | 5.77 | 7.05 | 7.80 | 8.46 | SYNDIQUES |
| NON-UNION | 20 | 118 | 6.26 | 4.99 | 5.25 | 6.26 | 7.28 | 8.00 | NON-SYNDIQUES |
| MALE | 44 | 382 | 6.82 | 5.25 | 5.73 | 6.68 | 7.64 | 8.46 | HOMME |
| *METAL-FABRICATING SHOP HELPER | | | | | | | | | *AIDE D'ATELIER DE FABRICATIONS METALLIQUES |
| INDUSTRY | 3 | 66 | 7.73 | 7.50 | 7.58 | 7.63 | 7.72 | 8.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 57 | 7.63 | 7.50 | 7.61 | 7.63 | 7.72 | 7.72 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 57 | 7.63 | 7.50 | 7.61 | 7.63 | 7.72 | 7.72 | SYNDIQUES |
| MALE | 3 | 66 | 7.73 | 7.50 | 7.58 | 7.63 | 7.72 | 8.18 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVEVE-METAUX |
|--------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---------------------------------|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 40 | 186 | 10.26 | 7.79 | 8.68 | 10.88 | 11.40 | 13.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 20 | 11.37 | 11.20 | 11.20 | 11.20 | 11.75 | 11.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 23 | 142 | 10.27 | 8.32 | 8.68 | 9.75 | 11.40 | 13.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 24 | 9.28 | 6.48 | 7.46 | 9.25 | 11.14 | 12.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 134 | 10.03 | 8.32 | 8.68 | 9.75 | 11.20 | 11.40 | SYNDIQUES |
| NON-UNION | 14 | 52 | 10.86 | 7.08 | 8.58 | 13.03 | 13.03 | 13.03 | NON-SYNDIQUES |
| MALE | 40 | 186 | 10.26 | 7.79 | 8.68 | 10.88 | 11.40 | 13.03 | HOMME |
| POLISHER AND BUFFER, SHEET METAL | | | | | | | | | POLISSEUR(EUSE) DE TOLE |
| INDUSTRY | 30 | 152 | 7.50 | 5.00 | 6.11 | 7.14 | 8.48 | 10.20 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 63 | 7.40 | 5.00 | 6.64 | 7.00 | 8.00 | 10.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 89 | 7.57 | 4.50 | 5.70 | 7.15 | 9.03 | 11.72 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 60 | 8.26 | 6.17 | 6.79 | 7.39 | 10.12 | 11.72 | SYNDIQUES |
| NON-UNION | 16 | 92 | 7.00 | 4.58 | 5.43 | 7.00 | 7.93 | 10.00 | NON-SYNDIQUES |
| MALE | 30 | 152 | 7.50 | 5.00 | 6.11 | 7.14 | 8.48 | 10.20 | HOMME |
| *POLISHER AND BUFFER, SHEET METAL | | | | | | | | | *POLISSEUR(EUSE) DE TOLE |
| INDUSTRY | 5 | 44 | 9.38 | 5.43 | 7.92 | 9.32 | 11.77 | 12.57 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 35 | 9.04 | 5.19 | 6.94 | 9.25 | 10.49 | 12.85 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 5 | 44 | 9.38 | 5.43 | 7.92 | 9.32 | 11.77 | 12.57 | NON-SYNDIQUES |
| MALE | 5 | 44 | 9.38 | 5.43 | 7.92 | 9.32 | 11.77 | 12.57 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22. METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22. ESTAMP-MATRIC-REVEVE-METAUX |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| POWER-PRESS SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 60 | 581 | 7.57 | 5.26 | 6.18 | 7.80 | 8.92 | 9.86 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 25 | 437 | 7.79 | 5.26 | 6.57 | 7.93 | 9.02 | 10.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 34 | 132 | 6.76 | 5.50 | 5.90 | 6.80 | 7.63 | 8.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 382 | 8.38 | 6.61 | 7.80 | 8.64 | 9.02 | 10.01 | SYNDIQUES |
| NON-UNION | 27 | 199 | 6.01 | 3.95 | 4.85 | 5.59 | 7.00 | 8.39 | NON-SYNDIQUES |
| MALE | 58 | 439 | 7.95 | 6.09 | 7.00 | 7.80 | 8.92 | 9.55 | HOMME |
| FEMALE | 5 | 142 | 6.38 | 3.85 | 4.75 | 5.26 | 8.92 | 10.01 | FEMME |
| *POWER-PRESS SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 4 | 30 | 7.94 | 6.70 | 7.76 | 7.80 | 8.00 | 8.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 2 | 22 | 7.93 | 7.75 | 7.80 | 7.80 | 8.00 | 8.38 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 24 | 8.21 | 7.77 | 7.80 | 7.80 | 8.38 | 9.39 | SYNDIQUES |
| MALE | 4 | 30 | 7.94 | 6.70 | 7.76 | 7.80 | 8.00 | 8.38 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 49 | 132 | 7.40 | 5.77 | 6.02 | 7.15 | 8.35 | 10.13 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 17 | 84 | 7.26 | 5.77 | 5.77 | 6.65 | 8.19 | 10.29 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 32 | 48 | 7.65 | 5.74 | 7.00 | 7.60 | 8.50 | 9.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 85 | 7.16 | 5.77 | 5.77 | 6.65 | 8.17 | 10.13 | SYNDIQUES |
| NON-UNION | 27 | 47 | 7.84 | 5.72 | 7.10 | 7.67 | 8.50 | 10.45 | NON-SYNDIQUES |
| MALE | 48 | 121 | 7.55 | 5.77 | 6.02 | 7.35 | 8.55 | 10.13 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVETE-METAUX |
|--|---|--|--------------------|------|------|-------------------|-------|-------|--|
| SHEET-METAL-WORKING- MACHINE SET-UP OPER. | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINE A USINER LA TOLE |
| INDUSTRY | 33 | 236 | 9.02 | 6.76 | 7.20 | 8.16 | 11.29 | 11.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 144 | 8.40 | 6.65 | 7.20 | 7.64 | 9.79 | 11.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 92 | 9.99 | 6.77 | 7.83 | 9.50 | 11.85 | 13.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 177 | 9.07 | 6.85 | 7.20 | 7.83 | 11.40 | 13.94 | SYNDIQUES |
| NON-UNION | 15 | 59 | 8.87 | 6.50 | 7.50 | 8.83 | 10.50 | 11.85 | NON-SYNDIQUES |
| MALE | 33 | 230 | 9.12 | 6.85 | 7.20 | 8.28 | 11.29 | 11.85 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 97 | 202 | 7.84 | 5.90 | 6.66 | 7.64 | 8.33 | 10.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 14 | 9.68 | 6.97 | 6.97 | 10.94 | 10.94 | 10.94 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 29 | 87 | 7.75 | 6.41 | 6.68 | 7.68 | 8.30 | 10.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 65 | 101 | 7.67 | 5.50 | 6.50 | 7.49 | 8.25 | 9.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 44 | 111 | 8.07 | 6.65 | 6.74 | 7.71 | 8.61 | 10.94 | SYNDIQUES |
| NON-UNION | 53 | 91 | 7.56 | 5.34 | 6.37 | 7.61 | 8.24 | 10.08 | NON-SYNDIQUES |
| MALE | 93 | 192 | 7.87 | 6.02 | 6.66 | 7.67 | 8.38 | 10.43 | HOMME |
| FEMALE | 9 | 10 | 7.33 | 4.67 | 5.75 | 6.68 | 8.03 | 13.75 | FEMME |
| SPINNING-LATHE TENDER, AUTOMATIC | | | | | | | | | REPOUSSEUR(EUSE) AU TOUR AUTOMATIQUE |
| INDUSTRY | 4 | 8 | 6.75 | - | - | - | - | - | INDUSTRIE |
| NON-UNION | 4 | 8 | 6.75 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 4 | 8 | 6.75 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVEVE-METAUX |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|-------------------------------------|
| SPRAY PAINTER, FINISH | | | HOURLY / HORAIRE | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 48 | 145 | 7.91 | 6.13 | 6.74 | 7.51 | 8.70 | 10.73 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 19 | 79 | 8.18 | 6.20 | 7.20 | 7.79 | 8.78 | 10.73 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 29 | 66 | 7.58 | 5.50 | 6.58 | 7.47 | 8.21 | 10.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 72 | 7.97 | 6.74 | 7.20 | 7.52 | 8.68 | 10.75 | SYNDIQUES |
| NON-UNION | 23 | 73 | 7.85 | 5.50 | 6.50 | 7.50 | 8.78 | 10.73 | NON-SYNDIQUES |
| MALE | 46 | 139 | 8.01 | 6.25 | 7.00 | 7.53 | 8.70 | 10.73 | HOMME |
| *SPRAY PAINTER, FINISH | | | | | | | | | *PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 4 | 27 | 9.13 | 5.07 | 7.74 | 7.94 | 10.48 | 13.20 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 20 | 10.25 | 7.80 | 7.84 | 10.48 | 13.20 | 13.20 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 3 | 21 | 9.50 | 4.96 | 6.61 | 10.48 | 13.20 | 13.20 | NON-SYNDIQUES |
| MALE | 4 | 27 | 9.13 | 5.07 | 7.74 | 7.94 | 10.48 | 13.20 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 44 | 196 | 10.08 | 7.60 | 8.67 | 9.91 | 11.61 | 11.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 44 | 11.45 | 11.51 | 11.51 | 11.51 | 11.75 | 11.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 21 | 82 | 9.85 | 8.09 | 8.87 | 9.82 | 11.63 | 11.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 70 | 9.48 | 7.34 | 8.04 | 9.35 | 11.00 | 12.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 130 | 10.50 | 8.26 | 9.37 | 11.51 | 11.66 | 11.75 | SYNDIQUES |
| NON-UNION | 18 | 66 | 9.25 | 7.37 | 8.04 | 9.23 | 10.84 | 11.53 | NON-SYNDIQUES |
| MALE | 44 | 196 | 10.08 | 7.60 | 8.67 | 9.91 | 11.61 | 11.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVEVE-METAUX |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 35 | 54 | 8.38 | 6.18 | 6.72 | 7.76 | 10.36 | 10.78 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 21 | 9.21 | 6.47 | 7.58 | 10.36 | 10.36 | 10.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 33 | 7.86 | 5.79 | 6.23 | 7.48 | 10.11 | 10.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 35 | 9.09 | 6.64 | 7.51 | 10.36 | 10.47 | 10.93 | SYNDIQUES |
| NON-UNION | 18 | 19 | 7.08 | 5.50 | 6.15 | 6.75 | 8.00 | 9.75 | NON-SYNDIQUES |
| MALE | 35 | 54 | 8.38 | 6.18 | 6.72 | 7.76 | 10.36 | 10.78 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 43 | 100 | 8.55 | 6.64 | 7.27 | 7.80 | 10.57 | 10.79 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 18 | 56 | 9.10 | 6.75 | 7.75 | 10.13 | 10.79 | 10.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 24 | 39 | 7.48 | 6.00 | 6.93 | 7.63 | 7.90 | 8.23 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 61 | 9.07 | 6.77 | 7.27 | 9.92 | 10.79 | 10.94 | SYNDIQUES |
| NON-UNION | 19 | 39 | 7.74 | 6.00 | 7.25 | 7.75 | 8.00 | 10.34 | NON-SYNDIQUES |
| MALE | 42 | 99 | 8.57 | 6.64 | 7.27 | 7.80 | 10.57 | 10.79 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 27 | 93 | 9.93 | 7.18 | 7.87 | 8.82 | 13.15 | 13.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 50 | 10.36 | 7.87 | 8.04 | 9.42 | 13.15 | 13.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 17 | 37 | 9.12 | 6.92 | 7.43 | 8.31 | 10.10 | 13.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 42 | 9.53 | 7.20 | 7.87 | 8.57 | 11.40 | 13.15 | SYNDIQUES |
| NON-UNION | 15 | 51 | 10.26 | 7.18 | 7.90 | 10.00 | 13.15 | 13.15 | NON-SYNDIQUES |
| MALE | 27 | 93 | 9.93 | 7.18 | 7.87 | 8.82 | 13.15 | 13.15 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 22.METAL-STAMP-PRESS-COAT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 22.ESTAMP-MATRIC-REVETE-METAUX |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 52 | 422 | 8.25 | 6.85 | 7.70 | 8.18 | 9.17 | 9.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 243 | 8.43 | 7.31 | 7.88 | 8.28 | 9.17 | 9.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 36 | 172 | 8.01 | 5.83 | 7.11 | 8.19 | 8.93 | 9.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 336 | 8.38 | 7.08 | 7.78 | 8.25 | 9.17 | 9.44 | SYNDIQUES |
| NON-UNION | 20 | 86 | 7.74 | 5.74 | 7.00 | 7.95 | 9.19 | 9.46 | NON-SYNDIQUES |
| MALE | 52 | 408 | 8.25 | 7.00 | 7.70 | 8.18 | 9.17 | 9.44 | HOMME |
| FEMALE | 5 | 14 | 8.24 | 4.52 | 6.35 | 9.44 | 9.44 | 9.44 | FEMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 2 | 59 | 8.09 | 7.73 | 7.80 | 7.94 | 8.49 | 8.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 2 | 59 | 8.09 | 7.73 | 7.80 | 7.94 | 8.49 | 8.49 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 59 | 8.09 | 7.73 | 7.80 | 7.94 | 8.49 | 8.49 | SYNDIQUES |
| MALE | 2 | 59 | 8.09 | 7.73 | 7.80 | 7.94 | 8.49 | 8.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|-------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| ASSEMBLER, PRODUCTION | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 16 | 187 | 6.46 | 4.43 | 4.80 | 5.69 | 8.19 | 9.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 47 | 7.39 | 4.26 | 7.42 | 8.09 | 8.45 | 8.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 140 | 6.14 | 4.46 | 4.74 | 5.54 | 6.54 | 10.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 118 | 6.62 | 4.64 | 4.80 | 5.60 | 8.45 | 10.25 | SYNDIQUES |
| NON-UNION | 8 | 69 | 6.18 | 4.35 | 5.00 | 5.69 | 7.42 | 8.90 | NON-SYNDIQUES |
| MALE | 15 | 116 | 7.22 | 5.00 | 5.58 | 7.42 | 8.57 | 10.25 | HOMME |
| FEMALE | 9 | 71 | 5.20 | 4.35 | 4.64 | 4.80 | 5.68 | 5.69 | FEMME |
| *ASSEMBLER, PRODUCTION | | | | | | | | | *MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 3 | 39 | 7.67 | 5.55 | 6.00 | 6.40 | 10.52 | 10.52 | INDUSTRIE |
| UNION | 3 | 39 | 7.67 | 5.55 | 6.00 | 6.40 | 10.52 | 10.52 | SYNDIQUES |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 22 | 78 | 9.92 | 8.27 | 9.19 | 10.45 | 10.45 | 11.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 39 | 10.45 | 9.76 | 10.45 | 10.45 | 10.45 | 11.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 14 | 33 | 9.59 | 7.90 | 8.76 | 9.84 | 10.45 | 11.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 6 | 8.26 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 74 | 10.00 | 8.35 | 9.68 | 10.45 | 10.45 | 11.22 | SYNDIQUES |
| MALE | 22 | 78 | 9.92 | 8.27 | 9.19 | 10.45 | 10.45 | 11.22 | HOMME |
| GALVANIZER, HOT DIP | | | | | | | | | GALVANISEUR(EUSE) A CHAUD |
| INDUSTRY | 8 | 54 | 9.11 | 8.57 | 8.85 | 9.22 | 9.49 | 9.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 36 | 9.09 | 8.57 | 8.57 | 9.08 | 9.49 | 9.53 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 53 | 9.14 | 8.57 | 8.94 | 9.22 | 9.49 | 9.63 | SYNDIQUES |
| MALE | 8 | 54 | 9.11 | 8.57 | 8.85 | 9.22 | 9.49 | 9.63 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| HEADER-MACHINE OPERATOR | | | HOURLY / HORAIRE | | | | | | COND. DE MACHINE A FABRIQUER DES TIGES METALLIQUES A TETE |
| INDUSTRY | 9 | 162 | 9.35 | 8.94 | 9.28 | 9.49 | 10.08 | 10.08 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 91 | 9.78 | 9.28 | 9.28 | 10.08 | 10.08 | 10.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 18 | 7.07 | 4.70 | 5.24 | 6.81 | 8.69 | 10.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 147 | 9.59 | 9.28 | 9.28 | 9.49 | 10.08 | 10.08 | SYNDIQUES |
| NON-UNION | 3 | 15 | 7.08 | 4.70 | 5.05 | 6.35 | 10.00 | 10.50 | NON-SYNDIQUES |
| MALE | 9 | 162 | 9.35 | 8.94 | 9.28 | 9.49 | 10.08 | 10.08 | HOMME |
| HEAT TREATER, ALL ROUND | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR A TRAITEMENT THERMIQUE |
| INDUSTRY | 13 | 67 | 9.48 | 9.22 | 9.35 | 9.49 | 9.77 | 10.09 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 27 | 9.51 | 9.35 | 9.49 | 9.49 | 9.63 | 9.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 33 | 9.65 | 9.22 | 9.28 | 9.42 | 10.09 | 10.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 8.56 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 65 | 9.57 | 9.22 | 9.37 | 9.49 | 9.86 | 10.09 | SYNDIQUES |
| MALE | 13 | 67 | 9.48 | 9.22 | 9.35 | 9.49 | 9.77 | 10.09 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 24 | 292 | 8.91 | 8.57 | 9.01 | 9.08 | 9.22 | 9.38 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 144 | 9.13 | 9.08 | 9.08 | 9.08 | 9.22 | 9.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 128 | 8.84 | 7.23 | 8.70 | 9.08 | 9.22 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 20 | 7.73 | 5.43 | 6.51 | 7.64 | 8.70 | 9.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 282 | 8.94 | 8.57 | 9.08 | 9.08 | 9.22 | 9.38 | SYNDIQUES |
| NON-UNION | 3 | 10 | 8.04 | 5.98 | 6.85 | 8.70 | 8.70 | 8.70 | NON-SYNDIQUES |
| MALE | 24 | 292 | 8.91 | 8.57 | 9.01 | 9.08 | 9.22 | 9.38 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23. WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23. FIL METALLIQUES ET PRODUITS |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--|
| LABOURER, NON-PRODUCTION | | | | HOURLY / HORAIRE | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 27 | 144 | 7.56 | 5.39 | 6.11 | 8.26 | 8.53 | 8.88 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 34 | 8.46 | 8.26 | 8.26 | 8.40 | 8.53 | 8.88 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 76 | 7.83 | 6.04 | 6.71 | 8.16 | 8.50 | 9.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 34 | 6.06 | 4.00 | 5.38 | 5.50 | 7.03 | 8.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 116 | 7.94 | 5.54 | 7.81 | 8.26 | 8.53 | 9.44 | SYNDIQUES |
| NON-UNION | 9 | 28 | 5.98 | 4.00 | 5.35 | 6.04 | 6.24 | 7.67 | NON-SYNDIQUES |
| MALE | 27 | 128 | 7.75 | 5.40 | 7.05 | 8.26 | 8.53 | 8.94 | HOMME |
| FEMALE | 3 | 16 | 6.02 | 5.38 | 6.04 | 6.04 | 6.04 | 6.36 | FEMME |
| MACHINE-FEEDER | | | | | | | | | SERVEUR(EUSE) DE MACHINE |
| INDUSTRY | 16 | 300 | 7.62 | 4.76 | 5.58 | 7.36 | 9.92 | 10.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 199 | 8.76 | 7.23 | 7.36 | 9.44 | 10.04 | 10.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 101 | 5.36 | 4.36 | 4.75 | 5.05 | 5.59 | 6.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 234 | 8.35 | 5.85 | 7.23 | 7.88 | 9.92 | 10.28 | SYNDIQUES |
| NON-UNION | 7 | 66 | 5.02 | 4.34 | 4.75 | 5.03 | 5.05 | 5.83 | NON-SYNDIQUES |
| MALE | 14 | 248 | 8.13 | 5.58 | 6.97 | 7.56 | 9.92 | 10.28 | HOMME |
| FEMALE | 5 | 52 | 5.17 | 4.35 | 4.75 | 4.95 | 5.05 | 5.48 | FEMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 32 | 214 | 9.90 | 7.90 | 9.55 | 10.45 | 10.45 | 11.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 106 | 10.53 | 10.45 | 10.45 | 10.45 | 10.45 | 11.08 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 83 | 9.66 | 8.29 | 8.72 | 9.69 | 10.45 | 11.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 25 | 8.00 | 5.36 | 7.06 | 7.49 | 8.80 | 11.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 198 | 10.04 | 8.48 | 9.84 | 10.45 | 10.45 | 11.08 | SYNDIQUES |
| NON-UNION | 11 | 16 | 8.12 | 4.94 | 7.12 | 8.41 | 9.24 | 10.49 | NON-SYNDIQUES |
| MALE | 31 | 213 | 9.92 | 7.92 | 9.55 | 10.45 | 10.45 | 11.08 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS. SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|--|---|--|--------------------|------|------|-------------------|-------|-------|---|
| METALWORKING MACHINE SET-UP MAN/WOMAN | | | HOURLY / HORAIRE | | | | | | REG. DE MACHINE-OUTIL POUR LE TRAVAIL DU METAL |
| INDUSTRY | 23 | 182 | 7.01 | 3.65 | 4.12 | 7.55 | 9.37 | 9.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 30 | 9.44 | 9.22 | 9.43 | 9.53 | 9.53 | 9.53 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 6 | 9.20 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 16 | 146 | 6.42 | 3.65 | 4.10 | 6.85 | 8.05 | 9.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 62 | 8.55 | 7.02 | 7.60 | 9.22 | 9.53 | 9.53 | SYNDIQUES |
| NON-UNION | 12 | 120 | 6.22 | 3.65 | 3.90 | 5.28 | 8.43 | 10.00 | NON-SYNDIQUES |
| MALE | 22 | 130 | 7.96 | 5.25 | 7.03 | 8.05 | 9.53 | 9.80 | HOMME |
| FEMALE | 3 | 52 | 4.65 | 3.65 | 3.69 | 4.10 | 4.13 | 10.01 | FEMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 16 | 90 | 9.60 | 8.18 | 8.83 | 10.18 | 10.18 | 10.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 27 | 8.92 | 7.88 | 8.18 | 8.83 | 9.59 | 9.97 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 13 | 9.00 | 7.74 | 8.22 | 8.22 | 10.70 | 11.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 80 | 9.70 | 8.22 | 9.59 | 10.18 | 10.18 | 10.18 | SYNDIQUES |
| NON-UNION | 3 | 10 | 8.83 | 7.57 | 8.07 | 8.18 | 10.70 | 10.70 | NON-SYNDIQUES |
| MALE | 16 | 90 | 9.60 | 8.18 | 8.83 | 10.18 | 10.18 | 10.18 | HOMME |
| NAIL-MAKING-MACHINE SET-UP OPERATOR | | | | | | | | | COND.-REG. DE MACHINE A FAIRE DES CLOUS |
| INDUSTRY | 8 | 65 | 8.62 | 5.94 | 7.96 | 9.44 | 9.49 | 9.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 20 | 8.94 | 8.06 | 8.95 | 8.95 | 9.32 | 9.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 15 | 6.47 | 5.85 | 5.85 | 6.25 | 6.69 | 7.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 56 | 8.84 | 5.85 | 8.95 | 9.49 | 9.49 | 9.49 | SYNDIQUES |
| MALE | 8 | 65 | 8.62 | 5.94 | 7.96 | 9.44 | 9.49 | 9.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|------------------------------------|---|---|--------------------|------------------|------|-------------------|------|------|--|
| POWER-PRESS TENDER, HEAVY PRESS | | | | HOURLY / HORAIRE | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE, GROSSE PRESSE |
| INDUSTRY | 3 | 18 | 8.03 | 7.10 | 7.53 | 7.79 | 8.32 | 9.58 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 14 | 7.59 | 7.10 | 7.10 | 7.79 | 7.79 | 7.90 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 14 | 7.59 | 7.10 | 7.10 | 7.79 | 7.79 | 7.90 | SYNDIQUES |
| MALE | 3 | 18 | 8.03 | 7.10 | 7.53 | 7.79 | 8.32 | 9.58 | HOMME |
| POWER-PRESS TENDER, LIGHT PRESS | | | | | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE, PETITE PRESSE |
| INDUSTRY | 10 | 44 | 7.30 | 5.21 | 5.25 | 7.17 | 9.14 | 9.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 17 | 8.89 | 7.76 | 8.45 | 9.14 | 9.14 | 9.73 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 23 | 5.77 | 5.02 | 5.21 | 5.25 | 6.50 | 7.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 36 | 7.66 | 5.21 | 5.28 | 7.76 | 9.14 | 9.49 | SYNDIQUES |
| NON-UNION | 3 | 8 | 5.71 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 30 | 8.21 | 6.19 | 7.17 | 9.14 | 9.14 | 9.49 | HOMME |
| FEMALE | 3 | 14 | 5.36 | 5.06 | 5.21 | 5.21 | 5.28 | 6.34 | FEMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 8 | 27 | 6.72 | 5.40 | 5.40 | 6.70 | 7.65 | 8.78 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 7 | 7.96 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 19 | 6.14 | 5.40 | 5.40 | 6.06 | 6.70 | 6.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 10 | 7.68 | 6.06 | 7.19 | 7.65 | 8.78 | 8.92 | SYNDIQUES |
| NON-UNION | 3 | 17 | 6.15 | 5.40 | 5.40 | 6.25 | 6.70 | 7.11 | NON-SYNDIQUES |
| MALE | 8 | 26 | 6.73 | 5.40 | 5.40 | 6.70 | 7.65 | 8.78 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 41 | 127 | 7.68 | 5.38 | 6.70 | 8.39 | 8.67 | 8.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 38 | 8.63 | 8.39 | 8.39 | 8.74 | 8.81 | 8.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 41 | 8.11 | 6.65 | 7.27 | 8.60 | 8.67 | 8.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 28 | 48 | 6.56 | 4.90 | 5.38 | 6.44 | 7.26 | 9.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 92 | 8.06 | 5.77 | 7.79 | 8.52 | 8.81 | 8.93 | SYNDIQUES |
| NON-UNION | 21 | 35 | 6.68 | 4.77 | 5.50 | 6.85 | 7.27 | 8.39 | NON-SYNDIQUES |
| MALE | 41 | 119 | 7.81 | 5.50 | 6.90 | 8.39 | 8.67 | 8.93 | HOMME |
| FEMALE | 6 | 8 | 5.74 | - | - | - | - | - | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 17 | 100 | 10.15 | 8.71 | 9.35 | 10.23 | 11.18 | 11.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 61 | 10.29 | 9.22 | 9.76 | 10.04 | 11.18 | 11.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 25 | 10.46 | 8.71 | 8.96 | 10.79 | 11.48 | 11.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 14 | 9.03 | 6.20 | 8.08 | 8.34 | 10.45 | 11.88 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 90 | 10.25 | 8.73 | 9.35 | 10.36 | 11.18 | 11.48 | SYNDIQUES |
| NON-UNION | 6 | 10 | 9.31 | 5.56 | 7.65 | 9.93 | 10.81 | 12.58 | NON-SYNDIQUES |
| MALE | 17 | 100 | 10.15 | 8.71 | 9.35 | 10.23 | 11.18 | 11.48 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 8 | 16 | 8.33 | 5.82 | 7.20 | 9.08 | 9.08 | 9.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 11 | 8.55 | 5.97 | 8.57 | 9.08 | 9.08 | 9.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 7.86 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 14 | 8.34 | 5.73 | 7.44 | 9.08 | 9.08 | 9.82 | SYNDIQUES |
| MALE | 8 | 16 | 8.33 | 5.82 | 7.20 | 9.08 | 9.08 | 9.87 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 8 | 10 | 7.62 | 5.88 | 7.00 | 7.46 | 8.83 | 9.10 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 6 | 7.90 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 8 | 7.88 | - | - | - | - | - | SYNDIQUES |
| MALE | 8 | 10 | 7.62 | 5.88 | 7.00 | 7.46 | 8.83 | 9.10 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 14 | 34 | 9.70 | 8.19 | 9.35 | 10.18 | 10.18 | 10.48 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 20 | 9.45 | 7.76 | 8.67 | 9.47 | 10.18 | 10.78 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 33 | 9.73 | 8.16 | 9.35 | 10.18 | 10.18 | 10.54 | SYNDIQUES |
| MALE | 14 | 34 | 9.70 | 8.19 | 9.35 | 10.18 | 10.18 | 10.48 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 8 | 42 | 7.16 | 5.27 | 5.77 | 7.49 | 7.92 | 9.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 15 | 8.36 | 7.87 | 7.87 | 7.87 | 9.35 | 9.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 24 | 6.17 | 5.27 | 5.27 | 5.94 | 6.65 | 7.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 39 | 7.06 | 5.27 | 5.38 | 6.70 | 7.87 | 9.35 | SYNDIQUES |
| MALE | 8 | 42 | 7.16 | 5.27 | 5.77 | 7.49 | 7.92 | 9.35 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 23.WIRE & WIRE PRODUCTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 23.FIL METALLIQUES ET PRODUITS |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| WIRE DRAWER | | | HOURLY / HORAIRE | | | | | | TREFILEUR(EUSE) SUR MACHINE |
| INDUSTRY | 15 | 329 | 9.02 | 7.63 | 9.08 | 9.35 | 9.35 | 9.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 98 | 9.21 | 8.83 | 8.83 | 9.35 | 9.44 | 9.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 68 | 8.12 | 7.15 | 7.15 | 7.63 | 9.70 | 9.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 284 | 9.10 | 8.70 | 9.08 | 9.35 | 9.35 | 9.44 | SYNDIQUES |
| NON-UNION | 5 | 45 | 8.47 | 7.15 | 7.15 | 9.05 | 9.70 | 9.70 | NON-SYNDIQUES |
| MALE | 15 | 326 | 9.03 | 7.63 | 9.08 | 9.35 | 9.35 | 9.44 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 24.MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24.ATELIERS D'USINAGE |
|---------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| ENGINE-LATHE SET-UP OPERATOR | | | HOURLY / HORAIRE | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 35 | 166 | 8.78 | 6.30 | 7.98 | 8.94 | 10.00 | 11.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 51 | 8.82 | 6.10 | 8.05 | 8.94 | 9.95 | 11.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 27 | 115 | 8.76 | 6.30 | 7.70 | 9.00 | 10.00 | 10.84 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 33 | 8.69 | 6.56 | 7.92 | 8.49 | 9.68 | 11.70 | SYNDIQUES |
| NON-UNION | 27 | 133 | 8.80 | 6.15 | 7.99 | 9.00 | 10.00 | 10.73 | NON-SYNDIQUES |
| MALE | 35 | 165 | 8.78 | 6.30 | 7.98 | 8.94 | 10.00 | 11.00 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 29 | 134 | 7.51 | 4.94 | 5.99 | 7.45 | 9.18 | 10.02 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 59 | 8.01 | 5.80 | 6.90 | 8.00 | 9.43 | 10.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 22 | 75 | 7.11 | 4.85 | 4.94 | 7.10 | 8.40 | 9.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 38 | 8.14 | 6.00 | 7.09 | 8.08 | 9.49 | 10.04 | SYNDIQUES |
| NON-UNION | 19 | 96 | 7.26 | 4.85 | 5.80 | 7.05 | 8.95 | 9.63 | NON-SYNDIQUES |
| MALE | 29 | 120 | 7.78 | 5.80 | 6.58 | 7.64 | 9.25 | 10.04 | HOMME |
| FEMALE | 3 | 14 | 5.15 | 4.85 | 4.85 | 4.94 | 4.94 | 6.57 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 39 | 166 | 7.05 | 5.00 | 6.00 | 7.65 | 7.96 | 8.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 9 | 85 | 7.72 | 6.81 | 7.65 | 7.65 | 8.11 | 8.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 29 | 74 | 6.33 | 4.13 | 5.54 | 6.00 | 7.37 | 8.39 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 100 | 7.86 | 7.36 | 7.65 | 7.65 | 8.11 | 8.96 | SYNDIQUES |
| NON-UNION | 20 | 66 | 5.82 | 4.00 | 5.00 | 5.65 | 6.36 | 7.65 | NON-SYNDIQUES |
| MALE | 39 | 166 | 7.05 | 5.00 | 6.00 | 7.65 | 7.96 | 8.34 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 24.MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24.ATELIERS D'USINAGE |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| MACHINE BUILDER | | | HOURLY / HORAIRE | | | | | | CONSTRUCTEUR(TRICE) DE MACHINES |
| INDUSTRY | 25 | 152 | 9.43 | 7.82 | 8.41 | 9.37 | 10.00 | 10.96 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 45 | 9.07 | 7.82 | 8.08 | 9.00 | 10.02 | 10.07 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 103 | 9.49 | 7.79 | 8.49 | 9.37 | 9.95 | 10.94 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 91 | 9.19 | 7.82 | 8.42 | 9.37 | 9.92 | 10.02 | SYNDIQUES |
| NON-UNION | 16 | 61 | 9.78 | 7.92 | 8.34 | 9.75 | 10.57 | 11.96 | NON-SYNDIQUES |
| MALE | 25 | 149 | 9.44 | 7.82 | 8.41 | 9.37 | 10.01 | 11.00 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 61 | 924 | 9.38 | 7.00 | 8.24 | 9.43 | 10.48 | 11.88 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 333 | 9.60 | 8.09 | 8.80 | 9.46 | 10.02 | 12.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 48 | 573 | 9.17 | 6.50 | 7.50 | 9.15 | 10.49 | 11.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 495 | 9.61 | 7.11 | 8.49 | 9.55 | 11.21 | 11.88 | SYNDIQUES |
| NON-UNION | 35 | 429 | 9.12 | 6.50 | 8.00 | 9.00 | 10.20 | 11.70 | NON-SYNDIQUES |
| MALE | 61 | 923 | 9.39 | 7.00 | 8.24 | 9.43 | 10.49 | 11.88 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 13 | 40 | 10.13 | 8.49 | 8.86 | 10.34 | 10.77 | 12.18 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 15 | 10.22 | 9.04 | 9.74 | 10.38 | 10.69 | 10.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 25 | 10.07 | 8.21 | 8.63 | 10.05 | 11.75 | 12.20 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 34 | 10.23 | 8.49 | 9.49 | 10.38 | 10.82 | 12.20 | SYNDIQUES |
| NON-UNION | 6 | 6 | 9.52 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 40 | 10.13 | 8.49 | 8.86 | 10.34 | 10.77 | 12.18 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 24.MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24.ATELIERS D'USINAGE |
|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--------------------------------|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 13 | 47 | 10.30 | 7.86 | 8.50 | 11.06 | 11.79 | 12.01 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 22 | 11.08 | 9.08 | 11.04 | 11.20 | 11.79 | 12.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 20 | 9.08 | 6.82 | 7.88 | 8.45 | 9.88 | 12.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 22 | 10.93 | 8.58 | 10.38 | 11.20 | 11.79 | 12.02 | SYNDIQUES |
| NON-UNION | 8 | 25 | 9.75 | 6.92 | 8.00 | 9.50 | 11.79 | 12.40 | NON-SYNDIQUES |
| MALE | 13 | 47 | 10.30 | 7.86 | 8.50 | 11.06 | 11.79 | 12.01 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 38 | 56 | 7.94 | 5.85 | 7.29 | 7.59 | 9.14 | 9.83 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 20 | 8.36 | 7.31 | 7.46 | 8.04 | 9.55 | 9.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 25 | 34 | 7.55 | 5.13 | 6.63 | 7.50 | 8.82 | 9.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 28 | 8.29 | 7.10 | 7.38 | 8.11 | 9.52 | 9.81 | SYNDIQUES |
| NON-UNION | 22 | 28 | 7.59 | 4.98 | 6.38 | 7.50 | 9.03 | 10.24 | NON-SYNDIQUES |
| MALE | 38 | 56 | 7.94 | 5.85 | 7.29 | 7.59 | 9.14 | 9.83 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 14 | 36 | 10.73 | 8.94 | 9.35 | 10.44 | 12.00 | 12.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 8 | 9.83 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 23 | 10.70 | 9.04 | 9.50 | 10.00 | 11.75 | 14.45 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 12 | 31 | 10.86 | 8.94 | 9.30 | 10.75 | 12.30 | 13.64 | NON-SYNDIQUES |
| MALE | 14 | 36 | 10.73 | 8.94 | 9.35 | 10.44 | 12.00 | 12.80 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 24. MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24. ATELIERS D'USINAGE |
|---------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| TRUCK DRIVER, LIGHT | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 30 | 45 | 6.74 | 4.65 | 5.60 | 6.93 | 8.20 | 8.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 13 | 7.70 | 6.00 | 6.13 | 8.34 | 8.49 | 9.04 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 22 | 32 | 6.36 | 4.33 | 5.00 | 6.84 | 7.47 | 8.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 21 | 7.67 | 6.33 | 6.96 | 7.94 | 8.38 | 8.52 | SYNDIQUES |
| NON-UNION | 14 | 24 | 5.93 | 4.13 | 4.75 | 5.85 | 6.98 | 7.99 | NON-SYNDIQUES |
| MALE | 30 | 45 | 6.74 | 4.65 | 5.60 | 6.93 | 8.20 | 8.42 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 11 | 14 | 8.48 | 6.93 | 7.21 | 8.42 | 9.19 | 10.93 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 7 | 8.58 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 7 | 8.38 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 8 | 10 | 8.26 | 7.00 | 7.21 | 8.31 | 8.50 | 11.29 | NON-SYNDIQUES |
| MALE | 11 | 14 | 8.48 | 6.93 | 7.21 | 8.42 | 9.19 | 10.93 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 18 | 106 | 8.32 | 6.27 | 6.84 | 7.95 | 10.02 | 10.26 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 7 | 64 | 9.08 | 6.83 | 7.53 | 10.02 | 10.05 | 10.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 11 | 42 | 7.16 | 6.27 | 6.27 | 7.45 | 7.85 | 8.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 47 | 9.72 | 7.50 | 9.33 | 10.02 | 10.26 | 11.41 | SYNDIQUES |
| NON-UNION | 12 | 59 | 7.20 | 6.00 | 6.27 | 7.09 | 7.95 | 8.50 | NON-SYNDIQUES |
| MALE | 18 | 106 | 8.32 | 6.27 | 6.84 | 7.95 | 10.02 | 10.26 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 24.MACHINE SHOPS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 24.ATELIERS D'USINAGE |
|-------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|------------------------------------|
| WELDER, COMBINATION | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) AU GAZ ET A L'ARC |
| INDUSTRY | 41 | 359 | 9.46 | 7.25 | 8.14 | 9.46 | 11.36 | 11.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 171 | 9.56 | 6.83 | 8.14 | 9.46 | 11.60 | 11.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 32 | 162 | 9.05 | 7.50 | 7.50 | 8.85 | 10.25 | 11.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 192 | 9.03 | 7.50 | 8.05 | 8.57 | 10.02 | 11.46 | SYNDIQUES |
| NON-UNION | 20 | 167 | 9.95 | 6.10 | 8.55 | 11.36 | 11.60 | 11.60 | NON-SYNDIQUES |
| MALE | 41 | 359 | 9.46 | 7.25 | 8.14 | 9.46 | 11.36 | 11.60 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 7 | 56 | 10.37 | 8.39 | 10.06 | 10.74 | 10.98 | 11.65 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 5 | 25 | 9.94 | 7.90 | 8.43 | 9.98 | 11.65 | 12.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 47 | 10.45 | 8.40 | 10.31 | 10.98 | 10.98 | 11.31 | SYNDIQUES |
| NON-UNION | 3 | 9 | 9.93 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 56 | 10.37 | 8.39 | 10.06 | 10.74 | 10.98 | 11.65 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|---|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| AGRICULTURAL EQUIPMENT INSPECTOR | | | | HOURLY / HORAIRE | | | | | CONTROLEUR(EUSE)-VERIFICATEUR (TRICE) DE MATERIEL AGRICOLE |
| INDUSTRY | 9 | 205 | 9.56 | 8.02 | 9.53 | 9.96 | 10.14 | 10.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 195 | 9.62 | 8.02 | 9.56 | 9.96 | 10.14 | 10.14 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 199 | 9.57 | 8.02 | 9.53 | 9.96 | 10.14 | 10.14 | SYNDIQUES |
| MALE | 9 | 205 | 9.56 | 8.02 | 9.53 | 9.96 | 10.14 | 10.14 | HOMME |
| BRAKE SET-UP OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'ESTAMPEUSE |
| INDUSTRY | 8 | 40 | 8.64 | 7.40 | 7.55 | 7.85 | 9.71 | 11.31 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 16 | 7.75 | 7.42 | 7.55 | 7.61 | 8.08 | 8.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 12 | 7.72 | 7.40 | 7.40 | 7.61 | 7.91 | 8.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 30 | 8.95 | 7.40 | 7.55 | 8.18 | 10.83 | 11.49 | SYNDIQUES |
| MALE | 8 | 40 | 8.64 | 7.40 | 7.55 | 7.85 | 9.71 | 11.31 | HOMME |
| *BRAKE SET-UP OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) D'ESTAMPEUSE |
| INDUSTRY | 2 | 35 | 10.70 | 10.09 | 10.09 | 10.09 | 11.36 | 11.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 35 | 10.70 | 10.09 | 10.09 | 10.09 | 11.36 | 11.77 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 35 | 10.70 | 10.09 | 10.09 | 10.09 | 11.36 | 11.77 | SYNDIQUES |
| MALE | 2 | 35 | 10.70 | 10.09 | 10.09 | 10.09 | 11.36 | 11.77 | HOMME |
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 3 | 10 | 7.31 | 6.04 | 6.76 | 6.99 | 8.08 | 8.98 | INDUSTRIE |
| MALE | 3 | 10 | 7.31 | 6.04 | 6.76 | 6.99 | 8.08 | 8.98 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|---|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| *DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | HOURLY / HORAIRE | | | | | | *REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 3 | 47 | 10.04 | 9.41 | 10.04 | 10.04 | 10.04 | 10.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 47 | 10.04 | 9.41 | 10.04 | 10.04 | 10.04 | 10.35 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 47 | 10.04 | 9.41 | 10.04 | 10.04 | 10.04 | 10.35 | SYNDIQUES |
| MALE | 3 | 47 | 10.04 | 9.41 | 10.04 | 10.04 | 10.04 | 10.35 | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 5 | 20 | 7.19 | 6.14 | 6.54 | 7.35 | 7.61 | 8.29 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 4 | 7 | 7.39 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 17 | 7.17 | 6.12 | 6.54 | 7.29 | 7.52 | 8.31 | SYNDIQUES |
| MALE | 5 | 20 | 7.19 | 6.14 | 6.54 | 7.35 | 7.61 | 8.29 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 8 | 49 | 10.95 | 9.10 | 10.90 | 11.34 | 11.34 | 11.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 46 | 11.08 | 10.86 | 10.90 | 11.34 | 11.34 | 11.56 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 42 | 10.84 | 8.65 | 10.90 | 11.34 | 11.34 | 11.34 | SYNDIQUES |
| MALE | 8 | 49 | 10.95 | 9.10 | 10.90 | 11.34 | 11.34 | 11.56 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|---------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| FARM-MACHINERY ASSEMBLER | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA CHAINE DE MATERIEL AGRICOLE |
| INDUSTRY | 10 | 694 | 8.86 | 7.08 | 7.38 | 9.72 | 9.90 | 9.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 603 | 9.08 | 7.23 | 7.38 | 9.90 | 9.90 | 9.90 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 64 | 7.46 | 6.81 | 7.17 | 7.29 | 7.85 | 7.99 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 27 | 7.16 | 6.12 | 6.75 | 7.20 | 7.52 | 7.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 681 | 8.90 | 7.17 | 7.38 | 9.72 | 9.90 | 9.90 | SYNDIQUES |
| NON-UNION | 2 | 13 | 6.78 | 6.00 | 6.15 | 6.70 | 7.05 | 8.28 | NON-SYNDIQUES |
| MALE | 10 | 693 | 8.86 | 7.08 | 7.38 | 9.72 | 9.90 | 9.90 | HOMME |
| *FARM-MACHINERY ASSEMBLER | | | | | | | | | *MONTEUR(EUSE) A LA CHAINE DE MATERIEL AGRICOLE |
| INDUSTRY | 3 | 753 | 9.68 | 9.37 | 9.46 | 9.46 | 10.04 | 10.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 753 | 9.68 | 9.37 | 9.46 | 9.46 | 10.04 | 10.04 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 753 | 9.68 | 9.37 | 9.46 | 9.46 | 10.04 | 10.04 | SYNDIQUES |
| MALE | 3 | 753 | 9.68 | 9.37 | 9.46 | 9.46 | 10.04 | 10.04 | HOMME |
| GRINDER OPERATOR, PRODUCTION | | | | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 3 | 17 | 7.43 | 7.01 | 7.32 | 7.59 | 7.59 | 7.59 | INDUSTRIE |
| UNION | 3 | 17 | 7.43 | 7.01 | 7.32 | 7.59 | 7.59 | 7.59 | SYNDIQUES |
| MALE | 3 | 17 | 7.43 | 7.01 | 7.32 | 7.59 | 7.59 | 7.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| INDUSTRIAL TRUCK OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 13 | 316 | 9.09 | 7.88 | 9.22 | 9.28 | 9.28 | 9.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 281 | 9.31 | 9.22 | 9.22 | 9.28 | 9.47 | 9.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 24 | 7.36 | 7.17 | 7.18 | 7.40 | 7.43 | 7.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 11 | 7.35 | 4.72 | 7.40 | 7.67 | 7.97 | 8.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 259 | 9.14 | 9.22 | 9.22 | 9.28 | 9.47 | 9.47 | SYNDIQUES |
| NON-UNION | 5 | 57 | 8.85 | 7.40 | 9.12 | 9.28 | 9.28 | 9.28 | NON-SYNDIQUES |
| MALE | 13 | 316 | 9.09 | 7.88 | 9.22 | 9.28 | 9.28 | 9.47 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 8 | 116 | 8.77 | 6.90 | 9.01 | 9.18 | 9.27 | 9.27 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 94 | 9.19 | 9.01 | 9.08 | 9.27 | 9.27 | 9.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 16 | 6.88 | 6.49 | 6.72 | 6.90 | 6.97 | 7.33 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 107 | 8.90 | 7.23 | 9.01 | 9.27 | 9.27 | 9.27 | SYNDIQUES |
| MALE | 8 | 116 | 8.77 | 6.90 | 9.01 | 9.18 | 9.27 | 9.27 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 5 | 200 | 7.56 | 7.08 | 7.25 | 7.38 | 7.59 | 7.59 | INDUSTRIE |
| UNION | 4 | 199 | 7.55 | 7.08 | 7.23 | 7.38 | 7.59 | 7.59 | SYNDIQUES |
| MALE | 5 | 200 | 7.56 | 7.08 | 7.25 | 7.38 | 7.59 | 7.59 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 6 | 52 | 10.89 | 11.07 | 11.07 | 11.07 | 11.07 | 11.07 | INDUSTRIE |
| UNION | 3 | 48 | 10.97 | 11.07 | 11.07 | 11.07 | 11.07 | 11.07 | SYNDIQUES |
| MALE | 6 | 52 | 10.89 | 11.07 | 11.07 | 11.07 | 11.07 | 11.07 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25. AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25. MATERIEL AGRICOLE |
|-------------------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| MILLING-MACHINE SET-UP OPERATOR | | | HOURLY / HORAIRE | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 4 | 5 | 7.78 | - | - | - | - | - | INDUSTRIE |
| UNION | 4 | 5 | 7.78 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 5 | 7.78 | - | - | - | - | - | HOMME |
| *MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 3 | 8 | 10.39 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 8 | 10.39 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 8 | 10.39 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 8 | 10.39 | - | - | - | - | - | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 8 | 75 | 10.64 | 8.67 | 10.78 | 11.21 | 11.21 | 11.21 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 68 | 10.84 | 8.67 | 10.78 | 11.21 | 11.21 | 11.21 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 62 | 10.69 | 8.67 | 10.78 | 11.21 | 11.21 | 11.21 | SYNDIQUES |
| NON-UNION | 3 | 13 | 10.40 | 8.18 | 8.63 | 10.92 | 11.56 | 11.56 | NON-SYNDIQUES |
| MALE | 8 | 75 | 10.64 | 8.67 | 10.78 | 11.21 | 11.21 | 11.21 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 8 | 15 | 7.58 | 6.98 | 7.30 | 7.40 | 7.94 | 8.24 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 6 | 7.65 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 9 | 7.53 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 9 | 7.69 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 3 | 6 | 7.40 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 8 | 15 | 7.58 | 6.98 | 7.30 | 7.40 | 7.94 | 8.24 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|-------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| *POWER SHEAR OPERATOR | | | HOURLY / HORAIRE | | | | | | *CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 3 | 20 | 10.36 | 10.09 | 10.09 | 10.09 | 10.74 | 11.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 20 | 10.36 | 10.09 | 10.09 | 10.09 | 10.74 | 11.12 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 20 | 10.36 | 10.09 | 10.09 | 10.09 | 10.74 | 11.12 | SYNDIQUES |
| MALE | 3 | 20 | 10.36 | 10.09 | 10.09 | 10.09 | 10.74 | 11.12 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 10 | 23 | 7.61 | 6.59 | 6.99 | 7.41 | 7.81 | 9.27 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 6 | 8.39 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 9 | 7.34 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 8 | 7.32 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 14 | 7.56 | 6.99 | 7.15 | 7.41 | 7.81 | 8.56 | SYNDIQUES |
| NON-UNION | 6 | 9 | 7.69 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 10 | 23 | 7.61 | 6.59 | 6.99 | 7.41 | 7.81 | 9.27 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 9 | 105 | 9.46 | 7.51 | 7.59 | 10.18 | 10.31 | 11.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 83 | 9.98 | 7.59 | 10.18 | 10.18 | 10.31 | 11.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 8 | 7.50 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 102 | 9.52 | 7.54 | 7.59 | 10.18 | 10.31 | 11.07 | SYNDIQUES |
| MALE | 9 | 105 | 9.46 | 7.51 | 7.59 | 10.18 | 10.31 | 11.07 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|-------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|-----------------------------------|
| SPRAY PAINTER, ROUGH | | | | HOURLY / HORAIRE | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 7 | 38 | 7.91 | 7.36 | 7.62 | 7.81 | 8.21 | 8.45 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 4 | 5 | 7.24 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 26 | 7.94 | 7.39 | 7.66 | 7.81 | 8.02 | 8.89 | SYNDIQUES |
| NON-UNION | 3 | 12 | 7.84 | 6.20 | 7.40 | 8.23 | 8.29 | 8.45 | NON-SYNDIQUES |
| MALE | 6 | 37 | 7.89 | 7.36 | 7.59 | 7.81 | 8.20 | 8.45 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 8 | 96 | 11.12 | 11.03 | 11.04 | 11.09 | 11.34 | 12.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 89 | 11.29 | 11.04 | 11.09 | 11.09 | 11.34 | 12.03 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 3 | 6 | 8.97 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 83 | 11.06 | 11.04 | 11.04 | 11.09 | 11.34 | 11.34 | SYNDIQUES |
| MALE | 8 | 96 | 11.12 | 11.03 | 11.04 | 11.09 | 11.34 | 12.03 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 5 | 7 | 8.97 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 5 | 9.54 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 5 | 9.25 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 7 | 8.97 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|----------------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 7 | 33 | 7.60 | 4.30 | 4.30 | 9.31 | 9.59 | 9.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 18 | 9.40 | 9.16 | 9.31 | 9.59 | 9.59 | 9.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 | 14 | 5.33 | 3.90 | 4.30 | 4.30 | 6.98 | 7.88 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 22 | 8.96 | 6.98 | 8.94 | 9.48 | 9.59 | 9.59 | SYNDIQUES |
| MALE | 7 | 33 | 7.60 | 4.30 | 4.30 | 9.31 | 9.59 | 9.59 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 3 | 23 | 7.86 | 6.92 | 7.50 | 8.12 | 8.12 | 8.56 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 2 | 12 | 7.97 | 7.50 | 7.66 | 8.12 | 8.12 | 8.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 23 | 7.86 | 6.92 | 7.50 | 8.12 | 8.12 | 8.56 | SYNDIQUES |
| MALE | 3 | 23 | 7.86 | 6.92 | 7.50 | 8.12 | 8.12 | 8.56 | HOMME |
| *TURRET-LATHE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 2 | 12 | 10.01 | 9.34 | 9.42 | 10.02 | 10.61 | 10.79 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 12 | 10.01 | 9.34 | 9.42 | 10.02 | 10.61 | 10.79 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 12 | 10.01 | 9.34 | 9.42 | 10.02 | 10.61 | 10.79 | SYNDIQUES |
| MALE | 2 | 12 | 10.01 | 9.34 | 9.42 | 10.02 | 10.61 | 10.79 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 6 | 11 | 10.54 | 8.11 | 10.55 | 11.12 | 11.12 | 11.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 9 | 11.00 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 9 | 10.47 | - | - | - | - | - | SYNDIQUES |
| MALE | 6 | 11 | 10.54 | 8.11 | 10.55 | 11.12 | 11.12 | 11.16 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 25.AGRIC IMPLEMENTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 25.MATERIEL AGRICOLE |
|------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 9 | 300 | 7.90 | 7.23 | 7.66 | 7.81 | 8.12 | 8.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 106 | 8.01 | 7.23 | 7.57 | 7.99 | 8.53 | 8.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 58 | 8.03 | 7.38 | 7.70 | 8.12 | 8.42 | 8.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 251 | 7.84 | 7.23 | 7.57 | 7.81 | 8.02 | 8.60 | SYNDIQUES |
| NON-UNION | 3 | 49 | 8.19 | 7.20 | 8.05 | 8.40 | 8.50 | 8.75 | NON-SYNDIQUES |
| MALE | 8 | 290 | 7.88 | 7.23 | 7.64 | 7.81 | 8.12 | 8.50 | HOMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 4 | 544 | 10.43 | 9.99 | 10.21 | 10.40 | 10.61 | 10.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 544 | 10.43 | 9.99 | 10.21 | 10.40 | 10.61 | 10.80 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 544 | 10.43 | 9.99 | 10.21 | 10.40 | 10.61 | 10.80 | SYNDIQUES |
| MALE | 4 | 544 | 10.43 | 9.99 | 10.21 | 10.40 | 10.61 | 10.80 | HOMME |
| WELDER, RESISTANCE, SPOT | | | | | | | | | SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 3 | 8 | 7.58 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 8 | 7.58 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 8 | 7.58 | - | - | - | - | - | HOMME |
| *WELDER, RESISTANCE, SPOT | | | | | | | | | *SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 4 | 385 | 10.40 | 10.26 | 10.26 | 10.41 | 10.60 | 10.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 385 | 10.40 | 10.26 | 10.26 | 10.41 | 10.60 | 10.60 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 385 | 10.40 | 10.26 | 10.26 | 10.41 | 10.60 | 10.60 | SYNDIQUES |
| MALE | 4 | 385 | 10.40 | 10.26 | 10.26 | 10.41 | 10.60 | 10.60 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| BLACKSMITH | | | | HOURLY / HORAIRE | | | | | FORGERON(ONNE) |
| INDUSTRY | 5 | 8 | 8.55 | - | - | - | - | - | INDUSTRIE |
| UNION | 5 | 8 | 8.55 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 8 | 8.55 | - | - | - | - | - | HOMME |
| BOILERMAKER | | | | | | | | | CHAUDRONNIER(ERE) |
| INDUSTRY | 5 | 72 | 9.67 | 8.47 | 8.64 | 9.14 | 9.25 | 13.60 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 4 | 38 | 10.14 | 8.47 | 8.47 | 9.25 | 13.60 | 14.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 72 | 9.67 | 8.47 | 8.64 | 9.14 | 9.25 | 13.60 | SYNDIQUES |
| MALE | 5 | 72 | 9.67 | 8.47 | 8.64 | 9.14 | 9.25 | 13.60 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 23 | 31 | 8.60 | 7.22 | 7.57 | 8.36 | 9.39 | 10.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 7 | 7.81 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 15 | 18 | 8.81 | 7.09 | 7.59 | 8.36 | 9.79 | 11.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 6 | 8.90 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 27 | 8.52 | 7.20 | 7.26 | 8.35 | 9.39 | 10.38 | SYNDIQUES |
| MALE | 23 | 31 | 8.60 | 7.22 | 7.57 | 8.36 | 9.39 | 10.14 | HOMME |
| DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 24 | 63 | 7.96 | 6.32 | 7.24 | 8.15 | 8.49 | 9.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 15 | 48 | 8.05 | 6.19 | 7.40 | 8.16 | 8.49 | 9.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 15 | 7.70 | 6.25 | 6.93 | 8.00 | 8.66 | 8.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 56 | 8.07 | 6.41 | 7.50 | 8.16 | 8.62 | 9.18 | SYNDIQUES |
| NON-UNION | 5 | 7 | 7.11 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 24 | 62 | 7.99 | 6.29 | 7.27 | 8.15 | 8.53 | 9.15 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|---|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| *DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | *REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 3 | 14 | 8.02 | 6.96 | 6.96 | 7.69 | 8.85 | 10.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 14 | 8.02 | 6.96 | 6.96 | 7.69 | 8.85 | 10.30 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 14 | 8.02 | 6.96 | 6.96 | 7.69 | 8.85 | 10.30 | SYNDIQUES |
| MALE | 3 | 14 | 8.02 | 6.96 | 6.96 | 7.69 | 8.85 | 10.30 | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 48 | 163 | 8.45 | 6.24 | 7.50 | 8.45 | 9.54 | 10.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 27 | 121 | 8.62 | 6.70 | 7.41 | 8.57 | 10.13 | 10.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 20 | 36 | 7.90 | 4.61 | 7.20 | 8.23 | 8.49 | 10.13 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 133 | 8.61 | 6.86 | 7.69 | 8.47 | 10.00 | 10.38 | SYNDIQUES |
| NON-UNION | 16 | 30 | 7.78 | 4.52 | 6.83 | 8.12 | 9.02 | 10.03 | NON-SYNDIQUES |
| MALE | 48 | 160 | 8.45 | 6.06 | 7.46 | 8.43 | 9.58 | 10.38 | HOMME |
| *DRILL-PRESS SET-UP OPER. SINGLE-SPINDLE | | | | | | | | | *REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 3 | 27 | 8.23 | 7.05 | 7.05 | 8.47 | 8.90 | 9.41 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 27 | 8.23 | 7.05 | 7.05 | 8.47 | 8.90 | 9.41 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 27 | 8.23 | 7.05 | 7.05 | 8.47 | 8.90 | 9.41 | SYNDIQUES |
| MALE | 3 | 27 | 8.23 | 7.05 | 7.05 | 8.47 | 8.90 | 9.41 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|----------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| ELECTRICAL REPAIRER | | | HOURLY / HORAIRE | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 49 | 125 | 9.21 | 7.22 | 8.16 | 9.22 | 9.97 | 11.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 27 | 8.56 | 7.47 | 7.64 | 8.91 | 9.22 | 9.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 33 | 79 | 9.57 | 6.77 | 8.87 | 9.53 | 11.45 | 12.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 19 | 8.60 | 6.75 | 7.75 | 8.25 | 8.58 | 11.76 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 103 | 9.26 | 7.09 | 8.32 | 9.22 | 9.97 | 11.97 | SYNDIQUES |
| NON-UNION | 11 | 22 | 8.96 | 6.98 | 7.96 | 8.41 | 10.02 | 11.58 | NON-SYNDIQUES |
| MALE | 49 | 125 | 9.21 | 7.22 | 8.16 | 9.22 | 9.97 | 11.82 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 59 | 335 | 9.01 | 6.98 | 8.04 | 9.01 | 9.66 | 11.57 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 31 | 212 | 9.45 | 7.48 | 8.08 | 9.25 | 10.75 | 11.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 27 | 116 | 8.21 | 5.75 | 7.26 | 8.50 | 9.24 | 9.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 221 | 9.30 | 7.63 | 8.24 | 9.13 | 10.07 | 11.61 | SYNDIQUES |
| NON-UNION | 26 | 114 | 8.46 | 5.68 | 7.00 | 8.61 | 9.44 | 10.65 | NON-SYNDIQUES |
| MALE | 59 | 332 | 9.03 | 7.00 | 8.04 | 9.01 | 9.68 | 11.59 | HOMME |
| *ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 4 | 58 | 5.75 | 4.50 | 4.65 | 5.00 | 7.22 | 7.39 | INDUSTRIE |
| MALE | 4 | 40 | 6.23 | 4.50 | 4.85 | 7.07 | 7.30 | 7.39 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|----------------------------------|--------------------------------------|--------------------------------------|--------------------|------------------|------|-------------------|-------|-------|---|
| GRINDER OPERATOR, PRODUCTION | | | | HOURLY / HORAIRE | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 40 | 193 | 8.83 | 5.55 | 7.67 | 8.90 | 10.50 | 12.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 27 | 165 | 9.01 | 5.55 | 7.72 | 9.33 | 10.70 | 12.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 23 | 7.63 | 5.05 | 6.35 | 8.00 | 8.69 | 9.24 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 122 | 9.41 | 6.36 | 8.00 | 9.53 | 11.61 | 12.00 | SYNDIQUES |
| NON-UNION | 13 | 71 | 7.82 | 4.80 | 5.85 | 8.12 | 9.40 | 10.20 | NON-SYNDIQUES |
| MALE | 39 | 177 | 9.09 | 6.09 | 7.83 | 9.30 | 10.60 | 12.00 | HOMME |
| FEMALE | 5 | 16 | 5.95 | 4.80 | 4.80 | 5.49 | 6.53 | 9.24 | FEMME |
| *GRINDER OPERATOR, PRODUCTION | | | | | | | | | *RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 5 | 144 | 7.24 | 4.00 | 7.13 | 7.63 | 8.60 | 9.15 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 124 | 7.21 | 3.75 | 4.55 | 7.63 | 8.68 | 9.16 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 112 | 8.17 | 7.22 | 7.55 | 8.13 | 8.76 | 9.25 | SYNDIQUES |
| MALE | 5 | 119 | 7.92 | 7.13 | 7.55 | 8.08 | 8.74 | 9.17 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 75 | 310 | 7.27 | 5.40 | 6.39 | 7.17 | 8.00 | 9.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 41 | 7.10 | 6.30 | 6.37 | 7.15 | 7.76 | 7.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 41 | 193 | 7.38 | 5.40 | 6.49 | 7.17 | 8.39 | 10.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 29 | 76 | 7.08 | 5.00 | 6.02 | 7.32 | 8.00 | 8.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 51 | 220 | 7.58 | 6.28 | 6.65 | 7.35 | 8.00 | 9.97 | SYNDIQUES |
| NON-UNION | 24 | 90 | 6.50 | 5.00 | 5.20 | 6.15 | 7.25 | 9.35 | NON-SYNDIQUES |
| MALE | 75 | 303 | 7.31 | 5.50 | 6.49 | 7.17 | 8.00 | 9.35 | HOMME |
| FEMALE | 3 | 7 | 5.61 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MACHINE BUILDER | | | HOURLY / HORAIRE | | | | | | CONSTRUCTEUR(TRICE) DE MACHINES |
| INDUSTRY | 58 | 625 | 9.39 | 7.80 | 8.55 | 9.27 | 10.13 | 11.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 30 | 7.97 | 7.30 | 7.30 | 7.97 | 8.47 | 8.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 35 | 468 | 9.65 | 8.35 | 8.90 | 9.35 | 10.14 | 11.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 127 | 8.77 | 6.83 | 7.91 | 8.56 | 9.59 | 10.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 38 | 482 | 9.43 | 8.15 | 8.55 | 9.27 | 10.13 | 11.61 | SYNDIQUES |
| NON-UNION | 20 | 143 | 9.25 | 7.19 | 8.44 | 9.35 | 10.48 | 11.06 | NON-SYNDIQUES |
| MALE | 58 | 623 | 9.40 | 7.81 | 8.55 | 9.27 | 10.13 | 11.58 | HOMME |
| *MACHINE BUILDER | | | | | | | | | *CONSTRUCTEUR(TRICE) DE MACHINES |
| INDUSTRY | 3 | 22 | 10.12 | 7.24 | 7.30 | 9.21 | 12.70 | 13.06 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 14 | 11.73 | 9.21 | 9.21 | 12.64 | 12.75 | 13.18 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 2 | 12 | 7.94 | 7.22 | 7.30 | 7.35 | 9.21 | 9.21 | SYNDIQUES |
| MALE | 3 | 22 | 10.12 | 7.24 | 7.30 | 9.21 | 12.70 | 13.06 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 90 | 667 | 9.23 | 7.50 | 8.43 | 9.22 | 9.73 | 11.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 39 | 413 | 9.10 | 7.36 | 8.48 | 9.27 | 9.64 | 10.85 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 49 | 243 | 9.48 | 7.89 | 8.42 | 9.22 | 10.31 | 11.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 59 | 452 | 9.30 | 7.80 | 8.49 | 9.22 | 9.64 | 11.77 | SYNDIQUES |
| NON-UNION | 31 | 215 | 9.09 | 7.06 | 7.79 | 9.20 | 10.17 | 10.85 | NON-SYNDIQUES |
| MALE | 90 | 665 | 9.24 | 7.50 | 8.43 | 9.22 | 9.73 | 11.43 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

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|-------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 21 | 58 | 9.61 | 8.88 | 9.09 | 9.38 | 9.97 | 11.62 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 12 | 9.09 | 8.91 | 8.91 | 9.22 | 9.22 | 9.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 33 | 9.81 | 9.05 | 9.26 | 9.64 | 9.97 | 11.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 13 | 9.60 | 6.66 | 8.05 | 9.85 | 10.57 | 13.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 53 | 9.53 | 8.91 | 9.14 | 9.30 | 9.97 | 11.19 | SYNDIQUES |
| NON-UNION | 4 | 5 | 10.53 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 58 | 9.61 | 8.88 | 9.09 | 9.38 | 9.97 | 11.62 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 53 | 364 | 8.94 | 6.74 | 7.38 | 9.10 | 10.17 | 11.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 32 | 290 | 9.06 | 6.74 | 7.38 | 9.14 | 10.28 | 11.61 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 20 | 69 | 8.49 | 6.75 | 7.84 | 8.69 | 9.38 | 10.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 249 | 9.03 | 6.74 | 7.38 | 9.14 | 10.25 | 11.77 | SYNDIQUES |
| NON-UNION | 19 | 115 | 8.75 | 6.52 | 8.00 | 9.10 | 9.75 | 10.49 | NON-SYNDIQUES |
| MALE | 53 | 351 | 8.95 | 6.74 | 7.38 | 9.10 | 10.17 | 11.61 | HOMME |
| FEMALE | 5 | 13 | 8.70 | 5.95 | 6.74 | 9.24 | 10.21 | 10.21 | FEMME |
| *MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 4 | 37 | 7.78 | 6.75 | 7.26 | 7.47 | 8.76 | 9.32 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 34 | 8.07 | 7.22 | 7.30 | 7.47 | 8.76 | 9.36 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 34 | 8.07 | 7.22 | 7.30 | 7.47 | 8.76 | 9.36 | SYNDIQUES |
| MALE | 4 | 37 | 7.78 | 6.75 | 7.26 | 7.47 | 8.76 | 9.32 | HOMME |

NOTE:

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|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 41 | 257 | 11.91 | 8.44 | 9.24 | 12.88 | 14.05 | 14.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 30 | 8.26 | 7.47 | 7.60 | 8.44 | 8.44 | 9.13 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 24 | 149 | 11.94 | 8.97 | 9.48 | 12.17 | 14.05 | 14.05 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 78 | 13.28 | 9.85 | 12.88 | 14.25 | 14.25 | 14.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 230 | 12.08 | 8.44 | 9.36 | 12.88 | 14.05 | 14.25 | SYNDIQUES |
| NON-UNION | 8 | 27 | 10.51 | 8.65 | 8.65 | 10.49 | 11.61 | 13.00 | NON-SYNDIQUES |
| MALE | 41 | 257 | 11.91 | 8.44 | 9.24 | 12.88 | 14.05 | 14.25 | HOMME |
| PATTERNMAKER, METAL | | | | | | | | | MODELEUR(EUSE)-MECANICIEN (ENNE) DE FONDERIE |
| INDUSTRY | 5 | 20 | 8.76 | 8.06 | 8.06 | 8.80 | 9.29 | 9.35 | INDUSTRIE |
| UNION | 4 | 19 | 8.77 | 8.06 | 8.06 | 8.80 | 9.33 | 9.35 | SYNDIQUES |
| MALE | 5 | 20 | 8.76 | 8.06 | 8.06 | 8.80 | 9.29 | 9.35 | HOMME |
| PATTERNMAKER, WOOD | | | | | | | | | MODELEUR(EUSE) SUR BOIS |
| INDUSTRY | 13 | 38 | 9.05 | 7.50 | 7.50 | 9.34 | 10.20 | 10.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 14 | 8.28 | 7.50 | 7.50 | 7.50 | 10.10 | 10.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 21 | 9.34 | 7.96 | 8.30 | 9.49 | 10.49 | 10.51 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 31 | 8.64 | 7.50 | 7.50 | 8.30 | 9.49 | 10.10 | SYNDIQUES |
| MALE | 13 | 38 | 9.05 | 7.50 | 7.50 | 9.34 | 10.20 | 10.51 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 6 | 22 | 10.87 | 7.22 | 8.44 | 9.27 | 14.30 | 14.30 | INDUSTRIE |
| UNION | 5 | 21 | 11.11 | 7.46 | 8.44 | 9.27 | 14.30 | 14.30 | SYNDIQUES |
| MALE | 6 | 22 | 10.87 | 7.22 | 8.44 | 9.27 | 14.30 | 14.30 | HOMME |

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|------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| PRODUCT ASSEMBLER, METAL | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 65 | 770 | 7.82 | 6.03 | 6.40 | 7.76 | 9.03 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 31 | 499 | 7.73 | 6.03 | 6.30 | 7.48 | 9.08 | 10.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 32 | 190 | 8.10 | 5.75 | 7.01 | 8.15 | 8.86 | 11.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 44 | 593 | 7.85 | 6.03 | 6.80 | 7.76 | 9.03 | 9.37 | SYNDIQUES |
| NON-UNION | 21 | 177 | 7.70 | 5.23 | 5.94 | 8.00 | 8.96 | 10.17 | NON-SYNDIQUES |
| MALE | 65 | 622 | 7.92 | 6.03 | 6.82 | 7.76 | 8.87 | 10.17 | HOMME |
| FEMALE | 11 | 148 | 7.37 | 5.63 | 6.05 | 6.82 | 9.33 | 9.33 | FEMME |
| *PRODUCT ASSEMBLER, METAL | | | | | | | | | *MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 4 | 123 | 9.15 | 7.38 | 8.50 | 9.50 | 10.00 | 10.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 107 | 9.44 | 8.36 | 9.00 | 9.50 | 10.00 | 10.00 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 123 | 9.15 | 7.38 | 8.50 | 9.50 | 10.00 | 10.00 | SYNDIQUES |
| MALE | 4 | 123 | 9.15 | 7.38 | 8.50 | 9.50 | 10.00 | 10.00 | HOMME |
| SAND MOULDER | | | | | | | | | MOULEUR(EUSE) EN SABLE |
| INDUSTRY | 4 | 22 | 8.54 | 7.86 | 8.05 | 8.47 | 9.00 | 9.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 19 | 8.53 | 8.05 | 8.05 | 8.51 | 9.00 | 9.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 19 | 8.53 | 8.05 | 8.05 | 8.51 | 9.00 | 9.00 | SYNDIQUES |
| MALE | 4 | 22 | 8.54 | 7.86 | 8.05 | 8.47 | 9.00 | 9.35 | HOMME |

NOTE:

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|-------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| SHEET-METAL WORKER | | | HOURLY / HORAIRE | | | | | | TOLIER(ERE) |
| INDUSTRY | 28 | 204 | 8.61 | 7.23 | 8.01 | 8.44 | 8.98 | 9.70 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 12 | 109 | 8.49 | 7.22 | 7.81 | 8.36 | 8.98 | 9.82 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 14 | 82 | 8.85 | 8.00 | 8.43 | 8.44 | 8.98 | 9.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 175 | 8.65 | 7.76 | 8.01 | 8.44 | 8.91 | 9.75 | SYNDIQUES |
| NON-UNION | 9 | 29 | 8.36 | 7.06 | 7.24 | 8.70 | 9.00 | 9.70 | NON-SYNDIQUES |
| MALE | 28 | 204 | 8.61 | 7.23 | 8.01 | 8.44 | 8.98 | 9.70 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 106 | 196 | 7.84 | 6.00 | 6.93 | 7.92 | 8.50 | 9.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 13 | 7.59 | 6.96 | 6.96 | 7.91 | 8.14 | 8.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 49 | 106 | 8.19 | 6.61 | 7.49 | 7.99 | 8.80 | 10.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 53 | 77 | 7.39 | 5.00 | 6.32 | 7.41 | 8.45 | 9.73 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 58 | 113 | 8.15 | 6.78 | 7.37 | 8.03 | 8.75 | 9.94 | SYNDIQUES |
| NON-UNION | 47 | 82 | 7.42 | 5.01 | 6.26 | 7.49 | 8.48 | 9.54 | NON-SYNDIQUES |
| MALE | 104 | 187 | 7.83 | 5.98 | 6.92 | 7.92 | 8.55 | 9.79 | HOMME |
| FEMALE | 4 | 9 | 7.97 | - | - | - | - | - | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 39 | 171 | 9.84 | 8.55 | 9.12 | 9.45 | 10.76 | 11.97 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 44 | 9.22 | 8.62 | 9.12 | 9.45 | 9.45 | 9.45 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 22 | 93 | 10.55 | 9.03 | 9.25 | 10.59 | 11.91 | 12.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 34 | 8.66 | 5.65 | 8.34 | 8.90 | 9.34 | 10.58 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 127 | 10.02 | 8.78 | 9.24 | 9.45 | 10.59 | 11.97 | SYNDIQUES |
| NON-UNION | 12 | 44 | 9.29 | 6.63 | 8.79 | 9.20 | 10.76 | 10.85 | NON-SYNDIQUES |
| MALE | 39 | 171 | 9.84 | 8.55 | 9.12 | 9.45 | 10.76 | 11.97 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|---------------------------------|---|---|--------------------|------|------|-------------------|------|-------|--|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 37 | 42 | 7.82 | 5.88 | 6.82 | 7.81 | 8.88 | 9.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 6 | 7.72 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 20 | 21 | 8.10 | 6.07 | 6.80 | 7.65 | 9.17 | 10.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 15 | 7.46 | 5.12 | 5.95 | 7.79 | 8.50 | 9.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 27 | 8.09 | 6.74 | 7.36 | 8.08 | 8.93 | 9.82 | SYNDIQUES |
| NON-UNION | 14 | 15 | 7.33 | 5.12 | 5.85 | 7.50 | 8.50 | 10.21 | NON-SYNDIQUES |
| MALE | 37 | 42 | 7.82 | 5.88 | 6.82 | 7.81 | 8.88 | 9.77 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 24 | 35 | 7.64 | 6.79 | 7.15 | 7.40 | 8.14 | 8.51 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 21 | 7.59 | 6.96 | 7.15 | 7.36 | 7.91 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 13 | 7.74 | 6.53 | 7.19 | 7.79 | 8.39 | 8.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 23 | 7.71 | 7.00 | 7.15 | 7.36 | 8.14 | 8.83 | SYNDIQUES |
| NON-UNION | 8 | 12 | 7.51 | 6.52 | 7.19 | 7.45 | 7.92 | 8.53 | NON-SYNDIQUES |
| MALE | 24 | 35 | 7.64 | 6.79 | 7.15 | 7.40 | 8.14 | 8.51 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 44 | 192 | 8.37 | 7.10 | 7.30 | 8.50 | 9.01 | 9.46 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 24 | 133 | 8.60 | 7.10 | 7.61 | 8.55 | 9.25 | 10.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 19 | 55 | 7.82 | 6.50 | 7.21 | 8.00 | 8.59 | 9.21 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 159 | 8.48 | 7.10 | 7.50 | 8.54 | 9.01 | 9.36 | SYNDIQUES |
| NON-UNION | 13 | 33 | 7.88 | 5.74 | 7.23 | 7.65 | 8.90 | 10.01 | NON-SYNDIQUES |
| MALE | 44 | 192 | 8.37 | 7.10 | 7.30 | 8.50 | 9.01 | 9.46 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|----------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|---|
| *TURRET-LATHE SET-UP OPERATOR | | | | HOURLY / HORAIRE | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 4 | 68 | 8.23 | 7.13 | 7.22 | 8.00 | 9.25 | 9.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 61 | 8.29 | 7.13 | 7.22 | 8.19 | 9.25 | 9.25 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 68 | 8.23 | 7.13 | 7.22 | 8.00 | 9.25 | 9.25 | SYNDIQUES |
| MALE | 4 | 68 | 8.23 | 7.13 | 7.22 | 8.00 | 9.25 | 9.25 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 37 | 241 | 9.48 | 7.70 | 8.60 | 9.24 | 9.92 | 12.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 15 | 146 | 9.55 | 8.05 | 8.73 | 9.52 | 9.57 | 12.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 20 | 91 | 9.42 | 7.09 | 8.29 | 8.84 | 11.00 | 12.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 105 | 9.33 | 8.57 | 8.70 | 9.40 | 9.57 | 10.95 | SYNDIQUES |
| NON-UNION | 15 | 136 | 9.59 | 7.30 | 8.23 | 9.11 | 11.00 | 12.25 | NON-SYNDIQUES |
| MALE | 37 | 239 | 9.49 | 7.70 | 8.60 | 9.25 | 10.00 | 12.00 | HOMME |
| WELDER, PRODUCTION LINE | | | | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 73 | 862 | 8.85 | 7.28 | 8.08 | 8.88 | 9.53 | 10.61 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 33 | 535 | 8.83 | 7.28 | 8.08 | 8.88 | 9.64 | 10.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 38 | 283 | 8.92 | 7.10 | 7.78 | 8.60 | 9.71 | 11.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 49 | 681 | 9.01 | 7.28 | 8.36 | 8.91 | 9.81 | 10.62 | SYNDIQUES |
| NON-UNION | 24 | 181 | 8.27 | 7.00 | 7.88 | 8.08 | 9.00 | 9.44 | NON-SYNDIQUES |
| MALE | 72 | 854 | 8.87 | 7.28 | 8.08 | 8.88 | 9.54 | 10.61 | HOMME |
| FEMALE | 3 | 8 | 7.59 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 26.MISC MACHINERY-EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 26.MACHINES-MATERIEL DIVERS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| *WELDER, PRODUCTION LINE | | | | HOURLY / HORAIRE | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 3 | 86 | 7.66 | 7.13 | 7.30 | 7.30 | 8.34 | 8.76 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 84 | 7.63 | 7.13 | 7.30 | 7.30 | 8.09 | 8.76 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 86 | 7.66 | 7.13 | 7.30 | 7.30 | 8.34 | 8.76 | SYNDIQUES |
| MALE | 3 | 86 | 7.66 | 7.13 | 7.30 | 7.30 | 8.34 | 8.76 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|--|---|--|--------------------|------------------|------|-------------------|------|-------|---|
| AIRCRAFT INSPECTOR ASSEMBLIES AND INSTAL. | | | | HOURLY / HORAIRE | | | | | CONTROLEUR(EUSE) DE MONTAGES ET D'EQUIPEMENTS D'AERONEFS |
| INDUSTRY | 17 | 461 | 8.98 | 7.86 | 8.52 | 9.25 | 9.62 | 9.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 376 | 9.09 | 8.19 | 8.73 | 9.25 | 9.66 | 9.93 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 72 | 8.38 | 6.93 | 7.57 | 8.39 | 9.17 | 9.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 5 | 13 | 8.99 | 6.05 | 8.81 | 9.35 | 9.86 | 10.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 442 | 8.99 | 8.10 | 8.53 | 9.25 | 9.66 | 9.93 | SYNDIQUES |
| NON-UNION | 5 | 19 | 8.53 | 6.88 | 7.70 | 8.74 | 9.30 | 10.10 | NON-SYNDIQUES |
| MALE | 16 | 353 | 8.92 | 7.73 | 8.40 | 8.99 | 9.66 | 9.93 | HOMME |
| FEMALE | 4 | 9 | 8.09 | - | - | - | - | - | FEMME |
| AIRCRAFT-INSTRUMENT MECHANIC | | | | | | | | | MECANICIEN(ENNE) D'INSTRUMENTS A BORD |
| INDUSTRY | 8 | 88 | 9.15 | 8.60 | 8.60 | 9.01 | 9.66 | 9.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 73 | 9.21 | 8.60 | 8.60 | 9.24 | 9.78 | 9.93 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 80 | 9.14 | 8.60 | 8.60 | 8.77 | 9.66 | 9.93 | SYNDIQUES |
| MALE | 8 | 86 | 9.16 | 8.60 | 8.60 | 9.02 | 9.66 | 9.93 | HOMME |
| AIRCRAFT MECHANIC, ENGINE | | | | | | | | | MECANICIEN(ENNE) D'AERONEF- MOTEURS |
| INDUSTRY | 8 | 185 | 8.48 | 7.10 | 7.80 | 8.20 | 8.73 | 11.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 99 | 8.99 | 7.10 | 7.75 | 8.65 | 9.47 | 11.99 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 | 73 | 8.10 | 7.80 | 7.95 | 8.10 | 8.20 | 8.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 2 | 13 | 6.75 | 5.25 | 5.53 | 6.50 | 8.03 | 8.90 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 119 | 8.93 | 7.80 | 8.10 | 8.20 | 8.83 | 11.99 | SYNDIQUES |
| NON-UNION | 4 | 66 | 7.66 | 6.29 | 6.75 | 7.75 | 8.55 | 8.70 | NON-SYNDIQUES |
| MALE | 8 | 185 | 8.48 | 7.10 | 7.80 | 8.20 | 8.73 | 11.99 | HOMME |

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|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| AIRFRAME ASSEMBLER | | | | HOURLY / HORAIRE | | | | | AJUSTEUR(EUSE)-MONTEUR(EUSE) D'AVIATION |
| INDUSTRY | 5 | 699 | 8.69 | 7.71 | 8.53 | 8.86 | 8.99 | 9.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 699 | 8.69 | 7.71 | 8.53 | 8.86 | 8.99 | 9.42 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 699 | 8.69 | 7.71 | 8.53 | 8.86 | 8.99 | 9.42 | SYNDIQUES |
| MALE | 5 | 683 | 8.70 | 7.71 | 8.53 | 8.86 | 8.99 | 9.42 | HOMME |
| AIRFRAME SUBASSEMBLER | | | | | | | | | MONTEUR(EUSE) D'ELEMENTS DE CELLULES D'AERONEFS |
| INDUSTRY | 7 | 2 385 | 8.93 | 7.33 | 9.09 | 9.09 | 9.42 | 9.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 2 222 | 9.09 | 9.09 | 9.09 | 9.09 | 9.42 | 9.42 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 2 369 | 8.94 | 7.33 | 9.09 | 9.09 | 9.42 | 9.42 | SYNDIQUES |
| MALE | 6 | 1 396 | 8.82 | 7.14 | 8.53 | 9.42 | 9.42 | 9.42 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 16 | 46 | 8.57 | 7.46 | 8.29 | 8.44 | 9.15 | 10.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 31 | 8.85 | 8.31 | 8.39 | 8.70 | 9.15 | 10.24 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 14 | 8.14 | 6.96 | 7.70 | 8.21 | 8.71 | 8.87 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 45 | 8.57 | 7.44 | 8.26 | 8.39 | 9.15 | 10.10 | SYNDIQUES |
| MALE | 16 | 46 | 8.57 | 7.46 | 8.29 | 8.44 | 9.15 | 10.08 | HOMME |

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| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| ELECTRICAL REPAIRER | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 19 | 91 | 9.29 | 8.40 | 8.72 | 9.46 | 9.70 | 10.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 11 | 78 | 9.37 | 8.52 | 8.73 | 9.46 | 9.71 | 10.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 11 | 8.82 | 7.21 | 7.43 | 8.66 | 9.88 | 10.79 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 77 | 9.32 | 8.40 | 8.72 | 9.46 | 9.75 | 10.43 | SYNDIQUES |
| NON-UNION | 4 | 14 | 9.09 | 7.51 | 8.62 | 9.05 | 9.71 | 10.38 | NON-SYNDIQUES |
| MALE | 19 | 91 | 9.29 | 8.40 | 8.72 | 9.46 | 9.70 | 10.43 | HOMME |
| ELECTRICIAN, AIRCRAFT | | | | | | | | | INST.-REPAR. D'APPAREILLAGE ELECTRIQUE D'AERONEFS |
| INDUSTRY | 11 | 187 | 8.58 | 7.50 | 7.80 | 8.47 | 9.66 | 9.78 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 118 | 8.68 | 7.18 | 7.75 | 8.82 | 9.66 | 9.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 65 | 8.33 | 7.50 | 7.65 | 8.20 | 8.47 | 9.95 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 119 | 8.68 | 7.50 | 8.02 | 8.73 | 9.66 | 9.84 | SYNDIQUES |
| MALE | 11 | 187 | 8.58 | 7.50 | 7.80 | 8.47 | 9.66 | 9.78 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 10 | 64 | 8.47 | 6.54 | 8.14 | 9.01 | 9.11 | 9.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 61 | 8.53 | 6.55 | 8.14 | 9.01 | 9.27 | 9.42 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 9 | 63 | 8.50 | 6.56 | 8.14 | 9.01 | 9.11 | 9.42 | SYNDIQUES |
| MALE | 9 | 46 | 8.26 | 6.45 | 7.69 | 8.17 | 9.42 | 9.42 | HOMME |

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| 27.AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27.AVIONS ET ELEMENTS |
|--------------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 18 | 212 | 6.81 | 4.75 | 5.50 | 7.10 | 8.26 | 8.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 158 | 6.83 | 4.75 | 5.50 | 6.61 | 8.49 | 8.49 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 49 | 6.79 | 4.35 | 6.50 | 7.22 | 7.22 | 8.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 5 | 6.33 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 169 | 6.95 | 4.75 | 5.63 | 7.22 | 8.49 | 8.49 | SYNDIQUES |
| NON-UNION | 5 | 43 | 6.27 | 5.15 | 5.50 | 5.50 | 7.30 | 8.12 | NON-SYNDIQUES |
| MALE | 17 | 153 | 6.56 | 4.75 | 5.50 | 6.50 | 7.50 | 8.14 | HOMME |
| FEMALE | 2 | 19 | 5.28 | 4.75 | 4.75 | 5.50 | 5.50 | 5.63 | FEMME |
| MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 11 | 768 | 6.78 | 5.24 | 5.50 | 6.50 | 8.30 | 8.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 639 | 6.42 | 5.00 | 5.40 | 5.50 | 7.70 | 8.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 121 | 8.60 | 7.34 | 7.69 | 8.71 | 9.17 | 9.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 8 | 7.87 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 380 | 8.16 | 7.30 | 7.50 | 8.30 | 8.60 | 9.17 | SYNDIQUES |
| MALE | 11 | 726 | 6.85 | 5.25 | 5.50 | 7.14 | 8.39 | 8.71 | HOMME |
| MACHINIST, GENERAL | | | | | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 22 | 511 | 8.40 | 6.51 | 7.98 | 8.70 | 9.14 | 9.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 12 | 294 | 8.85 | 8.13 | 8.50 | 8.85 | 9.14 | 9.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 185 | 7.63 | 5.42 | 6.40 | 7.90 | 8.70 | 9.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 32 | 8.75 | 7.65 | 8.76 | 8.94 | 9.22 | 9.72 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 359 | 8.78 | 7.76 | 8.35 | 8.77 | 9.14 | 9.56 | SYNDIQUES |
| NON-UNION | 4 | 152 | 7.50 | 5.08 | 6.00 | 8.00 | 8.85 | 9.40 | NON-SYNDIQUES |
| MALE | 21 | 499 | 8.36 | 6.45 | 7.95 | 8.60 | 9.14 | 9.50 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|---------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| MECHANIC, REPAIR AND OVERHAUL SHOP | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) D'ATELIER DE REPARATION-DE REMISE EN ETAT |
| INDUSTRY | 11 | 244 | 8.63 | 7.80 | 8.15 | 8.93 | 9.14 | 9.27 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 173 | 8.81 | 7.93 | 8.15 | 8.93 | 9.14 | 10.20 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 34 | 7.77 | 4.64 | 6.09 | 8.37 | 9.07 | 9.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 228 | 8.78 | 7.91 | 8.19 | 8.93 | 9.14 | 9.43 | SYNDIQUES |
| NON-UNION | 3 | 16 | 6.39 | 4.46 | 4.89 | 6.06 | 7.80 | 8.67 | NON-SYNDIQUES |
| MALE | 11 | 244 | 8.63 | 7.80 | 8.15 | 8.93 | 9.14 | 9.27 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 12 | 372 | 9.44 | 8.17 | 9.34 | 9.83 | 9.83 | 10.24 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 359 | 9.48 | 8.53 | 9.34 | 9.83 | 9.83 | 10.24 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 11 | 357 | 9.60 | 8.82 | 9.34 | 9.83 | 9.83 | 10.24 | SYNDIQUES |
| MALE | 11 | 197 | 9.10 | 7.36 | 8.71 | 9.34 | 10.24 | 10.24 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 11 | 122 | 9.58 | 7.91 | 9.22 | 10.20 | 10.24 | 10.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 110 | 9.62 | 7.91 | 9.27 | 10.24 | 10.24 | 10.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 12 | 9.26 | 7.61 | 8.71 | 9.69 | 10.05 | 10.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 122 | 9.58 | 7.91 | 9.22 | 10.20 | 10.24 | 10.43 | SYNDIQUES |
| MALE | 10 | 89 | 9.34 | 7.81 | 8.02 | 9.34 | 10.43 | 10.43 | HOMME |

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DES ABREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 27.AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27.AVIONS ET ELEMENTS |
|-------------------------|---|--|--------------------|------|------|-------------------|------|------|------------------------------------|
| SHEET-METAL WORKER | | | HOURLY / HORAIRE | | | | | | TOLIER(ERE) |
| INDUSTRY | 16 | 476 | 8.63 | 7.37 | 7.92 | 8.86 | 9.25 | 9.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 8 | 358 | 8.92 | 7.90 | 8.53 | 8.96 | 9.30 | 9.66 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 4 | 93 | 7.61 | 7.22 | 7.33 | 7.58 | 7.92 | 8.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 25 | 8.25 | 6.97 | 7.72 | 8.75 | 8.77 | 9.02 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 469 | 8.64 | 7.58 | 7.94 | 8.86 | 9.25 | 9.66 | SYNDIQUES |
| MALE | 15 | 424 | 8.58 | 7.34 | 7.89 | 8.77 | 9.16 | 9.66 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 21 | 150 | 8.48 | 7.18 | 7.71 | 8.53 | 9.25 | 9.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 12 | 116 | 8.67 | 7.42 | 7.71 | 8.93 | 9.25 | 9.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 30 | 7.88 | 6.14 | 7.18 | 7.83 | 8.32 | 9.65 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 17 | 142 | 8.51 | 7.33 | 7.71 | 8.53 | 9.25 | 9.86 | SYNDIQUES |
| NON-UNION | 4 | 8 | 7.85 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 20 | 127 | 8.34 | 7.15 | 7.71 | 8.09 | 9.56 | 9.86 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 8 | 86 | 8.47 | 7.46 | 8.06 | 8.77 | 9.07 | 9.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 81 | 8.48 | 7.42 | 8.10 | 8.77 | 9.07 | 9.07 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 83 | 8.54 | 7.54 | 8.14 | 8.77 | 9.07 | 9.07 | SYNDIQUES |
| MALE | 7 | 64 | 8.49 | 7.44 | 7.94 | 8.53 | 9.07 | 9.07 | HOMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 6 | 31 | 9.44 | 8.35 | 9.04 | 9.69 | 10.24 | 10.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 31 | 9.44 | 8.35 | 9.04 | 9.69 | 10.24 | 10.47 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 31 | 9.44 | 8.35 | 9.04 | 9.69 | 10.24 | 10.47 | SYNDIQUES |
| MALE | 5 | 27 | 9.32 | 8.35 | 8.35 | 9.43 | 9.69 | 10.47 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 4 | 18 | 9.59 | 8.70 | 9.33 | 9.69 | 10.04 | 10.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 18 | 9.59 | 8.70 | 9.33 | 9.69 | 10.04 | 10.04 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 18 | 9.59 | 8.70 | 9.33 | 9.69 | 10.04 | 10.04 | SYNDIQUES |
| MALE | 3 | 9 | 9.14 | - | - | - | - | - | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 19 | 312 | 9.98 | 9.04 | 9.56 | 10.44 | 10.44 | 10.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 11 | 295 | 10.02 | 9.04 | 9.56 | 10.44 | 10.44 | 10.70 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 11 | 8.94 | 7.53 | 7.53 | 9.50 | 10.05 | 10.30 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 9.84 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 290 | 9.97 | 9.04 | 9.56 | 10.44 | 10.44 | 10.70 | SYNDIQUES |
| NON-UNION | 3 | 22 | 10.18 | 8.83 | 9.33 | 10.25 | 11.00 | 11.35 | NON-SYNDIQUES |
| MALE | 18 | 217 | 9.78 | 8.80 | 9.22 | 9.56 | 10.70 | 10.70 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 27. AIRCRAFT & PARTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 27. AVIONS ET ELEMENTS |
|---------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 14 | 26 | 7.48 | 5.88 | 6.68 | 7.06 | 8.67 | 9.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 19 | 7.59 | 6.10 | 6.85 | 7.06 | 9.11 | 9.42 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 19 | 7.89 | 6.69 | 7.06 | 7.59 | 9.11 | 9.42 | SYNDIQUES |
| NON-UNION | 4 | 7 | 6.37 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 14 | 26 | 7.48 | 5.88 | 6.68 | 7.06 | 8.67 | 9.42 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 6 | 11 | 8.68 | 7.26 | 8.50 | 8.71 | 9.42 | 9.42 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 6 | 8.19 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 10 | 8.80 | 7.33 | 8.50 | 8.79 | 9.42 | 9.42 | SYNDIQUES |
| MALE | 6 | 11 | 8.68 | 7.26 | 8.50 | 8.71 | 9.42 | 9.42 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 12 | 179 | 9.12 | 7.49 | 8.85 | 9.34 | 9.83 | 10.24 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 167 | 9.14 | 7.44 | 8.86 | 9.34 | 9.83 | 10.24 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 167 | 9.27 | 7.54 | 8.96 | 9.34 | 9.83 | 10.24 | SYNDIQUES |
| MALE | 11 | 139 | 8.91 | 7.44 | 8.35 | 8.96 | 9.50 | 10.24 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 9 | 26 | 9.71 | 8.58 | 9.34 | 10.04 | 10.04 | 10.24 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 22 | 9.79 | 8.83 | 9.34 | 10.04 | 10.09 | 10.24 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 9 | 26 | 9.71 | 8.58 | 9.34 | 10.04 | 10.04 | 10.24 | SYNDIQUES |
| MALE | 8 | 17 | 9.54 | 8.49 | 9.19 | 9.34 | 10.24 | 10.24 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|-------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| AUTOMOTIVE ASSEMBLER | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 9 | 9 661 | 9.89 | 7.76 | 9.95 | 10.29 | 10.33 | 10.34 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 9 270 | 9.88 | 7.76 | 9.95 | 10.29 | 10.33 | 10.34 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 391 | 9.97 | 9.22 | 9.71 | 10.35 | 10.35 | 10.35 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 9 638 | 9.89 | 7.76 | 9.95 | 10.29 | 10.33 | 10.34 | SYNDIQUES |
| MALE | 7 | 5 784 | 9.61 | 7.76 | 9.86 | 10.06 | 10.11 | 10.35 | HOMME |
| FEMALE | 4 | 54 | 8.33 | 7.21 | 7.51 | 7.51 | 9.86 | 9.86 | FEMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 4 | 39 | 12.02 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 39 | 12.02 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 39 | 12.02 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | SYNDIQUES |
| MALE | 4 | 39 | 12.02 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | HOMME |
| CUTTER AND INSTALLER, SEAT COVER | | | | | | | | | COUPEUR(EUSE) ET POSEUR(EUSE) DE HOUSSES DE SIEGES D'AUTO. |
| INDUSTRY | 5 | 283 | 10.40 | 10.03 | 10.48 | 10.48 | 10.48 | 10.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 283 | 10.40 | 10.03 | 10.48 | 10.48 | 10.48 | 10.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 283 | 10.40 | 10.03 | 10.48 | 10.48 | 10.48 | 10.48 | SYNDIQUES |
| MALE | 3 | 90 | 10.21 | 10.03 | 10.03 | 10.11 | 10.48 | 10.48 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 8 | 615 | 12.26 | 11.91 | 12.13 | 12.37 | 12.37 | 12.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 611 | 12.27 | 11.91 | 12.13 | 12.37 | 12.37 | 12.40 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 614 | 12.26 | 11.91 | 12.13 | 12.37 | 12.37 | 12.40 | SYNDIQUES |
| MALE | 8 | 615 | 12.26 | 11.91 | 12.13 | 12.37 | 12.37 | 12.40 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

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|--------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| FINAL INSPECTOR, AUTOMOBILE | | | HOURLY / HORAIRE | | | | | | VERIFICATEUR(TRICE) A LA PRODUCTION D'AUTOMOBILES |
| INDUSTRY | 9 | 1 027 | 9.95 | 8.71 | 10.11 | 10.19 | 10.59 | 10.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 984 | 9.93 | 8.71 | 10.11 | 10.11 | 10.59 | 10.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 43 | 10.37 | 9.71 | 10.58 | 10.58 | 10.58 | 10.58 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 1 023 | 9.95 | 8.71 | 10.11 | 10.19 | 10.59 | 10.59 | SYNDIQUES |
| MALE | 7 | 756 | 9.72 | 8.71 | 8.71 | 10.11 | 10.19 | 10.19 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 9 | 987 | 10.10 | 9.92 | 10.00 | 10.33 | 10.33 | 10.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 950 | 10.12 | 9.92 | 10.00 | 10.33 | 10.33 | 10.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 37 | 9.66 | 9.19 | 9.29 | 9.71 | 9.71 | 10.33 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 982 | 10.11 | 9.92 | 10.00 | 10.33 | 10.33 | 10.35 | SYNDIQUES |
| MALE | 9 | 980 | 10.10 | 9.92 | 10.00 | 10.33 | 10.33 | 10.35 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 5 | 158 | 10.16 | 10.15 | 10.15 | 10.15 | 10.15 | 10.15 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 141 | 10.17 | 10.15 | 10.15 | 10.15 | 10.15 | 10.15 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 157 | 10.17 | 10.15 | 10.15 | 10.15 | 10.15 | 10.15 | SYNDIQUES |
| MALE | 5 | 152 | 10.16 | 10.15 | 10.15 | 10.15 | 10.15 | 10.15 | HOMME |
| MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 3 | 66 | 8.47 | 7.21 | 8.06 | 8.34 | 9.26 | 9.71 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 2 | 21 | 9.52 | 9.21 | 9.26 | 9.71 | 9.71 | 9.71 | TAILLE - 100 A 499 EMPLOYES |
| MALE | 3 | 66 | 8.47 | 7.21 | 8.06 | 8.34 | 9.26 | 9.71 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 28.MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28.VEHICULES AUTOMOBILES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 3 | 229 | 12.36 | 12.37 | 12.37 | 12.37 | 12.37 | 12.37 | INDUSTRIE |
| UNION | 3 | 229 | 12.36 | 12.37 | 12.37 | 12.37 | 12.37 | 12.37 | SYNDIQUES |
| MALE | 3 | 229 | 12.36 | 12.37 | 12.37 | 12.37 | 12.37 | 12.37 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 6 | 362 | 11.96 | 11.67 | 11.84 | 12.16 | 12.16 | 12.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 356 | 11.99 | 11.67 | 11.84 | 12.16 | 12.16 | 12.16 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 362 | 11.96 | 11.67 | 11.84 | 12.16 | 12.16 | 12.16 | SYNDIQUES |
| MALE | 6 | 362 | 11.96 | 11.67 | 11.84 | 12.16 | 12.16 | 12.16 | HOMME |
| PAINTER, BRUSH | | | | | | | | | PEINTRE AU PINCEAU |
| INDUSTRY | 5 | 56 | 11.96 | 11.59 | 11.79 | 12.11 | 12.11 | 12.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 56 | 11.96 | 11.59 | 11.79 | 12.11 | 12.11 | 12.11 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 56 | 11.96 | 11.59 | 11.79 | 12.11 | 12.11 | 12.11 | SYNDIQUES |
| MALE | 5 | 56 | 11.96 | 11.59 | 11.79 | 12.11 | 12.11 | 12.11 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 4 | 236 | 12.03 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 236 | 12.03 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 236 | 12.03 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | SYNDIQUES |
| MALE | 4 | 236 | 12.03 | 11.84 | 11.84 | 12.16 | 12.16 | 12.16 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 28.MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28.VEHICULES AUTOMOBILES |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|------------------------------------|
| SHEET-METAL FINISHER | | | HOURLY / HORAIRE | | | | | | FINISSEUR(EUSE) DE TOLES |
| INDUSTRY | 7 | 243 | 10.36 | 10.03 | 10.11 | 10.37 | 10.59 | 10.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 235 | 10.36 | 10.03 | 10.03 | 10.37 | 10.59 | 10.59 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 242 | 10.36 | 10.03 | 10.11 | 10.37 | 10.59 | 10.59 | SYNDIQUES |
| MALE | 5 | 159 | 10.24 | 10.03 | 10.03 | 10.28 | 10.37 | 10.55 | HOMME |
| SHEET-METAL WORKER | | | | | | | | | TOLIER(ERE) |
| INDUSTRY | 3 | 34 | 10.32 | 9.05 | 9.59 | 9.71 | 11.84 | 11.84 | INDUSTRIE |
| UNION | 3 | 34 | 10.32 | 9.05 | 9.59 | 9.71 | 11.84 | 11.84 | SYNDIQUES |
| MALE | 3 | 33 | 10.35 | 9.02 | 9.71 | 9.71 | 11.84 | 11.84 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 9 | 682 | 10.35 | 10.03 | 10.28 | 10.48 | 10.59 | 10.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 640 | 10.37 | 10.03 | 10.28 | 10.48 | 10.59 | 10.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 42 | 10.10 | 9.23 | 9.66 | 10.58 | 10.58 | 10.58 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 678 | 10.36 | 10.03 | 10.28 | 10.48 | 10.59 | 10.59 | SYNDIQUES |
| MALE | 7 | 407 | 10.20 | 10.03 | 10.03 | 10.28 | 10.48 | 10.48 | HOMME |
| SPRAY PAINTER, ROUGH | | | | | | | | | BADIGEONNEUR(EUSE) AU PISTOLET |
| INDUSTRY | 4 | 181 | 9.88 | 9.95 | 9.95 | 10.06 | 10.06 | 10.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 181 | 9.88 | 9.95 | 9.95 | 10.06 | 10.06 | 10.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 181 | 9.88 | 9.95 | 9.95 | 10.06 | 10.06 | 10.48 | SYNDIQUES |
| MALE | 4 | 177 | 9.88 | 9.95 | 9.95 | 10.06 | 10.06 | 10.48 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 28. MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28. VEHICULES AUTOMOBILES |
|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 4 | 21 | 12.54 | 11.67 | 11.67 | 12.46 | 12.46 | 15.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 21 | 12.54 | 11.67 | 11.67 | 12.46 | 12.46 | 15.10 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 2 | 18 | 12.11 | 11.67 | 11.67 | 12.46 | 12.46 | 12.46 | SYNDIQUES |
| MALE | 4 | 21 | 12.54 | 11.67 | 11.67 | 12.46 | 12.46 | 15.10 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 3 | 17 | 12.18 | 11.95 | 11.95 | 12.16 | 12.39 | 12.39 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 17 | 12.18 | 11.95 | 11.95 | 12.16 | 12.39 | 12.39 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 17 | 12.18 | 11.95 | 11.95 | 12.16 | 12.39 | 12.39 | SYNDIQUES |
| MALE | 3 | 17 | 12.18 | 11.95 | 11.95 | 12.16 | 12.39 | 12.39 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 7 | 360 | 12.37 | 12.13 | 12.39 | 12.45 | 12.45 | 12.45 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 359 | 12.38 | 12.13 | 12.39 | 12.45 | 12.45 | 12.45 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 360 | 12.37 | 12.13 | 12.39 | 12.45 | 12.45 | 12.45 | SYNDIQUES |
| MALE | 7 | 360 | 12.37 | 12.13 | 12.39 | 12.45 | 12.45 | 12.45 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 6 | 191 | 11.93 | 9.71 | 12.22 | 12.25 | 12.25 | 12.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 171 | 12.19 | 11.73 | 12.25 | 12.25 | 12.25 | 12.25 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 191 | 11.93 | 9.71 | 12.22 | 12.25 | 12.25 | 12.25 | SYNDIQUES |
| MALE | 6 | 191 | 11.93 | 9.71 | 12.22 | 12.25 | 12.25 | 12.25 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 28.MOTOR VEHICLES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 28.VEHICULES AUTOMOBILES |
|--|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| WELDER, RESISTANCE, SPOT | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 5 | 1 389 | 10.32 | 9.95 | 10.06 | 10.48 | 10.48 | 10.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 1 389 | 10.32 | 9.95 | 10.06 | 10.48 | 10.48 | 10.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 1 389 | 10.32 | 9.95 | 10.06 | 10.48 | 10.48 | 10.48 | SYNDIQUES |
| MALE | 3 | 642 | 10.12 | 9.95 | 9.95 | 10.03 | 10.39 | 10.39 | HOMME |
| WELDING-MACHINE OPERATOR, SUBMERGED ARC | | | | | | | | | CONDUCTEUR(TRICE) DE SOUDEUSE A L'ARC IMMERGE |
| INDUSTRY | 4 | 110 | 9.20 | 8.06 | 8.06 | 9.46 | 10.03 | 10.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 94 | 9.18 | 8.06 | 8.06 | 9.27 | 10.03 | 10.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 94 | 9.18 | 8.06 | 8.06 | 9.27 | 10.03 | 10.48 | SYNDIQUES |
| MALE | 4 | 110 | 9.20 | 8.06 | 8.06 | 9.46 | 10.03 | 10.48 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|---|-------------------------------|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| DRILL-PRESS SET-UP OPER., MULTIPLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 6 | 111 | 8.76 | 5.70 | 6.54 | 10.77 | 10.77 | 10.77 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOY'S | 3 | 18 | 5.38 | 4.25 | 4.25 | 4.25 | 6.92 | 7.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 111 | 8.76 | 5.70 | 6.54 | 10.77 | 10.77 | 10.77 | SYNDIQUES |
| MALE | 4 | 37 | 6.73 | 6.54 | 6.54 | 6.54 | 6.54 | 7.26 | HOMME |
| FEMALE | 3 | 12 | 4.63 | 4.25 | 4.25 | 4.25 | 4.25 | 6.53 | FEMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 4 | 7 | 8.44 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 6 | 8.62 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 7 | 8.44 | - | - | - | - | - | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 32 | 489 | 12.17 | 10.66 | 11.91 | 12.37 | 12.37 | 14.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 10 | 446 | 12.42 | 11.77 | 12.37 | 12.37 | 12.37 | 14.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 38 | 9.66 | 7.29 | 8.42 | 9.67 | 11.56 | 11.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 5 | 9.02 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 30 | 486 | 12.19 | 10.66 | 11.91 | 12.37 | 12.37 | 14.59 | SYNDIQUES |
| MALE | 32 | 489 | 12.17 | 10.66 | 11.91 | 12.37 | 12.37 | 14.59 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 7 | 149 | 10.21 | 10.43 | 10.43 | 10.43 | 10.43 | 10.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 12 | 7.82 | 6.54 | 6.54 | 7.47 | 8.38 | 11.82 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 143 | 10.25 | 10.43 | 10.43 | 10.43 | 10.43 | 10.43 | SYNDIQUES |
| NON-UNION | 3 | 6 | 9.22 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 6 | 11 | 8.54 | 6.54 | 7.47 | 8.00 | 9.11 | 12.49 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

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| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|----------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| GRINDER OPERATOR, PRODUCTION | | | HOURLY / HORAIRE | | | | | | RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 6 | 159 | 9.25 | 4.25 | 9.34 | 10.43 | 10.43 | 10.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 134 | 10.05 | 9.34 | 9.34 | 10.43 | 10.43 | 10.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 23 | 4.81 | 4.25 | 4.25 | 4.25 | 4.25 | 6.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 159 | 9.25 | 4.25 | 9.34 | 10.43 | 10.43 | 10.43 | SYNDIQUES |
| MALE | 5 | 57 | 8.75 | 6.64 | 9.34 | 9.34 | 9.34 | 9.34 | HOMME |
| *GRINDER OPERATOR, PRODUCTION | | | | | | | | | *RECTIFIEUR(EUSE) EN SERIE |
| INDUSTRY | 3 | 17 | 10.92 | 10.32 | 11.02 | 11.02 | 11.02 | 11.55 | INDUSTRIE |
| UNION | 3 | 17 | 10.92 | 10.32 | 11.02 | 11.02 | 11.02 | 11.55 | SYNDIQUES |
| MALE | 3 | 17 | 10.92 | 10.32 | 11.02 | 11.02 | 11.02 | 11.55 | HOMME |
| HEAT TREATER, ALL ROUND | | | | | | | | | CONDUCTEUR(TRICE) DE FOUR A TRAITEMENT THERMIQUE |
| INDUSTRY | 8 | 81 | 9.04 | 8.32 | 8.32 | 9.11 | 10.33 | 10.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 43 | 9.66 | 9.11 | 9.17 | 10.33 | 10.33 | 10.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 37 | 8.26 | 8.17 | 8.32 | 8.32 | 8.32 | 8.32 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 81 | 9.04 | 8.32 | 8.32 | 9.11 | 10.33 | 10.33 | SYNDIQUES |
| MALE | 6 | 58 | 8.58 | 8.17 | 8.32 | 8.32 | 9.13 | 9.34 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29.MOTOR VEH. PRYS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| INSPECTOR | | | | HOURLY / HORAIRE | | | | | VERIFICATEUR(TRICE) |
| INDUSTRY | 40 | 1 232 | 10.46 | 7.51 | 10.11 | 10.50 | 10.59 | 12.84 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 1 045 | 11.00 | 10.03 | 10.33 | 10.59 | 12.77 | 12.84 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 19 | 154 | 7.46 | 5.06 | 6.27 | 7.42 | 8.88 | 9.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 33 | 7.41 | 5.50 | 6.10 | 6.51 | 8.94 | 9.33 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 35 | 1 216 | 10.51 | 7.90 | 10.11 | 10.59 | 10.59 | 12.84 | SYNDIQUES |
| NON-UNION | 5 | 16 | 6.81 | 5.05 | 5.16 | 6.75 | 7.59 | 9.86 | NON-SYNDIQUES |
| MALE | 31 | 654 | 10.87 | 7.51 | 10.03 | 10.50 | 12.77 | 12.84 | HOMME |
| FEMALE | 16 | 77 | 6.73 | 5.06 | 5.06 | 6.27 | 7.49 | 9.44 | FEMME |
| *INSPECTOR | | | | | | | | | *VERIFICATEUR(TRICE) |
| INDUSTRY | 4 | 44 | 9.38 | 7.11 | 7.11 | 10.21 | 10.84 | 10.84 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 42 | 9.56 | 7.11 | 7.11 | 10.21 | 10.84 | 10.84 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 42 | 9.56 | 7.11 | 7.11 | 10.21 | 10.84 | 10.84 | SYNDIQUES |
| FEMALE | 3 | 30 | 9.00 | 7.11 | 7.11 | 10.84 | 10.84 | 10.84 | FEMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 22 | 371 | 9.89 | 6.73 | 10.03 | 10.15 | 10.15 | 12.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 317 | 10.47 | 9.95 | 10.04 | 10.15 | 10.15 | 12.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 35 | 7.11 | 5.44 | 6.64 | 6.89 | 7.29 | 9.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 19 | 5.35 | 4.16 | 4.16 | 4.65 | 6.45 | 6.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 367 | 9.93 | 6.73 | 10.04 | 10.15 | 10.15 | 12.69 | SYNDIQUES |
| MALE | 22 | 371 | 9.89 | 6.73 | 10.03 | 10.15 | 10.15 | 12.69 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|---------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| MACHINE-TOOL OPERATOR, PRODUCTION | | | HOURLY / HORAIRE | | | | | | COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 21 | 1 630 | 10.48 | 7.46 | 10.19 | 10.33 | 12.60 | 12.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 1 332 | 11.14 | 10.19 | 10.33 | 10.33 | 12.84 | 12.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 242 | 8.01 | 6.54 | 7.46 | 7.46 | 8.88 | 10.42 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 56 | 5.47 | 4.20 | 4.70 | 5.50 | 6.10 | 6.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 1 460 | 10.91 | 9.86 | 10.33 | 10.33 | 12.69 | 12.92 | SYNDIQUES |
| NON-UNION | 5 | 170 | 6.79 | 4.70 | 5.94 | 7.46 | 7.46 | 7.46 | NON-SYNDIQUES |
| MALE | 15 | 970 | 10.77 | 7.46 | 9.05 | 10.42 | 12.92 | 12.92 | HOMME |
| FEMALE | 6 | 39 | 5.23 | 4.20 | 4.40 | 4.70 | 5.50 | 6.20 | FEMME |
| *MACHINE-TOOL OPERATOR, PRODUCTION | | | | | | | | | *COND. DE MACHINES-OUTILS DE PRODUCTION EN SERIE |
| INDUSTRY | 3 | 139 | 10.61 | 7.55 | 9.79 | 11.63 | 11.63 | 11.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 2 | 125 | 10.55 | 7.55 | 7.55 | 11.63 | 11.63 | 11.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 139 | 10.61 | 7.55 | 9.79 | 11.63 | 11.63 | 11.63 | SYNDIQUES |
| MALE | 3 | 139 | 10.61 | 7.55 | 9.79 | 11.63 | 11.63 | 11.63 | HOMME |
| MACHINE-TOOL SETTER | | | | | | | | | REGLEUR(EUSE) DE MACHINES- OUTILS POUR METAUX |
| INDUSTRY | 28 | 772 | 10.07 | 7.26 | 9.89 | 10.77 | 10.77 | 10.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 606 | 10.67 | 9.95 | 10.77 | 10.77 | 10.77 | 10.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 136 | 7.80 | 6.87 | 6.89 | 7.42 | 7.88 | 10.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 30 | 8.30 | 6.00 | 7.20 | 7.60 | 9.69 | 10.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 761 | 10.10 | 7.26 | 9.89 | 10.77 | 10.77 | 10.77 | SYNDIQUES |
| NON-UNION | 5 | 11 | 8.48 | 5.74 | 7.10 | 7.80 | 10.49 | 11.78 | NON-SYNDIQUES |
| MALE | 26 | 299 | 8.98 | 6.89 | 7.26 | 8.75 | 10.19 | 12.77 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MCYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| MAINTENANCE MACHINIST | | | HOURLY / HORAIRE | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 33 | 676 | 12.17 | 9.77 | 11.91 | 12.37 | 12.37 | 14.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 533 | 12.80 | 11.91 | 12.37 | 12.37 | 12.37 | 14.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 99 | 9.66 | 8.18 | 8.62 | 9.77 | 10.70 | 11.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 44 | 10.10 | 7.39 | 9.00 | 10.72 | 11.80 | 12.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 659 | 12.26 | 9.77 | 11.91 | 12.37 | 12.37 | 14.59 | SYNDIQUES |
| NON-UNION | 7 | 17 | 8.74 | 7.00 | 8.25 | 9.00 | 9.22 | 10.31 | NON-SYNDIQUES |
| MALE | 33 | 676 | 12.17 | 9.77 | 11.91 | 12.37 | 12.37 | 14.59 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 22 | 549 | 12.02 | 11.64 | 11.77 | 12.16 | 12.16 | 14.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 491 | 12.30 | 11.77 | 12.16 | 12.16 | 12.16 | 14.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 54 | 9.66 | 7.66 | 7.90 | 9.69 | 11.64 | 11.64 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 19 | 542 | 12.05 | 11.64 | 11.77 | 12.16 | 12.16 | 14.36 | SYNDIQUES |
| NON-UNION | 3 | 7 | 9.25 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 22 | 549 | 12.02 | 11.64 | 11.77 | 12.16 | 12.16 | 14.36 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 9 | 212 | 12.40 | 11.72 | 12.16 | 12.16 | 12.16 | 14.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 208 | 12.45 | 11.72 | 12.16 | 12.16 | 12.16 | 14.36 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 9 | 212 | 12.40 | 11.72 | 12.16 | 12.16 | 12.16 | 14.36 | SYNDIQUES |
| MALE | 9 | 212 | 12.40 | 11.72 | 12.16 | 12.16 | 12.16 | 14.36 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTE:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|-----------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|--|
| POWER-PRESS TENDER | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) A LA PRESSE MECANIQUE |
| INDUSTRY | 23 | 607 | 7.37 | 5.83 | 6.48 | 6.94 | 7.19 | 9.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 83 | 10.49 | 8.33 | 8.65 | 9.95 | 12.69 | 12.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 9 | 355 | 6.77 | 5.84 | 6.94 | 6.94 | 7.19 | 7.19 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 9 | 169 | 7.10 | 4.80 | 6.48 | 6.48 | 9.30 | 9.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 532 | 7.57 | 6.18 | 6.94 | 6.94 | 7.69 | 9.30 | SYNDIQUES |
| NON-UNION | 5 | 75 | 5.94 | 4.80 | 4.80 | 5.25 | 6.73 | 9.23 | NON-SYNDIQUES |
| MALE | 22 | 412 | 7.76 | 6.48 | 6.80 | 6.94 | 8.78 | 10.01 | HOMME |
| FEMALE | 11 | 195 | 6.55 | 4.80 | 5.84 | 7.19 | 7.19 | 7.19 | FEMME |
| *POWER-PRESS TENDER | | | | | | | | | *OUVRIER(ERE) A LA PRESSE MECANIQUE |
| INDUSTRY | 5 | 240 | 10.30 | 7.38 | 10.38 | 11.04 | 11.04 | 11.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 3 | 65 | 8.41 | 6.95 | 7.38 | 7.38 | 10.38 | 10.38 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 240 | 10.30 | 7.38 | 10.38 | 11.04 | 11.04 | 11.04 | SYNDIQUES |
| MALE | 5 | 232 | 10.34 | 7.38 | 10.38 | 11.04 | 11.04 | 11.04 | HOMME |
| PRODUCT ASSEMBLER, METAL | | | | | | | | | MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 35 | 3 778 | 9.31 | 4.82 | 8.43 | 10.33 | 10.33 | 12.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 2 676 | 10.62 | 9.86 | 10.33 | 10.33 | 10.33 | 12.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 16 | 925 | 6.27 | 4.10 | 4.82 | 5.30 | 8.43 | 9.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 12 | 177 | 5.32 | 3.54 | 3.54 | 4.86 | 5.75 | 7.83 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 3 683 | 9.41 | 4.86 | 8.78 | 10.33 | 10.33 | 12.60 | SYNDIQUES |
| NON-UNION | 8 | 95 | 5.55 | 3.95 | 4.25 | 5.15 | 6.74 | 7.75 | NON-SYNDIQUES |
| MALE | 23 | 1 178 | 9.81 | 4.82 | 8.78 | 9.86 | 12.60 | 12.60 | HOMME |
| FEMALE | 18 | 692 | 5.63 | 4.10 | 4.10 | 5.00 | 6.24 | 8.43 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|------------------------------|-------------------------------|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| *PRODUCT ASSEMBLER, METAL | | | | HOURLY / HORAIRE | | | | | *MONTEUR(EUSE) EN PRODUITS METALLIQUES |
| INDUSTRY | 8 | 580 | 7.99 | 5.80 | 5.99 | 7.07 | 10.27 | 10.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 477 | 7.95 | 5.99 | 5.99 | 7.07 | 10.40 | 10.40 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 544 | 8.18 | 5.99 | 5.99 | 7.25 | 10.40 | 10.40 | SYNDIQUES |
| MALE | 6 | 206 | 9.79 | 7.28 | 9.77 | 10.40 | 10.40 | 11.82 | HOMME |
| FEMALE | 7 | 374 | 7.00 | 5.80 | 5.99 | 5.99 | 7.07 | 9.86 | FEMME |
| SHEET-METAL WORKER | | | | | | | | | TOLIER(ERE) |
| INDUSTRY | 4 | 61 | 12.89 | 11.67 | 11.67 | 11.72 | 14.36 | 14.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 58 | 13.03 | 11.67 | 11.71 | 13.04 | 14.36 | 14.36 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 61 | 12.89 | 11.67 | 11.67 | 11.72 | 14.36 | 14.36 | SYNDIQUES |
| MALE | 4 | 61 | 12.89 | 11.67 | 11.67 | 11.72 | 14.36 | 14.36 | HOMME |
| SPRAY PAINTER, FINISH | | | | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 6 | 67 | 10.10 | 8.41 | 10.59 | 10.59 | 10.59 | 10.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 4 | 8 | 7.14 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 67 | 10.10 | 8.41 | 10.59 | 10.59 | 10.59 | 10.59 | SYNDIQUES |
| MALE | 4 | 9 | 7.39 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIÈCES-ACCESSOIRES D'AUTO |
|---------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| TOOL AND DIE MAKER | | | HOURLY / HORAIRE | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 38 | 559 | 11.79 | 9.40 | 10.66 | 12.39 | 12.39 | 14.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 411 | 12.26 | 10.66 | 11.77 | 12.39 | 12.45 | 14.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 17 | 91 | 10.22 | 8.11 | 9.17 | 10.60 | 11.78 | 11.90 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 57 | 10.87 | 8.14 | 9.71 | 11.80 | 12.10 | 12.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 530 | 11.89 | 9.92 | 11.77 | 12.39 | 12.45 | 14.59 | SYNDIQUES |
| NON-UNION | 7 | 29 | 9.95 | 6.50 | 9.19 | 10.20 | 11.50 | 12.00 | NON-SYNDIQUES |
| MALE | 36 | 552 | 11.80 | 9.48 | 10.66 | 12.39 | 12.39 | 14.59 | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 3 | 8 | 7.38 | - | - | - | - | - | INDUSTRIE |
| MALE | 3 | 8 | 7.38 | - | - | - | - | - | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 19 | 233 | 12.00 | 10.54 | 12.25 | 12.25 | 12.25 | 12.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 212 | 12.29 | 11.72 | 12.25 | 12.25 | 12.25 | 12.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 14 | 8.72 | 6.19 | 6.39 | 8.49 | 10.97 | 11.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 7 | 9.78 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 224 | 12.11 | 11.72 | 12.25 | 12.25 | 12.25 | 12.25 | SYNDIQUES |
| NON-UNION | 3 | 9 | 9.15 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 19 | 233 | 12.00 | 10.54 | 12.25 | 12.25 | 12.25 | 12.25 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29.MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29.PIECES-ACCESSOIRES D'AUTO |
|-----------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| WELDER, PRODUCTION LINE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 16 | 167 | 8.97 | 5.49 | 7.26 | 9.98 | 10.59 | 10.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 85 | 10.82 | 10.11 | 10.59 | 10.59 | 10.59 | 12.84 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 66 | 7.13 | 5.03 | 5.95 | 7.26 | 7.67 | 9.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 16 | 6.76 | 5.13 | 5.49 | 6.96 | 7.72 | 9.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 137 | 9.48 | 7.17 | 7.47 | 10.59 | 10.59 | 10.59 | SYNDIQUES |
| NON-UNION | 6 | 30 | 6.66 | 4.68 | 5.51 | 6.86 | 7.57 | 8.96 | NON-SYNDIQUES |
| MALE | 13 | 101 | 8.26 | 5.03 | 6.96 | 7.49 | 9.98 | 12.84 | HOMME |
| *WELDER, PRODUCTION LINE | | | | | | | | | *SOUDEUR(EUSE) A LA CHAINE DE PRODUCTION |
| INDUSTRY | 3 | 261 | 11.84 | 11.85 | 11.85 | 11.85 | 11.85 | 11.85 | INDUSTRIE |
| UNION | 3 | 261 | 11.84 | 11.85 | 11.85 | 11.85 | 11.85 | 11.85 | SYNDIQUES |
| MALE | 3 | 261 | 11.84 | 11.85 | 11.85 | 11.85 | 11.85 | 11.85 | HOMME |
| WELDER, RESISTANCE, SPOT | | | | | | | | | SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 10 | 367 | 9.04 | 4.77 | 6.98 | 10.48 | 10.48 | 10.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 235 | 10.67 | 10.48 | 10.48 | 10.48 | 10.48 | 10.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 132 | 6.15 | 4.10 | 4.77 | 6.98 | 6.98 | 6.98 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 367 | 9.04 | 4.77 | 6.98 | 10.48 | 10.48 | 10.48 | SYNDIQUES |
| MALE | 6 | 128 | 8.07 | 4.77 | 6.98 | 6.98 | 9.95 | 12.69 | HOMME |
| FEMALE | 5 | 37 | 4.56 | 4.10 | 4.10 | 4.10 | 5.00 | 5.00 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 29. MOTOR VEH. PRTS-ACCESS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 29. PIECES-ACCESSOIRES D'AUTO |
|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| *WELDER, RESISTANCE, SPOT | | | HOURLY / HORAIRE | | | | | | *SOUDEUR(EUSE) PAR RESISTANCE PAR POINTS |
| INDUSTRY | 5 | 26 | 8.25 | 6.54 | 6.54 | 7.94 | 10.13 | 11.49 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 24 | 7.98 | 6.54 | 6.54 | 7.94 | 7.94 | 10.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 26 | 8.25 | 6.54 | 6.54 | 7.94 | 10.13 | 11.49 | SYNDIQUES |
| MALE | 4 | 12 | 9.32 | 6.54 | 6.70 | 10.16 | 11.20 | 12.81 | HOMME |
| FEMALE | 2 | 14 | 7.34 | 6.54 | 6.54 | 7.94 | 7.94 | 7.94 | FEMME |
| WELDING-MACHINE OPERATOR, SUBMERGED ARC | | | | | | | | | CONDUCTEUR(TRICE) DE SOUDEUSE A L'ARC IMMERGE |
| INDUSTRY | 4 | 74 | 10.60 | 10.43 | 10.43 | 10.43 | 10.43 | 10.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 74 | 10.60 | 10.43 | 10.43 | 10.43 | 10.43 | 10.66 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 74 | 10.60 | 10.43 | 10.43 | 10.43 | 10.43 | 10.66 | SYNDIQUES |
| MALE | 3 | 14 | 11.34 | 10.07 | 10.66 | 10.66 | 12.77 | 12.84 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| BLACKSMITH | | | HOURLY / HORAIRE | | | | | | FORGERON(ONNE) |
| INDUSTRY | 6 | 12 | 8.07 | 7.10 | 7.46 | 7.68 | 9.08 | 9.15 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 9 | 8.29 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 12 | 8.07 | 7.10 | 7.46 | 7.68 | 9.08 | 9.15 | SYNDIQUES |
| MALE | 6 | 12 | 8.07 | 7.10 | 7.46 | 7.68 | 9.08 | 9.15 | HOMME |
| ELECTRICIAN, SHIPYARD | | | | | | | | | ELECTRICIEN(ENNE) DE CHANTIER NAVAL |
| INDUSTRY | 19 | 274 | 9.55 | 7.46 | 8.33 | 8.80 | 11.86 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 196 | 9.24 | 7.46 | 8.33 | 8.80 | 11.86 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 39 | 12.19 | 11.86 | 11.86 | 11.86 | 11.93 | 14.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 39 | 8.50 | 4.75 | 6.65 | 8.34 | 10.25 | 11.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 257 | 9.74 | 7.46 | 8.33 | 8.80 | 11.86 | 11.86 | SYNDIQUES |
| NON-UNION | 2 | 17 | 6.69 | 4.75 | 5.25 | 6.65 | 8.00 | 8.50 | NON-SYNDIQUES |
| MALE | 19 | 274 | 9.55 | 7.46 | 8.33 | 8.80 | 11.86 | 11.86 | HOMME |
| ENGINE FITTER | | | | | | | | | MECANICIEN(ENNE)-MONTEUR(EUSE) DE MACHINES |
| INDUSTRY | 19 | 424 | 9.62 | 7.46 | 7.88 | 9.08 | 11.86 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 278 | 9.13 | 7.46 | 7.46 | 8.80 | 9.28 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 73 | 11.83 | 11.86 | 11.86 | 11.86 | 11.86 | 12.56 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 73 | 9.29 | 6.23 | 7.35 | 10.00 | 11.49 | 11.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 400 | 9.79 | 7.46 | 8.33 | 9.08 | 11.86 | 11.86 | SYNDIQUES |
| MALE | 19 | 424 | 9.62 | 7.46 | 7.88 | 9.08 | 11.86 | 11.86 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|----------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| FLAME CUTTER, HAND/MACHINE | | | | HOURLY / HORAIRE | | | | | OXYCOUPEUR(EUSE) AU CHALUMEAU ET A LA MAIN |
| INDUSTRY | 9 | 181 | 8.93 | 7.46 | 8.33 | 8.80 | 9.18 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 155 | 8.58 | 7.46 | 8.33 | 8.80 | 9.18 | 9.18 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 180 | 8.94 | 7.46 | 8.45 | 8.80 | 9.18 | 11.86 | SYNDIQUES |
| MALE | 9 | 181 | 8.93 | 7.46 | 8.33 | 8.80 | 9.18 | 11.86 | HOMME |
| JOINER | | | | | | | | | MENUISIER(ERE) DE NAVIRES |
| INDUSTRY | 17 | 284 | 9.09 | 7.46 | 8.33 | 8.80 | 9.08 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 225 | 8.80 | 7.46 | 8.33 | 8.80 | 9.08 | 9.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 2 | 22 | 13.27 | 11.90 | 11.90 | 14.21 | 14.21 | 14.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 37 | 8.38 | 6.52 | 6.84 | 7.67 | 8.97 | 11.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 259 | 9.26 | 7.46 | 8.33 | 8.80 | 9.08 | 11.86 | SYNDIQUES |
| NON-UNION | 3 | 25 | 7.29 | 6.37 | 6.55 | 7.49 | 8.00 | 8.18 | NON-SYNDIQUES |
| MALE | 17 | 284 | 9.09 | 7.46 | 8.33 | 8.80 | 9.08 | 11.86 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 12 | 255 | 8.55 | 6.59 | 6.88 | 8.63 | 8.74 | 10.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 187 | 8.04 | 6.59 | 6.88 | 8.63 | 8.63 | 8.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 53 | 10.46 | 10.66 | 10.66 | 10.66 | 10.66 | 10.66 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 15 | 8.23 | 6.48 | 6.98 | 7.22 | 10.84 | 10.84 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 254 | 8.56 | 6.59 | 6.88 | 8.63 | 8.74 | 10.66 | SYNDIQUES |
| MALE | 12 | 255 | 8.55 | 6.59 | 6.88 | 8.63 | 8.74 | 10.66 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 30.SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30.CONST-REPARATION-NAVIRES |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| MACHINIST, GENERAL | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE MACHINES-OUTILS EN GENERAL |
| INDUSTRY | 20 | 202 | 9.67 | 8.33 | 8.80 | 9.25 | 10.25 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 150 | 9.49 | 8.80 | 8.80 | 9.22 | 9.37 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 14 | 11.15 | 7.50 | 9.20 | 11.94 | 12.19 | 13.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 38 | 9.83 | 7.90 | 8.04 | 10.13 | 11.49 | 11.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 191 | 9.76 | 8.37 | 8.98 | 9.37 | 11.49 | 11.86 | SYNDIQUES |
| NON-UNION | 3 | 11 | 8.13 | 7.67 | 8.00 | 8.00 | 8.37 | 8.89 | NON-SYNDIQUES |
| MALE | 20 | 202 | 9.67 | 8.33 | 8.80 | 9.25 | 10.25 | 11.86 | HOMME |
| PIPE FITTER, PRODUCTION | | | | | | | | | TUYAUTEUR(EUSE)-TUBISTE- PRODUCTION |
| INDUSTRY | 14 | 370 | 9.38 | 7.61 | 8.33 | 8.80 | 9.18 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 324 | 9.03 | 7.61 | 8.33 | 8.80 | 9.08 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 42 | 12.18 | 11.86 | 11.86 | 11.93 | 13.29 | 14.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 14 | 370 | 9.38 | 7.61 | 8.33 | 8.80 | 9.18 | 11.86 | SYNDIQUES |
| MALE | 14 | 370 | 9.38 | 7.61 | 8.33 | 8.80 | 9.18 | 11.86 | HOMME |
| PNEUMATIC-TOOL OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'OUTIL PNEUMATIQUE |
| INDUSTRY | 9 | 72 | 9.06 | 7.69 | 8.80 | 8.80 | 9.18 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 66 | 9.19 | 8.51 | 8.80 | 8.80 | 9.18 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 69 | 9.12 | 8.33 | 8.80 | 8.80 | 9.18 | 11.86 | SYNDIQUES |
| MALE | 9 | 72 | 9.06 | 7.69 | 8.80 | 8.80 | 9.18 | 11.86 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 30. SHIPBUILDING & REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 30. CONST-REPARATION-NAVIRES |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|--------------------------------|
| RIGGER | | | | HOURLY / HORAIRE | | | | | GREEUR(EUSE) |
| INDUSTRY | 14 | 203 | 8.46 | 7.18 | 7.18 | 8.29 | 9.08 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 183 | 8.39 | 7.18 | 7.18 | 8.29 | 9.08 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 11 | 7.80 | 6.65 | 6.65 | 7.44 | 8.05 | 10.98 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 199 | 8.49 | 7.18 | 7.18 | 8.29 | 9.08 | 11.86 | SYNDIQUES |
| MALE | 14 | 203 | 8.46 | 7.18 | 7.18 | 8.29 | 9.08 | 11.86 | HOMME |
| SHIPFITTER | | | | | | | | | CHARPENTIER(ERE) EN FER |
| INDUSTRY | 12 | 586 | 9.32 | 8.26 | 8.80 | 8.95 | 9.18 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 547 | 9.14 | 8.33 | 8.80 | 8.80 | 9.18 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 34 | 12.46 | 11.90 | 11.90 | 11.90 | 14.21 | 14.21 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 586 | 9.32 | 8.26 | 8.80 | 8.95 | 9.18 | 11.86 | SYNDIQUES |
| MALE | 12 | 586 | 9.32 | 8.26 | 8.80 | 8.95 | 9.18 | 11.86 | HOMME |
| SHIPWRIGHT | | | | | | | | | CHARPENTIER(ERE) |
| INDUSTRY | 12 | 267 | 9.84 | 7.46 | 8.80 | 9.18 | 11.86 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 174 | 8.91 | 7.46 | 7.46 | 8.80 | 9.18 | 11.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 33 | 10.63 | 7.45 | 10.30 | 11.49 | 11.86 | 11.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 265 | 9.84 | 7.46 | 8.80 | 9.18 | 11.86 | 11.86 | SYNDIQUES |
| MALE | 12 | 267 | 9.84 | 7.46 | 8.80 | 9.18 | 11.86 | 11.86 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

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|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| TOWER CRANE OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE GRUE |
| INDUSTRY | 9 | 152 | 9.23 | 8.80 | 8.80 | 8.86 | 9.08 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 134 | 9.00 | 8.80 | 8.80 | 8.86 | 8.96 | 9.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 9.19 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 150 | 9.26 | 8.80 | 8.80 | 8.86 | 9.08 | 11.86 | SYNDIQUES |
| MALE | 9 | 152 | 9.23 | 8.80 | 8.80 | 8.86 | 9.08 | 11.86 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 9 | 19 | 8.63 | 6.62 | 7.09 | 7.33 | 10.92 | 10.92 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 11 | 9.58 | 7.07 | 7.22 | 10.92 | 10.92 | 10.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 7 | 7.60 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 18 | 8.71 | 6.50 | 7.09 | 7.37 | 10.92 | 10.92 | SYNDIQUES |
| MALE | 9 | 19 | 8.63 | 6.62 | 7.09 | 7.33 | 10.92 | 10.92 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 9 | 43 | 8.74 | 7.25 | 8.80 | 8.86 | 8.86 | 8.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 40 | 8.77 | 7.33 | 8.80 | 8.86 | 8.86 | 8.86 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 8 | 42 | 8.77 | 7.24 | 8.80 | 8.86 | 8.86 | 8.92 | SYNDIQUES |
| MALE | 9 | 43 | 8.74 | 7.25 | 8.80 | 8.86 | 8.86 | 8.91 | HOMME |

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|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|------------------------------------|
| WELDER, COMBINATION | | | | HOURLY / HORAIRE | | | | | SOUDEUR(EUSE) AU GAZ ET A L'ARC |
| INDUSTRY | 22 | 1 258 | 9.17 | 7.94 | 8.80 | 8.98 | 9.37 | 11.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 1 054 | 8.86 | 7.98 | 8.80 | 8.98 | 9.08 | 9.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 120 | 11.99 | 11.86 | 11.86 | 11.86 | 11.90 | 14.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 84 | 9.04 | 7.35 | 7.44 | 8.21 | 10.25 | 11.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 1 221 | 9.22 | 7.98 | 8.80 | 8.98 | 9.37 | 11.86 | SYNDIQUES |
| NON-UNION | 3 | 37 | 7.70 | 6.65 | 7.35 | 8.00 | 8.00 | 8.50 | NON-SYNDIQUES |
| MALE | 22 | 1 258 | 9.17 | 7.94 | 8.80 | 8.98 | 9.37 | 11.86 | HOMME |

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|------------------------------------|---|---|--------------------|------------------|------|-------------------|------|------|---|
| ASSEMBLER, ELECTRONIC EQUIPMENT | | | | HOURLY / HORAIRE | | | | | MONTEUR(EUSE) DE MATERIEL DE COMMUNICATION |
| INDUSTRY | 17 | 586 | 7.76 | 6.17 | 6.90 | 8.66 | 8.69 | 8.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 358 | 8.48 | 7.55 | 8.66 | 8.69 | 8.69 | 8.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 190 | 6.62 | 4.80 | 5.98 | 6.88 | 7.30 | 7.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 38 | 6.72 | 6.05 | 6.29 | 6.55 | 6.60 | 7.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 428 | 8.24 | 6.88 | 7.82 | 8.69 | 8.69 | 8.69 | SYNDIQUES |
| NON-UNION | 8 | 158 | 6.47 | 4.79 | 5.38 | 6.55 | 7.30 | 7.33 | NON-SYNDIQUES |
| MALE | 11 | 72 | 7.47 | 5.64 | 6.60 | 7.76 | 8.22 | 8.87 | HOMME |
| FEMALE | 12 | 514 | 7.80 | 6.29 | 7.09 | 8.66 | 8.69 | 8.69 | FEMME |
| ASSEMBLER, PRODUCTION | | | | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 35 | 2 622 | 6.01 | 4.42 | 4.72 | 5.74 | 6.92 | 8.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 1 278 | 6.48 | 4.57 | 4.93 | 5.93 | 8.66 | 8.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 1 126 | 5.73 | 4.13 | 4.98 | 5.74 | 6.48 | 7.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 218 | 4.74 | 3.25 | 3.75 | 4.44 | 5.33 | 6.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 1 735 | 6.54 | 4.60 | 5.17 | 6.32 | 7.89 | 8.69 | SYNDIQUES |
| NON-UNION | 17 | 887 | 4.99 | 3.90 | 4.42 | 4.67 | 5.31 | 6.39 | NON-SYNDIQUES |
| MALE | 16 | 276 | 6.32 | 4.50 | 5.17 | 6.04 | 7.64 | 8.00 | HOMME |
| FEMALE | 34 | 2 346 | 5.98 | 4.40 | 4.67 | 5.58 | 6.53 | 8.69 | FEMME |
| ASSEMBLY FITTER | | | | | | | | | MONTEUR(EUSE) D'ENSEMBLES |
| INDUSTRY | 18 | 213 | 6.49 | 4.84 | 5.39 | 6.42 | 7.08 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 94 | 7.00 | 5.45 | 5.93 | 6.60 | 8.05 | 8.98 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 71 | 6.78 | 5.45 | 5.99 | 6.83 | 7.25 | 8.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 48 | 5.06 | 4.58 | 4.84 | 4.84 | 4.84 | 6.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 180 | 6.61 | 4.84 | 5.45 | 6.52 | 7.13 | 8.98 | SYNDIQUES |
| NON-UNION | 5 | 33 | 5.81 | 4.44 | 4.70 | 5.35 | 7.08 | 7.25 | NON-SYNDIQUES |
| MALE | 13 | 93 | 6.75 | 5.45 | 5.93 | 6.60 | 7.25 | 8.47 | HOMME |
| FEMALE | 11 | 120 | 6.29 | 4.84 | 4.84 | 5.99 | 6.83 | 8.98 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 12 | 24 | 7.96 | 6.20 | 7.02 | 8.24 | 9.05 | 9.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 12 | 8.33 | 7.02 | 7.28 | 8.30 | 9.23 | 10.04 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 11 | 7.71 | 5.84 | 6.69 | 7.33 | 9.14 | 9.56 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 17 | 8.19 | 6.69 | 7.08 | 8.30 | 9.26 | 9.77 | SYNDIQUES |
| NON-UNION | 4 | 7 | 7.41 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 24 | 7.96 | 6.20 | 7.02 | 8.24 | 9.05 | 9.56 | HOMME |
| COIL WINDER | | | | | | | | | BOBINIER(ERE) |
| INDUSTRY | 15 | 219 | 6.83 | 4.54 | 5.52 | 6.55 | 8.21 | 8.87 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 130 | 7.64 | 5.59 | 6.55 | 8.12 | 8.87 | 8.87 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 60 | 6.07 | 4.54 | 5.05 | 6.53 | 6.53 | 6.89 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 29 | 4.78 | 3.75 | 3.75 | 4.44 | 5.65 | 6.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 168 | 7.28 | 5.29 | 6.53 | 6.84 | 8.41 | 8.87 | SYNDIQUES |
| NON-UNION | 6 | 51 | 5.34 | 3.75 | 4.20 | 4.54 | 6.45 | 7.85 | NON-SYNDIQUES |
| MALE | 3 | 60 | 7.80 | 6.53 | 7.71 | 8.21 | 8.21 | 8.41 | HOMME |
| FEMALE | 14 | 159 | 6.47 | 4.44 | 5.24 | 6.53 | 7.84 | 8.87 | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 13 | 21 | 9.16 | 7.60 | 8.68 | 9.33 | 9.77 | 10.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 11 | 9.56 | 8.45 | 8.75 | 9.43 | 10.57 | 10.57 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 10 | 8.73 | 6.77 | 7.88 | 9.03 | 9.39 | 9.92 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 18 | 9.33 | 8.24 | 8.75 | 9.37 | 10.13 | 10.57 | SYNDIQUES |
| MALE | 13 | 21 | 9.16 | 7.60 | 8.68 | 9.33 | 9.77 | 10.57 | HOMME |

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|--------------------------------------|---|--|-----------------------|------|------|-------------------|------|-------|---|
| ELECTRONIC-ENGINEERING TECHNICIAN | | | WEEKLY / HEBDOMADAIRE | | | | | | TECHNICIEN(ENNE) EN GENIE ELECTRONIQUE |
| INDUSTRY | 34 | 358 | 367 | 261 | 309 | 373 | 424 | 458 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 123 | 402 | 307 | 375 | 424 | 424 | 467 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 185 | 353 | 257 | 303 | 362 | 398 | 430 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 50 | 335 | 240 | 275 | 310 | 377 | 470 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 205 | 379 | 292 | 328 | 382 | 424 | 458 | SYNDIQUES |
| NON-UNION | 21 | 153 | 352 | 260 | 283 | 350 | 408 | 455 | NON-SYNDIQUES |
| MALE | 34 | 349 | 368 | 269 | 310 | 373 | 424 | 458 | HOMME |
| FEMALE | 5 | 9 | 327 | - | - | - | - | - | FEMME |
| INDUSTRIAL TRUCK OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 7 | 15 | 7.71 | 5.62 | 6.78 | 7.65 | 8.98 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 10 | 8.39 | 7.13 | 7.65 | 8.98 | 8.98 | 8.98 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 3 | 10 | 8.36 | 6.87 | 7.65 | 8.98 | 8.98 | 8.98 | SYNDIQUES |
| NON-UNION | 4 | 5 | 6.40 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 15 | 7.71 | 5.62 | 6.78 | 7.65 | 8.98 | 8.98 | HOMME |
| INSPECTOR, RECEIVING | | | | | | | | | INSPECTEUR(TRICE), RECEPTION |
| INDUSTRY | 30 | 109 | 6.79 | 5.25 | 5.29 | 6.85 | 7.73 | 9.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 21 | 7.90 | 6.33 | 7.08 | 7.82 | 9.12 | 9.30 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 73 | 6.43 | 5.27 | 5.29 | 6.00 | 7.47 | 8.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 15 | 6.95 | 3.81 | 4.40 | 7.00 | 8.10 | 12.24 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 73 | 6.88 | 5.29 | 5.29 | 7.03 | 7.82 | 9.04 | SYNDIQUES |
| NON-UNION | 13 | 36 | 6.58 | 4.28 | 5.21 | 6.00 | 7.49 | 9.87 | NON-SYNDIQUES |
| MALE | 21 | 47 | 8.07 | 6.46 | 7.14 | 7.88 | 8.91 | 9.48 | HOMME |
| FEMALE | 17 | 62 | 5.81 | 5.00 | 5.29 | 5.29 | 6.78 | 7.54 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 31.COMMUNICATIONS EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31.MAT DE TELECOMMUNICATION |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 16 | 54 | 6.09 | 4.58 | 5.17 | 6.21 | 7.07 | 7.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 27 | 6.81 | 5.61 | 6.27 | 7.07 | 7.30 | 7.64 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 19 | 5.26 | 4.25 | 4.60 | 5.17 | 6.21 | 6.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 8 | 5.58 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 44 | 6.40 | 5.17 | 5.77 | 6.27 | 7.07 | 7.30 | SYNDIQUES |
| NON-UNION | 5 | 10 | 4.72 | 4.00 | 4.00 | 4.61 | 4.97 | 6.52 | NON-SYNDIQUES |
| MALE | 15 | 44 | 6.25 | 4.60 | 5.31 | 6.32 | 7.07 | 7.30 | HOMME |
| FEMALE | 3 | 10 | 5.38 | 4.00 | 4.88 | 5.17 | 6.27 | 6.27 | FEMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 12 | 51 | 8.09 | 6.25 | 7.00 | 7.88 | 8.96 | 10.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 16 | 8.01 | 6.17 | 6.36 | 7.60 | 10.42 | 10.57 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 32 | 8.35 | 7.00 | 7.47 | 8.47 | 8.92 | 9.95 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 22 | 9.01 | 7.55 | 8.47 | 8.81 | 9.87 | 10.57 | SYNDIQUES |
| NON-UNION | 7 | 29 | 7.40 | 5.75 | 6.32 | 7.17 | 7.94 | 10.00 | NON-SYNDIQUES |
| MALE | 12 | 51 | 8.09 | 6.25 | 7.00 | 7.88 | 8.96 | 10.46 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 5 | 15 | 9.18 | 8.12 | 8.81 | 8.81 | 9.93 | 10.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 14 | 9.18 | 8.09 | 8.81 | 8.81 | 9.97 | 10.57 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 14 | 9.18 | 8.09 | 8.81 | 8.81 | 9.97 | 10.57 | SYNDIQUES |
| MALE | 5 | 15 | 9.18 | 8.12 | 8.81 | 8.81 | 9.93 | 10.57 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 31.COMMUNICATIONS EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31.MAT DE TELECOMMUNICATION |
|-----------------------------------|---|---|--------------------|------|------|-------------------|------|-------|--|
| PACKAGER, HAND | | | HOURLY / HORAIRE | | | | | | EMBALEUR(EUSE) A LA MAIN |
| INDUSTRY | 17 | 82 | 6.56 | 4.31 | 5.74 | 6.39 | 7.56 | 8.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 40 | 7.04 | 6.39 | 6.39 | 6.39 | 7.91 | 8.81 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 37 | 6.23 | 4.10 | 5.17 | 6.65 | 7.44 | 7.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 5 | 5.11 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 60 | 6.90 | 5.60 | 6.39 | 6.58 | 7.59 | 8.30 | SYNDIQUES |
| NON-UNION | 6 | 22 | 5.63 | 3.90 | 4.10 | 5.12 | 7.01 | 7.31 | NON-SYNDIQUES |
| MALE | 11 | 46 | 7.24 | 5.81 | 6.39 | 7.28 | 7.91 | 8.87 | HOMME |
| FEMALE | 9 | 36 | 5.68 | 4.07 | 4.93 | 6.39 | 6.39 | 6.71 | FEMME |
| REPAIRER, ELECTRONIC EQUIPMENT | | | | | | | | | REPARATEUR(TRICE) ELECTRONICIEN(ENNE) |
| INDUSTRY | 10 | 124 | 8.83 | 7.45 | 8.08 | 8.92 | 9.49 | 9.94 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 31 | 9.37 | 7.92 | 8.45 | 9.48 | 9.94 | 10.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 80 | 8.84 | 7.52 | 8.51 | 8.92 | 9.19 | 9.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 13 | 7.47 | 6.20 | 7.07 | 7.44 | 7.97 | 8.24 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 103 | 9.07 | 8.00 | 8.66 | 9.04 | 9.49 | 9.94 | SYNDIQUES |
| NON-UNION | 5 | 21 | 7.64 | 7.07 | 7.39 | 7.45 | 7.97 | 8.33 | NON-SYNDIQUES |
| MALE | 9 | 117 | 8.91 | 7.69 | 8.32 | 8.96 | 9.49 | 9.94 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 38 | 91 | 7.08 | 5.03 | 6.11 | 7.61 | 7.84 | 8.44 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 38 | 7.92 | 7.80 | 7.84 | 7.84 | 7.84 | 8.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 20 | 36 | 6.40 | 4.00 | 5.17 | 6.47 | 7.70 | 8.49 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 17 | 6.61 | 5.16 | 5.57 | 6.89 | 7.49 | 7.86 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 57 | 7.53 | 6.04 | 6.98 | 7.84 | 7.84 | 8.27 | SYNDIQUES |
| NON-UNION | 20 | 34 | 6.32 | 4.00 | 4.98 | 6.11 | 7.57 | 8.68 | NON-SYNDIQUES |
| MALE | 33 | 77 | 7.42 | 5.70 | 6.90 | 7.84 | 7.84 | 8.55 | HOMME |
| FEMALE | 9 | 14 | 5.19 | 4.00 | 4.19 | 5.17 | 5.82 | 6.78 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 31. COMMUNICATIONS EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31. MAT DE TELECOMMUNICATION |
|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| TESTER, SYSTEMS | | | HOURLY / HORAIRE | | | | | | CONTROLEUR(EUSE) DE SYSTEMES ELECTRONIQUES |
| INDUSTRY | 23 | 273 | 7.88 | 5.43 | 7.19 | 8.12 | 8.71 | 9.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 61 | 8.21 | 6.70 | 7.58 | 8.36 | 8.84 | 9.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 15 | 201 | 7.86 | 5.43 | 7.01 | 8.08 | 8.69 | 9.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 11 | 6.39 | 5.06 | 5.06 | 5.06 | 8.25 | 10.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 191 | 7.94 | 5.43 | 7.47 | 8.22 | 8.71 | 9.30 | SYNDIQUES |
| NON-UNION | 8 | 82 | 7.74 | 5.30 | 6.40 | 7.52 | 8.84 | 9.85 | NON-SYNDIQUES |
| MALE | 17 | 215 | 8.34 | 6.95 | 7.68 | 8.53 | 8.88 | 9.56 | HOMME |
| FEMALE | 14 | 58 | 6.16 | 4.95 | 5.32 | 5.43 | 7.05 | 8.11 | FEMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 18 | 80 | 10.04 | 8.47 | 9.50 | 10.57 | 10.61 | 11.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 47 | 10.46 | 9.81 | 10.57 | 10.57 | 10.60 | 10.74 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 9 | 29 | 9.66 | 6.69 | 9.05 | 9.50 | 11.42 | 11.42 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 9 | 51 | 9.93 | 9.00 | 9.50 | 10.57 | 10.57 | 10.60 | SYNDIQUES |
| NON-UNION | 9 | 29 | 10.24 | 8.37 | 9.25 | 10.74 | 11.42 | 11.42 | NON-SYNDIQUES |
| MALE | 18 | 69 | 9.99 | 8.41 | 9.42 | 10.57 | 10.60 | 11.42 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 11 | 13 | 7.00 | 5.46 | 6.48 | 7.17 | 7.68 | 8.16 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 8 | 8 | 6.92 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 8 | 7.24 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 5 | 5 | 6.60 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 11 | 13 | 7.00 | 5.46 | 6.48 | 7.17 | 7.68 | 8.16 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 31.COMMUNICATIONS EQUIP | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 31.MAT DE TELECOMMUNICATION |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 4 | 9 | 7.60 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 8 | 7.93 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 9 | 7.60 | - | - | - | - | - | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 10 | 17 | 7.76 | 6.07 | 6.94 | 7.20 | 9.00 | 9.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 9 | 8.17 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 7 | 7.20 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 14 | 7.92 | 6.19 | 6.97 | 7.20 | 9.03 | 9.96 | SYNDIQUES |
| MALE | 9 | 16 | 7.67 | 6.01 | 6.91 | 7.20 | 8.96 | 9.72 | HOMME |

NOTE:

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| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| ASSEMBLER, PRODUCTION | | | HOURLY / HORAIRE | | | | | | MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 33 | 899 | 6.04 | 4.97 | 5.08 | 5.70 | 7.16 | 8.27 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 112 | 7.34 | 7.16 | 7.25 | 7.36 | 7.47 | 7.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 18 | 661 | 5.92 | 5.08 | 5.08 | 5.39 | 6.03 | 8.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 12 | 126 | 5.48 | 3.92 | 4.03 | 5.48 | 6.32 | 7.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 710 | 6.06 | 4.86 | 5.08 | 5.81 | 7.16 | 8.47 | SYNDIQUES |
| NON-UNION | 10 | 189 | 5.96 | 5.21 | 5.36 | 5.39 | 7.05 | 7.48 | NON-SYNDIQUES |
| MALE | 26 | 213 | 7.24 | 5.48 | 6.08 | 7.16 | 8.57 | 9.01 | HOMME |
| FEMALE | 24 | 686 | 5.66 | 4.85 | 5.08 | 5.39 | 5.81 | 7.36 | FEMME |
| *ASSEMBLER, PRODUCTION | | | | | | | | | *MONTEUR(EUSE) A LA PRODUCTION |
| INDUSTRY | 8 | 621 | 7.08 | 5.85 | 6.65 | 7.18 | 7.86 | 7.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 388 | 7.40 | 6.12 | 6.65 | 7.86 | 7.86 | 7.94 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 233 | 6.55 | 4.70 | 5.49 | 7.18 | 7.18 | 7.18 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 594 | 7.11 | 6.12 | 6.65 | 7.18 | 7.86 | 7.86 | SYNDIQUES |
| MALE | 4 | 96 | 7.52 | 6.65 | 6.96 | 7.86 | 7.94 | 7.99 | HOMME |
| FEMALE | 6 | 525 | 7.00 | 4.78 | 6.12 | 7.18 | 7.86 | 7.86 | FEMME |
| ASSEMBLY FITTER | | | | | | | | | MONTEUR(EUSE) D'ENSEMBLES |
| INDUSTRY | 18 | 487 | 8.33 | 6.90 | 7.63 | 8.53 | 8.89 | 9.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 143 | 8.62 | 8.47 | 8.50 | 8.53 | 8.96 | 8.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 326 | 8.21 | 6.89 | 7.33 | 8.89 | 8.89 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 18 | 8.13 | 6.10 | 7.91 | 8.19 | 8.77 | 9.19 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 430 | 8.47 | 7.33 | 8.23 | 8.89 | 8.96 | 9.18 | SYNDIQUES |
| NON-UNION | 4 | 57 | 7.28 | 6.37 | 6.37 | 6.90 | 7.91 | 8.60 | NON-SYNDIQUES |
| MALE | 18 | 473 | 8.37 | 7.04 | 7.65 | 8.53 | 8.90 | 9.14 | HOMME |
| FEMALE | 3 | 14 | 7.03 | 6.27 | 6.79 | 6.79 | 7.63 | 7.63 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| *ASSEMBLY FITTER | | | HOURLY / HORAIRE | | | | | | *MONTEUR(EUSE) D'ENSEMBLES |
| INDUSTRY | 5 | 63 | 9.16 | 7.49 | 8.29 | 9.18 | 10.03 | 10.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 26 | 8.79 | 7.98 | 8.29 | 8.83 | 9.02 | 10.08 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 63 | 9.16 | 7.49 | 8.29 | 9.18 | 10.03 | 10.56 | SYNDIQUES |
| MALE | 4 | 53 | 9.46 | 8.21 | 9.02 | 9.52 | 10.03 | 10.56 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 9 | 13 | 7.91 | 5.88 | 6.67 | 8.53 | 8.79 | 8.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 8 | 7.64 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 10 | 8.24 | 6.38 | 7.80 | 8.63 | 8.91 | 8.98 | SYNDIQUES |
| MALE | 9 | 13 | 7.91 | 5.88 | 6.67 | 8.53 | 8.79 | 8.98 | HOMME |
| COIL WINDER | | | | | | | | | BOBINIER(ERE) |
| INDUSTRY | 16 | 200 | 7.73 | 5.55 | 6.69 | 8.53 | 8.89 | 9.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 61 | 8.38 | 7.76 | 8.44 | 8.53 | 8.53 | 8.53 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 122 | 7.60 | 5.55 | 5.71 | 7.73 | 9.01 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 17 | 6.34 | 4.10 | 6.27 | 6.27 | 7.26 | 7.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 172 | 8.08 | 6.59 | 7.48 | 8.53 | 8.89 | 9.18 | SYNDIQUES |
| MALE | 13 | 153 | 8.24 | 6.69 | 7.76 | 8.53 | 8.89 | 9.18 | HOMME |
| FEMALE | 7 | 47 | 6.06 | 5.22 | 5.55 | 5.55 | 6.79 | 7.59 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|--|---|--|--------------------|------|------|-------------------|-------|-------|---|
| *COIL WINDER | | | HOURLY / HORAIRE | | | | | | *BOBINIER(ERE) |
| INDUSTRY | 6 | 119 | 8.70 | 6.12 | 8.33 | 8.33 | 10.00 | 10.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 74 | 8.19 | 6.12 | 8.01 | 8.33 | 8.33 | 10.13 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 45 | 9.53 | 6.11 | 9.28 | 10.00 | 10.33 | 12.05 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 119 | 8.70 | 6.12 | 8.33 | 8.33 | 10.00 | 10.33 | SYNDIQUES |
| MALE | 4 | 53 | 9.95 | 8.53 | 9.28 | 10.13 | 10.33 | 11.75 | HOMME |
| FEMALE | 4 | 66 | 7.70 | 6.11 | 6.12 | 8.33 | 8.33 | 8.33 | FEMME |
| COIL-WINDING-MACHINE TENDER, AUTOMATIC | | | | | | | | | OUVRIER(ERE) A LA BOBINEUSE AUTOMATIQUE |
| INDUSTRY | 4 | 38 | 7.02 | 6.06 | 7.16 | 7.16 | 7.16 | 7.37 | INDUSTRIE |
| UNION | 4 | 38 | 7.02 | 6.06 | 7.16 | 7.16 | 7.16 | 7.37 | SYNDIQUES |
| FEMALE | 4 | 37 | 7.05 | 6.06 | 7.16 | 7.16 | 7.16 | 7.38 | FEMME |
| *COIL-WINDING-MACHINE TENDER, AUTOMATIC | | | | | | | | | *OUVRIER(ERE) A LA BOBINEUSE AUTOMATIQUE |
| INDUSTRY | 4 | 27 | 6.82 | 6.54 | 6.65 | 6.65 | 7.10 | 7.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 7.22 | 6.77 | 7.08 | 7.18 | 7.46 | 7.66 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 24 | 6.78 | 6.39 | 6.65 | 6.65 | 7.08 | 7.30 | SYNDIQUES |
| FEMALE | 4 | 14 | 6.98 | 6.12 | 6.65 | 7.10 | 7.25 | 7.64 | FEMME |

NOTE:

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|---|---|--|--------------------|------------------|------|-------------------|------|------|--|
| DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | | HOURLY / HORAIRE | | | | | REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 10 | 37 | 6.69 | 5.70 | 5.70 | 6.80 | 7.48 | 7.66 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 23 | 6.95 | 5.73 | 5.73 | 7.40 | 7.45 | 7.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 13 | 6.15 | 5.70 | 5.70 | 5.70 | 6.60 | 7.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 27 | 6.37 | 5.70 | 5.70 | 5.73 | 7.45 | 7.48 | SYNDIQUES |
| NON-UNION | 4 | 10 | 7.54 | 6.85 | 7.38 | 7.57 | 7.73 | 8.00 | NON-SYNDIQUES |
| MALE | 10 | 30 | 6.75 | 5.70 | 5.70 | 7.35 | 7.50 | 7.64 | HOMME |
| FEMALE | 3 | 7 | 6.41 | - | - | - | - | - | FEMME |
| *DRILL-PRESS SET-UP OPER. MULTIPLE-SPINDLE | | | | | | | | | *REG.-COND. DE PERCEUSE VERTICALE MULTIBROCHE |
| INDUSTRY | 3 | 7 | 8.39 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 7 | 8.39 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 7 | 8.39 | - | - | - | - | - | HOMME |
| DRILL-PRESS SET-UP OPER., SINGLE-SPINDLE | | | | | | | | | REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 14 | 38 | 7.43 | 6.15 | 6.73 | 7.65 | 7.99 | 8.27 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 22 | 7.21 | 6.13 | 6.53 | 7.23 | 7.76 | 8.41 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 11 | 32 | 7.64 | 6.73 | 7.27 | 7.86 | 7.99 | 8.27 | SYNDIQUES |
| NON-UNION | 3 | 6 | 6.30 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 35 | 7.48 | 6.29 | 6.73 | 7.65 | 7.99 | 8.17 | HOMME |
| *DRILL-PRESS SET-UP OPER. SINGLE-SPINDLE | | | | | | | | | *REG.-COND. DE PERCEUSE MONOBROCHE |
| INDUSTRY | 3 | 7 | 9.44 | - | - | - | - | - | INDUSTRIE |
| UNION | 3 | 7 | 9.44 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 7 | 9.44 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| ELECTRICAL REPAIRER | | | HOURLY / HORAIRE | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 19 | 58 | 9.27 | 8.23 | 8.96 | 9.30 | 9.97 | 9.97 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 31 | 9.64 | 8.96 | 9.02 | 9.97 | 9.97 | 9.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 21 | 8.77 | 6.89 | 8.47 | 9.01 | 9.31 | 9.55 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 51 | 9.27 | 8.33 | 8.96 | 9.33 | 9.97 | 9.97 | SYNDIQUES |
| NON-UNION | 3 | 7 | 9.21 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 18 | 57 | 9.27 | 8.22 | 8.96 | 9.30 | 9.97 | 9.97 | HOMME |
| ENGINE-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR AUTOMATIQUE |
| INDUSTRY | 14 | 62 | 7.85 | 5.58 | 6.86 | 8.71 | 8.96 | 8.96 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 19 | 7.71 | 5.71 | 7.09 | 7.99 | 8.80 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 17 | 6.55 | 5.58 | 5.58 | 5.58 | 7.39 | 9.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 54 | 7.73 | 5.58 | 5.71 | 8.71 | 8.77 | 8.96 | SYNDIQUES |
| NON-UNION | 5 | 8 | 8.68 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 14 | 62 | 7.85 | 5.58 | 6.86 | 8.71 | 8.96 | 8.96 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 20 | 65 | 7.17 | 6.17 | 6.70 | 7.31 | 7.59 | 7.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 32 | 7.45 | 7.27 | 7.27 | 7.50 | 7.59 | 7.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 32 | 6.93 | 5.93 | 6.27 | 6.88 | 7.46 | 8.29 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 58 | 7.22 | 6.24 | 7.10 | 7.41 | 7.59 | 7.63 | SYNDIQUES |
| NON-UNION | 4 | 7 | 6.79 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 20 | 65 | 7.17 | 6.17 | 6.70 | 7.31 | 7.59 | 7.61 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 22 | 105 | 6.71 | 5.53 | 6.23 | 6.65 | 7.41 | 7.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 32 | 6.94 | 6.65 | 6.65 | 6.65 | 7.41 | 7.41 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 66 | 6.73 | 5.53 | 6.02 | 6.44 | 7.68 | 8.27 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 7 | 5.37 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 89 | 6.75 | 5.53 | 6.25 | 6.65 | 7.41 | 7.98 | SYNDIQUES |
| NON-UNION | 4 | 16 | 6.47 | 4.43 | 5.81 | 6.44 | 7.23 | 8.08 | NON-SYNDIQUES |
| MALE | 22 | 101 | 6.67 | 5.53 | 6.21 | 6.65 | 7.41 | 8.00 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 19 | 71 | 8.81 | 6.20 | 8.42 | 8.96 | 9.97 | 9.97 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 40 | 9.59 | 8.76 | 8.96 | 9.97 | 9.97 | 9.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 22 | 7.94 | 5.99 | 7.73 | 8.24 | 8.84 | 8.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 9 | 7.46 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 64 | 8.83 | 6.19 | 8.60 | 8.96 | 9.97 | 9.97 | SYNDIQUES |
| NON-UNION | 4 | 7 | 8.67 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 19 | 71 | 8.81 | 6.20 | 8.42 | 8.96 | 9.97 | 9.97 | HOMME |
| MILLING-MACHINE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE FRAISEUSE |
| INDUSTRY | 13 | 50 | 8.18 | 6.80 | 7.67 | 8.14 | 8.48 | 9.18 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 13 | 8.27 | 7.78 | 8.06 | 8.47 | 8.47 | 8.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 18 | 7.92 | 6.79 | 7.40 | 7.99 | 8.12 | 9.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 19 | 8.36 | 5.60 | 7.31 | 8.42 | 9.08 | 10.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 36 | 8.02 | 7.15 | 7.70 | 8.03 | 8.47 | 8.98 | SYNDIQUES |
| NON-UNION | 3 | 14 | 8.59 | 6.20 | 7.33 | 8.63 | 9.50 | 11.00 | NON-SYNDIQUES |
| MALE | 13 | 49 | 8.21 | 6.80 | 7.70 | 8.21 | 8.49 | 9.18 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 17 | 68 | 8.62 | 7.80 | 8.22 | 8.73 | 9.18 | 9.31 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 18 | 9.10 | 8.66 | 9.02 | 9.18 | 9.31 | 9.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 48 | 8.50 | 7.65 | 8.04 | 8.71 | 8.77 | 9.33 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 67 | 8.62 | 7.79 | 8.22 | 8.71 | 9.18 | 9.31 | SYNDIQUES |
| MALE | 17 | 68 | 8.62 | 7.80 | 8.22 | 8.73 | 9.18 | 9.31 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 4 | 12 | 8.60 | 7.35 | 7.57 | 9.16 | 9.31 | 9.31 | INDUSTRIE |
| UNION | 4 | 12 | 8.60 | 7.35 | 7.57 | 9.16 | 9.31 | 9.31 | SYNDIQUES |
| MALE | 4 | 12 | 8.60 | 7.35 | 7.57 | 9.16 | 9.31 | 9.31 | HOMME |
| POWER SHEAR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CISAILLE MECANIQUE |
| INDUSTRY | 17 | 44 | 7.56 | 6.26 | 7.27 | 7.42 | 8.27 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 17 | 7.43 | 7.27 | 7.27 | 7.47 | 7.57 | 7.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 20 | 7.46 | 6.19 | 6.82 | 7.33 | 8.27 | 8.45 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 13 | 39 | 7.64 | 6.34 | 7.27 | 7.47 | 8.27 | 9.20 | SYNDIQUES |
| NON-UNION | 4 | 5 | 6.96 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 17 | 43 | 7.59 | 6.42 | 7.27 | 7.47 | 8.27 | 9.02 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 32.ELECT INDUST EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT ELECTRIQUE INDUSTRIEL |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| PUNCH-PRESS OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 21 | 100 | 6.72 | 5.71 | 5.94 | 6.88 | 7.35 | 8.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 12 | 7.34 | 7.19 | 7.25 | 7.32 | 7.41 | 7.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 79 | 6.76 | 5.73 | 5.97 | 6.84 | 7.31 | 8.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 9 | 5.64 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 85 | 6.77 | 5.71 | 5.97 | 6.88 | 7.36 | 8.27 | SYNDIQUES |
| NON-UNION | 4 | 15 | 6.46 | 5.72 | 5.94 | 5.94 | 6.13 | 8.68 | NON-SYNDIQUES |
| MALE | 20 | 75 | 6.92 | 5.71 | 5.94 | 7.16 | 7.64 | 8.37 | HOMME |
| FEMALE | 5 | 25 | 6.15 | 5.94 | 5.97 | 5.97 | 6.79 | 6.88 | FEMME |
| *PUNCH-PRESS OPERATOR | | | | | | | | | *CONDUCTEUR(TRICE) DE PRESSE MECANIQUE |
| INDUSTRY | 5 | 40 | 8.10 | 6.65 | 7.48 | 8.35 | 8.35 | 9.82 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 32 | 7.73 | 6.65 | 6.65 | 7.94 | 8.35 | 8.35 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 40 | 8.10 | 6.65 | 7.48 | 8.35 | 8.35 | 9.82 | SYNDIQUES |
| MALE | 5 | 40 | 8.10 | 6.65 | 7.48 | 8.35 | 8.35 | 9.82 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 29 | 67 | 7.18 | 5.90 | 6.67 | 7.40 | 7.92 | 7.97 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 25 | 7.65 | 7.27 | 7.27 | 7.59 | 7.94 | 7.94 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 31 | 7.01 | 5.58 | 6.17 | 7.25 | 7.74 | 8.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 11 | 6.61 | 5.64 | 6.20 | 6.51 | 7.38 | 7.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 50 | 7.27 | 5.79 | 7.15 | 7.59 | 7.94 | 8.07 | SYNDIQUES |
| NON-UNION | 8 | 17 | 6.92 | 6.05 | 6.38 | 6.72 | 7.51 | 7.91 | NON-SYNDIQUES |
| MALE | 27 | 64 | 7.21 | 5.93 | 6.68 | 7.45 | 7.94 | 8.01 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 32.ELECT. INDUST. EQUIPMENT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 32.MAT. ELECTRIQUE INDUSTRIEL |
|-----------------------------|---|--|--------------------|------|------|-------------------|-------|-------|-------------------------------------|
| SPRAY PAINTER, FINISH | | | HOURLY / HORAIRE | | | | | | PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 21 | 84 | 7.54 | 6.21 | 7.32 | 7.73 | 7.89 | 8.57 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 46 | 7.70 | 7.41 | 7.59 | 7.73 | 7.85 | 7.94 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 32 | 7.43 | 5.96 | 6.59 | 7.33 | 8.51 | 8.57 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 6 | 6.93 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 76 | 7.59 | 6.48 | 7.35 | 7.73 | 7.89 | 8.57 | SYNDIQUES |
| NON-UNION | 5 | 8 | 7.06 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 80 | 7.59 | 6.23 | 7.35 | 7.73 | 7.93 | 8.57 | HOMME |
| *SPRAY PAINTER, FINISH | | | | | | | | | *PEINTRE DE SURFACES AU PISTOLET |
| INDUSTRY | 6 | 27 | 9.21 | 7.34 | 9.17 | 9.58 | 9.58 | 10.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 9 | 8.18 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 3 | 18 | 9.72 | 9.37 | 9.58 | 9.58 | 10.50 | 10.50 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 27 | 9.21 | 7.34 | 9.17 | 9.58 | 9.58 | 10.50 | SYNDIQUES |
| MALE | 6 | 27 | 9.21 | 7.34 | 9.17 | 9.58 | 9.58 | 10.50 | HOMME |
| TOOL AND DIE MAKER | | | | | | | | | OUTILLEUR(EUSE)-AJUSTEUR(EUSE) |
| INDUSTRY | 21 | 128 | 9.56 | 8.66 | 9.19 | 9.83 | 9.99 | 10.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 60 | 9.96 | 9.56 | 9.91 | 9.91 | 10.19 | 10.19 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 15 | 65 | 9.27 | 8.50 | 8.78 | 9.37 | 9.70 | 9.99 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 18 | 123 | 9.57 | 8.67 | 9.19 | 9.91 | 9.99 | 10.19 | SYNDIQUES |
| NON-UNION | 3 | 5 | 9.38 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 128 | 9.56 | 8.66 | 9.19 | 9.83 | 9.99 | 10.19 | HOMME |

NOTE:

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|----------------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 8 | 21 | 7.66 | 7.40 | 7.48 | 7.48 | 7.94 | 7.94 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 11 | 7.81 | 7.42 | 7.47 | 7.94 | 7.94 | 7.94 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 3 | 8 | 7.49 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 19 | 7.63 | 7.41 | 7.48 | 7.48 | 7.94 | 7.94 | SYNDIQUES |
| MALE | 8 | 21 | 7.66 | 7.40 | 7.48 | 7.48 | 7.94 | 7.94 | HOMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 5 | 6 | 7.30 | - | - | - | - | - | INDUSTRIE |
| UNION | 4 | 5 | 7.31 | - | - | - | - | - | SYNDIQUES |
| MALE | 5 | 6 | 7.30 | - | - | - | - | - | HOMME |
| TURRET-LATHE SET-UP OPERATOR | | | | | | | | | REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 7 | 35 | 8.14 | 7.60 | 7.76 | 8.33 | 8.47 | 8.57 | INDUSTRIE |
| SIZE-100 TO 499 EMPLY'S | 6 | 19 | 7.83 | 7.09 | 7.70 | 7.76 | 8.08 | 8.33 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 29 | 8.17 | 7.70 | 7.73 | 8.47 | 8.47 | 8.71 | SYNDIQUES |
| MALE | 7 | 34 | 8.17 | 7.70 | 7.76 | 8.40 | 8.47 | 8.59 | HOMME |
| *TURRET-LATHE SET-UP OPERATOR | | | | | | | | | *REGLEUR(EUSE)-CONDUCTEUR (TRICE) DE TOUR-REVOLVER |
| INDUSTRY | 4 | 8 | 8.52 | - | - | - | - | - | INDUSTRIE |
| UNION | 4 | 8 | 8.52 | - | - | - | - | - | SYNDIQUES |
| MALE | 4 | 8 | 8.52 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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|---------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| WELDER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 16 | 38 | 7.85 | 6.20 | 6.50 | 8.15 | 8.43 | 9.38 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 10 | 8.64 | 7.63 | 8.23 | 8.49 | 9.31 | 9.31 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 16 | 6.95 | 6.20 | 6.20 | 6.46 | 7.90 | 8.53 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 12 | 8.39 | 6.31 | 7.85 | 8.19 | 9.54 | 10.43 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 25 | 7.82 | 6.20 | 6.61 | 8.19 | 8.52 | 9.31 | SYNDIQUES |
| NON-UNION | 4 | 13 | 7.90 | 6.04 | 6.39 | 7.80 | 9.10 | 10.40 | NON-SYNDIQUES |
| MALE | 16 | 38 | 7.85 | 6.20 | 6.50 | 8.15 | 8.43 | 9.38 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 33.PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33.RAFFINERIES DE PETROLE |
|--------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| BURNER OPERATOR | | | | HOURLY / HORAIRE | | | | | CONDUCTEUR(TRICE) DE BRULEURS |
| INDUSTRY | 3 | 79 | 9.77 | 8.98 | 9.29 | 9.29 | 10.61 | 11.20 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 79 | 9.77 | 8.98 | 9.29 | 9.29 | 10.61 | 11.20 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 79 | 9.77 | 8.98 | 9.29 | 9.29 | 10.61 | 11.20 | SYNDIQUES |
| MALE | 3 | 79 | 9.77 | 8.98 | 9.29 | 9.29 | 10.61 | 11.20 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 6 | 37 | 11.22 | 11.25 | 11.25 | 11.25 | 11.44 | 11.58 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 5 | 11.53 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 4 | 30 | 11.14 | 11.25 | 11.25 | 11.25 | 11.25 | 11.42 | NON-SYNDIQUES |
| MALE | 6 | 37 | 11.22 | 11.25 | 11.25 | 11.25 | 11.44 | 11.58 | HOMME |
| CONTROL PANEL OPERATOR | | | | | | | | | REGULATEUR(TRICE) |
| INDUSTRY | 6 | 191 | 11.19 | 10.80 | 10.98 | 10.98 | 11.10 | 12.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 138 | 11.31 | 10.98 | 10.98 | 11.04 | 12.46 | 12.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 53 | 10.87 | 10.80 | 10.80 | 10.80 | 10.98 | 10.98 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 191 | 11.19 | 10.80 | 10.98 | 10.98 | 11.10 | 12.46 | SYNDIQUES |
| MALE | 6 | 191 | 11.19 | 10.80 | 10.98 | 10.98 | 11.10 | 12.46 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 8 | 74 | 11.49 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 58 | 11.48 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 16 | 11.53 | 11.29 | 11.58 | 11.59 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 43 | 11.56 | 11.58 | 11.58 | 11.58 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 8 | 74 | 11.49 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

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|---------------------------|---|--|-----------------------|-------|-------|-------------------|-------|-------|---|
| INDUSTRIAL TRUCK OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 3 | 13 | 9.29 | 6.63 | 8.73 | 9.69 | 9.69 | 11.59 | INDUSTRIE |
| UNION | 3 | 13 | 9.29 | 6.63 | 8.73 | 9.69 | 9.69 | 11.59 | SYNDIQUES |
| MALE | 3 | 13 | 9.29 | 6.63 | 8.73 | 9.69 | 9.69 | 11.59 | HOMME |
| INSTRUMENT REPAIRER | | | | | | | | | REPARATEUR(TRICE) D'INSTRUMENTS |
| INDUSTRY | 8 | 114 | 11.27 | 10.93 | 11.25 | 11.36 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 78 | 11.23 | 11.25 | 11.25 | 11.36 | 11.59 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 36 | 11.35 | 10.07 | 11.34 | 11.59 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 74 | 11.26 | 9.85 | 11.36 | 11.59 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 8 | 114 | 11.27 | 10.93 | 11.25 | 11.36 | 11.59 | 11.59 | HOMME |
| LABORATORY TESTER | | | | | | | | | TECHNICIEN(ENNE) D'ESSAIS EN LABORATOIRE |
| | | | WEEKLY / HEBDOMADAIRE | | | | | | |
| INDUSTRY | 10 | 98 | 413 | 325 | 387 | 418 | 445 | 484 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 61 | 415 | 338 | 391 | 410 | 444 | 485 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 35 | 415 | 322 | 398 | 418 | 468 | 475 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 55 | 394 | 321 | 366 | 410 | 433 | 436 | SYNDIQUES |
| NON-UNION | 6 | 43 | 437 | 344 | 394 | 451 | 483 | 509 | NON-SYNDIQUES |
| MALE | 10 | 95 | 415 | 331 | 393 | 418 | 447 | 484 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE - NON AFFECTE(E) A LA PRODUCTION |
| | | | HOURLY / HORAIRE | | | | | | |
| INDUSTRY | 5 | 60 | 8.38 | 7.85 | 7.87 | 8.41 | 8.59 | 8.91 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 21 | 8.28 | 7.87 | 8.14 | 8.41 | 8.41 | 8.43 | TAILLE - 100 A 499 EMPLOYES |
| MALE | 5 | 60 | 8.38 | 7.85 | 7.87 | 8.41 | 8.59 | 8.91 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 33.PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33.RAFFINERIES DE PETROLE |
|-------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| LOADER, LIQUIDS | | | HOURLY / HORAIRE | | | | | | CHARGEUR(EUSE) DECHARGEUR (EUSE) DE LIQUIDES |
| INDUSTRY | 7 | 72 | 9.70 | 9.01 | 9.14 | 10.15 | 10.40 | 10.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 59 | 10.00 | 9.01 | 9.39 | 10.15 | 10.40 | 10.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 9 | 9.35 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 36 | 9.75 | 9.01 | 9.01 | 10.15 | 10.15 | 10.98 | SYNDIQUES |
| NON-UNION | 4 | 36 | 9.65 | 6.73 | 9.35 | 10.40 | 10.40 | 10.40 | NON-SYNDIQUES |
| MALE | 7 | 72 | 9.70 | 9.01 | 9.14 | 10.15 | 10.40 | 10.40 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 6 | 105 | 11.45 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 89 | 11.43 | 11.25 | 11.25 | 11.58 | 11.58 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 16 | 11.57 | 11.52 | 11.59 | 11.59 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 3 | 47 | 11.58 | 11.58 | 11.58 | 11.58 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 6 | 105 | 11.45 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | HOMME |
| PETROLEUM-PROCESS OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) AU RAFFINAGE DU PETROLE |
| INDUSTRY | 10 | 350 | 11.47 | 10.04 | 10.61 | 11.59 | 12.16 | 12.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 219 | 11.38 | 10.04 | 10.53 | 11.59 | 12.14 | 12.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 126 | 11.79 | 10.61 | 11.20 | 11.59 | 12.46 | 13.85 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 161 | 10.98 | 9.60 | 10.53 | 10.53 | 12.14 | 12.21 | SYNDIQUES |
| NON-UNION | 6 | 189 | 11.88 | 11.59 | 11.59 | 11.59 | 12.46 | 13.85 | NON-SYNDIQUES |
| MALE | 10 | 350 | 11.47 | 10.04 | 10.61 | 11.59 | 12.16 | 12.55 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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| 33. PETROLEUM REFINERIES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 33. RAFFINERIES DE PETROLE |
|--------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| PETROLEUM-PROCESS OPERATOR HELPER | | | HOURLY / HORAIRE | | | | | | AIDE-CONDUCTEUR(TRICE) D'APP. DE RAFFINAGE DU PETROLE |
| INDUSTRY | 9 | 189 | 10.21 | 8.20 | 9.91 | 10.44 | 10.62 | 10.74 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 109 | 10.27 | 9.15 | 9.98 | 10.62 | 10.62 | 10.62 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 79 | 10.18 | 8.20 | 8.20 | 10.44 | 10.44 | 12.55 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 89 | 9.93 | 8.20 | 8.33 | 10.44 | 10.44 | 12.55 | SYNDIQUES |
| MALE | 9 | 189 | 10.21 | 8.20 | 9.91 | 10.44 | 10.62 | 10.74 | HOMME |
| PIPE FITTER, MAINTENANCE | | | | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 9 | 201 | 11.41 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 129 | 11.43 | 11.25 | 11.25 | 11.58 | 11.58 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 72 | 11.37 | 11.34 | 11.44 | 11.59 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 117 | 11.47 | 11.58 | 11.58 | 11.58 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 9 | 201 | 11.41 | 11.25 | 11.25 | 11.58 | 11.59 | 11.59 | HOMME |
| PUMP OPERATOR | | | | | | | | | POMPISTE |
| INDUSTRY | 7 | 55 | 11.51 | 10.61 | 11.20 | 11.59 | 12.14 | 12.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 47 | 11.36 | 10.48 | 10.61 | 11.59 | 11.99 | 12.28 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 47 | 11.43 | 10.48 | 10.61 | 11.59 | 12.21 | 12.55 | SYNDIQUES |
| MALE | 7 | 55 | 11.51 | 10.61 | 11.20 | 11.59 | 12.14 | 12.55 | HOMME |
| PUMP TENDER HELPER | | | | | | | | | AIDE-POMPISTE |
| INDUSTRY | 4 | 30 | 10.50 | 8.98 | 10.44 | 10.98 | 10.98 | 10.98 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 11 | 10.10 | 8.98 | 8.98 | 10.44 | 10.61 | 10.61 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 30 | 10.50 | 8.98 | 10.44 | 10.98 | 10.98 | 10.98 | SYNDIQUES |
| MALE | 4 | 30 | 10.50 | 8.98 | 10.44 | 10.98 | 10.98 | 10.98 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 6 | 37 | 11.85 | 10.51 | 11.59 | 12.14 | 12.55 | 12.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 15 | 11.48 | 9.50 | 10.61 | 12.14 | 12.55 | 12.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 4 | 22 | 12.10 | 11.59 | 11.59 | 12.21 | 12.55 | 12.55 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 37 | 11.85 | 10.51 | 11.59 | 12.14 | 12.55 | 12.55 | SYNDIQUES |
| MALE | 6 | 37 | 11.85 | 10.51 | 11.59 | 12.14 | 12.55 | 12.55 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 5 | 36 | 10.59 | 9.68 | 10.61 | 10.61 | 10.98 | 11.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 17 | 10.61 | 9.68 | 10.37 | 10.61 | 10.98 | 11.18 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 19 | 10.58 | 9.98 | 10.61 | 10.61 | 10.61 | 11.20 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 36 | 10.59 | 9.68 | 10.61 | 10.61 | 10.98 | 11.19 | SYNDIQUES |
| MALE | 5 | 36 | 10.59 | 9.68 | 10.61 | 10.61 | 10.98 | 11.19 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 4 | 19 | 10.14 | 8.51 | 9.22 | 10.98 | 10.98 | 10.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 16 | 10.29 | 8.51 | 9.18 | 10.98 | 10.98 | 10.98 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 4 | 19 | 10.14 | 8.51 | 9.22 | 10.98 | 10.98 | 10.98 | SYNDIQUES |
| MALE | 4 | 19 | 10.14 | 8.51 | 9.22 | 10.98 | 10.98 | 10.98 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 4 | 8 | 8.45 | - | - | - | - | - | INDUSTRIE |
| NON-UNION | 3 | 7 | 8.44 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 4 | 8 | 8.45 | - | - | - | - | - | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

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|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|------------------------------|
| WELDER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 10 | 76 | 11.44 | 11.25 | 11.25 | 11.51 | 11.59 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 54 | 11.41 | 11.25 | 11.25 | 11.25 | 11.59 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 6 | 22 | 11.53 | 11.44 | 11.44 | 11.58 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 27 | 11.59 | 11.58 | 11.58 | 11.59 | 11.59 | 11.59 | SYNDIQUES |
| MALE | 10 | 76 | 11.44 | 11.25 | 11.25 | 11.51 | 11.59 | 11.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| CARPENTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 10 | 50 | 11.09 | 10.28 | 11.17 | 11.17 | 11.58 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 24 | 11.26 | 11.17 | 11.17 | 11.17 | 11.17 | 11.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 24 | 11.16 | 10.28 | 10.54 | 11.58 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 35 | 11.07 | 10.30 | 11.17 | 11.17 | 11.17 | 11.58 | SYNDIQUES |
| NON-UNION | 4 | 15 | 11.14 | 8.40 | 11.59 | 11.59 | 11.59 | 11.59 | NON-SYNDIQUES |
| MALE | 10 | 50 | 11.09 | 10.28 | 11.17 | 11.17 | 11.58 | 11.59 | HOMME |
| CHEMICAL OPERATOR CLASS A | | | | | | | | | OPERATEUR(TRICE) CHIMIQUE, CLASSE A |
| INDUSTRY | 20 | 492 | 11.02 | 8.75 | 10.68 | 11.59 | 11.79 | 11.83 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 214 | 11.42 | 10.68 | 10.68 | 11.79 | 11.79 | 11.79 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 211 | 10.85 | 8.49 | 9.99 | 11.57 | 11.59 | 12.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 67 | 10.31 | 7.35 | 9.08 | 11.37 | 11.37 | 11.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 377 | 10.90 | 8.68 | 10.63 | 11.42 | 11.79 | 11.79 | SYNDIQUES |
| NON-UNION | 7 | 115 | 11.43 | 9.70 | 11.37 | 11.59 | 11.59 | 12.34 | NON-SYNDIQUES |
| MALE | 20 | 492 | 11.02 | 8.75 | 10.68 | 11.59 | 11.79 | 11.83 | HOMME |
| CHEMICAL OPERATOR CLASS B | | | | | | | | | OPERATEUR(TRICE) CHIMIQUE, CLASSE B |
| INDUSTRY | 13 | 499 | 10.66 | 9.20 | 10.36 | 11.17 | 11.17 | 11.17 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 96 | 9.94 | 8.93 | 9.34 | 9.96 | 10.51 | 11.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 23 | 8.70 | 6.79 | 7.81 | 8.78 | 10.08 | 10.08 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 474 | 10.71 | 9.20 | 10.51 | 11.17 | 11.17 | 11.17 | SYNDIQUES |
| NON-UNION | 4 | 25 | 9.67 | 6.94 | 7.81 | 8.78 | 11.50 | 11.50 | NON-SYNDIQUES |
| MALE | 13 | 496 | 10.65 | 9.20 | 10.30 | 11.17 | 11.17 | 11.17 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|-------------------------------|---|--|-----------------------|------|------|-------------------|-------|-------|--|
| CHEMICAL OPERATOR CLASS C | | | HOURLY / HORAIRE | | | | | | OPERATEUR(TRICE) CHIMIQUE, CLASSE C |
| INDUSTRY | 13 | 123 | 8.71 | 7.77 | 7.87 | 8.72 | 9.56 | 9.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 80 | 9.07 | 7.77 | 8.51 | 9.24 | 9.63 | 10.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 19 | 8.23 | 6.98 | 7.63 | 8.05 | 9.06 | 9.06 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 95 | 8.52 | 7.77 | 7.87 | 8.51 | 9.24 | 9.63 | SYNDIQUES |
| NON-UNION | 4 | 28 | 9.33 | 7.63 | 8.43 | 9.56 | 10.26 | 10.26 | NON-SYNDIQUES |
| MALE | 13 | 122 | 8.71 | 7.77 | 7.87 | 8.72 | 9.56 | 9.63 | HOMME |
| CHEMICAL OPERATOR'S HELPER | | | | | | | | | AIDE-OPERATEUR(TRICE) CHIMIQUE |
| INDUSTRY | 7 | 202 | 8.85 | 8.59 | 8.85 | 8.85 | 8.85 | 9.00 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 4 | 21 | 8.60 | 6.10 | 8.17 | 8.46 | 9.83 | 9.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 168 | 8.92 | 8.85 | 8.85 | 8.85 | 8.85 | 8.89 | SYNDIQUES |
| NON-UNION | 3 | 34 | 8.51 | 6.50 | 8.59 | 8.88 | 9.00 | 9.00 | NON-SYNDIQUES |
| MALE | 7 | 202 | 8.85 | 8.59 | 8.85 | 8.85 | 8.85 | 9.00 | HOMME |
| CHEMICAL TECHNICIAN | | | WEEKLY / HEBDOMADAIRE | | | | | | TECHNICIEN(ENNE) CHIMISTE |
| INDUSTRY | 12 | 185 | 398 | 351 | 374 | 417 | 417 | 420 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 36 | 380 | 317 | 325 | 374 | 428 | 459 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 21 | 380 | 285 | 376 | 376 | 423 | 423 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 154 | 404 | 357 | 417 | 417 | 417 | 419 | SYNDIQUES |
| NON-UNION | 5 | 31 | 370 | 277 | 348 | 376 | 398 | 428 | NON-SYNDIQUES |
| MALE | 12 | 156 | 405 | 353 | 417 | 417 | 417 | 423 | HOMME |
| FEMALE | 7 | 29 | 362 | 325 | 357 | 357 | 376 | 410 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|---------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| ELECTRICAL REPAIRER | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 13 | 93 | 11.02 | 9.78 | 10.97 | 11.17 | 11.58 | 11.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 41 | 11.28 | 11.17 | 11.17 | 11.17 | 11.58 | 11.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 45 | 10.88 | 9.09 | 10.32 | 11.19 | 11.59 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 10 | 73 | 10.94 | 9.78 | 10.54 | 11.17 | 11.31 | 11.58 | SYNDIQUES |
| NON-UNION | 3 | 20 | 11.31 | 8.50 | 11.59 | 11.59 | 11.91 | 11.91 | NON-SYNDIQUES |
| MALE | 13 | 93 | 11.02 | 9.78 | 10.97 | 11.17 | 11.58 | 11.70 | HOMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 5 | 42 | 9.06 | 7.73 | 9.37 | 9.39 | 9.39 | 9.39 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 10 | 8.17 | 7.55 | 7.66 | 8.13 | 8.44 | 9.37 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 41 | 9.09 | 7.78 | 9.38 | 9.39 | 9.39 | 9.39 | SYNDIQUES |
| MALE | 5 | 42 | 9.06 | 7.73 | 9.37 | 9.39 | 9.39 | 9.39 | HOMME |
| INSTRUMENT REPAIRER | | | | | | | | | REPARATEUR(TRICE) D'INSTRUMENTS |
| INDUSTRY | 9 | 89 | 11.23 | 11.17 | 11.17 | 11.17 | 11.58 | 11.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 29 | 11.35 | 9.81 | 11.57 | 11.59 | 11.59 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 69 | 11.12 | 10.93 | 11.17 | 11.17 | 11.17 | 11.58 | SYNDIQUES |
| NON-UNION | 3 | 20 | 11.63 | 11.59 | 11.59 | 11.59 | 11.91 | 11.91 | NON-SYNDIQUES |
| MALE | 9 | 89 | 11.23 | 11.17 | 11.17 | 11.17 | 11.58 | 11.59 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES. VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 14 | 186 | 8.04 | 7.69 | 7.85 | 7.86 | 8.21 | 9.11 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 57 | 7.95 | 7.83 | 7.83 | 7.87 | 8.12 | 8.12 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 106 | 8.22 | 7.69 | 7.85 | 7.85 | 8.93 | 9.11 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 23 | 7.43 | 5.00 | 5.00 | 5.47 | 9.90 | 11.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 143 | 7.94 | 7.69 | 7.83 | 7.85 | 8.12 | 8.93 | SYNDIQUES |
| NON-UNION | 4 | 43 | 8.35 | 5.00 | 7.85 | 8.27 | 9.50 | 10.86 | NON-SYNDIQUES |
| MALE | 14 | 180 | 8.04 | 7.69 | 7.83 | 7.85 | 8.26 | 9.11 | HOMME |
| MAINTENANCE MACHINIST | | | | | | | | | REG.-COND. DE MACHINES-OUTILS D'ENTRETIEN |
| INDUSTRY | 11 | 62 | 10.93 | 9.40 | 10.54 | 11.17 | 11.58 | 11.59 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 26 | 11.31 | 11.17 | 11.17 | 11.17 | 11.58 | 11.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 32 | 10.98 | 10.32 | 10.32 | 11.57 | 11.59 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 44 | 10.88 | 10.32 | 10.38 | 11.17 | 11.57 | 11.58 | SYNDIQUES |
| NON-UNION | 4 | 18 | 11.05 | 8.45 | 11.59 | 11.59 | 11.59 | 11.62 | NON-SYNDIQUES |
| MALE | 11 | 62 | 10.93 | 9.40 | 10.54 | 11.17 | 11.58 | 11.59 | HOMME |
| MILLWRIGHT | | | | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 16 | 202 | 10.99 | 9.34 | 11.17 | 11.17 | 11.57 | 11.58 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 105 | 11.28 | 11.17 | 11.17 | 11.17 | 11.58 | 11.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 87 | 10.73 | 8.72 | 9.57 | 11.41 | 11.57 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 10 | 10.20 | 6.55 | 8.67 | 11.14 | 11.77 | 11.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 174 | 10.95 | 9.34 | 11.17 | 11.17 | 11.57 | 11.58 | SYNDIQUES |
| NON-UNION | 6 | 28 | 11.23 | 8.81 | 11.41 | 11.91 | 11.91 | 11.91 | NON-SYNDIQUES |
| MALE | 16 | 202 | 10.99 | 9.34 | 11.17 | 11.17 | 11.57 | 11.58 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|--|-------------------------------|--|--------------------|-------|-------|-------------------|-------|-------|--|
| PIPE FITTER, MAINTENANCE | | | HOURLY / HORAIRE | | | | | | TUYAUTEUR(TRICE) D'ENTRETIEN |
| INDUSTRY | 13 | 196 | 11.25 | 11.17 | 11.17 | 11.19 | 11.59 | 11.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 100 | 11.29 | 11.17 | 11.17 | 11.17 | 11.58 | 11.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 87 | 11.24 | 10.32 | 11.19 | 11.59 | 11.59 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 9 | 10.82 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 146 | 11.13 | 10.92 | 11.17 | 11.17 | 11.57 | 11.58 | SYNDIQUES |
| NON-UNION | 4 | 50 | 11.61 | 11.50 | 11.59 | 11.59 | 11.91 | 11.91 | NON-SYNDIQUES |
| MALE | 13 | 196 | 11.25 | 11.17 | 11.17 | 11.19 | 11.59 | 11.64 | HOMME |
| SHIPPING CLERK | | | | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 7 | 9 | 8.41 | - | - | - | - | - | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 4 | 6 | 7.87 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 4 | 5 | 8.13 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 7 | 9 | 8.41 | - | - | - | - | - | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 7 | 39 | 12.59 | 9.44 | 11.58 | 11.79 | 12.83 | 16.35 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 27 | 12.10 | 9.44 | 11.41 | 11.79 | 11.95 | 17.41 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 26 | 12.22 | 9.44 | 11.79 | 11.79 | 11.83 | 16.27 | SYNDIQUES |
| NON-UNION | 2 | 13 | 13.35 | 11.41 | 11.50 | 12.83 | 15.14 | 17.90 | NON-SYNDIQUES |
| MALE | 7 | 39 | 12.59 | 9.44 | 11.58 | 11.79 | 12.83 | 16.35 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 7 | 90 | 11.39 | 9.79 | 10.98 | 11.29 | 11.79 | 12.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 24 | 11.04 | 9.39 | 9.43 | 11.42 | 12.34 | 12.34 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 69 | 11.45 | 10.92 | 11.17 | 11.17 | 11.79 | 11.79 | SYNDIQUES |
| NON-UNION | 3 | 21 | 11.19 | 9.39 | 9.68 | 11.58 | 12.34 | 12.34 | NON-SYNDIQUES |
| MALE | 7 | 90 | 11.39 | 9.79 | 10.98 | 11.29 | 11.79 | 12.34 | HOMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 6 | 49 | 11.16 | 9.37 | 11.17 | 11.17 | 11.42 | 12.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 2 | 19 | 11.58 | 11.00 | 11.41 | 11.42 | 12.34 | 12.34 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 36 | 10.98 | 9.37 | 11.17 | 11.17 | 11.36 | 11.42 | SYNDIQUES |
| MALE | 6 | 49 | 11.16 | 9.37 | 11.17 | 11.17 | 11.42 | 12.34 | HOMME |
| TRADESMAN'S/WOMAN'S HELPER | | | | | | | | | AIDE, HOMME/FEMME DE METIER |
| INDUSTRY | 4 | 31 | 9.45 | 8.50 | 8.50 | 9.40 | 10.76 | 10.76 | INDUSTRIE |
| UNION | 2 | 19 | 8.78 | 8.50 | 8.50 | 8.50 | 9.40 | 9.40 | SYNDIQUES |
| MALE | 4 | 31 | 9.45 | 8.50 | 8.50 | 9.40 | 10.76 | 10.76 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 4 | 14 | 8.72 | 7.66 | 8.85 | 8.85 | 8.85 | 9.11 | INDUSTRIE |
| UNION | 4 | 14 | 8.72 | 7.66 | 8.85 | 8.85 | 8.85 | 9.11 | SYNDIQUES |
| MALE | 4 | 14 | 8.72 | 7.66 | 8.85 | 8.85 | 8.85 | 9.11 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 34. INDUSTRIAL CHEMICALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 34. PROD CHIMIQUES INDUSTRIELS |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 5 | 30 | 8.20 | 6.34 | 6.34 | 9.39 | 9.42 | 9.50 | INDUSTRIE |
| SIZE-UNDER 100 EMPLY'S | 4 | 20 | 7.60 | 6.34 | 6.34 | 6.56 | 9.50 | 9.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 22 | 7.77 | 6.34 | 6.34 | 6.78 | 9.39 | 9.39 | SYNDIQUES |
| MALE | 5 | 30 | 8.20 | 6.34 | 6.34 | 9.39 | 9.42 | 9.50 | HOMME |
| WELDER, MAINTENANCE | | | | | | | | | SOUDEUR(EUSE) D'ENTRETIEN |
| INDUSTRY | 12 | 72 | 11.16 | 10.28 | 11.17 | 11.50 | 11.59 | 11.91 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 2 | 27 | 11.32 | 11.17 | 11.17 | 11.17 | 11.58 | 11.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 6 | 37 | 11.10 | 10.08 | 10.43 | 11.57 | 11.75 | 11.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 8 | 10.90 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 47 | 11.00 | 10.28 | 10.54 | 11.17 | 11.58 | 11.58 | SYNDIQUES |
| NON-UNION | 5 | 25 | 11.46 | 10.64 | 11.50 | 11.59 | 11.91 | 11.91 | NON-SYNDIQUES |
| MALE | 12 | 72 | 11.16 | 10.28 | 11.17 | 11.50 | 11.59 | 11.91 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ABLE SEAMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | MATELOT(OTE) BREVETE(E) |
| INDUSTRY | 20 | 821 | 320 | 242 | 286 | 287 | 344 | 451 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 470 | 296 | 286 | 286 | 287 | 290 | 344 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 287 | 364 | 238 | 282 | 374 | 451 | 492 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 64 | 307 | 193 | 212 | 339 | 381 | 398 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 767 | 316 | 238 | 286 | 287 | 344 | 451 | SYNDIQUES |
| MALE | 20 | 820 | 320 | 242 | 286 | 287 | 344 | 451 | HOMME |
| BOATSWAIN | | | | | | | | | MAITRE(ESSE) D'EQUIPAGE |
| INDUSTRY | 19 | 87 | 333 | 273 | 291 | 301 | 348 | 423 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 22 | 300 | 296 | 301 | 301 | 301 | 301 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 50 | 354 | 280 | 291 | 334 | 367 | 502 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 15 | 313 | 238 | 239 | 273 | 400 | 417 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 77 | 322 | 269 | 291 | 301 | 343 | 355 | SYNDIQUES |
| NON-UNION | 3 | 10 | 421 | 413 | 421 | 423 | 423 | 423 | NON-SYNDIQUES |
| MALE | 19 | 87 | 333 | 273 | 291 | 301 | 348 | 423 | HOMME |
| CHIEF STEWARD/STEWARDESS | | | | | | | | | MAITRE(ESSE) D'HOTEL |
| INDUSTRY | 13 | 97 | 425 | 319 | 346 | 431 | 486 | 579 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 65 | 398 | 319 | 346 | 359 | 486 | 486 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 26 | 494 | 303 | 378 | 579 | 579 | 579 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 6 | 425 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 86 | 422 | 319 | 346 | 374 | 486 | 579 | SYNDIQUES |
| NON-UNION | 5 | 11 | 453 | 378 | 378 | 490 | 502 | 502 | NON-SYNDIQUES |
| MALE | 12 | 62 | 379 | 319 | 321 | 353 | 400 | 502 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| COOK | | | WEEKLY / HEBDOMADAIRE | | | | | | CUISINIER(ERE) |
| INDUSTRY | 31 | 371 | 335 | 256 | 292 | 337 | 373 | 410 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 206 | 327 | 261 | 293 | 337 | 373 | 373 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 94 | 365 | 245 | 295 | 373 | 441 | 458 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 71 | 319 | 244 | 262 | 302 | 375 | 386 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 356 | 334 | 256 | 292 | 337 | 373 | 404 | SYNDIQUES |
| NON-UNION | 4 | 15 | 354 | 207 | 374 | 374 | 411 | 421 | NON-SYNDIQUES |
| MALE | 30 | 251 | 334 | 252 | 287 | 347 | 373 | 410 | HOMME |
| FEMALE | 11 | 43 | 333 | 216 | 261 | 277 | 441 | 441 | FEMME |
| DECK-HAND | | | | | | | | | MATELOT(OTE) DE PONT |
| INDUSTRY | 38 | 1 185 | 340 | 217 | 274 | 336 | 382 | 436 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 545 | 313 | 214 | 259 | 336 | 370 | 382 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 315 | 362 | 264 | 274 | 370 | 436 | 499 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 325 | 362 | 258 | 303 | 382 | 408 | 423 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 33 | 1 150 | 341 | 220 | 274 | 336 | 382 | 436 | SYNDIQUES |
| NON-UNION | 5 | 35 | 284 | 120 | 207 | 323 | 375 | 375 | NON-SYNDIQUES |
| MALE | 38 | 1 180 | 340 | 217 | 274 | 336 | 382 | 436 | HOMME |
| FEMALE | 4 | 5 | 272 | - | - | - | - | - | FEMME |
| FIREMAN/WOMAN, MARINE | | | | | | | | | CHAUFFEUR(EUSE) DE NAVIRE |
| INDUSTRY | 4 | 46 | 284 | 230 | 233 | 233 | 298 | 475 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 25 | 316 | 230 | 230 | 298 | 387 | 475 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 4 | 46 | 284 | 230 | 233 | 233 | 298 | 475 | SYNDIQUES |
| MALE | 4 | 46 | 284 | 230 | 233 | 233 | 298 | 475 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| FIRST OFFICER OR MATE | | | WEEKLY / HEBDOMADAIRE | | | | | | PREMIER(ERE) OFFICIER(ERE) |
| INDUSTRY | 41 | 435 | 461 | 346 | 407 | 451 | 502 | 526 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 174 | 450 | 373 | 411 | 451 | 507 | 518 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 115 | 476 | 341 | 373 | 446 | 520 | 740 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 146 | 461 | 343 | 435 | 468 | 502 | 528 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 404 | 454 | 346 | 396 | 451 | 492 | 518 | SYNDIQUES |
| NON-UNION | 9 | 31 | 551 | 337 | 513 | 563 | 575 | 798 | NON-SYNDIQUES |
| MALE | 41 | 434 | 460 | 346 | 404 | 451 | 502 | 525 | HOMME |
| KITCHEN HELPER | | | | | | | | | GARCON/FILLE DE CUISINE |
| INDUSTRY | 13 | 166 | 283 | 200 | 241 | 299 | 321 | 407 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 86 | 281 | 200 | 245 | 299 | 321 | 321 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 51 | 319 | 209 | 256 | 323 | 407 | 421 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 29 | 224 | 189 | 189 | 241 | 241 | 241 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 157 | 281 | 199 | 241 | 258 | 321 | 407 | SYNDIQUES |
| MALE | 13 | 127 | 289 | 197 | 256 | 299 | 321 | 340 | HOMME |
| FEMALE | 5 | 39 | 261 | 200 | 226 | 241 | 245 | 407 | FEMME |
| MARINE-ENGINEER OFFICER SECOND ENGINEER | | | | | | | | | OFFICIER(ERE) MECANICIEN(ENNE) DE MARINE, DEUXIEME MECAN. |
| INDUSTRY | 35 | 316 | 477 | 350 | 400 | 472 | 525 | 566 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 163 | 473 | 368 | 443 | 472 | 525 | 528 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 80 | 515 | 345 | 403 | 466 | 575 | 747 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 73 | 445 | 318 | 363 | 467 | 502 | 536 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 294 | 469 | 350 | 400 | 472 | 521 | 547 | SYNDIQUES |
| NON-UNION | 6 | 22 | 584 | 396 | 540 | 575 | 576 | 798 | NON-SYNDIQUES |
| MALE | 35 | 316 | 477 | 350 | 400 | 472 | 525 | 566 | HOMME |

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| MARINE-ENGINEER OFFICER THIRD ENGINEER | | | WEEKLY / HEBDOMADAIRE | | | | | | OFFICIER(ERE) MECANICIEN(ENNE) DE MARINE, TROISIEME MECAN. |
| INDUSTRY | 19 | 124 | 435 | 313 | 318 | 406 | 518 | 678 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 35 | 354 | 318 | 318 | 368 | 368 | 398 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 76 | 481 | 313 | 384 | 415 | 522 | 678 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 13 | 382 | 290 | 290 | 337 | 498 | 522 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 99 | 411 | 313 | 318 | 368 | 415 | 678 | SYNDIQUES |
| NON-UNION | 5 | 25 | 530 | 398 | 489 | 522 | 522 | 736 | NON-SYNDIQUES |
| MALE | 19 | 123 | 436 | 313 | 318 | 406 | 518 | 678 | HOMME |
| MARINE-ENGINEER OFFICER FOURTH ENGINEER | | | | | | | | | OFFICIER(ERE) MECANICIEN(ENNE) DE MARINE, QUATRIEME MECAN. |
| INDUSTRY | 12 | 137 | 413 | 302 | 310 | 394 | 430 | 654 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 71 | 387 | 306 | 356 | 430 | 430 | 430 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 58 | 461 | 302 | 323 | 394 | 654 | 660 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 8 | 296 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 132 | 402 | 302 | 306 | 394 | 430 | 654 | SYNDIQUES |
| MALE | 12 | 137 | 413 | 302 | 310 | 394 | 430 | 654 | HOMME |
| OILER, MARINE | | | | | | | | | HUILEUR(EUSE) DE NAVIRE |
| INDUSTRY | 19 | 267 | 369 | 264 | 316 | 344 | 385 | 503 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 143 | 398 | 264 | 316 | 374 | 503 | 511 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 33 | 308 | 217 | 218 | 298 | 381 | 385 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 244 | 368 | 264 | 316 | 344 | 501 | 503 | SYNDIQUES |
| MALE | 19 | 267 | 369 | 264 | 316 | 344 | 385 | 503 | HOMME |

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| 35. WATER TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 35. TRANSPORTS PAR EAU |
|-------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| SECOND OFFICER OR MATE | | | WEEKLY / HEBDOMADAIRE | | | | | | DEUXIEME OFFICIER(ERE) |
| INDUSTRY | 29 | 278 | 441 | 314 | 372 | 449 | 485 | 522 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 136 | 413 | 314 | 364 | 373 | 479 | 482 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 90 | 485 | 309 | 393 | 502 | 540 | 670 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 52 | 435 | 269 | 426 | 454 | 489 | 514 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 233 | 428 | 314 | 364 | 440 | 479 | 505 | SYNDIQUES |
| NON-UNION | 8 | 45 | 505 | 333 | 502 | 506 | 522 | 717 | NON-SYNDIQUES |
| MALE | 29 | 277 | 441 | 314 | 372 | 454 | 486 | 522 | HOMME |
| STEWARD/STEWARDESS | | | | | | | | | GARCON/FILLE DE PONT OU DE CABINE |
| INDUSTRY | 17 | 940 | 270 | 238 | 258 | 270 | 292 | 292 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 824 | 269 | 238 | 269 | 270 | 292 | 292 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 84 | 281 | 206 | 237 | 258 | 269 | 479 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 32 | 273 | 241 | 272 | 272 | 272 | 315 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 938 | 270 | 238 | 258 | 270 | 292 | 292 | SYNDIQUES |
| MALE | 15 | 585 | 263 | 238 | 238 | 270 | 270 | 270 | HOMME |
| FEMALE | 10 | 140 | 269 | 237 | 238 | 269 | 270 | 270 | FEMME |
| SUPERVISOR OF CHEFS AND COOKS | | | | | | | | | SURVEILLANT(ANTE) DE CHEFS DE CUISINE ET CUISINIER(S) |
| INDUSTRY | 15 | 127 | 358 | 284 | 318 | 333 | 402 | 402 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 80 | 344 | 284 | 321 | 329 | 402 | 402 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 41 | 394 | 280 | 296 | 364 | 546 | 601 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 6 | 302 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 123 | 359 | 284 | 296 | 332 | 402 | 402 | SYNDIQUES |
| MALE | 14 | 79 | 350 | 284 | 296 | 329 | 347 | 546 | HOMME |
| FEMALE | 4 | 22 | 337 | 281 | 284 | 329 | 364 | 491 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| THIRD OFFICER OR MATE | | | WEEKLY / HEBDOMADAIRE | | | | | | TROISIEME OFFICIER(ERE) |
| INDUSTRY | 13 | 107 | 391 | 298 | 302 | 352 | 388 | 645 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 58 | 336 | 302 | 302 | 339 | 353 | 353 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 44 | 470 | 298 | 298 | 388 | 645 | 679 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 5 | 331 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 102 | 378 | 298 | 302 | 352 | 388 | 645 | SYNDIQUES |
| MALE | 12 | 105 | 391 | 298 | 302 | 352 | 388 | 645 | HOMME |

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| 36. TRUCK TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 36. TRANSPORTS PAR CAMION |
|-------------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| CHECKER, INVOICE AND ORDER | | | | HOURLY / HORAIRE | | | | | PREPOSE(E) AUX FACTURES ET BONS DE COMMANDE |
| INDUSTRY | 44 | 193 | 8.52 | 6.35 | 8.25 | 9.03 | 9.04 | 9.63 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 14 | 113 | 8.75 | 6.35 | 9.00 | 9.04 | 9.09 | 9.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 29 | 79 | 8.21 | 6.08 | 7.40 | 9.00 | 9.04 | 9.04 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 147 | 8.97 | 8.88 | 9.00 | 9.04 | 9.04 | 9.63 | SYNDIQUES |
| NON-UNION | 20 | 46 | 7.10 | 5.59 | 6.35 | 6.79 | 8.06 | 9.55 | NON-SYNDIQUES |
| MALE | 43 | 188 | 8.60 | 6.35 | 8.26 | 9.03 | 9.04 | 9.63 | HOMME |
| FEMALE | 4 | 5 | 5.40 | - | - | - | - | - | FEMME |
| DISPATCHER, MOTOR VEHICLES | | | | | | | | | REGULATEUR(TRICE) DU TRANSPORT ROUTIER |
| INDUSTRY | 252 | 667 | 8.97 | 6.56 | 7.80 | 9.00 | 10.23 | 11.20 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 35 | 8.68 | 6.47 | 7.92 | 8.54 | 10.00 | 10.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 45 | 251 | 9.04 | 6.50 | 7.95 | 9.13 | 10.38 | 11.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 204 | 381 | 8.96 | 6.65 | 7.77 | 8.88 | 10.09 | 11.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 46 | 152 | 9.44 | 7.44 | 8.45 | 9.14 | 10.45 | 11.54 | SYNDIQUES |
| NON-UNION | 206 | 515 | 8.84 | 6.39 | 7.56 | 8.85 | 10.17 | 10.95 | NON-SYNDIQUES |
| MALE | 246 | 649 | 9.01 | 6.65 | 7.90 | 9.00 | 10.23 | 11.19 | HOMME |
| FEMALE | 17 | 18 | 7.87 | 4.98 | 5.79 | 7.20 | 10.10 | 11.69 | FEMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 126 | 1 377 | 8.30 | 6.55 | 7.73 | 8.55 | 9.04 | 9.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 154 | 8.02 | 6.34 | 8.09 | 8.55 | 8.56 | 8.62 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 34 | 814 | 8.64 | 7.40 | 8.03 | 8.75 | 9.19 | 9.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 90 | 409 | 7.73 | 5.30 | 6.50 | 8.01 | 9.04 | 9.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 82 | 1 206 | 8.57 | 7.40 | 8.09 | 8.55 | 9.04 | 9.96 | SYNDIQUES |
| NON-UNION | 44 | 171 | 6.37 | 5.00 | 5.65 | 6.35 | 6.95 | 8.01 | NON-SYNDIQUES |
| MALE | 125 | 1 376 | 8.30 | 6.55 | 7.73 | 8.55 | 9.04 | 9.77 | HOMME |

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|-------------------------------------|-------------------------------|--|--------------------|------------------|------|-------------------|-------|-------|--|
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 109 | 469 | 9.28 | 7.00 | 8.30 | 9.30 | 10.51 | 10.85 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 22 | 218 | 9.78 | 8.45 | 8.74 | 9.95 | 10.49 | 11.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 86 | 246 | 8.83 | 6.34 | 7.64 | 8.69 | 10.67 | 10.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 55 | 301 | 9.92 | 8.32 | 8.98 | 10.11 | 10.81 | 11.01 | SYNDIQUES |
| NON-UNION | 54 | 168 | 8.13 | 6.00 | 6.96 | 8.00 | 9.10 | 10.01 | NON-SYNDIQUES |
| MALE | 109 | 469 | 9.28 | 7.00 | 8.30 | 9.30 | 10.51 | 10.85 | HOMME |
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 148 | 1 077 | 9.44 | 7.45 | 8.37 | 9.42 | 10.47 | 11.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 208 | 8.43 | 7.78 | 8.07 | 8.46 | 8.73 | 9.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 34 | 462 | 10.21 | 8.26 | 9.50 | 10.21 | 11.02 | 12.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 111 | 407 | 9.08 | 6.69 | 7.75 | 9.22 | 10.21 | 11.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 82 | 804 | 9.77 | 8.00 | 8.68 | 9.94 | 10.78 | 11.93 | SYNDIQUES |
| NON-UNION | 66 | 273 | 8.46 | 6.25 | 7.00 | 8.50 | 9.96 | 10.98 | NON-SYNDIQUES |
| MALE | 147 | 1 076 | 9.44 | 7.45 | 8.35 | 9.44 | 10.48 | 11.49 | HOMME |
| PACKAGER, HAND | | | | | | | | | EMBALEUR(EUSE) A LA MAIN |
| INDUSTRY | 26 | 123 | 6.31 | 4.00 | 5.40 | 6.40 | 7.00 | 8.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 58 | 6.17 | 4.99 | 5.90 | 6.40 | 6.70 | 7.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 22 | 60 | 6.21 | 4.00 | 4.64 | 6.16 | 7.49 | 8.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 17 | 8.17 | 5.60 | 7.09 | 8.40 | 9.27 | 9.82 | SYNDIQUES |
| NON-UNION | 20 | 106 | 6.02 | 4.00 | 5.15 | 6.40 | 7.00 | 7.28 | NON-SYNDIQUES |
| MALE | 20 | 97 | 6.72 | 4.90 | 5.90 | 6.40 | 7.25 | 8.46 | HOMME |
| FEMALE | 6 | 26 | 4.82 | 3.50 | 4.00 | 4.70 | 5.63 | 6.10 | FEMME |

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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 43 | 580 | 7.69 | 5.50 | 6.50 | 7.26 | 8.96 | 10.27 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 328 | 7.51 | 6.00 | 6.50 | 7.10 | 8.60 | 9.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 35 | 251 | 7.92 | 5.00 | 6.00 | 8.07 | 10.27 | 10.27 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 201 | 9.14 | 7.17 | 8.20 | 9.60 | 10.27 | 10.27 | SYNDIQUES |
| NON-UNION | 24 | 379 | 6.92 | 5.00 | 6.00 | 6.80 | 8.07 | 8.60 | NON-SYNDIQUES |
| MALE | 42 | 570 | 7.72 | 5.51 | 6.50 | 7.53 | 8.96 | 10.27 | HOMME |
| FEMALE | 4 | 10 | 5.84 | 4.95 | 4.99 | 6.00 | 6.50 | 6.50 | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 125 | 2 564 | 8.69 | 7.20 | 8.17 | 8.65 | 9.34 | 10.27 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 24 | 1 169 | 8.84 | 8.28 | 8.50 | 8.65 | 9.22 | 9.96 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 99 | 1 257 | 8.55 | 6.50 | 8.00 | 8.60 | 9.64 | 10.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 82 | 1 861 | 9.06 | 8.07 | 8.60 | 9.04 | 9.64 | 10.36 | SYNDIQUES |
| NON-UNION | 43 | 703 | 7.72 | 6.02 | 6.95 | 8.07 | 8.50 | 8.67 | NON-SYNDIQUES |
| MALE | 125 | 2 562 | 8.69 | 7.20 | 8.17 | 8.65 | 9.34 | 10.27 | HOMME |
| TRUCK-DRIVER HELPER | | | | | | | | | AIDE-CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 104 | 733 | 6.53 | 4.00 | 5.00 | 6.30 | 7.85 | 8.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 37 | 7.76 | 7.08 | 7.22 | 8.13 | 8.24 | 8.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 147 | 6.57 | 4.00 | 4.90 | 5.83 | 7.60 | 10.12 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 89 | 549 | 6.44 | 4.25 | 5.00 | 6.20 | 7.70 | 8.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 39 | 240 | 7.88 | 5.92 | 7.22 | 7.60 | 8.55 | 10.13 | SYNDIQUES |
| NON-UNION | 65 | 493 | 5.87 | 4.00 | 4.75 | 5.78 | 7.00 | 7.87 | NON-SYNDIQUES |
| MALE | 104 | 733 | 6.53 | 4.00 | 5.00 | 6.30 | 7.85 | 8.53 | HOMME |

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| 36. TRUCK TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 36. TRANSPORTS PAR CAMION |
|-------------------------------------|---|--|--------------------|------------------|-------|-------------------|-------|-------|---|
| TRUCK-DRIVER, TRACTOR- TRAILER | | | | HOURLY / HORAIRE | | | | | CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 246 | 6 495 | 8.89 | 7.00 | 7.76 | 8.55 | 9.49 | 11.19 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 636 | 10.19 | 7.99 | 8.63 | 11.19 | 11.19 | 11.19 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 34 | 2 238 | 9.36 | 7.39 | 8.20 | 9.19 | 9.49 | 12.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 210 | 3 621 | 8.37 | 6.50 | 7.60 | 8.08 | 9.00 | 10.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 150 | 4 637 | 9.32 | 7.48 | 8.00 | 9.04 | 10.00 | 11.33 | SYNDIQUES |
| NON-UNION | 96 | 1 858 | 7.82 | 5.83 | 7.00 | 7.80 | 8.55 | 9.28 | NON-SYNDIQUES |
| MALE | 246 | 6 482 | 8.89 | 7.00 | 7.76 | 8.55 | 9.49 | 11.19 | HOMME |
| FEMALE | 4 | 13 | 6.21 | 5.08 | 5.71 | 6.50 | 6.50 | 6.86 | FEMME |
| **TRUCK-DRIVER, TRACTOR- TRAILER | | | | | | | | | **CHAUFFEUR(EUSE) DE CAMION, TRACTEUR POUR SEMI-REMORQUE |
| INDUSTRY | 85 | 2 359 | 10.78 | 6.98 | 8.51 | 10.11 | 12.95 | 15.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 146 | 10.38 | 10.11 | 10.11 | 10.11 | 10.11 | 11.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 24 | 1 304 | 11.72 | 8.00 | 9.00 | 11.63 | 14.50 | 15.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 59 | 909 | 9.49 | 6.67 | 7.60 | 9.10 | 10.63 | 13.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 70 | 2 069 | 11.01 | 7.26 | 9.00 | 10.22 | 13.50 | 15.36 | SYNDIQUES |
| NON-UNION | 15 | 290 | 9.11 | 6.33 | 6.67 | 8.51 | 10.36 | 13.60 | NON-SYNDIQUES |
| MALE | 85 | 2 357 | 10.78 | 6.98 | 8.51 | 10.11 | 12.95 | 15.36 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 37.BUS TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 37.TRANSPORTS PAR AUTOBUS |
|--------------------------|---|--|-----------------------|------|------|-------------------|-------|-------|--------------------------------------|
| BAGGAGEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | BAGAGISTE |
| INDUSTRY | 10 | 199 | 8.47 | 6.30 | 8.12 | 8.55 | 9.03 | 10.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 68 | 9.33 | 5.83 | 7.11 | 10.30 | 10.30 | 11.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 128 | 8.05 | 7.89 | 8.12 | 8.31 | 8.69 | 8.79 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 190 | 8.71 | 7.11 | 8.12 | 8.55 | 10.30 | 10.30 | SYNDIQUES |
| MALE | 10 | 197 | 8.49 | 6.49 | 8.12 | 8.55 | 9.04 | 10.30 | HOMME |
| BODY REPAIRER | | | | | | | | | REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 8 | 18 | 8.61 | 5.70 | 7.34 | 9.21 | 9.98 | 10.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 11 | 8.79 | 5.77 | 6.40 | 9.79 | 9.98 | 10.00 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 5 | 14 | 9.26 | 7.42 | 8.97 | 9.43 | 9.98 | 10.00 | SYNDIQUES |
| MALE | 8 | 18 | 8.61 | 5.70 | 7.34 | 9.21 | 9.98 | 10.00 | HOMME |
| BUS DRIVER | | | WEEKLY / HEBDOMADAIRE | | | | | | CONDUCTEUR(TRICE) D'AUTOBUS |
| INDUSTRY | 22 | 1 838 | 357 | 290 | 290 | 360 | 362 | 477 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 773 | 325 | 290 | 290 | 360 | 360 | 360 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 10 | 909 | 387 | 338 | 351 | 362 | 444 | 509 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 156 | 344 | 200 | 250 | 336 | 459 | 459 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 1 682 | 363 | 290 | 313 | 360 | 362 | 477 | SYNDIQUES |
| NON-UNION | 8 | 156 | 290 | 196 | 239 | 268 | 360 | 385 | NON-SYNDIQUES |
| MALE | 22 | 1 818 | 358 | 290 | 290 | 360 | 362 | 477 | HOMME |
| FEMALE | 7 | 20 | 298 | 153 | 210 | 325 | 351 | 365 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 37.BUS TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 37.TRANSPORTS PAR AUTOBUS |
|--------------------------|---|--|-----------------------|------|------|-------------------|-------|-------|---|
| **BUS DRIVER | | | WEEKLY / HEBDOMADAIRE | | | | | | **CONDUCTEUR(TRICE) D'AUTOBUS |
| INDUSTRY | 10 | 588 | 406 | 317 | 364 | 411 | 458 | 475 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 425 | 415 | 325 | 387 | 431 | 440 | 459 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 163 | 382 | 310 | 310 | 364 | 475 | 488 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 588 | 406 | 317 | 364 | 411 | 458 | 475 | SYNDIQUES |
| MALE | 10 | 587 | 406 | 317 | 364 | 411 | 458 | 475 | HOMME |
| CLEANER, VEHICLE | | | HOURLY / HORAIRE | | | | | | NETTOYEUR(EUSE) DE VEHICULES |
| INDUSTRY | 17 | 76 | 6.58 | 3.74 | 4.65 | 7.54 | 8.28 | 8.28 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 55 | 7.31 | 3.84 | 7.34 | 8.23 | 8.28 | 8.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 21 | 4.68 | 3.00 | 3.50 | 4.65 | 5.84 | 6.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 51 | 7.70 | 6.08 | 7.34 | 8.25 | 8.28 | 8.28 | SYNDIQUES |
| NON-UNION | 7 | 25 | 4.31 | 3.00 | 3.60 | 4.00 | 4.83 | 5.94 | NON-SYNDIQUES |
| MALE | 12 | 37 | 5.11 | 3.00 | 3.75 | 4.65 | 6.41 | 7.50 | HOMME |
| FEMALE | 7 | 39 | 7.97 | 6.20 | 8.07 | 8.28 | 8.28 | 8.28 | FEMME |
| DISPATCHER, BUS | | | | | | | | | REGULATEUR(TRICE) DU TRANSPORT PAR AUTOBUS |
| INDUSTRY | 23 | 107 | 9.44 | 7.00 | 8.43 | 9.95 | 10.39 | 11.38 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 43 | 10.33 | 9.23 | 9.23 | 10.00 | 11.38 | 11.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 47 | 9.31 | 7.57 | 7.94 | 8.80 | 9.95 | 11.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 17 | 7.56 | 4.89 | 6.00 | 7.33 | 8.88 | 10.19 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 62 | 9.67 | 7.86 | 8.80 | 9.23 | 10.00 | 11.12 | SYNDIQUES |
| NON-UNION | 14 | 45 | 9.13 | 5.42 | 7.17 | 9.98 | 11.38 | 11.38 | NON-SYNDIQUES |
| MALE | 22 | 100 | 9.66 | 7.86 | 8.80 | 9.95 | 10.39 | 11.38 | HOMME |
| FEMALE | 6 | 7 | 6.34 | - | - | - | - | - | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 37.BUS TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 37.TRANSPORTS PAR AUTOBUS |
|-------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 24 | 154 | 7.87 | 6.30 | 7.62 | 8.21 | 8.68 | 8.80 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 107 | 8.10 | 6.92 | 8.01 | 8.46 | 8.72 | 8.80 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 21 | 7.37 | 5.40 | 6.50 | 6.85 | 8.69 | 8.80 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 127 | 8.24 | 7.62 | 7.96 | 8.33 | 8.72 | 8.80 | SYNDIQUES |
| NON-UNION | 8 | 27 | 6.14 | 4.48 | 5.25 | 6.50 | 6.92 | 6.92 | NON-SYNDIQUES |
| MALE | 24 | 154 | 7.87 | 6.30 | 7.62 | 8.21 | 8.68 | 8.80 | HOMME |
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 15 | 92 | 8.66 | 6.03 | 7.83 | 8.80 | 9.87 | 9.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 36 | 8.52 | 5.47 | 6.07 | 9.87 | 9.87 | 9.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 22 | 8.26 | 6.30 | 7.00 | 8.44 | 8.90 | 11.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 65 | 9.14 | 7.83 | 8.80 | 9.03 | 9.87 | 9.87 | SYNDIQUES |
| NON-UNION | 10 | 27 | 7.50 | 5.40 | 5.89 | 6.67 | 8.88 | 11.37 | NON-SYNDIQUES |
| MALE | 15 | 92 | 8.66 | 6.03 | 7.83 | 8.80 | 9.87 | 9.87 | HOMME |
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 18 | 138 | 9.58 | 8.64 | 9.38 | 9.69 | 10.39 | 10.39 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 117 | 9.71 | 8.76 | 9.44 | 9.79 | 10.39 | 10.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 21 | 8.86 | 4.60 | 7.25 | 9.20 | 10.01 | 10.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 126 | 9.81 | 9.20 | 9.39 | 9.79 | 10.39 | 10.39 | SYNDIQUES |
| NON-UNION | 5 | 12 | 7.21 | 3.73 | 6.00 | 7.50 | 8.88 | 10.33 | NON-SYNDIQUES |
| MALE | 18 | 138 | 9.58 | 8.64 | 9.38 | 9.69 | 10.39 | 10.39 | HOMME |

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 37.BUS TRANSPORT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 37.TRANSPORTS PAR AUTOBUS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|-------|-------|--------------------------------|
| TICKET CLERK | | | | HOURLY / HORAIRE | | | | | AGENT-VENDEUR(EUSE) DE BILLETS |
| INDUSTRY | 17 | 192 | 8.09 | 3.08 | 7.05 | 8.79 | 9.21 | 11.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 56 | 9.78 | 8.22 | 8.90 | 9.21 | 11.69 | 11.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 119 | 7.06 | 2.88 | 5.00 | 8.29 | 8.83 | 8.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 3 | 17 | 9.72 | 5.02 | 8.71 | 11.46 | 11.46 | 11.46 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 164 | 8.94 | 6.81 | 8.30 | 8.80 | 9.25 | 11.69 | SYNDIQUES |
| MALE | 15 | 162 | 8.47 | 3.10 | 8.19 | 8.80 | 9.21 | 11.69 | HOMME |
| FEMALE | 11 | 30 | 6.04 | 3.03 | 4.98 | 5.91 | 7.23 | 9.18 | FEMME |

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DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|--------------------------|---|--|--------------------|-----------------------|------|-------------------|-------|-------|--------------------------------------|
| BODY REPAIRER | | | | HOURLY / HORAIRE | | | | | REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 22 | 347 | 10.14 | 9.67 | 9.67 | 9.79 | 10.00 | 11.37 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 319 | 10.20 | 9.67 | 9.67 | 9.91 | 10.00 | 11.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 20 | 9.95 | 7.96 | 8.85 | 9.59 | 10.45 | 13.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 8 | 8.53 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 347 | 10.14 | 9.67 | 9.67 | 9.79 | 10.00 | 11.37 | SYNDIQUES |
| MALE | 22 | 347 | 10.14 | 9.67 | 9.67 | 9.79 | 10.00 | 11.37 | HOMME |
| BUS DRIVER | | | | WEEKLY / HEBDOMADAIRE | | | | | CONDUCTEUR(TRICE) D'AUTOBUS |
| INDUSTRY | 34 | 15 594 | 365 | 329 | 351 | 361 | 379 | 426 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 13 097 | 370 | 338 | 360 | 361 | 379 | 426 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 11 | 1 939 | 339 | 282 | 329 | 342 | 352 | 426 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 558 | 320 | 282 | 296 | 314 | 340 | 364 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 15 594 | 365 | 329 | 351 | 361 | 379 | 426 | SYNDIQUES |
| MALE | 34 | 15 408 | 365 | 329 | 351 | 361 | 379 | 426 | HOMME |
| FEMALE | 15 | 186 | 370 | 304 | 360 | 365 | 426 | 426 | FEMME |
| CLEANER, VEHICLE | | | | HOURLY / HORAIRE | | | | | NETTOYEUR(EUSE) DE VEHICULES |
| INDUSTRY | 26 | 643 | 8.13 | 6.92 | 8.06 | 8.06 | 8.14 | 9.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 526 | 8.36 | 7.69 | 8.06 | 8.06 | 8.14 | 10.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 90 | 7.17 | 5.80 | 6.73 | 6.92 | 8.28 | 8.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 10 | 27 | 6.74 | 5.70 | 6.40 | 6.82 | 6.89 | 8.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 635 | 8.16 | 7.24 | 8.06 | 8.06 | 8.14 | 9.00 | SYNDIQUES |
| MALE | 25 | 631 | 8.14 | 6.92 | 8.06 | 8.06 | 8.14 | 8.65 | HOMME |
| FEMALE | 4 | 12 | 7.81 | 5.00 | 5.77 | 8.81 | 9.00 | 9.00 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| ELECTRICIAN, AUTOMOTIVE | | | HOURLY / HORAIRE | | | | | | ELECTRICIEN(ENNE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 11 | 84 | 10.34 | 9.67 | 9.79 | 10.00 | 10.00 | 13.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 78 | 10.43 | 9.67 | 9.80 | 10.00 | 10.04 | 13.48 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 11 | 84 | 10.34 | 9.67 | 9.79 | 10.00 | 10.00 | 13.48 | SYNDIQUES |
| MALE | 11 | 84 | 10.34 | 9.67 | 9.79 | 10.00 | 10.00 | 13.48 | HOMME |
| GARAGE SERVICEMAN/WOMAN | | | | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 23 | 357 | 8.50 | 7.94 | 8.23 | 8.40 | 8.46 | 9.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 249 | 8.55 | 8.23 | 8.23 | 8.40 | 8.46 | 8.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 8 | 80 | 8.64 | 7.94 | 8.28 | 8.52 | 8.80 | 10.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 28 | 7.61 | 7.08 | 7.11 | 7.51 | 7.88 | 8.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 357 | 8.50 | 7.94 | 8.23 | 8.40 | 8.46 | 9.13 | SYNDIQUES |
| MALE | 23 | 333 | 8.50 | 7.94 | 8.23 | 8.33 | 8.46 | 9.33 | HOMME |
| JANITOR | | | | | | | | | CONCIERGE |
| INDUSTRY | 6 | 51 | 8.42 | 7.39 | 7.39 | 7.39 | 10.00 | 10.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 44 | 8.33 | 7.39 | 7.39 | 7.39 | 10.00 | 10.00 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 3 | 7 | 8.96 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 6 | 51 | 8.42 | 7.39 | 7.39 | 7.39 | 10.00 | 10.00 | SYNDIQUES |
| MALE | 6 | 39 | 8.74 | 7.39 | 7.39 | 8.28 | 10.00 | 10.00 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES,VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|-------------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---|
| LABOURER, NON-PRODUCTION | | | HOURLY / HORAIRE | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 7 | 130 | 7.93 | 7.85 | 7.85 | 7.87 | 8.14 | 8.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 124 | 7.94 | 7.85 | 7.86 | 7.87 | 8.14 | 8.14 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 130 | 7.93 | 7.85 | 7.85 | 7.87 | 8.14 | 8.14 | SYNDIQUES |
| MALE | 7 | 130 | 7.93 | 7.85 | 7.85 | 7.87 | 8.14 | 8.14 | HOMME |
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 10 | 101 | 8.85 | 7.32 | 8.23 | 9.17 | 9.17 | 9.67 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 69 | 8.78 | 7.21 | 7.38 | 9.17 | 9.17 | 9.17 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 21 | 8.67 | 8.02 | 8.02 | 8.62 | 9.03 | 9.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 94 | 8.84 | 7.26 | 8.02 | 9.17 | 9.17 | 9.67 | SYNDIQUES |
| MALE | 10 | 101 | 8.85 | 7.32 | 8.23 | 9.17 | 9.17 | 9.67 | HOMME |
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 25 | 1 003 | 10.43 | 9.39 | 9.67 | 10.00 | 10.45 | 13.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 843 | 10.60 | 9.67 | 9.91 | 10.00 | 11.37 | 13.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 116 | 9.69 | 7.55 | 8.11 | 9.38 | 10.34 | 13.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 44 | 9.09 | 6.98 | 7.50 | 9.16 | 10.10 | 11.63 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 1 002 | 10.43 | 9.39 | 9.67 | 10.00 | 10.45 | 13.48 | SYNDIQUES |
| MALE | 25 | 1 003 | 10.43 | 9.39 | 9.67 | 10.00 | 10.45 | 13.48 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 38.URBAN TRANSIT SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 38.TRANSPORTS URBAINS |
|--------------------------|---|--|--------------------|------|------|-------------------|-------|-------|------------------------------|
| PAINTER | | | HOURLY / HORAIRE | | | | | | PEINTRE |
| INDUSTRY | 12 | 68 | 10.17 | 9.21 | 9.21 | 9.79 | 10.00 | 13.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 61 | 10.24 | 9.21 | 9.21 | 10.00 | 10.00 | 13.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 7 | 9.52 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 68 | 10.17 | 9.21 | 9.21 | 9.79 | 10.00 | 13.36 | SYNDIQUES |
| MALE | 12 | 68 | 10.17 | 9.21 | 9.21 | 9.79 | 10.00 | 13.36 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 39.GRAIN ELEVATORS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 39.ELEVATEURS A GRAINS |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| CAR DUMPER TENDER | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) AU DECHARGEMENT DE VEHICULES DE TRANSPORT |
| INDUSTRY | 10 | 164 | 10.36 | 10.03 | 10.14 | 10.15 | 10.82 | 11.04 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 4 | 47 | 10.68 | 9.14 | 10.59 | 10.84 | 11.04 | 11.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 17 | 9.37 | 7.92 | 8.47 | 10.03 | 10.15 | 10.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 160 | 10.40 | 10.14 | 10.14 | 10.18 | 10.84 | 11.04 | SYNDIQUES |
| MALE | 10 | 164 | 10.36 | 10.03 | 10.14 | 10.15 | 10.82 | 11.04 | HOMME |
| CONVEYOR OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE TRANSPORTEUR |
| INDUSTRY | 22 | 630 | 8.45 | 6.63 | 7.21 | 8.08 | 10.24 | 10.59 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 217 | 9.05 | 5.05 | 7.67 | 10.24 | 10.59 | 10.93 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 80 | 8.23 | 6.61 | 7.47 | 7.77 | 8.55 | 12.22 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 303 | 9.79 | 7.67 | 9.24 | 10.24 | 10.59 | 10.93 | SYNDIQUES |
| NON-UNION | 4 | 327 | 7.21 | 5.42 | 6.89 | 7.30 | 7.93 | 8.47 | NON-SYNDIQUES |
| MALE | 22 | 630 | 8.45 | 6.63 | 7.21 | 8.08 | 10.24 | 10.59 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 21 | 133 | 10.62 | 8.64 | 9.84 | 10.88 | 11.19 | 12.24 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 70 | 10.55 | 8.63 | 9.50 | 10.81 | 11.14 | 12.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 25 | 10.30 | 8.18 | 8.65 | 9.52 | 12.26 | 13.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 130 | 10.66 | 8.65 | 9.84 | 10.94 | 11.29 | 12.24 | SYNDIQUES |
| MALE | 21 | 133 | 10.62 | 8.64 | 9.84 | 10.88 | 11.19 | 12.24 | HOMME |

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| 39.GRAIN ELEVATORS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 39.ELEVATEURS A GRAINS |
|--------------------------|---|--|--------------------|------|-------|-------------------|-------|-------|---|
| GRAIN CLEANER | | | HOURLY / HORAIRE | | | | | | NETTOYEUR(EUSE) DE GRAINS |
| INDUSTRY | 14 | 264 | 10.27 | 9.02 | 10.24 | 10.24 | 10.94 | 11.14 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 158 | 10.27 | 9.02 | 9.14 | 10.24 | 11.14 | 11.15 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 31 | 9.64 | 6.20 | 8.77 | 10.25 | 10.59 | 10.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 256 | 10.35 | 9.02 | 10.24 | 10.24 | 10.94 | 11.14 | SYNDIQUES |
| NON-UNION | 3 | 8 | 7.46 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 263 | 10.28 | 9.02 | 10.24 | 10.24 | 10.94 | 11.14 | HOMME |
| GRAIN RECEIVER | | | | | | | | | DECHARGEUR(EUSE) DE GRAIN |
| INDUSTRY | 19 | 153 | 8.93 | 6.83 | 7.77 | 9.08 | 9.29 | 10.99 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 83 | 9.21 | 7.20 | 8.95 | 9.08 | 10.93 | 10.99 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 12 | 70 | 8.60 | 6.83 | 7.69 | 8.16 | 9.29 | 11.78 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 140 | 9.10 | 7.50 | 7.94 | 9.08 | 9.79 | 10.99 | SYNDIQUES |
| NON-UNION | 2 | 13 | 7.05 | 5.50 | 5.50 | 6.25 | 8.77 | 9.10 | NON-SYNDIQUES |
| MALE | 19 | 153 | 8.93 | 6.83 | 7.77 | 9.08 | 9.29 | 10.99 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 10 | 239 | 9.35 | 7.62 | 8.92 | 9.34 | 10.77 | 10.77 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 127 | 9.39 | 8.75 | 8.92 | 8.92 | 10.77 | 10.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 47 | 9.24 | 7.50 | 7.50 | 7.62 | 11.73 | 11.73 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 232 | 9.48 | 7.62 | 8.92 | 9.34 | 10.77 | 10.81 | SYNDIQUES |
| MALE | 10 | 239 | 9.35 | 7.62 | 8.92 | 9.34 | 10.77 | 10.77 | HOMME |

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| 39.GRAIN ELEVATORS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 39.ELEVATEURS A GRAINS |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| MILLWRIGHT | | | HOURLY / HORAIRE | | | | | | MECANICIEN(NE)-MONTEUR(EUSE) |
| INDUSTRY | 24 | 278 | 10.47 | 8.63 | 9.62 | 10.74 | 10.94 | 12.24 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 136 | 10.20 | 8.58 | 9.19 | 9.84 | 11.29 | 12.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 49 | 10.59 | 8.04 | 8.81 | 10.49 | 12.22 | 13.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 270 | 10.53 | 8.63 | 9.84 | 10.74 | 10.94 | 12.24 | SYNDIQUES |
| NON-UNION | 4 | 8 | 8.68 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 24 | 278 | 10.47 | 8.63 | 9.62 | 10.74 | 10.94 | 12.24 | HOMME |
| OILER AND GREASER | | | | | | | | | GRAISSEUR(EUSE) |
| INDUSTRY | 17 | 81 | 9.39 | 7.20 | 7.89 | 10.24 | 10.24 | 10.24 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 6 | 27 | 9.22 | 7.54 | 7.67 | 8.97 | 10.24 | 10.92 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 16 | 7.66 | 6.11 | 6.69 | 7.26 | 8.46 | 10.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 76 | 9.55 | 7.26 | 8.97 | 10.24 | 10.24 | 10.24 | SYNDIQUES |
| NON-UNION | 3 | 5 | 7.03 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 17 | 81 | 9.39 | 7.20 | 7.89 | 10.24 | 10.24 | 10.24 | HOMME |
| WEIGHER, GRAIN | | | | | | | | | PESEUR(EUSE)-GRAIN |
| INDUSTRY | 30 | 328 | 9.28 | 7.19 | 8.02 | 9.25 | 10.25 | 11.09 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 205 | 8.91 | 7.09 | 7.89 | 8.37 | 9.89 | 11.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 52 | 9.10 | 6.94 | 8.18 | 8.75 | 10.25 | 10.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 208 | 9.99 | 8.02 | 9.04 | 10.24 | 10.89 | 11.77 | SYNDIQUES |
| NON-UNION | 7 | 120 | 8.06 | 6.64 | 7.35 | 7.89 | 8.69 | 9.65 | NON-SYNDIQUES |
| MALE | 30 | 328 | 9.28 | 7.19 | 8.02 | 9.25 | 10.25 | 11.09 | HOMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|----------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| ADVERTISING COPYWRITER- RADIO | | | WEEKLY / HEBDOMADAIRE | | | | | | REDACTEUR(TRICE) D'ANNONCES PUBLICITAIRES |
| INDUSTRY | 101 | 239 | 246 | 162 | 190 | 237 | 285 | 340 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 11 | 31 | 294 | 200 | 231 | 308 | 335 | 389 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 90 | 208 | 239 | 162 | 185 | 231 | 277 | 339 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 36 | 275 | 181 | 215 | 275 | 336 | 379 | SYNDIQUES |
| NON-UNION | 81 | 203 | 241 | 162 | 187 | 231 | 277 | 337 | NON-SYNDIQUES |
| MALE | 65 | 99 | 269 | 185 | 208 | 254 | 312 | 378 | HOMME |
| FEMALE | 81 | 140 | 230 | 156 | 184 | 220 | 275 | 330 | FEMME |
| ANNOUNCER-GENERAL-RADIO | | | | | | | | | ANNONCEUR(EUSE) |
| INDUSTRY | 48 | 257 | 305 | 165 | 208 | 288 | 378 | 471 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 40 | 365 | 196 | 250 | 351 | 439 | 574 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 41 | 217 | 294 | 162 | 208 | 277 | 363 | 445 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 49 | 328 | 228 | 254 | 330 | 379 | 424 | SYNDIQUES |
| NON-UNION | 35 | 208 | 299 | 161 | 201 | 277 | 369 | 485 | NON-SYNDIQUES |
| MALE | 44 | 235 | 312 | 167 | 216 | 297 | 380 | 485 | HOMME |
| FEMALE | 14 | 22 | 232 | 126 | 174 | 224 | 296 | 351 | FEMME |
| ANNOUNCER-GENERAL-T.V. | | | | | | | | | ANNONCEUR(EUSE) |
| INDUSTRY | 15 | 42 | 356 | 223 | 266 | 353 | 482 | 502 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 3 | 12 | 332 | 212 | 264 | 293 | 455 | 483 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 22 | 325 | 210 | 242 | 321 | 388 | 482 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 20 | 405 | 231 | 334 | 472 | 483 | 503 | SYNDIQUES |
| NON-UNION | 8 | 22 | 312 | 206 | 254 | 293 | 371 | 478 | NON-SYNDIQUES |
| MALE | 14 | 34 | 365 | 219 | 271 | 370 | 482 | 503 | HOMME |
| FEMALE | 6 | 8 | 319 | - | - | - | - | - | FEMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| ANNOUNCER-OPERATOR-RADIO | | | WEEKLY / HEBDOMADAIRE | | | | | | ANNONCEUR(EUSE)-OPERATEUR (TRICE) |
| INDUSTRY | 83 | 651 | 282 | 162 | 202 | 254 | 339 | 440 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 30 | 366 | 207 | 264 | 343 | 437 | 576 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 78 | 621 | 278 | 162 | 201 | 254 | 335 | 435 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 115 | 314 | 162 | 212 | 270 | 375 | 551 | SYNDIQUES |
| NON-UNION | 66 | 536 | 275 | 162 | 194 | 251 | 332 | 430 | NON-SYNDIQUES |
| MALE | 83 | 604 | 287 | 162 | 205 | 260 | 346 | 452 | HOMME |
| FEMALE | 32 | 47 | 212 | 134 | 173 | 213 | 252 | 292 | FEMME |
| ART DIRECTOR-T.V. | | | | | | | | | DIRECTEUR(TRICE) ARTISTIQUE |
| INDUSTRY | 23 | 38 | 398 | 236 | 269 | 391 | 532 | 595 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 13 | 353 | 175 | 243 | 377 | 473 | 519 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 15 | 318 | 237 | 254 | 306 | 387 | 419 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 20 | 484 | 273 | 399 | 519 | 595 | 595 | SYNDIQUES |
| NON-UNION | 13 | 18 | 303 | 196 | 245 | 270 | 379 | 448 | NON-SYNDIQUES |
| MALE | 20 | 30 | 426 | 249 | 297 | 420 | 576 | 595 | HOMME |
| FEMALE | 7 | 8 | 296 | - | - | - | - | - | FEMME |
| BROADCAST-TRANSMITTER OPERATOR-T.V. | | | | | | | | | OPERATEUR(TRICE) D'EMETTEURS DE TELEVISION |
| INDUSTRY | 12 | 44 | 338 | 234 | 290 | 333 | 374 | 458 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 30 | 355 | 239 | 290 | 348 | 420 | 461 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 10 | 290 | 210 | 251 | 300 | 335 | 345 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 34 | 349 | 249 | 291 | 333 | 393 | 460 | SYNDIQUES |
| NON-UNION | 3 | 10 | 303 | 210 | 265 | 320 | 348 | 355 | NON-SYNDIQUES |
| MALE | 12 | 43 | 342 | 246 | 290 | 335 | 375 | 458 | HOMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| CAMERA OPERATOR, MOTION PICTURE | | | WEEKLY / HEBDOMADAIRE | | | | | | CAMERAMAN DE CINEMATOGRAPHIE |
| INDUSTRY | 19 | 83 | 347 | 199 | 284 | 362 | 437 | 457 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 22 | 416 | 339 | 374 | 437 | 438 | 470 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 40 | 336 | 208 | 261 | 314 | 431 | 472 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 21 | 293 | 169 | 200 | 285 | 370 | 409 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 67 | 352 | 210 | 290 | 370 | 437 | 451 | SYNDIQUES |
| NON-UNION | 7 | 16 | 325 | 167 | 195 | 331 | 446 | 494 | NON-SYNDIQUES |
| MALE | 19 | 81 | 350 | 205 | 285 | 370 | 437 | 458 | HOMME |
| CONTROL OPERATOR-RADIO | | | | | | | | | OPERATEUR(TRICE) DE COMMANDE |
| INDUSTRY | 44 | 146 | 259 | 158 | 185 | 244 | 315 | 386 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 48 | 266 | 160 | 185 | 257 | 331 | 400 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 34 | 92 | 243 | 152 | 184 | 231 | 295 | 362 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 38 | 311 | 176 | 248 | 303 | 363 | 464 | SYNDIQUES |
| NON-UNION | 31 | 108 | 240 | 158 | 174 | 231 | 288 | 356 | NON-SYNDIQUES |
| MALE | 40 | 137 | 258 | 158 | 184 | 245 | 313 | 395 | HOMME |
| FEMALE | 9 | 9 | 261 | - | - | - | - | - | FEMME |
| EXECUTIVE PRODUCER-T.V. | | | | | | | | | ADMINISTRATEUR(TRICE) DE LA PRODUCTION |
| INDUSTRY | 21 | 27 | 496 | 271 | 352 | 500 | 649 | 692 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 6 | 576 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 15 | 405 | 230 | 346 | 417 | 482 | 568 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 17 | 23 | 515 | 305 | 389 | 508 | 651 | 696 | NON-SYNDIQUES |
| MALE | 21 | 27 | 496 | 271 | 352 | 500 | 649 | 692 | HOMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| FILM LIBRARIAN-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | CINEMATHECAIRE |
| INDUSTRY | 23 | 39 | 317 | 208 | 248 | 301 | 385 | 436 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 5 | 387 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 18 | 323 | 222 | 241 | 309 | 387 | 493 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 11 | 16 | 288 | 198 | 229 | 284 | 352 | 390 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 28 | 313 | 208 | 243 | 305 | 383 | 422 | SYNDIQUES |
| NON-UNION | 8 | 11 | 326 | 187 | 248 | 301 | 415 | 513 | NON-SYNDIQUES |
| MALE | 17 | 25 | 341 | 217 | 277 | 326 | 404 | 468 | HOMME |
| FEMALE | 12 | 14 | 274 | 208 | 224 | 273 | 302 | 385 | FEMME |
| FLOOR MANAGER-T.V. | | | | | | | | | REGISSEUR(EUSE) DE PLATEAU |
| INDUSTRY | 14 | 50 | 386 | 307 | 367 | 396 | 406 | 440 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 28 | 393 | 338 | 396 | 400 | 403 | 430 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 14 | 407 | 290 | 360 | 408 | 468 | 519 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 8 | 321 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 43 | 392 | 314 | 380 | 396 | 410 | 451 | SYNDIQUES |
| NON-UNION | 5 | 7 | 344 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 13 | 44 | 389 | 310 | 368 | 396 | 412 | 449 | HOMME |
| FEMALE | 3 | 6 | 363 | - | - | - | - | - | FEMME |
| LIBRARIAN-RADIO | | | | | | | | | BIBLIOTHECAIRE |
| INDUSTRY | 49 | 69 | 263 | 180 | 208 | 235 | 292 | 380 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 17 | 283 | 184 | 222 | 269 | 331 | 427 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 40 | 52 | 256 | 175 | 206 | 228 | 288 | 369 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 15 | 281 | 197 | 225 | 295 | 325 | 374 | SYNDIQUES |
| NON-UNION | 37 | 54 | 258 | 172 | 205 | 231 | 284 | 392 | NON-SYNDIQUES |
| MALE | 25 | 34 | 269 | 194 | 212 | 231 | 296 | 411 | HOMME |
| FEMALE | 30 | 35 | 257 | 159 | 195 | 241 | 288 | 367 | FEMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| MASTER CONTROL EQUIPMENT OPERATOR-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR(TRICE) AU PUPITRE GENERAL DE COMMANDE |
| INDUSTRY | 17 | 127 | 282 | 170 | 189 | 263 | 380 | 431 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 57 | 300 | 178 | 197 | 264 | 391 | 504 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 62 | 253 | 142 | 184 | 235 | 315 | 408 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 74 | 339 | 189 | 262 | 312 | 425 | 483 | SYNDIQUES |
| NON-UNION | 5 | 53 | 204 | 138 | 171 | 193 | 222 | 283 | NON-SYNDIQUES |
| MALE | 17 | 118 | 287 | 167 | 192 | 271 | 381 | 435 | HOMME |
| FEMALE | 3 | 9 | 222 | - | - | - | - | - | FEMME |
| NEWS ANNOUNCER-EDITOR- RADIO | | | | | | | | | ANNONCEUR(EUSE)-REDACTEUR (TRICE) AUX NOUVELLES |
| INDUSTRY | 102 | 545 | 310 | 196 | 231 | 293 | 370 | 462 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 120 | 377 | 260 | 309 | 374 | 448 | 492 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 92 | 425 | 292 | 185 | 219 | 275 | 334 | 427 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 120 | 344 | 249 | 264 | 323 | 402 | 485 | SYNDIQUES |
| NON-UNION | 77 | 425 | 301 | 185 | 225 | 279 | 357 | 462 | NON-SYNDIQUES |
| MALE | 97 | 429 | 325 | 208 | 246 | 310 | 397 | 469 | HOMME |
| FEMALE | 68 | 116 | 256 | 185 | 203 | 237 | 300 | 359 | FEMME |
| NEWS EDITOR-RADIO | | | | | | | | | REDACTEUR(TRICE) AUX NOUVELLES |
| INDUSTRY | 34 | 51 | 348 | 189 | 277 | 346 | 435 | 469 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 31 | 48 | 344 | 184 | 276 | 346 | 428 | 461 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 13 | 397 | 317 | 335 | 400 | 450 | 456 | SYNDIQUES |
| NON-UNION | 27 | 37 | 327 | 168 | 238 | 337 | 400 | 478 | NON-SYNDIQUES |
| MALE | 31 | 48 | 356 | 217 | 284 | 353 | 442 | 473 | HOMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|---------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| NEWS EDITOR-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | CHEF DU SERVICE DES NOUVELLES |
| INDUSTRY | 21 | 56 | 451 | 301 | 382 | 494 | 520 | 558 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 18 | 511 | 384 | 492 | 519 | 537 | 596 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 25 | 378 | 258 | 317 | 350 | 464 | 508 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 7 | 16 | 429 | 267 | 359 | 454 | 508 | 519 | SYNDIQUES |
| NON-UNION | 14 | 40 | 460 | 313 | 382 | 503 | 521 | 577 | NON-SYNDIQUES |
| MALE | 20 | 52 | 450 | 286 | 382 | 488 | 520 | 569 | HOMME |
| PRODUCER/DIRECTOR-T.V. | | | | | | | | | PRODUCTEUR(TRICE)/REALISATEUR (TRICE) |
| INDUSTRY | 36 | 140 | 472 | 271 | 347 | 472 | 615 | 699 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 53 | 609 | 476 | 520 | 648 | 699 | 699 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 43 | 427 | 225 | 289 | 416 | 539 | 626 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 44 | 350 | 258 | 289 | 354 | 394 | 459 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 69 | 532 | 280 | 400 | 557 | 680 | 699 | SYNDIQUES |
| NON-UNION | 24 | 71 | 413 | 269 | 300 | 386 | 510 | 611 | NON-SYNDIQUES |
| MALE | 34 | 121 | 488 | 282 | 365 | 481 | 626 | 699 | HOMME |
| FEMALE | 10 | 19 | 366 | 221 | 243 | 289 | 500 | 634 | FEMME |
| PROFESSIONAL ENGINEER- RADIO | | | | | | | | | INGENIEUR PROFESSIONNEL |
| INDUSTRY | 43 | 59 | 421 | 308 | 340 | 413 | 481 | 580 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 10 | 446 | 341 | 396 | 424 | 516 | 575 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 38 | 49 | 415 | 298 | 326 | 404 | 476 | 580 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 42 | 58 | 420 | 307 | 338 | 413 | 485 | 580 | NON-SYNDIQUES |
| MALE | 42 | 58 | 421 | 307 | 338 | 414 | 485 | 580 | HOMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------------|
| SCRIPT ASSISTANT-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | ASSISTANT(ANTE) DU PLATEAU |
| INDUSTRY | 9 | 55 | 360 | 273 | 336 | 365 | 403 | 418 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 34 | 382 | 328 | 354 | 403 | 403 | 410 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 5 | 19 | 322 | 231 | 269 | 336 | 360 | 458 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 8 | 52 | 366 | 296 | 338 | 372 | 403 | 419 | SYNDIQUES |
| MALE | 3 | 6 | 314 | - | - | - | - | - | HOMME |
| FEMALE | 8 | 49 | 366 | 269 | 343 | 372 | 403 | 420 | FEMME |
| SOUND MIXER-T.V. | | | | | | | | | OPERATEUR(TRICE) DU SON |
| INDUSTRY | 19 | 106 | 354 | 221 | 269 | 385 | 413 | 464 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 41 | 408 | 346 | 379 | 403 | 444 | 464 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 41 | 355 | 222 | 248 | 385 | 414 | 493 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 24 | 262 | 203 | 221 | 236 | 280 | 377 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 71 | 376 | 225 | 313 | 403 | 444 | 464 | SYNDIQUES |
| NON-UNION | 6 | 35 | 312 | 221 | 232 | 269 | 392 | 405 | NON-SYNDIQUES |
| MALE | 18 | 102 | 360 | 230 | 280 | 386 | 417 | 464 | HOMME |
| SPORTS ANNOUNCER-RADIO | | | | | | | | | COMMENTATEUR(TRICE) SPORTIF (IVE) |
| INDUSTRY | 70 | 99 | 333 | 219 | 260 | 320 | 384 | 480 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 19 | 355 | 227 | 256 | 356 | 424 | 480 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 63 | 80 | 328 | 216 | 260 | 314 | 378 | 480 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 26 | 343 | 233 | 296 | 323 | 414 | 488 | SYNDIQUES |
| NON-UNION | 52 | 73 | 329 | 217 | 245 | 312 | 384 | 472 | NON-SYNDIQUES |
| MALE | 69 | 98 | 333 | 219 | 259 | 320 | 386 | 480 | HOMME |

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| 40. RADIO-TV BROADCASTING | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 40. RADIO/TELEDIFFUSION |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------------|
| SPORTS ANNOUNCER-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMENTATEUR(TRICE) SPORTIF (IVE) |
| INDUSTRY | 12 | 20 | 395 | 202 | 278 | 405 | 503 | 557 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 7 | 419 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 7 | 267 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 11 | 441 | 266 | 345 | 503 | 503 | 556 | SYNDIQUES |
| NON-UNION | 7 | 9 | 340 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 12 | 20 | 395 | 202 | 278 | 405 | 503 | 557 | HOMME |
| STAGE HAND-T.V. | | | | | | | | | MANOEUVRE DE SCENE |
| INDUSTRY | 15 | 94 | 280 | 175 | 257 | 283 | 318 | 348 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 53 | 305 | 266 | 283 | 297 | 327 | 345 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 35 | 238 | 147 | 175 | 244 | 290 | 342 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 6 | 303 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 91 | 282 | 175 | 262 | 290 | 324 | 349 | SYNDIQUES |
| MALE | 15 | 94 | 280 | 175 | 257 | 283 | 318 | 348 | HOMME |
| TECHNICAL DIRECTOR-T.V. | | | | | | | | | DIRECTEUR(TRICE) TECHNIQUE |
| INDUSTRY | 26 | 33 | 497 | 318 | 385 | 529 | 620 | 636 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 7 | 7 | 581 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 23 | 457 | 264 | 365 | 415 | 606 | 642 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 9 | 514 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 21 | 24 | 490 | 272 | 371 | 523 | 622 | 642 | NON-SYNDIQUES |
| MALE | 25 | 32 | 497 | 317 | 385 | 541 | 622 | 636 | HOMME |

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|-----------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| TECHNICAL PRODUCER-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | DIRECTEUR(TRICE) TECHNIQUE |
| INDUSTRY | 16 | 74 | 501 | 348 | 445 | 502 | 607 | 617 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 47 | 554 | 470 | 482 | 588 | 617 | 617 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 6 | 15 | 459 | 335 | 445 | 462 | 483 | 580 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 12 | 344 | 221 | 289 | 352 | 415 | 415 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 62 | 524 | 415 | 470 | 506 | 611 | 617 | SYNDIQUES |
| NON-UNION | 8 | 12 | 380 | 221 | 272 | 350 | 498 | 604 | NON-SYNDIQUES |
| MALE | 15 | 73 | 504 | 380 | 445 | 502 | 608 | 617 | HOMME |
| TECHNICIAN, CONTROL ROOM-RADIO | | | | | | | | | TECHNICIEN(ENNE) DE REGIE |
| INDUSTRY | 60 | 112 | 325 | 181 | 241 | 313 | 387 | 500 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 10 | 23 | 419 | 273 | 345 | 395 | 538 | 538 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 49 | 88 | 299 | 175 | 223 | 276 | 369 | 438 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 44 | 362 | 181 | 273 | 369 | 469 | 538 | SYNDIQUES |
| NON-UNION | 40 | 68 | 301 | 180 | 223 | 276 | 366 | 442 | NON-SYNDIQUES |
| MALE | 59 | 111 | 326 | 181 | 242 | 322 | 387 | 500 | HOMME |
| TELEVISION-CAMERA OPERATOR | | | | | | | | | CAMERAMAN DE TELEVISION |
| INDUSTRY | 32 | 182 | 326 | 195 | 234 | 339 | 403 | 464 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 50 | 413 | 341 | 370 | 430 | 464 | 464 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 78 | 304 | 197 | 211 | 293 | 383 | 412 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 54 | 277 | 175 | 221 | 291 | 329 | 367 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 143 | 352 | 210 | 288 | 357 | 412 | 464 | SYNDIQUES |
| NON-UNION | 11 | 39 | 230 | 156 | 200 | 222 | 260 | 306 | NON-SYNDIQUES |
| MALE | 30 | 175 | 329 | 194 | 234 | 343 | 405 | 464 | HOMME |
| FEMALE | 5 | 7 | 256 | - | - | - | - | - | FEMME |

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|---------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| TRAFFIC CLERK-RADIO | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS AU ROUTAGE DES EMISSIONS |
| INDUSTRY | 95 | 182 | 229 | 159 | 181 | 219 | 268 | 308 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 12 | 47 | 224 | 160 | 183 | 214 | 250 | 292 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 82 | 133 | 231 | 156 | 180 | 219 | 274 | 322 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 40 | 267 | 177 | 212 | 267 | 288 | 377 | SYNDIQUES |
| NON-UNION | 73 | 142 | 218 | 155 | 173 | 209 | 249 | 285 | NON-SYNDIQUES |
| MALE | 14 | 16 | 308 | 189 | 236 | 281 | 395 | 448 | HOMME |
| FEMALE | 87 | 166 | 221 | 157 | 178 | 214 | 254 | 288 | FEMME |
| TRAFFIC MANAGER-T.V. | | | | | | | | | DIRECTEUR(TRICE) DU ROUTAGE DES EMISSIONS |
| INDUSTRY | 36 | 49 | 318 | 202 | 233 | 277 | 374 | 519 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 11 | 401 | 209 | 275 | 390 | 534 | 568 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 24 | 35 | 278 | 196 | 226 | 264 | 318 | 372 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 15 | 303 | 216 | 238 | 300 | 318 | 433 | SYNDIQUES |
| NON-UNION | 27 | 34 | 325 | 196 | 229 | 265 | 435 | 527 | NON-SYNDIQUES |
| MALE | 10 | 11 | 431 | 274 | 318 | 460 | 534 | 569 | HOMME |
| FEMALE | 26 | 38 | 286 | 196 | 226 | 265 | 322 | 434 | FEMME |
| VIDEO-CONSOLE OPERATOR- T.V. | | | | | | | | | OPERATEUR(TRICE) AU PUPITRE- IMAGE |
| INDUSTRY | 16 | 78 | 357 | 188 | 264 | 386 | 464 | 464 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 32 | 433 | 354 | 404 | 464 | 464 | 464 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 31 | 346 | 247 | 281 | 351 | 420 | 464 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 15 | 221 | 136 | 160 | 190 | 240 | 374 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 66 | 389 | 247 | 327 | 409 | 464 | 464 | SYNDIQUES |
| NON-UNION | 4 | 12 | 183 | 134 | 157 | 167 | 228 | 239 | NON-SYNDIQUES |
| MALE | 15 | 75 | 365 | 226 | 281 | 399 | 464 | 464 | HOMME |

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|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| VIDEO-RECORDING-EQUIPMENT OPERATOR-T.V. | | | WEEKLY / HEBDOMADAIRE | | | | | | OP. D'APP. D'ENREGISTREMENT D'EMISSION DE TELEVISION |
| INDUSTRY | 20 | 133 | 352 | 230 | 284 | 356 | 430 | 464 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 64 | 382 | 288 | 300 | 403 | 444 | 464 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 50 | 344 | 185 | 266 | 335 | 412 | 495 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 19 | 272 | 194 | 237 | 257 | 284 | 415 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 130 | 355 | 238 | 284 | 356 | 430 | 464 | SYNDIQUES |
| MALE | 19 | 130 | 353 | 227 | 284 | 356 | 430 | 464 | HOMME |

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| 41. TELEPHONE SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 41. SERVICES TELEPHONIQUE |
|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| CABLE INSTALLER | | | WEEKLY / HEBDOMADAIRE | | | | | | MONTEUR(EUSE) DE CABLES |
| INDUSTRY | 77 | 1 862 | 400 | 350 | 366 | 408 | 418 | 429 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 31 | 1 477 | 400 | 350 | 366 | 415 | 418 | 429 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 341 | 400 | 361 | 364 | 407 | 415 | 447 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 15 | 44 | 391 | 332 | 388 | 407 | 407 | 410 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 76 | 1 861 | 400 | 350 | 368 | 408 | 418 | 429 | SYNDIQUES |
| MALE | 77 | 1 859 | 400 | 350 | 369 | 408 | 418 | 429 | HOMME |
| CENTRAL-OFFICE-EQUIPMENT REPAIRER | | | | | | | | | DEPANNEUR(EUSE) D'INSTALLA- TION DE CENTRAL TELEPHONIQUE |
| INDUSTRY | 81 | 4 320 | 405 | 361 | 407 | 415 | 424 | 447 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 30 | 3 598 | 406 | 358 | 407 | 418 | 424 | 447 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 32 | 632 | 399 | 361 | 388 | 407 | 415 | 415 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 90 | 396 | 366 | 388 | 407 | 407 | 407 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 80 | 4 317 | 405 | 361 | 407 | 415 | 424 | 447 | SYNDIQUES |
| MALE | 81 | 4 302 | 405 | 361 | 407 | 415 | 424 | 447 | HOMME |
| FEMALE | 9 | 18 | 406 | 341 | 405 | 420 | 424 | 424 | FEMME |
| LINEMAN/WOMAN | | | | | | | | | MONTEUR(EUSE) DE LIGNES |
| INDUSTRY | 72 | 1 255 | 378 | 300 | 337 | 383 | 428 | 462 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 32 | 961 | 382 | 300 | 337 | 391 | 428 | 462 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 30 | 271 | 367 | 292 | 344 | 365 | 391 | 428 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 23 | 353 | 285 | 321 | 365 | 383 | 383 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 71 | 1 252 | 379 | 300 | 337 | 383 | 428 | 462 | SYNDIQUES |
| MALE | 72 | 1 255 | 378 | 300 | 337 | 383 | 428 | 462 | HOMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 41. TELEPHONE SYSTEMS | RÉPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 41. SERVICES TELEPHONIQUES |
|--------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| PRIVATE-BRANCH-EXCHANGE INSTALLER | | | WEEKLY / HEBDOMADAIRE | | | | | | MONT. DE STANDARDS TELEPHONI- QUE ET AUTRES APP.-TELE-COMM. |
| INDUSTRY | 63 | 1 389 | 420 | 361 | 415 | 424 | 447 | 484 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 30 | 1 281 | 421 | 361 | 415 | 424 | 447 | 484 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 25 | 95 | 406 | 361 | 361 | 407 | 415 | 484 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 13 | 432 | 350 | 407 | 407 | 441 | 608 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 63 | 1 389 | 420 | 361 | 415 | 424 | 447 | 484 | SYNDIQUES |
| MALE | 63 | 1 380 | 421 | 361 | 415 | 424 | 447 | 484 | HOMME |
| PRIVATE-BRANCH-EXCHANGE REPAIRER | | | | | | | | | DEPANNEUR(EUSE) D'INSTALLA- TION DE TELEPHONE-TELESCRIP. |
| INDUSTRY | 58 | 771 | 419 | 361 | 407 | 424 | 424 | 462 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 24 | 677 | 422 | 361 | 415 | 424 | 424 | 462 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 26 | 82 | 399 | 361 | 407 | 407 | 413 | 415 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 8 | 12 | 405 | 391 | 407 | 407 | 407 | 407 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 58 | 771 | 419 | 361 | 407 | 424 | 424 | 462 | SYNDIQUES |
| MALE | 58 | 771 | 419 | 361 | 407 | 424 | 424 | 462 | HOMME |
| STATION INSTALLER | | | | | | | | | INSTALLATEUR(TRICE) DE POSTES TELEPHONIQUES |
| INDUSTRY | 79 | 4 417 | 360 | 279 | 322 | 383 | 399 | 418 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 31 | 3 781 | 362 | 279 | 323 | 383 | 399 | 418 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 30 | 507 | 348 | 268 | 316 | 362 | 383 | 391 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 129 | 353 | 284 | 316 | 365 | 383 | 412 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 78 | 4 412 | 360 | 279 | 322 | 383 | 399 | 418 | SYNDIQUES |
| MALE | 79 | 4 402 | 360 | 279 | 322 | 383 | 399 | 418 | HOMME |
| FEMALE | 7 | 15 | 350 | 276 | 312 | 351 | 391 | 399 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 41. TELEPHONE SYSTEMS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 41. SERVICES TELEPHONIQUES |
|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| STATION REPAIRER | | | WEEKLY / HEBDOMADAIRE | | | | | | REPARATEUR(TRICE) DE POSTES TELEPHONIQUES |
| INDUSTRY | 60 | 1 557 | 366 | 300 | 351 | 383 | 399 | 399 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 22 | 1 238 | 366 | 299 | 344 | 383 | 399 | 399 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 287 | 363 | 305 | 354 | 383 | 388 | 391 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 32 | 364 | 290 | 351 | 383 | 383 | 399 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 59 | 1 554 | 366 | 300 | 351 | 383 | 399 | 399 | SYNDIQUES |
| MALE | 60 | 1 552 | 366 | 300 | 351 | 383 | 399 | 399 | HOMME |
| SUPERVISOR, TELEPHONE OPERATORS | | | | | | | | | SURVEILLANT(ANTE) DES TELEPHONISTES |
| INDUSTRY | 69 | 923 | 289 | 238 | 281 | 281 | 285 | 292 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 30 | 714 | 292 | 246 | 281 | 281 | 285 | 334 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 180 | 282 | 231 | 270 | 281 | 281 | 281 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 29 | 277 | 266 | 281 | 281 | 281 | 281 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 63 | 845 | 276 | 234 | 273 | 281 | 285 | 285 | SYNDIQUES |
| NON-UNION | 6 | 78 | 432 | 288 | 368 | 445 | 503 | 544 | NON-SYNDIQUES |
| MALE | 3 | 11 | 298 | 245 | 253 | 285 | 285 | 500 | HOMME |
| FEMALE | 69 | 912 | 289 | 238 | 281 | 281 | 285 | 292 | FEMME |
| TELEPHONE OPERATOR | | | | | | | | | TELEPHONISTE |
| INDUSTRY | 70 | 8 010 | 236 | 196 | 210 | 251 | 255 | 268 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 30 | 6 771 | 237 | 196 | 216 | 251 | 255 | 268 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 32 | 1 151 | 226 | 188 | 210 | 232 | 251 | 251 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 88 | 249 | 251 | 251 | 251 | 251 | 251 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 68 | 7 887 | 236 | 199 | 212 | 251 | 255 | 268 | SYNDIQUES |
| MALE | 17 | 332 | 264 | 205 | 243 | 286 | 286 | 286 | HOMME |
| FEMALE | 68 | 7 678 | 234 | 196 | 210 | 251 | 255 | 258 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABREVIATIONS ET SYMBOLES.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|---------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| AUXILIARY-EQUIPMENT OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MACHINES AUXILIAIRES |
| INDUSTRY | 7 | 255 | 11.18 | 10.91 | 10.91 | 10.91 | 12.04 | 12.04 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 185 | 11.29 | 10.08 | 10.91 | 11.95 | 12.04 | 12.04 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 255 | 11.18 | 10.91 | 10.91 | 10.91 | 12.04 | 12.04 | SYNDIQUES |
| MALE | 7 | 255 | 11.18 | 10.91 | 10.91 | 10.91 | 12.04 | 12.04 | HOMME |
| CABLE INSTALLER- REPAIRER | | | | | | | | | POSEUR(EUSE)-REPARATEUR(TRICE) DE CABLES |
| INDUSTRY | 22 | 206 | 10.91 | 9.82 | 10.53 | 10.87 | 11.52 | 11.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 106 | 10.72 | 9.21 | 10.41 | 10.86 | 11.12 | 11.74 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 88 | 11.13 | 10.13 | 10.59 | 11.23 | 11.77 | 11.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 12 | 10.97 | 10.30 | 10.57 | 10.67 | 11.65 | 11.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 206 | 10.91 | 9.82 | 10.53 | 10.87 | 11.52 | 11.77 | SYNDIQUES |
| MALE | 22 | 206 | 10.91 | 9.82 | 10.53 | 10.87 | 11.52 | 11.77 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 16 | 99 | 10.28 | 9.69 | 10.17 | 10.17 | 10.17 | 11.37 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 67 | 10.26 | 9.70 | 10.17 | 10.17 | 10.17 | 11.37 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 7 | 32 | 10.31 | 9.69 | 10.17 | 10.17 | 10.50 | 11.40 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 16 | 99 | 10.28 | 9.69 | 10.17 | 10.17 | 10.17 | 11.37 | SYNDIQUES |
| MALE | 16 | 99 | 10.28 | 9.69 | 10.17 | 10.17 | 10.17 | 11.37 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|---------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|---|
| ELECTRIC-METER REPAIRER | | | HOURLY / HORAIRE | | | | | | REPARATEUR(TRICE) DE COMPTEURS ELECTRIQUES |
| INDUSTRY | 40 | 215 | 10.62 | 9.21 | 9.84 | 10.70 | 11.51 | 11.83 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 59 | 10.69 | 9.21 | 9.84 | 10.17 | 11.83 | 12.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 20 | 115 | 10.58 | 9.03 | 9.95 | 10.70 | 11.42 | 11.71 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 41 | 10.64 | 9.05 | 9.66 | 10.76 | 11.51 | 11.77 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 40 | 215 | 10.62 | 9.21 | 9.84 | 10.70 | 11.51 | 11.83 | SYNDIQUES |
| MALE | 40 | 215 | 10.62 | 9.21 | 9.84 | 10.70 | 11.51 | 11.83 | HOMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 21 | 240 | 11.14 | 10.07 | 10.34 | 11.26 | 11.26 | 11.74 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 140 | 11.04 | 10.28 | 10.63 | 11.26 | 11.26 | 11.35 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 66 | 10.60 | 9.25 | 10.07 | 11.05 | 11.36 | 11.51 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 34 | 12.59 | 9.46 | 10.75 | 13.67 | 13.75 | 14.56 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 240 | 11.14 | 10.07 | 10.34 | 11.26 | 11.26 | 11.74 | SYNDIQUES |
| MALE | 21 | 240 | 11.14 | 10.07 | 10.34 | 11.26 | 11.26 | 11.74 | HOMME |
| GROUND WORKER | | | | | | | | | OUVRIER(ERE)-MONTEUR(EUSE) DE LIGNES AERIENNES |
| INDUSTRY | 25 | 92 | 8.62 | 6.56 | 7.60 | 8.44 | 9.46 | 10.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 38 | 7.47 | 6.56 | 6.56 | 7.60 | 7.89 | 8.44 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 37 | 9.27 | 8.35 | 8.79 | 9.28 | 9.87 | 10.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 17 | 9.75 | 7.73 | 8.56 | 9.89 | 10.86 | 11.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 92 | 8.62 | 6.56 | 7.60 | 8.44 | 9.46 | 10.25 | SYNDIQUES |
| MALE | 25 | 92 | 8.62 | 6.56 | 7.60 | 8.44 | 9.46 | 10.25 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|------------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| HYDRO-ELECTRIC STATION OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) D'INSTALLA- TION CENTRALE HYDROELECTRIQUE |
| INDUSTRY | 15 | 111 | 10.81 | 9.21 | 10.07 | 11.26 | 11.65 | 11.65 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 14 | 11.21 | 10.22 | 10.76 | 11.26 | 11.65 | 11.65 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 9 | 84 | 10.84 | 9.40 | 10.07 | 11.13 | 11.65 | 11.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 3 | 13 | 10.25 | 8.62 | 8.62 | 11.65 | 11.65 | 11.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 111 | 10.81 | 9.21 | 10.07 | 11.26 | 11.65 | 11.65 | SYNDIQUES |
| MALE | 15 | 111 | 10.81 | 9.21 | 10.07 | 11.26 | 11.65 | 11.65 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 26 | 249 | 8.70 | 7.60 | 8.09 | 8.73 | 9.37 | 10.02 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 82 | 8.21 | 7.21 | 7.60 | 8.10 | 8.92 | 8.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 13 | 161 | 8.96 | 8.09 | 8.10 | 8.73 | 10.02 | 10.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 6 | 8.45 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 248 | 8.72 | 7.60 | 8.09 | 8.73 | 9.38 | 10.02 | SYNDIQUES |
| MALE | 26 | 249 | 8.70 | 7.60 | 8.09 | 8.73 | 9.37 | 10.02 | HOMME |
| LINEMAN/WOMAN | | | | | | | | | MONTEUR(EUSE) DE LIGNES DE FORCE |
| INDUSTRY | 60 | 1 326 | 10.86 | 8.79 | 10.23 | 11.31 | 11.77 | 11.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 412 | 10.46 | 8.10 | 9.52 | 10.86 | 11.35 | 12.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 33 | 698 | 10.95 | 9.21 | 10.39 | 11.42 | 11.77 | 11.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 216 | 11.32 | 10.20 | 10.85 | 11.50 | 11.67 | 12.23 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 59 | 1 319 | 10.86 | 8.79 | 10.20 | 11.31 | 11.77 | 11.77 | SYNDIQUES |
| MALE | 60 | 1 326 | 10.86 | 8.79 | 10.23 | 11.31 | 11.77 | 11.77 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|---------------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| MAINTENANCE WORKER, BUILDING | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) D'ENTRETIEN DES BATIMENTS |
| INDUSTRY | 16 | 46 | 8.55 | 7.10 | 7.47 | 8.58 | 9.48 | 9.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 18 | 8.96 | 7.47 | 8.12 | 9.48 | 9.48 | 9.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 22 | 8.02 | 6.99 | 7.30 | 7.95 | 8.58 | 9.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 6 | 9.27 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 46 | 8.55 | 7.10 | 7.47 | 8.58 | 9.48 | 9.75 | SYNDIQUES |
| MALE | 16 | 46 | 8.55 | 7.10 | 7.47 | 8.58 | 9.48 | 9.75 | HOMME |
| METER READER | | | | | | | | | RELEVEUR(EUSE) DE COMPTEURS |
| INDUSTRY | 49 | 472 | 8.93 | 7.63 | 8.38 | 8.87 | 9.64 | 9.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 165 | 8.65 | 7.60 | 7.96 | 8.83 | 8.87 | 9.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 27 | 231 | 9.19 | 8.16 | 8.44 | 9.32 | 9.77 | 10.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 76 | 8.77 | 7.30 | 8.56 | 9.03 | 9.33 | 9.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 47 | 460 | 8.93 | 7.60 | 8.38 | 8.87 | 9.56 | 9.80 | SYNDIQUES |
| MALE | 49 | 463 | 8.93 | 7.61 | 8.38 | 8.87 | 9.66 | 9.80 | HOMME |
| FEMALE | 7 | 9 | 9.07 | - | - | - | - | - | FEMME |
| POWER-SWITCHBOARD OPERATOR | | | | | | | | | OPERATEUR(TRICE) DE TABLEAU DE DISTRIBUTION DE CENTRALE |
| INDUSTRY | 17 | 118 | 12.08 | 10.45 | 12.41 | 12.41 | 12.41 | 13.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 39 | 12.45 | 12.41 | 12.41 | 12.41 | 12.41 | 12.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 62 | 12.40 | 11.40 | 12.41 | 12.41 | 12.41 | 13.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 17 | 10.06 | 8.12 | 8.12 | 10.13 | 12.41 | 12.41 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 116 | 12.07 | 10.38 | 12.41 | 12.41 | 12.41 | 12.96 | SYNDIQUES |
| MALE | 17 | 118 | 12.08 | 10.45 | 12.41 | 12.41 | 12.41 | 13.00 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

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| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| POWERLINE PATROLLER | | | HOURLY / HORAIRE | | | | | | INSPECTEUR(TRICE) |
| INDUSTRY | 7 | 28 | 10.63 | 9.48 | 9.58 | 9.58 | 12.71 | 12.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 19 | 9.67 | 9.48 | 9.58 | 9.58 | 9.58 | 10.86 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 7 | 28 | 10.63 | 9.48 | 9.58 | 9.58 | 12.71 | 12.71 | SYNDIQUES |
| MALE | 7 | 28 | 10.63 | 9.48 | 9.58 | 9.58 | 12.71 | 12.71 | HOMME |
| SERVICE LINEMAN/WOMAN | | | | | | | | | REPARATEUR(TRICE) DE LIGNES ELECTRIQUES |
| INDUSTRY | 22 | 215 | 11.11 | 9.69 | 10.29 | 11.32 | 11.75 | 12.87 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 98 | 11.79 | 11.32 | 11.32 | 11.75 | 12.34 | 12.87 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 12 | 95 | 10.57 | 9.10 | 9.72 | 10.41 | 11.29 | 12.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 22 | 10.43 | 9.40 | 9.95 | 10.02 | 10.76 | 12.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 215 | 11.11 | 9.69 | 10.29 | 11.32 | 11.75 | 12.87 | SYNDIQUES |
| MALE | 22 | 214 | 11.12 | 9.72 | 10.29 | 11.32 | 11.75 | 12.87 | HOMME |
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 6 | 50 | 10.15 | 8.91 | 8.91 | 10.28 | 10.86 | 12.87 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 24 | 11.27 | 10.53 | 10.53 | 10.86 | 12.50 | 12.87 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 6 | 50 | 10.15 | 8.91 | 8.91 | 10.28 | 10.86 | 12.87 | SYNDIQUES |
| MALE | 6 | 50 | 10.15 | 8.91 | 8.91 | 10.28 | 10.86 | 12.87 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 6 | 33 | 10.22 | 9.78 | 9.78 | 9.90 | 10.28 | 11.21 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 20 | 10.23 | 9.78 | 9.78 | 10.28 | 10.43 | 11.59 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 5 | 32 | 10.10 | 9.78 | 9.78 | 9.90 | 10.28 | 10.47 | SYNDIQUES |
| MALE | 6 | 33 | 10.22 | 9.78 | 9.78 | 9.90 | 10.28 | 11.21 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|--|---|--|--------------------|-------|-------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | HOURLY / HORAIRE | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 4 | 10 | 8.89 | 7.52 | 8.50 | 9.00 | 9.52 | 9.91 | INDUSTRIE |
| UNION | 4 | 10 | 8.89 | 7.52 | 8.50 | 9.00 | 9.52 | 9.91 | SYNDIQUES |
| MALE | 4 | 10 | 8.89 | 7.52 | 8.50 | 9.00 | 9.52 | 9.91 | HOMME |
| SUBSTATION OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'INSTALLA- TIONS DE SOUS-STATION |
| INDUSTRY | 34 | 410 | 12.08 | 10.40 | 11.09 | 11.55 | 14.21 | 14.21 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 8 | 233 | 11.73 | 10.40 | 11.32 | 11.55 | 11.55 | 14.21 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 17 | 148 | 12.70 | 10.50 | 11.05 | 14.21 | 14.21 | 14.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 9 | 29 | 11.67 | 8.53 | 9.86 | 11.22 | 14.21 | 14.21 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 410 | 12.08 | 10.40 | 11.09 | 11.55 | 14.21 | 14.21 | SYNDIQUES |
| MALE | 33 | 409 | 12.08 | 10.40 | 11.09 | 11.55 | 14.21 | 14.21 | HOMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 12 | 52 | 8.36 | 7.71 | 7.71 | 8.10 | 9.21 | 9.28 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 41 | 8.33 | 7.71 | 7.71 | 8.10 | 9.21 | 9.21 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 5 | 11 | 8.47 | 6.55 | 7.48 | 8.91 | 9.28 | 9.56 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 12 | 52 | 8.36 | 7.71 | 7.71 | 8.10 | 9.21 | 9.28 | SYNDIQUES |
| MALE | 12 | 52 | 8.36 | 7.71 | 7.71 | 8.10 | 9.21 | 9.28 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 42.ELECTRIC POWER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 42.L'ELECTRICITE |
|--------------------------|---|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 26 | 132 | 9.16 | 7.98 | 8.40 | 9.27 | 9.91 | 10.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 7 | 56 | 8.43 | 7.98 | 7.98 | 8.40 | 8.56 | 8.85 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 62 | 9.65 | 8.74 | 9.37 | 9.91 | 10.11 | 10.12 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 5 | 14 | 9.93 | 8.30 | 9.46 | 9.61 | 11.47 | 11.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 132 | 9.16 | 7.98 | 8.40 | 9.27 | 9.91 | 10.12 | SYNDIQUES |
| MALE | 26 | 132 | 9.16 | 7.98 | 8.40 | 9.27 | 9.91 | 10.12 | HOMME |
| TURBINE OPERATOR, STEAM | | | | | | | | | CONDUCTEUR(TRICE) DE TURBINE |
| INDUSTRY | 6 | 121 | 13.62 | 13.29 | 13.29 | 13.29 | 14.34 | 14.34 | INDUSTRIE |
| UNION | 6 | 121 | 13.62 | 13.29 | 13.29 | 13.29 | 14.34 | 14.34 | SYNDIQUES |
| MALE | 6 | 121 | 13.62 | 13.29 | 13.29 | 13.29 | 14.34 | 14.34 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|-----------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| CASHIER, OFFICE | | | HOURLY / HORAIRE | | | | | | CAISSIER(ERE) D'ENTREPRISE |
| INDUSTRY | 169 | 431 | 5.12 | 3.50 | 3.75 | 4.75 | 6.13 | 7.43 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 12 | 7.40 | 6.82 | 7.43 | 7.43 | 7.54 | 7.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 52 | 132 | 5.49 | 4.15 | 4.50 | 5.04 | 6.55 | 7.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 114 | 287 | 4.86 | 3.25 | 3.50 | 4.50 | 5.77 | 7.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 65 | 6.53 | 4.35 | 5.10 | 6.55 | 7.65 | 8.62 | SYNDIQUES |
| NON-UNION | 147 | 364 | 4.88 | 3.50 | 3.50 | 4.55 | 5.77 | 7.00 | NON-SYNDIQUES |
| MALE | 52 | 140 | 5.55 | 3.15 | 3.50 | 4.99 | 7.03 | 8.00 | HOMME |
| FEMALE | 125 | 291 | 4.92 | 3.50 | 3.75 | 4.69 | 5.75 | 6.95 | FEMME |
| COUNTER SALESPERSON, WHOLESALE | | | | | | | | | VENDEUR(EUSE) AU COMPTOIR-GROS |
| INDUSTRY | 326 | 1 567 | 7.11 | 4.97 | 5.71 | 6.75 | 8.18 | 9.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 56 | 552 | 6.99 | 5.00 | 5.64 | 6.55 | 8.04 | 9.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 269 | 1 006 | 7.17 | 4.90 | 5.77 | 6.88 | 8.18 | 9.62 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 39 | 164 | 8.03 | 5.66 | 6.50 | 7.72 | 9.87 | 11.00 | SYNDIQUES |
| NON-UNION | 287 | 1 403 | 7.01 | 4.90 | 5.64 | 6.70 | 8.00 | 9.38 | NON-SYNDIQUES |
| MALE | 308 | 1 439 | 7.22 | 5.11 | 5.78 | 6.88 | 8.24 | 9.87 | HOMME |
| FEMALE | 67 | 128 | 5.88 | 4.12 | 4.80 | 5.65 | 6.72 | 7.52 | FEMME |
| INDUSTRIAL TRUCK OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE CHARIOT ELEVATEUR |
| INDUSTRY | 231 | 1 011 | 7.72 | 5.85 | 6.63 | 7.65 | 8.85 | 9.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 53 | 8.31 | 7.54 | 8.20 | 8.20 | 8.20 | 9.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 70 | 577 | 7.87 | 6.19 | 6.73 | 7.98 | 8.96 | 9.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 157 | 381 | 7.41 | 5.50 | 6.25 | 7.00 | 8.44 | 10.71 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 104 | 508 | 8.21 | 6.45 | 7.01 | 8.20 | 9.24 | 10.71 | SYNDIQUES |
| NON-UNION | 127 | 503 | 7.23 | 5.36 | 6.35 | 7.00 | 8.73 | 8.96 | NON-SYNDIQUES |
| MALE | 229 | 1 007 | 7.72 | 5.85 | 6.64 | 7.70 | 8.85 | 9.37 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---------------------------------------|
| MATERIAL HANDLER, GENERAL | | | | HOURLY / HORAIRE | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 412 | 2 745 | 6.74 | 4.28 | 5.45 | 7.00 | 7.91 | 8.89 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 41 | 7.16 | 5.77 | 6.70 | 7.42 | 7.49 | 8.24 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 111 | 1 159 | 6.93 | 4.90 | 6.36 | 7.10 | 7.70 | 8.22 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 297 | 1 545 | 6.59 | 4.11 | 4.94 | 6.42 | 8.10 | 9.51 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 124 | 1 147 | 7.46 | 5.94 | 6.75 | 7.21 | 8.15 | 9.79 | SYNDIQUES |
| NON-UNION | 289 | 1 597 | 6.23 | 4.13 | 4.75 | 6.05 | 7.74 | 8.26 | NON-SYNDIQUES |
| MALE | 407 | 2 577 | 6.78 | 4.26 | 5.45 | 7.05 | 7.92 | 9.02 | HOMME |
| FEMALE | 35 | 168 | 6.14 | 4.30 | 5.28 | 6.36 | 6.89 | 7.75 | FEMME |
| ORDER FILLER | | | | | | | | | COMMIS A L'EXECUTION DES COMMANDES |
| INDUSTRY | 630 | 4 512 | 6.80 | 4.27 | 5.25 | 6.60 | 8.29 | 9.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 215 | 8.95 | 6.60 | 8.48 | 9.41 | 9.58 | 9.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 124 | 1 926 | 7.08 | 4.50 | 5.45 | 7.30 | 8.75 | 9.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 501 | 2 371 | 6.37 | 4.15 | 5.00 | 6.05 | 7.34 | 9.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 164 | 1 838 | 7.83 | 5.61 | 6.53 | 7.96 | 9.19 | 9.81 | SYNDIQUES |
| NON-UNION | 466 | 2 674 | 6.09 | 4.05 | 4.70 | 5.75 | 7.15 | 8.95 | NON-SYNDIQUES |
| MALE | 587 | 3 831 | 7.09 | 4.60 | 5.56 | 7.05 | 8.75 | 9.58 | HOMME |
| FEMALE | 131 | 681 | 5.14 | 3.75 | 4.15 | 4.85 | 5.98 | 7.07 | FEMME |
| PACKAGER, HAND | | | | | | | | | EMBALEUR(EUSE) A LA MAIN |
| INDUSTRY | 282 | 1 454 | 5.25 | 3.65 | 4.03 | 4.85 | 6.00 | 8.01 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 15 | 6.78 | 5.80 | 6.69 | 6.85 | 6.86 | 7.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 60 | 416 | 5.61 | 4.00 | 4.55 | 5.39 | 6.35 | 8.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 220 | 1 023 | 5.08 | 3.65 | 3.90 | 4.54 | 5.68 | 7.96 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 70 | 421 | 6.36 | 4.15 | 4.88 | 5.95 | 8.25 | 8.81 | SYNDIQUES |
| NON-UNION | 210 | 1 031 | 4.80 | 3.65 | 3.90 | 4.50 | 5.39 | 6.54 | NON-SYNDIQUES |
| MALE | 211 | 810 | 5.68 | 3.75 | 4.29 | 5.38 | 6.59 | 8.29 | HOMME |
| FEMALE | 121 | 644 | 4.71 | 3.65 | 3.85 | 4.29 | 5.13 | 6.22 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------------|
| RECEIVING CLERK | | | HOURLY / HORAIRE | | | | | | RECEPTIONNAIRE |
| INDUSTRY | 578 | 1 144 | 6.65 | 4.53 | 5.25 | 6.55 | 7.84 | 9.15 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 34 | 8.03 | 4.99 | 6.63 | 8.30 | 9.44 | 9.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 130 | 410 | 6.88 | 4.55 | 5.56 | 7.05 | 7.86 | 9.03 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 443 | 700 | 6.45 | 4.50 | 5.19 | 6.13 | 7.50 | 8.85 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 153 | 368 | 7.48 | 5.43 | 6.41 | 7.55 | 8.49 | 9.47 | SYNDIQUES |
| NON-UNION | 424 | 775 | 6.26 | 4.38 | 5.00 | 6.00 | 7.25 | 8.43 | NON-SYNDIQUES |
| MALE | 568 | 1 095 | 6.70 | 4.55 | 5.38 | 6.63 | 7.86 | 9.22 | HOMME |
| FEMALE | 30 | 49 | 5.49 | 3.80 | 4.50 | 5.39 | 6.06 | 6.68 | FEMME |
| REFRIGERATION MECHANIC | | | | | | | | | MECANICIEN(ENNE) EN REFRIGERATION |
| INDUSTRY | 9 | 43 | 8.46 | 4.62 | 5.50 | 6.88 | 12.63 | 15.28 | INDUSTRIE |
| SIZE-UNDER 100 EMPLOYEES | 9 | 43 | 8.46 | 4.62 | 5.50 | 6.88 | 12.63 | 15.28 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 16 | 11.92 | 5.40 | 7.61 | 13.15 | 15.28 | 15.79 | SYNDIQUES |
| NON-UNION | 3 | 27 | 6.41 | 4.33 | 5.13 | 6.13 | 7.00 | 8.50 | NON-SYNDIQUES |
| MALE | 8 | 41 | 8.61 | 4.57 | 5.75 | 7.00 | 12.89 | 15.28 | HOMME |
| SALESPERSON, RETAIL | | | | | | | | | VENDEUR(EUSE)-DETAIL |
| INDUSTRY | 185 | 1 999 | 6.69 | 3.65 | 4.00 | 5.75 | 8.25 | 11.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 451 | 4.25 | 3.40 | 3.40 | 3.75 | 4.00 | 5.90 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 23 | 484 | 8.92 | 4.75 | 5.77 | 7.69 | 11.84 | 14.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 158 | 1 064 | 6.71 | 4.00 | 4.62 | 6.00 | 8.07 | 10.61 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 93 | 6.46 | 4.25 | 5.04 | 5.45 | 6.83 | 12.30 | SYNDIQUES |
| NON-UNION | 175 | 1 906 | 6.70 | 3.50 | 4.00 | 5.76 | 8.33 | 11.89 | NON-SYNDIQUES |
| MALE | 173 | 1 501 | 7.35 | 3.75 | 4.73 | 6.53 | 9.04 | 12.50 | HOMME |
| FEMALE | 67 | 498 | 4.69 | 3.40 | 3.75 | 4.00 | 5.24 | 6.62 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|--------------------------|-------------------------------|--|--------------------|-------|-------|-------------------|-------|-------|--------------------------------|
| **SALESPERSON, RETAIL | | | HOURLY / HORAIRE | | | | | | **VENDEUR(EUSE)-DETAIL |
| INDUSTRY | 64 | 440 | 10.34 | 6.46 | 7.94 | 9.90 | 12.49 | 15.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 58 | 9.81 | 4.55 | 8.09 | 9.74 | 11.69 | 13.76 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 56 | 369 | 10.36 | 6.51 | 7.89 | 9.78 | 12.49 | 15.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 19 | 7.78 | 6.51 | 6.63 | 7.15 | 9.02 | 10.06 | SYNDIQUES |
| NON-UNION | 62 | 421 | 10.46 | 6.35 | 8.00 | 10.03 | 12.57 | 15.62 | NON-SYNDIQUES |
| MALE | 62 | 400 | 10.55 | 6.61 | 8.00 | 9.99 | 12.65 | 15.65 | HOMME |
| FEMALE | 11 | 40 | 8.28 | 3.75 | 4.60 | 7.84 | 11.42 | 11.69 | FEMME |
| SALESPERSON, WHOLESALE | | | | | | | | | VENDEUR(EUSE)-GROS |
| INDUSTRY | 614 | 4 314 | 9.14 | 6.23 | 7.01 | 8.75 | 10.78 | 12.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 96 | 7.06 | 6.59 | 6.59 | 6.59 | 6.59 | 7.54 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 88 | 1 271 | 9.10 | 6.40 | 6.92 | 8.75 | 10.77 | 12.58 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 523 | 2 947 | 9.22 | 6.00 | 7.20 | 8.92 | 10.85 | 12.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 99 | 10.46 | 6.65 | 7.73 | 11.68 | 12.23 | 14.60 | SYNDIQUES |
| NON-UNION | 601 | 4 215 | 9.11 | 6.15 | 7.00 | 8.75 | 10.68 | 12.69 | NON-SYNDIQUES |
| MALE | 608 | 4 135 | 9.22 | 6.25 | 7.13 | 8.83 | 10.88 | 12.82 | HOMME |
| FEMALE | 83 | 179 | 7.31 | 4.76 | 5.87 | 7.14 | 8.57 | 9.88 | FEMME |
| **SALESPERSON, WHOLESALE | | | | | | | | | **VENDEUR(EUSE)-GROS |
| INDUSTRY | 252 | 2 277 | 10.74 | 6.88 | 8.27 | 10.57 | 12.49 | 15.11 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 43 | 743 | 10.98 | 6.92 | 8.72 | 11.64 | 12.49 | 14.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 209 | 1 534 | 10.62 | 6.76 | 8.15 | 10.24 | 12.71 | 15.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 253 | 11.78 | 10.61 | 11.64 | 11.64 | 12.41 | 12.41 | SYNDIQUES |
| NON-UNION | 241 | 2 024 | 10.61 | 6.67 | 8.00 | 10.16 | 12.64 | 15.38 | NON-SYNDIQUES |
| MALE | 249 | 2 211 | 10.81 | 6.89 | 8.44 | 10.65 | 12.49 | 15.18 | HOMME |
| FEMALE | 36 | 66 | 8.57 | 5.77 | 7.00 | 8.25 | 9.24 | 12.25 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 43.WHOLESALE TRADE | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 43.COMMERCE DE GROS |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| SHIPPING CLERK | | | HOURLY / HORAIRE | | | | | | COMMIS A L'EXPEDITION |
| INDUSTRY | 707 | 1 735 | 6.66 | 4.50 | 5.33 | 6.51 | 7.75 | 8.98 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 21 | 6.34 | 4.62 | 5.77 | 6.06 | 7.45 | 7.79 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 136 | 499 | 7.32 | 5.00 | 6.09 | 7.35 | 8.45 | 9.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 567 | 1 215 | 6.40 | 4.31 | 5.05 | 6.12 | 7.49 | 8.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 166 | 449 | 7.76 | 5.72 | 6.80 | 7.63 | 8.70 | 9.85 | SYNDIQUES |
| NON-UNION | 541 | 1 286 | 6.28 | 4.25 | 5.00 | 6.03 | 7.37 | 8.50 | NON-SYNDIQUES |
| MALE | 688 | 1 633 | 6.76 | 4.62 | 5.49 | 6.65 | 7.88 | 9.02 | HOMME |
| FEMALE | 48 | 102 | 5.17 | 3.81 | 4.25 | 4.76 | 5.99 | 7.01 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 515 | 1 781 | 6.45 | 4.62 | 5.38 | 6.34 | 7.30 | 8.22 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 27 | 6.77 | 5.54 | 6.16 | 6.92 | 7.34 | 7.85 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 92 | 487 | 6.77 | 5.09 | 5.87 | 6.73 | 7.38 | 8.18 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 417 | 1 267 | 6.32 | 4.50 | 5.09 | 6.19 | 7.25 | 8.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 136 | 577 | 7.02 | 5.55 | 6.19 | 7.00 | 7.63 | 9.03 | SYNDIQUES |
| NON-UNION | 378 | 1 198 | 6.15 | 4.40 | 5.00 | 6.00 | 7.14 | 8.13 | NON-SYNDIQUES |
| MALE | 504 | 1 721 | 6.47 | 4.62 | 5.40 | 6.34 | 7.35 | 8.25 | HOMME |
| FEMALE | 24 | 59 | 5.71 | 3.50 | 5.00 | 5.55 | 7.00 | 7.00 | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 399 | 3 040 | 8.32 | 6.10 | 7.02 | 8.25 | 9.80 | 10.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 8 | 128 | 9.24 | 7.34 | 8.25 | 10.22 | 10.22 | 10.33 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 103 | 1 483 | 8.62 | 6.94 | 7.35 | 8.60 | 10.00 | 10.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 288 | 1 429 | 7.92 | 5.51 | 6.50 | 7.65 | 9.49 | 10.57 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 157 | 1 676 | 8.75 | 6.88 | 7.50 | 8.61 | 10.17 | 11.15 | SYNDIQUES |
| NON-UNION | 239 | 1 342 | 7.76 | 5.50 | 6.50 | 7.40 | 9.63 | 10.21 | NON-SYNDIQUES |
| MALE | 398 | 3 039 | 8.31 | 6.10 | 7.02 | 8.25 | 9.80 | 10.33 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 44.RETAIL FOOD STORES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 44.COMM DE DETAIL D'ALIMENT |
|------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| CASHIER-FULL-TIME | | | HOURLY / HORAIRE | | | | | | CAISSIER(ERE)-A PLEIN TEMPS |
| INDUSTRY | 171 | 3 249 | 7.99 | 4.98 | 7.71 | 8.60 | 8.85 | 9.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 19 | 1 881 | 8.66 | 7.76 | 8.29 | 8.70 | 8.85 | 9.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 49 | 939 | 7.44 | 4.00 | 6.38 | 7.79 | 8.85 | 9.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 103 | 429 | 6.22 | 3.50 | 4.30 | 6.40 | 7.93 | 8.82 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 121 | 2 793 | 8.50 | 7.53 | 8.29 | 8.70 | 8.85 | 9.56 | SYNDIQUES |
| NON-UNION | 50 | 456 | 4.83 | 3.34 | 3.65 | 4.25 | 6.00 | 7.18 | NON-SYNDIQUES |
| MALE | 28 | 189 | 8.71 | 8.41 | 8.60 | 9.25 | 9.54 | 9.54 | HOMME |
| FEMALE | 171 | 3 060 | 7.94 | 4.95 | 7.58 | 8.60 | 8.85 | 9.56 | FEMME |
| CASHIER-PART-TIME | | | | | | | | | CAISSIER(ERE)-A TEMPS PARTIEL |
| INDUSTRY | 155 | 12 997 | 6.61 | 4.14 | 5.37 | 6.78 | 7.54 | 8.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 18 | 8 725 | 6.89 | 4.65 | 5.74 | 7.20 | 8.29 | 8.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 46 | 3 176 | 6.24 | 3.75 | 4.75 | 6.44 | 7.35 | 8.48 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 91 | 1 096 | 5.42 | 3.35 | 3.85 | 5.43 | 6.70 | 7.35 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 108 | 12 252 | 6.76 | 4.35 | 5.67 | 6.98 | 7.66 | 8.48 | SYNDIQUES |
| NON-UNION | 46 | 740 | 4.23 | 3.05 | 3.25 | 4.05 | 4.75 | 5.75 | NON-SYNDIQUES |
| MALE | 36 | 1 747 | 6.45 | 4.30 | 5.26 | 6.74 | 7.35 | 8.48 | HOMME |
| FEMALE | 155 | 11 250 | 6.64 | 4.05 | 5.42 | 6.87 | 7.58 | 8.48 | FEMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 21 | 108 | 6.60 | 3.50 | 4.76 | 6.98 | 8.85 | 8.92 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 5 | 19 | 5.92 | 3.00 | 3.00 | 3.50 | 7.95 | 10.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 82 | 6.62 | 4.33 | 4.88 | 6.53 | 8.92 | 8.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 44 | 7.79 | 5.50 | 7.03 | 8.20 | 8.92 | 9.03 | SYNDIQUES |
| NON-UNION | 17 | 64 | 5.78 | 3.08 | 4.03 | 4.90 | 7.60 | 8.70 | NON-SYNDIQUES |
| MALE | 21 | 104 | 6.69 | 3.50 | 4.88 | 7.00 | 8.90 | 8.92 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES.VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 44.RETAIL FOOD STORES | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 44.COMM DE DETAIL D'ALIMENT |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| MEAT CUTTER | | | HOURLY / HORAIRE | | | | | | COMMIS BOUCHER |
| INDUSTRY | 168 | 2 388 | 9.38 | 7.50 | 9.01 | 9.78 | 10.04 | 10.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 18 | 1 331 | 9.77 | 8.58 | 9.78 | 9.98 | 10.04 | 10.43 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 47 | 620 | 9.44 | 7.62 | 9.01 | 9.98 | 10.04 | 11.38 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 103 | 437 | 8.09 | 5.63 | 7.00 | 8.25 | 9.25 | 10.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 118 | 2 114 | 9.60 | 8.25 | 9.06 | 9.85 | 10.04 | 10.53 | SYNDIQUES |
| NON-UNION | 50 | 274 | 7.68 | 4.89 | 6.25 | 7.59 | 9.28 | 10.50 | NON-SYNDIQUES |
| MALE | 168 | 2 373 | 9.39 | 7.50 | 9.05 | 9.78 | 10.04 | 10.50 | HOMME |
| FEMALE | 10 | 15 | 7.81 | 4.20 | 6.00 | 7.85 | 9.85 | 10.50 | FEMME |
| MEAT PACKAGER | | | | | | | | | EMPAQUETEUR(EUSE) DE VIANDE |
| INDUSTRY | 149 | 1 566 | 7.73 | 4.65 | 6.71 | 8.60 | 8.85 | 9.07 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 18 | 870 | 8.24 | 6.59 | 7.80 | 8.60 | 8.85 | 9.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 46 | 452 | 7.43 | 4.07 | 6.56 | 7.76 | 8.85 | 9.98 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 85 | 244 | 6.48 | 3.83 | 4.70 | 6.70 | 7.93 | 8.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 112 | 1 443 | 7.90 | 5.33 | 7.53 | 8.60 | 8.85 | 9.07 | SYNDIQUES |
| NON-UNION | 37 | 123 | 5.69 | 3.51 | 4.25 | 5.60 | 6.75 | 7.62 | NON-SYNDIQUES |
| MALE | 33 | 109 | 6.48 | 3.60 | 4.10 | 6.52 | 8.74 | 9.54 | HOMME |
| FEMALE | 147 | 1 457 | 7.82 | 5.00 | 7.16 | 8.60 | 8.85 | 9.07 | FEMME |
| RECEIVING CLERK | | | | | | | | | RECEPTIONNAIRE |
| INDUSTRY | 31 | 88 | 6.45 | 4.25 | 5.00 | 6.28 | 7.65 | 8.75 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 8 | 31 | 6.96 | 4.25 | 5.75 | 7.20 | 8.63 | 8.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 57 | 6.17 | 4.12 | 4.62 | 6.05 | 7.38 | 8.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 44 | 6.77 | 4.28 | 6.05 | 7.00 | 7.65 | 8.36 | SYNDIQUES |
| NON-UNION | 17 | 44 | 6.13 | 3.65 | 4.62 | 5.91 | 8.00 | 8.75 | NON-SYNDIQUES |
| MALE | 29 | 86 | 6.49 | 4.25 | 5.00 | 6.34 | 7.67 | 8.75 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| SALES CLERK-FULL TIME | | | HOURLY / HORAIRE | | | | | | COMMIS VENDEUR(EUSE)-A PLEIN TEMPS |
| INDUSTRY | 151 | 4 318 | 8.57 | 6.12 | 8.00 | 9.07 | 9.54 | 10.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 14 | 2 371 | 9.12 | 7.80 | 8.62 | 9.35 | 9.54 | 10.68 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 38 | 1 218 | 8.27 | 4.00 | 7.53 | 8.62 | 9.54 | 10.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 99 | 729 | 7.31 | 4.40 | 6.00 | 7.62 | 8.62 | 9.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 103 | 3 785 | 8.95 | 7.38 | 8.34 | 9.16 | 9.54 | 10.68 | SYNDIQUES |
| NON-UNION | 47 | 530 | 5.87 | 3.35 | 3.84 | 5.50 | 7.40 | 8.75 | NON-SYNDIQUES |
| MALE | 143 | 3 715 | 8.69 | 6.50 | 8.03 | 9.16 | 9.54 | 10.68 | HOMME |
| FEMALE | 62 | 603 | 7.85 | 4.00 | 6.93 | 8.85 | 8.85 | 9.62 | FEMME |
| SALES CLERK-PART-TIME | | | | | | | | | COMMIS VENDEUR(EUSE)-A TEMPS PARTIEL |
| INDUSTRY | 148 | 5 941 | 5.84 | 3.41 | 4.18 | 5.66 | 7.27 | 8.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 14 | 3 336 | 6.28 | 3.95 | 4.68 | 6.22 | 7.35 | 9.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 39 | 1 745 | 5.53 | 3.35 | 3.95 | 4.90 | 6.59 | 7.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 95 | 860 | 4.74 | 3.23 | 3.49 | 4.50 | 5.69 | 6.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 98 | 5 068 | 6.14 | 3.65 | 4.57 | 6.08 | 7.35 | 9.16 | SYNDIQUES |
| NON-UNION | 50 | 873 | 4.11 | 3.00 | 3.40 | 4.00 | 4.65 | 5.50 | NON-SYNDIQUES |
| MALE | 141 | 4 924 | 5.84 | 3.40 | 4.14 | 5.63 | 7.05 | 9.16 | HOMME |
| FEMALE | 56 | 1 017 | 5.82 | 3.60 | 4.50 | 5.67 | 7.35 | 7.35 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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OCTOBER 1 - 1980 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| CASHIER | | | HOURLY / HORAIRE | | | | | | CAISSIER(ERE) |
| INDUSTRY | 544 | 7 054 | 4.85 | 3.45 | 3.80 | 4.38 | 5.43 | 7.20 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 25 | 1 204 | 6.62 | 4.61 | 5.51 | 6.25 | 7.30 | 8.29 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 144 | 3 066 | 4.56 | 3.50 | 3.75 | 4.25 | 4.85 | 5.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 375 | 2 784 | 4.42 | 3.25 | 3.65 | 4.10 | 4.74 | 5.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 58 | 2 026 | 6.01 | 4.04 | 4.49 | 5.45 | 7.38 | 10.89 | SYNDIQUES |
| NON-UNION | 486 | 5 028 | 4.39 | 3.35 | 3.70 | 4.10 | 4.80 | 5.77 | NON-SYNDIQUES |
| MALE | 76 | 745 | 7.52 | 3.75 | 4.50 | 7.60 | 10.89 | 10.89 | HOMME |
| FEMALE | 506 | 6 220 | 4.53 | 3.40 | 3.75 | 4.25 | 5.05 | 6.05 | FEMME |
| MATERIAL HANDLER, GENERAL | | | | | | | | | MANUTENTIONNAIRE, EN GENERAL |
| INDUSTRY | 166 | 2 837 | 6.70 | 4.27 | 5.00 | 6.15 | 7.48 | 10.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 21 | 1 509 | 6.96 | 5.00 | 5.71 | 6.60 | 7.60 | 10.69 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 59 | 743 | 6.49 | 4.13 | 5.00 | 5.57 | 7.25 | 10.69 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 86 | 585 | 6.29 | 3.45 | 4.50 | 5.00 | 9.09 | 10.69 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 1 211 | 7.75 | 5.00 | 5.00 | 7.16 | 10.69 | 10.69 | SYNDIQUES |
| NON-UNION | 137 | 1 626 | 5.92 | 3.76 | 5.00 | 6.00 | 6.80 | 7.50 | NON-SYNDIQUES |
| MALE | 154 | 2 228 | 6.85 | 4.25 | 5.00 | 6.13 | 8.58 | 10.69 | HOMME |
| FEMALE | 19 | 88 | 5.14 | 3.50 | 3.81 | 4.52 | 6.49 | 7.73 | FEMME |
| RECEIVING CLERK | | | | | | | | | RECEPTIONNAIRE |
| INDUSTRY | 249 | 792 | 5.79 | 3.75 | 4.50 | 5.33 | 7.00 | 8.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 19 | 219 | 6.91 | 4.80 | 5.33 | 6.80 | 8.13 | 9.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 64 | 266 | 5.60 | 3.97 | 4.62 | 5.20 | 6.40 | 7.68 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 166 | 307 | 5.15 | 3.45 | 3.95 | 4.75 | 5.86 | 7.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 45 | 8.42 | 5.69 | 6.69 | 8.92 | 10.19 | 10.19 | SYNDIQUES |
| NON-UNION | 234 | 746 | 5.63 | 3.75 | 4.50 | 5.25 | 6.67 | 8.00 | NON-SYNDIQUES |
| MALE | 200 | 468 | 6.39 | 3.95 | 4.75 | 6.29 | 7.85 | 9.09 | HOMME |
| FEMALE | 79 | 322 | 4.91 | 3.65 | 4.28 | 5.00 | 5.41 | 6.13 | FEMME |

NOTE:

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|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|------------------------------------|
| SALESPERSON, CLASS A | | | HOURLY / HORAIRE | | | | | | COMMIS VENDEUR(EUSE) CLASSE A |
| INDUSTRY | 429 | 13 601 | 4.94 | 3.50 | 3.85 | 4.50 | 5.57 | 6.46 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 15 | 3 872 | 6.20 | 3.65 | 4.50 | 5.88 | 9.20 | 9.34 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 125 | 6 047 | 4.60 | 3.60 | 3.95 | 4.40 | 5.00 | 5.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 289 | 3 682 | 4.17 | 3.15 | 3.55 | 4.00 | 4.62 | 5.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 3 130 | 6.98 | 4.50 | 5.51 | 6.33 | 9.20 | 9.34 | SYNDIQUES |
| NON-UNION | 404 | 10 471 | 4.33 | 3.25 | 3.70 | 4.25 | 4.77 | 5.57 | NON-SYNDIQUES |
| MALE | 193 | 2 556 | 6.33 | 3.65 | 4.15 | 5.61 | 9.20 | 9.34 | HOMME |
| FEMALE | 394 | 10 911 | 4.64 | 3.50 | 3.80 | 4.40 | 5.10 | 6.05 | FEMME |
| **SALESPERSON, CLASS A | | | | | | | | | **COMMIS VENDEUR(EUSE) CLASSE A |
| INDUSTRY | 40 | 801 | 5.30 | 3.00 | 3.75 | 4.50 | 6.05 | 8.83 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 20 | 664 | 5.08 | 3.00 | 3.50 | 4.50 | 6.05 | 8.24 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 93 | 4.98 | 3.69 | 4.05 | 4.92 | 5.51 | 6.05 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 5 | 100 | 5.57 | 4.83 | 4.85 | 5.71 | 6.05 | 6.05 | SYNDIQUES |
| NON-UNION | 35 | 701 | 5.26 | 3.00 | 3.50 | 4.50 | 6.35 | 8.93 | NON-SYNDIQUES |
| MALE | 28 | 355 | 6.09 | 3.00 | 3.50 | 5.33 | 8.24 | 10.27 | HOMME |
| FEMALE | 25 | 446 | 4.67 | 3.00 | 3.95 | 4.50 | 5.33 | 6.05 | FEMME |
| SALESPERSON, CLASS B | | | | | | | | | COMMIS VENDEUR(EUSE) CLASSE B |
| INDUSTRY | 448 | 15 923 | 4.86 | 3.70 | 4.27 | 4.55 | 5.28 | 6.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 26 | 7 838 | 5.05 | 4.27 | 4.48 | 4.80 | 5.33 | 5.97 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 104 | 4 867 | 4.81 | 3.51 | 4.13 | 4.74 | 5.33 | 6.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 318 | 3 218 | 4.48 | 3.35 | 3.65 | 4.25 | 5.00 | 5.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 34 | 638 | 7.51 | 6.04 | 6.74 | 7.13 | 7.30 | 10.76 | SYNDIQUES |
| NON-UNION | 414 | 15 285 | 4.75 | 3.65 | 4.26 | 4.50 | 5.27 | 5.84 | NON-SYNDIQUES |
| MALE | 251 | 2 059 | 5.50 | 3.50 | 4.00 | 5.07 | 6.60 | 7.30 | HOMME |
| FEMALE | 394 | 8 026 | 4.79 | 3.60 | 4.00 | 4.80 | 5.28 | 6.00 | FEMME |

NOTE:

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|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|------------------------------------|
| **SALESPERSON, CLASS B | | | HOURLY / HORAIRE | | | | | | **COMMIS VENDEUR(EUSE) CLASSE B |
| INDUSTRY | 38 | 499 | 7.22 | 3.78 | 4.69 | 6.27 | 8.72 | 12.47 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 101 | 8.73 | 5.55 | 6.48 | 8.21 | 10.40 | 12.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 9 | 196 | 7.66 | 4.33 | 4.83 | 5.80 | 10.46 | 12.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 202 | 6.05 | 3.65 | 4.00 | 5.82 | 6.90 | 8.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 52 | 7.10 | 6.90 | 6.90 | 6.90 | 6.90 | 8.04 | SYNDIQUES |
| NON-UNION | 36 | 447 | 7.24 | 3.75 | 4.63 | 6.00 | 9.41 | 12.72 | NON-SYNDIQUES |
| MALE | 24 | 252 | 8.63 | 4.33 | 5.92 | 7.21 | 11.64 | 13.93 | HOMME |
| FEMALE | 27 | 247 | 5.79 | 3.65 | 4.25 | 5.30 | 6.51 | 8.58 | FEMME |
| SALESPERSON, CLASS C | | | | | | | | | COMMIS VENDEUR(EUSE) CLASSE C |
| INDUSTRY | 328 | 4 421 | 6.22 | 4.00 | 4.71 | 5.87 | 7.10 | 8.64 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 23 | 1 277 | 6.75 | 4.67 | 5.33 | 6.13 | 7.33 | 10.92 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 87 | 1 610 | 6.09 | 4.00 | 4.67 | 5.75 | 7.21 | 8.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 218 | 1 534 | 5.91 | 3.75 | 4.45 | 5.42 | 6.88 | 8.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 275 | 8.72 | 6.55 | 7.54 | 7.83 | 9.01 | 12.49 | SYNDIQUES |
| NON-UNION | 308 | 4 128 | 6.04 | 4.00 | 4.67 | 5.63 | 6.84 | 8.37 | NON-SYNDIQUES |
| MALE | 226 | 1 729 | 7.19 | 4.25 | 5.33 | 6.75 | 8.22 | 11.03 | HOMME |
| FEMALE | 245 | 2 233 | 5.51 | 4.00 | 4.50 | 5.25 | 6.20 | 7.25 | FEMME |
| **SALESPERSON, CLASS C | | | | | | | | | **COMMIS VENDEUR(EUSE) CLASSE C |
| INDUSTRY | 119 | 1 719 | 8.83 | 5.20 | 6.43 | 8.33 | 10.94 | 12.99 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 7 | 347 | 9.28 | 5.91 | 6.27 | 8.96 | 11.26 | 13.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 70 | 986 | 8.90 | 5.33 | 6.75 | 8.37 | 10.76 | 12.83 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 42 | 386 | 8.24 | 4.31 | 5.63 | 7.66 | 11.13 | 12.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 2 | 40 | 9.23 | 5.15 | 6.47 | 9.03 | 12.00 | 14.05 | SYNDIQUES |
| NON-UNION | 116 | 1 669 | 8.83 | 5.20 | 6.37 | 8.35 | 10.94 | 12.91 | NON-SYNDIQUES |
| MALE | 111 | 1 344 | 9.39 | 5.78 | 7.06 | 9.15 | 11.28 | 13.50 | HOMME |
| FEMALE | 76 | 345 | 6.75 | 4.20 | 5.18 | 6.25 | 7.88 | 9.95 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|--|---|--|--------------------|------|------|-------------------|------|-------|--|
| STOREMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | MAGASINIER(ERE) |
| INDUSTRY | 234 | 1 058 | 5.29 | 3.80 | 4.25 | 4.85 | 6.29 | 7.51 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 9 | 198 | 7.07 | 5.40 | 6.40 | 7.33 | 8.00 | 8.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 79 | 525 | 4.75 | 3.90 | 4.25 | 4.55 | 5.05 | 5.83 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 146 | 335 | 5.08 | 3.65 | 4.00 | 4.55 | 6.25 | 6.91 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 94 | 6.33 | 4.25 | 6.04 | 6.91 | 6.91 | 6.91 | SYNDIQUES |
| NON-UNION | 225 | 964 | 5.19 | 3.75 | 4.25 | 4.75 | 5.90 | 7.73 | NON-SYNDIQUES |
| MALE | 177 | 629 | 5.61 | 3.85 | 4.25 | 5.22 | 6.91 | 8.00 | HOMME |
| FEMALE | 125 | 429 | 4.82 | 3.78 | 4.25 | 4.60 | 5.10 | 6.00 | FEMME |
| TAILOR, TAILORESS MEN'S GARMENT ALTERATIONS | | | | | | | | | TAILLEUR(EUSE)-REPARATEUR (TRICE) DE VETEMENTS-HOMMES |
| INDUSTRY | 94 | 460 | 6.19 | 4.13 | 5.08 | 5.85 | 7.00 | 8.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 18 | 151 | 6.42 | 5.23 | 5.50 | 6.03 | 7.31 | 8.09 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 34 | 149 | 6.89 | 4.25 | 5.33 | 6.59 | 7.76 | 9.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 42 | 160 | 5.32 | 3.51 | 4.17 | 5.00 | 6.29 | 7.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 23 | 6.42 | 4.65 | 5.75 | 6.00 | 7.36 | 9.24 | SYNDIQUES |
| NON-UNION | 89 | 436 | 6.18 | 4.13 | 5.07 | 5.85 | 7.00 | 8.34 | NON-SYNDIQUES |
| MALE | 54 | 163 | 7.58 | 5.21 | 6.50 | 7.38 | 8.40 | 9.50 | HOMME |
| FEMALE | 71 | 238 | 5.35 | 3.75 | 4.40 | 5.29 | 6.13 | 6.80 | FEMME |
| TRUCK DRIVER, LIGHT | | | | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 137 | 696 | 7.53 | 4.50 | 6.00 | 8.13 | 9.07 | 9.73 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 18 | 279 | 8.76 | 7.60 | 8.29 | 8.45 | 9.60 | 9.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 43 | 210 | 7.58 | 4.26 | 5.46 | 8.13 | 8.95 | 9.94 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 76 | 207 | 5.84 | 4.04 | 4.62 | 5.65 | 6.63 | 7.61 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 100 | 7.91 | 5.28 | 6.28 | 8.20 | 8.78 | 10.59 | SYNDIQUES |
| NON-UNION | 121 | 595 | 7.47 | 4.46 | 5.75 | 8.13 | 9.07 | 9.73 | NON-SYNDIQUES |
| MALE | 131 | 650 | 7.51 | 4.56 | 6.00 | 7.98 | 8.83 | 9.87 | HOMME |
| FEMALE | 7 | 14 | 5.16 | 3.75 | 4.16 | 4.76 | 5.45 | 8.17 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 45. RETAIL TRADE-OTHER | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 45. COMMERCE DE DETAIL-AUTRE |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--------------------------------|
| TRUCK DRIVER, HEAVY | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 92 | 788 | 9.00 | 6.49 | 8.13 | 9.20 | 10.66 | 10.81 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 16 | 423 | 9.31 | 8.13 | 8.68 | 9.29 | 9.86 | 10.81 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 31 | 183 | 9.03 | 6.43 | 7.93 | 8.79 | 10.81 | 10.81 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 45 | 182 | 8.24 | 5.78 | 6.43 | 7.66 | 10.81 | 10.81 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 284 | 10.08 | 8.62 | 8.98 | 10.81 | 10.81 | 10.81 | SYNDIQUES |
| NON-UNION | 61 | 504 | 8.39 | 6.13 | 7.29 | 8.67 | 9.71 | 9.86 | NON-SYNDIQUES |
| MALE | 90 | 763 | 8.99 | 6.42 | 8.13 | 9.06 | 10.66 | 10.81 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|---------------------------|---|--|--------------------|------|------|-------------------|-------|-------|---------------------------------------|
| BODY REPAIRER | | | HOURLY / HORAIRE | | | | | | REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 171 | 968 | 8.87 | 6.22 | 8.00 | 9.21 | 10.00 | 11.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 25 | 228 | 9.18 | 6.49 | 7.58 | 9.73 | 10.25 | 11.31 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 146 | 740 | 8.77 | 6.15 | 8.00 | 9.00 | 9.80 | 10.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 57 | 407 | 9.15 | 6.55 | 8.75 | 9.60 | 9.99 | 10.00 | SYNDIQUES |
| NON-UNION | 113 | 560 | 8.66 | 5.50 | 7.25 | 8.50 | 10.04 | 12.01 | NON-SYNDIQUES |
| MALE | 166 | 950 | 8.87 | 6.28 | 8.00 | 9.25 | 10.00 | 11.00 | HOMME |
| *BODY REPAIRER | | | | | | | | | *REPARATEUR(TRICE) DE CARROSSERIES |
| INDUSTRY | 96 | 529 | 9.57 | 6.82 | 7.80 | 8.85 | 11.72 | 13.33 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 112 | 9.21 | 7.50 | 7.81 | 8.40 | 10.50 | 12.40 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 82 | 417 | 9.66 | 6.82 | 7.80 | 9.02 | 12.10 | 13.45 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 64 | 10.32 | 6.82 | 8.46 | 9.88 | 12.20 | 13.47 | SYNDIQUES |
| NON-UNION | 83 | 465 | 9.46 | 6.93 | 7.70 | 8.80 | 11.32 | 13.31 | NON-SYNDIQUES |
| MALE | 96 | 528 | 9.57 | 6.82 | 7.79 | 8.85 | 11.72 | 13.33 | HOMME |
| GARAGE SERVICEMAN/WOMAN | | | | | | | | | GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 189 | 379 | 5.70 | 4.00 | 4.50 | 5.50 | 6.40 | 7.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 22 | 54 | 5.98 | 3.90 | 5.15 | 6.28 | 6.40 | 7.74 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 167 | 325 | 5.65 | 4.00 | 4.50 | 5.50 | 6.44 | 7.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 54 | 97 | 6.47 | 5.09 | 5.95 | 6.40 | 7.28 | 7.63 | SYNDIQUES |
| NON-UNION | 134 | 281 | 5.44 | 3.89 | 4.33 | 5.13 | 6.19 | 7.42 | NON-SYNDIQUES |
| MALE | 189 | 375 | 5.71 | 4.00 | 4.55 | 5.50 | 6.40 | 7.50 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEÉ DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MÉDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|--------------------------------------|-------------------------------|--|--------------------|------|------|-------------------|-------|-------|---|
| *GARAGE SERVICEMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | *GRAISSEUR(EUSE)-MOTORISTE |
| INDUSTRY | 17 | 29 | 6.98 | 4.00 | 5.00 | 6.96 | 8.25 | 9.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 3 | 6 | 8.09 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 14 | 23 | 6.69 | 3.90 | 5.00 | 6.19 | 8.17 | 9.36 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 7 | 6.98 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 13 | 22 | 6.97 | 3.88 | 5.17 | 7.69 | 8.25 | 8.97 | NON-SYNDIQUES |
| MALE | 17 | 29 | 6.98 | 4.00 | 5.00 | 6.96 | 8.25 | 9.00 | HOMME |
| MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 212 | 1 884 | 9.13 | 6.40 | 8.00 | 9.41 | 10.00 | 12.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 27 | 461 | 9.71 | 7.16 | 8.85 | 9.80 | 10.75 | 12.35 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 185 | 1 423 | 8.94 | 6.14 | 7.80 | 9.00 | 10.00 | 12.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 65 | 775 | 9.23 | 7.20 | 8.77 | 9.53 | 9.88 | 10.29 | SYNDIQUES |
| NON-UNION | 147 | 1 109 | 9.06 | 6.00 | 7.50 | 9.00 | 10.77 | 12.25 | NON-SYNDIQUES |
| MALE | 207 | 1 854 | 9.16 | 6.47 | 8.06 | 9.41 | 10.01 | 12.25 | HOMME |
| *MOTOR-VEHICLE MECHANIC- GASOLINE | | | | | | | | | *MECANICIEN(ENNE) DE MOTEURS A ESSENCE |
| INDUSTRY | 122 | 1 154 | 9.23 | 6.59 | 7.98 | 8.78 | 10.40 | 12.25 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 16 | 218 | 9.72 | 6.92 | 8.00 | 8.48 | 11.80 | 12.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 106 | 936 | 9.12 | 6.29 | 7.77 | 8.85 | 10.16 | 12.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 15 | 150 | 10.42 | 8.46 | 8.85 | 9.88 | 12.10 | 12.25 | SYNDIQUES |
| NON-UNION | 107 | 1 004 | 9.05 | 6.33 | 7.75 | 8.50 | 10.16 | 12.25 | NON-SYNDIQUES |
| MALE | 122 | 1 150 | 9.24 | 6.64 | 8.00 | 8.78 | 10.41 | 12.25 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

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| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|------------------------------------|---|--|--------------------|-----------------------|------|-------------------|-------|-------|---|
| MOTOR-VEHICLE MECHANIC- DIESEL | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 36 | 130 | 9.23 | 7.60 | 8.29 | 9.50 | 9.87 | 10.60 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 11 | 9.66 | 7.60 | 9.60 | 9.74 | 9.74 | 11.26 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 32 | 119 | 9.19 | 7.60 | 8.25 | 9.35 | 9.88 | 10.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 74 | 9.19 | 7.05 | 8.71 | 9.60 | 9.87 | 10.08 | SYNDIQUES |
| NON-UNION | 20 | 56 | 9.27 | 7.88 | 8.25 | 9.23 | 9.96 | 10.98 | NON-SYNDIQUES |
| MALE | 36 | 130 | 9.23 | 7.60 | 8.29 | 9.50 | 9.87 | 10.60 | HOMME |
| *MOTOR-VEHICLE MECHANIC- DIESEL | | | | | | | | | *MECANICIEN(ENNE) DE MOTEURS A DIESEL |
| INDUSTRY | 10 | 45 | 9.22 | 7.21 | 7.25 | 8.05 | 11.25 | 12.87 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 26 | 10.10 | 7.21 | 7.29 | 9.70 | 12.87 | 12.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 19 | 8.03 | 6.49 | 7.25 | 7.25 | 8.05 | 10.88 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 9 | 43 | 9.15 | 7.21 | 7.25 | 7.50 | 11.61 | 12.87 | NON-SYNDIQUES |
| MALE | 10 | 45 | 9.22 | 7.21 | 7.25 | 8.05 | 11.25 | 12.87 | HOMME |
| SALESPERSON, MOTOR VEHICLES | | | | WEEKLY / HEBDOMADAIRE | | | | | VENDEUR(EUSE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 59 | 318 | 326 | 150 | 231 | 305 | 385 | 541 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 49 | 402 | 231 | 346 | 346 | 462 | 692 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 54 | 269 | 312 | 150 | 222 | 300 | 385 | 500 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 25 | 284 | 125 | 125 | 300 | 338 | 492 | SYNDIQUES |
| NON-UNION | 56 | 293 | 329 | 158 | 231 | 306 | 385 | 551 | NON-SYNDIQUES |
| MALE | 58 | 311 | 328 | 154 | 231 | 306 | 385 | 549 | HOMME |
| FEMALE | 7 | 7 | 240 | - | - | - | - | - | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 46.MTR VEH.DEALERS-REPAIR | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 46.COMM REPAR-VEHICULES AUTO |
|----------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| **SALESPERSON, MOTOR VEHICLES | | | WEEKLY / HEBDOMADAIRE | | | | | | **VENDEUR(EUSE) DE VEHICULES AUTOMOBILES |
| INDUSTRY | 187 | 1 695 | 378 | 209 | 277 | 365 | 466 | 577 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 29 | 483 | 394 | 219 | 286 | 374 | 481 | 577 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 158 | 1 212 | 372 | 206 | 277 | 346 | 462 | 577 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 24 | 382 | 247 | 277 | 372 | 449 | 596 | SYNDIQUES |
| NON-UNION | 184 | 1 671 | 378 | 209 | 277 | 365 | 466 | 577 | NON-SYNDIQUES |
| MALE | 187 | 1 665 | 379 | 211 | 277 | 366 | 466 | 577 | HOMME |
| FEMALE | 24 | 30 | 348 | 150 | 265 | 313 | 481 | 577 | FEMME |
| SALESPERSON, PARTS | | | | | | | | | COMMIS VENDEUR(EUSE) DE PIECES |
| INDUSTRY | 263 | 1 135 | 301 | 200 | 240 | 292 | 350 | 417 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 34 | 250 | 315 | 208 | 255 | 300 | 373 | 453 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 229 | 885 | 297 | 200 | 240 | 290 | 348 | 415 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 60 | 278 | 329 | 237 | 280 | 336 | 378 | 415 | SYNDIQUES |
| NON-UNION | 203 | 857 | 292 | 195 | 231 | 280 | 340 | 427 | NON-SYNDIQUES |
| MALE | 262 | 1 105 | 303 | 200 | 243 | 297 | 352 | 420 | HOMME |
| FEMALE | 23 | 30 | 219 | 155 | 177 | 208 | 254 | 283 | FEMME |
| **SALESPERSON, PARTS | | | | | | | | | **COMMIS VENDEUR(EUSE) DE PIECES |
| INDUSTRY | 37 | 109 | 366 | 208 | 285 | 357 | 450 | 496 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 7 | 35 | 405 | 295 | 346 | 425 | 450 | 492 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 30 | 74 | 347 | 208 | 247 | 352 | 408 | 511 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 20 | 362 | 345 | 346 | 352 | 368 | 465 | SYNDIQUES |
| NON-UNION | 29 | 89 | 366 | 208 | 258 | 363 | 450 | 513 | NON-SYNDIQUES |
| MALE | 37 | 108 | 367 | 208 | 287 | 358 | 450 | 497 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 47. SAVINGS-CREDIT INSTIT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 47. EPARGNE ET CREDIT |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| ACCOUNTING CLERK, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE COMPTABILITE JUNIOR |
| INDUSTRY | 318 | 2 303 | 209 | 168 | 175 | 198 | 242 | 263 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 38 | 1 348 | 206 | 168 | 175 | 190 | 242 | 263 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 81 | 453 | 210 | 168 | 183 | 206 | 236 | 259 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 199 | 502 | 218 | 168 | 177 | 203 | 245 | 283 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 66 | 265 | 178 | 235 | 270 | 304 | 317 | SYNDIQUES |
| NON-UNION | 302 | 2 237 | 208 | 168 | 175 | 196 | 239 | 261 | NON-SYNDIQUES |
| MALE | 38 | 78 | 213 | 165 | 170 | 198 | 241 | 297 | HOMME |
| FEMALE | 311 | 2 225 | 209 | 168 | 175 | 198 | 242 | 263 | FEMME |
| ACCOUNTING CLERK, SR. | | | | | | | | | COMMIS DE COMPTABILITE SENIOR |
| INDUSTRY | 351 | 2 927 | 252 | 211 | 228 | 250 | 269 | 294 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 39 | 1 737 | 253 | 211 | 228 | 256 | 270 | 295 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 79 | 547 | 248 | 212 | 223 | 244 | 269 | 289 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 233 | 643 | 254 | 210 | 226 | 246 | 267 | 301 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 36 | 288 | 230 | 259 | 270 | 344 | 345 | SYNDIQUES |
| NON-UNION | 337 | 2 891 | 252 | 211 | 228 | 249 | 268 | 294 | NON-SYNDIQUES |
| MALE | 72 | 157 | 268 | 201 | 227 | 262 | 289 | 344 | HOMME |
| FEMALE | 335 | 2 770 | 251 | 212 | 228 | 249 | 268 | 292 | FEMME |
| BOOKKEEPER, SENIOR | | | | | | | | | AIDE-COMPTABLE SENIOR |
| INDUSTRY | 137 | 799 | 259 | 220 | 231 | 249 | 272 | 302 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 6 | 450 | 246 | 220 | 230 | 241 | 257 | 273 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 24 | 114 | 266 | 222 | 234 | 260 | 282 | 335 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 107 | 235 | 282 | 222 | 242 | 271 | 294 | 361 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 19 | 310 | 269 | 281 | 308 | 331 | 358 | SYNDIQUES |
| NON-UNION | 126 | 780 | 258 | 220 | 231 | 249 | 271 | 296 | NON-SYNDIQUES |
| MALE | 42 | 87 | 296 | 225 | 242 | 269 | 341 | 399 | HOMME |
| FEMALE | 117 | 712 | 255 | 220 | 230 | 249 | 271 | 292 | FEMME |

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|-------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CLERK GENERAL OFFICE, JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS DE BUREAU GENERAL, JUNIOR |
| INDUSTRY | 324 | 3 501 | 200 | 167 | 182 | 199 | 219 | 237 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 51 | 2 005 | 206 | 177 | 189 | 204 | 221 | 237 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 98 | 977 | 188 | 152 | 173 | 184 | 206 | 230 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 175 | 519 | 202 | 162 | 182 | 198 | 221 | 243 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 65 | 201 | 176 | 192 | 200 | 212 | 229 | SYNDIQUES |
| NON-UNION | 313 | 3 436 | 200 | 167 | 182 | 199 | 219 | 237 | NON-SYNDIQUES |
| MALE | 57 | 269 | 198 | 169 | 179 | 194 | 210 | 237 | HOMME |
| FEMALE | 321 | 3 232 | 201 | 167 | 182 | 199 | 219 | 237 | FEMME |
| CLERK GENERAL OFFICE, INT. | | | | | | | | | COMMIS DE BUREAU GENERAL, INTERMEDIAIRE |
| INDUSTRY | 479 | 12 391 | 244 | 213 | 231 | 244 | 261 | 271 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 51 | 8 656 | 248 | 221 | 237 | 247 | 261 | 272 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 115 | 2 342 | 236 | 199 | 218 | 238 | 255 | 267 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 313 | 1 393 | 240 | 203 | 224 | 239 | 254 | 268 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 115 | 231 | 183 | 200 | 211 | 238 | 316 | SYNDIQUES |
| NON-UNION | 465 | 12 276 | 244 | 214 | 231 | 245 | 261 | 271 | NON-SYNDIQUES |
| MALE | 97 | 474 | 238 | 201 | 215 | 238 | 256 | 273 | HOMME |
| FEMALE | 473 | 11 917 | 245 | 215 | 231 | 245 | 261 | 271 | FEMME |
| CLERK GENERAL OFFICE, SR. | | | | | | | | | COMMIS DE BUREAU GENERAL, SENIOR |
| INDUSTRY | 353 | 3 269 | 297 | 237 | 267 | 297 | 327 | 353 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 50 | 2 112 | 303 | 249 | 275 | 299 | 332 | 353 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 89 | 619 | 281 | 222 | 244 | 280 | 312 | 345 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 214 | 538 | 292 | 221 | 258 | 289 | 323 | 358 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 13 | 119 | 271 | 222 | 243 | 266 | 290 | 330 | SYNDIQUES |
| NON-UNION | 337 | 3 139 | 298 | 238 | 269 | 297 | 328 | 353 | NON-SYNDIQUES |
| MALE | 121 | 417 | 311 | 245 | 273 | 301 | 345 | 372 | HOMME |
| FEMALE | 334 | 2 852 | 295 | 236 | 265 | 295 | 324 | 352 | FEMME |

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|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| COMPUTER OPERATOR JR. | | | WEEKLY / HEBDOMADAIRE | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, JUNIOR |
| INDUSTRY | 66 | 311 | 256 | 200 | 231 | 256 | 283 | 304 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 31 | 217 | 262 | 219 | 242 | 261 | 285 | 302 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 29 | 81 | 248 | 192 | 212 | 235 | 288 | 309 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 13 | 209 | 144 | 167 | 219 | 250 | 273 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 15 | 263 | 203 | 227 | 281 | 292 | 297 | SYNDIQUES |
| NON-UNION | 62 | 296 | 255 | 200 | 231 | 256 | 283 | 305 | NON-SYNDIQUES |
| MALE | 51 | 210 | 263 | 218 | 245 | 264 | 290 | 306 | HOMME |
| FEMALE | 49 | 101 | 240 | 193 | 211 | 235 | 272 | 295 | FEMME |
| COMPUTER OPERATOR SR. | | | | | | | | | OPERATEUR (TRICE) SUR ORDINATEUR, SENIOR |
| INDUSTRY | 56 | 227 | 314 | 262 | 282 | 317 | 344 | 364 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 32 | 169 | 315 | 274 | 285 | 315 | 342 | 364 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 17 | 49 | 309 | 241 | 266 | 317 | 344 | 356 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 9 | 327 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 12 | 325 | 223 | 289 | 339 | 360 | 390 | SYNDIQUES |
| NON-UNION | 52 | 215 | 314 | 263 | 282 | 315 | 342 | 364 | NON-SYNDIQUES |
| MALE | 46 | 176 | 319 | 271 | 289 | 322 | 344 | 364 | HOMME |
| FEMALE | 30 | 51 | 297 | 231 | 254 | 288 | 337 | 364 | FEMME |
| COMPUTER-PERIPHERAL EQUIPMENT OPERATOR | | | | | | | | | OPERATEUR (TRICE) DE MATERIEL PERIPHERIQUE D'ORDINATEUR |
| INDUSTRY | 9 | 50 | 252 | 221 | 230 | 244 | 277 | 289 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 25 | 258 | 221 | 221 | 255 | 289 | 304 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 4 | 24 | 245 | 231 | 236 | 243 | 255 | 268 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 8 | 39 | 254 | 221 | 224 | 244 | 289 | 304 | NON-SYNDIQUES |
| MALE | 6 | 38 | 253 | 221 | 233 | 244 | 276 | 289 | HOMME |
| FEMALE | 7 | 12 | 250 | 221 | 221 | 236 | 285 | 304 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| CREDIT OFFICER | | | WEEKLY / HEBDOMADAIRE | | | | | | DIRECTEUR(TRICE) DU CREDIT |
| INDUSTRY | 578 | 4 278 | 364 | 277 | 317 | 356 | 401 | 456 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 49 | 1 963 | 367 | 298 | 326 | 358 | 399 | 448 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 121 | 918 | 351 | 265 | 305 | 348 | 386 | 438 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 408 | 1 397 | 370 | 257 | 307 | 359 | 419 | 489 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 32 | 318 | 215 | 257 | 302 | 346 | 482 | SYNDIQUES |
| NON-UNION | 569 | 4 246 | 365 | 279 | 317 | 356 | 401 | 456 | NON-SYNDIQUES |
| MALE | 489 | 2 324 | 388 | 293 | 338 | 377 | 433 | 485 | HOMME |
| FEMALE | 368 | 1 954 | 336 | 268 | 304 | 338 | 369 | 399 | FEMME |
| DATA ENTRY OPERATOR JR. | | | | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, JUNIOR |
| INDUSTRY | 58 | 356 | 222 | 183 | 204 | 229 | 235 | 268 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 20 | 249 | 226 | 193 | 217 | 229 | 234 | 251 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 25 | 86 | 211 | 155 | 176 | 211 | 247 | 269 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 13 | 21 | 223 | 183 | 193 | 219 | 240 | 282 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 27 | 256 | 220 | 230 | 269 | 269 | 282 | SYNDIQUES |
| NON-UNION | 52 | 329 | 220 | 182 | 201 | 227 | 232 | 250 | NON-SYNDIQUES |
| MALE | 6 | 8 | 214 | - | - | - | - | - | HOMME |
| FEMALE | 55 | 348 | 223 | 183 | 204 | 229 | 236 | 269 | FEMME |
| DATA ENTRY OPERATOR SR. | | | | | | | | | PREPOSE(E) A L'INTRODUCTION DES DONNEES, SENIOR |
| INDUSTRY | 63 | 560 | 237 | 202 | 218 | 242 | 255 | 263 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 28 | 484 | 237 | 202 | 220 | 242 | 255 | 263 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 24 | 58 | 227 | 192 | 204 | 221 | 241 | 263 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 18 | 269 | 212 | 235 | 284 | 295 | 300 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 62 | 559 | 237 | 202 | 218 | 242 | 255 | 263 | NON-SYNDIQUES |
| MALE | 3 | 9 | 240 | - | - | - | - | - | HOMME |
| FEMALE | 63 | 551 | 237 | 201 | 218 | 242 | 255 | 263 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| FILE CLERK | | | WEEKLY / HEBDOMADAIRE | | | | | | COMMIS AU CLASSEMENT |
| INDUSTRY | 70 | 356 | 190 | 166 | 171 | 185 | 203 | 226 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 18 | 242 | 191 | 167 | 172 | 182 | 203 | 225 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 25 | 67 | 189 | 158 | 170 | 185 | 206 | 227 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 47 | 186 | 149 | 169 | 190 | 197 | 228 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 8 | 20 | 198 | 182 | 195 | 196 | 197 | 230 | SYNDIQUES |
| NON-UNION | 62 | 336 | 189 | 166 | 170 | 183 | 203 | 225 | NON-SYNDIQUES |
| MALE | 5 | 10 | 219 | 170 | 183 | 215 | 247 | 284 | HOMME |
| FEMALE | 68 | 346 | 189 | 166 | 170 | 184 | 203 | 222 | FEMME |
| OFFICE BOY/GIRL | | | | | | | | | EMPLOIE (E) DE BUREAU |
| INDUSTRY | 58 | 187 | 185 | 144 | 154 | 177 | 207 | 228 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 73 | 171 | 141 | 151 | 162 | 182 | 220 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 30 | 79 | 190 | 145 | 168 | 190 | 210 | 225 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 35 | 200 | 145 | 169 | 186 | 216 | 272 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 7 | 227 | - | - | - | - | - | SYNDIQUES |
| NON-UNION | 55 | 180 | 183 | 143 | 151 | 175 | 204 | 223 | NON-SYNDIQUES |
| MALE | 35 | 92 | 191 | 152 | 163 | 191 | 212 | 229 | HOMME |
| FEMALE | 35 | 95 | 178 | 141 | 151 | 169 | 196 | 232 | FEMME |
| OFFICE MANAGER | | | | | | | | | DIRECTEUR (TRICE) DE BUREAU |
| INDUSTRY | 366 | 2 364 | 376 | 299 | 322 | 350 | 404 | 493 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 31 | 1 325 | 366 | 300 | 321 | 344 | 388 | 442 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 75 | 563 | 373 | 298 | 319 | 353 | 402 | 475 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 260 | 476 | 406 | 302 | 325 | 370 | 480 | 559 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 365 | 2 362 | 376 | 299 | 322 | 350 | 404 | 493 | NON-SYNDIQUES |
| MALE | 293 | 1 191 | 402 | 302 | 325 | 371 | 446 | 556 | HOMME |
| FEMALE | 205 | 1 173 | 349 | 297 | 316 | 340 | 373 | 409 | FEMME |

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|--------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| PROGRAMMER, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | PROGRAMMEUR(EUSE) JUNIOR |
| INDUSTRY | 31 | 228 | 348 | 260 | 327 | 364 | 377 | 402 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 14 | 195 | 357 | 290 | 337 | 364 | 380 | 402 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 30 | 294 | 224 | 249 | 265 | 350 | 422 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 29 | 220 | 347 | 260 | 327 | 364 | 372 | 399 | NON-SYNDIQUES |
| MALE | 23 | 139 | 352 | 260 | 331 | 364 | 381 | 404 | HOMME |
| FEMALE | 25 | 89 | 341 | 260 | 306 | 356 | 366 | 397 | FEMME |
| PROGRAMMER, SENIOR | | | | | | | | | PROGRAMMEUR(EUSE) SENIOR |
| INDUSTRY | 35 | 271 | 412 | 315 | 350 | 419 | 462 | 489 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 13 | 217 | 412 | 327 | 355 | 423 | 462 | 484 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 18 | 47 | 411 | 307 | 343 | 377 | 468 | 612 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 7 | 429 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 34 | 264 | 410 | 315 | 349 | 417 | 458 | 486 | NON-SYNDIQUES |
| MALE | 28 | 188 | 417 | 315 | 351 | 423 | 464 | 498 | HOMME |
| FEMALE | 20 | 83 | 401 | 304 | 346 | 407 | 449 | 473 | FEMME |
| PROOF-MACHINE OPERATOR | | | | | | | | | OPERATEUR(TRICE) SUR MACHINE DE CONTROLE COMPTABLE |
| INDUSTRY | 59 | 733 | 211 | 178 | 191 | 213 | 230 | 246 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 16 | 607 | 210 | 178 | 191 | 215 | 230 | 244 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 22 | 83 | 210 | 177 | 191 | 206 | 223 | 249 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 21 | 43 | 221 | 180 | 189 | 202 | 243 | 302 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 44 | 224 | 186 | 217 | 227 | 237 | 248 | SYNDIQUES |
| NON-UNION | 56 | 689 | 210 | 178 | 190 | 212 | 230 | 245 | NON-SYNDIQUES |
| MALE | 14 | 54 | 218 | 184 | 194 | 219 | 227 | 253 | HOMME |
| FEMALE | 57 | 679 | 210 | 178 | 191 | 212 | 230 | 245 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| SECRETARY, JUNIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | SECRETAIRE JUNIOR |
| INDUSTRY | 250 | 1 250 | 255 | 208 | 230 | 256 | 282 | 303 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 42 | 727 | 267 | 225 | 243 | 270 | 288 | 307 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 67 | 305 | 241 | 192 | 215 | 245 | 263 | 288 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 141 | 218 | 235 | 192 | 211 | 232 | 257 | 288 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 45 | 248 | 202 | 222 | 251 | 278 | 290 | SYNDIQUES |
| NON-UNION | 238 | 1 204 | 256 | 208 | 231 | 256 | 282 | 303 | NON-SYNDIQUES |
| FEMALE | 250 | 1 250 | 255 | 208 | 230 | 256 | 282 | 303 | FEMME |
| SECRETARY, SENIOR | | | | | | | | | SECRETAIRE SENIOR |
| INDUSTRY | 254 | 1 002 | 294 | 235 | 263 | 294 | 321 | 346 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 40 | 468 | 309 | 261 | 288 | 311 | 333 | 351 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 66 | 275 | 282 | 224 | 251 | 282 | 312 | 338 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 148 | 259 | 278 | 220 | 241 | 269 | 293 | 347 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 36 | 283 | 222 | 265 | 280 | 311 | 341 | SYNDIQUES |
| NON-UNION | 243 | 966 | 294 | 235 | 262 | 294 | 322 | 347 | NON-SYNDIQUES |
| FEMALE | 254 | 1 001 | 294 | 235 | 263 | 294 | 321 | 346 | FEMME |
| STENOGRAPHER, JUNIOR | | | | | | | | | STENOGRAPHE JUNIOR |
| INDUSTRY | 295 | 1 915 | 218 | 186 | 199 | 219 | 235 | 249 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 39 | 1 131 | 221 | 189 | 201 | 228 | 239 | 251 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 59 | 378 | 212 | 180 | 194 | 214 | 229 | 239 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 197 | 406 | 214 | 185 | 196 | 213 | 229 | 240 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 25 | 233 | 208 | 222 | 237 | 239 | 263 | SYNDIQUES |
| NON-UNION | 292 | 1 890 | 217 | 186 | 199 | 219 | 235 | 249 | NON-SYNDIQUES |
| FEMALE | 295 | 1 913 | 218 | 186 | 199 | 219 | 235 | 249 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|-------------------------------------|
| STENOGRAPHER, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | STENOGRAPHE SENIOR |
| INDUSTRY | 361 | 3 300 | 245 | 212 | 228 | 244 | 263 | 277 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 44 | 2 386 | 247 | 216 | 231 | 248 | 263 | 280 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 96 | 539 | 238 | 207 | 221 | 236 | 257 | 273 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 221 | 375 | 243 | 208 | 221 | 236 | 258 | 274 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 359 | 3 279 | 245 | 212 | 228 | 243 | 263 | 277 | NON-SYNDIQUES |
| FEMALE | 359 | 3 298 | 245 | 212 | 228 | 244 | 263 | 277 | FEMME |
| SYSTEMS ANALYST JUNIOR | | | | | | | | | ANALYSTE EN INFORMATIQUE, JUNIOR |
| INDUSTRY | 19 | 190 | 483 | 336 | 435 | 510 | 544 | 571 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 154 | 503 | 388 | 481 | 528 | 548 | 571 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 34 | 403 | 291 | 333 | 410 | 466 | 526 | TAILLE - 100 A 499 EMPLOYES |
| NON-UNION | 19 | 190 | 483 | 336 | 435 | 510 | 544 | 571 | NON-SYNDIQUES |
| MALE | 15 | 140 | 496 | 386 | 463 | 515 | 548 | 571 | HOMME |
| FEMALE | 14 | 50 | 445 | 289 | 340 | 474 | 530 | 552 | FEMME |
| SYSTEMS ANALYST SENIOR | | | | | | | | | ANALYSTE EN INFORMATIQUE, SENIOR |
| INDUSTRY | 32 | 197 | 550 | 436 | 482 | 558 | 625 | 650 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 14 | 160 | 567 | 445 | 503 | 588 | 631 | 655 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 30 | 476 | 393 | 420 | 481 | 510 | 570 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 6 | 7 | 486 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 31 | 194 | 550 | 436 | 481 | 558 | 625 | 652 | NON-SYNDIQUES |
| MALE | 25 | 154 | 560 | 446 | 496 | 581 | 626 | 655 | HOMME |
| FEMALE | 17 | 43 | 517 | 422 | 440 | 510 | 583 | 644 | FEMME |

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| 47. SAVINGS-CREDIT INSTIT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 47. EPARGNE ET CREDIT |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| TELEPHONE OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | TELEPHONISTE |
| INDUSTRY | 192 | 489 | 221 | 182 | 196 | 217 | 239 | 273 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 35 | 252 | 231 | 192 | 208 | 223 | 250 | 277 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 56 | 115 | 211 | 176 | 190 | 203 | 231 | 262 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 101 | 122 | 211 | 168 | 183 | 200 | 226 | 266 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 32 | 218 | 178 | 190 | 205 | 237 | 268 | SYNDIQUES |
| NON-UNION | 176 | 455 | 221 | 182 | 196 | 218 | 239 | 273 | NON-SYNDIQUES |
| MALE | 6 | 26 | 265 | 196 | 245 | 263 | 297 | 324 | HOMME |
| FEMALE | 188 | 463 | 219 | 180 | 195 | 215 | 236 | 269 | FEMME |
| TELLER | | | | | | | | | CAISSIER(ERE) |
| INDUSTRY | 713 | 20 254 | 208 | 184 | 193 | 207 | 219 | 235 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 54 | 12 372 | 209 | 187 | 195 | 208 | 219 | 235 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 133 | 3 845 | 206 | 179 | 191 | 206 | 218 | 233 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 526 | 4 037 | 208 | 180 | 192 | 205 | 219 | 239 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 928 | 234 | 197 | 215 | 217 | 256 | 285 | SYNDIQUES |
| NON-UNION | 681 | 19 326 | 207 | 184 | 192 | 206 | 218 | 233 | NON-SYNDIQUES |
| MALE | 109 | 544 | 208 | 183 | 188 | 200 | 216 | 240 | HOMME |
| FEMALE | 707 | 19 710 | 208 | 184 | 193 | 208 | 219 | 235 | FEMME |
| TRANSCRIBING-MACHINE OPERATOR, JUNIOR | | | | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE JUNIOR |
| INDUSTRY | 64 | 229 | 208 | 185 | 194 | 209 | 220 | 231 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 11 | 107 | 214 | 192 | 202 | 213 | 221 | 237 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 15 | 47 | 210 | 190 | 196 | 213 | 223 | 232 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 38 | 75 | 197 | 179 | 185 | 196 | 208 | 222 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 64 | 229 | 208 | 185 | 194 | 209 | 220 | 231 | NON-SYNDIQUES |
| FEMALE | 64 | 229 | 208 | 185 | 194 | 209 | 220 | 231 | FEMME |

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| 47.SAVINGS-CREDIT INSTIT | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 47.EPARGNE ET CREDIT |
|--|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| TRANSCRIBING-MACHINE OPERATOR, SENIOR | | | WEEKLY / HEBDOMADAIRE | | | | | | DACTYLOGRAPHE AU MAGNETOPHONE SENIOR |
| INDUSTRY | 86 | 695 | 237 | 208 | 225 | 237 | 250 | 268 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 18 | 547 | 238 | 211 | 230 | 236 | 248 | 268 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 18 | 66 | 237 | 198 | 217 | 244 | 253 | 261 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 50 | 82 | 232 | 198 | 215 | 233 | 250 | 264 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 86 | 695 | 237 | 208 | 225 | 237 | 250 | 268 | NON-SYNDIQUES |
| FEMALE | 86 | 693 | 237 | 208 | 225 | 237 | 250 | 268 | FEMME |
| TYPIST, JUNIOR | | | | | | | | | DACTYLOGRAPHE JUNIOR |
| INDUSTRY | 382 | 2 244 | 201 | 171 | 187 | 205 | 217 | 227 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 52 | 1 346 | 206 | 181 | 195 | 210 | 217 | 228 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 107 | 468 | 194 | 157 | 175 | 196 | 210 | 224 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 223 | 430 | 194 | 163 | 176 | 196 | 210 | 217 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 31 | 229 | 182 | 211 | 225 | 269 | 279 | SYNDIQUES |
| NON-UNION | 373 | 2 213 | 201 | 171 | 187 | 204 | 216 | 226 | NON-SYNDIQUES |
| FEMALE | 382 | 2 241 | 201 | 171 | 187 | 205 | 217 | 227 | FEMME |
| TYPIST, SENIOR | | | | | | | | | DACTYLOGRAPHE SENIOR |
| INDUSTRY | 263 | 2 303 | 220 | 193 | 204 | 219 | 235 | 249 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 45 | 1 666 | 222 | 200 | 207 | 221 | 236 | 250 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 75 | 368 | 218 | 187 | 198 | 219 | 236 | 250 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 143 | 269 | 214 | 184 | 196 | 213 | 229 | 245 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 75 | 218 | 209 | 209 | 209 | 227 | 238 | SYNDIQUES |
| NON-UNION | 257 | 2 228 | 220 | 193 | 203 | 220 | 236 | 249 | NON-SYNDIQUES |
| FEMALE | 262 | 2 301 | 220 | 193 | 204 | 219 | 235 | 249 | FEMME |

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| 48. HOSPITALS | REPORTING UNITS DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 48. HOPITAUX |
|---------------------------|-------------------------------|--|-----------------------|------|------|-------------------|------|-------|---|
| AMBULANCE ATTENDANT | | | WEEKLY / HEBDOMADAIRE | | | | | | AMBULANCIER(ERE) |
| INDUSTRY | 67 | 426 | 297 | 255 | 273 | 299 | 311 | 329 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 14 | 172 | 289 | 254 | 255 | 299 | 307 | 317 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 40 | 213 | 303 | 264 | 286 | 304 | 317 | 375 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 13 | 41 | 298 | 225 | 258 | 280 | 305 | 471 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 46 | 347 | 299 | 254 | 279 | 302 | 317 | 329 | SYNDIQUES |
| NON-UNION | 21 | 79 | 289 | 258 | 265 | 280 | 291 | 324 | NON-SYNDIQUES |
| MALE | 63 | 380 | 299 | 255 | 277 | 299 | 313 | 329 | HOMME |
| FEMALE | 16 | 46 | 283 | 223 | 258 | 296 | 306 | 332 | FEMME |
| BOILER OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE CHAUDIERE |
| INDUSTRY | 35 | 84 | 7.65 | 6.49 | 7.00 | 7.44 | 8.44 | 8.67 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 9 | 17 | 8.09 | 6.97 | 7.07 | 8.61 | 8.67 | 9.47 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 16 | 52 | 7.79 | 6.67 | 7.09 | 7.55 | 8.34 | 8.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 15 | 6.68 | 5.76 | 5.76 | 6.52 | 7.40 | 8.09 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 67 | 7.61 | 6.42 | 6.99 | 7.35 | 8.36 | 8.78 | SYNDIQUES |
| NON-UNION | 6 | 17 | 7.83 | 6.54 | 7.36 | 7.85 | 8.61 | 8.62 | NON-SYNDIQUES |
| MALE | 34 | 83 | 7.66 | 6.48 | 7.00 | 7.48 | 8.46 | 8.67 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 375 | 924 | 8.60 | 7.08 | 7.82 | 8.36 | 8.94 | 10.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 183 | 625 | 8.88 | 7.59 | 8.10 | 8.36 | 9.46 | 10.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 146 | 242 | 8.04 | 6.81 | 7.39 | 7.96 | 8.36 | 9.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 46 | 57 | 7.85 | 5.88 | 6.87 | 7.62 | 9.14 | 10.12 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 323 | 852 | 8.65 | 7.14 | 7.83 | 8.36 | 9.13 | 10.36 | SYNDIQUES |
| NON-UNION | 52 | 72 | 8.04 | 6.79 | 7.43 | 8.20 | 8.48 | 9.09 | NON-SYNDIQUES |
| MALE | 370 | 912 | 8.61 | 7.08 | 7.83 | 8.36 | 8.94 | 10.36 | HOMME |

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|---------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| COOK HELPER | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-CUISINIER(ERE) |
| INDUSTRY | 564 | 4 730 | 246 | 212 | 241 | 244 | 249 | 275 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 160 | 2 714 | 250 | 233 | 244 | 244 | 249 | 275 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 193 | 1 385 | 245 | 209 | 234 | 244 | 245 | 290 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 211 | 631 | 233 | 191 | 208 | 228 | 253 | 280 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 445 | 4 324 | 247 | 216 | 241 | 244 | 249 | 275 | SYNDIQUES |
| NON-UNION | 120 | 406 | 235 | 194 | 218 | 244 | 252 | 271 | NON-SYNDIQUES |
| MALE | 203 | 1 338 | 253 | 241 | 244 | 244 | 270 | 275 | HOMME |
| FEMALE | 511 | 3 391 | 243 | 208 | 232 | 244 | 245 | 281 | FEMME |
| COOK, INSTITUTION | | | | | | | | | CUISINIER(ERE) D'ETABLISSEMENT COMMUNAUTAIRE |
| INDUSTRY | 729 | 2 547 | 279 | 225 | 248 | 277 | 315 | 315 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 188 | 1 209 | 290 | 248 | 266 | 288 | 315 | 324 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 265 | 827 | 274 | 212 | 242 | 275 | 315 | 315 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 276 | 511 | 261 | 213 | 226 | 245 | 308 | 316 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 551 | 2 175 | 281 | 228 | 252 | 280 | 315 | 315 | SYNDIQUES |
| NON-UNION | 179 | 372 | 266 | 207 | 231 | 262 | 309 | 325 | NON-SYNDIQUES |
| MALE | 322 | 1 205 | 294 | 252 | 273 | 314 | 315 | 320 | HOMME |
| FEMALE | 571 | 1 325 | 265 | 213 | 235 | 261 | 308 | 315 | FEMME |
| DIAGNOSTIC-RADIOLOGICAL TECHNICIAN | | | | | | | | | TECHNICIEN(NE) DE RADIOLOGIE DIAGNOSTIQUE |
| INDUSTRY | 512 | 3 152 | 348 | 294 | 314 | 340 | 374 | 424 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 176 | 2 338 | 348 | 297 | 317 | 340 | 373 | 424 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 206 | 634 | 351 | 288 | 308 | 342 | 382 | 424 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 130 | 180 | 336 | 268 | 303 | 334 | 371 | 423 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 327 | 2 308 | 351 | 292 | 316 | 342 | 386 | 424 | SYNDIQUES |
| NON-UNION | 187 | 844 | 338 | 297 | 312 | 336 | 358 | 388 | NON-SYNDIQUES |
| MALE | 247 | 536 | 357 | 298 | 319 | 350 | 397 | 425 | HOMME |
| FEMALE | 459 | 2 584 | 346 | 292 | 312 | 339 | 373 | 423 | FEMME |

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|---------------------------|---|--|--------------------|-----------------------|------|-------------------|-------|-------|---|
| ELECTRICAL REPAIRER | | | | HOURLY / HORAIRE | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 278 | 696 | 9.51 | 7.82 | 8.40 | 9.30 | 9.96 | 11.42 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 176 | 559 | 9.60 | 8.02 | 8.61 | 9.30 | 10.08 | 11.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 94 | 129 | 9.13 | 7.48 | 8.07 | 9.30 | 9.96 | 11.21 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 8 | 9.06 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 247 | 645 | 9.53 | 7.81 | 8.37 | 9.30 | 10.03 | 11.42 | SYNDIQUES |
| NON-UNION | 31 | 51 | 9.22 | 8.21 | 8.52 | 9.16 | 9.80 | 10.54 | NON-SYNDIQUES |
| MALE | 274 | 684 | 9.52 | 7.83 | 8.40 | 9.30 | 10.02 | 11.42 | HOMME |
| HOUSEKEEPING AIDE | | | | WEEKLY / HEBDOMADAIRE | | | | | HOMME/FEMME DE CHAMBRE |
| INDUSTRY | 554 | 10 531 | 234 | 200 | 218 | 230 | 247 | 267 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 146 | 7 349 | 236 | 205 | 224 | 231 | 248 | 258 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 197 | 2 476 | 232 | 191 | 210 | 228 | 245 | 299 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 211 | 706 | 227 | 185 | 205 | 218 | 245 | 299 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 429 | 9 167 | 236 | 200 | 218 | 231 | 249 | 299 | SYNDIQUES |
| NON-UNION | 125 | 1 364 | 224 | 194 | 217 | 225 | 233 | 249 | NON-SYNDIQUES |
| MALE | 203 | 2 496 | 245 | 221 | 235 | 249 | 253 | 264 | HOMME |
| FEMALE | 543 | 7 922 | 231 | 200 | 212 | 228 | 244 | 299 | FEMME |
| LABOURER, NON-PRODUCTION | | | | HOURLY / HORAIRE | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 285 | 984 | 6.90 | 5.93 | 6.36 | 6.72 | 7.45 | 7.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 124 | 650 | 6.82 | 5.90 | 6.34 | 6.72 | 7.35 | 7.56 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 111 | 264 | 7.01 | 6.12 | 6.62 | 7.08 | 7.45 | 7.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 50 | 70 | 7.15 | 5.88 | 6.06 | 6.85 | 8.04 | 9.14 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 244 | 890 | 6.91 | 6.03 | 6.36 | 6.72 | 7.45 | 7.83 | SYNDIQUES |
| NON-UNION | 41 | 94 | 6.76 | 5.71 | 6.26 | 6.57 | 7.19 | 8.42 | NON-SYNDIQUES |
| MALE | 281 | 921 | 6.95 | 6.03 | 6.49 | 6.72 | 7.45 | 7.86 | HOMME |
| FEMALE | 7 | 35 | 6.13 | 5.27 | 5.69 | 6.29 | 6.31 | 6.70 | FEMME |

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|------------------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--|
| MEDICAL-LABORATORY TECHNICIAN | | | WEEKLY / HEBDOMADAIRE | | | | | | TECHNICIEN(NE) DE LABORATOIRE MEDICAL |
| INDUSTRY | 332 | 1 977 | 306 | 230 | 251 | 289 | 356 | 424 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 144 | 1 457 | 304 | 231 | 252 | 283 | 351 | 424 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 133 | 416 | 318 | 230 | 260 | 309 | 373 | 424 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 55 | 104 | 282 | 202 | 225 | 268 | 327 | 373 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 241 | 1 559 | 311 | 231 | 257 | 293 | 364 | 424 | SYNDIQUES |
| NON-UNION | 88 | 394 | 291 | 223 | 244 | 279 | 329 | 397 | NON-SYNDIQUES |
| MALE | 113 | 329 | 318 | 231 | 260 | 294 | 386 | 439 | HOMME |
| FEMALE | 315 | 1 629 | 304 | 229 | 250 | 289 | 352 | 424 | FEMME |
| MEDICAL-LABORATORY TECHNOLOGIST | | | | | | | | | TECHNICIEN(NE)-SPECIALISTE DE LABORATOIRE MEDICAL |
| INDUSTRY | 451 | 7 014 | 342 | 293 | 310 | 339 | 368 | 409 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 165 | 5 542 | 341 | 295 | 310 | 337 | 364 | 407 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 179 | 1 209 | 346 | 284 | 309 | 341 | 375 | 424 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 107 | 263 | 345 | 272 | 304 | 342 | 382 | 430 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 292 | 5 088 | 343 | 292 | 310 | 339 | 370 | 410 | SYNDIQUES |
| NON-UNION | 159 | 1 926 | 339 | 295 | 310 | 336 | 362 | 397 | NON-SYNDIQUES |
| MALE | 275 | 1 250 | 351 | 300 | 311 | 343 | 378 | 424 | HOMME |
| FEMALE | 422 | 5 608 | 341 | 292 | 310 | 339 | 367 | 409 | FEMME |
| MORGUE ATTENDANT | | | | | | | | | TECHNICIEN(NE) DE LA MORGUE |
| INDUSTRY | 116 | 171 | 285 | 244 | 261 | 288 | 299 | 326 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 100 | 152 | 286 | 244 | 261 | 288 | 299 | 328 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 16 | 19 | 274 | 242 | 246 | 270 | 299 | 326 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 87 | 125 | 282 | 239 | 258 | 279 | 299 | 317 | SYNDIQUES |
| NON-UNION | 28 | 43 | 294 | 251 | 273 | 299 | 315 | 347 | NON-SYNDIQUES |
| MALE | 105 | 148 | 284 | 239 | 261 | 288 | 299 | 322 | HOMME |
| FEMALE | 11 | 19 | 297 | 252 | 259 | 298 | 326 | 347 | FEMME |

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|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|--------------------------------|
| NURSE AIDE | | | WEEKLY / HEBDOMADAIRE | | | | | | AIDE-INFIRMIER(ERE) |
| INDUSTRY | 563 | 13 914 | 254 | 216 | 231 | 257 | 261 | 295 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 147 | 7 697 | 257 | 222 | 234 | 259 | 262 | 306 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 210 | 4 726 | 254 | 219 | 233 | 260 | 261 | 295 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 206 | 1 491 | 240 | 200 | 215 | 240 | 261 | 270 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 472 | 12 976 | 256 | 217 | 233 | 259 | 261 | 303 | SYNDIQUES |
| NON-UNION | 92 | 938 | 235 | 201 | 219 | 233 | 253 | 270 | NON-SYNDIQUES |
| MALE | 166 | 2 971 | 264 | 235 | 251 | 261 | 261 | 306 | HOMME |
| FEMALE | 549 | 10 872 | 252 | 215 | 229 | 252 | 261 | 295 | FEMME |
| NURSE, GENERAL DUTY | | | | | | | | | INFIRMIER(ERE) |
| INDUSTRY | 816 | 54 407 | 368 | 309 | 337 | 369 | 392 | 436 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 200 | 40 880 | 368 | 312 | 341 | 369 | 392 | 436 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 304 | 10 987 | 366 | 293 | 334 | 366 | 395 | 436 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 312 | 2 540 | 366 | 294 | 327 | 363 | 399 | 434 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 635 | 48 642 | 368 | 309 | 336 | 368 | 398 | 436 | SYNDIQUES |
| NON-UNION | 181 | 5 418 | 370 | 321 | 349 | 371 | 387 | 409 | NON-SYNDIQUES |
| MALE | 312 | 2 016 | 376 | 322 | 344 | 377 | 413 | 442 | HOMME |
| FEMALE | 812 | 50 870 | 367 | 307 | 335 | 366 | 392 | 436 | FEMME |
| NURSING ASSISTANT | | | | | | | | | INFIRMIER(ERE) AUXILIERE |
| INDUSTRY | 740 | 23 702 | 278 | 235 | 254 | 267 | 314 | 326 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 178 | 15 045 | 280 | 240 | 257 | 269 | 314 | 326 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 283 | 6 995 | 277 | 235 | 253 | 264 | 314 | 326 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 279 | 1 662 | 269 | 226 | 239 | 264 | 288 | 326 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 603 | 21 155 | 280 | 235 | 256 | 270 | 314 | 326 | SYNDIQUES |
| NON-UNION | 137 | 2 452 | 266 | 230 | 249 | 262 | 272 | 297 | NON-SYNDIQUES |
| MALE | 266 | 1 773 | 298 | 244 | 271 | 303 | 326 | 326 | HOMME |
| FEMALE | 730 | 21 433 | 277 | 235 | 254 | 264 | 303 | 326 | FEMME |

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 48.HOSPITALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 48.HOPITAUX |
|---------------------------|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| ORDERLY, UNCERTIFIED | | | WEEKLY / HEBDOMADAIRE | | | | | | GARCON/FILLE DE SALLE D'HOPITAL, NON-CERTIFIE(E) |
| INDUSTRY | 144 | 1 873 | 249 | 227 | 236 | 251 | 261 | 264 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 58 | 1 287 | 249 | 227 | 240 | 252 | 261 | 264 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 69 | 548 | 249 | 229 | 235 | 247 | 261 | 268 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 38 | 239 | 208 | 222 | 247 | 257 | 266 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 122 | 1 723 | 248 | 227 | 236 | 250 | 261 | 266 | SYNDIQUES |
| NON-UNION | 21 | 124 | 253 | 234 | 247 | 253 | 264 | 264 | NON-SYNDIQUES |
| MALE | 135 | 1 478 | 251 | 229 | 240 | 252 | 261 | 268 | HOMME |
| FEMALE | 22 | 321 | 237 | 197 | 229 | 237 | 252 | 261 | FEMME |
| ORDERLY, CERTIFIED | | | | | | | | | GARCON/FILLE DE SALLE D'HOPITAL, CERTIFIE(E) |
| INDUSTRY | 211 | 2 518 | 264 | 241 | 247 | 263 | 267 | 321 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 81 | 1 860 | 262 | 244 | 246 | 263 | 264 | 272 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 104 | 612 | 272 | 224 | 251 | 263 | 305 | 330 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 26 | 46 | 278 | 226 | 260 | 267 | 317 | 326 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 174 | 2 302 | 265 | 240 | 246 | 263 | 270 | 324 | SYNDIQUES |
| NON-UNION | 36 | 156 | 260 | 244 | 252 | 263 | 267 | 272 | NON-SYNDIQUES |
| MALE | 186 | 2 136 | 265 | 244 | 252 | 263 | 268 | 314 | HOMME |
| FEMALE | 43 | 382 | 259 | 215 | 235 | 247 | 264 | 329 | FEMME |
| PHYSIOTHERAPIST | | | | | | | | | PHYSIOTHERAPEUTE |
| INDUSTRY | 427 | 2 159 | 382 | 324 | 343 | 373 | 411 | 449 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 183 | 1 512 | 379 | 318 | 339 | 369 | 405 | 449 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 182 | 570 | 390 | 333 | 354 | 384 | 418 | 451 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 62 | 77 | 383 | 307 | 347 | 384 | 430 | 477 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 213 | 1 268 | 388 | 316 | 341 | 380 | 425 | 471 | SYNDIQUES |
| NON-UNION | 215 | 891 | 374 | 330 | 347 | 370 | 395 | 427 | NON-SYNDIQUES |
| MALE | 147 | 244 | 394 | 316 | 341 | 385 | 434 | 486 | HOMME |
| FEMALE | 385 | 1 888 | 381 | 324 | 343 | 372 | 407 | 446 | FEMME |

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|--|---|--|-----------------------|------|------|-------------------|-------|-------|--|
| PSYCHIATRIC ATTENDANT | | | WEEKLY / HEBDOMADAIRE | | | | | | PREPOSE(E) DE SALLE (PSYCHIATRIE) |
| INDUSTRY | 58 | 5 064 | 263 | 236 | 250 | 261 | 286 | 286 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 44 | 4 532 | 262 | 236 | 250 | 261 | 286 | 286 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 14 | 532 | 268 | 245 | 250 | 261 | 271 | 322 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 51 | 4 976 | 263 | 236 | 250 | 261 | 286 | 286 | SYNDIQUES |
| NON-UNION | 7 | 88 | 273 | 209 | 263 | 268 | 268 | 306 | NON-SYNDIQUES |
| MALE | 56 | 2 295 | 263 | 236 | 250 | 261 | 280 | 286 | HOMME |
| FEMALE | 41 | 2 769 | 263 | 236 | 250 | 261 | 286 | 286 | FEMME |
| SEAMSTRESS/SEAMSTER, LINEN ROOM | | | HOURLY / HORAIRE | | | | | | OUVRIER(ERE) COUTURIER(ERE) A LA LINGERIE |
| INDUSTRY | 359 | 848 | 6.13 | 5.46 | 5.76 | 6.30 | 6.31 | 6.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 154 | 558 | 6.16 | 5.56 | 5.98 | 6.30 | 6.31 | 6.42 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 170 | 249 | 6.13 | 5.24 | 5.73 | 6.30 | 6.31 | 7.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 35 | 41 | 5.69 | 4.49 | 5.20 | 5.44 | 6.32 | 7.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 319 | 789 | 6.14 | 5.47 | 5.77 | 6.30 | 6.31 | 6.60 | SYNDIQUES |
| NON-UNION | 40 | 59 | 5.94 | 4.65 | 5.34 | 6.12 | 6.31 | 6.70 | NON-SYNDIQUES |
| MALE | 16 | 29 | 6.19 | 5.51 | 5.97 | 6.30 | 6.31 | 7.36 | HOMME |
| FEMALE | 352 | 815 | 6.13 | 5.44 | 5.75 | 6.30 | 6.31 | 6.61 | FEMME |
| STATIONARY ENGINEER, GENERAL, 1ST CLASS | | | | | | | | | MECANICIEN(NE) DE MACHINES FIXES, EN GENERAL, 1ERE CLASSE |
| INDUSTRY | 51 | 95 | 9.70 | 7.60 | 8.32 | 9.38 | 10.72 | 12.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 24 | 55 | 10.15 | 8.42 | 9.28 | 9.38 | 10.50 | 14.19 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 16 | 27 | 9.30 | 7.58 | 7.89 | 8.84 | 10.99 | 12.52 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 11 | 13 | 8.63 | 6.21 | 6.97 | 7.96 | 10.52 | 11.48 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 67 | 9.04 | 7.58 | 8.25 | 9.30 | 9.38 | 10.60 | SYNDIQUES |
| NON-UNION | 26 | 28 | 11.29 | 7.93 | 9.72 | 11.15 | 12.74 | 15.05 | NON-SYNDIQUES |
| MALE | 51 | 95 | 9.70 | 7.60 | 8.32 | 9.38 | 10.72 | 12.61 | HOMME |

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| 48.HOSPITALS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 48.HOPITAUX |
|--|---|--|--------------------|------------------|------|-------------------|-------|-------|--|
| STATIONARY ENGINEER, GENERAL, 2ND CLASS | | | | HOURLY / HORAIRE | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 2EME CLASSE |
| INDUSTRY | 129 | 430 | 9.32 | 7.97 | 8.58 | 9.39 | 10.05 | 10.55 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 88 | 347 | 9.47 | 8.36 | 8.64 | 9.39 | 10.05 | 10.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 37 | 78 | 8.75 | 7.18 | 7.73 | 8.36 | 9.88 | 10.46 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 5 | 8.21 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 114 | 408 | 9.31 | 8.30 | 8.58 | 9.39 | 10.05 | 10.55 | SYNDIQUES |
| NON-UNION | 15 | 22 | 9.59 | 7.79 | 7.96 | 9.26 | 10.31 | 11.78 | NON-SYNDIQUES |
| MALE | 128 | 425 | 9.32 | 7.96 | 8.58 | 9.39 | 10.05 | 10.55 | HOMME |
| STATIONARY ENGINEER, GENERAL, 3RD CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 3EME CLASSE |
| INDUSTRY | 242 | 781 | 8.59 | 7.53 | 7.95 | 8.40 | 8.79 | 9.80 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 126 | 513 | 8.63 | 7.58 | 7.95 | 8.40 | 8.79 | 9.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 98 | 243 | 8.49 | 7.43 | 7.65 | 8.36 | 8.76 | 10.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 18 | 25 | 8.85 | 6.97 | 7.20 | 7.95 | 10.12 | 12.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 207 | 727 | 8.56 | 7.53 | 7.95 | 8.40 | 8.69 | 9.48 | SYNDIQUES |
| NON-UNION | 35 | 54 | 9.08 | 7.53 | 8.22 | 8.69 | 10.09 | 11.87 | NON-SYNDIQUES |
| MALE | 239 | 769 | 8.59 | 7.53 | 7.95 | 8.40 | 8.79 | 9.80 | HOMME |
| FEMALE | 3 | 7 | 8.87 | - | - | - | - | - | FEMME |
| STATIONARY ENGINEER, GENERAL, 4TH CLASS | | | | | | | | | MECANICIEN(ENNE) DE MACHINES FIXES, EN GENERAL, 4EME CLASSE |
| INDUSTRY | 222 | 703 | 8.25 | 7.16 | 7.48 | 7.75 | 8.45 | 11.10 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 68 | 271 | 8.38 | 7.29 | 7.53 | 7.80 | 8.81 | 11.10 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 124 | 387 | 8.14 | 7.00 | 7.48 | 7.56 | 8.21 | 11.10 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 30 | 45 | 8.53 | 7.09 | 7.20 | 7.48 | 10.21 | 11.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 191 | 646 | 8.24 | 7.18 | 7.48 | 7.74 | 8.42 | 11.10 | SYNDIQUES |
| NON-UNION | 31 | 57 | 8.46 | 6.61 | 7.34 | 7.98 | 9.50 | 10.70 | NON-SYNDIQUES |
| MALE | 216 | 692 | 8.24 | 7.16 | 7.48 | 7.75 | 8.42 | 11.10 | HOMME |
| FEMALE | 4 | 8 | 9.72 | - | - | - | - | - | FEMME |

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|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|---------------------------------|
| TRUCK DRIVER, LIGHT | | | HOURLY / HORAIRE | | | | | | CHAUFFEUR(EUSE) DE CAMIONNETTE |
| INDUSTRY | 100 | 557 | 7.19 | 6.34 | 6.87 | 7.23 | 7.51 | 7.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 62 | 441 | 7.27 | 6.54 | 7.23 | 7.23 | 7.51 | 7.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 31 | 76 | 7.15 | 6.16 | 6.54 | 6.90 | 7.63 | 8.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 7 | 40 | 6.33 | 5.47 | 5.87 | 6.14 | 6.87 | 7.10 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 91 | 546 | 7.19 | 6.34 | 6.87 | 7.23 | 7.51 | 7.64 | SYNDIQUES |
| NON-UNION | 9 | 11 | 7.16 | 6.43 | 6.72 | 7.11 | 7.42 | 8.63 | NON-SYNDIQUES |
| MALE | 95 | 507 | 7.24 | 6.47 | 6.90 | 7.23 | 7.51 | 7.58 | HOMME |
| FEMALE | 8 | 49 | 6.66 | 5.51 | 6.08 | 6.87 | 7.34 | 7.74 | FEMME |
| TRUCK DRIVER, HEAVY | | | | | | | | | CHAUFFEUR(EUSE) DE CAMION |
| INDUSTRY | 20 | 66 | 7.88 | 6.39 | 6.85 | 7.77 | 7.85 | 10.12 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 16 | 55 | 8.00 | 6.39 | 7.18 | 7.77 | 8.92 | 10.12 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 20 | 66 | 7.88 | 6.39 | 6.85 | 7.77 | 7.85 | 10.12 | SYNDIQUES |
| MALE | 20 | 64 | 7.91 | 6.39 | 6.74 | 7.77 | 8.00 | 10.12 | HOMME |
| WASHING-MACHINE TENDER | | | | | | | | | BLANCHISSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 414 | 2 199 | 6.28 | 5.37 | 5.80 | 6.30 | 6.31 | 7.36 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 115 | 1 364 | 6.33 | 5.52 | 5.94 | 6.30 | 6.31 | 7.36 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 166 | 614 | 6.30 | 5.29 | 5.76 | 6.30 | 6.53 | 7.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 133 | 221 | 5.96 | 4.84 | 5.34 | 5.68 | 6.39 | 7.38 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 339 | 2 047 | 6.30 | 5.45 | 5.89 | 6.30 | 6.31 | 7.36 | SYNDIQUES |
| NON-UNION | 75 | 152 | 6.05 | 4.64 | 5.34 | 6.07 | 6.57 | 7.25 | NON-SYNDIQUES |
| MALE | 231 | 913 | 6.59 | 5.94 | 6.29 | 6.30 | 7.34 | 7.36 | HOMME |
| FEMALE | 300 | 1 283 | 6.06 | 5.14 | 5.56 | 6.09 | 6.30 | 6.55 | FEMME |

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|--------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------|
| CHECKER | | | HOURLY / HORAIRE | | | | | | EXAMINATEUR(TRICE) DE LINGE |
| INDUSTRY | 61 | 388 | 4.42 | 3.65 | 4.00 | 4.35 | 4.75 | 5.43 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 205 | 4.52 | 4.00 | 4.12 | 4.55 | 4.80 | 5.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 51 | 183 | 4.31 | 3.50 | 3.70 | 4.05 | 4.60 | 5.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 256 | 4.53 | 3.90 | 4.10 | 4.50 | 4.80 | 5.18 | SYNDIQUES |
| NON-UNION | 39 | 132 | 4.21 | 3.27 | 3.61 | 4.00 | 4.68 | 5.48 | NON-SYNDIQUES |
| MALE | 15 | 45 | 4.63 | 3.98 | 4.28 | 4.35 | 4.86 | 5.71 | HOMME |
| FEMALE | 59 | 343 | 4.39 | 3.63 | 3.92 | 4.30 | 4.70 | 5.25 | FEMME |
| COUNTER CLERK | | | | | | | | | EMPLOYE(E) AU COMPTOIR |
| INDUSTRY | 38 | 426 | 3.66 | 3.25 | 3.25 | 3.50 | 3.75 | 4.40 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 262 | 3.57 | 3.25 | 3.25 | 3.50 | 3.50 | 4.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 32 | 164 | 3.81 | 3.05 | 3.25 | 3.65 | 4.05 | 4.97 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 14 | 5.63 | 4.39 | 4.40 | 6.37 | 6.54 | 6.67 | SYNDIQUES |
| NON-UNION | 34 | 412 | 3.60 | 3.25 | 3.25 | 3.50 | 3.70 | 4.25 | NON-SYNDIQUES |
| MALE | 4 | 7 | 5.04 | - | - | - | - | - | HOMME |
| FEMALE | 34 | 419 | 3.64 | 3.25 | 3.25 | 3.50 | 3.75 | 4.25 | FEMME |
| DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 54 | 390 | 281 | 190 | 240 | 260 | 295 | 390 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 160 | 295 | 241 | 260 | 270 | 295 | 390 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 45 | 230 | 271 | 175 | 214 | 255 | 281 | 385 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 260 | 288 | 248 | 259 | 270 | 295 | 390 | SYNDIQUES |
| NON-UNION | 36 | 130 | 266 | 150 | 189 | 227 | 280 | 608 | NON-SYNDIQUES |
| MALE | 54 | 376 | 284 | 195 | 248 | 260 | 295 | 390 | HOMME |
| FEMALE | 6 | 14 | 185 | 133 | 145 | 175 | 213 | 270 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
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|---------------------------|---|--|-----------------------|------|------|-------------------|------|------|---------------------------------|
| **DRIVER-SALESMAN/WOMAN | | | WEEKLY / HEBDOMADAIRE | | | | | | **VENDEUR(EUSE)-LIVREUR(EUSE) |
| INDUSTRY | 13 | 65 | 264 | 192 | 210 | 251 | 281 | 406 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 4 | 27 | 247 | 192 | 192 | 244 | 269 | 332 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 38 | 276 | 193 | 222 | 251 | 287 | 429 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 3 | 21 | 263 | 192 | 192 | 225 | 298 | 447 | SYNDIQUES |
| NON-UNION | 10 | 44 | 264 | 180 | 224 | 251 | 278 | 408 | NON-SYNDIQUES |
| MALE | 12 | 58 | 270 | 192 | 216 | 251 | 298 | 417 | HOMME |
| FEMALE | 4 | 7 | 215 | - | - | - | - | - | FEMME |
| DRY CLEANER | | | HOURLY / HORAIRE | | | | | | NETTOYEUR(EUSE) A SEC |
| INDUSTRY | 43 | 99 | 5.43 | 3.75 | 4.35 | 5.25 | 6.35 | 7.38 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 29 | 5.59 | 3.60 | 4.80 | 5.75 | 6.38 | 6.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 34 | 70 | 5.37 | 3.76 | 4.00 | 5.00 | 6.03 | 7.49 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 15 | 5.63 | 4.21 | 4.75 | 5.36 | 6.95 | 7.15 | SYNDIQUES |
| NON-UNION | 32 | 80 | 5.47 | 3.65 | 4.36 | 5.25 | 6.37 | 7.49 | NON-SYNDIQUES |
| MALE | 38 | 75 | 5.48 | 3.78 | 4.32 | 5.36 | 6.25 | 7.38 | HOMME |
| FEMALE | 9 | 24 | 5.30 | 3.65 | 4.36 | 5.00 | 6.38 | 7.23 | FEMME |
| EXTRACTOR TENDER | | | | | | | | | SECHEUR(EUSE) DE LINGE |
| INDUSTRY | 42 | 87 | 4.90 | 3.63 | 4.05 | 4.80 | 5.60 | 6.32 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 25 | 5.39 | 4.48 | 4.92 | 5.60 | 5.90 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 33 | 62 | 4.70 | 3.57 | 3.98 | 4.45 | 5.31 | 6.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 51 | 5.18 | 4.00 | 4.45 | 5.30 | 5.75 | 6.42 | SYNDIQUES |
| NON-UNION | 19 | 36 | 4.50 | 3.55 | 3.68 | 4.10 | 5.00 | 6.22 | NON-SYNDIQUES |
| MALE | 37 | 76 | 4.97 | 3.65 | 4.10 | 4.92 | 5.71 | 6.33 | HOMME |
| FEMALE | 7 | 11 | 4.41 | 3.57 | 3.57 | 4.00 | 4.75 | 7.40 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 49. LAUNDRIES & CLEANERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 49. BLANCHISSAGE-NETTOYAGE-PRES |
|--------------------------|---|---|--------------------|------|------|-------------------|------|------|---------------------------------|
| FLATWORK FINISHER | | | HOURLY / HORAIRE | | | | | | CALANDREUR(EUSE) DE LINGE |
| INDUSTRY | 45 | 565 | 4.43 | 3.25 | 3.75 | 4.12 | 4.70 | 6.54 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 221 | 4.61 | 3.75 | 4.05 | 4.35 | 5.00 | 6.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 35 | 344 | 4.32 | 3.05 | 3.65 | 4.05 | 4.70 | 6.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 322 | 4.81 | 3.75 | 4.10 | 4.35 | 5.74 | 6.55 | SYNDIQUES |
| NON-UNION | 24 | 243 | 3.94 | 3.05 | 3.40 | 3.80 | 4.50 | 5.00 | NON-SYNDIQUES |
| MALE | 5 | 39 | 4.45 | 4.35 | 4.35 | 4.35 | 4.35 | 4.95 | HOMME |
| FEMALE | 43 | 526 | 4.43 | 3.25 | 3.75 | 4.10 | 4.71 | 6.54 | FEMME |
| MARKER | | | | | | | | | MARQUEUR(EUSE) DE LINGE |
| INDUSTRY | 50 | 201 | 4.49 | 3.50 | 3.85 | 4.10 | 5.43 | 5.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 10 | 101 | 4.67 | 3.40 | 3.75 | 4.12 | 5.75 | 6.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 40 | 100 | 4.30 | 3.60 | 3.85 | 4.08 | 4.49 | 5.74 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 126 | 4.76 | 3.75 | 4.00 | 4.12 | 5.75 | 6.54 | SYNDIQUES |
| NON-UNION | 29 | 75 | 4.02 | 3.05 | 3.50 | 3.85 | 4.50 | 5.25 | NON-SYNDIQUES |
| MALE | 17 | 81 | 4.80 | 3.90 | 4.00 | 4.25 | 5.75 | 6.54 | HOMME |
| FEMALE | 41 | 120 | 4.27 | 3.40 | 3.66 | 4.10 | 4.79 | 5.75 | FEMME |
| PRESSER, MACHINE | | | | | | | | | REPASSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 63 | 313 | 4.52 | 3.50 | 3.85 | 4.25 | 5.00 | 6.00 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 9 | 88 | 4.84 | 3.93 | 4.12 | 4.55 | 5.15 | 6.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 54 | 225 | 4.39 | 3.50 | 3.75 | 4.10 | 5.00 | 5.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 109 | 4.71 | 3.85 | 4.00 | 4.12 | 5.75 | 6.54 | SYNDIQUES |
| NON-UNION | 41 | 204 | 4.42 | 3.40 | 3.75 | 4.30 | 5.00 | 5.56 | NON-SYNDIQUES |
| MALE | 14 | 44 | 4.96 | 3.45 | 4.25 | 5.00 | 5.56 | 6.15 | HOMME |
| FEMALE | 58 | 269 | 4.45 | 3.50 | 3.85 | 4.12 | 5.00 | 5.76 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 49. LAUNDRIES & CLEANERS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 49. BLANCHISSAGE-NETTOYAGE-PRES |
|--------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| SEAMSTRESS/SEAMSTER | | | HOURLY / HORAIRE | | | | | | COUTURIER(ERE) |
| INDUSTRY | 56 | 175 | 4.73 | 3.68 | 3.95 | 4.35 | 5.00 | 6.55 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 69 | 4.70 | 3.85 | 4.15 | 4.55 | 4.90 | 6.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 45 | 106 | 4.76 | 3.50 | 3.79 | 4.11 | 5.26 | 6.55 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 23 | 90 | 4.76 | 4.00 | 4.12 | 4.50 | 5.00 | 6.55 | SYNDIQUES |
| NON-UNION | 32 | 79 | 4.75 | 3.50 | 3.75 | 4.00 | 5.25 | 6.95 | NON-SYNDIQUES |
| MALE | 3 | 18 | 4.68 | 3.80 | 4.23 | 4.50 | 4.80 | 6.64 | HOMME |
| FEMALE | 53 | 157 | 4.74 | 3.65 | 3.90 | 4.30 | 5.00 | 6.55 | FEMME |
| SILK FINISHER | | | | | | | | | REPASSEUR(EUSE) DE VETEMENTS DE SOIE |
| INDUSTRY | 29 | 71 | 4.79 | 3.71 | 4.00 | 4.60 | 5.25 | 6.44 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 6 | 35 | 4.93 | 3.84 | 4.45 | 4.60 | 5.25 | 6.62 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 23 | 36 | 4.66 | 3.50 | 3.79 | 4.39 | 5.19 | 6.31 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 17 | 4.87 | 3.87 | 4.03 | 4.60 | 5.30 | 7.00 | SYNDIQUES |
| NON-UNION | 25 | 54 | 4.77 | 3.58 | 3.98 | 4.73 | 5.25 | 6.33 | NON-SYNDIQUES |
| MALE | 6 | 7 | 5.54 | - | - | - | - | - | HOMME |
| FEMALE | 27 | 64 | 4.71 | 3.75 | 4.00 | 4.60 | 5.00 | 6.33 | FEMME |
| WASHING-MACHINE TENDER | | | | | | | | | BLANCHISSEUR(EUSE) A LA MACHINE |
| INDUSTRY | 42 | 131 | 5.45 | 3.86 | 4.40 | 5.00 | 6.43 | 7.52 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 8 | 46 | 5.66 | 4.00 | 4.48 | 5.75 | 7.00 | 7.59 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 34 | 85 | 5.33 | 3.83 | 4.28 | 5.00 | 6.30 | 7.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 58 | 5.76 | 4.00 | 4.40 | 5.75 | 7.13 | 7.59 | SYNDIQUES |
| NON-UNION | 26 | 73 | 5.20 | 3.77 | 4.35 | 5.00 | 6.30 | 7.00 | NON-SYNDIQUES |
| MALE | 37 | 116 | 5.54 | 4.00 | 4.50 | 5.49 | 6.49 | 7.52 | HOMME |
| FEMALE | 8 | 15 | 4.73 | 3.56 | 3.75 | 4.50 | 5.00 | 7.52 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| BAKER | | | HOURLY / HORAIRE | | | | | | BOULANGER(ERE)-PATISSIER(ERE) |
| INDUSTRY | 33 | 109 | 6.01 | 4.65 | 5.05 | 5.67 | 6.47 | 8.49 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 55 | 5.72 | 4.73 | 4.73 | 5.44 | 6.02 | 6.57 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 19 | 44 | 6.67 | 4.60 | 5.56 | 6.37 | 7.46 | 9.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 10 | 4.74 | 3.29 | 3.96 | 4.58 | 5.28 | 7.30 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 22 | 92 | 6.08 | 4.73 | 5.28 | 5.76 | 6.43 | 7.46 | SYNDIQUES |
| NON-UNION | 11 | 17 | 5.67 | 3.25 | 3.83 | 5.00 | 7.81 | 9.12 | NON-SYNDIQUES |
| MALE | 23 | 68 | 6.59 | 5.42 | 5.58 | 6.20 | 7.02 | 9.00 | HOMME |
| FEMALE | 17 | 41 | 5.05 | 4.01 | 4.73 | 4.73 | 5.42 | 6.24 | FEMME |
| BARTENDER | | | | | | | | | BARMAN/MAID |
| INDUSTRY | 201 | 993 | 5.41 | 3.50 | 4.21 | 5.20 | 6.78 | 7.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 102 | 5.80 | 4.28 | 4.71 | 5.57 | 6.96 | 7.63 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 65 | 416 | 5.43 | 3.85 | 4.30 | 5.05 | 6.43 | 7.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 130 | 475 | 5.32 | 3.00 | 4.00 | 5.00 | 6.85 | 7.70 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 86 | 546 | 5.98 | 4.22 | 4.67 | 5.57 | 7.63 | 7.72 | SYNDIQUES |
| NON-UNION | 115 | 444 | 4.73 | 3.00 | 3.75 | 4.48 | 6.00 | 6.44 | NON-SYNDIQUES |
| MALE | 168 | 631 | 5.69 | 3.90 | 4.50 | 5.56 | 6.94 | 7.70 | HOMME |
| FEMALE | 145 | 362 | 4.94 | 3.00 | 3.90 | 4.40 | 6.13 | 7.63 | FEMME |
| BELLHOP | | | | | | | | | CHASSEUR(EUSE) |
| INDUSTRY | 100 | 605 | 3.87 | 3.05 | 3.32 | 3.55 | 4.16 | 5.40 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 114 | 4.32 | 3.45 | 3.60 | 3.95 | 5.38 | 5.61 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 56 | 338 | 3.91 | 3.25 | 3.35 | 3.62 | 4.26 | 5.39 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 38 | 153 | 3.45 | 3.00 | 3.05 | 3.31 | 3.55 | 4.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 49 | 380 | 4.14 | 3.35 | 3.45 | 3.70 | 5.00 | 5.61 | SYNDIQUES |
| NON-UNION | 51 | 225 | 3.42 | 3.00 | 3.03 | 3.26 | 3.55 | 4.26 | NON-SYNDIQUES |
| MALE | 99 | 602 | 3.86 | 3.05 | 3.32 | 3.55 | 4.12 | 5.39 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|--------------------------|---|--|--------------------|------------------|------|-------------------|------|------|---|
| BEVERAGE WAITER/WAITRESS | | | | HOURLY / HORAIRE | | | | | GARCON/FILLE DE TABLE, BOISSONS |
| INDUSTRY | 180 | 1 427 | 4.36 | 2.59 | 3.05 | 4.00 | 5.50 | 6.84 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 3 | 50 | 5.39 | 3.45 | 3.45 | 5.75 | 6.84 | 6.84 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 58 | 547 | 4.30 | 2.60 | 3.18 | 3.75 | 5.61 | 6.84 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 119 | 830 | 4.34 | 2.50 | 3.00 | 4.25 | 5.45 | 6.64 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 82 | 697 | 5.06 | 3.30 | 3.65 | 5.45 | 6.67 | 6.84 | SYNDIQUES |
| NON-UNION | 97 | 729 | 3.69 | 2.50 | 2.65 | 3.27 | 4.50 | 5.45 | NON-SYNDIQUES |
| MALE | 97 | 450 | 4.60 | 2.76 | 3.43 | 4.50 | 5.66 | 6.84 | HOMME |
| FEMALE | 162 | 977 | 4.25 | 2.50 | 3.00 | 3.95 | 5.45 | 6.84 | FEMME |
| BUTCHER | | | | | | | | | BOUCHER(ERE) DANS LA RESTAURATION |
| INDUSTRY | 21 | 26 | 6.49 | 4.79 | 5.67 | 6.42 | 7.01 | 8.56 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 10 | 6.18 | 5.05 | 5.53 | 6.27 | 6.82 | 7.02 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 13 | 13 | 7.03 | 5.52 | 6.11 | 6.49 | 7.76 | 9.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 17 | 21 | 6.38 | 5.43 | 5.86 | 6.39 | 6.99 | 7.24 | SYNDIQUES |
| NON-UNION | 4 | 5 | 6.94 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 25 | 6.53 | 4.72 | 5.86 | 6.45 | 7.01 | 8.68 | HOMME |
| CARPENTER, MAINTENANCE | | | | | | | | | CHARPENTIER(ERE)-MENUISIER (ERE) D'ENTRETIEN |
| INDUSTRY | 48 | 76 | 6.21 | 4.56 | 5.57 | 6.24 | 7.24 | 7.61 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 5 | 18 | 6.23 | 5.55 | 5.57 | 6.23 | 6.75 | 7.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 24 | 28 | 6.45 | 4.91 | 5.66 | 6.40 | 7.35 | 7.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 19 | 30 | 5.97 | 4.26 | 5.00 | 6.00 | 7.16 | 7.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 27 | 51 | 6.33 | 5.05 | 5.70 | 6.27 | 7.19 | 7.56 | SYNDIQUES |
| NON-UNION | 21 | 25 | 5.95 | 3.78 | 4.73 | 6.00 | 7.44 | 7.85 | NON-SYNDIQUES |
| MALE | 48 | 76 | 6.21 | 4.56 | 5.57 | 6.24 | 7.24 | 7.61 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| CASHIER | | | HOURLY / HORAIRE | | | | | | CAISSIER(ERE) |
| INDUSTRY | 83 | 391 | 4.70 | 3.50 | 4.00 | 4.65 | 5.44 | 6.08 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 75 | 5.31 | 4.65 | 4.73 | 5.17 | 6.14 | 6.45 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 47 | 235 | 4.66 | 3.50 | 4.00 | 4.46 | 5.45 | 5.87 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 30 | 81 | 4.25 | 3.40 | 3.63 | 4.20 | 4.70 | 5.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 40 | 238 | 5.11 | 4.00 | 4.46 | 5.01 | 5.75 | 6.25 | SYNDIQUES |
| NON-UNION | 43 | 153 | 4.06 | 3.25 | 3.50 | 4.00 | 4.50 | 5.00 | NON-SYNDIQUES |
| MALE | 11 | 21 | 4.43 | 3.10 | 3.74 | 4.25 | 4.77 | 6.23 | HOMME |
| FEMALE | 82 | 370 | 4.71 | 3.50 | 4.00 | 4.69 | 5.44 | 6.08 | FEMME |
| CASHIER, OFFICE | | | | | | | | | CAISSIER(ERE) D'ENTREPRISE |
| INDUSTRY | 52 | 205 | 5.16 | 3.50 | 4.30 | 5.05 | 6.03 | 6.93 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 43 | 5.66 | 5.05 | 5.29 | 5.55 | 6.31 | 6.45 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 21 | 89 | 5.08 | 4.15 | 4.40 | 4.87 | 5.66 | 6.08 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 25 | 73 | 4.98 | 3.10 | 3.35 | 4.47 | 6.50 | 7.00 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 80 | 5.44 | 4.40 | 4.64 | 5.55 | 6.05 | 6.45 | SYNDIQUES |
| NON-UNION | 35 | 125 | 4.99 | 3.19 | 4.21 | 4.70 | 5.52 | 7.00 | NON-SYNDIQUES |
| MALE | 28 | 51 | 5.32 | 3.88 | 4.38 | 5.05 | 6.08 | 6.98 | HOMME |
| FEMALE | 43 | 154 | 5.11 | 3.48 | 4.25 | 5.05 | 6.00 | 6.73 | FEMME |
| CHAMBERPERSON | | | | | | | | | HOMME/FEMME DE CHAMBRE |
| INDUSTRY | 191 | 3 084 | 4.27 | 3.35 | 3.65 | 4.00 | 4.63 | 5.85 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 460 | 4.98 | 4.00 | 4.57 | 4.63 | 6.06 | 6.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 62 | 1 660 | 4.26 | 3.45 | 3.66 | 4.00 | 4.63 | 5.77 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 123 | 964 | 3.95 | 3.15 | 3.40 | 3.70 | 4.12 | 5.44 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 69 | 1 825 | 4.65 | 3.75 | 4.00 | 4.57 | 5.30 | 6.06 | SYNDIQUES |
| NON-UNION | 122 | 1 259 | 3.72 | 3.05 | 3.35 | 3.65 | 4.00 | 4.50 | NON-SYNDIQUES |
| MALE | 24 | 73 | 4.11 | 3.10 | 3.65 | 4.11 | 4.73 | 4.73 | HOMME |
| FEMALE | 189 | 3 011 | 4.27 | 3.35 | 3.65 | 4.00 | 4.63 | 5.85 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| COOK | | | HOURLY / HORAIRE | | | | | | CUISINIER(ERE) |
| INDUSTRY | 162 | 798 | 5.27 | 3.78 | 4.30 | 5.25 | 6.24 | 6.68 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 100 | 5.86 | 4.75 | 5.42 | 6.06 | 6.34 | 6.48 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 57 | 373 | 5.33 | 3.92 | 4.45 | 5.35 | 6.20 | 6.72 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 100 | 325 | 5.01 | 3.50 | 4.00 | 4.83 | 6.03 | 6.87 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 61 | 432 | 5.69 | 4.45 | 5.00 | 5.75 | 6.48 | 6.80 | SYNDIQUES |
| NON-UNION | 101 | 366 | 4.77 | 3.50 | 3.92 | 4.50 | 5.50 | 6.47 | NON-SYNDIQUES |
| MALE | 129 | 501 | 5.55 | 4.00 | 4.75 | 5.51 | 6.40 | 6.80 | HOMME |
| FEMALE | 117 | 297 | 4.79 | 3.50 | 4.00 | 4.60 | 5.50 | 6.49 | FEMME |
| COOK, FRY | | | | | | | | | FRITEUR(EUSE) |
| INDUSTRY | 24 | 118 | 5.07 | 3.50 | 3.85 | 5.00 | 6.07 | 7.02 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 18 | 5.78 | 4.76 | 5.12 | 5.93 | 6.41 | 6.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 83 | 5.06 | 3.50 | 4.00 | 4.90 | 6.06 | 7.02 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 8 | 17 | 4.36 | 3.20 | 3.48 | 3.65 | 5.24 | 7.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 68 | 5.63 | 4.14 | 4.78 | 5.76 | 6.63 | 7.14 | SYNDIQUES |
| NON-UNION | 12 | 50 | 4.30 | 3.21 | 3.50 | 3.90 | 5.31 | 5.75 | NON-SYNDIQUES |
| MALE | 19 | 82 | 5.35 | 3.50 | 4.18 | 5.50 | 6.29 | 7.14 | HOMME |
| FEMALE | 14 | 36 | 4.43 | 3.42 | 3.68 | 4.18 | 5.09 | 6.05 | FEMME |
| ELECTRICAL REPAIRER | | | | | | | | | ELECTRICIEN(NE) D'ENTRETIEN |
| INDUSTRY | 25 | 65 | 6.51 | 4.89 | 5.50 | 6.49 | 7.20 | 8.35 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 21 | 6.29 | 5.30 | 5.91 | 6.49 | 6.73 | 6.85 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 19 | 42 | 6.62 | 4.68 | 5.50 | 6.50 | 7.57 | 8.56 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 44 | 6.64 | 5.33 | 5.91 | 6.50 | 7.20 | 8.26 | SYNDIQUES |
| NON-UNION | 10 | 21 | 6.25 | 4.32 | 5.18 | 5.50 | 7.28 | 8.95 | NON-SYNDIQUES |
| MALE | 25 | 65 | 6.51 | 4.89 | 5.50 | 6.49 | 7.20 | 8.35 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|-------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| EXECUTIVE HOUSEKEEPER | | | HOURLY / HORAIRE | | | | | | GOUVERNANT(ANTE) D'HOTEL OU D'INSTITUTION |
| INDUSTRY | 148 | 304 | 5.66 | 4.00 | 4.57 | 5.28 | 6.28 | 7.48 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 60 | 5.83 | 4.82 | 5.15 | 5.25 | 6.20 | 6.96 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 60 | 159 | 5.78 | 4.27 | 4.50 | 5.53 | 6.50 | 7.79 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 82 | 85 | 5.31 | 3.73 | 4.29 | 5.00 | 5.92 | 6.92 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 82 | 6.27 | 4.82 | 5.15 | 6.23 | 6.58 | 7.63 | SYNDIQUES |
| NON-UNION | 123 | 222 | 5.43 | 3.88 | 4.44 | 5.25 | 5.88 | 7.39 | NON-SYNDIQUES |
| MALE | 8 | 12 | 6.12 | 4.31 | 4.58 | 5.53 | 7.17 | 10.30 | HOMME |
| FEMALE | 145 | 292 | 5.64 | 4.00 | 4.57 | 5.28 | 6.27 | 7.49 | FEMME |
| HOTEL CLERK | | | | | | | | | RECEPTIONNISTE D'HOTEL |
| INDUSTRY | 195 | 1 038 | 4.84 | 3.59 | 4.00 | 4.66 | 5.50 | 6.30 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 95 | 5.45 | 4.45 | 5.10 | 5.30 | 5.64 | 6.58 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 63 | 391 | 4.97 | 4.00 | 4.25 | 4.75 | 5.69 | 6.36 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 126 | 552 | 4.64 | 3.25 | 3.75 | 4.43 | 5.39 | 6.25 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 46 | 257 | 5.68 | 4.24 | 4.94 | 6.05 | 6.36 | 6.62 | SYNDIQUES |
| NON-UNION | 149 | 781 | 4.56 | 3.50 | 4.00 | 4.45 | 5.08 | 5.75 | NON-SYNDIQUES |
| MALE | 160 | 467 | 5.01 | 3.65 | 4.13 | 5.00 | 5.80 | 6.42 | HOMME |
| FEMALE | 167 | 571 | 4.70 | 3.50 | 4.00 | 4.50 | 5.30 | 6.23 | FEMME |
| HOUSEMAN/WOMAN | | | | | | | | | NETTOYEUR(EUSE) DE LOCAUX |
| INDUSTRY | 105 | 531 | 4.56 | 3.63 | 3.98 | 4.25 | 4.90 | 6.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 100 | 5.02 | 4.00 | 4.52 | 4.86 | 6.11 | 6.32 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 51 | 313 | 4.56 | 3.63 | 4.00 | 4.23 | 5.08 | 6.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 48 | 118 | 4.17 | 3.40 | 3.65 | 3.90 | 4.41 | 5.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 45 | 358 | 4.74 | 3.85 | 4.00 | 4.65 | 5.30 | 6.13 | SYNDIQUES |
| NON-UNION | 60 | 173 | 4.19 | 3.30 | 3.60 | 3.89 | 4.86 | 5.21 | NON-SYNDIQUES |
| MALE | 95 | 455 | 4.60 | 3.63 | 4.00 | 4.44 | 5.00 | 6.13 | HOMME |
| FEMALE | 29 | 76 | 4.30 | 3.41 | 3.65 | 3.90 | 4.90 | 6.21 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|---|
| KITCHEN HELPER | | | HOURLY / HORAIRE | | | | | | GARCON/FILLE DE CUISINE |
| INDUSTRY | 152 | 1 141 | 4.40 | 3.05 | 3.65 | 4.15 | 5.02 | 6.06 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 229 | 5.05 | 3.86 | 4.38 | 4.65 | 6.06 | 6.29 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 60 | 581 | 4.40 | 3.21 | 3.65 | 4.15 | 5.06 | 6.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 86 | 331 | 3.94 | 3.00 | 3.15 | 3.75 | 4.12 | 5.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 64 | 705 | 4.81 | 3.80 | 4.00 | 4.63 | 5.75 | 6.21 | SYNDIQUES |
| NON-UNION | 89 | 436 | 3.72 | 3.00 | 3.11 | 3.50 | 4.00 | 4.90 | NON-SYNDIQUES |
| MALE | 118 | 690 | 4.43 | 3.15 | 3.75 | 4.16 | 4.92 | 6.06 | HOMME |
| FEMALE | 116 | 451 | 4.35 | 3.05 | 3.50 | 4.00 | 5.20 | 6.06 | FEMME |
| KITCHEN-STOCK CLERK | | | | | | | | | COMMIS A L'APPROVISIONNEMENT DE LA CUISINE |
| INDUSTRY | 13 | 30 | 5.02 | 4.00 | 4.18 | 4.74 | 5.67 | 6.34 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 2 | 10 | 4.94 | 4.53 | 4.67 | 4.74 | 5.41 | 5.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 8 | 17 | 5.04 | 3.91 | 4.00 | 4.85 | 6.05 | 6.75 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 7 | 20 | 4.65 | 4.00 | 4.05 | 4.64 | 5.00 | 5.68 | SYNDIQUES |
| NON-UNION | 6 | 10 | 5.75 | 3.15 | 4.72 | 5.73 | 6.76 | 8.32 | NON-SYNDIQUES |
| MALE | 10 | 27 | 4.98 | 4.00 | 4.18 | 4.70 | 5.60 | 6.60 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 30 | 98 | 5.18 | 3.50 | 4.50 | 4.98 | 6.10 | 6.83 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 3 | 33 | 5.80 | 4.75 | 4.75 | 6.23 | 6.83 | 7.30 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 10 | 34 | 5.14 | 4.24 | 4.96 | 5.00 | 5.76 | 6.28 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 17 | 31 | 4.58 | 3.00 | 3.50 | 4.25 | 5.50 | 6.98 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 66 | 5.51 | 4.75 | 4.75 | 5.00 | 6.50 | 6.83 | SYNDIQUES |
| NON-UNION | 18 | 32 | 4.52 | 3.00 | 3.31 | 4.23 | 5.50 | 6.96 | NON-SYNDIQUES |
| MALE | 30 | 97 | 5.19 | 3.50 | 4.50 | 4.98 | 6.14 | 6.83 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|------------------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| LAUNDRY ATTENDANT, HEAVY DUTIES | | | HOURLY / HORAIRE | | | | | | BLANCHISSEUR(EUSE), TRAVAUX LOURDS |
| INDUSTRY | 65 | 213 | 4.42 | 3.40 | 3.72 | 4.27 | 4.73 | 5.96 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 38 | 5.09 | 4.53 | 4.63 | 4.77 | 5.09 | 6.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 24 | 109 | 4.37 | 3.65 | 4.00 | 4.20 | 4.63 | 5.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 36 | 66 | 4.10 | 3.26 | 3.40 | 3.67 | 4.43 | 5.60 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 32 | 145 | 4.70 | 3.98 | 4.12 | 4.63 | 4.73 | 6.14 | SYNDIQUES |
| NON-UNION | 33 | 68 | 3.83 | 3.05 | 3.40 | 3.65 | 3.97 | 5.21 | NON-SYNDIQUES |
| MALE | 22 | 79 | 4.77 | 4.00 | 4.45 | 4.63 | 4.78 | 6.14 | HOMME |
| FEMALE | 52 | 134 | 4.21 | 3.38 | 3.65 | 4.09 | 4.53 | 5.64 | FEMME |
| LAUNDRY ATTENDANT, LIGHT DUTIES | | | | | | | | | BLANCHISSEUR(EUSE), TRAVAUX LEGRS |
| INDUSTRY | 52 | 281 | 4.32 | 3.30 | 3.67 | 4.06 | 4.63 | 6.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 91 | 5.02 | 4.00 | 4.57 | 4.63 | 6.03 | 6.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 158 | 4.01 | 3.23 | 3.63 | 3.85 | 4.35 | 4.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 19 | 32 | 3.86 | 3.15 | 3.35 | 3.83 | 4.08 | 4.24 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 29 | 217 | 4.56 | 3.65 | 4.00 | 4.35 | 4.63 | 6.08 | SYNDIQUES |
| NON-UNION | 23 | 64 | 3.52 | 3.00 | 3.23 | 3.38 | 3.80 | 4.10 | NON-SYNDIQUES |
| MALE | 18 | 59 | 4.06 | 3.63 | 3.63 | 4.00 | 4.26 | 4.63 | HOMME |
| FEMALE | 47 | 222 | 4.39 | 3.25 | 3.80 | 4.28 | 4.63 | 6.07 | FEMME |
| SEAMSTRESS/SEAMSTER, LINEN ROOM | | | | | | | | | OUVRIER(ERE) COUTURIER(ERE) A LA LINGERIE |
| INDUSTRY | 40 | 90 | 4.89 | 3.85 | 4.20 | 4.64 | 5.96 | 6.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 23 | 5.24 | 4.57 | 4.71 | 4.91 | 6.07 | 6.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 57 | 4.88 | 3.84 | 4.20 | 4.53 | 5.75 | 6.13 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 7 | 10 | 4.17 | 3.65 | 3.65 | 3.99 | 4.39 | 5.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 71 | 4.99 | 3.93 | 4.20 | 4.91 | 6.03 | 6.13 | SYNDIQUES |
| NON-UNION | 15 | 19 | 4.54 | 3.65 | 3.65 | 4.35 | 4.62 | 4.75 | NON-SYNDIQUES |
| FEMALE | 38 | 84 | 4.95 | 3.86 | 4.21 | 4.67 | 5.96 | 6.13 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 50. HOTELS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 50. HOTELS |
|--|---|--|--------------------|------------------|------|-------------------|------|------|--|
| SPECIALIST CHEF, COLD MEAT COOK | | | | HOURLY / HORAIRE | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-VIANDE FROIDE |
| INDUSTRY | 25 | 76 | 5.79 | 3.50 | 5.17 | 6.01 | 6.79 | 7.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 29 | 6.02 | 5.42 | 5.44 | 6.02 | 6.52 | 6.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 14 | 39 | 5.40 | 3.00 | 3.70 | 6.06 | 7.02 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 8 | 6.92 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 57 | 6.14 | 5.12 | 5.49 | 6.06 | 6.83 | 7.26 | SYNDIQUES |
| NON-UNION | 7 | 19 | 4.74 | 3.00 | 3.00 | 3.70 | 6.00 | 9.23 | NON-SYNDIQUES |
| MALE | 21 | 47 | 6.30 | 5.03 | 5.62 | 6.34 | 6.89 | 7.50 | HOMME |
| FEMALE | 10 | 29 | 4.97 | 3.00 | 3.70 | 5.44 | 6.06 | 7.02 | FEMME |
| SPECIALIST CHEF, ROAST AND BROILER COOK | | | | | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-ROTISSAGE ET GRILLAGE |
| INDUSTRY | 22 | 104 | 6.19 | 5.32 | 5.57 | 6.02 | 6.70 | 7.33 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 55 | 6.09 | 5.45 | 5.67 | 6.02 | 6.60 | 6.83 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 40 | 6.34 | 5.32 | 5.56 | 6.02 | 7.30 | 7.44 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 5 | 9 | 6.08 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 96 | 6.20 | 5.45 | 5.67 | 6.02 | 6.70 | 7.30 | SYNDIQUES |
| NON-UNION | 4 | 8 | 6.07 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 21 | 92 | 6.24 | 5.45 | 5.67 | 6.35 | 6.83 | 7.36 | HOMME |
| FEMALE | 6 | 12 | 5.77 | 5.15 | 5.38 | 5.73 | 6.11 | 6.57 | FEMME |
| SPECIALIST CHEF, SAUCE COOK | | | | | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-SAUCES |
| INDUSTRY | 22 | 58 | 6.34 | 5.17 | 5.51 | 6.48 | 7.16 | 7.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 19 | 6.10 | 5.51 | 5.51 | 5.78 | 6.83 | 7.22 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 34 | 6.70 | 5.19 | 6.09 | 6.61 | 7.36 | 7.60 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 4 | 5 | 4.78 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 19 | 55 | 6.44 | 5.38 | 5.51 | 6.49 | 7.22 | 7.50 | SYNDIQUES |
| MALE | 21 | 53 | 6.42 | 5.20 | 5.51 | 6.49 | 7.22 | 7.50 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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A NOTER:

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

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|--|---|--|--------------------|------|------|-------------------|-------|-------|---|
| SPECIALIST CHEF, VEGETABLE COOK | | | HOURLY / HORAIRE | | | | | | CUISINIER(ERE) DECORATEUR (TRICE)-LEGUMES |
| INDUSTRY | 17 | 49 | 5.38 | 4.18 | 4.66 | 5.02 | 6.24 | 7.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 4 | 16 | 5.29 | 4.70 | 4.75 | 4.83 | 6.13 | 6.83 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 11 | 30 | 5.57 | 4.18 | 4.18 | 5.53 | 6.91 | 7.46 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 15 | 46 | 5.39 | 4.18 | 4.71 | 5.16 | 6.15 | 7.14 | SYNDIQUES |
| MALE | 16 | 42 | 5.51 | 4.18 | 4.75 | 5.40 | 6.52 | 7.14 | HOMME |
| FEMALE | 4 | 7 | 4.59 | - | - | - | - | - | FEMME |
| SUPERVISOR OF CHEFS AND COOKS | | | | | | | | | SURVEILLANT(ANTE) DE CHEFS DE CUISINE ET CUISINIER(S) (ERES) |
| INDUSTRY | 143 | 317 | 8.32 | 5.48 | 6.88 | 8.03 | 9.54 | 11.53 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 46 | 8.44 | 6.26 | 6.88 | 8.08 | 8.93 | 11.73 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 58 | 155 | 8.90 | 6.18 | 7.25 | 8.56 | 10.53 | 12.33 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 79 | 116 | 7.51 | 4.95 | 5.89 | 7.40 | 8.99 | 10.15 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 63 | 8.03 | 5.53 | 6.18 | 7.55 | 8.89 | 10.59 | SYNDIQUES |
| NON-UNION | 125 | 253 | 8.40 | 5.34 | 6.88 | 8.13 | 9.70 | 11.54 | NON-SYNDIQUES |
| MALE | 131 | 293 | 8.52 | 5.75 | 6.92 | 8.17 | 9.70 | 11.54 | HOMME |
| FEMALE | 17 | 24 | 5.96 | 3.98 | 4.28 | 5.47 | 7.25 | 8.33 | FEMME |
| SUP. OF WAITERS, STEWARDS, HOSTESSES AND WAITRESSES | | | | | | | | | SURVEILLANT(ANTE) DE SERV., HOTES(ESSES) ET GARC./FILLES |
| INDUSTRY | 107 | 517 | 5.47 | 3.90 | 4.25 | 5.00 | 6.25 | 7.66 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 6 | 152 | 5.56 | 4.00 | 4.75 | 4.75 | 6.42 | 7.38 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 46 | 276 | 5.36 | 3.86 | 4.25 | 5.00 | 6.25 | 7.50 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 55 | 89 | 5.67 | 3.50 | 4.03 | 5.40 | 6.54 | 8.52 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 31 | 250 | 5.59 | 4.07 | 4.75 | 5.12 | 6.26 | 7.38 | SYNDIQUES |
| NON-UNION | 76 | 267 | 5.37 | 3.58 | 4.00 | 5.00 | 6.25 | 7.94 | NON-SYNDIQUES |
| MALE | 66 | 282 | 5.85 | 4.00 | 4.75 | 5.38 | 6.75 | 8.33 | HOMME |
| FEMALE | 79 | 235 | 5.03 | 3.50 | 4.00 | 4.80 | 6.00 | 6.42 | FEMME |

NOTE:

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A NOTER:

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OCTOBER 1 - 1980 - 1ER OCTOBRE

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|---------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------|
| TAPMAN/WOMAN | | | HOURLY / HORAIRE | | | | | | SERVEUR(EUSE) DE BIERE EN FUT |
| INDUSTRY | 43 | 110 | 5.69 | 3.00 | 3.73 | 6.11 | 7.55 | 7.67 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 5 | 17 | 5.49 | 3.45 | 3.45 | 5.81 | 6.76 | 8.37 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 37 | 90 | 5.80 | 3.00 | 4.00 | 6.25 | 7.62 | 7.67 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 26 | 75 | 6.39 | 3.45 | 4.60 | 6.90 | 7.63 | 7.70 | SYNDIQUES |
| NON-UNION | 17 | 35 | 4.19 | 3.00 | 3.00 | 3.50 | 5.81 | 6.41 | NON-SYNDIQUES |
| MALE | 34 | 76 | 5.92 | 3.00 | 4.53 | 6.25 | 7.62 | 7.66 | HOMME |
| FEMALE | 20 | 34 | 5.19 | 3.44 | 3.45 | 4.06 | 7.30 | 7.70 | FEMME |
| TELEPHONE OPERATOR | | | WEEKLY / HEBDOMADAIRE | | | | | | TELEPHONISTE |
| INDUSTRY | 73 | 308 | 184 | 140 | 157 | 176 | 210 | 246 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 62 | 221 | 192 | 201 | 207 | 248 | 253 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 44 | 183 | 179 | 140 | 157 | 169 | 192 | 230 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 23 | 63 | 165 | 124 | 140 | 157 | 188 | 226 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 20 | 125 | 203 | 164 | 176 | 198 | 242 | 253 | SYNDIQUES |
| NON-UNION | 54 | 183 | 172 | 131 | 144 | 166 | 192 | 220 | NON-SYNDIQUES |
| MALE | 8 | 9 | 180 | - | - | - | - | - | HOMME |
| FEMALE | 73 | 299 | 184 | 140 | 157 | 176 | 210 | 246 | FEMME |
| WAITER/WAITRESS | | | HOURLY / HORAIRE | | | | | | SERVEUR(EUSE) |
| INDUSTRY | 185 | 2 953 | 3.84 | 2.75 | 3.00 | 3.50 | 4.50 | 5.54 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 6 | 470 | 4.40 | 3.39 | 3.45 | 3.95 | 5.51 | 5.76 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 64 | 1 538 | 3.85 | 2.85 | 3.05 | 3.53 | 4.50 | 5.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 115 | 945 | 3.53 | 2.50 | 2.90 | 3.25 | 3.75 | 5.40 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 69 | 1 701 | 4.28 | 3.30 | 3.45 | 3.70 | 5.51 | 5.58 | SYNDIQUES |
| NON-UNION | 116 | 1 252 | 3.23 | 2.53 | 2.76 | 3.00 | 3.50 | 4.15 | NON-SYNDIQUES |
| MALE | 83 | 959 | 4.20 | 3.00 | 3.43 | 3.70 | 5.51 | 5.58 | HOMME |
| FEMALE | 181 | 1 994 | 3.66 | 2.66 | 3.00 | 3.40 | 3.95 | 5.50 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B.

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 51. RESTAURANTS | REPORTING UNITS UNITÉS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51. RESTAURANTS |
|--------------------------------|---|--|--------------------|------------------|------|-------------------|------|------|--|
| ATTENDANT, TAKE-OUT SERVICE | | | | HOURLY / HORAIRE | | | | | SERVEUR(EUSE), COMMANDES A EMPORTER |
| INDUSTRY | 48 | 399 | 3.81 | 3.00 | 3.20 | 3.65 | 4.10 | 5.12 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 11 | 129 | 4.00 | 2.90 | 3.25 | 3.85 | 4.69 | 5.30 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 37 | 270 | 3.72 | 3.00 | 3.15 | 3.50 | 4.10 | 4.85 | TAILLE - MOINS DE 100 EMPLOYES |
| NON-UNION | 46 | 364 | 3.67 | 3.00 | 3.15 | 3.60 | 4.00 | 4.50 | NON-SYNDIQUES |
| MALE | 24 | 73 | 3.89 | 2.90 | 3.00 | 3.50 | 4.50 | 5.20 | HOMME |
| FEMALE | 37 | 301 | 3.76 | 3.00 | 3.20 | 3.60 | 4.00 | 5.12 | FEMME |
| BARTENDER | | | | | | | | | BARMAN/MAID |
| INDUSTRY | 190 | 832 | 4.61 | 3.05 | 3.50 | 4.20 | 5.26 | 6.76 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 29 | 274 | 4.60 | 3.40 | 3.65 | 4.16 | 5.00 | 6.95 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 160 | 514 | 4.74 | 3.00 | 3.54 | 4.50 | 5.81 | 6.76 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 14 | 186 | 4.80 | 3.05 | 3.36 | 4.20 | 6.22 | 6.95 | SYNDIQUES |
| NON-UNION | 175 | 641 | 4.56 | 3.00 | 3.50 | 4.10 | 5.00 | 6.70 | NON-SYNDIQUES |
| MALE | 142 | 512 | 5.02 | 3.50 | 4.00 | 4.75 | 6.00 | 7.00 | HOMME |
| FEMALE | 111 | 320 | 3.94 | 3.00 | 3.05 | 3.58 | 4.35 | 5.63 | FEMME |
| BUS BOY/GIRL | | | | | | | | | PREPOSE(E) AUX TABLES |
| INDUSTRY | 130 | 1 013 | 3.69 | 3.00 | 3.15 | 3.65 | 3.80 | 4.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 26 | 389 | 3.80 | 3.00 | 3.23 | 3.75 | 4.20 | 5.11 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 102 | 454 | 3.41 | 2.95 | 3.00 | 3.40 | 3.65 | 3.93 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 11 | 186 | 4.27 | 3.70 | 3.80 | 4.00 | 5.11 | 5.11 | SYNDIQUES |
| NON-UNION | 119 | 827 | 3.56 | 3.00 | 3.00 | 3.50 | 3.75 | 4.00 | NON-SYNDIQUES |
| MALE | 117 | 728 | 3.57 | 3.00 | 3.00 | 3.65 | 3.80 | 4.37 | HOMME |
| FEMALE | 43 | 285 | 3.99 | 3.00 | 3.50 | 3.75 | 3.80 | 5.11 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 51.RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51.RESTAURANTS |
|---------------------------|---|--|--------------------|------------------|------|-------------------|------|-------|--|
| CASHIER | | | | HOURLY / HORAIRE | | | | | CAISSIER(ERE) |
| INDUSTRY | 236 | 2 459 | 3.78 | 3.00 | 3.14 | 3.65 | 4.25 | 4.75 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 657 | 3.46 | 3.00 | 3.00 | 3.20 | 3.80 | 4.46 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 45 | 1 008 | 3.81 | 3.00 | 3.15 | 3.65 | 4.20 | 4.75 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 187 | 794 | 4.02 | 3.05 | 3.45 | 3.77 | 4.45 | 5.16 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 18 | 190 | 4.64 | 3.70 | 4.00 | 4.35 | 5.16 | 5.66 | SYNDIQUES |
| NON-UNION | 218 | 2 269 | 3.71 | 3.00 | 3.14 | 3.50 | 4.10 | 4.70 | NON-SYNDIQUES |
| MALE | 51 | 268 | 3.68 | 3.00 | 3.00 | 3.00 | 3.99 | 5.01 | HOMME |
| FEMALE | 222 | 2 184 | 3.79 | 3.00 | 3.23 | 3.65 | 4.25 | 4.75 | FEMME |
| COOK | | | | | | | | | CUISINIER(ERE) |
| INDUSTRY | 312 | 2 533 | 4.98 | 3.25 | 3.70 | 4.50 | 5.90 | 7.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 5 | 417 | 4.35 | 3.00 | 3.35 | 3.80 | 5.00 | 6.00 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 44 | 932 | 4.90 | 3.25 | 3.60 | 4.40 | 5.69 | 7.00 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 263 | 1 184 | 5.25 | 3.50 | 4.05 | 5.00 | 6.25 | 7.17 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 25 | 259 | 6.81 | 4.68 | 5.40 | 6.00 | 6.99 | 12.17 | SYNDIQUES |
| NON-UNION | 286 | 2 244 | 4.77 | 3.25 | 3.64 | 4.50 | 5.60 | 6.82 | NON-SYNDIQUES |
| MALE | 274 | 2 014 | 5.06 | 3.25 | 3.65 | 4.60 | 6.00 | 7.36 | HOMME |
| FEMALE | 138 | 519 | 4.63 | 3.40 | 3.75 | 4.50 | 5.30 | 6.05 | FEMME |
| FOOD ASSEMBLER | | | | | | | | | PREPAREUR(EUSE) DE PLATEAUX A LA CHAINE |
| INDUSTRY | 23 | 173 | 4.67 | 3.28 | 3.89 | 5.12 | 5.34 | 5.34 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOYEES | 9 | 108 | 4.67 | 3.14 | 3.89 | 5.12 | 5.34 | 5.34 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 14 | 65 | 4.69 | 3.44 | 4.05 | 5.05 | 5.30 | 5.34 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 4 | 92 | 5.23 | 5.12 | 5.12 | 5.23 | 5.34 | 5.34 | SYNDIQUES |
| NON-UNION | 19 | 81 | 4.04 | 3.14 | 3.40 | 3.89 | 4.50 | 5.40 | NON-SYNDIQUES |
| MALE | 15 | 41 | 4.19 | 3.14 | 3.38 | 3.85 | 4.50 | 5.60 | HOMME |
| FEMALE | 16 | 132 | 4.82 | 3.77 | 4.25 | 5.22 | 5.34 | 5.34 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS, SEE APPENDIX B.

A NOTER:

FONDE SUR L'ENQUETE MENEES DANS 35 VILLES-VOIR APPENDICE C.
POUR L'EXPLICATION DES ABBREVIATIONS ET SYMBOLES, VOIR APPENDICE B

TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 51.RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51.RESTAURANTS |
|--|---|--|--------------------|------|------|-------------------|------|-------|---|
| HOSTESS/HOST, RESTAURANT OR COFFEE SHOP | | | HOURLY / HORAIRE | | | | | | HOTE/HOTESSE DE RESTAURANT |
| INDUSTRY | 163 | 539 | 4.84 | 3.50 | 4.00 | 4.50 | 5.50 | 6.50 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 29 | 171 | 4.87 | 3.50 | 3.93 | 4.50 | 5.68 | 6.25 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 133 | 366 | 4.82 | 3.50 | 4.00 | 4.41 | 5.26 | 6.50 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 9 | 49 | 4.89 | 3.65 | 3.93 | 4.42 | 5.68 | 7.10 | SYNDIQUES |
| NON-UNION | 153 | 488 | 4.85 | 3.50 | 4.00 | 4.50 | 5.40 | 6.50 | NON-SYNDIQUES |
| MALE | 66 | 134 | 5.52 | 3.75 | 4.12 | 5.00 | 6.25 | 7.64 | HOMME |
| FEMALE | 134 | 405 | 4.62 | 3.50 | 3.97 | 4.40 | 5.00 | 6.25 | FEMME |
| KITCHEN HELPER | | | | | | | | | GARCON/FILLE DE CUISINE |
| INDUSTRY | 188 | 1 760 | 3.79 | 3.00 | 3.00 | 3.50 | 4.00 | 4.63 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 5 | 556 | 3.23 | 3.00 | 3.00 | 3.00 | 3.60 | 3.75 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 28 | 524 | 4.13 | 3.00 | 3.00 | 3.50 | 4.03 | 5.20 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 155 | 680 | 3.98 | 3.00 | 3.25 | 3.90 | 4.25 | 4.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 17 | 272 | 5.34 | 3.53 | 3.75 | 3.75 | 5.62 | 10.80 | SYNDIQUES |
| NON-UNION | 170 | 1 485 | 3.50 | 3.00 | 3.00 | 3.25 | 4.00 | 4.35 | NON-SYNDIQUES |
| MALE | 135 | 864 | 3.97 | 3.00 | 3.00 | 3.47 | 4.00 | 5.14 | HOMME |
| FEMALE | 120 | 887 | 3.59 | 3.00 | 3.00 | 3.50 | 4.00 | 4.35 | FEMME |
| KITCHEN-STOCK CLERK | | | | | | | | | COMMIS A L'APPROVISIONNEMENT DE LA CUISINE |
| INDUSTRY | 45 | 92 | 5.36 | 3.27 | 4.22 | 4.91 | 6.25 | 7.81 | INDUSTRIE |
| SIZE-100 TO 499 EMPLOY'S | 14 | 33 | 5.45 | 3.25 | 3.88 | 4.85 | 6.05 | 9.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 30 | 45 | 4.85 | 3.26 | 3.89 | 4.75 | 5.81 | 6.59 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 6 | 24 | 6.13 | 4.25 | 4.55 | 5.90 | 7.81 | 7.81 | SYNDIQUES |
| NON-UNION | 39 | 68 | 5.09 | 3.25 | 3.75 | 4.75 | 6.00 | 7.81 | NON-SYNDIQUES |
| MALE | 44 | 88 | 5.39 | 3.26 | 4.24 | 4.91 | 6.47 | 7.81 | HOMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 51.RESTAURANTS | REPORTING UNITS DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51.RESTAURANTS |
|---------------------------------------|-------------------------------|--|--------------------|------|------|-------------------|------|------|---|
| POT WASHER | | | HOURLY / HORAIRE | | | | | | LAVEUR(EUSE) DE MARMITES |
| INDUSTRY | 216 | 1 182 | 3.99 | 3.07 | 3.50 | 3.75 | 4.21 | 5.00 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 3 | 151 | 4.58 | 3.75 | 3.75 | 3.80 | 4.20 | 7.81 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 35 | 418 | 4.10 | 3.23 | 3.50 | 3.83 | 4.50 | 5.01 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 178 | 613 | 3.76 | 3.00 | 3.25 | 3.65 | 4.00 | 4.65 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 21 | 206 | 4.78 | 3.80 | 4.00 | 4.45 | 5.05 | 5.62 | SYNDIQUES |
| NON-UNION | 194 | 970 | 3.82 | 3.00 | 3.35 | 3.65 | 4.00 | 4.50 | NON-SYNDIQUES |
| MALE | 177 | 885 | 4.04 | 3.20 | 3.50 | 3.75 | 4.25 | 4.75 | HOMME |
| FEMALE | 93 | 295 | 3.83 | 3.00 | 3.30 | 3.65 | 4.04 | 5.05 | FEMME |
| SANDWICH, SALAD, AND DESSERT MAKER | | | | | | | | | COMMIS AUX SANDWICHES, SALADES ET DESSERTS |
| INDUSTRY | 117 | 593 | 4.41 | 3.29 | 3.50 | 4.12 | 5.00 | 5.70 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 2 | 53 | 5.53 | 4.10 | 4.25 | 4.40 | 8.07 | 8.07 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 25 | 244 | 4.42 | 3.40 | 3.50 | 4.00 | 5.00 | 5.55 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 90 | 296 | 4.21 | 3.24 | 3.46 | 4.10 | 4.58 | 5.54 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 12 | 121 | 5.84 | 4.25 | 4.43 | 5.55 | 6.24 | 8.07 | SYNDIQUES |
| NON-UNION | 105 | 472 | 4.05 | 3.25 | 3.50 | 4.00 | 4.50 | 5.00 | NON-SYNDIQUES |
| MALE | 51 | 194 | 4.74 | 3.50 | 3.50 | 4.25 | 5.00 | 8.07 | HOMME |
| FEMALE | 85 | 386 | 4.26 | 3.25 | 3.50 | 4.19 | 4.90 | 5.55 | FEMME |
| SHORT-ORDER COOK | | | | | | | | | CUISINIER(ERE) DE CASSE-CROUTE |
| INDUSTRY | 135 | 1 841 | 3.84 | 3.00 | 3.00 | 3.55 | 4.25 | 5.23 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 4 | 810 | 3.56 | 3.00 | 3.00 | 3.00 | 3.90 | 4.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 23 | 586 | 3.85 | 3.00 | 3.14 | 3.55 | 4.20 | 5.23 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 108 | 445 | 4.33 | 3.22 | 3.50 | 4.00 | 5.00 | 5.75 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 10 | 450 | 4.54 | 3.60 | 3.75 | 4.25 | 5.10 | 5.70 | SYNDIQUES |
| NON-UNION | 125 | 1 391 | 3.61 | 3.00 | 3.00 | 3.20 | 4.00 | 4.79 | NON-SYNDIQUES |
| MALE | 103 | 805 | 4.21 | 3.00 | 3.18 | 4.00 | 4.95 | 5.70 | HOMME |
| FEMALE | 73 | 1 034 | 3.54 | 3.00 | 3.00 | 3.25 | 3.85 | 4.45 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 51. RESTAURANTS | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 51. RESTAURANTS |
|----------------------------------|---|--|--------------------|------|------|-------------------|-------|-------|--|
| SUPERVISOR OF CHEFS AND COOKS | | | HOURLY / HORAIRE | | | | | | SURVEILLANT(ANTE) DE CHEFS DE CUISINE ET CUISINIERS(ERES) |
| INDUSTRY | 231 | 770 | 7.05 | 3.75 | 5.00 | 7.00 | 8.46 | 10.50 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 88 | 7.73 | 5.18 | 8.00 | 8.00 | 8.00 | 10.50 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 34 | 318 | 6.47 | 3.15 | 4.00 | 5.62 | 8.25 | 11.47 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 193 | 364 | 7.40 | 4.35 | 5.77 | 7.24 | 8.75 | 10.26 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 16 | 98 | 7.63 | 4.35 | 4.90 | 5.95 | 10.32 | 13.99 | SYNDIQUES |
| NON-UNION | 214 | 670 | 6.97 | 3.50 | 5.00 | 7.10 | 8.42 | 10.00 | NON-SYNDIQUES |
| MALE | 208 | 629 | 7.40 | 3.55 | 5.56 | 7.50 | 8.75 | 10.71 | HOMME |
| FEMALE | 51 | 141 | 5.49 | 3.77 | 4.32 | 5.00 | 6.14 | 8.00 | FEMME |
| WAITER/WAITRESS | | | | | | | | | SERVEUR(EUSE) |
| INDUSTRY | 309 | 6 180 | 3.14 | 2.50 | 2.68 | 3.00 | 3.25 | 3.90 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 4 | 536 | 3.23 | 2.75 | 3.00 | 3.05 | 3.25 | 4.40 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 38 | 2 011 | 3.11 | 2.50 | 2.50 | 3.00 | 3.25 | 3.65 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 267 | 3 633 | 3.14 | 2.50 | 2.65 | 3.00 | 3.20 | 3.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 24 | 908 | 3.75 | 3.00 | 3.05 | 3.25 | 3.95 | 5.32 | SYNDIQUES |
| NON-UNION | 285 | 5 272 | 3.03 | 2.50 | 2.50 | 3.00 | 3.15 | 3.65 | NON-SYNDIQUES |
| MALE | 146 | 1 449 | 3.32 | 2.50 | 2.70 | 3.00 | 3.40 | 4.25 | HOMME |
| FEMALE | 278 | 4 731 | 3.08 | 2.50 | 2.65 | 3.00 | 3.15 | 3.75 | FEMME |

NOTE:

BASED ON SURVEY COVERAGE IN 35 COMMUNITIES - SEE APPENDIX C.
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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| 52. PROVINCIAL ADMIN | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 52. ADMINISTRATION PROVINCIALE |
|------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|--|
| BUILDING-CONSTRUCTION INSPECTOR | | | WEEKLY / HEBDOMADAIRE | | | | | | INSPECTEUR(TRICE) EN BATIMENTS |
| INDUSTRY | 10 | 186 | 437 | 397 | 446 | 447 | 447 | 447 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 10 | 186 | 437 | 397 | 446 | 447 | 447 | 447 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 10 | 186 | 437 | 397 | 446 | 447 | 447 | 447 | SYNDIQUES |
| MALE | 10 | 186 | 437 | 397 | 446 | 447 | 447 | 447 | HOMME |
| HEAVY EQUIPMENT OPERATOR | | | HOURLY / HORAIRE | | | | | | CONDUCTEUR(TRICE) DE MATERIEL LOURD |
| INDUSTRY | 32 | 2 001 | 7.26 | 6.67 | 6.67 | 6.87 | 8.25 | 8.25 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 21 | 1 795 | 7.30 | 6.67 | 6.67 | 6.87 | 8.25 | 8.25 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 11 | 206 | 6.92 | 6.66 | 6.66 | 6.67 | 6.87 | 8.25 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 32 | 2 001 | 7.26 | 6.67 | 6.67 | 6.87 | 8.25 | 8.25 | SYNDIQUES |
| MALE | 32 | 2 001 | 7.26 | 6.67 | 6.67 | 6.87 | 8.25 | 8.25 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 36 | 3 236 | 8.13 | 6.07 | 6.34 | 9.34 | 9.34 | 9.34 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 23 | 3 188 | 8.16 | 6.07 | 6.34 | 9.34 | 9.34 | 9.34 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 13 | 48 | 6.40 | 5.90 | 5.90 | 6.22 | 6.72 | 6.98 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 35 | 3 232 | 8.13 | 6.07 | 6.34 | 9.34 | 9.34 | 9.34 | SYNDIQUES |
| MALE | 36 | 2 945 | 8.02 | 6.04 | 6.34 | 9.34 | 9.34 | 9.34 | HOMME |
| FEMALE | 6 | 291 | 9.29 | 9.34 | 9.34 | 9.34 | 9.34 | 9.34 | FEMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

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TABLE A - WAGE AND SALARY RATES / TAUX DE SALAIRE ET TRAITEMENTS - TABLEAU A

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| 52. PROVINCIAL ADMIN | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 52. ADMINISTRATION PROVINCIALE |
|-------------------------|---|--|--------------------|------|------|-------------------|------|------|--------------------------------|
| LANDSCAPE WORKER | | | HOURLY / HORAIRE | | | | | | JARDINIER(ERE) PAYSAGISTE |
| INDUSTRY | 14 | 48 | 7.88 | 7.48 | 7.48 | 7.83 | 7.83 | 7.83 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 12 | 41 | 7.89 | 7.48 | 7.48 | 7.83 | 7.83 | 7.83 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 14 | 48 | 7.88 | 7.48 | 7.48 | 7.83 | 7.83 | 7.83 | SYNDIQUES |
| MALE | 14 | 48 | 7.88 | 7.48 | 7.48 | 7.83 | 7.83 | 7.83 | HOMME |
| NURSERY WORKER | | | | | | | | | OUVRIER PEPINIERISTE |
| INDUSTRY | 9 | 48 | 7.06 | 6.00 | 6.93 | 6.93 | 6.93 | 7.69 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 7 | 44 | 7.07 | 5.94 | 6.93 | 6.93 | 7.40 | 7.69 | TAILLE - 500 & PLUS EMPLOYES |
| UNION | 9 | 48 | 7.06 | 6.00 | 6.93 | 6.93 | 6.93 | 7.69 | SYNDIQUES |
| MALE | 9 | 47 | 7.00 | 5.99 | 6.93 | 6.93 | 6.93 | 7.69 | HOMME |

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| 53.LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53.ADMINISTRATION LOCALE |
|------------------------------------|---|--|-----------------------|------|------|-------------------|------|------|--------------------------------|
| BUILDING-CONSTRUCTION INSPECTOR | | | WEEKLY / HEBDOMADAIRE | | | | | | INSPECTEUR(TRICE) EN BATIMENTS |
| INDUSTRY | 144 | 534 | 410 | 317 | 355 | 414 | 461 | 498 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 37 | 312 | 437 | 345 | 403 | 432 | 489 | 502 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 80 | 188 | 380 | 294 | 331 | 366 | 421 | 467 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 27 | 34 | 324 | 238 | 287 | 333 | 359 | 386 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 108 | 461 | 414 | 320 | 358 | 420 | 469 | 498 | SYNDIQUES |
| NON-UNION | 36 | 73 | 384 | 292 | 339 | 394 | 427 | 463 | NON-SYNDIQUES |
| MALE | 141 | 482 | 403 | 314 | 349 | 406 | 455 | 495 | HOMME |
| CARPENTER, ROUGH | | | HOURLY / HORAIRE | | | | | | CHARPENTIER(ERE) DE BATIMENT |
| INDUSTRY | 30 | 76 | 8.41 | 7.03 | 7.51 | 8.07 | 9.34 | 9.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 14 | 43 | 8.50 | 7.51 | 7.51 | 8.13 | 9.59 | 9.59 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 12 | 29 | 8.35 | 7.03 | 7.03 | 7.89 | 9.31 | 9.63 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 30 | 76 | 8.41 | 7.03 | 7.51 | 8.07 | 9.34 | 9.60 | SYNDIQUES |
| MALE | 30 | 76 | 8.41 | 7.03 | 7.51 | 8.07 | 9.34 | 9.60 | HOMME |
| CONCRETE FINISHER | | | | | | | | | FINISSEUR(EUSE) DE BETON |
| INDUSTRY | 43 | 222 | 8.03 | 6.92 | 7.71 | 7.95 | 8.33 | 8.71 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 27 | 191 | 8.06 | 7.71 | 7.71 | 7.95 | 8.33 | 8.67 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 15 | 30 | 7.93 | 6.92 | 6.92 | 8.15 | 8.91 | 9.58 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 43 | 222 | 8.03 | 6.92 | 7.71 | 7.95 | 8.33 | 8.71 | SYNDIQUES |
| MALE | 43 | 222 | 8.03 | 6.92 | 7.71 | 7.95 | 8.33 | 8.71 | HOMME |

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| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| FIRE CAPTAIN | | | WEEKLY / HEBDOMADAIRE | | | | | | CAPITAINE DES POMPIERS |
| INDUSTRY | 129 | 1 715 | 512 | 450 | 481 | 528 | 541 | 551 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 42 | 1 425 | 518 | 465 | 499 | 539 | 544 | 551 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 72 | 266 | 485 | 395 | 448 | 490 | 539 | 539 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 15 | 24 | 447 | 341 | 378 | 444 | 511 | 520 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 99 | 1 681 | 512 | 450 | 481 | 530 | 541 | 549 | SYNDIQUES |
| NON-UNION | 30 | 34 | 499 | 397 | 441 | 498 | 541 | 606 | NON-SYNDIQUES |
| MALE | 5 | 50 | 510 | 485 | 485 | 521 | 521 | 521 | HOMME |
| FIRE LIEUTENANT | | | | | | | | | LIEUTENANT DES POMPIERS |
| INDUSTRY | 97 | 1 160 | 476 | 425 | 462 | 488 | 497 | 505 | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 32 | 887 | 481 | 425 | 473 | 494 | 498 | 505 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 59 | 255 | 463 | 407 | 447 | 469 | 494 | 513 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 6 | 18 | 437 | 343 | 390 | 468 | 468 | 468 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 84 | 1 135 | 477 | 425 | 467 | 488 | 498 | 505 | SYNDIQUES |
| NON-UNION | 13 | 25 | 452 | 351 | 428 | 469 | 490 | 501 | NON-SYNDIQUES |
| MALE | 5 | 51 | 464 | 437 | 447 | 478 | 478 | 478 | HOMME |
| FIRE FIGHTER, 1ST CLASS RECEIVING L.S.P. | | | | | | | | | SAPEUR-POMPIER, 1ERE CLASSE, RECEVANT LA PRIME D'ANCIEN. |
| INDUSTRY | 94 | 5 953 | 437 | - | - | - | - | - | INDUSTRIE |
| SIZE-500 & OVER EMPLOY'S | 34 | 4 678 | 441 | - | - | - | - | - | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOY'S | 56 | 1 259 | 421 | - | - | - | - | - | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOY'S | 4 | 16 | 392 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 94 | 5 953 | 437 | - | - | - | - | - | SYNDIQUES |
| MALE | 3 | 98 | 402 | - | - | - | - | - | HOMME |

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| 53.LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLY'S NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53.ADMINISTRATION LOCALE |
|---|---|--|-----------------------|-----|-----|-------------------|-----|-----|---|
| FIRE FIGHTER, 1ST CLASS NOT RECEIVING L.S.P. | | | WEEKLY / HEBDOMADAIRE | | | | | | SAPEUR-POMPIER, 1ERE CLASSE, NE RECEV. PAS-PRIME D'ANCIEN. |
| INDUSTRY | 122 | 2 418 | 426 | 385 | 419 | 434 | 443 | 449 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 41 | 1 833 | 429 | 395 | 421 | 434 | 443 | 450 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 71 | 513 | 423 | 383 | 417 | 428 | 440 | 447 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 10 | 72 | 379 | 246 | 365 | 417 | 417 | 417 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 121 | 2 416 | 426 | 385 | 419 | 434 | 443 | 449 | SYNDIQUES |
| FIRE FIGHTER, BELOW 1ST CLASS | | | | | | | | | POMPIER |
| INDUSTRY | 102 | 1 503 | 372 | 308 | 351 | 377 | 403 | 423 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 40 | 1 167 | 374 | 310 | 352 | 379 | 404 | 423 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 54 | 315 | 368 | 308 | 333 | 366 | 402 | 440 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 8 | 21 | 293 | 245 | 245 | 295 | 332 | 334 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 101 | 1 501 | 372 | 308 | 351 | 377 | 403 | 423 | SYNDIQUES |
| MALE | 4 | 85 | 338 | 261 | 261 | 348 | 391 | 391 | HOMME |
| FIRE FIGHTER CADET OR TRAINEE | | | | | | | | | POMPIER CADET(ETTE) OU ELEVE |
| INDUSTRY | 50 | 411 | 293 | 256 | 272 | 300 | 310 | 328 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 25 | 318 | 298 | 267 | 272 | 308 | 310 | 328 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 18 | 47 | 284 | 240 | 270 | 289 | 300 | 323 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 7 | 46 | 269 | 254 | 254 | 256 | 292 | 297 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 48 | 385 | 295 | 267 | 272 | 300 | 310 | 328 | SYNDIQUES |
| NON-UNION | 2 | 26 | 264 | 254 | 254 | 254 | 261 | 307 | NON-SYNDIQUES |
| MALE | 2 | 14 | 311 | 300 | 300 | 300 | 340 | 340 | HOMME |

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| 53. LOCAL ADMINISTRATION | REPORTING UNITS UNITES DECLAR. | NO. OF EMPLOYEES NOMBRE D'EMPL. | AVERAGE MOYENNE | D1 | Q1 | MEDIAN MEDIANE | Q3 | D9 | 53. ADMINISTRATION LOCALE |
|---------------------------|---|--|--------------------|------|------|-------------------|------|------|--|
| GARBAGE COLLECTOR | | | HOURLY / HORAIRE | | | | | | BOUEUR(EUSE) |
| INDUSTRY | 75 | 1 347 | 7.95 | 7.39 | 7.66 | 8.02 | 8.14 | 8.86 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 29 | 1 108 | 8.01 | 7.39 | 7.71 | 8.02 | 8.14 | 8.86 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 36 | 211 | 7.83 | 7.11 | 7.42 | 7.67 | 8.13 | 8.78 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 10 | 28 | 6.51 | 4.57 | 5.95 | 6.72 | 7.15 | 7.42 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 73 | 1 340 | 7.96 | 7.39 | 7.66 | 8.02 | 8.14 | 8.86 | SYNDIQUES |
| MALE | 73 | 1 224 | 7.95 | 7.39 | 7.66 | 8.06 | 8.14 | 8.86 | HOMME |
| HEAVY EQUIPMENT OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) DE MATERIEL LOURD |
| INDUSTRY | 167 | 1 886 | 8.34 | 7.23 | 7.86 | 8.31 | 9.09 | 9.27 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 41 | 924 | 8.64 | 7.89 | 8.13 | 8.73 | 9.09 | 9.27 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 80 | 757 | 8.24 | 7.18 | 7.70 | 8.19 | 8.67 | 9.67 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 46 | 205 | 7.34 | 6.28 | 6.60 | 7.37 | 7.90 | 8.47 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 158 | 1 830 | 8.37 | 7.25 | 7.89 | 8.33 | 9.09 | 9.27 | SYNDIQUES |
| NON-UNION | 9 | 56 | 7.21 | 5.92 | 6.43 | 7.17 | 7.75 | 8.03 | NON-SYNDIQUES |
| MALE | 165 | 1 823 | 8.31 | 7.23 | 7.84 | 8.29 | 8.99 | 9.27 | HOMME |
| LABOURER, NON-PRODUCTION | | | | | | | | | MANOEUVRE- NON AFFECTE(E) A LA PRODUCTION |
| INDUSTRY | 170 | 5 975 | 7.46 | 6.65 | 7.22 | 7.51 | 7.85 | 8.13 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 44 | 3 949 | 7.51 | 6.67 | 7.36 | 7.51 | 7.85 | 8.13 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 82 | 1 670 | 7.51 | 6.99 | 7.19 | 7.43 | 7.87 | 8.14 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 44 | 356 | 6.64 | 5.00 | 5.73 | 6.65 | 7.53 | 8.37 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 164 | 5 934 | 7.47 | 6.67 | 7.24 | 7.51 | 7.85 | 8.13 | SYNDIQUES |
| NON-UNION | 6 | 41 | 5.99 | 4.88 | 5.50 | 6.16 | 6.69 | 6.73 | NON-SYNDIQUES |
| MALE | 168 | 5 703 | 7.45 | 6.59 | 7.22 | 7.51 | 7.89 | 8.13 | HOMME |
| FEMALE | 13 | 38 | 6.81 | 3.50 | 6.34 | 7.39 | 8.00 | 8.17 | FEMME |

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|--------------------------|---|--|--------------------|------|------|-------------------|------|-------|--------------------------------|
| LANDSCAPE WORKER | | | HOURLY / HORAIRE | | | | | | JARDINIER(ERE) PAYSAGISTE |
| INDUSTRY | 53 | 365 | 7.77 | 6.38 | 6.84 | 7.66 | 8.56 | 9.14 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 25 | 180 | 8.39 | 7.20 | 7.66 | 8.50 | 8.56 | 10.52 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 24 | 179 | 7.18 | 6.38 | 6.38 | 6.89 | 7.64 | 8.91 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 4 | 6 | 7.02 | - | - | - | - | - | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 50 | 361 | 7.79 | 6.38 | 6.84 | 7.66 | 8.56 | 9.13 | SYNDIQUES |
| MALE | 53 | 325 | 7.90 | 6.38 | 6.89 | 7.76 | 8.56 | 9.43 | HOMME |
| FEMALE | 4 | 40 | 6.74 | 6.38 | 6.38 | 6.38 | 6.89 | 7.51 | FEMME |
| METER READER | | | | | | | | | RELEVEUR(EUSE) DE COMPTEURS |
| INDUSTRY | 71 | 171 | 8.14 | 6.60 | 7.33 | 8.17 | 8.89 | 9.60 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 27 | 109 | 8.48 | 7.18 | 7.68 | 8.62 | 9.27 | 9.60 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 34 | 49 | 7.69 | 6.17 | 6.75 | 7.96 | 8.39 | 9.43 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLY'S | 10 | 13 | 6.96 | 6.20 | 6.36 | 6.62 | 7.14 | 8.89 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 68 | 168 | 8.14 | 6.60 | 7.35 | 8.17 | 8.88 | 9.60 | SYNDIQUES |
| MALE | 69 | 162 | 8.19 | 6.64 | 7.41 | 8.31 | 9.00 | 9.60 | HOMME |
| FEMALE | 5 | 9 | 7.11 | - | - | - | - | - | FEMME |
| NURSERY WORKER | | | | | | | | | OUVRIER PEPINIERISTE |
| INDUSTRY | 44 | 213 | 8.49 | 7.47 | 7.85 | 8.67 | 8.76 | 9.29 | INDUSTRIE |
| SIZE-500 & OVER EMPLY'S | 25 | 168 | 8.54 | 7.76 | 8.12 | 8.67 | 8.67 | 9.16 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLY'S | 19 | 45 | 8.29 | 7.12 | 7.24 | 8.03 | 9.21 | 10.12 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 41 | 208 | 8.49 | 7.50 | 7.85 | 8.67 | 8.76 | 9.25 | SYNDIQUES |
| NON-UNION | 3 | 5 | 8.44 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 42 | 190 | 8.47 | 7.45 | 7.85 | 8.67 | 8.76 | 9.22 | HOMME |
| FEMALE | 10 | 20 | 8.67 | 7.69 | 7.89 | 8.67 | 9.04 | 10.43 | FEMME |

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|------------------------------|---|--|--------------------|------|------|-------------------|------|-------|---|
| PIPE LAYER | | | HOURLY / HORAIRE | | | | | | POSEUR(EUSE) DE TUYAUX |
| INDUSTRY | 63 | 327 | 8.10 | 7.18 | 7.36 | 8.02 | 8.71 | 9.02 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 18 | 133 | 8.04 | 7.31 | 7.71 | 8.15 | 8.47 | 8.71 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 36 | 174 | 8.20 | 6.69 | 7.36 | 8.13 | 8.95 | 9.63 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 9 | 20 | 7.53 | 5.98 | 7.06 | 7.18 | 8.66 | 8.95 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 61 | 323 | 8.11 | 7.18 | 7.48 | 8.10 | 8.71 | 9.02 | SYNDIQUES |
| MALE | 62 | 326 | 8.10 | 7.18 | 7.36 | 8.06 | 8.71 | 9.02 | HOMME |
| PNEUMATIC-HAMMER OPERATOR | | | | | | | | | OUVRIER(ERE) AU MARTEAU |
| INDUSTRY | 23 | 199 | 8.01 | 7.02 | 7.95 | 8.17 | 8.17 | 8.17 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 13 | 183 | 8.01 | 7.02 | 7.95 | 8.17 | 8.17 | 8.17 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 7 | 12 | 8.50 | 7.28 | 8.10 | 8.52 | 9.02 | 9.69 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 22 | 196 | 8.01 | 7.02 | 7.95 | 8.17 | 8.17 | 8.19 | SYNDIQUES |
| MALE | 22 | 79 | 7.78 | 7.02 | 7.02 | 7.95 | 8.14 | 8.62 | HOMME |
| SEWAGE-PLANT OPERATOR | | | | | | | | | CONDUCTEUR(TRICE) D'INSTAL. D'EPURATION DES EAUX USEES |
| INDUSTRY | 61 | 328 | 8.57 | 7.49 | 8.04 | 8.52 | 9.22 | 9.77 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 15 | 177 | 8.83 | 8.15 | 8.32 | 8.52 | 9.22 | 9.77 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 28 | 107 | 8.35 | 7.42 | 7.56 | 8.28 | 8.83 | 10.16 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 18 | 44 | 8.07 | 6.43 | 7.15 | 8.00 | 8.84 | 10.01 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 54 | 312 | 8.60 | 7.49 | 8.11 | 8.52 | 9.22 | 9.77 | SYNDIQUES |
| NON-UNION | 7 | 16 | 7.87 | 6.32 | 7.05 | 7.42 | 8.98 | 9.82 | NON-SYNDIQUES |
| MALE | 59 | 311 | 8.57 | 7.46 | 8.07 | 8.52 | 9.22 | 9.77 | HOMME |

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|--------------------------------------|---|--|--------------------|------|------|-------------------|------|-------|--|
| SURVEYOR HELPER | | | HOURLY /Horaire | | | | | | AIDE-GEOMETRE |
| INDUSTRY | 73 | 362 | 7.88 | 5.96 | 6.82 | 7.98 | 8.88 | 9.03 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 34 | 276 | 8.00 | 6.21 | 7.02 | 8.49 | 8.88 | 8.89 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 35 | 82 | 7.54 | 5.35 | 6.21 | 7.22 | 8.55 | 10.74 | TAILLE - 100 A 499 EMPLOYES |
| UNION | 67 | 350 | 7.94 | 6.05 | 6.82 | 7.99 | 8.88 | 9.04 | SYNDIQUES |
| NON-UNION | 6 | 12 | 6.20 | 4.66 | 4.83 | 5.38 | 7.38 | 9.58 | NON-SYNDIQUES |
| MALE | 70 | 331 | 7.73 | 5.89 | 6.71 | 7.90 | 8.88 | 8.88 | HOMME |
| FEMALE | 8 | 8 | 7.62 | - | - | - | - | - | FEMME |
| WATER-PURIFICATION PLANT OPERATOR | | | | | | | | | COND. D'INSTALLATION D'EPURATION DES EAUX |
| INDUSTRY | 84 | 307 | 8.46 | 7.21 | 7.85 | 8.54 | 9.12 | 9.52 | INDUSTRIE |
| SIZE-500 & OVER EMPLOYEES | 16 | 83 | 8.76 | 8.03 | 8.22 | 8.89 | 9.13 | 9.55 | TAILLE - 500 & PLUS EMPLOYES |
| SIZE-100 TO 499 EMPLOYEES | 40 | 149 | 8.58 | 7.65 | 7.86 | 8.70 | 9.32 | 9.54 | TAILLE - 100 A 499 EMPLOYES |
| SIZE-UNDER 100 EMPLOYEES | 28 | 75 | 7.89 | 6.94 | 7.07 | 7.90 | 8.66 | 9.18 | TAILLE - MOINS DE 100 EMPLOYES |
| UNION | 78 | 298 | 8.50 | 7.35 | 7.88 | 8.66 | 9.13 | 9.54 | SYNDIQUES |
| NON-UNION | 6 | 9 | 7.18 | - | - | - | - | - | NON-SYNDIQUES |
| MALE | 83 | 303 | 8.46 | 7.21 | 7.85 | 8.43 | 9.13 | 9.53 | HOMME |

NOTE: FOR EXPLANATION OF ABBREVIATIONS AND SYMBOLS,
PLEASE REFER TO APPENDIX B ON PAGES 15-18
AT THE BACK OF THE PUBLICATION.

A NOTER: PRIERE DE REFERER A L'APPENDICE B, PAGES 15-18
A LA FIN DE LA PUBLICATION, POUR L'EXPLICATION
DES ABBREVIATIONS ET SYMBOLES.

TABLE B - STANDARD HOURS OF WORK - HEURES NORMALES DE TRAVAIL - TABLEAU B

BY INDUSTRY GROUP - PAR GROUPE INDUSTRIEL

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| OFFICE EMPLOYEES | TOTAL INDUSTRIES TOUTES LES INDUSTRIES | MANUFACTURING FABRICATION | TRANSPORT, ETC TRANSPORT ETC | TRADE COMMERCE | FINANCE | PUBLIC ADMIN. ADMIN. PUBLIQUE | SERVICE SERVICES | EMPLOYEES DE BUREAU |
|--|---|------------------------------|---------------------------------|-------------------|------------------|----------------------------------|---------------------|--|
| NUMBER OF REPORTING UNITS NUMBER OF EMPLOYEES | 15 733 1 257 463 | 5 128 241 948 | 1 329 163 659 | 3 896 91 015 | 1 497 212 937 | 418 336 618 | 3 022 183 879 | NOMBRE D'UNITES DECLARANTES NOMBRE D'EMPLOYES |
| | % | % | % | % | % | % | % | |
| HOURS PER WEEK | | | | | | | | HEURES PAR SEMAINE |
| UNDER 35.0 | 3.6 | 1.5 | 3.5 | 0.9 | 3.1 | 5.7 | 5.0 | MOINS DE 35.0 |
| 35.0 | 29.5 | 22.2 | 27.7 | 21.9 | 23.5 | 33.8 | 46.3 | 35.0 |
| OVER 35.0, UNDER 37.5 | 13.7 | 10.1 | 28.5 | 6.5 | 9.3 | 16.7 | 8.0 | PLUS DE 35.0, MOINS DE 37.5 |
| 37.5 | 40.8 | 40.9 | 22.0 | 46.0 | 55.8 | 43.7 | 30.7 | 37.5 |
| OVER 37.5, UNDER 40.0 | 1.4 | 4.9 | 0.1 | 1.0 | 0.1 | - | 2.1 | PLUS DE 37.5, MOINS DE 40.0 |
| 40.0 | 9.1 | 19.6 | 17.5 | 16.4 | 1.0 | 0.1 | 6.7 | 40.0 |
| OVER 40.0 | 0.5 | 0.3 | 0.1 | 4.4 | 0.2 | - | 0.6 | PLUS DE 40.0 |
| DAYS PER WEEK | | | | | | | | JOURS PAR SEMAINE |
| 4.0 | 0.2 | 0.6 | 0.0 | 0.0 | 0.1 | - | 0.2 | 4.0 |
| 5.0 | 97.3 | 98.3 | 98.7 | 96.6 | 92.2 | 98.4 | 98.2 | 5.0 |
| OTHER UNDER 5.5 | 0.9 | 0.5 | 0.7 | 0.1 | 0.7 | 1.6 | 0.6 | AUTRES MOINS DE 5.5 |
| 5.5 | 0.2 | 0.1 | 0.0 | 0.4 | - | - | 0.2 | 5.5 |
| OVER 5.5 | 0.0 | 0.0 | - | 0.0 | - | - | 0.2 | PLUS DE 5.5 |
| HOURS PER DAY | | | | | | | | HEURES PAR JOUR |
| UNDER 7.0 | 3.4 | 1.1 | 3.6 | 0.8 | 2.9 | 5.6 | 5.0 | MOINS DE 7.0 |
| 7.0 | 29.5 | 22.2 | 27.1 | 22.1 | 25.8 | 32.8 | 46.3 | 7.0 |
| OVER 7.0, UNDER 7.5 | 12.7 | 9.0 | 28.4 | 5.8 | 6.4 | 16.3 | 7.7 | PLUS DE 7.0, MOINS DE 7.5 |
| 7.5 | 41.3 | 41.5 | 22.0 | 46.8 | 55.8 | 44.7 | 30.7 | 7.5 |
| OVER 7.5, UNDER 8.0 | 1.5 | 4.8 | 0.7 | 0.5 | 0.4 | - | 2.0 | PLUS DE 7.5, MOINS DE 8.0 |
| 8.0 | 9.5 | 20.0 | 17.5 | 16.9 | 1.7 | 0.6 | 6.8 | 8.0 |
| OVER 8.0 | 0.7 | 0.9 | 0.1 | 4.2 | 0.0 | - | 0.9 | PLUS DE 8.0 |
| NO STANDARD WORK WEEK | 1.4 | 0.5 | 0.6 | 2.9 | 7.0 | 0.0 | 0.6 | PAS DE SEMAINE NORMALE |
| AVERAGE HOURS PER WEEK | 36.7 | 37.3 | 36.7 | 37.7 | 36.6 | 36.2 | 36.3 | HEURES MOYENNES PAR SEMAINE |

TABLE B - STANDARD HOURS OF WORK - HEURES NORMALES DE TRAVAIL - TABLEAU B

BY INDUSTRY GROUP - PAR GROUPE INDUSTRIEL

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| NON-OFFICE EMPLOYEES | | TOTAL INDUSTRIES TOUTES LES INDUSTRIES | MANUFAC- TURING FABRICA- TION | TRANSPORT, ETC TRANSPORT ETC | TRADE COMMERCE | FINANCE FINANCE | PUBLIC ADMIN. ADMIN. PUBLIQUE | SERVICE SERVICES | EMPLOYES HORS DE BUREAU |
|--|------|---|--|---------------------------------------|-------------------|--------------------|--|---------------------|--|
| NUMBER OF REPORTING UNITS NUMBER OF EMPLOYEES | | 14 048 1 546 227 | 5 123 711 051 | 1 272 186 988 | 3 815 133 846 | 258 8 116 | 440 186 358 | 2 706 233 943 | NOMBRE D'UNITES DECLARANTES NOMBRE D'EMPLOYES |
| HOURS PER WEEK | | % | % | % | % | % | % | % | HEURES PAR SEMAINE |
| UNDER | 35.0 | 0.3 | 0.2 | 0.4 | 0.2 | 1.0 | 0.0 | 1.2 | MOINS DE 35.0 |
| | 35.0 | 2.8 | 2.6 | 0.6 | 1.4 | 8.7 | 8.1 | 2.7 | 35.0 |
| OVER 35.0, UNDER | 37.5 | 1.1 | 1.7 | 0.3 | 1.1 | 0.9 | 0.2 | 1.1 | PLUS DE 35.0, MOINS DE 37.5 |
| | 37.5 | 6.5 | 2.3 | 8.5 | 17.8 | 17.4 | 0.2 | 17.6 | 37.5 |
| OVER 37.5, UNDER | 40.0 | 6.1 | 1.5 | 14.7 | 13.6 | 3.2 | 1.6 | 15.6 | PLUS DE 37.5, MOINS DE 40.0 |
| | 40.0 | 73.1 | 81.8 | 69.3 | 50.9 | 40.5 | 89.1 | 43.9 | 40.0 |
| OVER | 40.0 | 7.1 | 8.8 | 2.0 | 13.2 | 8.7 | 0.0 | 8.0 | PLUS DE 40.0 |
| DAYS PER WEEK | | | | | | | | | JOURS PAR SEMAINE |
| | 4.0 | 0.8 | 1.0 | 0.1 | 0.7 | 0.2 | 1.5 | 0.2 | 4.0 |
| | 5.0 | 93.4 | 95.0 | 94.4 | 95.0 | 72.2 | 97.6 | 84.3 | 5.0 |
| OTHER UNDER | 5.5 | 1.1 | 2.0 | 0.9 | 0.4 | 0.3 | 0.1 | 0.0 | AUTRES MOINS DE 5.5 |
| | 5.5 | 0.7 | 0.3 | 0.2 | 1.6 | 6.5 | - | 2.5 | 5.5 |
| OVER | 5.5 | 1.0 | 0.6 | 0.3 | 0.5 | 1.2 | - | 3.1 | PLUS DE 5.5 |
| HOURS PER DAY | | | | | | | | | HEURES PAR JOUR |
| UNDER | 7.0 | 0.3 | 0.1 | 0.5 | 0.2 | 1.0 | 0.0 | 1.5 | MOINS DE 7.0 |
| | 7.0 | 2.8 | 2.4 | 0.6 | 1.7 | 8.7 | 8.1 | 3.1 | 7.0 |
| OVER 7.0, UNDER | 7.5 | 1.0 | 0.9 | 1.2 | 0.9 | 0.8 | 0.2 | 2.3 | PLUS DE 7.0, MOINS DE 7.5 |
| | 7.5 | 7.0 | 3.0 | 8.6 | 19.2 | 17.4 | 0.2 | 18.2 | 7.5 |
| OVER 7.5, UNDER | 8.0 | 2.7 | 0.6 | 0.3 | 0.8 | 3.0 | - | 14.9 | PLUS DE 7.5, MOINS DE 8.0 |
| | 8.0 | 77.1 | 83.5 | 82.7 | 63.4 | 47.8 | 89.1 | 47.0 | 8.0 |
| OVER | 8.0 | 6.1 | 8.4 | 1.9 | 12.0 | 1.7 | 1.6 | 3.1 | PLUS DE 8.0 |
| NO STANDARD WORK WEEK | | 3.0 | 1.1 | 4.2 | 1.8 | 19.6 | 0.8 | 9.9 | PAS DE SEMAINE NORMALE |
| AVERAGE HOURS PER WEEK | | 39.8 | 40.0 | 39.6 | 39.7 | 39.2 | 39.5 | 39.4 | HEURES MOYENNES PAR SEMAINE |

TABLE B - STANDARD HOURS OF WORK - HEURES NORMALES DE TRAVAIL - TABLEAU B

BY INDUSTRY GROUP - PAR GROUPE INDUSTRIEL

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| OTHER EMPLOYEES | TOTAL INDUSTRIES TOUTES LES INDUSTRIES | MANUFACTURING FABRICATION | TRANSPORT, ETC TRANSPORT ETC | TRADE COMMERCE | FINANCE FINANCE | PUBLIC ADMIN. ADMIN. PUBLIQUE | SERVICE SERVICES | AUTRES EMPLOYES |
|---------------------------|---|------------------------------|---------------------------------|-------------------|--------------------|----------------------------------|---------------------|-----------------------------|
| NUMBER OF REPORTING UNITS | 5 474 | - | 570 | 3 743 | - | 208 | 953 | NOMBRE D'UNITES DECLARANTES |
| NUMBER OF EMPLOYEES | 476 771 | - | 59 233 | 151 184 | - | 41 388 | 224 966 | NOMBRE D'EMPLOYES |
| | % | % | % | % | % | % | % | |
| HOURS PER WEEK | | | | | | | | HEURES PAR SEMAINE |
| UNDER 35.0 | 1.1 | - | - | 1.5 | - | - | 1.3 | MOINS DE 35.0 |
| 35.0 | 5.0 | - | 0.0 | 7.3 | - | 0.0 | 5.8 | 35.0 |
| OVER 35.0, UNDER 37.5 | 14.2 | - | 0.1 | 2.6 | - | 0.4 | 29.0 | PLUS DE 35.0, MOINS DE 37.5 |
| 37.5 | 20.9 | - | 8.0 | 27.0 | - | 4.7 | 23.6 | 37.5 |
| OVER 37.5, UNDER 40.0 | 16.4 | - | - | 22.4 | - | 0.3 | 20.1 | PLUS DE 37.5, MOINS DE 40.0 |
| 40.0 | 23.1 | - | 43.4 | 26.8 | - | 66.5 | 6.6 | 40.0 |
| OVER 40.0 | 3.8 | - | 10.9 | 4.5 | - | 9.8 | 0.0 | PLUS DE 40.0 |
| DAYS PER WEEK | | | | | | | | JOURS PAR SEMAINE |
| 4.0 | 0.7 | - | 0.2 | 0.4 | - | 5.9 | - | 4.0 |
| 5.0 | 82.4 | - | 60.5 | 89.3 | - | 75.5 | 86.0 | 5.0 |
| OTHER UNDER 5.5 | 0.3 | - | 0.1 | 0.2 | - | 0.3 | 0.4 | AUTRES MOINS DE 5.5 |
| 5.5 | 0.4 | - | 0.3 | 0.8 | - | 0.0 | - | 5.5 |
| OVER 5.5 | 0.7 | - | 1.4 | 1.4 | - | - | 0.0 | PLUS DE 5.5 |
| HOURS PER DAY | | | | | | | | HEURES PAR JOUR |
| UNDER 7.0 | 1.2 | - | 0.1 | 1.9 | - | - | 1.2 | MOINS DE 7.0 |
| 7.0 | 5.4 | - | 0.4 | 8.2 | - | 0.0 | 5.8 | 7.0 |
| OVER 7.0, UNDER 7.5 | 13.9 | - | 0.0 | 1.4 | - | 0.0 | 29.1 | PLUS DE 7.0, MOINS DE 7.5 |
| 7.5 | 25.7 | - | 8.1 | 42.3 | - | 4.8 | 23.4 | 7.5 |
| OVER 7.5, UNDER 8.0 | 10.0 | - | - | 3.0 | - | - | 19.9 | PLUS DE 7.5, MOINS DE 8.0 |
| 8.0 | 24.5 | - | 44.4 | 31.8 | - | 62.8 | 6.6 | 8.0 |
| OVER 8.0 | 3.8 | - | 9.5 | 3.5 | - | 13.9 | 0.4 | PLUS DE 8.0 |
| NO STANDARD WORK WEEK | 15.5 | - | 37.6 | 7.9 | - | 18.3 | 13.6 | PAS DE SEMAINE NORMALE |
| AVERAGE HOURS PER WEEK | 38.2 | - | 40.8 | 38.4 | - | 40.1 | 37.2 | HEURES MOYENNES PAR SEMAINE |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | | ACCOUNTING CLERK-JR | ACCOUNTING CLERK-SR | BOOKKEEPER-SR | BOOK.-BILL.-CALC. MACHINE OP.-JR. | BOOK.-BILL.-CALC. MACHINE OP.-SR. | CLERK, GENERAL OFFICE-JR |
|-----------------------------|--------|------------------------------|------------------------------|-------------------|--|--|---------------------------------|
| TAUX HEBDOMADAIRE | | COMMIS DE COMPTABILITE-JR | COMMIS DE COMPTABILITE-SR | AIDE-COMPTABLE-SR | OP. DE MACH.MEC.- FACT. A CALC. JR. | OP. DE MACH.MEC.- FACT. A CALC. SR. | COMMIS DE BUREAU, GENERAL-JR |
| TO/A | 119.99 | 7 | - | 4 | 2 | - | 45 |
| 120.00 - 139.99 | | 83 | 5 | 15 | 11 | 3 | 455 |
| 140.00 - 159.99 | | 364 | 49 | 53 | 67 | 14 | 1 850 |
| 160.00 - 179.99 | | 1 817 | 190 | 111 | 180 | 45 | 4 136 |
| 180.00 - 199.99 | | 2 019 | 566 | 204 | 283 | 136 | 4 900 |
| 200.00 - 219.99 | | 2 254 | 1 574 | 432 | 273 | 259 | 5 260 |
| 220.00 - 239.99 | | 1 840 | 2 198 | 730 | 154 | 309 | 4 140 |
| 240.00 - 259.99 | | 1 464 | 2 253 | 854 | 117 | 203 | 2 518 |
| 260.00 - 279.99 | | 912 | 1 966 | 793 | 46 | 167 | 902 |
| 280.00 - 299.99 | | 888 | 1 318 | 647 | 30 | 127 | 653 |
| 300.00 - 319.99 | | 1 018 | 1 466 | 673 | 24 | 109 | 1 255 |
| 320.00 - 339.99 | | 258 | 1 371 | 523 | 48 | 47 | 206 |
| 340.00 - 359.99 | | 159 | 1 168 | 486 | 52 | 59 | 89 |
| 360.00 - 379.99 | | 88 | 557 | 438 | 12 | 26 | 99 |
| 380.00 - 399.99 | | 49 | 417 | 265 | 14 | 20 | 73 |
| 400.00 - 419.99 | | 33 | 280 | 319 | 2 | 11 | 23 |
| 420.00 - 439.99 | | 20 | 206 | 151 | 1 | 2 | 7 |
| 440.00 - 459.99 | | 18 | 96 | 106 | 2 | 3 | 4 |
| 460.00 - 479.99 | | 7 | 59 | 97 | - | 1 | - |
| 480.00 - 499.99 | | 1 | 46 | 75 | - | 1 | 1 |
| 500.00 - 519.99 | | - | 29 | 84 | - | 2 | - |
| 520.00 - 539.99 | | 1 | 15 | 34 | - | 2 | - |
| 540.00 - 559.99 | | - | 7 | 47 | - | - | - |
| 560.00 - 579.99 | | - | 19 | 22 | - | - | - |
| 580.00 - 599.99 | | - | 4 | 12 | - | - | - |
| 600.00 - 619.99 | | - | 3 | 14 | - | - | - |
| 620.00 - 639.99 | | - | 1 | 10 | - | - | - |
| 640.00 - 659.99 | | - | 1 | 7 | - | - | - |
| 660.00 - 679.99 | | - | - | 2 | - | - | - |
| 680.00 - 699.99 | | - | 3 | 16 | - | - | - |
| 700.00 AND OVER /ET PLUS | | - | - | 7 | - | - | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | CLERK, GENERAL OFFICE-INT | CLERK, GENERAL OFFICE-SR | COMPUTER OPERATOR-JR | COMPUTER OPERATOR-SR | COMPUTER PERI- PHERAL EQUIP OP | COST CLERK |
|-----------------------------|----------------------------------|---------------------------------|-----------------------------------|-----------------------------------|---------------------------------------|-------------------------------|
| TAUX HEBDOMADAIRE | COMMIS DE BUREAU, GENERAL-INT | COMMIS DE BUREAU, GENERAL-SR | OPERATEUR(TRICE) ORDINATEUR-JR | OPERATEUR(TRICE) ORDINATEUR-SR | OP-MATER PERIPHE- RIQUE D'ORDINAT. | COMMIS AUX PRIX DE REVIENT |
| TO/A 119.99 | 15 | 2 | 1 | - | - | - |
| 120.00 - 139.99 | 104 | 17 | 4 | 1 | - | 7 |
| 140.00 - 159.99 | 501 | 68 | 47 | 4 | 7 | 30 |
| 160.00 - 179.99 | 2 026 | 264 | 129 | 16 | 17 | 158 |
| 180.00 - 199.99 | 8 207 | 763 | 247 | 61 | 37 | 212 |
| 200.00 - 219.99 | 10 618 | 1 499 | 329 | 160 | 85 | 334 |
| 220.00 - 239.99 | 16 161 | 2 946 | 434 | 218 | 228 | 317 |
| 240.00 - 259.99 | 17 790 | 7 146 | 394 | 311 | 410 | 368 |
| 260.00 - 279.99 | 11 771 | 14 081 | 541 | 349 | 172 | 329 |
| 280.00 - 299.99 | 4 407 | 6 233 | 466 | 453 | 75 | 303 |
| 300.00 - 319.99 | 7 462 | 3 688 | 205 | 543 | 42 | 311 |
| 320.00 - 339.99 | 2 093 | 2 835 | 150 | 354 | 24 | 236 |
| 340.00 - 359.99 | 1 108 | 2 855 | 117 | 242 | 51 | 230 |
| 360.00 - 379.99 | 402 | 2 112 | 66 | 216 | 25 | 149 |
| 380.00 - 399.99 | 255 | 872 | 32 | 162 | 16 | 144 |
| 400.00 - 419.99 | 239 | 606 | 24 | 101 | 16 | 104 |
| 420.00 - 439.99 | 104 | 461 | 13 | 71 | 3 | 82 |
| 440.00 - 459.99 | 42 | 270 | 6 | 42 | 1 | 56 |
| 460.00 - 479.99 | 42 | 185 | 4 | 35 | 4 | 47 |
| 480.00 - 499.99 | 15 | 82 | 5 | 25 | 8 | 26 |
| 500.00 - 519.99 | 9 | 77 | 1 | 18 | 3 | 16 |
| 520.00 - 539.99 | 1 | 39 | - | 14 | - | 12 |
| 540.00 - 559.99 | 1 | 40 | - | 9 | - | 9 |
| 560.00 - 579.99 | 1 | 31 | - | 5 | 2 | 3 |
| 580.00 - 599.99 | 2 | 9 | - | - | - | 1 |
| 600.00 - 619.99 | - | 12 | - | 1 | - | 3 |
| 620.00 - 639.99 | - | 4 | - | 1 | 1 | 1 |
| 640.00 - 659.99 | - | - | - | - | 1 | 1 |
| 660.00 - 679.99 | 1 | 5 | - | - | - | 1 |
| 680.00 - 699.99 | 1 | 3 | - | 1 | - | - |
| 700.00 AND OVER /ET PLUS | - | 1 | - | - | 1 | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| WEEKLY RATE | | OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU | | | | | FILE CLERK COMMIS AU CLASSEMENT |
|-----------------------------|--------|--|---------------------------------|---------------------------|----------------------------|---------------------------|---------------------------------------|
| TAUX HEBDOMADAIRE | | DATA ENTRY OPERATOR-JR | DATA ENTRY OPERATOR-SR | DRAUGHTSMAN/ WOMAN-JR | DRAUGHTSMAN/ WOMAN-INT | DRAUGHTSMAN/ WOMAN-SR | |
| | | PREP.-INTROD. DES DONNEES-JR | PREP.-INTROD. DES DONNEES-SR | DESSINATEUR (TRICE)-JR | DESSINATEUR (TRICE)-INT | DESSINATEUR (TRICE)-SR | |
| TO/A | 119.99 | 4 | - | 2 | - | - | 13 |
| 120.00 - 139.99 | | 29 | 4 | 1 | - | - | 173 |
| 140.00 - 159.99 | | 157 | 7 | 6 | - | - | 584 |
| 160.00 - 179.99 | | 433 | 68 | 61 | 4 | 2 | 1 067 |
| 180.00 - 199.99 | | 921 | 420 | 129 | 14 | 4 | 869 |
| 200.00 - 219.99 | | 926 | 1 098 | 220 | 30 | 4 | 704 |
| 220.00 - 239.99 | | 844 | 1 550 | 296 | 99 | 8 | 984 |
| 240.00 - 259.99 | | 564 | 2 042 | 357 | 220 | 11 | 298 |
| 260.00 - 279.99 | | 467 | 623 | 373 | 365 | 25 | 234 |
| 280.00 - 299.99 | | 377 | 393 | 323 | 428 | 65 | 128 |
| 300.00 - 319.99 | | 142 | 363 | 420 | 704 | 179 | 88 |
| 320.00 - 339.99 | | 60 | 210 | 189 | 529 | 344 | 30 |
| 340.00 - 359.99 | | 29 | 79 | 174 | 777 | 592 | 16 |
| 360.00 - 379.99 | | 15 | 66 | 102 | 625 | 823 | 4 |
| 380.00 - 399.99 | | 19 | 25 | 63 | 648 | 1 318 | - |
| 400.00 - 419.99 | | 12 | 65 | 41 | 413 | 783 | - |
| 420.00 - 439.99 | | 3 | 33 | 13 | 151 | 802 | - |
| 440.00 - 459.99 | | 1 | 9 | 7 | 103 | 578 | - |
| 460.00 - 479.99 | | - | 1 | 4 | 63 | 452 | 1 |
| 480.00 - 499.99 | | 2 | 2 | 5 | 34 | 410 | - |
| 500.00 - 519.99 | | - | 1 | - | 29 | 203 | - |
| 520.00 - 539.99 | | - | - | 1 | 21 | 119 | - |
| 540.00 - 559.99 | | - | - | 2 | 16 | 70 | - |
| 560.00 - 579.99 | | - | - | - | 10 | 55 | - |
| 580.00 - 599.99 | | - | - | - | - | 31 | - |
| 600.00 - 619.99 | | - | - | - | - | 30 | - |
| 620.00 - 639.99 | | - | 3 | - | 2 | 24 | - |
| 640.00 - 659.99 | | - | - | - | - | 10 | - |
| 660.00 - 679.99 | | - | - | - | - | 11 | - |
| 680.00 - 699.99 | | - | - | - | - | 2 | - |
| 700.00 AND OVER /ET PLUS | | - | - | - | - | 7 | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

| | | OFFICE OCCUPATIONS | | OCCUPATIONS DE BUREAU | | | |
|-----------------------------|--------|-------------------------|-------------------------------|-------------------------|--------------------------|--------------------------|---------------|
| WEEKLY RATE | | OFFICE BOY/GIRL | OFFICE MANAGER | ORDER CLERK | PROGRAMMER-JR | PROGRAMMER-SR | SECRETARY-JR |
| TAUX HEBDOMADAIRE | | EMPLOYE(E) DE BUREAU | DIRECTEUR(TRICE) DE BUREAU | COMMIS AUX COMMANDES | PROGRAMMEUR (EUSE)-JR | PROGRAMMEUR (EUSE)-SR | SECRETAIRE-JR |
| TO/A | 119.99 | 9 | - | 4 | - | - | 21 |
| 120.00 - 139.99 | | 139 | 6 | 34 | - | - | 61 |
| 140.00 - 159.99 | | 479 | 8 | 159 | 2 | - | 207 |
| 160.00 - 179.99 | | 737 | 11 | 417 | 4 | 2 | 627 |
| 180.00 - 199.99 | | 684 | 30 | 666 | 14 | - | 1 512 |
| 200.00 - 219.99 | | 482 | 79 | 866 | 44 | 3 | 2 967 |
| 220.00 - 239.99 | | 1 278 | 129 | 947 | 83 | 11 | 4 252 |
| 240.00 - 259.99 | | 351 | 409 | 964 | 166 | 36 | 4 303 |
| 260.00 - 279.99 | | 110 | 543 | 801 | 226 | 40 | 3 253 |
| 280.00 - 299.99 | | 85 | 670 | 662 | 354 | 82 | 3 027 |
| 300.00 - 319.99 | | 37 | 1 027 | 940 | 371 | 164 | 2 112 |
| 320.00 - 339.99 | | 23 | 1 029 | 512 | 425 | 194 | 490 |
| 340.00 - 359.99 | | 13 | 1 168 | 529 | 315 | 289 | 336 |
| 360.00 - 379.99 | | 8 | 1 142 | 282 | 304 | 437 | 115 |
| 380.00 - 399.99 | | 7 | 1 302 | 217 | 167 | 411 | 96 |
| 400.00 - 419.99 | | 1 | 1 089 | 143 | 109 | 340 | 36 |
| 420.00 - 439.99 | | 2 | 1 740 | 76 | 94 | 414 | 39 |
| 440.00 - 459.99 | | - | 603 | 73 | 64 | 313 | 47 |
| 460.00 - 479.99 | | - | 528 | 47 | 38 | 282 | 33 |
| 480.00 - 499.99 | | - | 456 | 29 | 22 | 156 | 11 |
| 500.00 - 519.99 | | - | 519 | 16 | 23 | 122 | 1 |
| 520.00 - 539.99 | | - | 355 | 7 | 18 | 102 | - |
| 540.00 - 559.99 | | - | 287 | 14 | 2 | 59 | - |
| 560.00 - 579.99 | | - | 311 | 2 | 1 | 43 | - |
| 580.00 - 599.99 | | - | 156 | 3 | 4 | 38 | - |
| 600.00 - 619.99 | | - | 155 | 1 | 3 | 25 | - |
| 620.00 - 639.99 | | - | 155 | 1 | - | 15 | - |
| 640.00 - 659.99 | | - | 94 | 1 | 2 | 13 | - |
| 660.00 - 679.99 | | - | 101 | - | - | 10 | - |
| 680.00 - 699.99 | | - | 79 | - | - | 8 | - |
| 700.00 AND OVER /ET PLUS | | - | 100 | 2 | - | 1 | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | SECRETARY-SR | STENOGRAPHER-JR | STENOGRAPHER-SR | STOCK-RECORDS CLERK | SYSTEMS ANALYST-JR | SYSTEMS ANALYST-SR |
|-----------------------------|---------------|-----------------|-----------------|---------------------------------|--------------------------------|--------------------------------|
| TAUX HEBDOMADAIRE | SECRETAIRE-SR | STENOGRAPHE-JR | STENOGRAPHE-SR | COMMIS-COMPTA- BILITE-STOCKS | ANALYSTE EN INFORMATIQUE-JR | ANALYSTE EN INFORMATIQUE-SR |
| TO/A 119.99 | 4 | - | 2 | 5 | - | - |
| 120.00 - 139.99 | 11 | 12 | 3 | 46 | - | - |
| 140.00 - 159.99 | 41 | 58 | 13 | 167 | - | - |
| 160.00 - 179.99 | 142 | 391 | 89 | 375 | 2 | 1 |
| 180.00 - 199.99 | 458 | 1 016 | 842 | 543 | 14 | 1 |
| 200.00 - 219.99 | 1 271 | 1 302 | 1 204 | 670 | 6 | 2 |
| 220.00 - 239.99 | 2 477 | 2 696 | 2 592 | 760 | 20 | 9 |
| 240.00 - 259.99 | 3 503 | 807 | 3 710 | 757 | 17 | 12 |
| 260.00 - 279.99 | 5 913 | 486 | 4 096 | 646 | 23 | 10 |
| 280.00 - 299.99 | 5 763 | 354 | 1 251 | 485 | 36 | 15 |
| 300.00 - 319.99 | 6 253 | 103 | 425 | 788 | 68 | 25 |
| 320.00 - 339.99 | 3 665 | 46 | 280 | 405 | 120 | 25 |
| 340.00 - 359.99 | 1 333 | 10 | 89 | 405 | 171 | 45 |
| 360.00 - 379.99 | 743 | 9 | 55 | 352 | 148 | 74 |
| 380.00 - 399.99 | 427 | 27 | 56 | 207 | 191 | 94 |
| 400.00 - 419.99 | 260 | 6 | 19 | 173 | 199 | 127 |
| 420.00 - 439.99 | 177 | 3 | 11 | 96 | 310 | 211 |
| 440.00 - 459.99 | 75 | 4 | 2 | 79 | 382 | 250 |
| 460.00 - 479.99 | 53 | - | - | 38 | 230 | 277 |
| 480.00 - 499.99 | 42 | - | - | 17 | 437 | 327 |
| 500.00 - 519.99 | 34 | 1 | - | 21 | 69 | 406 |
| 520.00 - 539.99 | 7 | - | - | 6 | 63 | 408 |
| 540.00 - 559.99 | 14 | - | - | 4 | 51 | 430 |
| 560.00 - 579.99 | 4 | - | - | 6 | 41 | 601 |
| 580.00 - 599.99 | - | - | - | 2 | 19 | 162 |
| 600.00 - 619.99 | 2 | - | - | 1 | 14 | 101 |
| 620.00 - 639.99 | - | - | - | 1 | 4 | 70 |
| 640.00 - 659.99 | 2 | - | - | 1 | 1 | 65 |
| 660.00 - 679.99 | - | - | - | 1 | - | 51 |
| 680.00 - 699.99 | 4 | - | - | - | - | 11 |
| 700.00 AND OVER /ET PLUS | - | - | - | 2 | - | 11 |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

OFFICE OCCUPATIONS - OCCUPATIONS DE BUREAU

| WEEKLY RATE | TELEPHONE OPERATOR | TRANSCRIBING MACHINE OP-JR | TRANSCRIBING MACHINE OP-SR | TYPIST-JR | TYPIST-SR |
|-----------------------------|-----------------------|-------------------------------------|-------------------------------------|------------------|------------------|
| TAUX HEBDOMADAIRE | TELEPHONISTE | DACTYLOGRAPHE AU MAGNETOPHONE-JR | DACTYLOGRAPHE AU MAGNETOPHONE-SR | DACTYLOGRAPHE-JR | DACTYLOGRAPHE-SR |
| TO/A 119.99 | 32 | - | - | 18 | 3 |
| 120.00 - 139.99 | 265 | 10 | - | 188 | 8 |
| 140.00 - 159.99 | 527 | 34 | 2 | 816 | 112 |
| 160.00 - 179.99 | 1 220 | 130 | 36 | 2 230 | 465 |
| 180.00 - 199.99 | 1 857 | 259 | 144 | 2 847 | 1 816 |
| 200.00 - 219.99 | 2 492 | 333 | 408 | 3 137 | 4 116 |
| 220.00 - 239.99 | 2 727 | 472 | 782 | 2 948 | 3 803 |
| 240.00 - 259.99 | 1 974 | 226 | 884 | 740 | 1 960 |
| 260.00 - 279.99 | 996 | 91 | 607 | 327 | 1 371 |
| 280.00 - 299.99 | 932 | 39 | 602 | 176 | 984 |
| 300.00 - 319.99 | 195 | 21 | 98 | 114 | 307 |
| 320.00 - 339.99 | 246 | 1 | 23 | 63 | 103 |
| 340.00 - 359.99 | 32 | - | 4 | 26 | 93 |
| 360.00 - 379.99 | 28 | - | 3 | 14 | 34 |
| 380.00 - 399.99 | 14 | 1 | 1 | 11 | 30 |
| 400.00 - 419.99 | 12 | - | 5 | 3 | 11 |
| 420.00 - 439.99 | 14 | 1 | - | 1 | 9 |
| 440.00 - 459.99 | 6 | - | - | - | 1 |
| 460.00 - 479.99 | - | - | - | - | 1 |
| 480.00 - 499.99 | 1 | - | - | - | - |
| 500.00 - 519.99 | - | - | - | - | - |
| 520.00 - 539.99 | - | - | - | - | - |
| 540.00 - 559.99 | - | - | - | - | - |
| 560.00 - 579.99 | - | - | - | - | - |
| 580.00 - 599.99 | - | - | - | - | - |
| 600.00 - 619.99 | - | - | - | - | - |
| 620.00 - 639.99 | - | - | - | - | - |
| 640.00 - 659.99 | - | - | - | - | - |
| 660.00 - 679.99 | - | - | - | - | - |
| 680.00 - 699.99 | - | - | - | - | - |
| 700.00 AND OVER /ET PLUS | - | - | - | - | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | BOILER OPERATOR | CARPENTER, MAINTENANCE | CHARWOMAN/MAN | CLEANER, INDUSTRIAL PLANT | ELECTRICAL REPAIRER | INDUSTRIAL TRUCK OPERATOR |
|----------------------------|------------------------------------|----------------------------------|--------------------------|------------------------------|--------------------------------|----------------------------------|
| TAUX HORAIRE | CONDUCTEUR(TRICE) DE CHAUDIERES | CHARPENTIER, MENUISIER-ENTRET | FEMME/HOMME DE MENAGE | NETTOYER(EUSE) D'USINE | ELECTRICIEN(NE) D'ENTRETIEN | CONDUCT. DE CHARIOT ELEVATEUR |
| TO/A 2.99 | 1 | - | 15 | 2 | - | - |
| 3.00 - 3.39 | - | 4 | 1 130 | 32 | - | 2 |
| 3.40 - 3.79 | 3 | 9 | 1 374 | 52 | 5 | 7 |
| 3.80 - 4.19 | 5 | 16 | 1 005 | 154 | 4 | 29 |
| 4.20 - 4.59 | 6 | 38 | 8 11 | 180 | 19 | 46 |
| 4.60 - 4.99 | 20 | 28 | 1 297 | 178 | 11 | 83 |
| 5.00 - 5.39 | 44 | 113 | 1 760 | 474 | 36 | 265 |
| 5.40 - 5.79 | 38 | 91 | 2 039 | 589 | 49 | 381 |
| 5.80 - 6.19 | 49 | 172 | 1 574 | 556 | 83 | 623 |
| 6.20 - 6.59 | 123 | 273 | 3 782 | 837 | 130 | 693 |
| 6.60 - 6.99 | 65 | 214 | 819 | 2 015 | 148 | 1 046 |
| 7.00 - 7.39 | 88 | 413 | 359 | 653 | 256 | 1 162 |
| 7.40 - 7.79 | 123 | 416 | 405 | 804 | 354 | 1 684 |
| 7.80 - 8.19 | 75 | 567 | 389 | 806 | 625 | 1 014 |
| 8.20 - 8.59 | 103 | 1 184 | 477 | 1 315 | 669 | 1 268 |
| 8.60 - 8.99 | 68 | 484 | 144 | 889 | 838 | 1 380 |
| 9.00 - 9.39 | 54 | 816 | 61 | 442 | 2 910 | 1 517 |
| 9.40 - 9.79 | 85 | 485 | 19 | 500 | 935 | 1 310 |
| 9.80 - 10.19 | 46 | 658 | 48 | 846 | 1 864 | 1 195 |
| 10.20 - 10.59 | 42 | 406 | 16 | 58 | 1 563 | 1 700 |
| 10.60 - 10.99 | 65 | 300 | 5 | 80 | 1 185 | 910 |
| 11.00 - 11.39 | 38 | 344 | - | 14 | 1 570 | 1 187 |
| 11.40 - 11.79 | 11 | 251 | 1 | 3 | 891 | 99 |
| 11.80 - 12.19 | 17 | 268 | 4 | 7 | 1 108 | 130 |
| 12.20 - 12.59 | 5 | 112 | - | 121 | 1 103 | 13 |
| 12.60 - 12.99 | 4 | 354 | - | - | 718 | 72 |
| 13.00 - 13.39 | - | 33 | - | - | 138 | 5 |
| 13.40 - 13.79 | - | 36 | - | - | 66 | - |
| 13.80 - 14.19 | - | 8 | - | - | 140 | - |
| 14.20 - 14.59 | 1 | 3 | - | - | 76 | 4 |
| 14.60 AND OVER /ET PLUS | - | 7 | - | - | 28 | - |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | JANITOR | LABOURER, NON-PRODUCTION | MAINTENANCE MACHINIST | MILLWRIGHT | PAINTER, MAINTENANCE | PIPE FITTER, MAINTENANCE |
|----------------------------|-----------|------------------------------------|----------------------------------|----------------------------------|-------------------------|---------------------------------|
| TAUX HORAIRE | CONCIERGE | MANOEUVRE NON AFFECTE A LA PROD | MACHINISTE, OUTIL D'ENTRETIEN | MECANICIEN(NE), MONTEUR(EUSE) | PEINTRE D'ENTRETIEN | TUYAUTEUR(TRICE) D'ENTRETIEN |
| TO/A 2.99 | 5 | 9 | - | - | 2 | - |
| 3.00 - 3.39 | 121 | 235 | 1 | 4 | 3 | - |
| 3.40 - 3.79 | 211 | 434 | 1 | 1 | - | - |
| 3.80 - 4.19 | 332 | 423 | 10 | 7 | 7 | - |
| 4.20 - 4.59 | 256 | 586 | 21 | 3 | 9 | 1 |
| 4.60 - 4.99 | 372 | 717 | 19 | 17 | 7 | 1 |
| 5.00 - 5.39 | 689 | 1 751 | 52 | 37 | 39 | 3 |
| 5.40 - 5.79 | 551 | 1 256 | 99 | 59 | 52 | 8 |
| 5.80 - 6.19 | 947 | 3 049 | 105 | 126 | 49 | 14 |
| 6.20 - 6.59 | 1 803 | 3 176 | 158 | 159 | 74 | 25 |
| 6.60 - 6.99 | 941 | 3 815 | 249 | 283 | 87 | 29 |
| 7.00 - 7.39 | 984 | 3 981 | 368 | 442 | 167 | 74 |
| 7.40 - 7.79 | 991 | 4 565 | 477 | 618 | 264 | 81 |
| 7.80 - 8.19 | 601 | 3 487 | 532 | 725 | 519 | 159 |
| 8.20 - 8.59 | 1 202 | 4 067 | 657 | 935 | 287 | 224 |
| 8.60 - 8.99 | 254 | 1 945 | 812 | 1 115 | 253 | 215 |
| 9.00 - 9.39 | 806 | 3 735 | 2 862 | 1 335 | 264 | 1 150 |
| 9.40 - 9.79 | 86 | 521 | 415 | 1 364 | 244 | 314 |
| 9.80 - 10.19 | 229 | 1 410 | 814 | 2 935 | 189 | 616 |
| 10.20 - 10.59 | 35 | 307 | 882 | 1 506 | 96 | 373 |
| 10.60 - 10.99 | 20 | 197 | 395 | 1 684 | 99 | 350 |
| 11.00 - 11.39 | 13 | 58 | 824 | 1 385 | 145 | 489 |
| 11.40 - 11.79 | 6 | 40 | 547 | 1 266 | 103 | 430 |
| 11.80 - 12.19 | 1 | 7 | 519 | 1 766 | 161 | 855 |
| 12.20 - 12.59 | 37 | 8 | 769 | 342 | 91 | 92 |
| 12.60 - 12.99 | - | 60 | 300 | 1 560 | 71 | 322 |
| 13.00 - 13.39 | 2 | 3 | 84 | 140 | 9 | 31 |
| 13.40 - 13.79 | 1 | 1 | 17 | 25 | 2 | 8 |
| 13.80 - 14.19 | - | - | 46 | 92 | 1 | 38 |
| 14.20 - 14.59 | - | - | 141 | 125 | 4 | 42 |
| 14.60 AND OVER /ET PLUS | 1 | 3 | 12 | 26 | 3 | 2 |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | PLUMBER, MAINTENANCE | SECURITY GUARD | SHIPPING CLERK | STATIONERY ENGINEER-1ST CL | STATIONERY ENGINEER-2ND CL | STATIONERY ENGINEER-3RD CL |
|----------------------------|-------------------------|----------------------------|--------------------------|-------------------------------------|------------------------------------|------------------------------------|
| TAUX HORAIRE | PLOMBIER D'ENTRETIEN | GARDIEN(NE) DE SECURITE | COMMIS A L'EXPEDITION | MECANICIEN(NE) MACH FIXES-1ER CL | MECANICIEN(NE) MACH FIXES-2E CL | MECANICIEN(NE) MACH FIXES-3E CL |
| TO/A 2.99 | - | 1 | - | - | - | - |
| 3.00 - 3.39 | - | 728 | 35 | - | - | - |
| 3.40 - 3.79 | 1 | 1 825 | 139 | - | - | 1 |
| 3.80 - 4.19 | - | 1 534 | 295 | - | - | - |
| 4.20 - 4.59 | 2 | 3 704 | 459 | 2 | - | 1 |
| 4.60 - 4.99 | - | 2 265 | 505 | - | 2 | 4 |
| 5.00 - 5.39 | 13 | 1 557 | 692 | 1 | 1 | 7 |
| 5.40 - 5.79 | 24 | 1 382 | 687 | 4 | 10 | 14 |
| 5.80 - 6.19 | 10 | 543 | 797 | 16 | 15 | 26 |
| 6.20 - 6.59 | 25 | 971 | 904 | 45 | 23 | 36 |
| 6.60 - 6.99 | 31 | 864 | 1 042 | 31 | 36 | 48 |
| 7.00 - 7.39 | 37 | 508 | 1 119 | 39 | 33 | 128 |
| 7.40 - 7.79 | 74 | 475 | 1 358 | 51 | 59 | 270 |
| 7.80 - 8.19 | 169 | 575 | 1 106 | 55 | 48 | 665 |
| 8.20 - 8.59 | 101 | 419 | 877 | 54 | 128 | 480 |
| 8.60 - 8.99 | 113 | 367 | 783 | 69 | 280 | 316 |
| 9.00 - 9.39 | 398 | 337 | 1 206 | 100 | 552 | 341 |
| 9.40 - 9.79 | 212 | 176 | 473 | 61 | 216 | 264 |
| 9.80 - 10.19 | 222 | 575 | 498 | 126 | 260 | 314 |
| 10.20 - 10.59 | 85 | 223 | 238 | 46 | 155 | 220 |
| 10.60 - 10.99 | 91 | 77 | 125 | 55 | 216 | 247 |
| 11.00 - 11.39 | 72 | 18 | 93 | 55 | 101 | 156 |
| 11.40 - 11.79 | 79 | 12 | 71 | 33 | 151 | 123 |
| 11.80 - 12.19 | 36 | 15 | 30 | 43 | 128 | 219 |
| 12.20 - 12.59 | 28 | 3 | 28 | 43 | 124 | 109 |
| 12.60 - 12.99 | 29 | 2 | 68 | 26 | 84 | 134 |
| 13.00 - 13.39 | 49 | 1 | 8 | 9 | 36 | 33 |
| 13.40 - 13.79 | 12 | 1 | 9 | 11 | 67 | 32 |
| 13.80 - 14.19 | 14 | - | 3 | 13 | 48 | 4 |
| 14.20 - 14.59 | 3 | - | 17 | 11 | 10 | 14 |
| 14.60 AND OVER /ET PLUS | 1 | 16 | 7 | 65 | 33 | 4 |

TABLE C - EMPLOYEE FREQUENCY DISTRIBUTION BY RATE / REPARTITION DE FREQUENCE - TABLEAU C

*** CANADA ***

OCTOBER 1 - 1980 - 1ER OCTOBRE

NON-OFFICE OCCUPATIONS - OCCUPATIONS HORS DE BUREAU

| HOURLY RATE | STATIONERY ENGINEER-4TH CL | TOOL AND DIE MAKER | TRUCK DRIVER, LIGHT | TRUCK DRIVER, HEAVY | WELDER, MAINTENANCE |
|----------------------------|------------------------------------|------------------------------------|-----------------------------------|------------------------------|------------------------------|
| TAUX HORAIRE | MECANICIEN(NE) MACH FIXES-4E CL | OUTILLEUR(EUSE), AJUSTEUR(EUSE) | CHAUFFEUR(EUSE) DE CAMIONNETTE | CHAUFFEUR(EUSE) DE CAMION | SOUDEUR(EUSE) D'ENTRETIEN |
| TO/A 2.99 | - | - | - | - | - |
| 3.00 - 3.39 | 18 | - | 47 | - | 1 |
| 3.40 - 3.79 | 1 | 2 | 105 | 9 | 4 |
| 3.80 - 4.19 | 5 | 5 | 182 | 12 | 2 |
| 4.20 - 4.59 | 1 | 10 | 296 | 60 | 13 |
| 4.60 - 4.99 | 7 | 12 | 318 | 86 | 6 |
| 5.00 - 5.39 | 23 | 16 | 588 | 256 | 23 |
| 5.40 - 5.79 | 29 | 19 | 523 | 437 | 35 |
| 5.80 - 6.19 | 45 | 40 | 643 | 537 | 77 |
| 6.20 - 6.59 | 131 | 39 | 906 | 1 089 | 185 |
| 6.60 - 6.99 | 197 | 57 | 1 027 | 909 | 197 |
| 7.00 - 7.39 | 674 | 103 | 1 089 | 1 453 | 263 |
| 7.40 - 7.79 | 512 | 105 | 1 520 | 2 962 | 422 |
| 7.80 - 8.19 | 286 | 145 | 872 | 2 492 | 517 |
| 8.20 - 8.59 | 265 | 216 | 733 | 2 069 | 598 |
| 8.60 - 8.99 | 170 | 339 | 617 | 2 023 | 564 |
| 9.00 - 9.39 | 204 | 454 | 560 | 2 735 | 839 |
| 9.40 - 9.79 | 193 | 397 | 563 | 1 925 | 535 |
| 9.80 - 10.19 | 208 | 329 | 212 | 1 353 | 1 196 |
| 10.20 - 10.59 | 115 | 331 | 329 | 2 186 | 978 |
| 10.60 - 10.99 | 124 | 320 | 169 | 906 | 675 |
| 11.00 - 11.39 | 186 | 271 | 94 | 477 | 646 |
| 11.40 - 11.79 | 116 | 273 | 21 | 361 | 618 |
| 11.80 - 12.19 | 87 | 220 | 8 | 186 | 399 |
| 12.20 - 12.59 | 16 | 658 | 4 | 340 | 615 |
| 12.60 - 12.99 | 13 | 22 | 3 | 44 | 456 |
| 13.00 - 13.39 | 31 | 26 | 1 | 1 | 73 |
| 13.40 - 13.79 | 4 | 11 | - | 28 | 14 |
| 13.80 - 14.19 | 1 | 16 | 2 | 1 | 20 |
| 14.20 - 14.59 | - | 51 | - | 10 | 24 |
| 14.60 AND OVER /ET PLUS | - | 19 | - | 16 | 17 |

APPENDIX A

TECHNICAL NOTES

Methods and Scope of Survey

The survey, covering establishments in Canada with 20 or more employees, is conducted by means of a reporting form which is mailed to employers. All major industrial areas are covered by this survey with the exception of Fishing, Hunting, Trapping, Construction, Defence Services, Religious Organizations and Private Households. Only the Logging industry is covered in the Forestry division, Landscape Gardening in Agriculture, Universities and Colleges in Education and Hospitals and Health Services in Health and Welfare Services.

The form includes, for each occupation surveyed, a short description of the work characteristically performed. These occupational descriptions are based on the Canadian Classification and Dictionary of Occupations, commonly referred to as the "C.C.D.O.", which was developed and published by the Canada Employment and Immigration Commission/Department in collaboration with Statistics Canada.

The occupational descriptions included in the reporting schedules are designed to help employers identify the specific jobs for which wage information is requested. The descriptions are not to be construed as "standards" for jobs

APPENDICE A

NOTES TECHNIQUES

Méthode et cadre de l'enquête

L'enquête, qui porte sur les établissements canadiens comportant 20 employés ou plus, est menée par la poste au moyen d'un questionnaire adressé aux employeurs. Tous les grands secteurs d'activité industrielle sont visés par l'enquête, à l'exception de la pêche, de la chasse, du piégeage, de la construction, des services de défense, des organisations religieuses et des maisons privées. On ne tient compte que de l'abattage dans la branche des forêts, de l'aménagement paysager en agriculture, des universités et collèges dans le domaine de l'éducation et des hôpitaux et services de santé dans le secteur des services de santé et de bien-être.

Dans tous les cas, pour chaque occupation visée par l'enquête, le questionnaire renferme une brève description du travail qui lui est particulier. Ces descriptions d'occupations sont fondées sur la "Classification canadienne descriptive des professions", qu'on appelle communément "C.C.D.P.", qui a été établie et publiée par la Commission/Ministère de l'Emploi et de l'Immigration du Canada en collaboration avec Statistique Canada.

Ces descriptions d'occupations incorporées dans le questionnaire ont pour but d'aider les employeurs à identifier les emplois particuliers pour lesquels des renseignements sur les taux de salaire sont demandés. Ces descriptions ne

in any particular establishment or industry, as the specific duties and work loads involved in some occupations may vary slightly from plant to plant, as well as from industry to industry.

The most important criteria used in selecting the occupations to be surveyed are the following: numerical importance, prevalence throughout the industry or community, importance in the production process, and capability of clear definition.

Employers are asked to submit returns on the basis of "establishment" rather than for "company" or "enterprise", as many companies are of a multiple-unit type having one or more branches in different localities. Moreover, because of the variety of products or services of some companies, all branches of the company may not come under the same industrial classification, as defined by Statistics Canada's Standard Industrial Classification Manual.

The wage statistics generally apply to the last normal pay period preceding October 1 in the survey year. The term "normal pay period" means a pay period in which there were no strikes, unusual lay-offs or other abnormal conditions. Wage changes occurring on or after October 1 are not included, even where such changes are made retroactive.

doivent pas être considérées comme étant des "normes" pour les emplois d'une industrie ou d'un établissement en particulier, étant donné que les fonctions et la somme de travail propres à certains emplois peuvent varier légèrement d'un établissement à l'autre et d'une industrie à l'autre.

Les critères les plus importants auxquels on a eu recours dans le choix des occupations à inclure dans l'enquête sont les suivants: l'importance numérique, la prédominance dans l'industrie ou la collectivité, l'importance dans le procédé de production et la possibilité d'en donner une définition précise.

On demande aux employeurs de faire rapport pour "l'établissement" plutôt que pour "l'entreprise ou la compagnie", car bon nombre de compagnies comptent plusieurs établissements ayant une succursale ou plus dans diverses localités. De plus, à cause de la diversité des produits ou services de certaines compagnies, il se peut que toutes les succursales de l'entreprise ne tombent pas dans la même classification industrielle définie par Statistique Canada dans le manuel "Classification type des industries".

La statistique des salaires s'applique généralement à la dernière période normale de paye précédant le 1er octobre de l'année de l'enquête. L'expression "période normale de paye" signifie une période exempte de grèves, de mises à pied exceptionnelles ou d'autres conditions anormales. Les changements dans les salaires apportés le 1er octobre ou après ne sont pas reflétés, même quand leur effet est rétroactif.

Nature and Content of the Tables

The wage information contained in this report is presented mainly in two types of tables. Where the criteria for publication are met, the first group of tables, which present the cross-industry occupations, show for each selected occupation, the number of reporting units and employees, the average rate of pay, the 1st and 9th deciles, the median, and the 1st and 3rd quartiles for all industries surveyed in the community. The data are also shown separately for the following industry divisions: Manufacturing; Transportation, Communication and other Utilities; Trade; Finance, Insurance and Real Estate; Public Administration and Service. Combined figures for the latter five industry divisions are also shown under the heading "Non-Manufacturing", which also includes Logging and Mining even though figures are not published for these two groups separately. In addition, similar information as described above, averages, deciles, etc., is shown on a union/non-union basis, by establishment size and by sex for each of the selected occupations. The wage information applies to selected office occupations, which are published on a weekly basis, and maintenance trades, service occupations and non-production labourers which are published hourly.

Nature et contenu des tableaux

Les renseignements sur les salaires contenus dans le présent rapport sont présentés principalement dans deux séries de tableaux. Lorsque les conditions de publication sont respectées, la première série de tableaux, qui présentent les occupations pour l'ensemble de l'industrie, donne pour chaque occupation choisie le nombre des déclarants et des employés, le taux moyen de rémunération, le premier et le neuvième déciles, la médiane, ainsi que le premier et le troisième quartiles pour toutes les industries visées dans la collectivité. Il y a également des données distinctes pour les groupes d'industries suivants: fabrication; transports, communications et autres services d'utilité publique; commerce, finance, assurances et immeuble; administration publique et services. Les chiffres réunis pour ces cinq dernières branches d'industries paraissent également sous la rubrique "Autres que fabrication", qui comprend également l'abattage et les mines, bien que les données pour ces deux groupes ne soient pas publiées séparément. De plus, le même genre de renseignements, les moyennes, déciles, etc., sont donnés d'après l'affiliation ou la non-affiliation syndicale, la taille de l'établissement et le sexe pour chacune des occupations choisies. Les renseignements sur les salaires s'appliquent à certaines occupations choisies dans les bureaux, qui sont publiés en taux hebdomadaires, et l'entretien, les services et aux manoeuvres non affectés à la production qui sont publiés en taux horaires.

The second main group of tables, which present non-office occupations for a number of selected industries show, where the criteria for publication are met, the number of employees, the average, the 1st and 9th deciles, the median, and the 1st and 3rd quartiles by occupation for the industry as a whole, by size of establishment, on a union/non-union basis, as well as by sex. Information, where applicable, is shown separately for time and incentive methods of wage payments. The wage information published applies to selected occupations characteristic of each specific industry.

The Montreal, Toronto, Winnipeg, Vancouver and the Canada reports contain additional tables which show the frequency distribution of employees for the cross-industry occupations at specific wage or salary intervals for all industries combined.

Three separate tables present standard hours of work per day and per week as well as days per week for Office, Non-Office, and "Other" employees. The information is shown in the form of percentages of employees in establishments reporting various standard hours per week and per day. In addition, the average standard hours per week are shown for "all industries" as well as for the main industry groups such as Manufacturing, Transportation, Trade, etc.

La deuxième grande série de tableaux, qui présentent les occupations hors des bureaux dans un certain nombre d'industries choisies, donne, là où les conditions de publication sont respectées, le nombre d'employés, la moyenne, le premier et le neuvième déciles, la médiane, et le premier et troisième quartiles d'après l'occupation pour l'industrie en général, l'affiliation ou la non-affiliation syndicale, ainsi que le sexe et la taille de l'établissement. Au besoin, les renseignements sont donnés séparément pour les méthodes de rémunération au temps et au rendement. Les renseignements publiés sur les salaires s'appliquent à des occupations choisies particulières à chacune des industries visées par l'enquête.

Les rapports pour Montréal, Toronto, Winnipeg, Vancouver et le Canada contiennent des tableaux additionnels qui donnent la répartition des employés dans les occupations pour l'ensemble de l'industrie, à des échelons de salaire ou de traitement précis pour toutes les industries combinées.

Trois tableaux distincts indiquent la durée normale du travail par jour et par semaine, de même que le nombre de jours de travail par semaine pour le personnel de bureau, le personnel hors des bureaux et les "autres" employés. Les renseignements se présentent sous forme de pourcentage des employés dans les établissements qui ont fait rapport de diverses heures normales par semaine et par jour. De plus, la durée normale moyenne du travail par semaine est donnée pour l'industrie en général, de même que pour les principaux groupes d'industries, par exemple, la fabrication, les transports, le commerce, etc.

The percentage shown for a given condition, e.g., 40 hours per week, indicates the proportion that the number of employees in establishments reporting this condition (40 hours per week) bears to the total number of employees in all the establishments having responded to the survey. The survey coverage is indicated at the top of each table.

The heading "Public Administration" in the cross-industry tables includes the municipal, provincial and federal levels of government. Under the heading "Service" are included establishments meeting the minimum size criterion in the following major groups: Recreational Services; Service to Business Management; Personal Services; Universities and Colleges; and Miscellaneous Services. The groups, Education and Related Services (except Universities and Colleges) and Religious Services are not covered, while in the Health and Welfare Services group only Hospitals are included.

Le pourcentage mentionné pour une condition donnée, par exemple 40 heures par semaine, indique la proportion d'employés dans les établissements qui ont fait rapport de cette condition (40 heures par semaine) par rapport au nombre total d'employés dans tous les établissements qui ont participé à l'enquête. Le cadre de l'enquête est indiqué au début de chaque tableau.

La rubrique "Administration publique" dans les tableaux pour l'ensemble des industries couvre les administrations locales, provinciales et fédérale. Sous la rubrique "Services" sont groupés les établissements qui satisfont au critère concernant la taille minimale dans les groupes suivants: services récréatifs, services à la gestion des entreprises, services personnels, universités et collèges et services divers. Les groupes, "enseignement et services connexes" (sauf universités et collèges) et "organismes religieux" sont exclus, alors que dans le groupe "services de santé et de bien-être" seuls les hôpitaux sont inclus.

Explanation of Terms and Concepts

Average Wage Rate (Time Work) and Average Straight-time Earnings (Piece and Incentive Work)

The wage rates of time workers and the straight-time earnings of piece and other incentive workers are tabulated separately. In industries where both methods of wage payment are common, separate data are provided for time and incentive workers; otherwise, only time rates are shown.

The term "Average Wage Rate" as used in this report, is the weighted average, or "mean" of straight-time rates paid on a time basis in an occupation. "Average Straight-Time Earnings" is similarly defined, except that it applies to earnings paid to incentive workers under piecework or other incentive methods of wage payment. To obtain these averages, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the sum of these products then being divided by the total number of employees reported in the occupation.

Explication des termes et des concepts

Taux de salaire moyen (travail au temps) et gains normaux moyens (travail à la pièce et au rendement)

Les taux de salaire des travailleurs rémunérés au temps et les gains normaux des travailleurs rémunérés à la pièce ou selon un autre mode de rémunération au rendement sont établis séparément. Dans les industries où les deux modes de rémunération sont courants, les données sont indiquées séparément pour les travailleurs rémunérés au temps et les travailleurs rémunérés au rendement; autrement, seuls les taux au temps sont indiqués.

L'expression "taux de salaire moyen" utilisée dans le présent rapport indique une moyenne pondérée des taux normaux payés au temps, dans une occupation donnée. L'expression "gains moyens normaux" est définie de la même façon, sauf qu'elle s'applique aux gains des travailleurs rémunérés à la pièce ou selon un autre mode de rémunération au rendement. On obtient ces moyennes en multipliant (pondérant) les taux de salaire ou les gains propres à une occupation par le nombre de travailleurs rémunérés à chacun des taux, puis en divisant le produit ainsi obtenu par le nombre total de travailleurs dans l'occupation considérée.

Median, Quartile and Decile Rates

The median, quartile and decile rates presented in the tables show the spread of rates reported for an occupation. These measures are calculated from an array of the rates in ascending order, taking into account the number of employees at each rate.

The median rate is the rate at which half of the employees reported in the occupation are being paid that rate or less, and the other half at that rate or more.

The first quartile rate (Q1) marks the point in the array at which 25 per cent of the employees are paid at that rate or less, while the other 75 per cent are paid at that rate or more. The third quartile rate (Q3) is the rate at or below which 75 per cent of the employees are paid and at or above which 25 per cent are paid. Fifty per cent of the employees are paid rates between (and sometimes including) the first and third quartiles.

In like measure, the first and ninth decile rates (D1 and D9) show the range within which 80 per cent of the employees are paid. This is commonly called the predominant range since it excludes the lowest 10 per cent and the highest 10 per cent.

Médiane, quartile et décile

Les tableaux indiquent en médiane, en quartile et en décile la répartition des taux déclarés pour une occupation. Ces mesures sont établies à partir d'une échelle croissante en tenant compte du nombre d'employés correspondant à chaque taux.

La médiane indique le taux maximum accordé à la moitié des employés déclarés pour l'occupation et le taux minimum accordé à l'autre moitié.

Le premier quartile (Q1) indique, dans l'échelle des taux, le maximum accordé à 25 p. 100 des employés et le minimum accordé aux autres 75 p. 100. Le troisième quartile (Q3) marque le taux de rémunération maximum de 75 p. 100 des employés et le taux minimum des autres 25 p. 100. La moitié des employés sont rémunérés à des taux compris entre le premier et le troisième quartile (parfois à des taux correspondant à ces deux extrêmes).

Dans une telle échelle, le premier et neuvième décile (D1 et D9) indiquent la plage des taux de rémunération accordés à 80 p. 100 des employés. On l'appelle communément la plage prédominante parce qu'elle exclut les 10 p. 100 qui se trouvent au sommet et les 10 p. 100 qui se trouvent au bas de l'échelle.

Standard Hours

Standard hours per week refer to the number of hours per week normally scheduled for the majority of Office, Non-Office and "Other" employees in an establishment and during which straight-time or regular wage rates are paid.

The information in the tables is shown in the form of percentages. For each of the three categories of employees the percentage shown for a given condition, e.g., 40 hours per week, is obtained by adding the number of employees in establishments reporting that standard work week (40 hours) and expressing the sum as a proportion to the total number of employees, by category, in all establishments having reported to the survey. All percentages are rounded to the nearest whole number. For this reason, the sum of percentages showing the incidence of the characteristics of a given standard work week may not always exactly equal the overall percentage incidence of the condition.

In addition to percentages, averages of standard hours of work per week are also shown. These averages of standard hours are obtained for each category of employees by multiplying (weighting) the number of standard hours by the number of employees reported for each category in each establishment, and dividing the sum of the products by the total number of employees.

Durée normale

Par durée hebdomadaire normale, on entend le nombre d'heures par semaine normalement assignées à la majorité des employés de bureau, hors des bureaux et "autres" employés de l'établissement durant lesquelles les taux normaux de salaire sont accordés.

Les renseignements fournis dans les tableaux sont présentés sous forme de pourcentages. Pour chacune des trois catégories d'employés, le pourcentage indiqué pour une condition donnée, par exemple 40 heures de travail par semaine, est obtenu en additionnant le nombre d'employés dans les établissements ayant fait état de la semaine normale de travail (40 heures) et en exprimant la somme ainsi obtenue en tant que proportion du nombre total d'employés, par catégorie, dans tous les établissements qui ont répondu à l'enquête. Tous les pourcentages sont arrondis au nombre entier le plus près. Pour cette raison, la somme des pourcentages indiquant l'incidence des caractéristiques d'une semaine normale de travail donnée peut ne pas toujours correspondre exactement à l'indidence du pourcentage général pour la condition donnée.

Outre les pourcentages, des tableaux présentent les moyennes des heures normales de travail par semaine. Ces moyennes d'heures normales sont obtenues, pour chaque catégorie d'employés, en multipliant (pondérant) le nombre d'heures normales par le nombre d'employés indiqué pour chaque catégorie dans chaque établissement, et en divisant la somme des produits ainsi obtenus par le nombre total d'employés.

Reporting Unit

The "reporting unit" or "establishment" is defined by Statistics Canada as "the operating entity capable of reporting all elements of basic industrial statistics" and this definition is basically the one used in Labour Canada's survey of wages and salaries. In a few cases, however, the reporting unit for the survey may be a subdivision or a combination of establishments, depending on the location of information on wage rates and salaries within the firm. The reporting unit is thus, in most cases, a separate firm, though many large, multi-establishment companies are subdivided into reporting units according to the different industrial activities engaged in or the different geographical locations of the establishments.

Classification

Employers are classified on the basis of their primary industrial activity as defined in Statistics Canada's 1960 Standard Industrial Classification Manual. The method of classifying particular employers or establishments by industry is described in the introduction to the above-mentioned Manual.

Déclarant

Le "déclarant" ou "l'établissement" est défini par Statistique Canada comme étant "l'entité exploitante pouvant faire rapport sur tous les éléments de la statistique industrielle de base" et cette définition est essentiellement celle qu'utilise Travail Canada dans ses enquêtes sur les salaires et les traitements. Toutefois, dans quelques cas, le déclarant dans l'enquête peut être une subdivision ou une combinaison d'établissements, selon la disponibilité des renseignements sur les salaires et les traitements dans l'entreprise. Ainsi, le déclarant est, dans la plupart des cas, une entreprise distincte même si plusieurs grandes entreprises à établissements multiples sont subdivisées en plusieurs déclarants selon leurs activités industrielles ou la situation géographique des établissements.

Classification

Les employeurs sont classifiés d'après leurs activités industrielles principales selon la définition que donne la classification type des industries de 1960 publiée par Statistique Canada. La méthode de classification des employeurs et des établissements selon les industries est décrite dans l'introduction à la publication susmentionnée.

Office Employees

Respondents are asked to include as "office" employees, supervisory, professional and technical staff, and personnel engaged in clerical, accounting, secretarial, sales, executive and administrative activities.

Non-Office Employees

Respondents to the survey are asked to include as "non-office" employees those non-supervisory workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services closely associated with production operations.

Other Employees

Specific respondents in the following groups are asked to report "other" employees: transportation, trade, public administration, education and service. In transportation, "other" employees include all those travelling with the mode of conveyance (i.e., OPERATING EMPLOYEES) such as pilot, co-pilot, driver, ship's officer, conductor, etc. In trade, "other" employees

Employés de bureau

On demande aux répondants d'inclure parmi les employés de bureau le personnel technique, professionnel et de surveillance, ainsi que les employés affectés à des travaux d'écritures, de comptabilité, de secrétariat, de ventes ou à des fonctions dans les domaines de l'exécution et de l'administration.

Employés hors des bureaux

On demande aux répondants d'inclure parmi les employés hors des bureaux ceux qui n'exercent pas de fonctions de surveillance et qui sont directement affectés à la production de biens et de services et à la fourniture de services d'entretien et de services auxiliaires étroitement associés aux opérations de production.

Autres employés

Certains répondants dans les groupes suivants sont demandés de rapporter pour les "autres" employés: transport, commerce, administration publique, éducation et services. Dans l'industrie du transport, les "autres" employés comprennent tous ceux qui sont affectés aux moyens de transport (c'est-à-dire le PERSONNEL ROULANT), par exemple, les pilotes,

include those engaged in the actual selling of goods (i.e., SALES STAFF) In public administration, "other" employees refer to FIREMEN and POLICEMEN, found only in local administration. In education, the "other" category refers to TEACHING STAFF in universities and colleges. Finally, in service, the "other" category includes NURSING and TECHNICAL STAFF, found only in hospitals.

Union/Non-Union

Employers were asked for each of their cross-industry occupations for which they had reported employees and rates, to indicate whether or not 50 per cent or more of these employees were covered by a collective agreement. For purposes of this report, only the figures for those occupations where it was indicated that 50 per cent or more of the employees were covered by a collective agreement were included in the union category. Where it was indicated that less than 50 per cent were covered, the figures reported were included in the non-union category.

les co-pilotes, les conducteurs, les officiers de navire, les chefs de train, etc. Dans l'industrie du commerce, les "autres" employés comprennent ceux qui sont affectés à la vente de marchandises (c'est-à-dire le PERSONNEL DE VENTE). Dans l'administration publique les "autres" employés s'appliquent aux POMPIERS et aux AGENTS DE POLICE trouvés seulement dans la section de l'administration locale. En éducation, la catégorie "autres" se rapporte au PERSONNEL ENSEIGNANT dans les universités et les collèges. Enfin, dans les services les "autres" employés s'appliquent aux personnes chargées des SOINS AUX MALADES et des TECHNICIENS trouvés seulement dans les hôpitaux.

Affiliation syndicale (Syndiqués/Non-syndiqués)

On a demandé aux employeurs d'indiquer, pour chacune de leurs occupations courantes dans l'ensemble de l'industrie pour lesquelles ils avaient fourni les taux et le nombre d'employés, si la moitié ou plus de ces employés étaient assujettis à une convention collective. Aux fins du présent rapport, seules les données pour les occupations où l'on avait indiqué que la moitié ou plus des employés étaient assujettis à une convention collective sont retenues dans la catégorie des syndiqués. Dans les cas où moins de la moitié des employés étaient visés, les données fournies ont été incluses dans la catégorie des non-syndiqués.

Criteria for Publication

For an average to be published for an occupation, the rates must apply to at least five employees in three establishments, or to 10 or more employees in two establishments, provided that more than 20 per cent of the total number of employees is reported by both establishments. Further to these criteria, the median, deciles and quartiles are not published unless the rates apply to at least 10 employees or more.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment and to ensure a reasonable degree of representativeness of the data.

Characteristics of Statistics of Wage Rates and Straight-Time Earnings

Some important features of the wage data are described below:

- (1) The most common type of time rate for non-office employees is an hourly rate under which the employee is paid a fixed amount for each hour worked. Consequently, in cases where hourly rates are requested on the survey forms, and daily, weekly or monthly rates are reported, the reported rates are converted to an hourly basis. However, daily, weekly or monthly rates are sometimes shown for occupations in

Conditions de publication

Une moyenne n'est publiée relativement à une occupation que si les taux s'appliquent à au moins cinq travailleurs dans trois établissements, ou à 10 travailleurs ou plus dans deux établissements, à condition que les deux établissements accusent plus de 20 p. 100 du total des travailleurs. En plus de ces conditions, la médiane, les déciles et les quartiles ne sont pas publiés à moins que les taux s'appliquent à 10 travailleurs ou plus.

Ces conditions s'appliquent pour deux raisons: éviter de révéler les taux de salaire accordés par un établissement en particulier et faire en sorte que les données soient raisonnablement représentatives.

Caractéristiques de la statistique sur les taux de salaire et les gains normaux

Voici quelques-unes des caractéristiques importantes des données sur les salaires:

- 1) Le mode de rémunération au temps le plus répandu dans le cas des employés hors des bureaux est le taux horaire en vertu duquel le travailleur touche un montant déterminé pour chaque heure de travail accomplie. En conséquence, dans le cas où des taux horaires sont demandés sur les formules d'enquête et que des taux journaliers, hebdomadaires ou mensuels sont indiqués, ces taux sont convertis en taux horaires. Toutefois, des taux

industries in which such methods of wage payment are common. When monthly rates are converted to weekly rates, or vice versa, a conversion factor of 4 1/3 weeks per month is used. When weekly rates are converted to hourly rates, the weekly rate (exclusive of overtime or other premiums) is divided by the standard weekly hours of work as reported. All rates include cost-of-living bonus payments where applicable.

- (2) The most common types of straight-time earnings are those based on piecework or various production or incentive bonus systems; other types are based on commission or mileage.
- (3) Overtime premium rates are not included in the wage figures published. Also excluded are shift differentials, non-production bonuses (except cost-of-living allowance payments), shares in company profits and the monetary value of fringe benefits such as group insurance, sick benefits, uniforms, etc. The rates are derived from the employee's wage before deductions are made for taxes, unemployment insurance contributions, pension payments, etc.

journaliers, hebdomadaires ou mensuels sont parfois indiqués pour certaines occupations dans des industries où prédomine ce mode de rémunération. Pour convertir les taux mensuels en taux hebdomadaires, ou vice versa, le facteur de conversion est de 4 1/3 semaines par mois. Pour convertir les taux hebdomadaires en taux horaires, on divise le taux hebdomadaire (exclusion faite de la rémunération du travail supplémentaire et des autres primes) par le nombre d'heures normalement fournies par semaine. Tous les taux comprennent les indemnités de vie chère, le cas échéant.

- 2) Les genres de gains normaux les plus répandus sont ceux qui se rapportent au travail à la pièce ou consistent en bonis à la production ou au rendement; d'autres prennent la forme d'une commission ou d'une rémunération au mille.
- 3) Les taux majorés pour les heures supplémentaires de travail ne sont pas inclus dans les chiffres publiés sur les salaires. Sont également exclus les primes de poste, les bonis non rattachés à la production (sauf les indemnités de vie chère), les parts des bénéfices de l'entreprise, la valeur monétaire des divers avantages complémentaires tels que l'assurance collective, les indemnités en cas de maladie, les uniformes, etc. Les taux sont établis d'après le salaire du travailleur avant les déductions pour impôts, primes d'assurance-chômage, régimes de pension, etc.

(4) The rates published in this report are those applying to fully qualified employees in the occupations surveyed. Rates for beginners, learners, apprentices, improvers, foremen and lead hands are not included unless specifically indicated.

4) Les taux publiés dans le présent rapport sont ceux qui s'appliquent aux employés pleinement qualifiés dans les occupations considérées. Les taux des débutants, stagiaires, apprentis, contre-maîtres et chargés de main-d'oeuvre ne sont pas inclus à moins d'indication contraire.

APPENDIX B - APPENDICE B

Abbreviations and Symbols Used in this Report

(1) The pay type for each occupation in the report is identified as follows:

- (a) TIME WORK RATES - no asterisk appears in front of the occupational title,
e.g., OCCUPATION A
- (b) INCENTIVE OR PIECE WORK RATES - one asterisk appears in front of the occupational title,
e.g., *OCCUPATION A
- (c) COMMISSION OR MILEAGE RATES - two asterisks appear in front of the occupational title,
e.g., **OCCUPATION A
- (d) NIGHT RATES (Daily Newspapers) - three asterisks appear in front of the occupational title,
e.g., ***OCCUPATION A

(2) HOSIERY - KNITTED GOODS

Occupations in this industry were classified into Divisions A and B defined as follows:

- A - Hosiery
- B - Knitted Underwear and Outerwear

Abréviations et symboles utilisés
dans ce rapport

(1) Le type de rémunération pour chacune des occupations contenues dans le rapport est indiqué comme il suit:

- a) TAUX DE RÉMUNÉRATION AU TEMPS - aucun astérisque ne paraît devant le titre de l'occupation,
par exemple, OCCUPATION A
- b) TAUX DE REMUNERATION À LA PIÈCE OU AU RENDEMENT - un astérisque paraît devant le titre de l'occupation,
par exemple, *OCCUPATION A
- c) TAUX DE RÉMUNÉRATION À LA COMMISSION OU AU MILLE - deux astérisques paraissent devant le titre de l'occupation,
par exemple, **OCCUPATION A
- d) TAUX DE RÉMUNÉRATION DE NUIT (Journaux quotidiens) - trois astérisques paraissent devant le titre de l'occupation,
par exemple, ***OCCUPATION A

(2) BAS - CHAUSSETTES - TRICOTS

Les occupations dans cette industrie ont été divisées en deux groupes comme suit:

- A - Bas-tricot
- B - Vêtement de dessous et de dessus

(3) OTHER RETAIL TRADE

Salary rates for salespersons were reported according to the following definitions:

Salesperson -

Sells merchandise to individuals from sales floor, applying knowledge of characteristics, quality and merit of items sold. Prepares inventory of stock and requisitions merchandise from stockroom or warehouse.

Class A - Requires little knowledge regarding merchandise sold.

Class B - Requires enough knowledge of products to assist customers in making a selection.

Class C - Requires detailed knowledge of products and considerable skill in salesmanship.

(3) COMMERCES DE DÉTAIL, AUTRES

Les taux de salaire pour vendeurs(euses) ont été rapportés selon les descriptions de classe suivantes:

Vendeur(euse) -

Vend des marchandises du plancher de vente, en vantant les caractéristiques, la qualité et l'utilité des articles aux clients. Fait l'inventaire de son stock et en demande le réapprovisionnement à la réserve ou à l'entrepôt.

Classe A - Ne possède qu'une faible connaissance de la marchandise vendue.

Classe B - Doit connaître suffisamment les produits pour aider la clientèle à faire son choix.

Classe C - Doit connaître à fond les produits et être très habile dans la vente.

Abbreviations and Symbols Used
in this Report

| | |
|----------------|--------------------|
| ACCESS | - ACCESSORIES |
| ADMIN | - ADMINISTRATION |
| AGRIC | - AGRICULTURAL |
| APPREN | - APPRENTICE |
| ARCHITECT | - ARCHITECTURAL |
| ASSEMBL | - ASSEMBLER |
| BILL | - BILLING |
| BOOK | - BOOKKEEPING |
| CALC, CALCU | - CALCULATING |
| CL | - CLASS |
| COAT | - COATING |
| COMPOS | - COMPOSING |
| D ₁ | - FIRST DECILE |
| D ₉ | - NINTH DECILE |
| ELECT | - ELECTRICAL |
| EMPLY'S | - EMPLOYEES |
| EQUIP | - EQUIPMENT |
| INDUST | - INDUSTRIAL |
| INSTAL | - INSTALLING |
| INSTIT | - INSTITUTIONS |
| INT | - INTERMEDIATE |
| JR | - JUNIOR |
| L.S.P. | - LONG SERVICE PAY |
| MISC | - MISCELLANEOUS |
| MTR | - MOTOR |
| NO. | - NUMBER |
| OP, OPER | - OPERATOR |
| ORNAM | - ORNAMENTAL |
| PRESS | - PRESSING |
| PROC | - PROCESSING |
| PRTS | - PARTS |

Abréviations et symboles utilisées
dans ce rapport

| | |
|----------------|-----------------------------------|
| ALIMENT | - ALIMENTATION |
| ANCIEN | - ANCIENNETE |
| APP | - APPAREILS |
| ARCHI | - ARCHITECTURE |
| ASS | - ASSEMBLEUR (EUSE) |
| AUTO | - AUTOMOBILES |
| CALC, CALCUL | - CALCULER |
| CHAUSS | - CHAUSSURES |
| COMM | - COMMERCE, COMMUNICATION |
| COND, CONDUCT | - CONDUCTEUR (TRICE), CONDUITE |
| CONST | - CONSTRUCTION |
| D ₁ | - PREMIER DECILE |
| D ₉ | - NEUVIEME DECILE |
| DECLAR | - DECLARANTES |
| EMBOUT | - EMBOUTEILLAGE |
| EMPL | - EMPLOYES |
| ESTAMP | - ESTAMPAGE |
| FABRIC | - FABRICATION |
| FACT | - FACTURIERE |
| HEBDO | - HEBDOMADAIRE |
| IND | - INDUSTRIE |
| INST | - INSTALLATEUR (TRICE) |
| INT | - INTERMEDIAIRE |
| INTROD | - INTRODUCTION |
| JR | - JUNIOR |
| MACH | - MACHINES |
| MAT, MATRIC | - MATRICE |
| MATER | - MATERIEL |
| MEC, MECANO | - MECANOGRAPHIE |
| MECAN | - MECANICIEN (ENNE) |
| METAL | - METALLIQUES |
| MONT | - MONTEUR (EUSE) |
| OP | - OPERATEUR (TRICE) |
| ORDINAT | - ORDINATEUR |
| ORN, ORNEM | - ORNEMENT(S) |

Q1
Q3
SR
STAMP
SUP
TEND
TOBAC
VEH

- FIRST QUARTILE
- THIRD QUARTILE
- SENIOR
- STAMPING
- SUPERVISOR
- TENDER
- TOBACCO
- VEHICLE(S)

PREP
PRES
PROD
Q1
Q3
RECEV
REG
REMP
REPAR

REVETE
SEULEM
SR
TELESCRIP

- PREPARATION, PREPOSE
- PRESSAGE
- PRODUITS, PRODUCTION
- PREMIER QUARTILE
- TROISIEME QUARTILE
- RECEVANT
- REGLEUR (EUSE)
- REMPLISSEUR (EUSE)
- REPARATION, REPARATEUR
 (TRICE)
- REVETEMENT
- SEULEMENT
- SENIOR
- TELESCRIPTEUR

APPENDIX C

Survey Coverage

The figures shown for most tables are based on all returns received across Canada. However, where a footnote indicates that coverage is based on 35 major communities, only returns received from the communities listed below were included.

St. John's Nfld. (T.-N.)
 Charlottetown
 Halifax-Dartmouth
 Sydney-Sydney Mines
 Fredericton
 Moncton
 Saint John, Saint-Jean, N.B.
 Chicoutimi-Jonqui re
 Montr al
 Qu bec
 Sherbrooke
 Trois-Rivi res
 Ottawa-Hull
 Brantford
 Guelph
 Hamilton
 Kingston
 Kitchener-Waterloo

APPENDICE C

Cadre de l'enqu te

Les chiffres indiqu s pour la majorit  des tableaux sont fond s sur tous les retours re us par tout le Canada. Toutefois, l  o  il y a un renvoi au bas de la page indiquant que l'enqu te vise 35 collectivit s majeures, seul les retours re us des collectivit s  num r es ci-dessous sont inclus.

London-St. Thomas
 Oshawa
 Peterborough
 Sarnia
 Sault Ste. Marie
 St. Catharines-Niagara
 Sudbury
 Thunder Bay
 Toronto
 Windsor
 Winnipeg
 Regina
 Saskatoon
 Calgary
 Edmonton
 Vancouver
 Victoria

APPENDIX D
APPENDICE D

| INDUSTRY | PUBLISHED REPORTS | | | | | | | | | | | | | | | | | | | | | | | INDUSTRIE |
|--|-------------------|---------------------------|---------------|-------------------|-----------------------------|----------|----------------------|----------------|-------------|----------|--------------------|-------------------|------------------------|-------------|---------|---------|----------|--------|-----------|---------|----------|-----------|----------|-----------|
| | Canada | St. John's, Nfld. (T. N.) | Charlottetown | Halifax-Dartmouth | Saint John/Saint-Jean, N.B. | Montréal | Ville de Québec City | Trois-Rivières | Ottawa-Hull | Hamilton | Kitchener-Waterloo | London-St. Thomas | St. Catharines Niagara | Thunder Bay | Toronto | Windsor | Winnipeg | Regina | Saskatoon | Calgary | Edmonton | Vancouver | Victoria | |
| 01. Landscape Gardening | • | | | | | • | • | | | | • | | | | • | | • | | • | | • | | • | |
| 02. Slaughtering & Meat Processing | • | | | | | • | | | | | • | | | | • | | • | | • | | • | | • | |
| 03. Dairy Factories | • | | | | | • | | | | | • | | | | • | | • | | • | | • | | • | |
| 04. Fish Products | • | | | | | • | | | | | | | | | • | | • | | • | | • | | • | |
| 05. Grain Mills | • | | | | | • | | | | | | | • | | | | • | | • | | • | | • | |
| 06. Bakeries | • | | | | | • | • | | | | • | • | | | | | • | • | | | • | | • | |
| 07. Soft Drinks | • | | | | | • | | | | | | | | | • | | • | | • | | • | | • | |
| 08. Breweries | • | | | • | • | • | | | | | | | | | • | | • | • | | | • | | • | |
| 09. Shoe Factories | • | | | | | • | • | | | | | | | | • | | | | | | • | | • | |
| 10. Hosiery & Other Knitted Goods | • | | | | | • | | | | | • | | | | • | | | | | | • | | • | |
| 11. Men's Clothing | • | | | | | • | | • | | | • | | | | • | | • | | | | • | | • | |
| 12. Women's Clothing | • | | | | | • | | • | | | | • | | | • | | • | | | | • | | • | |
| 13. Children's Clothing | • | | | | | • | | | | | | | | | • | | | | | | • | | • | |
| 14. Sawmills | • | | | | | • | | | | | | | | | | | | | | | • | | • | |
| 15. Furniture | • | | | | | • | | | | | • | | | | • | | • | | | | • | | • | |
| 16. Boxes & Bags | • | | | | | • | | | | • | • | | | | • | | • | | | | • | | • | |
| 17. Printing & Publishing | • | | | | • | • | • | | • | | • | • | | | • | • | • | | | | • | | • | |
| 18. Daily Newspapers | • | | | | | • | | • | | | • | • | | | • | | • | | | | • | | • | |
| 19. Iron and Steel Mills | • | | | | | • | | | • | | • | • | | | • | | • | | | | • | | • | |
| 20. Structural Metal | • | | | | | • | | | | | • | • | | | • | | • | | | | • | | • | |
| 21. Ornamental and Architectural Metal | • | | | | | • | | | | | • | • | | | • | | • | | | • | • | | • | |
| 22. Metal Stamping, Pressing & Coating | • | | | | | • | | | | • | • | • | | | • | | • | | | | • | | • | |
| 23. Wire & Wire Products | • | | | | | • | | | | • | • | • | | | • | | • | | | | • | | • | |
| 24. Machine Shops | • | | | | | • | • | • | | • | • | • | | | • | | • | | | | • | | • | |
| 25. Agricultural Implements | • | | | | | • | | | | | • | • | | | • | | • | | | | • | | • | |
| 26. Misc. Machinery & Equipment | • | | | | | • | | | | • | • | • | | | • | | • | | | | • | | • | |
| 27. Aircraft and Parts | • | | | | | • | | | | | | • | | | • | | • | | | | • | | • | |
| 28. Motor Vehicles | • | | | | | • | | | | | | • | | | • | | • | | | | • | | • | |
| 29. Motor Vehicle Parts & Access. | • | | | | | • | | | | | • | • | | | • | • | • | | | | • | | • | |
| 30. Shipbuilding & Repair | • | | | | | • | | | | | | • | | | • | | • | | | | • | | • | |
| 31. Communications Equipment | • | | | | | • | | | • | | • | • | | | • | | | | | | • | | • | |
| 32. Electrical Industrial Equipment | • | | | | | • | | | | | • | • | | | • | | • | | | | • | | • | |
| 33. Petroleum Refineries | • | | | | | • | | | | | | • | | | • | | • | | | | • | | • | |
| 34. Industrial Chemicals | • | | | | | • | | | | | | | | | • | | • | | | | • | | • | |
| 35. Water Transport | • | | | | | • | | | | | | | | | | | | | | | • | | • | |
| 36. Truck Transport | • | | | • | | • | | | • | • | • | • | | • | • | • | • | | | • | • | • | • | |
| 37. Bus Transport | • | | | | | • | | | | | | • | | | • | | • | | | | • | | • | |
| 38. Urban Transit Systems | • | | | | | • | | | | | | | | | • | | | | | | • | | • | |
| 39. Grain Elevators | • | | | | | • | | | | | | | • | | | | | | | | • | | • | |
| 40. Radio & TV Broadcasting | • | | | | | • | | | • | • | • | • | | • | • | | | • | | | • | | • | |
| 41. Telephone Systems | • | | | | | • | | | | | | • | | | • | | • | | | | • | | • | |
| 42. Electric Power | • | | | | | • | | | • | • | • | • | | • | • | • | • | | | | • | | • | |
| 43. Wholesale Trade | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 44. Retail Food Stores | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 45. Other Retail Trade | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 46. Motor Vehicle Dealers & Repair Shops | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 47. Savings & Credit Institutions | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 48. Hospitals | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 49. Laundries & Cleaners | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 50. Hotels | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 51. Restaurants and Foodservice | • | • | • | • | • | • | • | • | • | • | • | • | | • | • | • | • | • | • | • | • | • | • | |
| 52. Provincial Administration | • | | | | | • | | | | | | | | | | | | | | | • | | • | |
| 53. Local Administration | • | | | • | | • | | | | • | • | | | | • | | | | | | • | • | • | |
| 01. Architecture paysagiste | | | | | | | | | | | | | | | | | | | | | | | | |
| 02. Abattage et préparation de la viande | | | | | | | | | | | | | | | | | | | | | | | | |
| 03. Fabriques laitières | | | | | | | | | | | | | | | | | | | | | | | | |
| 04. Industrie du poisson | | | | | | | | | | | | | | | | | | | | | | | | |
| 05. Industrie des grains | | | | | | | | | | | | | | | | | | | | | | | | |
| 06. Boulangeries | | | | | | | | | | | | | | | | | | | | | | | | |
| 07. Boissons gazeuses | | | | | | | | | | | | | | | | | | | | | | | | |
| 08. Brasseries | | | | | | | | | | | | | | | | | | | | | | | | |
| 09. Fabriques de chaussures | | | | | | | | | | | | | | | | | | | | | | | | |
| 10. Bas, chaussettes et autres tricotés | | | | | | | | | | | | | | | | | | | | | | | | |
| 11. Vêtements d'hommes | | | | | | | | | | | | | | | | | | | | | | | | |
| 12. Vêtements de femmes | | | | | | | | | | | | | | | | | | | | | | | | |
| 13. Vêtements d'enfants | | | | | | | | | | | | | | | | | | | | | | | | |
| 14. Scieries | | | | | | | | | | | | | | | | | | | | | | | | |
| 15. Meubles | | | | | | | | | | | | | | | | | | | | | | | | |
| 16. Boîtes et sacs | | | | | | | | | | | | | | | | | | | | | | | | |
| 17. Imprimerie et édition | | | | | | | | | | | | | | | | | | | | | | | | |
| 18. Journaux quotidiens | | | | | | | | | | | | | | | | | | | | | | | | |
| 19. Industrie du fer et de l'acier | | | | | | | | | | | | | | | | | | | | | | | | |
| 20. Produits métalliques de charpente | | | | | | | | | | | | | | | | | | | | | | | | |
| 21. Produits métalliques d'architecture et d'om. | | | | | | | | | | | | | | | | | | | | | | | | |
| 22. Estampage, matricage, revêti. des métaux | | | | | | | | | | | | | | | | | | | | | | | | |
| 23. Fil métallique et ses produits | | | | | | | | | | | | | | | | | | | | | | | | |
| 24. Ateliers d'usinage | | | | | | | | | | | | | | | | | | | | | | | | |
| 25. Matériel agricole | | | | | | | | | | | | | | | | | | | | | | | | |
| 26. Machines et matériel divers | | | | | | | | | | | | | | | | | | | | | | | | |
| 27. Avions et éléments | | | | | | | | | | | | | | | | | | | | | | | | |

NOTE Each of the 53 industries listed in this chart was surveyed in all the 22 communities for which separate reports are available. The dots indicate the industries for which information is published in each report.

NOTE : Chacune des 53 industries indiquées dans le graphique ci-dessus a fait l'objet de l'enquête dans toutes les 22 collectivités pour lesquelles des rapports séparés sont disponibles. Les points indiquent les industries pour lesquelles des renseignements sont publiés dans chaque rapport.

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